

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board work session was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th Street, Marion). Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard.

200: Adoption of the Agenda *Motion 21-09-28*

MOTION by Weaver to adopt the agenda as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

300: Work Session

301: Enter into Closed Session *Motion 22-09-28*

MOTION by Lausen to enter into closed session at 5:00 PM as provided in Section 21.5(l)(i) of the Open Meetings Law to evaluate the professional competency of an individual whose performance is being considered and to prevent needless and irreparable injury to that individual's reputation. Second by Morey. Roll call vote, all ayes. Motion carried.

302: Return to Open Session *Motion 23-09-28*

MOTION by Isenberg to return to open session at 6:39 PM. Second by Morey. Roll call vote, all ayes. Motion carried.

400: Adjournment *Motion 24-09-28*

MOTION by Morey to adjourn the work session at 6:39 PM. Second by Lausen. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board regular meeting was called to order at 7:00 PM in the boardroom of the Learning Resource Center (2999 N 10th Street, Marion). Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, and Weaver. Absent: Wall. Administration present: Bisgard, Anderson, Christian, Breifelder, and Ramos. Administration absent: Wear.

200: Adoption of the Agenda *Motion 25-09-28*

MOTION by Weaver to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: Audience Communications

No audience communications received.

400: Informational Reports/Discussions

401: Marion City Council

Nelson reported that Janessa Carr, LM High School Student Assistance Counselor, was appointed as a member of the Marion Alliance for Racial Equity. The Council also approved the establishment of a 25 MPH speed limit, when children are present, for the Boulder Peak Intermediate crosswalk area.

402: Financial Update – Exhibit 402.1

JT Anderson, Chief Financial/Operating Officer, reported on the fiscal year 2020 finances with an overview of the various spending buckets as well as a review of fund balance versus spending authority, the 2019-20 Certified Annual Report, Special Education and Limited English Proficiency allowable costs, and annual transportation costs.

403: Cabinet Update – Exhibit 403.1

Superintendent Bisgard shared a reminder that today was the first day that all K-6th graders were back at school after the two-week soft start and that the district's COVID-19 dashboard is on the LM website and updated every Friday. Bisgard also shared an update on the construction at Boulder Peak and Hazel Point Intermediate schools; which the board will tour during the October 12th meeting. Bisgard also mentioned the student building/renovation project between MEDCO, Marion Independent, and Linn-Mar of a home located on 8th Avenue.

404: Early Separation Discussion

Superintendent Bisgard facilitated a discussion on whether to offer early separation with the recommendation not to do so due to the financial uncertainties resulting from COVID-19 and the derecho.

500: Unfinished Business

501: Second Reading of Policy Recommendations – Exhibit 501.1 **Motion 26-09-28**

MOTION by Lausen to approve the second reading of the policy recommendations as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

- *100.1 Legal Status of the School District* – Addition of intermediate buildings
- *104.3 Prohibition of Discrimination and/or Harassment Based on Sex Per Title IX* – New policy due to Title IX
- *501.3 Attendance Center Assignment* – Addition of language due to new legal requirements
- *501.11 Student Absences-Excused* – Addition of language pertaining to COVID-19
- *501.12 Student Absences Truancy/Unexcused* – Updated language to reflect district procedure
- *503.5 Reserved Time for Non-School-Sponsored Student Activities* – Change in time due to later HS dismissal
- *601.3 School Day* – Addition of language pertaining to COVID-19
- *603.15 Appropriate Use of Online Learning Platforms* – New policy due to COVID-19
- *902.12 District Operations During Public Emergencies* – New policy due to COVID-19
- *902.12-R Regulations Regarding District Operations During Public Emergencies* – New policy due to COVID-19

502: Metrics for Determining Transition Between Learning Models **Motion 27-09-28**

Superintendent Bisgard reviewed a draft of the metrics the district will consider when determining when to transition between learning models (Onsite, Hybrid, Online) due to COVID.

MOTION by Buchholz to approve the metrics as presented for transitioning between learning models due to COVID. Second by Lausen. Morey, Isenberg, and Weaver shared concerns about the 6-14 percentage for elementary in-person learning and secondary hybrid learning; with the clarification they would prefer 6-11%; which would result in hybrid learning for all moving to 12-15%. Lausen and Buchholz shared statements in support of leaving the transition to hybrid learning for all at 15%.

Voice vote. Ayes: Buchholz and Lausen. Naes: Isenberg, Morey, and Weaver. Motion failed. An updated draft reflecting the changes to 6-11% and 12-15%, as discussed, will be presented during the October 12th board meeting for further consideration.

600: New Business:

601: Approval of Fundraisers – Exhibit 601.1 **Motion 28-09-28**

MOTION by Lausen to approve the fundraisers as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

602: Approval of 2019-20 Certified Annual Report – Exhibit 602.1 **Motion 29-09-28**

MOTION by Lausen to approve the 2019-20 certified annual report as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

603: Approval of 2019-20 Depository Banks' Affidavit Reports – Exhibit 603.1

MOTION by Lausen to approve the 2019-20 depository banks' affidavit reports, as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

604: Approval of FY2020 SBRC Allowable Growth Request – Special Ed Deficit **Motion 30-09-28**

MOTION by Lausen to approve the fiscal year 2020 SBRC allowable growth request for the Special Education deficit in the amount of \$3,731,135.20. Second by Morey. Voice vote, all ayes. Motion carried. *Exhibit 604.1*

605: Approval of FY2020 SBRC Allowable Growth Request – LEP Deficit Motion 31-09-28

MOTION by Buchholz to approve the fiscal year 2020 SBRC allowable growth request for the Limited English Proficiency deficit in the amount of \$345,872.11. Second by Lausen. Voice vote, all ayes. Motion carried. *Exhibit 605.1*

606: Early Separation Motion 32-09-28

MOTION by Buchholz to deny the offering of early separation to eligible certified staff members as referenced in *Policy 401.10-Licensed Personnel Early Separation*. Second by Lausen. Voice vote, all ayes. Motion carried.

607: Open Enrollment Requests Motion 33-09-28

MOTION by Buchholz to approve the open enrollment requests as presented. Second by Morey. Voice vote, all ayes. Motion carried.

Approved IN

Name	Grade	Resident District	Reason
Lamar, Elleana	11 th	Cedar Rapids CSD	Good cause

Denied IN

Name	Grade	Resident District	Reason
Manirakiza, Junior	10 th	Marion Independent	Late, no good cause

Approved OUT

Name	Grade	Requested District	Reason
Herrington, Julian	8 th	Marion Independent	Good cause

Denied OUT

Name	Grade	Resident District	Reason
McClure, Anna	7 th	Alburnett CSD	Late, no good cause
Sandor, Ellie	11 th	CAM	Late, no good cause

700: Consent Agenda Motion 34-09-28

MOTION by Morey to approve the consent agenda as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Cummings, Sandra	EH: Student Support Associate	9/14/20	LMSEAA II, Step 18
Del Toro, Martha	EH: Part-Time Student Support Associate	9/14/20	LMSEAA II, Step 7
Harlan, Erin	BW: Part-Time General Ed Assistant	9/14/20	LMSEAA II, Step 7
Ketelsen, Kortney	NE: From Part-Time to Full-Time Student Support Assoc	9/11/20	Same
McLaughlin, Gail	BW: Part-Time Student Support Associate	9/14/20	LMSEAA II, Step 10
Meyer, Brian	HP: From Custodian to Lead Custodian	8/26/20	SEIU C +\$.75, Step 2
Reece, Ashley	WF: Student Support Associate	9/14/20	LMSEAA II, Step 8
Ryan, Kevin	LRC: From Custodian to Lead Custodian	8/31/20	SEIU C +\$1.00, Step 5
Schmidt, Melissa	LG: Student Support Associate	9/22/20	LMSEAA II, Step 6
Sheckler, Stacey	BP: Student Support Associate	9/16/20	LMSEAA II, Step 9
Vawter, Carla	BP: Student Support Associate	9/21/20	LMSEAA II, Step 10

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Balster, Janet	EH: Student Support Associate	8/27/20	Personal
Dorsey, Katie	District: Family Resource Specialist	9/18/20	Other Employment
Duggan, Chris	HS: Student Supervisor	10/20/20	Personal
Guild, Nicole	NE: Student Support Associate	8/30/20	Personal
Hiscock, Gina	NE: Student Support Associate	8/30/20	Personal
Kremer, Micah	WF: School Counselor's Secretary	9/25/20	Personal
Messer, Kelly	NE: Student Support Associate	9/10/20	Personal

702: Approval of September 14th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-4

1. Change order with LL Pelling for the Oak Ridge track project
2. Change order with Larson Construction for the Boulder Peak Intermediate project
3. Student teaching agreement with William Penn University
4. Non-commercial licensing agreement with Karrie Burbridge

800: Board Calendar/Communications/Committees

801: Board Communications

802: Board Calendar

- A reminder was shared of the upcoming board visit to Linn Grove at 11:30 AM on October 8th.
- The work session on October 12th will be tours of Hazel Point and Boulder Peak by the board; with the meeting being called to order in the cafeteria at Hazel Point at 5:00 PM.

Date	Time	Event	Location
October 8	11:30 AM	Board Visit	Linn Grove Elementary
October 8	4:00 PM	Finance/Audit Committee	LRC Room 5
October 8	5:30 PM	Marion City Council	TBD
October 12	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom & YouTube Live Stream
October 14	3:45 PM	CTE Committee	LRC Boardroom
October 22	5:30 PM	Marion City Council	TBD
October 26	5:00 PM 7:00 PM	Board Work Session Board Regular Meeting	LRC Boardroom & YouTube Live Stream

900: Adjournment Motion 35-09-28

MOTION by Morey to adjourn the regular meeting at 8:25 PM. Second by Lausen. Voice vote, all ayes. Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer