

**School Board Meeting Minutes
April 26, 2021**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, Wall, and Weaver. Administration present: Bisgard, Anderson, Christian, Breifelder, Ramos, and Wear.

200: Adoption of the Agenda *Motion 137-04-26*

MOTION by Wall to adopt the agenda, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

300: Audience Communications

No audience communications received.

400: Special Recognitions

401: Announcement and Recognition of LIONS Award Recipients

Karla Christian, Director of Human Resources and Communications, introduced the recipients of the 2020 and 2021 LIONS Awards.

2020 Recipients		2021 Recipients	
Legend	Lisa Mooney, HS Student Assistance Counselor	Legend	Sue Atwater, Compass Teacher
Innovator	Erin Watts, Teacher Leader Instructional Coach	Innovator	Travis Axeen, Oak Ridge Principal
Optimizer	Kelly Trier, Autism Consultant & Phil Miller, Human Resources Manager	Optimizer	Victoria Wanda, OR School Counselor
Newcomer	Katie Smith, Family Resource Specialist	Service	Peg Hansen, Former Athletic Secretary & Sondra Nelson, Board President/Teacher
Service	Michael Brandt, Westfield Art Teacher	Lions Pride	Vic Klopfenstein, Athletic Trainer
Lions Pride	Donna Bean, Volunteer and Substitute	Above & Beyond Volunteer	Ro Delaney
Shirley Pantini	Kristi Hicks, Assoc Director of Student Services	Newcomer Volunteer	Kari Ross

402: Proclamation of Teacher Appreciation Week – Exhibit 402.1

Board President Sondra Nelson read a proclamation announcing May 3-7, 2021, as Teacher Appreciation Week.

403: Proclamation of School Board Recognition Month – Exhibit 403.1

Superintendent Shannon Bisgard read a proclamation announcing May 2021 as School Board Recognition Month.

500: Informational Reports, Discussions, and Presentations

501: Intermediate/Middle School Update – Exhibit 501.1

Erica Rausch, Director of Middle School Teaching & Learning, along with administrators from Boulder Peak Intermediate, Hazel Point Intermediate, Excelsior Middle School, and Oak Ridge Middle School shared information on the challenges and innovations associated with this year's unique learning due to COVID. A video was shared that included insights from students at Boulder Peak and Hazel Point, Michelle Gapstur shared a teacher's perspective on educating students simultaneously onsite and online, and information was shared on Excelsior Middle School reaching the Positive Behavior Interventions & Supports (PBIS) Banner Plus Designation. Information was also presented on the RSA Future Change Framework that highlights ways of dealing with change that tackles long-term and short-term challenges.

502: Finance/Audit Committee

Board Members Buchholz, Isenberg, and Morey reported that during the April 22nd Finance/Audit Committee meeting the committee reviewed March financial reports, summer construction projects, the 10-Year Capital Projects, the 2021 fiscal year budget amendment, and an extension of the COVID-19 lunch waiver through the 2021-22 school year.

503: Marion City Council

Board Member Buchholz reported that there was nothing significant to the district presented during the April 22nd Marion City Council meeting.

504: Legislative Update

Superintendent Bisgard and Board Members Morey and Isenberg shared an update on the current bills being considered. HF847 on school choice was highlighted as several new amendments were added to the bill for consideration. Isenberg and Morey also reported they had a good virtual meeting with Representative Charlie McClintock and look forward to working with him on education initiatives.

505: Cabinet Update – Exhibit 505.1

Superintendent Bisgard shared information on the challenges of ISASP testing due to dual platform learning and shared a reminder that facilities planning will be discussed during the May 10th board meeting. Bisgard also clarified that during the summer months (June and July) board meetings will not be live streamed via YouTube, but they will be recorded and posted for later viewing. This is due to a variety of reasons including personnel availability over the summer and lowered live stream viewer numbers over the last several meetings.

600: Unfinished Business

700: New Business

701: Establishment of Public Hearing – Exhibit 701.1 ***Motion 138-04-26***

MOTION by Lausen to hold a public hearing on the fiscal year 2021 amended certified budget at 5:00 PM on Monday, May 10, 2021. Second by Buchholz. Anderson clarified this was to amend the actual budget that was certified pre-COVID expenses. Voice vote, all ayes. Motion carried.

702: Open Enrollment Requests ***Motion 139-04-26***

MOTION by Lausen to approve the open enrollment requests, as presented. Second by Wall. Voice vote, all ayes. Motion carried.

Approved IN for 2021-22 School Year

Name	Grade	Resident District	Reason
Ford, Derrick	K	Cedar Rapids CSD	On time
Hawkins, Zoey	K	Cedar Rapids CSD	On time
Johnson, Daphne	K	Cedar Rapids CSD	On time
Mueller, Ingram	K	Cedar Rapids CSD	On time
Williams, Belle	K	College CSD	On time

800: Consent Agenda Motion 140-04-26

MOTION by Wall to approve the consent agenda, as presented. Second by Morey. Congratulations were shared for the retirees and well wishes were shared for Erin Watts and Chelsie Engelbart. Voice vote, all ayes. Motion carried.

801: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Behrens-Wolf, Trista	HS: Student Support Services Teacher	8/11/21	BA +24, Step 3
Weis, Erin	HS: PE Teacher	8/11/21	MA, Step 9

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Engelbart, Chelsie	IC: Student Support Services Teacher	6/11/21	Other Employment
Harms, Jon	Teacher Leader – Mentor Coach	6/11/21	Retirement
Manders, Nancy	NE: 4 th Gr Teacher	6/11/21	Retirement
Sandersfeld, Shawn	BP/EX: Band Teacher	6/11/21	Retirement
Watts, Erin	EX: Spanish Teacher	6/11/21	Other Employment

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Abbott, Christina	BP: Student Support Associate	4/26/21	LMSEAA II, Step 10
Balster, Janet	EX: Student Support Associate	4/19/21	LMSEAA II, Step 10
Colbert, Marcus	HS: Student Supervisor	4/26/21	\$15.00/hour
Keppler, Drew	O&M: From Athletic Grounds Coordinator to Athletic Grounds/Facilities Specialist	4/19/21	\$25.00/hour
Parke, Andrew	O&M: Grounds Supervisor	4/26/21	\$68,500/year
Vilardo, Christine	From BP to IC Student Support Associate	4/26/21	Same
Vorobtsov, Rebecca	BP: Media Assistant	4/14/21	LMSEAA I, Step 10

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Beets, Kameron	HS: Student Supervisor	4/13/21	Personal
Brewer, Marcie	OR: Student Support Associate	6/9/21	Personal
Levelle, Ashley	HS: Student Support Associate	4/21/21	Termination

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
McAndrew, Brian	EX: Assistant 8 th Gr Football Coach	8/2/21	\$2,914
Pierson, Travis	EX: From Assistant to Head 8 th Gr Football Coach	8/2/21	\$3,279

802: Approval of April 12th Minutes – Exhibit 802.1

803: Approval of Bills – Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-5

1. Mentoring and Induction Consortium agreement with Grant Wood Area Education Agency
2. Independent contractor agreement with Ryan Hoagland
3. Independent contractor agreement with Jennifer Petsche
4. Independent contractor agreement with Megan Callahan
5. Interagency agreements for Special Education services with Balance Autism (1), Cedar Rapids CSD (5), College CSD (1), Des Moines Independent (1), Grant Wood AEA (1), and Union CSD (1). *For student confidentiality, exhibits not provided.*

805: Informational Financial Reports – Exhibits 805.1-2

1. School Finance and Cash Balance Reports as of March 30, 2020
2. School Finance and Cash Balance Reports as of March 30, 2021

900: Board Communications, Calendar, and Committees

901: Board Communications

902: Board Calendar

Date	Time	Event	Location/Comments
April 30	7:00 PM	LM Foundation Virtual Trivia Night	
Date	Time	Event	Location/Comments
May 4	5:00 PM	2021 LIONS Awards	LRC Gym – Program at 5:30 PM
May 4	6:30 PM	2020 LIONS Awards	Boardroom – Program at 6:30 PM
May 6	5:30 PM	Marion City Council (Isenberg)	Virtual
May 10	5:00 PM	Board Meeting	Boardroom/YouTube
May 10	7:00 PM	Senior Recognition Night	High School Auditorium
May 14	1:00 PM	Success Center Graduation	Success Center
May 17	6:00 PM	Facilities Advisory Committee	Hazel Point Cafeteria
May 18	Noon	SODA/TRY Luncheon	LRC Gym
May 19	4:00 PM	School Improvement Advisory (SIAC)	LRC Conference Room 6
May 20	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
May 20	5:30 PM	Marion City Council (Nelson)	Virtual
May 24	5:00 PM	Board Meeting	Boardroom/YouTube
May 27	4:00 PM	COMPASS Celebration Picnic	Thomas Park
May 30	1:00 PM	LM High School Graduation	Alliant Energy Powerhouse
Date	Time	Event	Location/Comments
June 2	5-7 PM	BP Ribbon Cutting & Open House	Ribbon Cutting at 5:30 PM
June 2	5-7 PM	HP Ribbon Cutting & Open House	Ribbon Cutting at 6:00 PM
June 3	5:30 PM	Marion City Council (Wall)	Virtual
June 10	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
June 14	5:00 PM	Board Meeting	Boardroom/YouTube
June 17	5:30 PM	Marion City Council	Virtual
June 21	All Day	LM Foundation Lions Open	Hunters Ridge Golf Course

903: Committees and Advisories

Committee	2020-21 Representatives
Finance/Audit Committee	Buchholz, Isenberg, and Morey
Policy/Governance Committee	Lausen, Wall, and Weaver
Career & Technical Education Advisory (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Buchholz, Isenberg, and Wall
Facilities Advisory Committee	Morey, Nelson, and Weaver
Iowa BIG Advisory Board	Lausen
Community Promise	Nelson
Linn County Conference Board	Buchholz

1000: Adjournment *Motion 141-04-26*

MOTION by Weaver to adjourn the meeting at 6:22 PM. Second by Lausen. Voice vote, all ayes.
Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer