

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center. Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, and Weaver. Absent: Wall. Administration present: Bisgard, Anderson, and Ramos. Absent: Breifelder, Christian, and Wear.

200: Adoption of the Agenda – Motion 166-06-14

MOTION by Weaver to adopt the agenda, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

300: Public Hearing – Refer to Exhibit 601.1

A public hearing was held regarding the potential refinancing of \$29,000,000.00 school infrastructure sales/service/use tax revenue bonds. No comments were received.

400: Audience Communications

The following people spoke in support of the board and administration for the difficult decisions they had to make on behalf of the students and staff this year due to the pandemic:

- Nick Dusil – Linn-Mar Parent and spouse of a teacher
- Scott Foens – Linn-Mar Parent
- Kara Larson – Linn-Mar Parent
- Laura Roberts – Linn-Mar Teacher

500: Informational Reports, Discussions, and Presentations

501: Health Services Update

Members of the of the district's nursing staff shared information on the decisions and procedures they, and the health assistants, went through while addressing the pandemic to ensure the health and safety of the students and staff while also meeting Linn County, State, and CDC guidelines.

502: Early Childhood Update – Exhibit 502.1

Michaela O'Connell, Director of Early Childhood, shared an update on enrollment numbers, proficiency data, and staff professional development for Little Lions Preschool and Jr Kindergarten.

503: Marion City Council

No report was presented regarding the June 3rd Marion City Council meeting.

504: Facilities Advisory Committee

Board Members Morey, Nelson, and Weaver reported that during the June 7th Facilities Advisory Committee meeting the group continued their discussion of the district's needs and priorities.

505: IASB Legislative Priorities – Exhibit 505.1

Superintendent Bisgard shared a handout of the IASB suggested resolutions with the board and clarified they would choose their four priorities for 2021-22 during the July 12th meeting.

506: Cabinet Update – Exhibit 506.1

Superintendent Bisgard thanked the staff and families for a successful year, shared a short overview of the summer construction projects, and congratulated all of the retirees.

600: Unfinished Business

601: Approval of Refinancing Resolution – Exhibit 601.1 **Motion 167-06-14**

MOTION by Buchholz to approve the resolution proposing the refinancing of approximately \$29,000,000.00 school infrastructure sales, services, and use tax revenue bonds, as presented. Second by Lausen. Anderson clarified the sale would save the district approximately 1-1/2 to 2 million dollars. Roll call vote, all ayes. Motion carried.

602: Approval of Resolution to Set Date for Bond Sale – Exhibit 602.1 **Motion 168-06-14**

MOTION by Lausen to approve the resolution fixing the date of sale, electronic bidding procedures, and official statement regarding the sale of approximately \$29,000,000.00 school infrastructure sales, services, and use tax revenue bonds, as presented. Second by Morey. Roll call vote, all ayes. Motion carried.

603: Second Reading of Policy Recommendations – Exhibit 603.1 **Motion 169-06-14**

MOTION by Weaver to approve the second reading of the policy recommendations, as presented. Second by Lausen. Voice vote, all ayes. Motion carried.

The second half of Policy Series 600 – Education Program – was reviewed with updates recommended for the following policies:

- 603.12-R1 – Administrative Regulations Regarding the Internet
- 603.12-R2 – Administrative Regulations Regarding Internet Acceptable Use
- 603.12-E1 – Parent/Guardian Internet Access Student Permissions
- 604.5 – Program for Students At-Risk
- 605.1 – Student Progress Reports and Conferences

Changes are also recommended for the following policies:

- 100.1 – Legal Status of the School District
- 501.2 – Entrance Admissions
- 601.1 – School Organization
- 602.1 – Basic Instruction Program
- 801.6 – Inventory and Fixed Assets

700: New Business

701: Approval of ESSER Fund Transfer #1 – Exhibit 701.1 **Motion 170-06-14**

MOTION by Morey to approve the resolution for the transfer of Elementary and Secondary School Emergency Relief (ESSER) funds from the General Fund to the Nutrition Fund in the amount of \$188,009.82; for allowable costs incurred due to the COVID-19 pandemic during the 2021 fiscal year. Second by Lausen. Anderson clarified the funds would assist in covering staff leaves, substitute fees, and changes in the procedures for serving food; all of which resulted from the pandemic. Voice vote, all ayes. Motion carried.

702: Approval of ESSER Fund Transfer #2 – Refer to Exhibit 701.1 **Motion 171-06-14**

MOTION by Lausen to approve the resolution for the transfer of Elementary and Secondary School Emergency Relief (ESSER) funds from the General Fund to the Aquatics Fund in the amount of \$12,620.08; for allowable costs incurred due to the COVID-19 pandemic during the 2021 fiscal year. Second by Morey. Voice vote, all ayes. Motion carried.

703: Approval of General Fund Transfer – Refer to Exhibit 701.1 **Motion 172-06-14**

MOTION by Morey to approve the resolution for the transfer of \$16,681.65; from the General Fund to the Student Activity Fund to cover purchases which occurred between July 1, 2020 and June 30, 2021; for protective and safety equipment for extra-curricular/interscholastic contests or competitions. Second by Weaver. Voice vote, all ayes. Motion carried.

704: 2021-22 Package Increase for LMEA **Motion 173-06-14**

MOTION by Weaver to approve a 2.37% total package increase for the Linn-Mar Education Association (LMEA) staff for the 2021-22 school year. Second by Lausen. Voice vote, all ayes. Motion carried.

705: 2021-22 Package Increase for LMSEAA **Motion 174-06-14**

MOTION by Buchholz to approve a 4.12% total package increase for the Linn-Mar Secretarial and Educational Assistants Association (LMSEAA) staff for the 2021-22 school year. Second by Weaver. Voice vote, all ayes. Motion carried.

706: 2021-22 Package Increase for Administrators/Managers/Exempt Staff **Motion 175-06-14**

MOTION by Lausen to approve a 2.37% total package increase for the 2021-22 school year for administrators, managers, and exempt staff. Second by Weaver. Voice vote, all ayes. Motion carried.

707: 2021-22 Package Increase for Superintendent **Motion 176-06-14**

MOTION by Morey to approve a 2.36% total package increase for the 2021-22 school year for Superintendent Shannon Bisgard. Second by Lausen. Voice vote, all ayes. Motion carried.

708: Approval of 2021-22 Student Harassment Brochures – Exhibit 708.1 **Motion 177-06-14**

MOTION by Lausen to approve the district's student harassment brochures for the 2021-22 school year, as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

709: Open Enrollment Requests **Motion 178-06-14**

MOTION by Lausen to approve the open enrollment requests, as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

Approved IN

Name	Grade	Resident District	Reason
Snitker, Jake	K	Marion Independent	On time
Tooson, Makai	K	Cedar Rapids CSD	On time
Trapp, Penelope	K	Cedar Rapids CSD	On time
Whitman, Kylar	10 th	Marion Independent	Good cause

Approved OUT

Name	Grade	Requested District	Reason
Ballou, Cameron	7 th	Alburnett CSD	Good cause

Denied OUT

Name	Grade	Requested District	Reason
Gutierrez, Rochelle	10 th	Marion Independent	Late, no good cause

800: Consent Agenda Motion 179-06-14

MOTION by Lausen to approve the consent agenda, as presented. Second by Morey. Congratulations were shared with the retirees. Voice vote, all ayes. Motion carried.

801: Personnel**Certified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Barry, Debra	From WF 4 th Gr Teacher to EH Elementary Strategist	8/13/21	Same
Boekhoff, JoNel	HP: From 5 th Gr to Intermediate Strategist	8/13/21	Same
Colbert, Madison	IC: 3 rd Gr Teacher	8/11/21	BA +12, Step 3
Cornell, Stephanie	OR: Media Specialist	8/11/21	MA, Step 16
Cummings, Ethan	WE: 1 st Gr Teacher	8/13/21	BA, Step 1
Dalecky, Taylor	WF: 2 nd Gr Teacher	8/11/21	BA, Step 1
Doyle, Sarah	From WF 4 th Gr Teacher to HP 6 th Gr Teacher	8/13/21	Same
Dusil, Katie	From WF to LG Student Support Services Teacher	8/13/21	Same
Earles, Alex	BP: School Counselor	8/1/21	MA, Step 1
Egbert, Dawn	BW: 2 nd Gr Teacher	8/11/21	BA, Step 1
Feilmeier-Marzen, Melissa	HS: Social Studies Teacher	8/11/21	MA, Step 17
Fritz, Colleen	IC: From 3 rd Gr Teacher to Elementary Strategist	8/13/21	Same
Gustafson, Nicole	OR: 7 th Gr Social Studies Teacher	8/11/21	BA, Step 3
Hamdorf, Brandi	WE: 2 nd Gr Teacher	8/11/21	BA, Step 4
Jaeger, Jeanne	NE: From 1 st Gr Teacher to Elementary Strategist	8/13/21	Same
Johnston, Olivia	NE: 4 th Gr Teacher	8/11/21	BA, Step 1
Krogmann, Ashley	IC: 3 rd Gr Teacher	8/11/21	MA +15, Step 5
Kuper, Gwen	From HS to OR Math Teacher	8/13/21	Same
Lake, Michele	From BW 1 st Gr Teacher to District Innovation Coach	8/13/21	Same
Lampe, Abigail	EX: 7 th Gr Literacy/Social Studies Teacher	8/11/21	BA, Step 1
Lentz, Brianna	HS: Math Teacher	8/11/21	BA, Step 6
McDonald, Alexandra	IC: 3 rd Gr Teacher	8/11/21	BA +25, Step 7
Phillips, Marissa	From NE to EH Student Support Services Teacher	8/13/21	Same
Pitstick, Sydney	EX: 8 th Gr Reading/HSP Teacher	8/11/21	BA, Step 3
Pitstick, Vicki	From WE to BW 4 th Gr Teacher	8/13/21	Same
Randall, Ashley	WE: 3 rd Gr Teacher	8/11/21	BA +12, Step 14
Read, Bob	LRC: From Director of Innovations to Associate Superintendent	7/1/21	\$140,000/year
Read, Cheryl	LG: From 2 nd Gr Teacher to Elementary Strategist	8/13/21	Same
Schubert, Terrence	WF: 3 rd Gr Teacher	8/11/21	BA, Step 1
Steward, Shalyn	From WF Media Specialist to District Innovation Coach	8/13/21	Same
Svare, Katlyn	BP: From 6 th Gr Teacher to Intermediate Strategist	8/13/21	Same
Takes, Emily	BW: 3 rd Gr Teacher	8/11/21	BA, Step 2
Tomash, Tammie	From IC Teacher to District Instructional Coach	8/13/21	Same
Turner, Tammi	WF: From School Facilitator to Associate Principal	7/1/21	\$77,000/year
Wiedemeier, Alyssa	EX: 7 th Literacy/8 th LA Teacher	8/11/21	BA, Step 1
Youngblut, Janet	OR: Student Support Services Teacher	8/11/21	BA +24, Step 4

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Amelotti, Amanda	EX: 7 th Gr Reading Teacher	6/10/21	Personal
Campbell, Jim	OR: Student Support Services Teacher	6/10/21	Other Employment

Name	Assignment	Dept Action	Reason
Hicks, Kristi	LRC: Associate Director of Student Services	6/30/21	Other Employment
Ironside, Carla	LG: Reading/Student Support Services Teacher	6/10/21	Retirement
Kester, Kristi	WE: 3 rd Gr Teacher	6/10/21	Retirement
Kremer, Leah	WF: 2 nd Gr Teacher	6/10/21	Relocation
Kuenzi, Jaime	EH: Student Support Services Teacher	6/10/21	Personal
Sleezer, Kim	EX: 8 th Gr Reading/HSP Teacher	6/10/21	Other Employment

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Anderson, Jackson	AC: Aquatic Instructor	6/7/21	\$12.00/hour
Block, Grayson	AC: Aquatic Instructor	6/7/21	\$13.00/hour
Bluedorn, Alissa	From LG Student Support Assoc to EH Media Assistant	8/13/21	LMSEAA I, Step 8
Forbes, Doug	TR: From Bus Driver to Equipment Prep Technician	6/14/21	SEIU D, Step 7
Frese, Mia	AC: Aquatic Instructor	6/7/21	\$12.00/hour
Hess, Jan	O&M: Seasonal Help	6/8/21	\$15.00/hour
Hugo, Charlie	AC: Aquatic Instructor	6/7/21	\$15.00/hour
Kahler, Paul	AC: Aquatic Instructor	6/7/21	\$13.00/hour
Kainz, Laura	O&M: Seasonal Help	6/7/21	\$15.00/hour
Lentner, Candy	NE: From Student Support Assoc to Health Assistant	8/13/21	Same
O'Brien, Madelyn	AC: Aquatic Instructor	6/7/21	\$13.00/hour
O'Donnell, Todd	TR: From Sub to Bus Driver	6/8/21	Step 1
Parke, Bryce	O&M: Seasonal Help	5/27/21	\$15.00/hour
Raj, Nisha	AC: Aquatic Instructor	6/7/21	\$12.00/hour
Rastetter, Kelsey	HS: Athletic Secretary	6/14/21	LMSEAA IV, Step 14
Reed, Macey	AC: Aquatic Instructor	6/7/21	\$13.00/hour
Roby, Melissa	From IC General Help to NE PT Student Support Assoc	8/13/21	LMSEAA II, Step 6
Steffen, Ian	AC: Aquatic Instructor	6/7/21	\$12.00/hour
Toll, Wendy	TR: From Bus Rider to Operations Safety & Training Specialist	6/23/21	\$55,000/year
Tran, Heather	NE: Student Support Associate	8/13/21	LMSEAA II, Step 10
Vick, Kendra	NE: Student Support Associate	8/13/21	LMSEAA II, Step 10
Wetrich, Thomas	O&M: Seasonal Help	6/1/21	\$15.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Ahlers, Leah	AC: Aquatic Instructor	6/7/21	Personal
Bohnenkamp, Susan	BP: Student Support Associate	6/4/21	Relocation
Guthrie, Dianne	WF: Student Support Associate	6/4/21	Personal
Guthrie, Kellee	LG: Student Support Associate	6/4/21	Personal
Kelley, Melaine	HS: Athletic Secretary	6/18/21	Other Employment
King, Catie	HS: Student Support Associate	6/4/21	Personal
King, Raylee	AC: Aquatic Instructor	6/7/21	Personal
Pospisil, Kelly	NS: IC General Help	6/4/21	Personal
Power, Rueben	O&M: District Sub Custodian	5/19/21	Termination
Schaub, Emily	EH: Student Support Associate	6/9/21	Personal
Sheldon, Stephanie	HS: 9/10 Building Secretary	6/11/21	Other Employment
Swanson, Lori	NE: Health Assistant	6/9/21	Retirement
Tamilarasan, Leema	BW: Student Support Associate	6/8/21	Personal
Weaver, Amanda	BW: Student Support Associate	6/9/21	Personal

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Green, Justin	OR: Assistant 7 th Gr Football Coach	8/1/21	\$2,914
Hackett, Jacqueline	OR: Head 8 th Gr Girls Volleyball Coach	8/1/21	\$3,279
Morgan, John	OR: Head 8 th Gr Football Coach	8/1/21	\$3,279
Wilson, Sydney	HS: Assistant Varsity Girls Swim Coach	6/8/21	\$3,279

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Becker, Kristin	OR: Head 8 th Gr Girls Volleyball Coach	6/3/21	Personal
Bohnenkamp, Susan	OR: Assistant Girls Tennis Coach	5/21/21	Personal
Gahring, Nichole	OR: Assistant 7 th Gr Girls Basketball Coach	6/2/21	Personal
Kremer, Leah	HS: Head 9 th Gr/Assistant Varsity Volleyball Coach	5/21/21	Relocation
Rastetter, Kelsey	OR: Assistant 8 th Gr Volleyball Coach	6/3/21	Personal
Witzel, Joni	HS: Assistant JV Girls Basketball Coach	5/21/21	Personal

802: Approval of May 24th Minutes – Exhibit 802.1

803: Approval of Bills – Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-6

1. Independent contractor agreement with Ryan Hoagland
2. Independent contractor agreement with Adam Spiegel
3. Agreement with NWEA for use of testing software
4. Agreement with Hand in Hand Daycare for before/after school daycare
5. Amendment to Agreement with Mercy Family Counseling
6. Agreement with Lifetouch Photography
7. Interagency agreements for Special Education services with Cedar Rapids CSD (6), College CSD (2), Grant Wood AEA (1), and Marion Independent (1). *For student confidentiality, exhibits not provided.*

805: Financial Reports – Exhibits 805.1-2

1. School Finance and Cash Balance Reports as of May 31, 2020
2. School Finance and Cash Balance Reports as of May 31, 2021

900: Board Communications, Calendar, and Committees

901: Board Communications

902: Board Calendar

Date	Time	Event	Location/Comments
June 17	5:30 PM	Marion City Council (<i>Lausen</i>)	City Hall & Virtual
June 21	All Day	LM Foundation Lion Open	Hunters Ridge Golf Course
Date	Time	Event	Location/Comments
July 8	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
July 8	5:30 PM	Marion City Council (<i>Weaver</i>)	City Hall & Virtual
July 12	5:00 PM	Board Meeting	LRC Boardroom
July 22	5:30 PM	Marion City Council (<i>Isenberg</i>)	City Hall & Virtual
Date	Time	Event	Location/Comments
August 5	5:30 PM	Marion City Council (<i>Morey</i>)	City Hall & Virtual
August 9	5:00 PM	Board Meeting	LRC Boardroom
August 19	5:30 PM	Marion City Council (<i>Buchholz</i>)	City Hall & Virtual
August 23	5:00 PM	Board Meeting	LRC Boardroom

903: Committees and Advisories

Committee	2020-21 Representatives
Finance/Audit Committee	Buchholz, Isenberg, and Morey
Policy/Governance Committee	Lausen, Wall, and Weaver
Career & Technical Education Advisory (CTE)	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Buchholz, Isenberg, and Wall
Facilities Advisory Committee	Morey, Nelson, and Weaver
Community Promise	Nelson
Linn County Conference Board	Buchholz

1000: Adjournment *Motion 180-06-14*

MOTION by Morey to adjourn the meeting at 6:17 PM. Second by Lausen. Voice vote, all ayes.
Motion carried.

Sondra Nelson, Board President

JT Anderson, Board Secretary/Treasurer