

**School Board Regular Meeting Minutes
February 21, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board regular meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Anderson, Christian, Breifelder, Ramos, Read, and Wear.

200: Adoption of the Agenda *Motion 156-02-21*

MOTION by Buchholz to adopt the agenda as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

300: Audience Communications

1. Scott Foens – LM Parent – funding needs and need to update history textbooks
2. Ana Clymer – LM Parent – thanked board for their legislative work
3. Geralyn Jones – LM Parent – facemask concerns

400: Informational Reports, Discussions, and Presentations

401: MEDCO Community Promise & Business Retention Updates – Exhibit 401.1

Emily Russ, Workforce & Communications Director, and Brady Quinn, Business Retention & Small Business Specialist, shared updates on the Marion Economic Development Company's Community Promise and business retention programs. One of the highlights included a video encouraging students to apply for Pursuit grants.

402: ICR Future Education Coalition Update

Board President Morey and Associate Superintendent Wear reported that the focus of the Iowa City-Cedar Rapids Future Education Coalition is to promote career planning education in schools.

403: Board Visit

Board members reported that during their February 15th visit to Echo Hill Elementary they enjoyed seeing how engaged the students and staff were, the use of technology in the classrooms, and the information shared on the impressive growth regarding student achievement.

404: Marion City Council

Board Member Rollinger reported that during the February 17th Marion City Council meeting the installation of a roundabout at the intersection of Echo Hill Road and Alburnett Road was approved and that the City will work with the district on establishing a construction timeline.

405: Legislative Update

Board Members Morey and Walker reported that during last week's legislative session the Governor approved 2.5% as the Supplemental State Aid (SSA) amount.

406: Superintendent's Update – Exhibit 406.1

Superintendent Bisgard congratulated all of the groups mentioned in the Cabinet Update on their successes and shared a reminder that this week is Public School Week. Bisgard also shared information on the recent conference he attended hosted by The School Superintendents Association.

500: Unfinished Business

501: Award Bid for Stadium Turf Replacement Project – Exhibit 501.1 **Motion 157-02-21**

MOTION by Weaver to award the bid for the stadium turf replacement project to Sprinturf as the lowest, responsive bidder for a base bid in the amount of \$847,125.00. Second by Walker. Anderson reported that there are incentives in place to have the project completed by the start of the 2022-23 school year. Voice vote, all ayes. Motion carried.

600: New Business

601: Set Public Hearing on Issuance of SAVE Refunding Bonds – Exhibit 601.1 **Motion 158-02-21**

MOTION by Wall to approve the resolution fixing the date for a public hearing on the proposed issuance of approximately \$18,000,000.00 school infrastructure sales, services, and use tax revenue refunding bonds for 5:00 PM on Monday, April 11, 2022, in the boardroom of the Learning Resource Center. Second by Nelson. Anderson reported that the issuance of bonds will save the district approximately 1 to 1.5 million dollars. Roll call vote, all ayes. Motion carried.

602: Recommendation to Purchases Buses – Exhibit 602.1 **Motion 159-02-21**

MOTION b Buchholz to approve the recommendation to purchase two Bluebird LIFT buses and two Bluebird 77-passenger buses from School Bus Sales as the lowest, responsive bidder; for a total purchase of \$524,130.00. Second by Walker. Anderson shared that there have been some supply and demand issues over the last year and that the district tries to replace four buses per year. Voice vote, all ayes. Motion carried.

700: Consent Agenda **Motion 160-02-21**

MOTION by Wall to approve the consent agenda as presented. Second by Weaver. Nelson asked for clarification on the Junior Achievement curriculum and Weaver congratulated the retirees. Voice vote, all ayes. Motion carried.

701: Personnel

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Bekebrede, Dana	EX: 7 th Gr Language Arts Teacher	5/27/22	Personal
Goodell, Donna	EX: Student Support Services Teacher	5/27/22	Retirement
Morey, Tara	WF: 2 nd Gr Teacher	5/27/22	Relocation
O'Donnell, Carol	NE: Building Principal	6/30/22	Retirement
Trier, Kelly	District: Autism Consultant	5/27/22	Retirement

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Abbott, Christina	BP: Student Support Associate	2/21/22	LMSEAA II, Step 1
Anderson, Grady	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Bardawil, Christopher	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Bhushan, Seijal	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Bradford, Amanda	BP: Student Support Associate from 1.0 to .4 FTE	2/21/22	Same

Name	Assignment	Dept Action	Salary Placement
Chesmore, Noah	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Chmill, Adrienne	SC: Student Support Associate	2/18/22	LMSEAA II, Step 1
Hanson, Owen	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Heater, Dylan	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Hurt, Marlee	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Jaritz, Jonas	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Junk, Ellie	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Lammers, Sheena	From HS to BP Student Support Associate	2/10/22	Same
Masters, Charlotte	AC: Aquatic Instructor	2/21/22	\$11.00/hour
McDonald, Bridger	AC: Aquatic Instructor	2/21/22	\$11.00/hour
McDonald, Christa	LG: From Student Support Assoc to Bldg Secretary	2/15/22	LMSEAA II IV+.50, Step 2
Meadows, Hannah	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Milbach, David	From EX to HS Custodian	2/14/22	Same
Miller, Sara	O&M: From Dist Sub Custodian to NE/SC Custodian	2/14/22	Same
Oli, Ananya	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Pfaff, Sarah	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Rameesh, Jenkins Beni	BW: Student Support Associate	2/4/22	LMSEAA II, Step 1
Schaldecker, Ava	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Sleezer, Addison	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Wassmer, Briella	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Weaver, Anastasia	AC: Aquatic Instructor	2/21/22	\$11.00/hour
Wendell, Katherine	AC: Aquatic Instructor	2/21/22	\$11.00/hour
White, Sarah	AC: Aquatic Instructor	2/21/22	\$11.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Evans, Mic	BP: School Counselor Secretary	2/18/22	Other Employment
Fink, Jessica	EX: Student Support Associate	2/8/22	Personal
Guido, Christine	NS: HS General Help	2/9/22	Personal
Meis, James	TR: Bus Driver	1/28/22	Termination
Niemeier, Destinee	SC: Student Support Associate	2/9/22	Other Employment
Reinhardt, Threse	O&M: HS Custodian	2/8/22	Retirement
Rudd, Telisha	NS: HS General Help	2/8/22	Personal
Sanchez, Kay	IC: Media Assistant	3/11/22	Personal

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
McKnight, Andrew	HS: Assistant Varsity Girls Soccer Coach	3/14/22	\$3,317

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Wennekamp, John	OR: Assistant 7 th Gr Football Coach	2/12/22	Personal

702: Approval of February 7th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-12

1. Engagement agreement with Ahlers Cooney Attorneys to serve as bond counsel
2. Agreement with Rathje Construction for the Excelsior parking lot project
3. Change order with Tricon General Contractor for the Wilkins renovation project
4. Agreement with Dryspace, Inc., for the LRC roof improvement project
5. Agreement with Dryspace, Inc., for the Bowman Woods roof improvement project

6. Facility use agreement with LM Youth Baseball for use of Oak Ridge north softball field
7. Facility use agreement with LM Youth Baseball for use of Westfield field space
8. Agreement with Peloton Consultant Group for Adaptive Schools program for 2022-23
9. Agreement with Junior Achievement of Eastern Iowa for 2022-23 school year
10. Commercial licensing agreement with Jim Ecker, Owner/President of KMRY Radio
11. Agreement with Modern Builders for the Echo Hill and Novak roof improvement projects
12. Agreement with Marriott of Cedar Rapids for athletic department's MVC spring meeting
13. Interagency agreements for Special Education services with Marion Independent (3). *For student confidentiality, exhibits not provided.*

705: Overnight Trip Request – Exhibit 705.1

Request from HOSA to attend the state leadership conference March 14-15 in Des Moines, Iowa

706: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. Items for sale include:

- Greenhouse benches, all parts included, as is condition (Quantity: 5)
- Greenhouse shelves with locking wheels, already assembled (Quantity: 5)
- Maxiflex diving springboard 16'x19.5" (B130707) (Quantity: 1)
- Maxiflex diving springboard 16'x19.5" (B130706) (Quantity: 1)

800: Board Communications, Calendar, and Committees

801: Board Communications

Morey highlighted the new board visit dates for the high school and Novak and reported that she would be attending the IASB Board Presidents' Conference in March. Nelson requested information from Rollinger regarding how he plans to correct the special education funding deficit.

802: Board Calendar

Date	Time	Event	Location
Feb 23	11:30 AM	Board Visit	Wilkins Elementary
Date	Time	Event	Location
Mar 3	7:30 AM	Finance/Audit Committee	LRC Conference Room 203
Mar 3	11:00 AM	Board Visit	Linn-Mar High School
Mar 3	Noon	Linn County Conference Board (Buchholz)	Jean Oxley Center
Mar 3	5:30 PM	Marion City Council (Wall)	City Hall/Virtual
Mar 7	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Mar 10	11:30 AM	Marion State of the City Luncheon	CR Marriott
Mar 17	5:30 PM	Marion City Council (Buchholz)	City Hall/Virtual
Mar 23	11:30 AM	Policy Committee	LRC Room 5
Mar 31	11:30 AM	Board Visit	Indian Creek Elementary
Date	Time	Event	Location
Apr 7	5:30 PM	Marion City Council	City Hall/Virtual
Apr 8	6:00 PM	LM School Foundation MANE Event	Cedar Rapids Marriott
Apr 11	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Apr 14	11:00 AM	Board Visit	Aquatic Center
Date	Time	Event	Location
Apr 19	Noon & 5:30	Lion Learning	LRC Boardroom
Apr 21	7:30 AM	Finance/Audit Committee	LRC Room 203
Apr 21	5:30 PM	Marion City Council	City Hall/Virtual

Date	Time	Event	Location
Apr 25	5:00 PM	Board Meeting	LRC Boardroom/YouTube
Apr 28	11:30 AM	Board Visit	Novak Elementary

803: Committees and Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

900: Adjournment *Motion 161-02-21*

MOTION by Buchholz to adjourn the meeting at 6:25 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, School Board President

JT Anderson, School Board Secretary/Treasurer

**School Board Work Session Minutes
February 21, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board work session was called to at 6:44 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard.

200: Adoption of the Agenda *Motion 162-02-21*

MOTION by Buchholz to adopt the agenda as presented. Second by Wall. Voice vote, all ayes. Motion carried.

300: Work Session

301: Board Learning

Board President Morey facilitated a continued discussion on the board's goals and guiding principles. The board discussed developing guiding principles that were purposeful, open/transparent, visionary, ethical, and equitable to all.

400: Adjournment *Motion 163-02-21*

MOTION by Buchholz to adjourn the work session at 8:13 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, School Board President

JT Anderson, School Board Secretary/Treasurer