

**School Board Meeting Minutes
May 9, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Breifelder, Christian, Ramos, Read, and Wear.

200: Adoption of the Agenda *Motion 205-05-09*

MOTION by Buchholz to adopt the agenda as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

300: Special Recognition

Kim Buelt, Linn-Mar High School Associate Principal; Ann and Kevin Fry, Contest Speech Sponsors; and Students Ian McKinney and Alec Helmle introduced the Contest Speech team and highlighted some of their achievements during the 2021-22 school year.

400: Unfinished Business

401: Review of Bids Pertaining to Sale of Bonds – Exhibits 401.1-2

Matt Gillaspie, Managing Director with Piper Sandler, reviewed the bids received regarding the sale of approximately \$15,900,000 school infrastructure sales, services, and use tax revenue refunding bonds, series 2022.

402: Resolution Directing Sale of Bonds – Exhibits 401.1-2 *Motion 206-05-09*

MOTION by Buchholz to approve the resolution directing the sale of approximately \$15,900,000 school infrastructure sales, services, and use tax revenue refunding bonds, series 2022, to Hilltop Securities (Dallas, TX) as the lowest, responsible, responsive bidder. Second by Weaver. Roll call vote, all ayes. Motion carried.

403: Resolution Authorizing Redemption of Bonds – Refer to Exhibits 401.1-2 *Motion 207-05-09*

MOTION by Wall to approve the resolution authorizing the redemption of the outstanding school infrastructure sales, services, and use tax revenue bonds, series 2010, dated March 1, 2010, of the Linn-Mar Community School District, state of Iowa, and directing notice be given. Second by Walker. Roll call vote, all ayes. Motion carried.

404: Resolution Authorizing Redemption of Bonds – Refer to Exhibits 401.1-2 *Motion 208-05-09*

MOTION by Wall to approve the resolution authorizing the redemption of the outstanding school infrastructure sales, services, and use tax revenue bonds, series 2015, dated July 1, 2015, of the Linn-Mar Community School District, state of Iowa, and directing notice be given. Second by Buchholz. Roll call vote, all ayes. Motion carried.

500: Informational Reports, Discussions, and Presentations

501: Teacher Leadership Update – Exhibit 501.1

Shana Helmke, Rachel Morris, and Samantha Dykes, Teacher Leadership Innovation Coaches, shared an update on Innovative Learning including information on what the program is, how it is implemented in the classrooms, an overview of the 2021-22 cohort, why the program is important in student learning, and next steps.

502: Governor Reynolds and Representative Hinson Meeting

President Morey clarified that six of the seven board members and Superintendent Bisgard did not know about the meeting hosted by Governor Reynolds and Representative Hinson on May 4th at Thomas Park. Morey also clarified that Board Member Rollinger was aware of the meeting and was invited to attend. The board asked Rollinger several questions to clarify what occurred at the meeting and to understand his thoughts behind not notifying the rest of the board about the meeting.

503: MEDCO Annual Luncheon

Board members reported they enjoyed the MEDCO annual luncheon on May 4th hosted at Prospect Meadows and were excited to see Venture Academics and the Community Build partnerships recognized.

504: Marion City Council

Board Member Wall reported that during the May 5th Marion City Council meeting the main topic of discussion was the Marion Library and that there were some agenda items pertaining to additional housing developments off of Alburnett Road.

505: Board Visits

The board shared that they enjoyed their visits to Novak Elementary (April 26th) and the Operations & Maintenance/Transportation Department (May 5th). Highlights of the Novak visit were seeing the students and staff excited and engaged in learning. Highlights of the O&M/Transportation visit were hearing about the in-house maintenance on the buses and the electronic tracking of the buses. Board members were also excited to see the building and hear about the many things the O&M staff cover.

506: Retention Bonus Update

Superintendent Bisgard shared that the School Budget Review Committee approved the district's request for approval to offer the remaining 683 qualifying staff members a \$1,000 retention bonus. The bonus will be awarded during June payroll. Bisgard also thanked former CFO/COO JT Anderson for his hard work and assistance in processing the request with the SBRC. Morey shared words of thanks to the board for their dedication to the staff in supporting the retention bonus.

507: Superintendent's Update – Exhibit 507.1

Superintendent Bisgard reported that the first Facilities Steering Committee meeting was held and focused on Phase I of the project, which includes the construction of additional parking on the north side of the high school, new district tennis courts, an additional performance venue located at the high school, and a new administration building.

600: New Business

601: Open Enrollment Requests *Motion 209-05-09*

MOTION by Buchholz to approve the open enrollment requests as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

Approved IN for 2022-23 School Year

Name	Grade	Resident District	Reason
Warren, Damien	K	Cedar Rapids CSD	On time

Denied IN for 2022-23 School Year

Name	Grade	Resident District	Reason
LaRue, Charlotte	6 th	Cedar Rapids CSD	Insufficient space

Approved OUT for 2022-23 School Year

Name	Grade	Requested District	Reason
Bettcher, Brynlee	8 th	Mt Vernon CSD	Good cause
Farber, Tyler	9 th	Marion Independent	Good cause
French, Myleigh	7 th	Alburnett CSD	Good cause
Lennox, Avery	6 th	Marion Independent	Good cause
Lennox, Maddox	4 th	Marion Independent	Good cause
Lennox, Vivienne	2 nd	Marion Independent	Good cause
Luth, Audrey	1 st	Alburnett CSD	Good cause
Luth, Bennett	2 nd	Alburnett CSD	Good cause

Denied OUT for 2022-23 School Year

Name	Grade	Requested District	Reason
Scott, Jason	5 th	Clayton Ridge	Late

700: Consent Agenda *Motion 210-05-09*

MOTION by Walker to approve the consent agenda as presented. Second by Wall. Rollinger noted that Item #704 included contracts that were already completed prior to board approval. Bisgard clarified that the issue is being addressed and procedures updated. Weaver congratulated Ann Loftus on her retirement. Voice vote. Ayes: Buchholz, Morey, Nelson, Walker, Wall, and Weaver. Nay: Rollinger. Motion carried.

701: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Bryant, Judy	WE: Reading Teacher	4/25/22	BA+12, Step 14
Dodge, Erica	HS: Science Teacher	8/10/22	MA, Step 1
Kelley, Tyler	EX: Math/Science Teacher	8/10/22	BA, Step 1
Westpfahl, Beau	From BW to OR Physical Education Teacher	8/17/22	Same

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Bennett, Sarah	HS: Student Support Services Teacher (.5 FTE)	5/27/22	Personal
Crawley, Anthony	NE: 3 rd Grade Teacher	5/27/22	Other employment
Loftus, Ann	LG: Student Support Services Teacher	5/27/22	Retirement
Miller, Tiffany	EH: 1 st Grade Teacher	5/27/22	Relocation
Peterson, Erica	LG: 1 st Grade Teacher	5/27/22	Other employment
Turner, Tammi	WF: Associate Principal	6/30/22	Other employment

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Entas, Jami	O&M: From WF Custodian to Athletic Grounds/Facilities Coordinator	5/10/22	SEIU E, Step 16
Holub, Tim	HP: Custodian	4/27/22	SEIU C, Step 1
Nicholson, David	LRC: Chief Financial/Operating Officer	7/1/22	\$155,000/year
Nuehring, Michelle	District; Autism Consultant	8/1/22	\$85,000/year
Stivers, Shelby	BP: Student Support Associate	5/16/22	LMSEAA II, Step 1
Teff, Matthew	TR: Auto Mechanic	5/9/22	SEIU E, Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Behrens, Blake	AC: Aquatic Instructor	4/22/22	Personal
Henry, Janet	EH: Student Support Associate	4/26/22	Personal
Mason, Megan	BP: Student Support Associate	5/4/22	Personal
Peddicord, Tricia	NE: Building Secretary	6/17/22	Personal
Vawter, Carla	NS: OR General Help/Cashier	4/26/22	Personal

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Bemenderfer, Ronda	EX: 7 th Gr Assistant Girls Track Coach	3/21/22	\$2,948
Chapman, Kennedy	HS: Assistant Varsity Poms Coach	8/8/22	\$3,000
Colbert, Marcus	HS: From Head 9 th Gr Boys Basketball to Assistant Varsity Coach	5/4/22	Same
Cory, Nic	EX: Assistant 8 th Gr Boys Basketball Coach	8/23/22	\$2,948
Geers, Mike	HS: Head Girls Wrestling Coach	4/24/22	\$5,528
Kelley, Tyler	EX: Head 7 th Gr Boys Basketball Coach	8/23/22	\$3,317
Rowland, Nicole	HS: Assistant Volleyball Coach	8/8/22	\$2,948
Wagner, Justin	HS: Assistant Baseball Coach	5/2/22	\$1,500

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Crandall, Sheri	HS: Prom Sponsor	6/1/22	Personal
Streicher, Alex	EX: Assistant 7 th Gr Wrestling Coach	5/4/22	Relocation

702: Approval of April 25th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-7

1. Kirkwood Workplace Learning Connection memorandum of understanding
2. Hall & Hall Engineers professional services agreement
3. Mady Arenson independent contractor agreement
4. Robert Gearhart independent contractor agreement
5. Gabrielle Harvey independent contractor agreement
6. Darby Russell independent contractor agreement
7. Lee Nelson independent contractor agreement

705: Fundraising Requests – Exhibits 705.1-4

1. JV Poms Team Posters: May 2022, estimated proceeds \$4,000 for uniform costs
2. JV Poms Cars Wash: June 2022, estimated proceeds \$1,000 for choreographer fees
3. Varsity Poms Poster Sponsors: June 2022, estimated proceeds \$5,000 for uniforms/travel
4. Varsity Poms Kids Clinic: June & October 2022, estimated proceeds \$8,000 for travel/fees

800: Board Communications, Calendar, and Committees

800: Board Communications: Morey reviewed the board calendar.

802: Board Calendar

Date	Time	Event	Location
May 9	7:00 PM	Senior Recognition Night	HS Auditorium
May 10	11:30 AM	SODA/TRY Luncheon	Indian Creek Country Club
May 13	1:00 PM	Success Center Graduation Parade	Success Center
May 16	1:00 PM	MEDCO Community Build Celebration	2095 3 rd Avenue, Marion
May 18	1:00 PM	Policy Committee	LRC Room 5
May 18	4:00 PM	SIAC Committee	LRC Boardroom
May 19	Noon	100-Hour Volunteer Celebration	Hills Bank, Marion
May 19	5:30 PM	Marion City Council (Buchholz)	City Hall/Virtual
May 23	5:00 PM	Board Meeting	LRC Boardroom
May 24	1:00-4:00 PM	Compass Graduation Celebration	LRC Gym
May 26	---	Last Day of School	2-Hour Early Dismissal
May 29	1:00 PM	High School Graduation	Alliant Energy Powerhouse
Date	Time	Event	Location
June 9	5:30 PM	Marion City Council (Wall)	City Hall/Virtual
June 9	All Day	LM Foundation Lion's Open	Hunters Ridge Golf Course
June 20	5:00 PM	Board Meeting	LRC Boardroom
June 23	5:30 PM	Marion City Council (Morey)	City Hall/Virtual

803: Committees and Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

900: Audience Communications

1. Gary Sellner (LM Resident): Thanked board for listening regarding policies 504.13-13R
2. Jo Pearson (LM Teacher): Thanked board for decision on 504.13-13R policies
3. Rick Mersch (LM Resident): Thanked board for decision on 504.13-13R policies
4. Gretchen Lawyer (Community Member): Thanked board for decision on 504.13-13R policies
5. Amy Hutcheson (LM Teacher): Spoke against board's decision on policies 504.13-13R
6. Anna Clymer (LM Parent): Thanked board for decision on 504.13-13R policies
7. Cindy Kettlekamp (LM Parent): Spoke about closed mindedness
8. Ralph Kendrick (LM Parent): Spoke about lack of truth
9. Geralyn Jones (LM Parent): Spoke against board's decision on policies 504.13-13R
10. Allie Mersch (LM Alumni): Thanked board for decision on 504.13-13R policies

1000: Adjournment Motion 211-05-09

MOTION by Walker to adjourn the meeting at 7:37 PM. Second by Wall. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

Gayla Burgess, Interim Board Secretary