

**School Board Regular Meeting Minutes
August 29, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board regular meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Nicholson, Wear, Read, Ramos, and Breifelder. Absent: Christian.

200: Adoption of the Agenda Motion 023-08-29

MOTION by Weaver to adopt the agenda as presented. Second by Rollinger. Voice vote, all ayes. Motion carried.

Special Recognition: Trenton Buglewicz, LMHS Choir Director, shared a special recognition in honor of Tejas Gururaja, Linn-Mar Senior, who recently won the Class 4A Lower High School Classical Men's Division during the National Teachers of Singing Competition.

300: Audience Communications

1. Curt Hancock – Community Member – spoke against Policy 504.13
2. Geralyn Jones – Community Member – spoke on lack of honesty/clarification from district

400: Informational Reports, Discussions, and Presentations

~~401: 2022-23 Hiring Update – Exhibit 401.1~~

~~Karla Christian, Chief Officer of Human Resources, will share an update on hiring for the 2022-23 school year.~~

402: Student Achievement Report – Exhibit 402.1

Nathan Wear and Bob Read, Associate Superintendents, reported on the 2021-22 student achievement data which included information on the various methods of assessments and the common data trends.

403: Marion City Council

Board Member Wall reported that during the August 18th Marion City Council meeting there were no items discussed pertaining to the district.

404: Facilities Planning Update

Superintendent Bisgard reported that the design schematics and initial cost estimates are almost complete for the new administration building and district tennis courts.

405: Superintendent's Update

Superintendent Bisgard shared that the first week of school went well, turf at the stadium should be laid this week, and that there will be a State of the District Address and several community conversations offered in October regarding Strategic Planning.

500: Unfinished Business

501: IASB Proposed Bylaw Amendment – Exhibit 501.1

President Morey shared an update on the recent proposed bylaw amendment, regarding national membership, from the Iowa Association of School Boards. IASB will offer a FAQ Zoom session on Thursday. The board was in agreement that President Morey should be the district delegate for the September 13th IASB special session on this subject.

600: New Business

601: Set Public Hearing Motion 024-08-29

MOTION by Wall to approve setting a public hearing regarding the district tennis court project for Monday, September 26, 2022; at 5:00 PM in the boardroom of the Learning Resource Center. Second by Weaver. Voice vote, all ayes. Motion carried.

602: Open Enrollment Requests Motion 025-08-29

MOTION by Buchholz to approve the open enrollment requests as presented. Second by Walker. Voice vote, all ayes. Motion carried.

APPROVED IN

Name	Grade	Resident District
Apel, Cadence	9 th	Marion Independent
Bell, Uriyah	1 st	Cedar Rapids CSD
D'Arcy, Michael	K	Marion Independent
Emerson, Ciara	9 th	College CSD
Long-Ronaldo, Jerra	6 th	Cedar Rapids CSD
Saul, Izabella	5 th	Cedar Rapids CSD
Shaffer, James	11 th	Cedar Rapids CSD
Taylor, Zoe	1 st	Cedar Rapids CSD
Thornton, Nathan	K	Cedar Rapids CSD
Wallis, Emmet	1 st	College CSD
Waschewski Bell, Elijah	2 nd	Cedar Rapids CSD

DENIED IN

Name	Grade	Resident District	Reason
Sams, Alexander	3 rd	Cedar Rapids CSD	Insufficient space

700: Consent Agenda Motion 026-08-29

MOTION by Walker to approve the consent agenda as presented. Second by Wall. Rollinger voiced concerns regarding items 705.4 and 705.7 and requested they be removed for separate vote. Walker requested her motion stand as presented. Voice vote. Ayes: Buchholz, Morey, Nelson, Walker, Wall, and Weaver. Nay: Rollinger. Motion carried.

701: Personnel

Certified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Bohr, Amy	From HP 6 th Gr Teacher to WF Instructional Coach	8/17/22	Same
Johnson, Laura	HS: English Teacher	8/16/22	MA+45, Step 16
Kuper, Gwen	OR: From 8 th Gr Math Teacher to Instructional Coach	8/17/22	Same
Swanson, Wayne	HS: Spanish Teacher (.6)	8/17/22	MA+45, Step 23
White, Lauren	EX: 8 th Gr Social Studies Teacher	8/16/22	MA, Step 5

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Allmon, Jackson	AC: Assistant Manager/Youth Swim	8/15/22	\$60,000/year
Blanchett, Elizabeth	WE: Student Support Associate	8/25/22	LMSEAA II, Step 1
Botton, Ellen	NS: IC General Help	8/17/22	PTNS, Step 1
Brown, Mary	BW: Student Support Associate	8/17/22	LMSEAA II, Step 1
Brunsmann, Jennifer	IC: Student Support Associate from 4 to 5.25 hours/day	8/17/22	Same
Buchanan, Keena	HS: Student Support Associate	8/18/22	LMSEAA II, Step 1
Carey, Lindsay	LG: Student Support Associate (.5)	8/22/22	LMSEAA II, Step 1
Das, Mini	OR: Student Support Associate	8/22/22	LMSEAA II, Step 1
Emery, Noreen	NS: IC from PT General Help to PT Satellite Manager	8/11/22	PTNS+.75, Step 1
Folsom, Alicia	NE: Student Support Associate	8/23/22	LMSEAA II, Step 1
Greif, Breanna	NS: EH General Help	8/17/22	PTNS, Step 1
Hinkly, Melanie	NS: LG From Cashier to Lead Cook	8/17/22	SEIU A+.25, Step 2
Johnson, Heather	BW: Student Support Associate	8/17/22	LMSEAA II, Step 1
Kenneson, Laura	NS: HP Lead Cook	8/17/22	SEIU A+.25, Step 1
Koch, Carley	LG: From General Ed Assistant to Health Assistant	8/17/22	LMSEAA II, Step 1
Konzen, Darla	OR: From Gen Ed Assistant to Student Support Assoc	8/17/22	LMSEAA II, Step 3
Korapadi, Archana	EH: Student Support Associate	8/24/22	LMSEAA II, Step 1
Laubach, Lori-Anne	LG: Student Support Associate	8/23/22	LMSEAA II, Step 1
Masters, Janet	EH: Media Assistant	8/17/22	LMSEAA I, Step 1
McCallum, James	TR: Regular Sub Bus Driver	8/1/22	Step 1
Postel, Skyler	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1
Rahgwani, Ruhan	AC: Aquatic Instructor	8/15/22	\$11.00/hour
Reeves, June	TR: Regular Sub Bus Driver	7/27/22	Step 1
Rydze, Robin	HP: Student Support Associate	8/17/22	LMSEAA II, Step 1
Schultz, Emily	OR: School Counselor's Secretary	8/11/22	LMSEAA IV, Step 1
Schultz, Julie	NS: IC General Help	8/17/22	PTNS, Step 1
Stark, Thomas	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1
Strong, Iris	IC: Student Support Associate	8/18/22	LMSEAA II, Step 1
Taylor, Daveeta	TR: Regular Sub Bus Driver	7/27/22	Step 1
Torson, Stephen	TR: Regular Sub Bus Driver	7/28/22	Step 1
Wagner, Keely	NS: NE General Help	8/17/22	PTNS, Step 1
Weber, Luke	WF: Student Support Associate	8/22/22	LMSEAA II, Step 1
Wetrich, Thomas	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1
Wiese, Sarah	LG: Student Support Associate	9/12/22	LMSEAA II, Step 1
Willmott, Catie	HS: Student Support Associate	8/17/22	LMSEAA II, Step 1
Ziolkowski, Robert	TR: Regular Sub Bus Driver	8/15/22	Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Banks, Allison	WE: Student Support Associate	8/1/22	Termination
Banks, Pat	HS: Student Support Associate	8/10/22	Other employment
Brown, Briann	WE: Student Support Associate	8/1/22	Personal
Brummer, James	NS: Assistant Driver	7/28/22	Other employment
Bruns, Gabrielle	IC: Student Support Associate	8/17/22	Other employment

Name	Assignment	Dept Action	Reason
Burrow, Timothy	HS: Custodian	7/18/22	Other employment
Craw, Parker	AC: Assistant Manager/Youth Swim	8/12/22	Personal
Crockett, Jennifer	NS: HS General Help	8/24/22	Terminated
Gerst, Brielle	BP: Student Support Associate	7/18/22	Personal
Hammond, Klein	HS: Student Support Associate	8/6/22	Other employment
Husman, Karla	HS: Student Support Associate	7/20/22	Personal
Krause, Rhonda	WE: Student Support Associate	8/7/22	Other employment
Lathrop, Sarah	NS: HS General Help	8/24/22	Terminated
McClure, Sandy	NS: NE General Help	7/19/22	Personal
McDonald, Zoey	WE: Student Support Associate	7/15/22	Other employment
Newhard, Alexandria	HS: Student Support Associate	8/2/22	Personal
Ochall, Sarah	LG: Student Support Associate	8/15/22	Other employment
O'Neill Geater, Jaye	WF: Health Assistant	8/3/22	Other employment
Pfeiffer, Madison	IC: Student Support Associate	8/17/22	Other employment
Priest, Ashlee	LG: Student Support Associate	8/11/22	Other employment
Sacquitne, Kat	EH: Student Support Associate	8/1/22	Personal
Schroer, Hope	WE: Student Support Associate	7/30/22	Other employment
Schulz, Laura	IC: Student Support Associate	8/17/22	Other employment
Scheckler, Stacey	BP: Student Support Associate	8/17/22	Relocation
Sivertson, Jessica	EH: Student Support Associate	8/12/22	Other employment
Skogerboe, Tammy	NS: EH General Help	7/25/22	Personal
Sopousek, Heather	NE: Student Support Associate	8/1/22	Relocation

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Colbert, Marcus	HS: From Head 9 th to Asst 10 th Gr Boys Basketball Coach	8/24/22	\$3,396
Fontenot, Elizabeth	OR: Show Choir Director	8/23/22	\$1,887
Garcia, AJ	HS: Assistant Boys Wrestling Coach	7/18/22	\$3,018.66
Green, Justin	HS: Assistant Boys Wrestling Coach	7/18/22	\$3,018.66
Kemokai, Abass	EX: Assistant 7 th Gr Football Coach	8/18/22	\$3,018
Wagner, Peyton	HS: Assistant Boys Wrestling Coach	7/18/22	\$3,018.66

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Colbert, Marcus	HS: Assistant 10 th Gr Baseball Coach	8/16/22	Personal
Kashu, Kimu	HS: Assistant Varsity Boys Soccer Coach	7/19/22	Personal
Meeks, Austin	HS: Head 9 th Gr & Asst Varsity Baseball Coach	7/18/22	Personal

702: Approval of August 8th Regular Meeting Minutes – Exhibit 702.1

703: Approval of August 15th Special Session Minutes – Exhibit 703.1

704: Approval of Bills – Exhibit 704.1

705: Approval of Contracts – Exhibits 705.1-22

1. Agreement with City of Cedar Rapids for the crossing guard program
2. Storage agreement with The Advantage Companies, LLC
3. Amendment to Mercy Family Counseling agreement
4. Speaking engagement agreement with TILL360 for work with BP, HP, EX, and OR
5. Independent contractor agreement with Carey Bostain for work with LM Orchestra
6. Independent contractor agreement with Tyler Hendrickson for work with LM Orchestra
7. Independent contractor agreement with Lily Jausel for work with marching band color guard
8. Independent contractor agreement with Miera Kim for work with LM Orchestra

9. Independent contractor agreement with Lexi Robson for work with Hi-Style Show Choir
10. Independent contractor agreement with John Schultz for work with LM Orchestra
11. Independent contractor agreement with Richard Wagor for work with LM Orchestra
12. Independent contractor agreement with Ghyas Zeidien for work with LM Orchestra
13. Non-commercial licensing agreement with Blair Seim, Head Coach of LM Lions 2028
14. Non-commercial licensing agreement with Bryan Hay, Head Coach of LM Youth Girls Basketball
15. Non-commercial licensing agreement with Bryan Hay, Head Coach of LM Storm 7th Gr Boys Basketball
16. Non-commercial licensing agreement with Ryan Haskin, Head Coach of LM Red 4th Gr Basketball
17. Non-Commercial licensing agreement with Michael Moran, Head Coach of LM 6th Gr Girls Basketball
18. Non-commercial licensing agreement with Andrea Hutchinson, Manager of LM Black 5th Gr Girls Basketball
19. Non-commercial licensing agreement with Travis Senters, Head Coach of LM Red 8th Gr Girls Basketball
20. Non-commercial licensing agreement with Laura Kilburg, Head Coach of LM 6th Gr Basketball
21. Non-commercial licensing agreement with Stacy Feldman, Head Coach of Prowl 4th Gr Girls Basketball
22. Independent contractor agreement with Vince Klopfenstein for work with athletics
23. Interagency agreements for Special Education services with Kirkwood Community College Transitional Services (5). *For student confidentiality, exhibits are not provided.*

800: Board Communications, Calendar, and Committees

801: Board Communications

- Morey reminded the board of the October Strategic Planning event dates, requested board members RSVP pertaining to attendance at the IASB conference in November, and requested final feedback on updates to the board website.

802: Board Calendar

Date	Time	Event	Location
Sept 1	7:30 AM	Finance/Audit Committee	LRC Room 203
Sept 8	5:30 PM	Marion City Council (<i>Nelson</i>)	City Hall/Virtual
Sept 12	5:00 PM	Board Meeting	Boardroom/YouTube
Sept 14	1:00 PM	Policy Committee Meeting	Boardroom
Sept 22	7:30 AM	Finance/Audit Committee	LRC Room 203
Sept 22	5:30 PM	Marion City Council (<i>Rollinger</i>)	City Hall/Virtual
Sept 26	5:00 PM	Board Meeting	Boardroom/YouTube
Sept 29	11:30 AM	Board Visit	Hazel Point Intermediate

803: Committees and Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

900: Adjournment Motion 027-08-29

MOTION by Buchholz to adjourn the meeting at 6:43 PM. Second by Walker. Voice vote, all ayes.
Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer

**School Board Special Session Minutes
August 29, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board special session was called to order at 6:53 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard. Also present was Attorney Miriam Van Heukelem.

200: Adoption of the Agenda *Motion 028-08-29*

MOTION by Weaver to adopt the agenda as presented. Second by Rollinger. Voice vote, all ayes. Motion carried.

300: Closed Session

301: Move into Closed Session *Motion 029-08-29*

MOTION by Wall to move into closed session at 6:53 PM “to discuss strategy with the district’s legal counsel regarding matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation” as provided in Chapter 21.5(c) of the Code of Iowa. Second by Rollinger. Roll call vote, all ayes. Motion carried.

302: Return to Open Session *Motion 030-08-29*

MOTION by Wall to return to open session at 7:51 PM. Second by Buchholz. Roll call vote, all ayes. Motion carried.

400: Adjournment *Motion 031-08-29*

MOTION by Wall to adjourn the special session at 7:51 PM. Second by Buchholz. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer