

School Board Minutes - September 12, 2022

100: Call to Order and Determination of a Quorum

The meeting of the Linn-Mar School Board was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Nicholson, Read, Christian, Ramos, and Breiffelder. Absent: Wear.

200: Adoption of the Agenda *Motion 032-09-12*

MOTION by Wall to adopt the agenda as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

300: Audience Communications

1. Jim Green, Community Member/IASB Board President, proposed IASB bylaw amendment
2. Ana Clymer, LM Parent, thanked board for supporting student learning
3. James Thatcher, Community Member, against transgender policy
4. Gary Sneller, Community Member, thanked board for their service
5. Linda Erlandson, Community Member, thanked board for their service
6. Leah Greif, LM Parent, thanked board for their service
7. Kat Power, LM Teacher, thanked board for supporting LGBTQ students
8. Curt Hancock, Mt Vernon Resident, against transgender policy
9. Gage West, Community Member, lack of transparency and trust in board
10. Tiffany DeBow, LM Parent, thanked board for their service and protecting parent liberties
11. Barb Johnson, LM Parent, against board actions and behaviors
12. Gretchen Lawyer, Community Member, thanked board and staff for equitable learning
13. Joe Stutler, Community Member, limit audience communications to LM residents/parents
14. Tracy Berta, LM Parent, consider later start time for board meetings

400: Informational Reports, Discussions, and Presentations

401: Facilities Planning Update

Roger Worm and Elisha Horsfall from OPN Architects reviewed the proposed design schematic and site plan for the new administration building.

402: Hiring Update – Exhibit 402.1

Karla Christian, Chief Officer of Human Resources, reviewed the district's hiring numbers for the 2022-23 school year, sharing several breakdowns of the various classified and certified positions. Christian reported the district is short on classified staff and bus drivers. Christian also reported that there are 23 participants in the Teacher/Paraeducator Internship Program with Mt Mercy and 28 with Kirkwood.

403: Finance/Audit Committee

Buchholz, Morey, and Weaver reported that the September 1st Finance/Audit Committee meeting was an opportunity to meet the new CFO and touch base on the district's finances.

404: Marion City Council

Nelson reported that during the September 8th Marion City Council meeting a request for a hearing to rezone an area near Boulder Peak from agricultural to single family homes was presented.

405: Superintendent’s Update – Exhibit 405.1

Superintendent Bisgard shared an update on the stadium turf replacement project, with a hopeful completion date of Friday. Bisgard also gave some history on early separation and shared that necessary data is being collected before a recommendation will be brought to the board. Bisgard also reported that the lawsuit regarding a temporary injunction on the transgender policy was denied and that *The Gazette* featured a frontpage story on the Compass Alternative Program.

500: Unfinished Business

501: IASB Proposed Bylaw Amendment – Exhibit 501.1 **Motion 033-09-12**

President Morey shared additional information on the proposed bylaw amendment regarding national membership for the Iowa Association of School Boards and facilitated a discussion with the board.

MOTION by Buchholz to approve the IASB proposed bylaw amendment regarding national membership as presented. Second by Rollinger. Board members expressed their support in IASB’s decision. Voice vote, all ayes. Motion carried.

600: New Business

601: Fundraising Requests – Exhibit 601.1 **Motion 034-09-12**

MOTION by Wall to approve the fundraising requests as provided in Exhibit 601.1. Second by Walker. Voice vote, all ayes. Motion carried.

602: Open Enrollment Requests **Motion 035-09-12**

MOTION by Buchholz to approve the open enrollment requests as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

APPROVED IN

Name	Grade	Resident District
Lentner, Ayaan	K	Cedar Rapids CSD

DENIED IN

Name	Grade	Resident District	Reason
Saboutian, Layla	12 th	Cedar Rapids CSD	Insufficient space

700: Consent Agenda **Motion 036-09-12**

MOTION by Walker to approve the consent agenda as presented. Second by Wall. Rollinger requested additional clarification on the Teach Upbeat agreement, which Bisgard provided. Voice vote, all ayes. Motion carried.

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Altmaier, Shirryl	NS: HS General Help	9/1/22	PTNS, Step 1
Bannister, Gary	NS: HS General Help	8/29/22	PTNS, Step 1

Name	Assignment	Dept Action	Salary Placement
Benson, Kayla	EH: PT Student Support Associate	9/6/22	LMSEAA II, Step 1
Bernemann, Jody	WF: Student Support Associate	9/6/22	LMSEAA II, Step 1
Brewer, Marcie	OR: Student Support Associate	9/2/22	LMSEAA II, Step 1
Brooks, Alicia	NS: OR Cashier	9/6/22	PTNS, Step 1 +.25
Brown, Mary	BW: Student Support Associate	8/17/22	LMSEAA II, Step 1
Burke, Angela	LRC: Community Relations Coordinator	9/12/22	\$63,000/year
Cromer, Brodie	OR: Student Support Associate	9/6/22	LMSEAA II, Step 1
Eulberg, Chloe	WF: Health Assistant	9/7/22	LMSEAA II, Step 1
Fuller, Brent	BP: Custodian	9/2/22	SEIU C, Step 1
Hayes, Beth	District: From Instructional Coach to Student Support Program Consultant	8/1/22	\$81,500/year
Henderson, Crystal	WF: Student Support Associate	9/6/22	LMSEAA II, Step 1
Johnson, Heather	BW: Student Support Associate	8/17/22	LMSEAA II, Step 1
Mattes, Belamarica	NS: From BP General Help to LG Cashier	8/17/22	SEIU A, Step 1
Murugan, Hemamalini	EH: Student Support Associate	9/6/22	LMSEAA II, Step 1
Nolte, David	NS: Assistant Driver	8/30/22	SEIU C, Step 1
Orwig, Lisa	IC: Student Support Associate	8/25/22	LMSEAA II, Step 1
Ricklefs, Jessica	HP: Student Support Associate	9/2/22	LMSEAA II, Step 1
Soukup, Leslie	HS: Custodian	9/2/22	SEIU C, Step 1
Weber, Luke	WF: Student Support Associate	8/22/22	LMSEAA II, Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Bennett, Sarah	HS: Student Support Associate	8/17/22	Personal
Cleveland, Stacy	WF: Student Support Associate	9/16/22	Relocation
Crockett, Jennifer	NS: HS General Help	8/24/22	Termination
Heubner, Serinity	WF: Student Support Associate	9/16/22	Relocation
Lathrop, Sarah	NS: HS General Help	8/24/22	Termination
Pottebaum, Jena	EH: Student Support Associate	9/15/22	Personal
Sacquitne, Kat	EH: Student Support Associate	8/1/22	Personal
Sivertsen, Jessica	EH: Student Support Associate	8/12/22	Other employment

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Colbert, Marcus	HS: From Asst 10 th to Head 9 th Gr Baseball Coach	8/26/22	\$4,258
Newhouse, Tylor	OR: Asst 7 th Gr Football Coach	8/23/22	\$3,018
Thorp, Nicolas	HS: Head 9 th Gr Boys Basketball Coach	8/25/22	\$4,528

702: Approval of August 29th Board Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-5

1. Independent contractor agreement with Jennifer Loeb for work with Venture Academics
2. Agreement with Johnson Controls for updates to ROC server platform
3. Change order with Johnson Controls for maintenance on ROC monitoring services
4. Licensing agreement with IXL Learning for Special Education and At-Risk math, ELA, science, and social studies supports
5. Agreement with Teach Upbeat for staff engagement survey and consultation services

800: Board Communications, Calendar, and Committees

801: Board Communications and Calendar

Morey requested board members let her know which Community Conversation they will attend and to RSVP regarding the Hazel Point board visit on Sept 29th. Buchholz gave kudos to the Compass article in *The Gazette*, highlighted the academic honors ceremonies, and shared that his granddaughter thanked him for bringing in Joe Beckman as guest speaker for the students. Weaver also shared a reminder of the LMSF Dine Out for Schools Day on Thursday.

Date	Time	Event	Location
Sept 14	1:00 PM	Policy Committee	Boardroom
Sept 15	All Day	LMSF Dine Out for Our Schools Day	
Sept 22	7:30 AM	Finance/Audit Committee	LRC Room 203
Sept 22	5:30 PM	Marion City Council (<i>Rollinger</i>)	City Hall/Virtual
Sept 26	5:00 PM	Board Meeting	Boardroom/YouTube
Sept 29	11:30 AM	Board Visit	Hazel Point Intermediate
Date	Time	Event	Location
Oct 3	6:00 PM	State of District Address	High School Main Auditorium
Oct 6	5:30 PM	Marion City Council (<i>Walker</i>)	City Hall/Virtual
Oct 10	5:00 PM	Board Meeting	Boardroom/YouTube
Oct 11	6:00 PM	Community Conversation on Strategic Plan	Novak Elementary
Oct 13	11:30 AM	Board Visit	Boulder Peak Intermediate
Oct 17	5:00 PM	Equity Advisory Committee	Boardroom
Oct 17	6:00 PM	Community Conversation on Strategic Plan	Westfield Elementary
Oct 20	7:30 AM	Finance/Audit Committee	LRC Room 203
Oct 20	5:30 PM	Marion City Council	City Hall/Virtual
Oct 21	All Day	America Reads Day	District-Wide
Oct 24	5:00 PM	Board Meeting	Boardroom/YouTube
Oct 26	6:00 PM	Community Conversation on Strategic Plan	Boulder Peak Intermediate
Oct 27	11:30 AM	Board Visit	Wilkins Elementary

802: Committees/Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

900: Adjournment *Motion 037-09-12*

MOTION by Buchholz to adjourn the meeting at 6:48 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer