

### **100: Call to Order and Determination of a Quorum**

The Linn-Mar Board of Directors meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10<sup>th</sup> St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Nicholson, Read, and Wear. Absent: Christian, Ramos, and Breifelder.

### **200: Adoption of the Agenda *Motion 058-10-24***

**MOTION** by Weaver to adopt the agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

### **300: Special Recognition**

Morey shared a moment of silence in recognition of the passing of Noreen Bush, CRCSD Superintendent. Kim Buel, LMHS Associate Principal, shared a recognition of the Marching Lions.

### **400: Audience Communications**

1. Sheri Crandall (LM Teacher): Early separation
2. Dee Wesbrook (LM Teacher): Early separation
3. Curt Hancock (Community Member): Christian nationalism
4. Amy Hutcheson (LM Teacher): Transgender policy
5. Scott Foens (LM Parent): Correction of information

### **500: Informational Reports, Discussions, and Presentations**

#### **501: Aquatic Center Update – Exhibit 501.1**

Bobby Kelley, Aquatic Center Manager, shared an overview of the programs offered at the Aquatic Center that included information on the various grade-level academic lessons, use by the LM swimming/diving teams, the impacts of COVID, and employee schedules.

#### **502: IASB Conference**

Morey reviewed the board's attendance at the Iowa Association of School Boards annual conference (Nov 16-17) in Des Moines. Bisgard announced that the LMHS Orchestra would be performing during the conference.

#### **503: Board Visit**

The board reported they enjoyed experiencing the excitement of learning and seeing the confidence and independence in the students during their October 13<sup>th</sup> visit to Boulder Peak.

#### **504: Marion Chamber of Commerce**

The board reported they enjoyed hearing about the community and the continued progress of the City of Marion during the October 17<sup>th</sup> Marion Chamber of Commerce annual meeting.

#### 505: Marion City Council

Wall reported that during the October 20<sup>th</sup> meeting of the Marion City Council there was discussion on three subdivisions that are in various stages of approval that fall within district boundaries.

#### 506: Superintendent's Update – Exhibit 506.1

Superintendent Bisgard shared an update on the strategic planning process, his annual goal regarding facilities planning, America Reads Day, fall sports, and announced that Tonya Moe, LM Athletic Director, was named as High School Athletic Director of the Year.

#### **600: Unfinished Business**

##### 601: Acceptance of Substantial Completion – Exhibit 601.1 ***Motion 059-10-24***

**MOTION** by Wall to approve the substantial completion of the high school tuckpointing project and issue final payment of \$50,410.00 to Technical Specialties. Second by Nelson. Voice vote, all ayes. Motion carried.

##### 602: Acceptance of Substantial Completion – Exhibit 602.1 ***Motion 060-10-24***

**MOTION** by Buchholz to approve the substantial completion of the Indian Creek fire alarm upgrade project and issue final payment of \$48,638.00 to Hi-Tech Communications. Second by Weaver. Voice vote, all ayes. Motion carried.

##### 603: Acceptance of Substantial Completion – Exhibit 603.1 ***Motion 061-10-24***

**MOTION** by Walker to approve the substantial completion of the Echo Hill and Novak Elementary roof improvement projects and issue final payment of \$44,146.85 to Modern Builders. Second by Nelson. Voice vote, all ayes. Motion carried.

#### **700: New Business**

##### 701: Early Separation Discussion

Superintendent Bisgard facilitated a discussion on the possibility of offering early separation to eligible certified staff members with the recommendation of offering up to 15 packages with a two-year payout. Bisgard reported there were 23 initial letters of intent submitted and that the candidates have until January 12<sup>th</sup> to rescind their notification. Bisgard also reported that the cost savings to the district of offering 15 packages based on the average salary of the 23 candidates (MA, Step 10) would be a \$30,000/per candidate savings.

##### **Motion 062-10-24**

**MOTION** by Buchholz to offer early separation to the eligible certified staff members. Second by Weaver. Wall requested the motion be amended to include the number of packages being offered.

##### **Motion 063-10-24**

**AMENDED MOTION** by Buchholz to offer up to 15 early separation packages with a two-year payout to eligible certified staff members. Second by Wall. Voice vote, all ayes. Motion carried.

**702: Open Enrollment Requests Motion 064-10-24**

**MOTION** by Buchholz to approve the open enrollment requests as presented. Second by Wall. Voice vote, all ayes. Motion carried.

**APPROVED IN**

Name	Grade	Resident District
Eichenberger, Braiden	12 <sup>th</sup>	Marion Independent
Escobar-Lopez, Kevin	6 <sup>th</sup>	Cedar Rapids CSD
Porter, Davion	8 <sup>th</sup>	Cedar Rapids CSD
Williams, Alena	1 <sup>st</sup>	Marion Independent

**DENIED IN**

Name	Grade	Resident District	Reason
Bircher, Ericka	12 <sup>th</sup>	Cedar Rapids CSD	Insufficient space
Mikkola, Nathan	2 <sup>nd</sup>	Cedar Rapids CSD	Insufficient space

**800: Consent Agenda Motion 065-10-24**

**MOTION** by Wall to approve the consent agenda as presented. Second by Walker. Rollinger called attention to a typo regarding item# 3.2 in the Marzano agreement (Agenda item 804.3). The board agreed to approve the contract at the assumed correct amount of \$2500. Voice vote, all ayes. Motion carried.

**801: Personnel**

**Classified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Barnes, Chrissy	BW: From SSA to Early Childhood Paraprofessional	10/4/22	LMSEAA V, Step 1
Blum, David	BP: Student Support Associate	10/10/22	LMSEAA II, Step 1
Bures, Jessica	HS: Student Support Associate	10/18/22	LMSEAA II, Step 1
Navarro, Gleidi	NS: HS General Help	10/24/22	PTNS, Step 1
Sandhanam, Latha	EH: Student Support Associate	11/1/22	LMSEAA II, Step 1
Stout, Veronica	OR: Student Support Associate	10/19/22	LMSEAA II, Step 1

**Classified Staff: Resignation**

Name	Assignment	Dept Action	Reason
Brooks, Alicia	NS: OR General Help/Cashier	10/10/22	Termination
Clarke, Amber	EH: Student Support Associate	10/10/22	Personal
Rossetti, Anthony	O&M: Manager	10/31/22	Termination
Wiese, Sarah	LG: Student Support Associate	10/12/22	Personal

**Co/Extra-Curricular Staff Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Patterson, Danielle	HS: VOICE Sponsor	10/10/22	\$1,887
Taylor, Jason	HS: Assistant Varsity Boys Soccer Coach	10/11/22	\$3,396

**Co/Extra-Curricular Staff: Resignation**

Name	Assignment	Dept Action	Reason
Cory, Nic	EX: Assistant 8 <sup>th</sup> Gr Girls Basketball Coach	10/7/22	Personal
D'Camp, Sarah	HS: VOICE Sponsor	9/1/22	Personal
Frangella, Nate	HS: Assistant 9 <sup>th</sup> Gr Boys Basketball	10/10/22	Personal
Maher, Amanda	HS: Assistant Varsity Boys Track Coach	10/14/22	Personal

802: Approval of October 10<sup>th</sup> Minutes – Exhibit 802.1

803: Approval of Bills – Exhibit 803.1

804: Approval of Contracts – Exhibits 804.1-6

1. Change order with Hi-Tech Communications regarding the Indian Creek fire alarm upgrade
2. Agreement with MidAmerica Administrative & Retirement Solutions Inc.
3. Agreement with Marzano Resources for High Reliability Schools services
4. Commercial licensing agreement with Shamar Haynes, Owner of Malachi Customs, LLC
5. Independent contractor agreement with Wilson Smith for work with show choir
6. Independent contractor agreement with Kelly Trier for Special Education services

805: Fundraising Request – Exhibit 805.1

National Honor Society to host a lip sync battle to raise funds for the Wildcat Closet and food pantry

806: Overnight Trip Request – Exhibit 806.1

FBLA to attend the Unified State Fall Leadership Conference in Des Moines on Nov 13-14, 2022

807: Informational Financial Reports – Exhibits 807.1-4

1. School finance and cash balance reports as of June 30, 2021
2. School finance and cash balance reports as of June 30, 2022
3. School finance and cash balance reports as of July 31, 2021
4. School finance and cash balance reports as of July 31, 2022

## **900: Board Communications, Calendar, and Committees**

901: Board Communications and Calendar

Morey reviewed the calendar. No other communications received.

Date	Time	Event	Location
Oct 26	6:00 PM	Community Conversation (Wall & Nelson)	Boulder Peak Intermediate
Oct 27	11:30 AM	Board Visit	Wilkins Elementary
Date	Time	Event	Location
Nov 3	4:00 PM	SIAC Committee	Boardroom
Nov 3	5:30 PM	Marion City Council (Buchholz)	City Hall/Virtual
Nov 10	11:30 AM	Board Visit	Westfield Elementary
Nov 14	5:00 PM	Annual Board Meeting & Work Session	Boardroom
Nov 16-17	All Day	IASB Annual Conference	Des Moines
Nov 16	6:00 PM	UEN Annual Meeting	Des Moines
Nov 17	5:30 PM	Marion City Council (Morey)	City Hall/Virtual
Nov 21	5:00 PM	Diversity/Equity/Inclusion Committee	Boardroom

902: Committees/Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

**1000: Adjournment Motion 066-10-24**

**MOTION** by Walker to adjourn the meeting at 6:46 PM. Second by Nelson. Voice vote, all ayes.  
Motion carried.

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Brittania Morey, Board President

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David Nicholson, Board Secretary/Treasurer