

**School Board Annual Meeting Minutes
November 14, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar Board of Directors annual meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Wall, and Weaver. Absent: Walker. Administration Present: Bisgard, Christian, Nicholson, Ramos, and Read. Absent: Breitfelder and Wear.

200: Adoption of the Agenda *Motion 067-11-14*

MOTION by Buchholz to adopt the agenda as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

300: Audience Communications

1. Geralyn Jones, Resident, inequity of school decorations and board meeting start time
2. Gage West, Resident, school safety
3. Ana Clymer, Parent, Community Conversations and Strategic Plan

400: Informational Reports, Discussions, and Presentations

401: Community Conversations

Board members reported that the Community Conversations pertaining to strategic planning resulted in good conversations and feedback with diverse viewpoints. Bisgard reported that the students involved in the Superintendent's Student Advisory also participated in their own Community Conversation and shared valuable feedback.

402: Board Visits

The board reported that they enjoyed their visits to Wilkins Elementary (Oct 27th) and Westfield Elementary (Nov 10th) and were impressed with the confidence and leadership of the students.

403: School Improvement Advisory Committee – Exhibit 403.1

Rollinger, Walker, and Wall reported that during the November 3rd SIAC meeting the committee reviewed the ISASP data. Associate Superintendent Read also shared a brief overview of the ISASP data with the board.

404: Marion City Council

Buchholz reported that during the November 3rd Marion City Council meeting the new fire chief was welcomed and a new housing development at Winslow Road and Tower Terrace Road was approved that will include 38 single residential homes.

405: Finance/Audit Committee

Buchholz, Morey, and Weaver reported that during the November 10th Finance/Audit meeting the current budget was reviewed and that the audit will begin on November 15th.

406: Legislative/Election Update

Bisgard and Morey shared an update on the recent election and information on the IASB proposed 2023 legislative platform that will be presented during the IASB conference next week. Bisgard also reported that he had already reached out to the recently elected legislators to set up times to meet.

407: Superintendent’s Update – Exhibit 407.1

Superintendent Bisgard thanked everyone that participated in the Community Conversations and strategic planning survey, congratulated girls swimming on placing 10th at State, shared a reminder that the LM Orchestra will be performing during the IASB conference, and drew attention to the various student honors included in the Cabinet Update.

500: Unfinished Business

501: Approval and Award of Bid – Exhibit 501.1 **Motion 068-11-14**

MOTION by Wall to approve the bid from B&M Construction, as the lowest responsible bidder, for the tennis courts project for a total of \$1,574,900. Second by Weaver. Voice vote, all ayes. Motion carried.

502: Acceptance of Substantial Completion – Exhibit 502.1 **Motion 069-11-14**

MOTION by Nelson to approve the substantial completion of the Bowman Woods roof improvement project and issue final payment of \$9,995.05 to Dryspace, Inc. Second by Wall. Voice vote, all ayes. Motion carried.

600: New Business

601: Election of Board President & Administration of Oath

David Nicholson, Board Secretary/Treasurer, assumed the chair to facilitate the election of the board president and vice president.

MOTION by Wall to elect Brittania Morey to serve a one-year term as board president. Second by Nelson. Rollinger thanked Morey for what she does well, but stated he was not sure he could support her as board president. Voice vote. Ayes: Buchholz, Morey, Nelson, Wall, and Weaver. Nays: Rollinger. Motion carried. **Motion 070-11-14**

602: Election of Board Vice President & Administration of Oath **Motion 071-11-14**

MOTION by Nelson to elect Clark Weaver to serve a one-year term as vice president. Second by Buchholz. Voice vote, all ayes. Motion carried.

David Nicholson, Board Secretary/Treasurer, administered the oath of office to Morey and Weaver. Brittania Morey, Board President, assumed the chair.

603: Approval of 2022-23 Board Meeting Dates **Motion 072-11-14**

MOTION by Buchholz to approve the 2022-23 board meeting dates as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

December 12, 2022	May 8 & 22, 2023	October 9 & 23, 2023
January 9 & 23, 2023	June 12, 2023	November 13, 2023
February 6 & 20, 2023	July 10, 2023	December 11, 2023
March 6, 2023	August 14 & 28, 2023	
April 10 & 24, 2023	September 11 & 25, 2023	

604: Appointment of Board Legal Counsel for FY23 Motion 073-11-14

MOTION by Wall to appoint the law firm of Pickens, Barnes, and Abernathy for general counsel and Terry Abernathy as attorney; Simmons, Perrine, Moyer, and Bergman for real estate and copyright matters; Ahlers and Cooney for special education, personnel, negotiations, construction, real estate, and bonding matters; and Lynch Dallas for general counsel for the 2022-23 school year. Second by Nelson. Rollinger requested clarification on how legal counsel was selected and stated the board should be involved in choosing the attorneys. Voice vote. Ayes: Buchholz, Morey, Nelson, Wall, and Weaver. Nays: Rollinger. Motion carried.

605: Designation of Depository Banks for FY23 Motion 074-11-14

MOTION by Buchholz to designate Farmer’s State Bank with an authorized limit of \$30,000,000; Hills Bank with an authorized limit of \$30,000,000; Kerndt Brothers Bank with an authorized limit of \$2,000,000; and Iowa School Joint Investment Trust with an authorized limit of \$20,000,000; as depositories of the district for the 2022-23 school year. Second by Wall. Voice vote, all ayes. Motion carried.

606: Designation of General Circulation Newspaper Motion 075-11-14

MOTION by Wall to approve *The Cedar Rapids Gazette* as the district’s designated newspaper of general circulation. Second by Weaver. Voice vote, all ayes. Motion carried.

607: FY22 SBRC Allowable Growth Request for LEP Deficit – Exhibit 607.1 Motion 076-11-14

MOTION by Wall to authorize district administration to submit a request to the School Budget Review Committee for a modified supplemental amount of \$441,712.84, relating to the fiscal year 2022 Limited English Proficiency deficit. Second by Nelson. Voice vote, all ayes. Motion carried.

608: 2022 SBRC Application – Exhibit 608.1 Motion 077-11-14

MOTION by Buchholz to approve the 2022 School Budget Review Committee application for modified supplemental amounts of \$787,260.60 for increased certified enrollment, \$683,674.20 for open enrolled out students not on previous count, and \$28,762.44 for Limited English Proficient instruction for ELL students served beyond five years. Second by Nelson. Voice vote, all ayes. Motion carried.

609: Open Enrollment Requests Motion 078-11-14

MOTION by Wall to approve the open enrollment requests as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

DENIED IN

Name	Grade	Resident District	Reason
Doolin, Morena	11 th	Cedar Rapids CSD	Lack of space
Jones, Tristan	10 th	Cedar Rapids CSD	Lack of space

700: Consent Agenda Motion 079-11-14

MOTION by Weaver to approve the consent agenda as presented. Second by Buchholz. Rollinger requested additional information on Item 704.1 (Character Strong agreement) and requested it be removed from the vote for separate consideration.

AMMENDED MOTION by Weaver to approve the consent agenda excluding Item 704.1 (Character Strong agreement). Second by Buchholz. Voice vote, all ayes. Motion carried. **Motion 080-11-14**

MOTION by Rollinger to table Item 704.1 (Character Strong agreement) until additional information on the program/curriculum could be provided. No second. Motion failed. **Motion 081-11-14**

MOTION by Wall to approve Item 704.1 (Character Strong agreement). Second by Buchholz. Voice vote. Ayes: Buchholz, Morey, Nelson, Wall, and Weaver. Nays: Rollinger. Motion carried.

Motion 082-11-14

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Aggarwal, Neha	IC: Student Support Associate	11/8/22	LMSEAA II, Step 1
Akers, Jordyn	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Altmaier, Shirryl	From PTNS to BW PT Custodian/HS PTNS Gnrl Help	11/8/22	Same
Bennett, Richard	WF: From Custodian to Lead Custodian	10/31/22	SEIU C +.50, Step 3
Brennom, Emma	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Buchanan, Keena	From HS to LG Student Support Associate	10/26/22	Same
Cecil, Melinda	BP: Student Support Associate	10/24/22	LMSEAA II, Step 1
Derr, Elisabeth	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Johnson, Heather	From BW Student Support Assoc to EH PTNS	11/8/22	PTNS, Step 1
Kanz, Kyra	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Kharel, Alesha	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Kiesey, Avery	District: TPRA Program Assistant	10/31/22	\$12.00/hour
LeBlanc, Jason	From EX to WE Custodian	11/10/22	Same
Millage, Genevieve	AC: Aquatic Instructor	11/1/22	\$13.00/hour
Mulnik, Kyla	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Navarro, Gleidi	NS: HS General Help from 4.5 to 6 hours/day	11/8/22	Same
Palen, Sophia	HS: Student Support Associate	11/9/22	LMSEAA II, Step 1
Parke, Andy	From Grounds Supervisor to O&M Manager	11/14/22	\$87,000/year
Peck, Megan	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Pollard, Dustin	From WE to OR Custodian	11/2/22	Same
Raim, Kaylee	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Schmidt, Ray	TR: Bus Rider	11/2/22	\$16.00/hour
Sears, Margaret	From OR to HS Custodian	10/24/22	Same
Stone, Taylor	WF: Student Support Associate	11/8/22	LMSEAA II, Step 1
Tran, Alexandra	District: TPRA Program Assistant	10/31/22	\$12.00/hour
Werning, Molly	BW: Student Support Associate	11/7/22	LMSEAA II, Step 1
Wonick, Mickala	District: TPRA Program Assistant	10/31/22	\$12.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Heitland, Kayla	HS: Student Support Associate	10/20/22	Relocation
Johnson, Luke	HS: Media Assistant	11/23/22	Other Employment

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Kemokai, Abass	OR: Assistant 7 th Gr Boys Wrestling Coach	1/11/23	\$3,018
Noll, Hannah	OR: Assistant 7 th Gr Girls Basketball Coach	12/2/22	\$3,018
Tacker, Jeremiah	HS: Head 9 th Gr Baseball Coach	10/28/22	\$4,528

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Bolinder, Kiley	OR: Assistant 7 th Gr Girls Basketball Coach	11/7/22	Personal
Cory, Nic	HS: Assistant 9 th Gr Boys Basketball Coach	10/31/22	Personal
Evans, Tristan	HS: Head 9 th Gr Baseball Coach	9/30/22	Personal
Lubben, Emma	HS: Head JV/Assistant Volleyball Coach	10/26/22	Personal

702: October 24th Board Meeting Minutes – Exhibit 702.1

703: Bills/Warrants– Exhibit 703.1

704: Contracts/Agreements – Exhibits 704.1-2

1. Agreement with Character Strong for curriculum renewal
2. Independent contractor agreement with Anthony Williams for work with jazz bands
3. Interagency agreements for Special Education instructional services with Cedar Rapids CSD (29) and College CSD (1). *For student confidentiality, exhibits not provided.*

705: Fundraising Request – Exhibit 705.1

1. Request from Girls Track & Field for poster donations to fund equipment needs

800: Board Communications and Calendar

801: Board Communications

Nelson thanked administration for ensuring student/staff safety at Boulder Peak during the recent election and shared that there is a lot of great work occurring with MEDCO and the Community Promise program. Morey reported that the new Marion Public Library opened last week. Weaver drew attention to the front page article in *The Gazette* regarding the district’s new apprenticeship program.

802: Board Calendar

Date	Time	Event	Location
Nov 16-17	All Day	IASB Annual Conference	Des Moines
Nov 16	6:00 PM	UEN Annual Meeting	Des Moines
Nov 17	5:30 PM	Marion City Council (Morey)	City Hall/Virtual
Nov 21	5:00 PM	Equity/Diversity/Inclusion Committee	Boardroom
Date	Time	Event	Location
Dec 1	11:30 AM	Board Visit	Novak Elementary
Dec 7	4:15 PM	Career & Technical Education Committee (CTE)	HS Room E130
Dec 8	7:30 AM	Finance/Audit Committee	LRC Room 203
Dec 8	11:30 AM	Board Visit	Excelsior Middle School
Dec 8	5:30 PM	Marion City Council (Weaver)	City Hall/Virtual
Dec 12	1:00 PM	Policy Committee	Boardroom
Dec 12	5:00 PM	Board Regular Meeting & Work Session	Boardroom
Dec 15	12:00 PM	SODA/TRY Luncheon	LRC Gym
Dec 19	5:00 PM	Equity/Diversity/Inclusion Committee	Boardroom
Dec 22	5:30 PM	Marion City Council (Nelson)	City Hall/Virtual

900: Adjournment Motion 083-11-14

MOTION by Buchholz to adjourn the annual meeting at 6:38 PM. Second by Wall. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer

**School Board Work Session
November 14, 2022**

100: Call to Order and Determination of a Quorum

The Linn-Mar Board of Directors work session was called to order at 6:50 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Wall, and Weaver. Absent: Walker. Administration Present: Bisgard, Christian, Nicholson, Ramos, and Read. Absent: Breitfelder and Wear.

200: Adoption of the Agenda *Motion 084-11-14*

MOTION by Wall to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: Work Session

301: Strategic Planning Discussion

Leslie Wright, Collective Clarity, facilitated a review and discussion of the strategic planning data gathered during the Community Conversations and online survey.

400: Adjournment *Motion 085-11-14*

MOTION by Wall to adjourn the work session at 8:20 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer