
**SCHOOL BOARD REGULAR MEETING MINUTES
MAY 8, 2023**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The Linn-Mar Board of Directors meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Absent: Buchholz. Administration present: Bisgard, Nicholson, Christian, Ramos, Breiffelder, Read, and Wear.

200: ADOPTION OF AGENDA *Motion 197-05-08*

MOTION by Wall to adopt the agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

300: SPECIAL RECOGNITIONS

Special recognitions were shared to honor the accomplishments of the Special Olympics Team and Contest Speech Team.

400: INFORMATIONAL REPORTS/DISCUSSIONS

401: Community Services Report – Exhibit 401.1

Angela Burke, Community Services Coordinator, reported on the district volunteer program highlighting the registration process and various events and jobs that utilize the volunteers. The district currently has 1,475 registered volunteers who have recorded 16,782 hours so far for the 2022-23 school year.

402: Venture Academics Advisory

Nelson reported that during the April 27th VAA meeting the discussion focused on planning, scheduling, and enrollment for 2023-24.

403: MEDCO Annual Luncheon

The board enjoyed the May 3rd MEDCO annual luncheon. The Venture Academics students shared a presentation, the Community Build program was highlighted, and Superintendent Bisgard was recognized.

404: Board Visit

The board enjoyed seeing the students and staff engaged and excited about learning during their May 4th visit to Linn Grove Elementary.

405: Marion City Council

Rollinger reported that the City discussed their Strategic Plan during the April 20th Marion City Council meeting. Rollinger also reported that during the May 4th meeting there were some community comments regarding safety and property values related to the proposed construction of a Dollar Tree on Tower Terrace Road just north of the high school.

406: Legislative Report

Bisgard reviewed a few of the bills that passed during the last week of the legislative session, which is now closed and provided the board with a handout from the UEN summarizing the bills that passed. Morey shared information on a town hall she attended that was sponsored by US Senator Joni Ernst on Special Education funding.

407: Superintendent's Report

Superintendent Bisgard shared information on the transition to the new superintendent, an update on the new tennis courts construction project, and congratulated the student musicians that competed at the recent Large Group Music Festival for earning 13 Division I Superior ratings.

500: UNFINISHED BUSINESS

600: NEW BUSINESS

601: Part-Time Nutrition Services 2023-24 Agreement **Motion 198-05-08**

MOTION by Wall to approve a 3.0% total package increase for the part-time Nutrition Services staff for fiscal year 2023-24. Second by Weaver. Voice vote, all ayes. Motion carried.

602: Fundraising Requests – Exhibit 602.1 **Motion 199-05-08**

MOTION by Walker to approve the fundraising requests as presented in Exhibit 602.1. Second by Wall. Voice vote, all ayes. Motion carried.

603: Open Enrollment Requests **Motion 200-05-08**

MOTION by Weaver to approve the open enrollment requests as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

| Approved IN | Student Name | Grade | Resident District | Year |
|--------------------|---------------------|-----------------|--------------------------|-------------|
| | Baker, Brinkley | K | Cedar Rapids CSD | 2023-24 |
| | Beer, William | 3 rd | Cedar Rapids CSD | 2023-24 |
| | Reese, Hayes | JK | Cedar rapids CSD | 2023-24 |

| Denied IN | Student Name | Grade | Resident District | Reason | Year |
|------------------|-----------------------|--------------|--------------------------|--------------------|-------------|
| | Hummer, Burton | PK | Cedar Rapids CSD | Insufficient Space | 2023-24 |
| | Moore-Hayes, Harrison | 2 | Cedar Rapids CSD | Insufficient Space | 2023-24 |

700: CONSENT AGENDA Motion 201-05-08

MOTION by Walker to approve the consent agenda as presented. Second by Wall. Voice vote, all ayes. Motion carried.

701: Personnel**Certified Staff: Assignments/Reassignments/Transfers**

| Name | Assignment | Dept Action | Salary Placement |
|-------------------|--|-------------|------------------|
| Barnhart, Carl | HS: English Teacher | 8/14/23 | BA, Step 4 |
| Cooling, Tera | From Student Asst Specialist to HP School Counselor | 8/1/23 | MA, Step 4 |
| Goldsberry, Haley | Form IC/WE to EH Student Support Services Teacher | 8/17/23 | Same |
| Kelly, Samuel | HP/OR: Band Teacher | 8/14/23 | BA, Step 1 |
| Moran, Michael | OR: From Student Dean/Athletics-Activities Director to Assistant Principal | 7/1/23 | \$88,000/year |

Certified Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|-----------------|-------------------------|-------------|------------------|
| Gauvin, Erin | NE: Art Teacher | 6/1/23 | Other employment |
| Miller, Janelle | OR: Assistant Principal | 6/30/23 | Retirement |

Certified Staff: Leave of Absence

| Name | Assignment | Dept Action | Reason |
|-------------------|--------------------------------|-------------|-----------------|
| Gostonczik, Sarah | HP: 6 th Gr Teacher | 2023-24 | LMEA good cause |

Classified Staff: Assignments/Reassignments/Transfers

| Name | Assignment | Dept Action | Salary Placement |
|---------------------|--|-------------|-------------------|
| Case, Taylor | HS: Student Support Associate | 5/1/23 | LMSEAA II, Step 1 |
| Craw, Parker | AC: Aquatic Center Manager | 6/30/23 | \$75,000/year |
| Crosser, Tamera | NS: EX PT Cashier/General Help | 5/8/23 | Step 1 |
| Gott, Amy | WF: From Counselors Secretary to PT Gen Ed Asst | 5/1/23 | LMSEAA I, Step 1 |
| Guido, Dena | TR: From Bus Driver to Substitute Driver | 4/19/23 | Same |
| Kulkarni, Usha | OR: Media Assistant | 5/8/23 | LMSEAA I, Step 1 |
| Larson, Carla | WF: From PT Gen Ed Asst to Counselors Secretary | 5/1/23 | LMSEAA IV, Step 3 |
| Ruh, John | TR: From Bus Driver to Substitute Driver | 4/19/23 | Same |
| Williams, Estela | NS: NE PT General Help | 5/15/23 | Step 1 |
| Winekauf, Christine | NS: HS PT General Help | 5/8/23 | Step 1 |
| Wright, Keith | TR: From Regular Sub Driver to Substitute Driver | 4/19/23 | Same |

Classified Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|--------------------|-----------------------------------|-------------|------------------|
| Cannon, Kristin | OR: Student Assistance Specialist | 6/2/23 | Personal |
| Kelley, Bobby | AC: Aquatic Center Manager | 7/31/23 | Other employment |
| Pandy, Meenakumari | WF: Student Support Associate | 4/26/23 | Other employment |
| Philips, Anthony | OR: Custodian | 4/26/23 | Other employment |
| Willmott, Catie | HS: Student Support Associate | 5/5/23 | Personal |

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

| Name | Assignment | Dept Action | Salary Placement |
|-------------|---|-------------|------------------|
| Katz, Phil | HS: Assistant Baseball Coach | 5/1/23 | \$2,500 |
| Read, Henry | HS: From .5 JV Asst to Head 9 th Gr Baseball Coach | 5/3/23 | \$4,528 |

| Name | Assignment | Dept Action | Salary Placement |
|---------------------|--|-------------|------------------|
| Sentman, Thad | HS: Musical Pit Instructor | 5/2/23 | \$1,887 |
| Sturenfeldt, Robert | HS: Assistant Baseball Coach | 5/1/23 | \$1,500 |
| Von Lehmden, Ellie | HS: From Asst to Head 10 th Gr Girls Volleyball Coach | 8/7/23 | \$4,528 |
| Wagner, Justin | HS: Assistant Baseball Coach | 5/1/23 | \$2,500 |
| Walsh, Rodger | HS: From .5 to 1.0 Asst JV Baseball Coach | 5/3/23 | \$4,528 |

Co/Extra-Curricular Staff: Resignation

| Name | Assignment | Dept Action | Reason |
|------------------|---|-------------|----------|
| Melo, Lauren | HS: 9 th Gr Girls BB Cheerleading Coach | 4/24/23 | Personal |
| Tacker, Jeremiah | HS: Head 9 th Gr/Asst Varsity Baseball Coach | 5/3/23 | Personal |
| Wilson, Sydney | HS: Assistant Girls Swim Coach | 5/2/23 | Personal |

702: Approval of April 24th Board Minutes – Exhibit 702.1

703: Approval of Bills/Warrants – Exhibit 703.1

704: Approval of Contracts/Agreements – Exhibits 704.1-6

1. Luther College: clinical field experience program
2. Terracon Consultants: district tennis courts project
3. Bohnsack & Frommelt: auditing services
4. System Works: mechanical commissioning services for new admin building
5. Goodwill of the Heartland: student pre-employment/job placement
6. Goodwill of the Heartland: student work experience services

705: Overnight Trip Requests – Exhibits 705.1-2

1. FBLA to attend National Leadership Conference in Atlanta, GA on June 27th thru July 1st
2. Varsity boys basketball to attend University of Wisconsin team camp in Madison, WI on June 29th thru 30th

706: State of Iowa School Redistricting Worksheet – Exhibit 706.1

Worksheet required by the State of Iowa following a census year to verify the structure of the LM Board of Directors.

800: BOARD CALENDAR, COMMUNICATIONS, COMMITTEES/ADVISORIES

801: Board Calendar & Communications

Morey shared information on an IASB webinar to be held on May 15th that the board can attend as part of their professional development goal. Morey also congratulated the high school on a stellar performance of Les Misérables.

| Date | Time | Event | Location |
|--------|---------|---------------------------------------|-------------------|
| May 15 | 5:00 PM | Diversity/Equity/Inclusion Committee | Boardroom |
| May 18 | 7:30 AM | Finance/Audit Committee | LRC Room 203 |
| May 18 | 4:00 PM | School Improvement Advisory Committee | Boardroom |
| May 18 | 5:30 PM | Marion City Council (Wall) | City Hall/Virtual |
| May 22 | 5:00 PM | Board Meeting | Boardroom |

| Date | Time | Event | Location |
|-------------------|---------|--|---------------------------|
| May 23 | Noon | 100-Hour Volunteer Luncheon | Hills Bank-Marion |
| May 28 | 1:00 PM | LMHS Commencement Ceremony | Alliant Energy Powerhouse |
| Date | Time | Event | Location |
| June 8 | 5:30 PM | Marion City Council (<i>Morey</i>) | City Hall/Virtual |
| June 12 | 5:00 PM | Board Meeting | Boardroom |
| June 22 | 5:30 PM | Marion City Council (<i>Buchholz</i>) | City Hall/Virtual |
| Date | Time | Event | Location |
| July 6 | 5:30 PM | Marion City Council (<i>Rollinger</i>) | City Hall/Virtual |
| July 10 | 5:00 PM | Board Meeting | Boardroom |
| July 30- Aug 5 | | LM School Foundation Lion Games | |

802: Board Committees/Advisories

| Committee/Advisory | 2022-23 Board Representatives |
|--|-------------------------------|
| Finance/Audit Committee (F/AC) | Buchholz, Morey, Weaver |
| Policy Committee | Morey, Nelson, Wall |
| Career & Technical Education Advisory (CTE) | Nelson, Rollinger, Walker |
| School Improvement Advisory Committee (SIAC) | Rollinger, Walker, Wall |

900: AUDIENCE COMMUNICATIONS

1. James Thatcher, resident, home rule
2. Gary Sneller, resident, appreciation
3. Midhat Mansoor, parent, teacher appreciation
4. Katie Lowe Lancaster, resident, thanksgiving
5. Tiffany DeBow, parent, appreciation
6. Scott Foens, resident, appreciation

1000: MEETING ADJOURNMENT Motion 202-05-08

MOTION by Wall to adjourn the meeting at 6:18 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer



INSPIRE LEARNING.
UNLOCK POTENTIAL.
EMPOWER ACHIEVEMENT.

**SCHOOL BOARD WORK SESSION MINUTES
MAY 8, 2023**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The Linn-Mar Board of Directors work session was called to order at 6:35 PM the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Morey, Nelson, Walker, Wall, and Weaver. Absent: Buchholz and Rollinger. Administration present: Bisgard, Nicholson, Christian, Ramos, Breiffelder, Read, and Wear.

200: ADOPTION OF AGENDA *Motion 203-05-08*

MOTION by Walker to adopt the agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

300: WORK SESSION

Brittania Morey, Board President, facilitated a discussion and review of the proposed Strategic Plan. The board provided feedback with the Cabinet for additional changes.

400: MEETING ADJOURNMENT *Motion 204-05-08*

MOTION by Wall to adjourn the work session at 8:06 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer