

SCHOOL BOARD MINUTES
June 12, 2023

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The Linn-Mar Board of Directors meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Administration present: Bisgard, Nicholson, Christian, Ramos, Read, and Wear. Absent: Breitfelder.

200: ADOPTION OF AGENDA *Motion 220-06-12*

MOTION by Weaver to adopt the agenda with the walk-in personnel exhibit. Second by Walker. Voice vote, all ayes. Motion carried.

300: INFORMATIONAL REPORTS/DISCUSSIONS

301: Diversity/Equity/Inclusion Committee – Exhibit 301.1

Jessica Horaney and John Krueger, Members of the DEI Committee, shared information on the makeup of the committee, a review of the work they have done so far, committee themes that are guiding their work, results of the School Climate survey, focus group topics, and next steps.

302: Construction Update – Exhibit 302.1

Vicki Hyland, OPN Architects, shared updates on the design, construction schedule, and mechanical phasing regarding the new performance venue.

303: Marion City Council

Morey reported the during the June 8th Marion City Council meeting the City approved a hold harmless agreement for the LMHS homecoming parade and some rezoned areas within the district boundaries for housing developments.

304: Superintendent's Report – Exhibit 304.1

Superintendent Bisgard reported that the end of the year went well and congratulated the 540 graduating seniors. Bisgard also provided an update on the various constructions projects, changes to transportation routes for 2023-24 due to budget issues and bus driver shortages, congratulated LM Alumni Jaye Hutcheson for being inducted into the Iowa Girls Softball Hall of Fame, and thanked incoming superintendent Amy Kortemeyer for the time she has dedicated to the transition process. Bisgard also shared words of thanks to the district for the support he and his family have received over the last 20 years.

400: UNFINISHED BUSINESS

500: NEW BUSINESS

501: LMSA Agreement for 2023-24 **Motion 221-06-12**

MOTION by Buchholz to approve a 3.00% total package increase for the Linn-Mar Service Association for fiscal year 2023-24. Second by Walker. Voice vote, all ayes. Motion carried.

502: Updated 2023-24 School Calendar – Exhibit 502.1 **Motion 222-06-12**

MOTION by Wall to update the 2023-24 school calendar professional development and teacher workdays as presented. Second by Nelson. Bisgard clarified the changes did not affect the student attendance days. Voice vote, all ayes. Motion carried.

503: Open Enrollment Requests **Motion 223-06-12**

MOTION by Weaver to approve the open enrollment requests as presented. Second by Walker. Voice vote, all ayes. Motion carried.

	Student Name	Grade	Resident District
Approved IN	Baley, Noah	7 th	Marion Independent
	Crandall, Rowan	K	Cedar Rapids CSD
	Lent, Katelyn	3 rd	Marion Independent
	Massure, Milo	5 th	Cedar Rapids CSD
	Morrow, Victoria	K	Marion Independent
	Pfeiler, Sloan	6 th	Cedar Rapids CSD
	Pfeiler, Sutton	1 st	Cedar Rapids CSD
	Rummells, Macie	8 th	Lisbon CSD

	Student Name	Grade	Resident District	Reason
Denied IN	Rose, Chloe	7 th	Cedar Rapids CSD	Insufficient space

600: CONSENT AGENDA **Motion 224-06-12**

MOTION by Walker to approve the consent agenda with the walk-in personnel exhibit. Second by Wall. Voice vote, all ayes. Motion carried.

601: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Blakely, Dierra	District: ESY Teacher	6/20/23	\$1,663.55
Boeckenstedt, Katie	From WF 3 rd Gr to IC 4 th Gr Teacher	8/17/23	Same
Cliburn, Kegan	HS: Compass Teacher	8/14/23	BA, Step 8
Dewell, Katelynn	WF: 1 st Gr Teacher	8/14/23	BA, Step 5
Dooley, Kimberly	District: ESY Teacher	6/20/23	\$2,008.86
Drinkall, Lisa	From WE Math Strategist to WF/LG Instr Coach	8/17/23	Same
Frangella, Beth	From IC 3 rd Gr to BP 5 th Gr Teacher	8/17/23	Same
Hale-Keuseman, Sarah	From BP to EX Art Teacher	8/17/23	Same

Name	Assignment	Dept Action	Salary Placement
Johnston, Olivia	From NE 4 th Gr to Home School Teacher	8/17/23	\$38.72/hour
Kuntz, Allison	District: ESY Teacher	6/20/23	\$1,264.50
Lake, Michele	From Instructional Coach to BW 2 nd Gr Teacher	8/17/23	Same
Larson, Carrie	EH: 1 st Gr Teacher	8/14/23	MA+15, Step 9
Mixdorf, Zach	HS: From Innovation Coach to HS Assoc Principal	7/1/23	\$92,000/year
Nus, Mary	NE: Art Teacher	8/14/23	BA+24, Step 15
O'Brien, Megan	From WF 2 nd Gr to ELL Teacher	8/17/23	Same
Steenblock, Maria	From BP Math Strategist to BW Instr Coach	8/17/23	Same
White, Julie	District: ESY Teacher	6/20/23	\$2,477.16
Widdell, Shawna	District: ESY Teacher	6/20/23	\$2,247.84
Young, Jordan	OR: Student Dean & Athletics/Activities Director	8/1/23	\$75,000/year

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Jarr, Rachel	NE: Student Support Services Teacher	7/1/23	Other employment
Kirkman, Theresa	WF: Principal	6/30/23	Other employment
Meyer, Kimberly	EX: Student Support Services Teacher	6/1/23	Retirement
Noll, Hannah	OR: Student Support Services Teacher	6/1/23	Other employment
Walker, Todd	BP: 5 th Gr Teacher	6/1/23	Other employment
Yum, Kim	OR: 8 th Gr Math Teacher	6/1/23	Other employment

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Buchanan, Keena	TR: Seasonal Help	6/12/23	\$12.00/hour
Burns, Charm	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Carpenter, Dan	TR: Seasonal Help	6/12/23	\$12.00/hour
Condit, James	TR: Bus Rider	5/30/23	Step 1
Cormier, Isaac	TR: Seasonal Help	6/12/23	\$12.00/hour
Cuhel, Melissa	TR: Seasonal Help	6/12/23	\$12.00/hour
Decker, Brett	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Eilders, Elizabeth	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Girard, Maren	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Good, Troy	AC: Aquatic Instructor	5/31/23	\$13.00/hour
Hallsted, Lana	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Hess, Jan	O&M: Seasonal Help	6/5/23	\$15.00/hour
Hofer, Ethan	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Hubers, Hudson	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Kraemer, Ashley	HS: SSA from 4.2 to 7 hours/day	8/17/23	Same
Laubach, Teresa	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Lee, Olivia	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Lindsay, Chris	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Malget, Aaron	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Malya, Bhargava	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Nordine, Sarah	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Peters, Lexie	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Prall, Hannah	TR: Seasonal Help	6/12/23	\$12.00/hour
Snyder, Owen	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Stivers, Heather	TR: Seasonal Help	6/12/23	\$12.00/hour
Stivers, Shelby	TR: Seasonal Help	6/12/23	\$12.00/hour
Stoddard, Courtney	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Weber, Sophia	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Wedeking, Brett	TR: Seasonal Help	6/12/23	\$12.00/hour

Name	Assignment	Dept Action	Salary Placement
Wetrich, Thomas	O&M: Seasonal Help	6/5/23	\$15.00/hour
Wittnebel, Peter	AC: Aquatic Instructor	5/31/23	\$11.00/hour
Yarrington, Brooke	OR: From SSA to Building Secretary	6/7/23	LMSEAA IV+.50, Step 3

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Bailey, Joylene	BW: Student Support Associate	5/31/23	Personal
Brewer, Marcie	OR: Student Support Associate	5/31/23	Personal
Brown, Harry	TR: Bus Driver	5/31/23	Retirement
Finchum, Grady	HS: Student Supervisor	5/31/23	Personal
Hess, Jan	HS: Student Support Associate	5/31/23	Retirement
Krog, Dennis	TR: Bus Driver	5/31/23	Retirement
Palen, Sophia	HS: Student Support Associate	5/31/23	Relocation
Provencio, Christine	LG: Student Support Associate	6/1/23	Personal
Randklev, Linda	TR: Bus Driver	5/31/23	Retirement
Ryder, Eric	HS: Student Support Associate	5/31/23	Personal
Stark, Thomas	HS: Student Support Associate	5/31/23	Other employment
Wagner, Tammy	NS: WF Production Manager	5/31/23	Other employment
Whitmore, Haley	HS: Student Support Associate	5/31/23	Other employment

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Azelborn, Laura	HS: Science Olympiad Sponsor	5/22/23	\$1,132
Berringer, Brooke	HS: Science Olympiad Sponsor	5/22/23	\$1,132
Finchum, Grady	HS: Esports Club Sponsor	5/22/23	\$1,132
Hoagland, Ryan	HS: Drumline Camp Instructor	5/24/23	\$300
Hoover-Grinde, Ian	HS: Boys Head Varsity Swim Coach	5/30/23	\$5,660
Johnson, Brian	HS: Esports Club Sponsor	5/22/23	\$3,396
Kemokai, Abass	HS: Boys Assistant Track Coach	6/2/23	\$1,132
Micheel, Courtney	District: CPI Trainer	5/18/23	\$750
Mixdorf, Zach	HS: Esports Club Sponsor	5/22/23	\$2,264
Stewart, Alex	HS: Esports Club Sponsor	5/22/23	\$3,396
Stone, Sherry	HS: Color Guard Camp Instructor	5/24/23	\$300
Tandy, Melissa	District: CPI Trainer	5/18/23	\$750
Willman, Gail	HS: Asst Sophomore Volleyball Coach	8/7/23	\$3,396
Young, Jacob	District: CPI Trainer	5/18/23	\$750

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Chamberlain, Marshall	OR: Asst 8 th Gr Football Coach	6/1/23	Personal
DeLeon, Marco	HS: Girls Head Varsity Soccer Coach	6/1/23	Personal

Walk-In Personnel Exhibit

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Fillner, Scott	WF: Principal	7/1/23	\$98,000/year

602: Approval of May 22nd Board Minutes – Exhibit 602.1

603: Approval of Bills/Warrants – Exhibit 603.1

604: Approval of Contracts/Agreements – Exhibits 604.1-22

1. B&M Construction: Tennis courts project change order #001
2. Fisher Tracks: restriping of LMHS track
3. Beebe's Hardwood Floors: sanding/sealing/painting of LMHS gym floor
4. Racom Critical Communications: LMHS emergency responder antenna
5. Transportant: security subscription/hardware/installation for 70 buses
6. Wired Production Group: work with Supernova 2024
7. Grant Wood AEA: PowerSchool access agreement
8. Edmentum: EdOptions Academy
9. Longitude 91 Publications: musical composition for LMHS
10. Terracon Consultants: testing services LMHS/stadium parking lot project
11. Madyson Arenson: Independent contractor agreement
12. Braxton Carr: Independent contractor agreement
13. Allen Chapman: Independent contractor agreement
14. Beth Davies: Independent contractor agreement
15. April James: Independent contractor agreement
16. Kerri Nelson: Independent contractor agreement
17. Alexis Robson: Independent contractor agreement
18. Darby Russell: Independent contractor agreement
19. Dan Santat: Independent contractor agreement
20. Carol Tralau: Independent contractor agreement
21. Heath Weber: Independent contractor agreement
22. Peak Construction: new administration building
23. Inter-agency agreements for Special Education instructional services with Goodwill of the Heartland Career Connections Program (4). *For student confidentiality, exhibits are not provided.*

706: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and board Policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: 2008 Bluebird All-American Bus (Qty 1), 2010 Thomas Safe T Liner Bus (Qty 2), 2011 Girardin Microbird Bus (Qty 1), and 2012 Girardin Microbird Bus (Qty 1).*

700: BOARD CALENDAR, COMMUNICATIONS, COMMITTEES/ADVISORIES

701: Board Calendar & Communications

Morey shared an overview of the July 25th board retreat that will include a review of the Strategic Plan and a conversation led by a rep from IASB on board norms.

Date	Time	Event	Location
June 22	5:30 PM	Marion City Council (<i>Buchholz</i>)	City Hall/Virtual
Date	Time	Event	Location
July 6	5:30 PM	Marion City Council (<i>Rollinger</i>)	City Hall/Virtual
July 10	5:00 PM	Board Meeting	Boardroom
July 25	2:00 PM	Board Retreat	TBD

702: Board Committees/Advisories

Committee/Advisory	2022-23 Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Morey, Weaver
Policy Committee	Morey, Nelson, Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, Wall

800: AUDIENCE COMMUNICATIONS

1. Christine Lehman-Engledow, resident, safety/gun violence
2. Luann Byerly, resident, safety/gun violence
3. Michele Steepleton, Linn County resident, safety/gun violence
4. Angie Wieland, Linn County resident, safety/gun violence
5. Marcia Swift, Linn County resident, safety/gun violence
6. Vanessa Renaud, parent, words of thanks
7. Aleena Mansoor, student, words of thanks for DEI work
8. Tiffany DeBow, parent, words of thanks

900: SPECIAL RECOGNITION

President Morey shared a special recognition of Superintendent Shannon Bisgard for his 20 years of service to the district and wished him well in retirement.

1000: MEETING ADJOURNMENT *Motion 225-06-12*

MOTION by Wall to adjourn the meeting at 6:29 PM. Second by Nelson . Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer