

SCHOOL BOARD MINUTES October 23, 2023

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The Linn-Mar Board of Directors meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Rollinger, Walker, Wall, and Weaver. Absent: Nelson. Administration present: Kortemeyer, Galbraith, Frick, Read, and Wear. Absent: Christian and Ramos.

200: ADOPTION OF AGENDA – Motion 053-10-23

MOTION by Weaver to adopt the agenda as presented. Second by Wall. Voice vote, all ayes. Motion carried.

300: SPECIAL RECOGNITION

Kim Buelt, LMHS Associate Principal, congratulated the LMHS Marching Lions and the directors for winning their 41st consecutive Division I rating and shared highlights of their recent successes.

400: INFORMATIONAL REPORTS/UPDATES/DISCUSSIONS

401: Grant Wood Area Education Agency – Exhibit 401.1

Melissa Ford, GWAEA Regional Administrator, and Maria Cashman, GWAEA Associate Chief Administrator/Executive Director of Special Education, shared information on the supports and services Grant Wood offers, as well as information on various partnerships with the district and thanked the district for their support and partnership.

402: Fiscal Year 2023 Financial Review – Exhibits 402.1 and 501.1

Jonathan Galbraith, Chief Financial/Operating Officer, reviewed the district's FY23 financials including information on the district's various funds, the Certified Annual Financial Report, Special Education supplement, and the annual transportation report summary.

403: Board Visit Report

Board members reported that they enjoyed the knowledge and enthusiasm of the students and staff during their October 12th visit to Oak Ridge Middle School.

404: Marion Chamber of Commerce Annual Meeting

Board members reported that Superintendent Kortemeyer served on the panel during the October 12th Marion Chamber of Commerce annual meeting and congratulated her on being the leader of the largest employer in the City of Marion.

405: Diversity/Equity/Inclusion Committee Report

Morey reported that during the October 16th DEI Committee meeting the group reviewed their bylaws, discussed recruiting additional students to serve on the committee and shared a reminder that students earn credit hours for serving, reviewed

the first draft of the 2024-25 and 2025-26 school year calendars, and broke out into small groups to discuss their action plan focus areas.

406: Policy Committee Report – Refer to Exhibit 604.1

Morey reported that during the October 18th Policy Committee meeting there were only a few policy recommendations from IASB and the IA Department of Ed; which will be presented for approval later in the meeting.

407: Lion Learning Report

Superintendent Kortemeyer and Board Members Buchholz, Morey, and Weaver reported that there was a good turnout for the October 18th Lion Learning session and they enjoyed reviewing the district's new Strategic Plan with the attendees.

408: Marion City Council Report

Rollinger reported that during the October 19th Marion City Council meeting the rezoning of land south of Fernow Road and east of Bluegrass Street from agricultural to planned unit development passed; as well as the moratorium on commercial uses along portions of Tower Terrace Road, Highway 13, and the Central Corridor Zoning Districts.

409: Superintendent's Update – Exhibit 409.1

Superintendent Kortemeyer congratulated the LMHS Chamber Singers on being selected to perform at the 2023 Midwestern Region American Choral Directors Association Conference, as well as the individuals from girls and boys Cross Country who qualified for State. Congratulations were also extended to Thespian Troupe 680 for a successful presentation of *Murder in the Wings*. Kortemeyer also gave a shout out to the Nutrition Services staff for being School Lunch Heros and shared an update on the current construction projects.

410: Work Session Report

Board members shared they enjoyed having the opportunity to talk one-on-one with the building principals regarding the alignment of their building goals with the district's new Strategic Plan during the October 9th work session and seeing their enthusiasm and positive attitude toward student achievement and learning.

500: UNFINISHED BUSINESS

501: Approval of FY23 Certified Annual Financial Report – Exhibit 501.1

MOTION by Weaver to approve the Certified Annual Financial Report for fiscal year 2022-23 as presented in Exhibit 501.1. Second by Walker. Voice vote, all ayes. Motion carried.

Motion 054-10-23

502: Safe Routes to Schools Plan – Exhibits 502.1a-b

Associate Superintendent Bob Read shared an update on the Safe Routes to Schools Plan and highlighted a few of the changes from the original draft. Read also thanked the City of Marion for this partnership to grow safe travel options for students and families.

MOTION by Wall to approve the Safe Routes to School Plan as discussed. Second by Weaver. Voice vote, all ayes. Motion carried.

Motion 055-10-23

600: NEW BUSINESS

601: Approval of GWAEA District 7 Director – Exhibit 601.1

MOTION by Buchholz to support James C. Green to serve as Director of District 7 for the Grant Wood Area Education Agency Board of Directors. Second by Wall. Morey clarified that Mr. Green was the only candidate running. Roll call vote, all ayes. Motion carried. **Motion 056-10-23**

602: Set Public Hearing – Exhibit 602.1 – Motion 057-10-23

MOTION by Walker to approve the resolution fixing the date for a public hearing on the proposed issuance of approximately \$33,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds, for use in the construction and furnishing of the new Performance Arts Center, for 5:00 PM on Monday, November 20, 2023, in the boardroom of the Learning Resource Center. Second by Wall. Roll call vote, all ayes. Motion carried.

603: Open Enrollment Requests – Motion 058-10-23

MOTION by Walker to approve the open enrollment requests as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

Approved IN	Student Name	Grade	Resident District
	Rauch, Layla	10	Cedar Rapids CSD
	Severs, Jazlyn	10	Cedar Rapids CSD

604: First Reading of Policy Recommendations – Exhibit 604.1

Motion 059-10-23

MOTION by Wall to approve the first reading of the policy recommendations as presented in Exhibit 604.1. Second by Walker. Rollinger shared a few concerns and asked clarifying questions on policies 205.5 and 602.29/602.29-R. Voice vote. Ayes: Buchholz, Morey, Walker, Wall, and Weaver. Nay: Rollinger. Motion carried.

The following recommendations were received from the Iowa Association of School Boards or the Iowa Dept of Ed:

- 205.5 (New): Board Member Social Media Engagement
- 502.4-R: Administrative Regulations Regarding Search and Seizure
- 502.15 (New - Based on HF604): Discipline of Students Who Make Threats of Violence or Cause Incidents of Violence
- 602.29: Objection to Instructional and Library Materials
- 602.29-R: Administrative Regulations Regarding Objection to Instructional and Library Materials

605: Early Separation Discussion

President Morey presented the recommendation that the board approve opening the application window for early separation to assess how many qualifying staff members were interested. Morey clarified this would be to just assess interest and that it was not a guarantee that early separation would be offered. Morey also clarified that the management levy could support offering early separation for a second year in a row and, per last year's report by former CFO/COO David Nicholson, might fiscally help the district.

MOTION to by Buchholz to offer early separation as discussed. Second by Weaver. Walker shared a concern that the motion would be misleading to staff members as stated and offered an amended motion. **MOTION** by Walker to approve assessing interest in early separation by opening the application window. Second by Buchholz. Voice vote, all ayes. Motion carried. **Motion 060-10-23**

606: IASB Annual Convention

President Morey reported that Wall and Walker would be attending the convention and Wall would be serving as the delegate.

700: CONSENT AGENDA – Motion 061-10-23

MOTION by Buchholz to approve the consent agenda as presented. Second by Wall. Voice vote, all ayes. Motion carried.

701: Personnel

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Eversoll-Fuller, Addilyn	TPRA Student Support Associate	10/12/23	\$12.00/hour
Gates, Addison	TPRA Student Support Associate	10/16/23	\$12.00/hour
Neef, Kylie	EH: Student Support Associate	10/9/23	LMSEAA II, Step 1
Pham, Aiden	HS: Student Support Associate	10/30/23	LMSEAA II, Step 1
Seale, Ashley	From OR General Help/Cashier to HS Student Support Associate	10/19/23	LMSEAA II, Step 1
Smalley, Kiersten	HS: Student Support Associate	10/23/23	LMSEAA II, Step 1
Vratney, Koda	TPRA Student Support Associate	10/12/23	\$12.00/hour
Zimmerman, Josephine	O&M: From District Sub to EX Custodian	10/16/23	Same

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
DeLoach, Isela	HS: Health Assistant	10/20/23	Personal
Harrington, Valerie	HS: Student Supervisor	1/4/24	Retirement
McKim, Joel	O&M: HVAC Technician	10/6/23	Other employment
Winekauf, Christine	NS: HS General Help	10/27/23	Personal

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Lippert, Jordan	HS: From Assistant JV2 to Co-Head JV1 Girls Basketball Coach	11/6/23	\$4,046
McGuire, Amaya	OR: Assistant 8 th Gr Volleyball Coach	8/28/23	\$3,083
Merritt, Stephanie	HS: From Assistant JV1 to Co-Head JV2 Girls Basketball Coach	11/6/23	\$3,661
Rowland, Nicole	HS: From Assistant JV1 to Co-Head JV1 Girls Basketball Coach	11/6/23	\$4,046
Thurston, Jennifer	HS: From Head JV2 to Co-Head JV2 Girls Basketball Coach	11/6/23	\$3,661

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Murray, Lindsey	HS: Head Varsity Softball Coach	10/5/23	Personal

702: Approval of October 9th Board Minutes – Exhibit 702.1

703: Approval of Bills/Warrants – Exhibit 703.1

704: Approval of Contracts/Agreements – Exhibits 704.1-3

1. B&M Construction: Change order for district tennis courts project
2. Marzano Resources: Staff professional development guest speaker Tina Boogren
3. Non-Commercial Licensing Agreement: Echo Hill PTO

705: Overnight Trip Requests – Exhibits 705.1-2

1. HOSA to attend state leadership conference in Des Moines on October 29-30.
2. Boys Swimming to attend swimming invitational in Sun Prairie, WI on Dec 2-3.

706: Fundraising Request – Exhibit 706.1

1. Boulder Peak Intermediate Artsonia artwork sales.

800: BOARD CALENDAR/COMMUNICATIONS/COMMITTEES

801: Board Calendar & Communications

Morey and Buchholz shared that they enjoyed participating in America Reads Day. Buchholz also shared information about Hazel Point's Veteran's Wall. Weaver congratulated Associate Superintendent Bob Read for serving as Honorary Captain during last Friday's football game.

Date	Time	Event	Location
<i>Oct 25</i>	<i>5:00 PM</i>	<i>MEDCO Board/City Candidate Forum (LM@6:15)</i>	<i>**LMHS Auditorium</i>
Date	Time	Event	Location
Nov 9	7:30 AM	Finance/Audit Committee	LRC Room 203
Nov 9	5:30 PM	Marion City Council (<i>Walker</i>)	City Hall
Nov 13	5:00 PM	Diversity/Equity/Inclusion Committee	Boardroom
<i>Nov 15-16</i>	--	<i>IASB Annual Convention</i>	<i>Des Moines</i>
<i>Nov 15</i>	<i>6:00 PM</i>	<i>UEN Annual Dinner</i>	<i>Des Moines</i>
Nov 20	5:00 PM	Board Meeting	Boardroom
<i>Nov 22-24</i>	--	<i>No School – Thanksgiving Break</i>	<i>Districtwide</i>
Nov 30	8:45 AM	Board Visit	LM High School
Nov 30	4:05 PM	Venture Academics Advisory	LRC Room 304/305
Date	Time	Event	Location
Dec 6	4:15 PM	Career & Technical Education Advisory	LRC Room 304/305
Dec 7	7:30 AM	Finance/Audit Committee	LRC Room 203
Dec 7	5:30 PM	Marion City Council (<i>Wall</i>)	City Hall
Dec 11	5:00 PM	Board Meeting	Boardroom
Dec 14	7:45 AM	Board Visit	Westfield Elementary
Dec 18	5:00 PM	Diversity/Equity/Inclusion Committee	Boardroom
Dec 20	1:00 PM	Policy Committee	Boardroom
Dec 21	5:30 PM	Marion City Council	City Hall
<i>Dec 25-Jan 2</i>	--	<i>No School – Winter Break</i>	<i>Districtwide</i>

802: Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Morey, Weaver
Policy Committee	Morey, Nelson, Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, Wall

900: AUDIENCE COMMUNICATIONS

1. Ralph Kendrick, Parent, School Board Elections
2. Laura Thomas, Parent, School Board Elections
3. Jon Fasselius, spoke on behalf of parent Brandon Schroeder, Policy Committee
4. Dan Washburn, Resident, Board Thank You
5. Midhat Mansoor, Parent, Appreciation
6. Julie Fammel Swander, Resident, Appreciation

7. Justin Foss, Parent/Board Candidate, Academic Achievement
8. Katie Lowe Lancaster, Resident/Board Candidate, Appreciation
9. Geralyn Jones, Resident, Suggestions
10. Tiffany DeBow, Parent, Appreciation
11. Evan Paulsen, Student, Appreciation of District
12. Ana Clymer, Parent, Lion Learning and Appreciation
13. Jason Rogers, Resident, School Board Elections
14. Jana Madsen, Parent, Appreciation

1000: ADJOURNMENT – Motion 062-10-23

MOTION by Buchholz to adjourn the meeting at 7:22 PM. Second by Walker. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

Jonathan Galbraith, Board Secretary/Treasurer