
**BOARD SPECIAL SESSION MINUTES
FEBRUARY 19, 2023**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

A special session of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Lowe Lancaster, Morey, Walker, and Wall. Administration present: Kortemeyer, Galbraith, and Christian.

200: ADOPTION OF AGENDA – *Motion 144-02-19*

MOTION by Morey to adopt the agenda with the discussion regarding Policy 401.10, but with the removal of the motion for first reading. Second by Walker. Voice vote, all ayes. Motion carried.

300: SPECIAL SESSION

301: Approval of Settlement Agreement – *Motion 145-02-19*

MOTION by Foss to approve the settlement agreement. Second by Walker. Roll call vote, all ayes. Motion carried.

302: Discussion of Policy 401.10 – Licensed Personnel Early Separation

President Buchholz facilitated a discussion regarding the potential of additional recommendations to *Policy 401.10 - Licensed Personnel Early Separation*. The additional recommendations were regarding Item A under Eligibility Requirements, specifically the removal of “non-administrative” and the addition of “all” prior to licensed personnel. This would allow all licensed personnel to qualify for early separation. Clarification was shared that early separation is *not* a benefit/bonus for employees but is a budgetary financial tool. Walker requested that additional certified employees in the district be reviewed to see if they would qualify, even though they are not administrators or teachers.

400: ADJOURNMENT – *Motion 146-02-19*

MOTION by Morey to adjourn the session at 5:14 PM. Second by Foss. Voice vote, all ayes. Motion carried.

Barry Buchholz, Board President

Jon Galbraith, Board Secretary/Treasurer