

SCHOOL BOARD MEETING MINUTES JUNE 10, 2024

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors was called to order at 5:00 PM at Marion City Hall (1225 6th Avenue, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Lowe Lancaster, Morey, Thomas, Walker, and Wall. Administration present: Kortemeyer, Galbraith, Wear, Ramos, Christian, Frick, Read, and Nelson.

200: ADOPTION OF AGENDA – *Motion 213-06-10*

MOTION by Morey to approve the agenda as presented. Second by Thomas. Voice vote, all ayes. Motion carried.

300: SPECIAL RECOGNITION

Tonya Moe, Athletic Director, and Kelsey Rastetter, Athletic Department Secretary, recognized the student athletes and coaches that were State Champions and/or Qualifiers, Conference Champions, All State, or Academic All State for the winter and spring athletic seasons.

400: AUDIENCE COMMUNICATIONS

No communications received.

500: INFORMATIONAL REPORTS/UPDATES/DISCUSSIONS

501: Marion City Council

Director Thomas reported that during the May 23rd Marion City Council meeting a review of the intersection of 35th Street and 35th Avenue (crossing area for Boulder Peak students) will move onto the Transportation Advisory Committee, the annexation plans for the Robins/Marion area were reviewed, and data was shared on mental health services for the Marion area. A report was not shared regarding the June 6th meeting.

502: Superintendent's Update – Exhibit 502.1

Superintendent Kortemeyer shared several district honors and highlights, thanked the City of Marion for the use of City Hall as well as the LMCS D Technology Department staff for their assistance in setting up the meeting, highlighted the proposed hiring of Chris Fechner as Assistant Athletic Director as well as the rehiring of several staff members that were previously part of the RIF process, and shared an update on the current construction projects.

600: UNFINISHED BUSINESS

601: Second Reading of Policy Recommendations – Exhibit 601.1

MOTION by Walker to approve the second reading of the policy recommendations for Series 803.1 [Purchasing/Bidding Goods and Services] as presented in Exhibit 601.1. Second by Wall. Voice vote, all ayes. Motion carried. **Motion 214-06-10**

700: NEW BUSINESS

701: Superintendent’s 2024-25 Agreement – Motion 215-06-10

MOTION by Wall to approve a 3.00% total package increase for Superintendent Kortemeyer for fiscal year 2024-25. Second by Lowe Lancaster. Voice vote, all ayes. Motion carried.

702: Open Enrollment Requests – Motion 216-06-10

MOTION by Thomas to approve the open enrollment requests as presented. Second by Walker. Voice vote, all ayes. Motion carried.

	Student Name	Grade	Resident District
Approved IN	Anderson, Aiden	K	Cedar Rapids CSD
	Betts, Zane	6 th	Cedar Rapids CSD
	Bruner, Malik	K	Cedar Rapids CSD
	Enosa, Iseani	10 th	Cedar Rapids CSD
	Hummel, Myles	K	Marion Independent
	Long, Bennett	JK	Cedar Rapids CSD
	Loudenback, Willow	K	Cedar Rapids CSD
	Molina, Angel	9 th	Cedar Rapids CSD
	Read, Abigail	8 th	Cedar Rapids CSD
	Read, Eleanor	11 th	Cedar Rapids CSD
	Reed, Maxwell	6 th	Cedar Rapids CSD
	Rushing, LaRell	11 th	Cedar Rapids CSD
Williams, Hadessah	JK	Marion Independent	

Denied IN	Student Name	Grade	Resident District	Reason
	DeVary, Aspen	1st	Marion Independent	Insufficient Space

800: CONSENT AGENDA – Motion 217-06-10

MOTION by Walker to approve the consent agenda as presented. Second by Wall. Superintendent Kortemeyer clarified that the titles for the football coaches (Martens and Tompkins) should have stated “interim” and clarified they would be sharing the roles. President Buchholz thanked Bob Read and the other retirees for their service and wished them well. Director Lowe Lancaster welcomed all of the new hires. Voice vote all ayes. Motion carried.

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Carson, Kelsey	ESY Teacher	6/10/24	Per diem
Chapa, Martin	LMHS: Spanish Teacher	8/13/24	MA+15, Step 12
Coyle, Connor	EX: Science/Social Studies Teacher	8/13/24	BA, Step 1
D'Camp, Sarah	From LMHS to BW ELL Teacher	8/16/24	Same
Fechner, Chris	LMHS: Associate Athletic Director	7/1/24	\$107,000/year
Hester, Kathryn	LMHS: ELL Teacher	8/13/24	BA+24, Step 15
Morrison, Rebecca	OR: From SSA to Student Support Services Teacher	1/6/25	BA, Step 1
Stein, Heidi	From LG Early Childhood Para to NE Student Support Services Teacher	8/13/24	BA, Step 1
Thomas, Josie	BP: Student Support Services Teacher	8/13/24	BA+12, Step 3
Wingert, Wesley	LMHS: English Teacher	8/13/24	MA, Step 7

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Cliburn, Kegan	LMHS: Compass Teacher	5/31/24	Other employment
Dirks, Jessica	EX: 8 th Gr Language Arts Teacher	5/31/24	Other employment
Kilburg, Mary	LMHS: Student Support Services Teacher	5/31/24	Other employment
Moore, Angela	WF: Student Support Services Teacher	5/31/24	Personal
Rieken, Addy	EX: Science/Social Studies Teacher	5/31/24	Personal
Stamp, Carol	BW: ELL Teacher	5/31/24	Retirement

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Adair, Peyton	AC: Aquatic Instructor	6/10/24	\$12.00/hour
Buchanan, Derrick	TR: Seasonal Help	6/10/24	\$15.00/hour
Carpenter, Dan	TR: Seasonal Help	6/10/24	\$15.00/hour
Collins, Audrey	TR: Seasonal Help	6/10/24	\$15.00/hour
Cory, Nic	TR: Seasonal Help	6/10/24	\$15.00/hour
Delecki, Courtney	HP: From Media Assistant to Student Support Associate	8/19/24	Same
Gassman, Kimberly	TR: Seasonal Help	6/10/24	\$15.00/hour
Huff, Carol	LMHS: From Media Assistant to Student Support Associate	8/19/24	Same
Hurkett, Edward	HP: Student Support Associate	8/19/24	LMSEAA A, Step 1
Kelley, Tyler	TR: Seasonal Help	6/10/24	\$15.00/hour
Mullin, Brooke	OR: Student Assistance Specialist	8/16/24	\$53,000/year
Platten, Michelle	EH: From Gen Ed Assistant to Student Support Associate	8/19/24	Same
Sam, Danika	TR: Seasonal Help	6/10/24	\$15.00/hour
Smith, Hillary	HP: From STEM Teacher to Student Support Associate	8/19/24	LMSEAA A, Step 5
Todd, Andrea	LG: Early Childhood Paraprofessional	8/19/24	LMSEAA B, Step 1
Vratney, Koda	LG: Student Support Associate	8/19/24	LMSEAA A, Step 1
Whitson, Laura	ESY Associate	6/10/24	Same

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Archer, Kay	EH: Student Support Associate	5/30/24	Personal
Barnes, Chrissy	BW: Early Childhood Paraprofessional	5/24/24	Other employment

Name	Assignment	Dept Action	Reason
Beck, Carley	WF: Student Support Associate	5/30/24	Personal
Brown, Mary	BW: Student Support Associate	5/30/24	Personal
Bryant, David	BP: Student Support Associate	5/30/24	Personal
Carey, Lindsay	LG: Student Support Associate	5/30/24	Personal
Castro, Brianna	EH: Student Support Associate	5/30/24	Personal
Clinton, Vickie	NS: BP Cashier/General Help	5/30/24	Retirement
Cuhel, Melissa	BP: Production Manager	5/31/24	Personal
Ehlers, Courtney	NE: Paraprofessional	5/30/24	Personal
Emig, Angel	BP: Student Support Associate	5/30/24	Other employment
Gan, Megan	IC: Student Support Associate	5/30/24	Personal
Holey, Anastasia	NS: LMHS General Help	5/28/24	Personal
Hunt, Christina	EH: Early Childhood Paraprofessional	5/30/24	Other employment
Leete, Barbara	WE: Student Support Associate	5/30/24	Personal
Neef, Kylie	EH: Student Support Associate	5/30/24	Personal
Nell, Penelope	LG: Student Support Associate	5/30/24	Personal
O'Geary-Smith, Nancy	LMHS: Student Support Associate	5/30/24	Personal
Orwig, Lisa	IC: Student Support Associate	5/30/24	Personal
Peck, Megan	IC: Student Support Associate	5/30/24	Personal
Prall, Hannah	LG: Student Support Associate	5/30/24	Other employment
Rodriguez, Katherine	EH: Student Support Associate	5/30/24	Personal
Ruh, John	TR: Bus Driver	5/21/24	Personal
Rydze, Robin	HP: Student Support Associate	5/30/24	Personal
Schultz, Julie	NS: IC General Help	5/30/24	Retirement
Titus, Emma	EH: Student Support Associate	5/30/24	Relocation
Yeater, Joan	NS: IC General Help	5/30/24	Retirement

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Anderson, Sarah	LMHS: Pianist	5/15/24	\$850
Azelborn, Laura	LMHS: Science Olympiad Sponsor	5/31/24	\$1,156
Berringer, Brooke	LMHS: Science Olympiad Sponsor	5/31/24	\$1,156
Booth-Baisten, Joyce	LMHS: ALO Coordinator	5/30/24	\$1,800
Bunjer, Sarah	LMHS: Pianist	5/15/24	\$250
Chaloupka, Logan	LMHS: Esports Sponsor	5/31/24	\$1,156
Cory, Nic	EX: Assistant Boys Soccer Coach	8/19/24	\$3,123
Cory, Nic	EX: Assistant Girls Soccer Coach	8/19/24	\$3,123
Griggs, Trevor	LMHS: D&D Club Sponsor	5/31/24	\$1,156
Johnson, Brian	LMHS: Esports Sponsor	5/31/24	\$3,468
Kuennen, Nicole	LMHS: Prom Sponsor From .5 to 1.0	8/1/24	\$4,685
Kurt, Madison	LMHS: Head 9 th Gr Volleyball Coach	8/12/24	\$4,685
Lechner, Chad	LMHS: HOSA Club Sponsor	5/31/24	\$1,156
Lippert, Jordan	LMHS: Head 9 th Gr Volleyball Coach	8/12/24	\$4,685
Lynch, Greg	LMHS: Head 10 th Gr Volleyball Coach	8/12/24	\$4,685
Martens, Ben	LMHS: .5 Head Varsity/.5 Asst Varsity <i>Interim</i> Football Coach	6/5/24	\$9,055.50
Meeks, Austin	EX: Head Boys Tennis Coach	8/19/24	\$3,514
Riniker, Abbi	District: CPR Class Instructor	5/22/24	\$993.75
Robertson, Taylor	LMHS: JV2 Girls Assistant Basketball Coach	5/28/24	\$3,514
Shaffer, Ryan	OR: From Asst 7 th Gr Boys to Head 7 th Gr Girls Basketball Coach	8/16/24	\$3,514
Sylvester, Eric	LMHS: Esports Sponsor	5/31/24	\$1,156
Thomas, Josie	LMHS: JV Assistant/Varsity Assistant Girls Basketball Coach	5/28/24	\$2,733

Name	Assignment	Dept Action	Salary Placement
Tompkins, Chad	LMHS: .5 Head Varsity/.5 Asst Varsity <i>Interim</i> Football Coach	6/5/24	\$9,055.50
Torres Duran, Ben	LMHS: Assistant Varsity Girls Wrestling Coach	5/24/24	\$4,685
Villagrana, Miguel	LMHS: Head 9 th Gr Boys Basketball Coach	5/20/24	\$4,685
VonLehmden, Ellie	LMHS: From Head 10 th Gr to Assistant Varsity Volleyball Coach	8/12/24	\$4,685
Young, Jacob	OR: ALO Coordinator	5/30/24	\$1,000
Young, Jacob	OR: Assistant 7 th Gr Boys Basketball Coach	8/16/24	\$3,123

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Cory, Nic	EX: 8 th Gr Assistant Football Coach	5/22/24	Personal
Cory, Nic	EX: Assistant Girls Track Coach	5/22/24	Personal
Halverson, Ginger	LMHS: LM Buddies Sponsor	5/31/24	Retirement
Hoover-Grinde, Ian	LMHS: Head Varsity Boys Swim Coach	5/29/24	Other employment
Hugo, Charlie	EX: Boys Swim Coach	5/22/24	Personal
Jochimsen, Mel	OR: Head 8 th Gr Volleyball Coach	5/24/24	Other employment
Jochimsen, Mel	OR: Head 7 th Gr Girls Basketball Coach	5/24/24	Other employment
Johnson, Greg	EX: Assistant Girls Soccer Coach	5/29/24	Personal
Johnson, Greg	EX: Assistant Boys Soccer Coach	5/29/24	Personal
Lovell, Tim	LMHS: Head Varsity Football Coach	5/24/24	Personal
Obleton, Ishmael	LMHS: Assistant JV Girls Basketball Coach	5/16/24	Personal
Shaffer, Ryan	OR: Assistant 7 th Gr Boys Basketball Coach	6/30/24	Personal
Shiple, Mike	LMHS: Assistant Varsity Football Coach	5/24/24	Personal
Thurston, Jennifer	LMHS: Prom Sponsor	5/31/24	Other employment
Whitson, Barry	EX: Head Boys Tennis Coach	5/22/24	Retirement
Wilson, Sydney	OR: Head Girls & Head Boys Swim Coach	5/22/24	Personal

802: Approval of May 20th Board Minutes – Exhibit 802.1

803: Approval of Bills/Warrants – Exhibit 803.1

804: Approval of Contracts/Agreements – Exhibits 804.1-26

1. Iowa Blueprint for Change agreement
2. Imagine Learning user license fees for 2024
3. Renaissance Learning for FastBridge testing system
4. Iowa Workforce Development Addendum #3 for the Teacher/Paraeducator Registered Apprenticeship Program (TPRA)
5. Epic Event Center rental agreement for LMHS prom
6. Brightly Software InventoryDirect ordering system agreement
7. Brightly Software MySchoolDude maintenance work order system agreement
8. Unzeitag Construction for the LMHS extension renovation project
9. Braxton Carr independent contractor agreement for work with 10th Street Edition
10. Allen Chapman independent contractor agreement for work with All State Chorus
11. Anna Hilty independent contractor agreement for work with Varsity Dance Team
12. April James independent contractor agreement for work with 10th Street Edition
13. Tom Mackey independent contractor agreement for work with LMHS Marching Band
14. Jennifer Petsche independent contractor agreement for work with Hi-Style Show Choir
15. Alexis Robson independent contractor agreement for work with All Show Choir
16. Alexis Robson independent contractor agreement for work with Hi-Style Show Choir

17. Alexis Robson independent contractor agreement for work with 10th Street Edition
18. Carol Tralau independent contractor agreement for work with All State Chorus
19. Heath Weber independent contractor agreement for work with 10th Street Edition
20. Capital Sanitation quote
21. City of Marion use of City Hall agreement
22. Empowered Properties lease amendment for the Success Center
23. IASB/Gallagher Benefit Services actuarial services agreement
24. Peak Construction change order #12 for the new administration building
25. OpenText agreement for Fax2Mail program
26. Linn County Fair Association facilities use agreement for FFA fair events

805: Fundraising Request – Exhibit 805.1

1. LMHS Amnesty International donation drive for disabled veterans

900: BOARD CALENDAR & COMMUNICATIONS

President Buchholz shared the sad news that Pete King, LM Booster Club, passed away over the weekend and shared words of sympathy for his family. Buchholz also thanked the City for allowing the board to utilize City Hall. Director Thomas shared a reminder that the board meetings (through September) would be held at Marion City Hall and are available for in-person attendance and/or livestream viewing.

901: Board Calendar & Communications

Date	Time	Event	Location
June 19	--	District Closed – Juneteenth Holiday	Districtwide
June 20	5:30 PM	Marion City Council (Morey)	Marion City Hall
Date	Time	Event	Location
July 2	4:00 PM	Marion City Council (Thomas)	Marion City Hall
July 4	--	District Closed – 4 th of July Holiday	Districtwide
July 8	5:00 PM	Board Meeting	Marion City Hall
July 11	9:30 AM	LIONS Open Golf Outing	Hunters Ridge
July 18	5:30 PM	Marion City Council (Wall)	Marion City Hall

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Foss, Morey
Policy Committee	Buchholz, Walker, Wall
Career & Technical Education Advisory (CTE)	Foss, Thomas
School Improvement Advisory Committee (SIAC)	Lowé Lancaster, Morey, Wall

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Diversity/Equity/Inclusion Committee (DEI)	Lowé Lancaster, Thomas
Venture Academics Advisory (VAA)	Morey, Walker
LMHS School Counselors Advisory	Lowé Lancaster
MEDCO Community Promise Advisory	Wall
Linn County Conference Board	Buchholz
Legislative Liaisons	Morey, Walker

1000: ADJOURNMENT – Motion 218-06-10

MOTION by Morey to adjourn the meeting at 5:34 PM. Second by Walker. Voice vote, all ayes. Motion carried.

Barry Buchholz, Board President

Jon Galbraith, Board Secretary/Treasurer