

**BOARD OF DIRECTORS MEETING
APRIL 14, 2025**

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to approve the agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

300: AUDIENCE COMMUNICATIONS (SPG #1-Community Engagement)

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

400: MISSION MOMENT (SPG #1-Community Engagement / BG #2.e-Student Learning)

The Board of Directors will highlight some of the district's recent successes.

500: INFORMATIONAL REPORTS**501: Policy Committee Report – Refer to Exhibit 703.1** (BG #1.c-Visionary Team)

A report will be given on the April 3rd Policy Committee meeting.

502: Marion City Council Report (SPG #1-Community Engagement / BG #3.d-District Culture)

Director Thomas will report on the April 3rd Marion City Council meeting.

503: Finance/Audit Committee Report – Exhibit 503.1

(SPG #5-Resource Management / BG #3.c-District Culture)

A report will be given on the April 10th Finance/Audit Committee meeting and the district's receipt of the Certificate of Excellence in Financial Reporting.

504: Legislative Report *(BG #3.d-District Culture)*

Directors Foss and Thomas will report on the current legislative session.

505: Superintendent's Report – Exhibit 505.1 *(SPG #1-Community Engagement)*

Superintendent Kortemeyer will report on various items from around the district and share a review of the April 8th Lion Learning Session.

600: UNFINISHED BUSINESS

601: Approval to Set Public Hearing – FY26 Budget

(SPG #1-Community Engagement & 5-Resource Management / BG #3.d-District Culture)

MOTION to set a public hearing for 5:00 PM on Monday, April 28th in the boardroom of the Educational Leadership Center regarding the fiscal year 2026 certified budget.

Action Motion: _____ Second: _____ Carried: Yes / No

602: Second Reading of Policy 504.13 – Exhibit 602.1 *(BG #1.c-Visionary Team)*

MOTION to approve the second reading of the recommendation to rescind Policy 504.13-Transgender and Students Nonconforming to Gender Role Stereotypes, as presented in Exhibit 602.1.

Action Motion: _____ Second: _____ Carried: Yes / No

603: Indoor Activities Center Expansion & Renovation Projects

(SPG #5-Resource Management)

The Finance/Audit Committee members will lead the board in a discussion on the proposed Indoor Activities Center Expansion and Renovation Projects.

(Roll Call Vote)

MOTION to (approve) or (not approve) the Indoor Activities Center Expansion and Renovation Projects as discussed, to move forward with the design phase, and secure financing for the construction through (a combination of SAVE bonds and PPEL notes) or (SAVE bonds), and to work with the district's municipal advisors and bond counsel to prepare the necessary documents and proceedings to initiate and execute the financing plan for the project.

Action Motion: _____ Second: _____ Carried: Yes / No

_____ Buchholz _____ Foss _____ Lowe Lancaster _____ Mansoor _____ Morey _____ Thomas _____ Walker

700: NEW BUSINESS

701: Special Education Strategists II Licensure & Hiring Incentive

(SPG #4-People & Culture / BG #3.a-District Culture)

MOTION to approve the distribution of a financial incentive to aid in the hiring of Strategists II Special Education teachers with a hiring bonus of \$5,000.00 to be paid over two years (\$2,500 after each completed year of employment) OR the option of reimbursing completed classes required for the Strategists II endorsement up to \$10,000.00 (\$2,500 after each completed year of employment, years 1-4).

Action Motion: _____ Second: _____ Carried: Yes / No

702: Approval of Resolution – Exhibit 702.1 (Roll Call Vote)

(SPG #5-Resource Management / BG #3.c-District Culture)

MOTION to approve the resolution fixing the date of sale of approximately \$10,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds, Series 2025, approving electronic bidding procedures, and approving the official statement for the new performance venue.

Action Motion: _____ Second: _____ Carried: Yes / No
_____ Foss _____ Lowe Lancaster _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Buchholz

703: First Reading of Policy Recommendations – Exhibit 703.1

(BG #1.c-Visionary Team)

MOTION to approve the first reading of the policy recommendations as presented in Exhibit 703.1.

Action Motion: _____ Second: _____ Carried: Yes / No

704: Approval of Open Enrollment Requests *(SPG #2-Learning Excellence & 3-Learner Experience)*

MOTION to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

Approved IN	Student Name	Grade	Resident District	School Year
	Lucore, Lilianna	8 th	Cedar Rapids CSD	2024-25
	Niles, Harper	K	Cedar Rapids CSD	2025-26
	Weirick, Andrew	8 th	Cedar Rapids CSD	2024-25

Denied IN	Student Name	Grade	Resident District	Reason	School Year
	Weirick, Alexis	10 th	Cedar Rapids CSD	Insufficient space	2024-25
	Weirick, Bradley	9 th	Cedar Rapids CSD	Insufficient space	2024-25

800: CONSENT AGENDA *(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)*

MOTION to approve the consent agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Donnenwerth, Kyle	LMHS: PLTW/Industrial Tech Teacher	8/13/25	BA, Step 3
Fechner, Chris	LMHS: From Associate Athletic Director to Athletic Director	7/1/25	\$120,000/year
Franklin-Clark, Kelly	LMHS: Student Support Services Teacher	8/13/25	MA, Step 12

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Forsyth, Bob	LMHS: Physical Education Teacher	5/30/25	Retirement
Gostonczik, Sarah	HP: 6 th Gr Teacher	6/5/25	Retirement
Hoobler, Patsy	BP: 5 th Gr Teacher	6/5/25	Retirement
Weis, Vera	LMHS: Science Teacher	6/5/25	Relocation

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Bascom, Evan	AC: Aquatic Instructor	4/7/25	\$12.00/hour
Cassidy, Annie	AC: Aquatic Instructor	4/7/25	\$12.00/hour
Hartman, Mary	WF: Student Support Associate	4/7/25	LMSEAA A, Step 1
Helberg, Chris	WF: Student Support Associate	4/21/25	LMSEAA A, Step 12
Knepper, Brianna	IC: From .5 NS/.5 Custodian to 1.0 Custodian	4/21/25	LMSA C, Step 1
Knoke, Rebecca	LMHS: Part-Time Student Support Associate	4/7/25	LMSEAA A, Step 1
Kramer, Madalyn	AC: Aquatic Instructor	4/7/25	\$12.00/hour
Raghwani, Mehal	AC: From Aquatic Instructor to Swim Lesson Coordinator	4/3/25	\$15.00/hour
Rounds, Tracy	O&M: From IC to OR Custodian	3/31/25	Same
Sieren, Owen	AC: From Aquatic Instructor to Swim Lesson Coordinator	4/3/25	\$15.00/hour
Tristan, Mackenzie	AC: Aquatic Instructor	4/7/25	\$12.00/hour

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Fann, Rachael	LG: Health Assistant	4/18/25	Other employment
Nebel, Lynda	NS: HP Cashier/General Help	4/1/25	Personal
Newhouse, Jill	IC: Student Support Associate	4/7/25	Termination

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Lynch, Greg	LMHS: Show Choir Tech	4/7/25	\$2,500
Willman-Harris, Gail	LMHS: From Assistant 10 th to Head JV Volleyball Coach	8/1/25	\$4,685

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Meeks, Austin	EX: Assistant 7 th Gr Boys Basketball Coach	4/1/25	Personal
Meeks, Austin	EX: Head Boys Tennis Coach	4/1/25	Personal

802: Approval of March 31st Board Minutes – Exhibit 802.1

803: Approval of Bills/Warrants – Exhibit 803.1

804: Approval of Contracts/Agreements – Exhibits 804.1-4

1. Xello online software/program quote for the 2025-26 school year
2. McComas-Lacina Construction change order #6 for the performance venue
3. Four Oaks Children & Family services bus supervisor agreement
4. Kathy McKey independent contractor agreement
5. Interagency agreements for Special Education instructional services with Des Moines Independent CSD (1).

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
<i>April 17</i>	--	<i>LMSF Dine Out for Our Schools Day</i>	--
April 17	5:30 PM	Marion City Council (<i>Buchholz</i>)	City Hall
<i>April 18</i>	--	<i>No School – Teacher Comp Day</i>	--
April 23	4:30 PM	Educational Leadership Center Ribbon Cutting/Open House	ELC
April 24	4:00 PM	School Improvement Advisory Committee (SIAC)	Boardroom
April 24	4:00 PM	Venture Academics Advisory (VAA)	Venture Room 104/105
April 28	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
Date	Time	Event	Location
May 1	8:30 AM	Board Visit	Westfield Elementary
May 1	10:00 AM	Policy Committee	Boardroom
<i>May 5</i>	<i>7:00 PM</i>	<i>LMHS Senior Recognition Night</i>	<i>LMHS Auditorium</i>
May 8	8:30 AM	Finance/Audit Committee (F/AC)	Boardroom
May 8	5:30 PM	Marion City Council	City Hall
May 12	5:30 PM	LMCSD Board of Directors Meeting & Closed Session	Boardroom
May 14	4:00 PM	LMHS School Counselors Advisory	LMHS College/Career Ctr
<i>May 14</i>	<i>5:30 PM</i>	<i>Lions/Volunteer Awards</i>	<i>Boardroom</i>
<i>May 21</i>	--	<i>LMHS Seniors Last Day</i>	--
May 22	5:30 PM	Marion City Council	City Hall
May 25	1:00 PM	LMHS Graduation Ceremony	Alliant Powerhouse
<i>May 26</i>	--	<i>No School – Memorial Day</i>	--
Date	Time	Event	Location
<i>June 4</i>	--	<i>Last Day of School – 2-Hour Early Dismissal</i>	--
<i>June 5</i>	--	<i>Teacher Workday</i>	--
June 5	5:30 PM	Marion City Council	City Hall
June 9	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
<i>June 19</i>	--	<i>District Closed – Juneteenth</i>	--
June 19	5:30 PM	Marion City Council	City Hall
Date	Time	Event	Location
July 3	5:30 PM	Marion City Council	City Hall
<i>July 4</i>	--	<i>District Closed – Fourth of July</i>	--
July 14	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
July 17	5:30 PM	Marion City Council	City Hall

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Foss, Morey
Policy Committee	Lowe Lancaster, Thomas, Walker
Career & Technical Education Advisory (CTE)	Mansoor, Morey, Thomas
School Improvement Advisory Committee (SIAC)	Lowe Lancaster, Mansoor, Morey

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Mansoor, Morey
Venture Academics Advisory (VAA)	Morey, Walker
LMHS School Counselors Advisory	Mansoor, Walker
MEDCO Community Promise Advisory	Buchholz
Linn County Conference Board	Buchholz
Legislative Liaisons	Foss, Thomas

1000: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action

Motion: _____ **Second:** _____

Carried: Yes / No

EXEMPT MEETING OF THE BOARD OF DIRECTORS APRIL 14, 2025

The LMCS D Board of Directors will enter into exempt session immediately following the regular meeting as provided for in Chapter 20.17(3) of the Code of Iowa and Policy 204.5, “for negotiating sessions, strategy meetings of public employers or employee organizations, mediations and the deliberative process of arbitrators” and shall be exempt from the provisions of Chapter 21. The meeting will be closed to the public.