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**BOARD OF DIRECTORS MEETING
APRIL 28, 2025**

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to approve the agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

300: PUBLIC HEARING – Refer to Exhibits 901.1-2

(SPG #1-Community Engagement & #5-Resource Management)

A public hearing will be held regarding the proposed budget for fiscal year 2025-26.

400: AUDIENCE COMMUNICATIONS *(SPG #1-Community Engagement)*

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. *Remarks are limited to three minutes per speaker and should be shared in a respectful manner.*

500: SPECIAL RECOGNITIONS

501: LIONS/Volunteer Award Recipients

Karla Christian, Chief Human Resources Officer, and Angela Burke, Community Relations Coordinator, will introduce the recipients of this year’s LIONS and Volunteer Awards.

502: School Board Recognition Month – Exhibit 502.1

Superintendent Kortemeyer will read a proclamation in honor of School Board Recognition Month (May).

503: National Teacher Appreciation Week – Exhibit 503.1

President Lowe Lancaster will read a proclamation in honor of National Teacher Appreciation Week (May 5-9).

600: MISSION MOMENT (SPG #1-Community Engagement / BG #2.e-Student Learning)

The Board of Directors will highlight some of the district’s recent successes.

700: INFORMATIONAL REPORTS

701: Marion City Council Report (SPG #1-Community Engagement / BG #3.d-District Culture)

Vice President Buchholz will report on the April 17th Marion City Council meeting.

702: School Improvement Advisory Committee Report

(SPG #2-Learning Excellence / BG #2.b&c-Student Learning)

A report will be given on the April 24th SIAC meeting.

703: Venture Academics Advisory Report (SPG #2-Learning Excellence / BG #2.b&c-Student Learning)

A report will be given on the April 24th Venture Academics Advisory meeting.

704: Legislative Report (BG #3.d-District Culture)

Directors Foss and Thomas will report on the current legislative session.

705: Superintendent’s Report – Exhibit 705.1 (SPG #1-Community Engagement)

Superintendent Kortemeyer will report on various items from around the district

800: UNFINISHED BUSINESS

801: Second Reading of Policy Recommendations – Exhibit 801.1

(BG #1.c-Visionary Team)

MOTION to approve the second reading of the policy recommendations as presented in Exhibit 801.1.

Action Motion: _____ Second: _____ Carried: Yes / No

900: NEW BUSINESS

901: Approval of Proposed Budget for FY 2026 – Exhibits 901.1-2

(SPG #5-Resource Management)

Jon Galbraith, Chief Financial/Operating Officer, will report on the proposed budget for fiscal year 2025-26.

MOTION to approve the proposed budget for fiscal year 2025-26 as presented in Exhibit 901.2.

Roll Call Vote

Action Motion: _____ Second: _____ Carried: Yes / No
____ Buchholz ____ Foss ____ Mansoor ____ Morey ____ Thomas ____ Walker ____ Lowe Lancaster

902: Approval to Set Public Hearing – Exhibit 902.1**Roll Call Vote***(SPG #5-Resource Management)*

MOTION to approve the resolution fixing the date for a public hearing on the proposed issuance of approximately \$31,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds, for use in the construction and furnishing of the new Indoor Activities Center & Renovation Projects, for 5:00 PM on Monday, May 12, 2025, in the boardroom of the Educational Leadership Center.

Action Motion: _____ Second: _____ Carried: Yes / No
 _____ Foss _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Buchholz _____ Lowe Lancaster

903: Approval of Open Enrollment Requests *(SPG #2-Learning Excellence & 3-Learner Experience)*

MOTION to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

Approved IN	Student Name	Grade	Resident District	School Year
	Espinosa, Mateo	K	Cedar Rapids CSD	2025-26
	Keller, Audrey	5 th	Cedar Rapids CSD	2025-26
	Wolfe-Conwell, Hakiem	JrK	Cedar Rapids CSD	2025-26

Approved OUT	Student Name	Grade	Requested District	School Year	Reason
	Bahr, Sophia	7 th	Alburnett CSD	2025-26	Good Cause
	Krewson, Sawyer	2 nd	Alburnett CSD	2025-26	Good Cause
	Powers, Americus	11 th	Alburnett CSD	2025-26	Good Cause

904: Approval of Fundraising Requests – Exhibit 904.1 *(SPG #5-Resource Management)*

MOTION to approve the fundraising requests as presented in Exhibit 904.1.

Action Motion: _____ Second: _____ Carried: Yes / No

905: Approval to Set Public Hearing *(SPG #1-Community Engagement & #5-Resource Management)*

MOTION to set a public hearing at 5:00 PM on May 12th in the boardroom of the Educational Leadership Center regarding the amended certified budget for fiscal year 2025.

Action Motion: _____ Second: _____ Carried: Yes / No

1000: CONSENT AGENDA *(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)*

MOTION to approve the consent agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

1001: Personnel**Certified Staff: Assignments/Reassignments/Transfers**

Name	Assignment	Dept Action	Salary Placement
Phillips, Ryan	LMHS: English Teacher	8/13/25	BA, Step 3

Name	Assignment	Dept Action	Salary Placement
Rasmussen, Becky	From LG 2 nd Gr Teacher to BW Instructional Coach	8/15/25	Same
Schreckengast, Julia	LMHS: Math Teacher	8/13/25	MA, Step 17
Workman, Melissa	EH: Student Support Services Teacher	8/13/25	MA+15, Step 15

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Hoobler, Patsy	BP: 5 th Gr Teacher	6/5/25	Retirement
Irvine, Diane	EH: 2 nd Gr Teacher	6/5/25	Retirement

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Contreras, Scott	LMHS: Student Support Associate	4/21/25	LMSEAA A, Step 1
Dupree, Grant	AC: Aquatic Instructor	4/28/25	\$12.00/hour
Durin, George	AC: Aquatic Instructor	4/17/25	\$13.00/hour
Forrester, Victoria	EX: Student Support Associate	4/15/25	LMSEAA A, Step 1
Getz, Olivea	IC: High School Student Associate	4/21/25	\$12.00/hour
Herdlicka, Peggy	NS: From Sub to IC General Help	4/21/25	PTNS, Step 2
Luck, Addison	AC: Aquatic Instructor	4/21/25	\$12.00/hour
Wiley, Stacie	ELC: Benefits/Payroll Tech (Part-Time)	5/5/25	\$24.00/hour

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Brewer, Wyatt	OR: Student Support Associate	4/9/25	Personal
Hunting, Jan	EH: Paraprofessional	6/4/25	Retirement
McCurren, Charlotte	LMHS: Student Support Associate	4/17/25	Other Employment
Peterson, Dana	NS: LMHS General Help	4/30/25	Personal
Rutledge, Sadie	O&M: LG Custodian	4/11/25	Personal

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Gotto, Jacob	OR/EX: Asst 8 th Gr Boys Wrestling Coach	4/9/25	\$2,000
Robson Alexis	LMHS: Musical Choreographer	4/10/25	\$1,952

1002: Approval of April 14th Board Minutes – Exhibit 1002.1

1003: Approval of Bills/Warrants – Exhibit 1003.1

1004: Approval of Contracts/Agreements – Exhibits 1004.1-4

1. Cornell College student teaching agreement for 2025-26
2. Tom MacKey independent contractor agreement-LMHS Marching Band minicamp
3. Tom MacKey independent contractor agreement-LMHS Marching Band camp
4. Kent Stock independent contractor agreement-Venture Academics guest speaker
5. Interagency agreements for Special Education instructional services with Cedar Rapids CSD (1), Davenport CSD (1), and Marion Independent (1).

1005: Informational Financial Reports – Exhibits 1005.1-2

1. School Finance & Cash Balance Reports as of March 31, 2024
2. School Finance & Cash Balance Reports as of March 31, 2025

1100: BOARD CALENDAR & COMMUNICATIONS

1101: Board Calendar & Communications

Date	Time	Event	Location
May 1	8:30 AM	Board Visit	Westfield Elementary
May 1	10:00 AM	Policy Committee	Boardroom
<i>May 5</i>	<i>7:00 PM</i>	<i>LMHS Senior Recognition Night</i>	<i>LMHS Auditorium</i>
May 8	8:30 AM	Finance/Audit Committee (F/AC)	Boardroom
May 8	5:30 PM	Marion City Council (<i>Thomas</i>)	City Hall
May 12	5:30 PM	LMCSD Board of Directors Meeting & Closed Session	Boardroom
May 14	4:00 PM	LMHS School Counselors Advisory	LMHS College/Career Ctr
<i>May 14</i>	<i>5:30 PM</i>	<i>Lions/Volunteer Awards</i>	<i>Boardroom</i>
<i>May 21</i>	--	<i>LMHS Seniors Last Day</i>	--
May 22	5:30 PM	Marion City Council (<i>Morey</i>)	City Hall
May 25	1:00 PM	LMHS Graduation Ceremony	Alliant Powerhouse
<i>May 26</i>	--	<i>No School – Memorial Day</i>	--
Date	Time	Event	Location
<i>June 4</i>	--	<i>Last Day of School – 2-Hour Early Dismissal</i>	--
<i>June 5</i>	--	<i>Teacher Workday</i>	--
June 5	5:30 PM	Marion City Council	City Hall
June 9	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
<i>June 19</i>	--	<i>District Closed – Juneteenth</i>	--
June 19	5:30 PM	Marion City Council	City Hall
Date	Time	Event	Location
July 3	5:30 PM	Marion City Council	City Hall
<i>July 4</i>	--	<i>District Closed – Fourth of July</i>	--
July 14	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
July 17	5:30 PM	Marion City Council	City Hall

1102: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Foss, Morey
Policy Committee	Lowé Lancaster, Thomas, Walker
Career & Technical Education Advisory (CTE)	Mansoor, Morey, Thomas
School Improvement Advisory Committee (SIAC)	Lowé Lancaster, Mansoor, Morey

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Mansoor, Morey
Venture Academics Advisory (VAA)	Morey, Walker
LMHS School Counselors Advisory	Mansoor, Walker
MEDCO Community Promise Advisory	Buchholz
Linn County Conference Board	Buchholz
Legislative Liaisons	Foss, Thomas

1200: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action **Motion:** _____ **Second:** _____

Carried: Yes / No