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**BOARD OF DIRECTORS MEETING
JUNE 9, 2025**

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to approve the agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

300: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. *Remarks are limited to three minutes per speaker and should be shared in a respectful manner.*

400: MISSION MOMENT

(SPG #1-Community Engagement / BG #2.e-Student Learning)

The Board of Directors will highlight some of the district’s recent successes.

500: INFORMATIONAL REPORTS

501: Teaching & Learning Report

(SPG #2-Learning Excellence / BG #2a&c-Student Learning)

Nathan Wear, Associate Superintendent & Chief Academic Officer, will report on district curriculum.

502: LMHS School Counselors Advisory Report

(BG #2.b-Student Learning)

A report will be given on the May 14th meeting of the LMHS School Counselors Advisory.

503: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Morey will report on the May 22nd Marion City Council meeting and Vice President Buchholz will report on the June 5th meeting.

*SPG = Strategic Plan Goal/ BG = Board Goal

504: Policy Committee Report – Refer to Exhibit 709.1 (BG #1.c-Visionary Team)

A report will be given on the May 22nd and May 27th Policy Committee meetings.

505: Legislative Report (BG #3.d-District Culture)

Directors Foss and Thomas will report on the close of the legislative session.

506: Superintendent’s Report – Exhibit 506.1 (SPG #1-Community Engagement)

Superintendent Kortemeyer will report on various items from around the district.

600: UNFINISHED BUSINESS

601: Approval of Paying Agent/Bond Registrar/Transfer Agent – Exhibit 601.1
(SPG #5-Resource Mngmt / BG #3.c-District Culture) **Roll Call Vote**

MOTION to approve the resolution appointing the paying agent, bond registrar, and transfer agent; approving the paying agent, bond registrar, and transfer agent agreement; and authorizing the execution of same regarding the issuance of \$10,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds, Series 2025.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**
_____ Buchholz _____ Foss _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Lowe Lancaster

602: Approval of Tax Exemption Certificate – Exhibit 602.1 – Roll Call Vote

MOTION that the form of Tax Exemption Certificate regarding the issuance of \$10,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds, Series 2025, of the Linn-Mar Community School District, State of Iowa, be placed on file and approved.
(SPG #5-Resource Mngmt / BG #3.c-District Culture)

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**
_____ Foss _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Buchholz _____ Lowe Lancaster

603: Approval of Continuing Disclosure Certificate – Exhibit 603.1 – Roll Call Vote

MOTION that the form of Continuing Disclosure Certificate regarding the issuance of \$10,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds, Series 2025, of the Linn-Mar Community School District, State of Iowa, be placed on file and approved.
(SPG #5-Resource Mngmt / BG #3.c-District Culture)

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**
_____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Buchholz _____ Foss _____ Lowe Lancaster

604: Approval of Resolution Regarding Issuance of Bonds – Exhibit 604.1

(SPG #5-Resource Mngmt / BG #3.c-District Culture)

Roll Call Vote

MOTION to approve the resolution authorizing and providing for the terms of issuance and securing the payment of \$10,000,000 School Infrastructure Sales, Services, and Tax Revenue Bonds, Series 2025, of the Linn-Mar Community School District, State of Iowa, under the provisions of Chapter 423F of the Code of Iowa, and providing for a method of payment of said bonds.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**
_____ **Morey** _____ **Thomas** _____ **Walker** _____ **Buchholz** _____ **Foss** _____ **Mansoor** _____ **Low** **Lancaster**

700: NEW BUSINESS

701: Approval of Storm Protection Fund Resolution & Agreement – Roll Call Vote

(SPG #5-Resource Mngmt / BG #3.c-District Culture)

Exhibits 701.1-2

MOTION to approve the resolution and Intergovernmental Cooperative Agreement to participate in the Storm Protection Fund, an Iowa Code Chapter 28E entity and Chapter 670 Risk Pool.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**
_____ **Thomas** _____ **Walker** _____ **Buchholz** _____ **Foss** _____ **Mansoor** _____ **Morey** _____ **Low** **Lancaster**

702: Approval to Set Public Hearing

(SPG #1-Community Engagement)

MOTION to set a public hearing for 5:00 PM on Monday, July 7, 2025, in the boardroom of the Educational Leadership Center regarding the plans and specifications for the Linn-Mar Performance Center Orchestra Shell.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

703: Approval of Handwriting Curriculum – Exhibits 703.1-10

MOTION to approve the purchase of the new Inspiring Aha Moments handwriting curriculum from Zaner-Bloser as presented in Exhibits 703.1-10.

(SPG #2-Learning Excellence / BG #2.a,c,d-Student Learning)

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

704: Approval of Health Curriculum – Exhibit 704.1

MOTION to approve the purchase of the new Essential Health Skills curriculum from Goodheart-Wilcox Publisher as presented in Exhibit 704.1.

(SPG #2-Learning Excellence / BG #2.a,c,d-Student Learning)

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

705: Approval of Math Curriculum – Exhibit 705.1

MOTION to approve the renewal and purchase of the Imagine Learning math curriculum as presented in Exhibit 705.1.

(SPG #2-Learning Excellence / BG #2.a,c,d-Student Learning)

Action Motion: _____ Second: _____ Carried: Yes / No

706: Approval of Open Enrollment Requests

(SPG #2-Learning Excellence & 3-Learner Experience)

MOTION to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

	Student Name	Grade	Resident District
Approved IN	Backstrom, Kaliyah	K	Marion Independent
	Cody, Ila	8	Cedar Rapids CSD
	Jackson, Ludovic	K	Cedar Rapids CSD
	Molina Mejia, Natalia	9	Cedar Rapids CSD

707: Approval of FY26 LMEA Agreement

(SPG #4-People & Culture / BG #3.a-District Culture)

MOTION to approve a 2.57% total package increase for the Linn-Mar Education Association for fiscal year 2025-26.

Action Motion: _____ Second: _____ Carried: Yes / No

708: Approval of FY26 Superintendent’s Agreement

MOTION to approve a 2.57% total package increase for Superintendent Kortemeyer for fiscal year 2025-26.

(SPG #4-People & Culture / BG #3.a-District Culture)

Action Motion: _____ Second: _____ Carried: Yes / No

709: First Reading of Policy Recommendations – Exhibit 709.1

President Lowe Lancaster will facilitate a review of the policy recommendations.

(BG #1.c-Visionary Team)

MOTION to approve the first reading of the proposed policy recommendations as presented in Exhibit 709.1.

Action Motion: _____ Second: _____ Carried: Yes / No

800: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION to approve the consent agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Becker, Kristin	OR/EX: Math Teacher	8/18/25	MA+45, Step 22
Boehler, Renee	LMHS: Student Support Services Teacher	8/13/25	MA+45, Step 31
Boyd, Cheyenne	ESY Teacher	6/9/25	\$809.96
Brandt, Mykaela	ESY Teacher	6/9/25	\$426.53
Bures, Jessica	ESY Teacher	6/9/25	\$125.00
Carson, Kelsey	ESY Teacher	6/9/25	\$234.40
Eberline, Andrea	ESY Teacher	6/9/25	\$408.70
Fangman, Colleen	LG: Building Principal	7/1/25	\$105,300/year
Gotto, Samantha	WE: Student Support Services Teacher	8/13/25	BA+12, Step 10
Harris, Brittany	ESY Teacher	6/9/25	\$459.12
Howey, Kelsey	ESY Teacher	6/9/25	\$339.15
Kuntz, Allison	ESY Teacher	6/9/25	\$1,538.56
Lang, Chad	ELC: Director of HS Teaching & Learning	7/1/25	\$123,000/year
Manley, Lori	From LG Principal to Director of Elementary Teaching & Learning	7/1/25	Same
Manemann, Caleb	LMHS: Social Studies Teacher	8/13/25	BA, Step 1
Nietert, Amber	From NE 4 th Gr to HP 6 th Gr Teacher	8/18/25	Same
Recker, Dixie	ESY Teacher	6/9/25	\$302.88
Sellner, Lana	ESY Teacher	6/9/25	\$860.85
Tedrow, Rene	ESY Teacher	6/9/25	\$474.70

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Brown, Katie	WE: 4 th Gr Teacher	6/5/25	Personal
Callahan, Megan	BP: 5 th Gr Teacher	6/5/25	Personal

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Boddicker, Grant	O&M: Seasonal Help	5/27/25	\$15.00/hour
Celik, Ozgur	AC: From Aquatic Instructor to Swim Lesson Coordinator	5/26/25	Step 5
Elhard, Isaiah	AC: Aquatic Instructor	5/26/25	\$12.00/hour
Elliott, Maddox	AC: From Aquatic Instructor to Swim Lesson Coordinator	5/26/25	Step 4
Gates, Gavin	O&M: Seasonal Help	5/20/25	\$15.00/hour
Holtan, Parker	AC: Aquatic Instructor	5/26/25	\$12.00/hour
Mallicoat, Laura	ELC: Human Resources Generalist/Recruiting	7/1/25	\$68,000/year
McCurren, Jean	LMHS: SSA from 6.25 to 7 hours/day	8/19/25	Same
Nash, Meredith	AC: From Aquatic Instructor to Swim Lesson Coordinator	5/26/25	Step 5
Shelton, Daniel	AC: Aquatic Instructor	6/6/25	\$12.00/hour
Thompson, Tera	LG: Health Assistant	8/19/25	\$17.00/hour
Washburn, Stephanie	AC: From Aquatic Instructor to Swim Lesson Coordinator	5/26/25	Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Anderson, Lou Ann	SC: Student Support Associate	6/4/25	Retirement
Begley, John	TR: Bus Driver	6/4/25	Retirement

Name	Assignment	Dept Action	Reason
Cleppe, Kathie	NS: BW General Help	6/4/25	Retirement
Dede, Skylar	TR: Bus Driver	5/21/25	Personal
Forrester, Tori	EX: Student Support Associate	5/14/25	Personal
Friberg, Thomas	O&M: BW Custodian	5/22/25	Relocation
Greiner, Barbara	EH: Student Support Associate	6/4/25	Personal
Grieder, Nadine	O&M: Mail Deliverer	6/25/25	Retirement
Leipold, Rebekah	LMHS: Student Support Associate	6/4/25	Personal
McNamer, Andrew	HP: Student Support Associate	6/5/25	Retirement
McPhee, Micail	WF: Student Support Associate	6/4/25	Personal
Tyson, Anna	HP: Student Support Associate	6/5/25	Personal
Werning, Molly	BW: Student Support Associate	6/4/25	Personal
Williams, Michelle	LG: Student Support Associate	6/4/25	Personal
Wullner, Amber	LG: Student Support Associate	6/4/25	Relocation

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Brennecke, Audra	OR: Asst 7 th Gr Volleyball Coach	8/1/25	\$3,123.00
Brown, Katie	WE: Activity Club (At-Risk)	5/27/25	\$120.00
Burton, Elizabeth	WE: Activity Club (At-Risk)	5/27/25	\$180.00
DeVries, Tamara	WE: Activity Club (At-Risk)	5/27/25	\$640.00
Dupree, Whitney	LMHS: NHS Sponsor (.5)	9/1/25	\$976.00
Durin, George	LMHS: Head Boys Varsity Swim Coach	11/10/25	\$5,856.00
Ginty, Natalie	OR: Asst Cross Country Coach	8/1/25	\$3,123.00
Hill, Austin	LMHS: Asst Boys Track Coach	5/27/25	\$500.00
Hatch, Faith	LMHS: Asst Girls Wrestling Coach	11/3/25	\$4,685.00
Kendall, Shauna	WE: Activity Club (At-Risk)	5/27/25	\$120.00
Koloc, Ella	LMHS: Asst Varsity Volleyball Coach	8/11/25	\$4,685.00
Lyons, Braden	OR: Asst 7 th Gr Football Coach	8/1/25	\$3,123.00
Miller, Tiffany	WE: Activity Club (At-Risk)	5/27/25	\$680.00
Mohwinkle, Nick	WE: Activity Club (At-Risk)	5/27/25	\$60.00
Neighbor, Jenna	OR: Asst 8 th Gr Volleyball Coach	8/1/25	\$3,123.00
Recker, Dixie	WE: Activity Club (At-Risk)	5/27/25	\$160.00
Renner, Ann	WE: Activity Club (At-Risk)	5/27/25	\$140.00
Robson, Alexis	LMHS: Show Choir Choreographer	5/30/25	\$565.40
Robson, Alexis	LMHS: Show Choir Choreographer	6/2/25	\$257.00
Snead, Chelsi	LMHS: NHS Sponsor (.5)	9/1/25	\$976.00
Spencer, Catherine	WE: Activity Club (At-Risk)	5/27/25	\$500.00
Thompson, Jaxon	LMHS: Asst Boys Track Coach	5/27/25	\$500.00
Verge, Doug	LMHS: Asst 9 th Gr Baseball Coach	5/5/25	\$4,685.00
Von Lehmden, Ellie	LMHS: From Asst Varsity to Head JV1 Volleyball Coach	8/11/25	\$4,685.00
Waddell, Micah	LMHS: Asst Boys Track Coach	5/27/25	\$500.00
Young, Jacob	OR: From Asst to Head 8 th Gr Football Coach	8/1/25	\$3,514.00

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Becker, Kristin	LMHS: Asst Varsity/JV Girls Basketball Coach	6/2/25	Personal
Hopp, Nathan	LMHS: Head Girls Track Coach	5/29/25	Personal
Jochimsen, Mel	LMHS: Asst Varsity Girls Track Coach	5/16/25	Personal
Lynch, Greg	LMHS: Head 10 th /Asst Varsity Volleyball Coach	6/2/25	Personal
McAndrew, Brian	EX: Asst 8 th Gr Football Coach	5/29/25	Personal

802: Approval of May 12th Board Minutes – Exhibit 802.1

803: Approval of Bills/Warrants – Exhibit 803.1

804: Approval of Contracts/Agreements – Exhibits 804.1-26

1. Renaissance renewal for FastBridge curriculum services/subscription
2. Edmentum renewal for Apex Learning curriculum services/subscription
3. City of Marion agreement for School Resource Officer program
4. City of Marion agreement for equipment sharing for Wilkins/Taube Park project
5. GameTime change order for Wilkins playground resurfacing project
6. Peak Construction change order #19 for ELC project
7. Peak Construction application and certificate for payment for ELC project
8. McComas-Lacina Construction change order #8 for performance venue project
9. AgVantage FS Energy propane heating agreement
10. Grant Wood Area Education Agency SubCentral agreement
11. Grant Wood Area Education Agency transfer of state funding agreement
12. Ability Physical Therapy strength and conditioning agreement
13. University of Iowa student teaching agreement
14. Luke Flowers independent contractor agreement-Stories Alive presentations
15. Mia Goodwin independent contractor agreement-work with girls wrestling
16. Sarah O'Neill independent contractor agreement-work with LM Orchestra
17. Emily Rafson independent contractor agreement-work with LM Marching Band
18. Lexi Robson independent contractor agreement-work with Hi-Style Show Choir
19. Non-Commercial Licensing agreement with LM Youth Baseball 13U-Red Team
20. Braxton Carr independent contractor agreement-Show Choir choreography/clinics
21. Allen Chapman independent contractor agreement-work with All State Chorus
22. April James independent contractor agreement-Show Choir choreography
23. Lexi Robson independent contractor agreement-Show Choir choreography/clinics
24. Carol Tralau independent contractor agreement-work with All State Chorus
25. Heath Weber independent contractor agreement-work with 10th Street Edition
26. Grant Wood Area Education Agency PowerSchool agreement
27. Special Education instructional services agreements from Central City CSD (3) and Davenport CSD (2). *For student confidentiality, exhibits are not provided.*

805: Fundraising Requests – Exhibits 805.1-6

1. Aquatic Center-girls developmental swim camp
2. LMHS Girls Basketball-poster donations
3. LMHS Girls Basketball-apparel sales
4. LMHS Girls Basketball-youth camps
5. Indian Creek Elementary-t-shirt sales
6. Indian Creek Elementary-Artsonia fundraiser

806: Overnight Trip Request – Exhibit 806.1

1. FBLA to attend National Leadership Conference in Anaheim, CA (June 28-July 3)

807: Informational Financial Reports – Exhibits 807.1-2

1. School Finance and Cash Balance Reports for April 2024
2. School Finance and Cash Balance Reports for April 2025

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
June 10	2:00 PM	Policy Committee	ELC Conference Room
<i>June 19</i>	--	<i>District Closed – Juneteenth</i>	--
June 19	5:30 PM	Marion City Council (<i>Mansoor</i>)	City Hall
Date	Time	Event	Location
<i>July 4</i>	--	<i>District Closed – Fourth of July</i>	--
July 7	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
July 17	5:30 PM	Marion City Council	City Hall
July 29	2:00 PM	Policy Committee	ELC Boardroom

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Foss, Morey
Policy Committee	Lowé Lancaster, Thomas, Walker
Career & Technical Education Advisory (CTE)	Mansoor, Morey, Thomas
School Improvement Advisory Committee (SIAC)	Lowé Lancaster, Mansoor, Morey

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Mansoor, Morey
Venture Academics Advisory (VAA)	Morey, Walker
LMHS School Counselors Advisory	Mansoor, Walker
MEDCO Community Promise Advisory	Buchholz
Linn County Conference Board	Buchholz
Legislative Liaisons	Foss, Thomas

1000: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action **Motion:** _____ **Second:** _____

Carried: Yes / No