

BOARD OF DIRECTORS MINUTES JUNE 9, 2025

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Mansoor, Morey, Thomas, Walker, and Lowe Lancaster. Administration present: Kortemeyer, Galbraith, Ramos, Wear, Christian, Nelson, and Frick.

200: ADOPTION OF AGENDA – Motion 167-06-09

MOTION by Mansoor to approve the agenda as presented. Second by Thomas. Voice vote, all ayes. Motion carried.

300: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

1. Kat Power, Teacher, Policy Revisions
2. Jerry Oakland, Resident, Policy Revisions
3. Anna Miglia, Parent, National Honor Society
4. Lenora Gehrls, Staff Member, Policy Revisions
5. Circe Stumbo, Resident, Policy Revisions
6. Marissa Grace, Parent, Policy Revisions
7. Ana Clymer, Parent, Policy Revisions
8. Gretchen Lawyer, Resident, Policy Revisions
9. Joe Stutler, Resident, Policy Revisions

400: MISSION MOMENT

(SPG #1-Community Engagement / BG #2.e-Student Learning)

No comments were received.

500: INFORMATIONAL REPORTS

501: Teaching & Learning Report

(SPG #2-Learning Excellence / BG #2a&c-Student Learning)

Nathan Wear, Associate Superintendent & Chief Academic Officer, reported on district curriculum including information on Edmentum Apex Learning; Vector OSHA training for CTE credentialing; handwriting, health, and math curriculum; Renaissance FastBridge; and the Open SciEd grant.

502: LMHS School Counselors Advisory Report

(BG #2.b-Student Learning)

President Lowe Lancaster reported that during the May 14th meeting of the LMHS School Counselors Advisory information was shared on the progress of their targets for the year, a review of learning platforms, and an overview of Kirkwood college credits.

503: Marion City Council Report (SPG #1-Community Engagement / BG #3.d-District Culture)

Director Morey reported that during the May 22nd Marion City Council meeting the Council approved the shared equipment agreement for the Wilkins/Taube Park project and Vice President Buchholz reported that during the June 5th meeting there were no topics that pertained directly to the district.

504: Policy Committee Report – Refer to Exhibit 709.1 (BG #1.c-Visionary Team)

Director Thomas reported that during the May 22nd and May 27th Policy Committee meetings several recommendations from the Iowa Association of School Boards were reviewed which will be presented later in the meeting for first reading.

505: Legislative Report (BG #3.d-District Culture)

Directors Foss reported that the legislative session had closed and reviewed several bills pertaining to education that were moved forward.

506: Superintendent's Report – Exhibit 506.1 (SPG #1-Community Engagement)

Superintendent Kortemeyer shared several district honors and highlights, reviewed ongoing construction projects, shared several upcoming events, and thanked everyone for a great end to the 2024-25 school year.

600: UNFINISHED BUSINESS

601: Approval of Paying Agent/Bond Registrar/Transfer Agent – Exhibit 601.1

MOTION by Buchholz to approve the resolution appointing the paying agent, bond registrar, and transfer agent; approving the paying agent, bond registrar, and transfer agent agreement; and authorizing the execution of same regarding the issuance of \$10,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds, Series 2025. Second by Walker. Roll call vote, all ayes. Motion carried. – **Motion 168-06-09**

602: Approval of Tax Exemption Certificate – Exhibit 602.1 – Motion 169-06-09

MOTION by Walker that the form of Tax Exemption Certificate regarding the issuance of \$10,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds, Series 2025, of the Linn-Mar Community School District, State of Iowa, be placed on file and approved. Second by Buchholz. Roll call vote, all ayes. Motion carried.

603: Approval of Continuing Disclosure Certificate – Exhibit 603.1 Motion 170-06-09

MOTION by Morey that the form of Continuing Disclosure Certificate regarding the issuance of \$10,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds, Series 2025, of the Linn-Mar Community School District, State of Iowa, be placed on file and approved. Second by Walker. Roll call vote, all ayes. Motion carried.

604: Approval of Resolution Regarding Issuance of Bonds – Exhibit 604.1 Motion 171-06-09

MOTION by Walker to approve the resolution authorizing and providing for the terms of issuance and securing the payment of \$10,000,000 School Infrastructure Sales, Services, and Tax Revenue Bonds, Series 2025, of the Linn-Mar Community School District, State of Iowa, under the provisions of Chapter 423F of the Code of Iowa, and providing for a method of payment of said bonds. Second by Morey. Foss requested

clarification on the project cost. Morey called point of order. Roll call vote. Ayes: Morey, Thomas, Walker, Buchholz, Mansoor, and Lowe Lancaster. Nays: Foss. Motion carried.

700: NEW BUSINESS

701: Approval of Storm Protection Fund Resolution & Agreement - Exhibits 701.1-2
MOTION by Buchholz to approve the resolution and Intergovernmental Cooperative Agreement to participate in the Storm Protection Fund, an Iowa Code Chapter 28E entity and Chapter 670 Risk Pool. Second by Morey. Galbraith clarified the purpose of the resolution and agreement. Roll call vote, all ayes. Motion carried. - **Motion 172-06-09**

702: Approval to Set Public Hearing – Motion 173-06-09
MOTION by Morey to set a public hearing for 5:00 PM on Monday, July 7, 2025, in the boardroom of the Educational Leadership Center regarding the plans and specifications for the Linn-Mar Performance Center Orchestra Shell. Second by Buchholz. Foss requested information on the plans/specifications and stakeholder approval. Lowe Lancaster called point of order. Voice vote. Ayes: Buchholz, Mansoor, Lowe Lancaster, Morey, Thomas, and Walker. Nays: Foss. Motion carried.

703: Approval of Handwriting Curriculum – Exhibits 703.1-10 – Motion 174-06-09
MOTION by Mansoor to approve the purchase of the new Inspiring Aha Moments handwriting curriculum from Zaner-Bloser as presented in Exhibits 703.1-10. Second by Walker. Voice vote, all ayes. Motion carried.

704: Approval of Health Curriculum – Exhibit 704.1 – Motion 175-06-09
MOTION by Buchholz to approve the purchase of the new Essential Health Skills curriculum from Goodheart-Wilcox Publisher as presented in Exhibit 704.1. Second by Walker. Voice vote, all ayes. Motion carried.

705: Approval of Math Curriculum – Exhibit 705.1 – Motion 176-06-09
MOTION by Mansoor to approve the renewal and purchase of the Imagine Learning math curriculum as presented in Exhibit 705.1. Second by Buchholz. Concerns were shared about the issues teachers have had with the curriculum. Voice vote. Ayes: Buchholz, Foss, Lowe Lancaster, Mansoor, Thomas, and Walker. Nays: Morey. Motion carried.

706: Approval of Open Enrollment Requests – Motion 177-06-09
MOTION by Thomas to approve the open enrollment requests as presented. Second by Mansoor. Voice vote, all ayes. Motion carried.

Approved IN	Student Name	Grade	Resident District
	Backstrom, Kaliyah	K	Marion Independent
	Cody, Ila	8	Cedar Rapids CSD
	Jackson, Ludovic	K	Cedar Rapids CSD
	Molina Mejia, Natalia	9	Cedar Rapids CSD

707: Approval of FY26 LMEA Agreement – Motion 178-06-09

MOTION by Morey to approve a 2.57% total package increase for the Linn-Mar Education Association for fiscal year 2025-26. Second by Thomas. Voice vote, all ayes. Motion carried.

708: Approval of FY26 Superintendent's Agreement – Motion 179-06-09

MOTION by Walker to approve a 2.57% total package increase for Superintendent Kortemeyer for fiscal year 2025-26. Second by Buchholz. Thanks were shared with Superintendent Kortemeyer. Voice vote, all ayes. Motion carried.

709: First Reading of Policy Recommendations – Exhibit 709.1 Motion 180-06-09

President Lowe Lancaster requested a list of policies that needed to be considered individually for additional edits. Morey requested policies 104.1, 104.1-R, 104.1-E1-E5, 104.2-E, 105.1-E, 302.1, 303.1, 400.1, 400.1-E, 400.3, 401.1, 403.33, 600.2, 602.27-R, 605.7, 505.7, 505.11, 805.2, and 1003.3 be pulled. President Lowe Lancaster clarified that the remaining policies would be voted on for first reading as presented and the pulled policies would receive separate consideration.

MOTION by Buchholz to approve the first reading of the proposed policy recommendations as presented in Exhibit 709.1, excluding policies 104.1, 104.1-R, 104.1-E1-E5, 104.2-E, 105.1-E, 302.1, 303.1, 400.1, 400.1-E, 400.3, 401.1, 403.33, 600.2, 602.27-R, 605.7, 505.7, 505.11, 805.2, and 1003.3. Second by Thomas. Voice vote, all ayes. Motion carried. – **Motion 181-06-09**

Directors Morey, Walker, and Thomas shared concerns about the pulled policies that pertain to the removal of gender identity (104.1, 104.1-R, 104.1-E1-E5, 104.2-E, 105.1-E, 302.1, 303.1, 400.1, 400.1-E, 400.3, 401.1, 403.33, 600.2, 602.27-R, 605.7). President Lowe Lancaster recommended tabling these policies.

MOTION by Morey to table policies 104.1, 104.1-R, 104.1-E1-E5, 104.2-E, 105.1-E, 302.1, 303.1, 400.1, 400.1-E, 400.3, 401.1, 403.33, 600.2, 602.27-R, 605.7. Second by Walker. Voice vote, all ayes. Motion carried. – **Motion 182-06-09**

Director Morey shared additional edits for policies 505.7, 505.11, 805.2, and 1003.3.

MOTION by Buchholz to approve the first reading of policies 505.7, 505.11, 805.2, and 1003.3, to include the Policy Committee's further consideration of the additional edits as discussed. Voice vote. Ayes: Buchholz, Foss, Lowe Lancaster, Mansoor, Thomas, and Walker. Nays: Morey. Motion carried. – **Motion 183-06-09**

800: CONSENT AGENDA – Motion 184-06-09

MOTION by Morey to approve the consent agenda with the removal of Item 804.8 for separate consideration. Second by Buchholz. Congratulations were shared with the retirees. Voice vote, all ayes. Motion carried.

MOTION by Foss to discuss Item 804.8 McComas-Lacina Construction Change Order #8. Second by Mansoor. Voice vote, all ayes. Motion carried. Foss requested additional details on the change order from CFO Galbraith. – **Motion 185-06-09**

MOTION by Buchholz to approve Item 804.8 McComas-Lacina Construction Change Order #8, as presented. Second by Morey. Voice vote, all ayes. Motion carried.
- **Motion 186-06-09**

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Becker, Kristin	OR/EX: Math Teacher	8/18/25	MA+45, Step 22
Boehler, Renee	LMHS: Student Support Services Teacher	8/13/25	MA+45, Step 31
Boyd, Cheyenne	ESY Teacher	6/9/25	\$809.96
Brandt, Mykaela	ESY Teacher	6/9/25	\$426.53
Bures, Jessica	ESY Teacher	6/9/25	\$125.00
Carson, Kelsey	ESY Teacher	6/9/25	\$234.40
Eberline, Andrea	ESY Teacher	6/9/25	\$408.70
Fangman, Colleen	LG: Building Principal	7/1/25	\$105,300/year
Gotto, Samantha	WE: Student Support Services Teacher	8/13/25	BA+12, Step 10
Harris, Brittany	ESY Teacher	6/9/25	\$459.12
Howey, Kelsey	ESY Teacher	6/9/25	\$339.15
Kuntz, Allison	ESY Teacher	6/9/25	\$1,538.56
Lang, Chad	ELC: Director of HS Teaching & Learning	7/1/25	\$123,000/year
Manley, Lori	From LG Principal to Director of Elementary Teaching & Learning	7/1/25	Same
Manemann, Caleb	LMHS: Social Studies Teacher	8/13/25	BA, Step 1
Nietert, Amber	From NE 4 th Gr to HP 6 th Gr Teacher	8/18/25	Same
Recker, Dixie	ESY Teacher	6/9/25	\$302.88
Sellner, Lana	ESY Teacher	6/9/25	\$860.85
Tedrow, Rene	ESY Teacher	6/9/25	\$474.70

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Brown, Katie	WE: 4 th Gr Teacher	6/5/25	Personal
Callahan, Megan	BP: 5 th Gr Teacher	6/5/25	Personal

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Boddicker, Grant	O&M: Seasonal Help	5/27/25	\$15.00/hour
Celik, Ozgur	AC: From Aquatic Instructor to Swim Lesson Coordinator	5/26/25	Step 5
Elhard, Isaiah	AC: Aquatic Instructor	5/26/25	\$12.00/hour
Elliott, Maddox	AC: From Aquatic Instructor to Swim Lesson Coordinator	5/26/25	Step 4
Gates, Gavin	O&M: Seasonal Help	5/20/25	\$15.00/hour
Holtan, Parker	AC: Aquatic Instructor	5/26/25	\$12.00/hour
Mallicoat, Laura	ELC: Human Resources Generalist/Recruiting	7/1/25	\$68,000/year
McCurren, Jean	LMHS: SSA from 6.25 to 7 hours/day	8/19/25	Same
Nash, Meredith	AC: From Aquatic Instructor to Swim Lesson Coordinator	5/26/25	Step 5
Shelton, Daniel	AC: Aquatic Instructor	6/6/25	\$12.00/hour

Thompson, Tera	LG: Health Assistant	8/19/25	\$17.00/hour
Washburn, Stephanie	AC: From Aquatic Instructor to Swim Lesson Coordinator	5/26/25	Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Anderson, Lou Ann	SC: Student Support Associate	6/4/25	Retirement
Begley, John	TR: Bus Driver	6/4/25	Retirement
Cleppe, Kathie	NS: BW General Help	6/4/25	Retirement
Dede, Skylar	TR: Bus Driver	5/21/25	Personal
Forrester, Tori	EX: Student Support Associate	5/14/25	Personal
Friberg, Thomas	O&M: BW Custodian	5/22/25	Relocation
Greiner, Barbara	EH: Student Support Associate	6/4/25	Personal
Grieder, Nadine	O&M: Mail Deliverer	6/25/25	Retirement
Leipold, Rebekah	LMHS: Student Support Associate	6/4/25	Personal
McNamer, Andrew	HP: Student Support Associate	6/5/25	Retirement
McPhee, Micail	WF: Student Support Associate	6/4/25	Personal
Tyson, Anna	HP: Student Support Associate	6/5/25	Personal
Werning, Molly	BW: Student Support Associate	6/4/25	Personal
Williams, Michelle	LG: Student Support Associate	6/4/25	Personal
Wullner, Amber	LG: Student Support Associate	6/4/25	Relocation

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Brennecke, Audra	OR: Asst 7 th Gr Volleyball Coach	8/1/25	\$3,123.00
Brown, Katie	WE: Activity Club (At-Risk)	5/27/25	\$120.00
Burton, Elizabeth	WE: Activity Club (At-Risk)	5/27/25	\$180.00
DeVries, Tamara	WE: Activity Club (At-Risk)	5/27/25	\$640.00
Dupree, Whitney	LMHS: NHS Sponsor (.5)	9/1/25	\$976.00
Durin, George	LMHS: Head Boys Varsity Swim Coach	11/10/25	\$5,856.00
Ginty, Natalie	OR: Asst Cross Country Coach	8/1/25	\$3,123.00
Hill, Austin	LMHS: Asst Boys Track Coach	5/27/25	\$500.00
Hatch, Faith	LMHS: Asst Girls Wrestling Coach	11/3/25	\$4,685.00
Kendall, Shauna	WE: Activity Club (At-Risk)	5/27/25	\$120.00
Koloc, Ella	LMHS: Asst Varsity Volleyball Coach	8/11/25	\$4,685.00
Lyons, Braden	OR: Asst 7 th Gr Football Coach	8/1/25	\$3,123.00
Miller, Tiffany	WE: Activity Club (At-Risk)	5/27/25	\$680.00
Mohwinkle, Nick	WE: Activity Club (At-Risk)	5/27/25	\$60.00
Neighbor, Jenna	OR: Asst 8 th Gr Volleyball Coach	8/1/25	\$3,123.00
Recker, Dixie	WE: Activity Club (At-Risk)	5/27/25	\$160.00
Renner, Ann	WE: Activity Club (At-Risk)	5/27/25	\$140.00
Robson, Alexis	LMHS: Show Choir Choreographer	5/30/25	\$565.40
Robson, Alexis	LMHS: Show Choir Choreographer	6/2/25	\$257.00
Snead, Chelsi	LMHS: NHS Sponsor (.5)	9/1/25	\$976.00
Spencer, Catherine	WE: Activity Club (At-Risk)	5/27/25	\$500.00
Thompson, Jaxon	LMHS: Asst Boys Track Coach	5/27/25	\$500.00
Verge, Doug	LMHS: Asst 9 th Gr Baseball Coach	5/5/25	\$4,685.00
Von Lehmden, Ellie	LMHS: From Asst Varsity to Head JV1 Volleyball Coach	8/11/25	\$4,685.00
Waddell, Micah	LMHS: Asst Boys Track Coach	5/27/25	\$500.00
Young, Jacob	OR: From Asst to Head 8 th Gr Football Coach	8/1/25	\$3,514.00

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Becker, Kristin	LMHS: Asst Varsity/JV Girls Basketball Coach	6/2/25	Personal
Hopp, Nathan	LMHS: Head Girls Track Coach	5/29/25	Personal
Jochimsen, Mel	LMHS: Asst Varsity Girls Track Coach	5/16/25	Personal
Lynch, Greg	LMHS: Head 10 th /Asst Varsity Volleyball Coach	6/2/25	Personal
McAndrew, Brian	EX: Asst 8 th Gr Football Coach	5/29/25	Personal

802: Approval of May 12th Board Minutes – Exhibit 802.1**803: Approval of Bills/Warrants – Exhibit 803.1****804: Approval of Contracts/Agreements – Exhibits 804.1-26**

1. Renaissance renewal for FastBridge curriculum services/subscription
2. Edmentum renewal for Apex Learning curriculum services/subscription
3. City of Marion agreement for School Resource Officer program
4. City of Marion agreement for equipment sharing for Wilkins/Taube Park project
5. GameTime change order for Wilkins playground resurfacing project
6. Peak Construction change order #19 for ELC project
7. Peak Construction application and certificate for payment for ELC project
8. McComas-Lacina Construction change order #8 for performance venue project
9. AgVantage FS Energy propane heating agreement
10. Grant Wood Area Education Agency SubCentral agreement
11. Grant Wood Area Education Agency transfer of state funding agreement
12. Ability Physical Therapy strength and conditioning agreement
13. University of Iowa student teaching agreement
14. Luke Flowers independent contractor agreement-Stories Alive presentations
15. Mia Goodwin independent contractor agreement-work with girls wrestling
16. Sarah O'Neill independent contractor agreement-work with LM Orchestra
17. Emily Rafson independent contractor agreement-work with LM Marching Band
18. Lexi Robson independent contractor agreement-work with Hi-Style Show Choir
19. Non-Commercial Licensing agreement with LM Youth Baseball 13U-Red Team
20. Braxton Carr independent contractor agreement-Show Choir choreography/clinics
21. Allen Chapman independent contractor agreement-work with All State Chorus
22. April James independent contractor agreement-Show Choir choreography
23. Lexi Robson independent contractor agreement-Show Choir choreography/clinics
24. Carol Tralau independent contractor agreement-work with All State Chorus
25. Heath Weber independent contractor agreement-work with 10th Street Edition
26. Grant Wood Area Education Agency PowerSchool agreement
27. Special Education instructional services agreements from Central City CSD (3) and Davenport CSD (2). *For student confidentiality, exhibits are not provided.*

805: Fundraising Requests – Exhibits 805.1-6

1. Aquatic Center-girls developmental swim camp
2. LMHS Girls Basketball-poster donations
3. LMHS Girls Basketball-apparel sales
4. LMHS Girls Basketball-youth camps

5. Indian Creek Elementary-t-shirt sales
6. Indian Creek Elementary-Artsonia fundraiser

806: Overnight Trip Request – Exhibit 806.1

1. FBLA to attend National Leadership Conference in Anaheim, CA (June 28-July 3)

807: Informational Financial Reports – Exhibits 807.1-2

1. School Finance and Cash Balance Reports for April 2024
2. School Finance and Cash Balance Reports for April 2025

900: BOARD CALENDAR & COMMUNICATIONS

President Lowe Lancaster reviewed the calendar and asked for a volunteer for the July 17th Marion City Council meeting.

901: Board Calendar & Communications

Date	Time	Event	Location
June 10	2:00 PM	Policy Committee	ELC Conference Room
<i>June 19</i>	--	<i>District Closed – Juneteenth</i>	--
June 19	5:30 PM	Marion City Council (<i>Mansoor</i>)	City Hall
Date	Time	Event	Location
<i>July 4</i>	--	<i>District Closed – Fourth of July</i>	--
July 7	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
July 17	5:30 PM	Marion City Council (<i>Mansoor</i>)	City Hall
July 29	2:00 PM	Policy Committee	ELC Boardroom

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Foss, Morey
Policy Committee	Lowe Lancaster, Thomas, Walker
Career & Technical Education Advisory (CTE)	Mansoor, Morey, Thomas
School Improvement Advisory Committee (SIAC)	Lowe Lancaster, Mansoor, Morey

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Mansoor, Morey
Venture Academics Advisory (VAA)	Morey, Walker
LMHS School Counselors Advisory	Mansoor, Walker
MEDCO Community Promise Advisory	Buchholz
Linn County Conference Board	Buchholz
Legislative Liaisons	Foss, Thomas

1000: ADJOURNMENT – Motion 187-06-09

MOTION by Buchholz to adjourn the meeting at 7:06 PM. Second by Morey. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jon Galbraith, Board Secretary/Treasurer