

**BOARD OF DIRECTORS MEETING
AUGUST 18, 2025**

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to approve the agenda as presented.

Action

Motion: _____ Second: _____

Carried: Yes / No

300: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

400: INFORMATIONAL REPORTS**401: Marion City Council Report**

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Thomas will report on the August 7th Marion City Council meeting.

402: Facilities Advisory Committee Report

A report will be given on the August 8th Facilities Advisory Committee meeting.

(SPG #1-Community Engagement & #5-Resource Management / BG #3.c-District Culture)

403: Policy Committee Report – Refer to Exhibits 602.1 & 603.1

A report will be given on the August 12th Policy Committee meeting. *(BG #1.a-Visionary Team)*

404: Superintendent's Report – Exhibit 404.1

(SPG #1-Community Engagement)

Superintendent Kortemeyer will report on various items from around the district.

500: UNFINISHED BUSINESS

600: NEW BUSINESS

601: Approval of Open Enrollment Requests *(SPG #2-Learning Excellence & 3-Learner Experience)*

MOTION to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

Approved IN	Student Name	Grade	Resident District
	Bennett, Alexander	3 rd	Cedar Rapids CSD
	Bennett, Elyah	3 rd	Cedar Rapids CSD
	Bennett, Zechariah	K	Cedar Rapids CSD
	Calvert, Adalyn	2 nd	Marion Independent
	Candler, Bentley	K	Cedar Rapids CSD
	Khan, Tayyiba	4 th	Marion Independent
	Khan, Zareen	9 th	Marion Independent
	Peters, Dhiamand	9 th	College CSD

Denied OUT	Student Name	Grade	Requested District	Reason
	Rothchild, Adam	9 th	Marion Independent	Late, no good cause

602: First Reading of Policy Recommendations – Exhibit 602.1

MOTION to approve the first reading of the policy recommendations as presented in Exhibit 602.1.

(BG #1.a-Visionary Team)

Action Motion: _____ Second: _____ Carried: Yes / No

603: First Reading of Policy Recommendations – Exhibit 603.1

MOTION to approve the first reading of the policies 104.1, 104.1-R, 104.2-E, 302.1, 303.1, and 400.1, as presented in Exhibit 603.1.

(BG #1.a-Visionary Team)

Action Motion: _____ Second: _____ Carried: Yes / No

700: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION to approve the consent agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

701: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Lang, Ericka	EX: .5 Reading Teacher	8/13/25	MA+30, Step 18
Neihart, Julia	IC: 1 st Gr Teacher	8/13/25	BA, Step 1

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Bagwell, Hunter	LMHS: Student Support Associate	8/18/25	LMSEAA A, Step 1
Chauhan, Shivangi	From BW to HP Student Support Assoc	8/19/25	Same
Friberg, Thomas	O&M: IC Part-Time Custodian	8/18/25	LMSA C, Step 1
Kirsteatter, Wade	TR: Regular Sub Bus Driver	8/6/25	Step 1
Kramer, Alison	BP: Student Support Associate	9/2/25	LMSEAA A, Step 1
Larson, Dalean	WF: Student Support Associate	8/8/25	LMSEAA A, Step 1
Leete, Barbara	WE: From SSA to Paraprofessional	8/19/25	LMSEAA B, Step 4
Mazzella, Stephanie	NS: EX General Help/Cashier	8/11/25	PTNS, Step 1
Nace, Mackenzie	NS: WE General Help	8/18/25	Same
Noltensmeier, Claire	IC: Student Support Associate	8/19/25	LMSEAA A, Step 1
Patterson, Dalton	O&M: LG Custodian	8/5/25	LMSA C, Step 1
Prall, Hannah	LG: Student Support Associate	8/18/25	LMSA C, Step 1
Sandhanam, Latha	EH: SSA from 5 to 6.5 hours/day	8/19/25	Same
Smith, Monica	LMHS: Student Assistance Specialist	8/13/25	\$54,000/year
Stark, Thomas	O&M: LG Custodian	8/14/25	LMSA C, Step 1
Wetrich, Thomas	O&M: OR Custodian	8/14/25	LMSA C, Step 1
Witting, Madison	NS: EX General Help/Lead Cook	8/18/25	LMSA A+.25, Step 1

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Akili, Nadine	IC: Student Support Associate	8/5/25	Personal
Ludwig, Maya	WE: Student Support Associate	8/1/25	Personal
McCurren, Jean	LMHS: Student Support Associate	8/4/25	Other Employment
Rudd, Alisha	LMHS: Student Support Associate	8/11/25	Personal
Tennyson, Jill	WE: Paraprofessional	8/1/25	Other Employment
Voss, Luke	NS: EX General Help/Cashier	8/7/25	Other Employment
Wynkoop, Scott	EX: Lego League Sponsor	8/8/25	Personal

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Battern, Josh	EX: Asst 8 th Gr Boys Basketball	8/25/25	\$3,132.00
Beke, Cathy	OR: Lego League Sponsor	8/25/25	\$2,000.00
Croy, Bruce	LMHS: Girls Tennis Camp Coach	7/2/25	\$2,500.00
Katz, Phil	EX: Asst 8 th Gr Football Coach	8/18/25	\$3,132.00
Lovell, Tim	EX: Asst 8 th Gr Football Coach	8/8/25	\$3,132.00
Mueller, Heath	LMHS: Girls Tennis Camp Coach	7/2/25	\$1,000.00
Novak, Jenny	LMHS: Girls Tennis Camp Coach	7/2/25	\$1,000.00

702: Approval of August 4th Board Minutes – Exhibit 702.1**703: Approval of Bills/Warrants – Exhibit 703.1****704: Approval of Contracts/Agreements – Exhibits 704.1-16**

1. City of Cedar Rapids Memorandum of Understanding for crossing guard program
2. McComas-Lacina Construction Change Order #10 for the performance venue
3. Franklin Covey professional development session with building principals
4. AHK Choreography independent contractor agreement-work with LM Varsity Poms
5. Brittney Bennett independent contractor agreement-work with LM Varsity Poms
6. Carey Bostain independent contractor agreement-work with LMHS Orchestra

7. Joshua DeVries independent contractor agreement-work with LMHS Orchestra
8. Tyler Hendrickson independent contractor agreement-work with LMHS Orchestra
9. Anna Hilty independent contractor agreement-work with LM Varsity Poms
10. Miera Kim independent contractor agreement-work with LMHS Orchestra
11. Paulette Milewski independent contractor agreement-communication workshop with Venture Academics
12. Alyssa Ottmar independent contractor agreement-work with LMHS Orchestra
13. John Schultz independent contractor agreement-work with LMHS Orchestra
14. United All Stars independent contractor agreement-work with LMHS Cheer Team
15. Austin Vawter independent contractor agreement-work with LMHS Orchestra
16. Rachel Walter independent contractor agreement-work with LMHS Orchestra

705: Fundraising Requests – Exhibits 705.1-4

1. LMHS Orchestra to sell program ads to cover guest artists and equipment
2. LMHS Orchestra to host Driven Coffee sales to cover clinicians, guest artists, and equipment
3. LMHS Athletics to host Bound online donations to cover uniforms, buses, coaches, and equipment
4. LMHS Athletics to host garage sale to cover uniforms, equipment, and buses

800: BOARD CALENDAR & COMMUNICATIONS

801: Board Calendar & Communications

Date	Time	Event	Location
<i>August 19</i>	--	<i>Professional Day</i>	--
<i>August 20</i>	--	<i>Professional Day</i>	--
<i>August 21</i>	--	<i>Teacher Workday</i>	--
August 21	5:30 PM	Marion City Council Meeting (<i>Morey</i>)	City Hall
<i>August 22</i>	--	<i>Professional Day</i>	--
<i>August 25</i>	--	<i>First Day of School K's (A-M) thru 9th Grades</i>	--
<i>August 26</i>	--	<i>First Day of School K's (N-Z) and 10th-12th Grades</i>	--
August 26	4:00 PM	Facilities Advisory Committee	Boardroom
Date	Time	Event	Location
<i>September 1</i>	--	<i>No School (Labor Day)</i>	--
<i>September 2</i>	--	<i>First Day of School Pre-K</i>	--
September 4	5:30 PM	Marion City Council Meeting (<i>Mansoor</i>)	City Hall
September 8	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
September 11	8:30 AM	Board Visit	Oak Ridge
September 18	8:30 AM	Finance/Audit Committee Meeting	Boardroom
<i>September 18</i>	--	<i>High School Conferences</i>	--
September 18	5:30 PM	Marion City Council Meeting (<i>Mansoor</i>)	City Hall
September 22	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
September 25	11:30 AM	Board Visit	Boulder Peak
<i>September 29</i>	--	<i>No School (Professional Day)</i>	--

802: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Foss, Morey
Policy Committee	Lowe Lancaster, Thomas, Walker
Career & Technical Education Advisory (CTE)	Mansoor, Morey, Thomas
School Improvement Advisory Committee (SIAC)	Lowe Lancaster, Mansoor, Morey

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Mansoor, Morey
Venture Academics Advisory (VAA)	Morey, Walker
LMHS School Counselors Advisory	Mansoor, Walker
MEDCO Community Promise Advisory	Buchholz
Linn County Conference Board	Buchholz
Legislative Liaisons	Foss, Thomas

900: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action

Motion: _____ **Second:** _____

Carried: Yes / No



INSPIRE LEARNING.
UNLOCK POTENTIAL.
EMPOWER ACHIEVEMENT.

BOARD OF DIRECTORS WORK SESSION AUGUST 18, 2025

The work session will not be available via livestream, but in-person audience attendance is available.

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The Linn-Mar Board of Directors work session will be called to order immediately following the regular meeting in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to approve the agenda as presented.

Action

Motion: _____ Second: _____

Carried: Yes / No

300: WORK SESSION

President Lowe Lancaster and Superintendent Kortemeyer will facilitate a discussion about the new performance venue project.

400: ADJOURNMENT

MOTION to adjourn the work session at _____ PM.

Action

Motion: _____ Second: _____

Carried: Yes / No