

**BOARD OF DIRECTORS MEETING  
SEPTEMBER 8, 2025**

[Click here for YouTube livestream](#)

**100: CALL TO ORDER & DETERMINATION OF A QUORUM**

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

\_\_\_\_\_ Buchholz \_\_\_\_\_ Foss \_\_\_\_\_ Mansoor \_\_\_\_\_ Morey \_\_\_\_\_ Thomas \_\_\_\_\_ Walker \_\_\_\_\_ Lowe Lancaster

**200: ADOPTION OF AGENDA**

**MOTION** to approve the agenda as presented.

Action

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

**300: AUDIENCE COMMUNICATIONS**

*(SPG #1-Community Engagement)*

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

**400: INFORMATIONAL REPORTS****401: Staffing Report – Exhibit 401.1**

*(SPG #4-People & Culture / BG #3.a-District Culture)*

Karla Christian, Chief Human Resources Officer, will report on staffing for the 2025-26 school year.

**402: Marion City Council Report**

*(SPG #1-Community Engagement / BG #3.d-District Culture)*

Director Morey will report on the August 21<sup>st</sup> Marion City Council meeting and Director Mansoor will report on the September 4<sup>th</sup> meeting.

**403: Facilities Advisory Committee Report**

A report will be given on the August 26<sup>th</sup> Facilities Advisory Committee meeting.

*(SPG #1-Community Engagement & #5-Resource Management / BG #3.c-District Culture)*

**404: Superintendent's Report – Exhibit 404.1**

*(SPG #1-Community Engagement)*

Superintendent Kortemeyer will report on various items from around the district.

## **500: UNFINISHED BUSINESS**

### **501: Second Reading of Policy Recommendations – Exhibit 501.1**

**MOTION** to approve the second reading of the policy recommendations as presented in Exhibit 501.1.

*(BG #1.c-Visionary Team)*

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

### **502: Second Reading of Policy Recommendations – Exhibit 502.1**

**MOTION** to approve the second reading of the policies 104.1, 104.1-R, 104.2-E, 302.1, 303.1, and 400.1, as presented in Exhibit 502.1.

*(BG #1.c-Visionary Team)*

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

## **600: NEW BUSINESS**

### **601: Fundraising Requests – Exhibit 601.1**

**MOTION** to approve the fundraising requests as presented in Exhibit 601.1.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

### **602: Open Enrollment Requests** *(SPG #2-Learning Excellence & 3-Learner Experience)*

**MOTION** to approve the open enrollment requests as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

Approved IN	Student Name	Grade	Resident District
	Burhite, Brookelynn	9 <sup>th</sup>	Marion Independent
	Miller, Olivia	8 <sup>th</sup>	Center Point-Urbana
	Peters, Dhaimand	9 <sup>th</sup>	Cedar Rapids CSD
	Vasser, Joshua	7 <sup>th</sup>	Cedar Rapids CSD
	Vasser, Kai	5 <sup>th</sup>	Cedar Rapids CSD

Denied IN	Student Name	Grade	Resident District	Reason
	Peters, Javhari	11 <sup>th</sup>	Cedar Rapids CSD	Insufficient Space

## **700: CONSENT AGENDA** *(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)*

**MOTION** to approve the consent agenda as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

### **701: Personnel**

#### **Classified Staff: Assignments/Reassignments/Transfers**

Name	Assignment	Dept Action	Salary Placement
Barlow, Wakeisia	BP: Student Support Associate	8/22/25	LMSEAA A, Step 1
Benson, Kayla	EH: SSA-From 3.5 to 7 hours/day	8/19/25	Same
Blevins, Nicole	EH: Student Support Associate	8/20/25	LMSEAA A, Step 1

\*SPG = Strategic Plan Goal/ BG = Board Goal

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Salary Placement</b>
Blum, David	BP: From SSA to Paraprofessional	8/19/25	LMSEAA B, Step 7
Felker, Jennifer	TR: Bus Rider	8/25/25	Step 1
Ferguson, Lori	NS: EH General Help	8/25/25	PTNS, Step 1
Graubard, Madison	BW: Student Support Associate	8/19/25	LMSEAA A, Step 1
Hemmes, Jenny	LMHS: Student Support Associate	8/25/25	LMSEAA A, Step 1
Hiner, Emily	BW: Student Support Associate	9/2/25	LMSEAA A, Step 1
Hopkins, Johnathon	TR: Regular Sub Bus Driver	9/2/25	TR, Step 1
Huffman, Emma	EX: Student Support Associate	8/25/25	LMSEAA A, Step 1
Kacena, Makayla	BP: Student Support Associate	8/27/25	LMSEAA A, Step 1
Kirby, Autumn	OR: Student Support Associate	8/25/25	LMSEAA A, Step 1
Kramer, Alison	BP: Student Support Associate	9/2/25	LMSEAA A, Step 1
Lentner, Molly	NE: Student Support Associate	8/29/25	LMSEAA A, Step 1
Lovejoy, Laura	LMHS: Student Support Associate	9/22/25	LMSEAA A, Step 1
Mackey, Emma	LG: Student Support Associate	9/15/25	LMSEAA A, Step 1
McCloy, Jenny	EH: SSA-From 4.5 to 5 hours/day	8/19/25	Same
McCurren, Kloeey	NE: Student Support Associate	9/2/25	LMSEAA A, Step 1
Meis, Olivia	WF: SSA-From 7 to 2.25 hours/day	8/18/25	Same
Mims, Tammy	NS: HP Cashier/General Help	8/19/25	PTNS, Step 1
Murphy, Tamara	BP: SSA-From 4.2 to 5.6 hours/day	8/18/25	Same
Mutnuru, Suvarna	BW: Student Support Associate	9/3/25	LMSEAA A, Step 1
Noye, Rhiana	TR: Bus Rider	8/28/25	Step 1
Pearson, Shannon	BW: Student Support Associate	8/29/25	LMSEAA A, Step 1
Rapier, Valery	OR: Student Support Associate	8/25/25	LMSEAA A, Step 1
Taggart, Paula	TR: Bus Rider	8/25/25	Step 1
Wade, Natalie	LG: Student Support Associate	9/15/25	LMSEAA A, Step 1
Weldon, Mary Ann	NS: LMHS General Help	8/19/25	LMSA A, Step 1
West, Sheppard	AC: Academic Aquatic Instructor	9/2/25	\$16.00/hour
White, Timothy	BP: SSA-From 5 to 7 hours/day	8/25/25	Same
Wilson, Heather	WE: Student Support Associate	8/25/25	LMSEAA A, Step 1
Winkler, Chelsie	WF: Student Support Associate	8/22/25	LMSEAA A, Step 1

### **Classified Staff: Resignations**

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Reason</b>
Chapman, Kimberly	EH: Student Support Associate	8/15/25	Personal
Delaney, Roisin	BW: Student Support Associate	9/12/25	Personal
Everson, Donald	TR: Bus Driver	8/11/25	Terminated
Ferguson, Lori	NS: EH General Help	8/27/25	Personal
Gajjala, Sujatha	NS: LMHS General Help	8/18/25	Personal
Kinley, Brianna	EX: Student Support Associate	8/13/25	Other Employment
Kirsteatter, Wade	TR: Regular Sub Bus Driver	8/18/25	Personal
McLaughlin, Gail	NS: BW Satellite Manager/General Help	9/26/25	Other Employment
Nuehring, Michelle	District: Autism Consultant	9/5/25	Personal
Ramalingam, Kruthika	LG: Student Support Associate	8/28/25	Relocation
Schmidt, Neil	LMHS: Student Support Associate	8/28/25	Personal
Taggart, Paula	TR: Bus Rider	8/28/25	Personal
Wagner, Danielle	NE: Student Support Associate	8/12/25	Other Employment
Wetrich, Joseph	O&M: Certified Maintenance	9/5/25	Other Employment
Wright, Alicia	NE: Student Support Associate	8/12/25	Personal

**Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers**

Name	Assignment	Dept Action	Salary Placement
Becker, Kyle	LMHS: Boys Tennis Camp Coach	8/15/25	\$2,000
Cosgrove, David	LMHS: Boys Tennis Camp Coach	8/15/25	\$300
Das, Mini	OR: Lego League Sponsor	9/2/25	\$800
Eivins, Jared	LMHS: Co-Head 10 <sup>th</sup> Gr Football Coach	8/11/25	\$2,936
Frangella, Nate	LMHS: From Asst 10 <sup>th</sup> to Head 9 <sup>th</sup> Gr Baseball Coach	9/2/25	\$4,698
Jeffery, Morgan	EX: Math Counts Club Sponsor	8/20/25	\$1,000
Lippert, Jordan	LMHS: Boys Tennis Camp Coach	8/15/25	\$300
Martens, Nick	LMHS: Co-Head 10 <sup>th</sup> Gr Football Coach	8/11/25	\$2,936
Read, Henry	LMHS: From Head 9 <sup>th</sup> to Asst 10 <sup>th</sup> Gr Baseball Coach	9/2/25	\$3,523
Strelow, Raelynn	LMHS: Asst Varsity Girls Wrestling Coach	8/21/25	\$4,698
Tschantz, Steve	LMHS: Head Girls Bowling Coach	8/18/25	\$4,698
Wundram, Chris	LMHS: Boys Tennis Camp Coach	8/15/25	\$2,500

**Co/Extra-Curricular Staff: Resignations**

Name	Assignment	Dept Action	Reason
Battern, Josh	EX: Asst 8 <sup>th</sup> Gr Boys Basketball Coach	8/8/25	Personal
Handke, Josh	LMHS: Asst Varsity Girls Track Coach	9/2/25	Personal

**702: Approval of August 18<sup>th</sup> Board Minutes – Exhibit 702.1****703: Approval of Bills/Warrants – Exhibit 703.1****704: Approval of Contracts/Agreements – Exhibits 704.1-16**

1. Brenda Cerwick independent contractor agreement-work with HP Orchestra
2. Amanda Denny independent contractor agreement-work with OR Orchestra
3. Valerie Earnest independent contractor agreement-work with NE Music Dept
4. Valerie Earnest independent contractor agreement-work with WE Choir
5. Sophie Good independent contractor agreement-work with LMHS Show Choir
6. Jennifer Petsche independent contractor agreement-work with LMHS Show Choir
7. Lexi Robson independent contractor agreement-work with LMHS Show Choir
8. Hand in Hand Early Care & Education Center-preschool program renewal
9. Varsity Group Marketing & Signs-electronic scoreboard advertising renewal
10. Geo-Comm agreement-computer design of school safety maps for AEC and ELC
11. Alliant Energy Powerhouse-LMHS graduation ceremony three-year renewal
12. McComas-Lacina Construction CO#11-performance venue project
13. Stacy Feldman non-commercial licensing agreement-LM Prowl 7<sup>th</sup> Gr BB Team
14. Brian Klaren non-commercial licensing agreement-LM Lions 1<sup>st</sup>/2<sup>nd</sup> Gr BB Team
15. Beau Laughridge non-commercial licensing agreement-LM Heat BB Team
16. Rachel McCrate non-commercial licensing agreement-LM EH 2<sup>nd</sup> Gr BB Team

**705: Overnight Trip Requests – Exhibits 705.1-2**

1. Varsity Girls Swim Team to compete in Varsity Invite in Ames-Oct 3-4, 2025
2. FFA to attend the Nat'l Convention & Expo in Indianapolis Oct 29-Nov 1, 2025

## **706: Disposition of Obsolete Equipment**

Per Iowa Code (§§ 297.22-25) and Board Policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. Items for sale: One Yamaha Clavinova CLP-340 piano and bench (55-7/16"W x 36-1/8" H x 20-1/4" D) and an electronic scoreboard (All American model# MP-4209).

## **800: BOARD CALENDAR & COMMUNICATIONS**

### **801: Board Calendar & Communications**

Date	Time	Event	Location
September 10	8:00 AM	Policy Committee	Boardroom
September 11	8:30 AM	Board Visit	Oak Ridge
<i>September 17</i>	<i>5:15 PM</i>	<i>Homecoming Parade</i>	<i>LM High School</i>
September 18	8:30 AM	Finance/Audit Committee Meeting	Boardroom
<i>September 18</i>	--	<i>High School Conferences</i>	--
<i>September 18</i>	--	<i>LM School Foundation Dine Out for Schools Day</i>	--
September 18	5:30 PM	Marion City Council Meeting ( <i>Mansoor</i> )	City Hall
September 22	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
September 25	11:30 AM	Board Visit	Boulder Peak
<i>September 29</i>	--	<i>No School (Professional Day)</i>	--
Date	Time	Event	Location
October 9	4:00 PM	School Improvement Advisory Committee (SIAC)	Boardroom
October 9	5:30 PM	Marion City Council Meeting	City Hall
<i>October 10</i>	--	<i>America Reads Day</i>	--
<i>October 21</i>	--	<i>2-Hour Early Dismissal (Elem/Int/MS Conferences)</i>	<i>District-Wide</i>
<i>October 22</i>	<i>4:00 PM</i>	<i>88<sup>th</sup> Marion Chamber Annual Meeting</i>	<i>Epic Event Center</i>
October 23	8:30 AM	Finance/Audit Committee Meeting	Boardroom
<i>October 23</i>	--	<i>2-Hour Early Dismissal (Elem/Int/MS Conferences)</i>	<i>District-Wide</i>
<i>October 23</i>	--	<i>End of First Quarter</i>	--
October 23	5:30 PM	Marion City Council Meeting	City Hall
<i>October 24</i>	--	<i>No School (Professional Day/Workday)</i>	
October 27	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
October 29	4:00 PM	LMHS School Counselors Advisory	LMHS College/Career Cntr
October 30	8:30 AM	Board Visit	LM High School

### **802: Board Committees/Advisories**

#### **Required Board Committees/Advisories**

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Foss, Morey
Policy Committee	Lowe Lancaster, Thomas, Walker
Career & Technical Education Advisory (CTE)	Mansoor, Morey, Thomas
School Improvement Advisory Committee (SIAC)	Lowe Lancaster, Mansoor, Morey

#### **Additional District Committees/Advisories**

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Mansoor, Morey
Venture Academics Advisory (VAA)	Morey, Walker
LMHS School Counselors Advisory	Mansoor, Walker
MEDCO Community Promise Advisory	Buchholz
Linn County Conference Board	Buchholz
Legislative Liaisons	Foss, Thomas

\*SPG = Strategic Plan Goal/ BG = Board Goal

## **900: ADJOURNMENT**

**MOTION** to adjourn the meeting at \_\_\_\_\_ PM.

**Action**

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Carried: Yes / No**

**BOARD OF DIRECTORS**  
**CLOSED SESSION**  
**SEPTEMBER 8, 2025**

**100: CALL TO ORDER & DETERMINATION OF A QUORUM**

This session of the Linn-Mar Board of Directors will be called to order immediately following the regular meeting in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

\_\_\_\_ Buchholz \_\_\_\_ Foss \_\_\_\_ Mansoor \_\_\_\_ Morey \_\_\_\_ Thomas \_\_\_\_ Walker \_\_\_\_ Lowe Lancaster

**200: ADOPTION OF AGENDA**

**MOTION** to approve the agenda as presented.

Action

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

**300: CLOSED SESSION**

**301: Move into Closed Session**

***– Roll Call Vote***

**MOTION** to move into closed session at \_\_\_\_\_ PM per Iowa Code 21.5(1)(i), "to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when a closed session is necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session."

Action

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No

\_\_\_\_ Buchholz \_\_\_\_ Foss \_\_\_\_ Mansoor \_\_\_\_ Morey \_\_\_\_ Thomas \_\_\_\_ Walker \_\_\_\_ Lowe Lancaster

*\*\*The board returned to open session at \_\_\_\_\_ PM.*

**400: ADJOURNMENT**

**MOTION** to adjourn the meeting at \_\_\_\_\_ PM.

Action

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Carried: Yes / No