

**BOARD OF DIRECTORS MEETING
SEPTEMBER 22, 2025**

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Mansoor _____ Morey _____ Thomas _____ Walker _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to approve the agenda as presented.

Action

Motion: _____ Second: _____

Carried: Yes / No

300: SPECIAL RECOGNITIONS

(SPG #2-Learning Excellence & 4-People & Culture)

1. Fourteen LM 4th graders will be recognized for being nominated for the 2025 cohort of National Math Stars
2. A proclamation will be read in honor of National Principals Month (October)

- Exhibit 300.2

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

500: INFORMATIONAL REPORTS**501: Assessments and Conditions for Learning Survey Report –Exhibits 501.1a-b**

Anne Faber, Executive Director of Student Services, and Nathan Wear, Associate Superintendent, will report on the 2024-25 assessments and Conditions for Learning Survey.

(SPG #2-Learning Excellence / BG #2.b&c-Student Learning)

502: Policy Committee Report – Refer to Exhibit 708.1

(BG #1.c-Visionary Team)

A report will be given on the September 10th Policy Committee meeting.

503: Finance/Audit Committee Report*(SPG #5-Resource Mngmt / BG #3.c-District Culture)*

A report will be given on the September 18th F/AC meeting.

504: Marion City Council Report*(SPG #1-Community Engagement / BG #3.d-District Culture)*

Director Mansoor will report on the September 18th Marion City Council meeting.

505: Superintendent's Report – Exhibit 505.1*(SPG #1-Community Engagement)*

Superintendent Kortemeyer will report on various items from around the district.

600: UNFINISHED BUSINESS**601: Second Reading of Policy Recommendations – Exhibit 601.1**

MOTION to approve the second reading of policies 103.1, 103.1-R, 103.1-E1, 103.1-E2, and 103.1-E3 as presented in Exhibit 601.1. *(BG #1.c-Visionary Team)*

Action Motion: _____ Second: _____ Carried: Yes / No

700: NEW BUSINESS**701: Approval of FY25 SBRC SpEd Allowable Growth Request – Exhibit 701.1**

MOTION to authorize district administration to submit a request to the School Budget Review Committee for an allowable growth request amount of \$4,813,953.20, relating to the fiscal year 2025 Special Education deficit. *(SPG #5-Resource Mngmt / BG #3.c-District Culture)*

Action Motion: _____ Second: _____ Carried: Yes / No

702: Approval of FY25 SBRC EL Excess Cost Allowable Growth Request

MOTION to authorize district administration to submit a request to the School Budget Review Committee for a modified supplemental amount of \$727,388.63, relating to the fiscal year 2025 English Learner excess costs. **– Exhibit 702.1**

(SPG #5-Resource Mngmt / BG #3.c-District Culture)

Action Motion: _____ Second: _____ Carried: Yes / No

703: Approval of FY25 Depository Banks Affidavits Reports – Exhibit 703.1

MOTION to approve the depository banks' affidavit reports for fiscal year 2024-25 as presented in Exhibit 703.1. *(SPG #5-Resource Mngmt / BG #3.c-District Culture)*

Action Motion: _____ Second: _____ Carried: Yes / No

704: OPN Architects Agreement Amendment – Exhibit 704.1

MOTION to approve the OPN Architects agreement amendment regarding the new performance venue west hallway extension as presented in Exhibit 704.1.

Action Motion: _____ Second: _____ Carried: Yes / No

705: Approval of Open Enrollment Requests (SPG #2-Learning Excellence & 3-Learner Experience)**MOTION** to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

Approved IN	Student Name	Grade	Resident District
	Betts, Jackson	5 th	Cedar Rapids CSD
	Burr, Everett	9 th	Cedar Rapids CSD
	Morrow, Eliejah	8 th	Marion Independent
	Morrow, JaMauri	7 th	Marion Independent

Denied OUT	Student Name	Grade	Requested District	Reason
	Thompson, Levi	9 th	Marion Independent	Late, no good cause

706: Discussion of Engagement Letter Relating to PowerSchool Litigation

President Lowe Lancaster and Superintendent Kortemeyer will facilitate a discussion on the proposed engagement letter relating to the PowerSchool litigation. – **Exhibit 706.1**

MOTION to approve the engagement letter with the Frantz Law Group relating to the PowerSchool litigation.

Action Motion: _____ Second: _____ Carried: Yes / No

707: IASB Annual Convention Attendance & Delegate

(BG #1.b-Visionary Team)

President Lowe Lancaster will facilitate a discussion on the board's attendance at the Iowa Association of School Boards annual convention in Des Moines (Nov 19-21) and the selection of this year's delegate and alternate delegate for the General Assembly.

MOTION to approve _____ as delegate and _____ as alternate delegate for the 2025-26 IASB General Assembly.

Action Motion: _____ Second: _____ Carried: Yes / No

708: First Reading of 100 & 200 Series Policy Recommendations – Exhibit 708.1

MOTION to approve the first reading of the policy recommendations as presented in Exhibit 708.1.

(BG #1.c-Visionary Team)

Action Motion: _____ Second: _____ Carried: Yes / No

709: Approval of Contractor for the IC Concrete Upgrade Project – Exhibit 709.1

MOTION to approve Rathje Construction, Inc., as the contractor for the Indian Creek Elementary concrete ADA upgrade project as presented in Exhibit 709.1.

Action Motion: _____ Second: _____ Carried: Yes / No

800: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION to approve the consent agenda as presented.

Action

Motion: _____ Second: _____

Carried: Yes / No

801: Personnel

Certified Staff: Leave of Absence

Name	Assignment	Dept Action	Reason
Dill, Chelsea	LMHS: Social Studies Teacher	2025-26 School Year	Military Duty

Classified Staff: Assignment/Reassignment/Transfers

Name	Assignment	Dept Action	Salary Placement
Balasubramanian, Deepika	NS: EH General Help	9/15/25	PTNS, Step 1
Beke, Michael	TR: Regular Sub Bus Driver	9/9/25	Step 1
Celik, Ozgur	AC: From Aquatic Instructor to Academic Aquatic Assistant	9/22/25	\$16.00/hour
Defenbaugh, Jenna	NS: BW Satellite Manager	9/15/25	PTNS, Step 5
Dickson, Faith	LMHS: Student Support Associate	9/15/25	LMSEAA A, Step 1
Keppler, Steven	O&M: Seasonal Help	9/15/25	\$15.00/hour
Knox, Melissa	LMHS: Student Support Associate	9/30/25	LMSEAA A, Step 1
Rouse, Allen	TR: Regular Sub Bus Driver	9/9/25	Step 1
Shetty, Kavita	NS: LMHS General Help	9/10/25	PTNS, Step 1
Stivers, Jon	AC: From Aquatic Instructor to Academic Aquatic Assistant	9/22/25	\$16.00/hour

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Cirkl, John	TR: Bus Driver	9/26/25	Retirement
Dayton, Joyce	LMHS: Bookkeeper	10/31/25	Retirement
Kramer, Alison	BP: Student Support Associate	9/8/25	Personal

Co/Extra-Curricular Staff: Assignment/Reassignment/Transfers

Name	Assignment	Dept Action	Salary Placement
Evans, Tristan	LMHS: From Asst Boys to Asst Varsity Boys/Girls Track Coach	9/9/25	\$5,872
Fontenot, Liz	OR: Show Choir Choreographer	9/2/25	\$2,000
Hoffman, Kyle	LMHS: From Head Boys to Head Boys/Girls Varsity Track Coach	9/9/25	\$7,046

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Armbrust, Samantha	LMHS: Head Varsity Girls Swim Coach	9/8/25	Personal
Elgin, Sam	LMHS: Head 10 th Gr Basketball Coach	9/12/25	Personal

802: Approval of September 8th Board Minutes – Exhibit 802.1

803: Approval of Bills/Warrants – Exhibit 803.1

804: Approval of Contracts/Agreements – Exhibits 804.1-9

1. Diana Knight independent contractor agreement-Indian Creek 2nd gr accompanist
2. Laura Olson independent contractor agreement-Indian Creek 3rd gr accompanist

3. Terri Radig independent contractor agreement-Indian Creek Encore! accompanist
4. Grant Wood Area Education Agency-contract for transfer of state funding
5. Iowa Vocational Rehabilitation Services-renewal of Iowa Blueprint for Change
6. Boys Scouts of America Troop 560 agreement-cleaning of LM stadium
7. Non-Commercial Licensing Agreement-LM 8U team uniforms
8. Silvas Speaks (James Silvas) independent contractor agreement-LMHS Dance Team mental performance coaching
9. Grant Wood AEA VAST Center Science Curriculum Open Sci Ed agreement
10. Special Education services agreements from Marion Independent (2) and Mt Vernon CSD (1). *For student confidentiality, exhibits are not provided.*

805: Overnight Trip Request – Exhibits 805.1-6

1. Varsity Pom: State dance competition in Des Moines on Dec 4-5, 2025
2. LMHS Wind Ensemble: Midwest Clinic in Chicago, IL on Dec 17-18, 2025
3. Varsity Pom: Regionals competition in Schaumburg, IL on Jan 2-3, 2026
4. Varsity Pom: Best of the Best Showcase in Minneapolis, MN on Jan 9, 2026
5. LMHS Bella Voce: Perform at MACDAC in Milwaukee, WI on Feb 26-28, 2026
6. Robotics: Clash in the Corn Competition in W. Des Moines, IA on Oct 17-18, 2025

806: Fundraising Request – Exhibits 806.1-2

1. LMHS classroom to host Hy-Vee Cash4Students fundraiser
2. Girls Wrestling to host team poster sponsorship fundraiser

807: Informational Financial Reports – Exhibits 807.1-2

1. School Finance & Cash Balance Reports as of June 30, 2024
2. School Finance & Cash Balance Reports as of June 30, 2025

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
September 25	11:30 AM	Board Visit	Boulder Peak
<i>September 29</i>	--	<i>No School (Professional Day)</i>	--
Date	Time	Event	Location
October 9	4:00 PM	School Improvement Advisory Committee (SIAC)	Boardroom
October 9	5:30 PM	Marion City Council Meeting (<i>Mansoor</i>)	City Hall
<i>October 10</i>	--	<i>America Reads Day</i>	--
<i>October 21</i>	--	<i>2-Hour Early Dismissal (Elem/Int/MS Conferences)</i>	<i>District-Wide</i>
<i>October 22</i>	<i>4:00 PM</i>	<i>88th Marion Chamber Annual Meeting</i>	<i>Epic Event Center</i>
October 23	8:30 AM	Finance/Audit Committee Meeting	Boardroom
<i>October 23</i>	--	<i>2-Hour Early Dismissal (Elem/Int/MS Conferences)</i>	<i>District-Wide</i>
<i>October 23</i>	--	<i>End of First Quarter</i>	--
October 23	5:30 PM	Marion City Council Meeting (<i>Buchholz</i>)	City Hall
<i>October 24</i>	--	<i>No School (Professional Day/Workday)</i>	
October 27	5:00 PM	LMCSD Board of Directors Meeting	Boardroom
October 29	4:00 PM	LMHS School Counselors Advisory	LMHS College/Career Cntr
October 30	8:30 AM	Board Visit	LM High School

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Foss, Morey
Policy Committee	Lowe Lancaster, Thomas, Walker
Career & Technical Education Advisory (CTE)	Mansoor, Morey, Thomas
School Improvement Advisory Committee (SIAC)	Lowe Lancaster, Mansoor, Morey

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Mansoor, Morey
Venture Academics Advisory (VAA)	Morey, Walker
LMHS School Counselors Advisory	Mansoor, Walker
MEDCO Community Promise Advisory	Buchholz
Linn County Conference Board	Buchholz
Legislative Liaisons	Foss, Thomas

1000: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action

Motion: _____ **Second:** _____

Carried: Yes / No