

**BOARD OF DIRECTORS MEETING
JANUARY 12, 2026 @ 5:00 PM
ELC BOARDROOM**
[Click here for YouTube livestream](#)

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to approve the agenda ~~as presented~~ with updated Item #1001-Personnel Report.

Action

Motion: _____ Second: _____

Carried: Yes / No

300: SPECIAL RECOGNITION

(SPG #4-People & Culture)

Natalie Hahn-Mauck, Grant Wood Area Education Agency Regional Administrator, will recognize the district's preschool staff for their work with IDEA Differentiated Accountability.

400: PUBLIC HEARING – Refer to Exhibits 901.1a-b

A public hearing will be held regarding updates to the 2026-27 school year calendar and the proposed 2027-28 school year calendar.

(SPG #1-Community Engagement)

500: DISTRICT HIGHLIGHT MOMENT

600: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

700: INFORMATIONAL REPORTS

701: Nutrition Services, Transportation, and Facilities Report – Exhibit 701.1

Stacy Fish (Nutrition Services Manager), Brian Cruise (Transportation Manager), and Andy Parke (Operations & Maintenance Manager) will provide department updates.

(SPG #5-Resource Management / BG #3.c-District Culture)

702: Human Resources Report – Exhibit 702.1

(SPG #4-People & Culture / BG #3.a-District Culture)

Karla Christian, Chief Human Resources Officer, will provide a department update.

703: LMHS School Counselors Advisory Report

(SPG #3-Learner Experience / BG #2.b-Student Learning)

A report will be given on the December 10th LMHS School Counselors Advisory meeting.

704: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Thomas will report on the December 16th Marion City Council meeting and Director Morey will report on the January 8th meeting.

705: Facilities Advisory Committee Report

(SPG #5-Resource Management / BG #3.c-District Culture)

A report will be given on the January 6th Facilities Advisory Committee meeting.

706: Finance/Audit Committee Report

(SPG #5-Resource Management / BG #3.c-District Culture)

A report will be given on the January 8th Finance/Audit Committee meeting.

707: Legislative Report

Directors Morey and Thomas will report on the current legislative session.

708: Superintendent's Report – Exhibit 708.1

(SPG #1-Community Engagement)

Superintendent Kortemeyer will report on various items from around the district.

800: UNFINISHED BUSINESS

801: Approval of Substantial Completion – Exhibit 801.1

MOTION to approve the substantial completion of the Linn-Mar High School extension renovation project and issue final payment to Unzeitag Construction for a total of \$100,000.00.

Action

Motion: _____ Second: _____

Carried: Yes / No

802: Approval of Board Operations Manual – Exhibit 802.1

(BG #1a-Visionary Team)

MOTION to approve the Board Operations Manual as presented in Exhibit 802.1.

Action

Motion: _____ Second: _____

Carried: Yes / No

900: NEW BUSINESS

901: Approval of School Year Calendars – Exhibits 901.1a-b

Nathan Wear, Associate Superintendent, will provide information on the updated 2026-27 and proposed 2027-28 school year calendars.

MOTION to approve the updated 2026-27 school year calendar and the proposed 2027-28 school year calendar as presented in Exhibits 901.1a-b.

Action Motion: _____ Second: _____ Carried: Yes / No

902: Approval of the At-Risk/Dropout Plan – Exhibit 902.1

Anne Faber, Executive Director of Student Services, will provide a summary of the At-Risk/Dropout Plan for the 2026-2027 school year. (SPG #2-Learning Excellence / BG #2.c-Student Learning)

MOTION to approve the At-Risk/Dropout Plan for the 2026-2027 school year as presented in Exhibit 902.1.

Action Motion: _____ Second: _____ Carried: Yes / No

903: Approval of Request to SBRC for At-Risk/Dropout Program – Exhibit 903.1

MOTION to approve the request to the School Budget Review Committee (SBRC) for a Modified Supplemental Amount (MSA) in the amount of \$1,487,505.00, for the 2026-2027 At-Risk/Dropout Plan. (SPG #5-Resource Management / BG #3.c-District Culture)

Action Motion: _____ Second: _____ Carried: Yes / No

904: Approval of Open Enrollment Requests (SPG #2-Learning Excellence & 3-Learner Experience)

MOTION to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

Approved IN	Student Name	Grade	Resident District
	Mourvy, Muthineni	1 st	Cedar Rapids CSD

905: Approval of Early Graduation Requests – Exhibit 905.1

MOTION to approve the early graduation requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No
(SPG #2-Learning Excellence & BG #2.c-Student Learning)

Adams, Eboni	Glaspie, Savannah	Meadows, Hannah	Satterlee, Trenton
Cibrian, Julian	Grundy, Kaysen	Reddoor, Sydney	
Colburn, Wyatt	Lindsay, Christopher	Reed, Ellis	
Evers, Tyler	Mason, Logan	Robinson, Zander	

906: Approval of Superintendent Search Firm – Exhibit 906.1

President Lowe Lancaster will provide a summary of the process regarding the superintendent search.

MOTION to approve hiring Grundmeyer Leader Services to conduct the superintendent search for a total of \$19,455.74.

Action Motion: _____ Second: _____ Carried: Yes / No

907: Approval of 2026 Summer Facilities Projects – Exhibit 907.1

MOTION to approve the 2026 summer facilities project listing as presented in Exhibit 907.1.

(SPG #5-Resource Management & BG #3.c-District Culture)

Action Motion: _____ Second: _____ Carried: Yes / No

908: Approval of Oak Ridge Band Room Addition – Exhibit 908.1

MOTION to approve OPN Architects to provide professional design services for the band room addition at Oak Ridge Middle School as presented in Exhibit 908.1.

Action Motion: _____ Second: _____ Carried: Yes / No

1000: CONSENT AGENDA (SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION to approve the consent agenda ~~as presented~~ with updated Item #1001-Classified Staff Resignations.

Action Motion: _____ Second: _____ Carried: Yes / No

1001: Personnel**Classified Staff: Assignments/Reassignments/Transfers**

Name	Assignment	Dept Action	Salary Placement
Akili, Nadine	IC: Student Support Associate	1/5/26	LMSEAA A, Step 1
Blum, Dave	From BP Paraprofessional to EX SSA	1/5/26	LMSEAA A, Step 7
Dutta, Snigdha	NS: BW General Help	12/8/25	PTNS, Step 1
Johnson, Marga	O&M: From EH Custodian to Sub Custodian	1/12/26	Same
McDonald, Trey	LG: Health Assistant	12/15/25	LMSEAA A, Step 1
Mikkelson, Robert	LMHS: Student Support Associate	12/9/25	LMSEAA A, Step 1
Nuehring, Michelle	District: Behavior Consultant (Part-Time)	1/5/26-End of School Year	\$30,602.25
Pearson, Shannon	From BW to LG Student Support Assoc	1/12/26	Same
Rouse, Allen	TR: From Regular Sub to Bus Driver	12/15/25	Same
Schmidt, Becky	BW: Student Support Associate	1/6/26	LMSEAA A, Step 1
Wedeking, Brett	From LG to BP Student Support Assoc	1/5/26	Same
Wenger, Sara	TR: From Regular Sub to Bus Driver	12/9/25	Same
Williams, Melissa	AC: Aquatic Instructor	12/8/25	\$14.00/hour

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Copeland, Nicole	LMHS: Student Support Associate	12/17/25	Relocation
Kimm, Lisa	O&M: BP Custodian	12/19/25	Termination
O'Brien, Donna	NE: Student Support Associate	12/11/25	Personal
Steffen, Jayden	OR: Student Support Associate	12/19/25	Personal
Teff, Matthew	TR: Certified Maintenance	1/2/26	Other Employment
Toll, Wendy	TR: Operations & Safety Specialist	1/2/26	Personal

Co/Extra-Curricular Schedule H Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Armstrong, Tim	LMHS: Assistant Varsity Track Coach	12/4/25	\$3,523
Cain, Tarah	LMHS: Assistant JV Softball Coach	5/1/25	\$4,698
Elliott, Reann	LMHS: Assistant Varsity Girls Wrestling	12/29/25	\$4,698
Gustafson, Nicole	OR: Assistant Boys Track Coach	1/7/26	\$3,132
Hill, Austin	LMHS: Assistant Varsity Track Coach	12/4/25	\$4,698
Pulis, Madisen	OR/EX: Assistant Girls Wrestling Coach	1/20/26	\$3,132
Thompson, Jaxon	LMHS: Assistant Varsity Track Coach	12/4/25	\$3,523
Waddell, Micah	LMHS: Assistant Varsity Track Coach	12/4/25	\$4,698

Co/Extra-Curricular Non-Schedule H Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Frangella, Nate	OR/EX: Assistant Boys Swim Coach	12/12/25	\$2,161.08

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Brennecke, Audra	OR: Assistant Boys Track Coach	12/4/25	Personal
Steffen, Jayden	LMHS: Head Varsity Girls Swim Coach	12/4/25	Personal
Williams, Melissa	LMHS: Assistant Varsity Girls Swim Coach	12/4/25	Personal

1002: Approval of December 8th Board Meeting Minutes – Exhibit 1002.1**1003: Approval of December 18th Board Special Session Minutes – Exhibit 1003.1****1004: Approval of January 7th Board Work Session Minutes – Exhibit 1004.1****1005: Approval of Bills/Warrants – Exhibit 1005.1****1006: Approval of Contracts/Agreements – Exhibits 1006.1-8**

1. SchoolAI, Inc: AI-powered educational software platform
2. PowerSchool: Subscription renewal for hosting of SIS and Test Beds
3. University of Iowa: Clinical experience for nursing students
4. Hand in Hand: Preschool wrap daycare services at EH for 2026-27 school year
5. Paulette Milewski: Independent contractor work with Venture Academics
6. Qualtrics XM: Employee experience software subscription and services
7. CESA6: Implementation and consulting assistance for Qualtrics XM software
8. Vector Solutions/Scenario Learning: Training, safety, and compliance subscription
9. Interagency agreements for special education programming with Alburnett CSD (12), Cedar Rapids CSD (25), Clayton Ridge CSD (3), College CSD (2), Davenport

CSD (1), Marion Independent (1), and Springville CSD (3). *For student confidentiality, exhibits are not provided.*

1007: Overnight Trip Requests – Exhibits 1007.1-3

1. Varsity Poms to attend national competition in Orlando, FL (Feb 4-10, 2026)
2. Model UN to attend Future Leaders Summit in Muscatine, IA (Feb 24-26, 2026)
3. LM Baseball to attend College World Series in Omaha, NE (June 16-17, 2026)

1008: Fundraising Requests – Exhibits 1008.1-2

1. LMHS Baseball to sell Leading Edge discount cards
2. LMHS Baseball to host summer youth camp

1009: Informational Financial Reports – Exhibits 1009.1-2

1. School Finances and Cash Balance Reports for November 2024
2. School Finances and Cash Balance Reports for November 2025

1010: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and Board Policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. Items for sale: 0605-2006 International 65 passenger conventional bus with 115,154 miles, 0606-2006 International 65 passenger conventional bus with 124,990 miles, 0801-2008 Bluebird 72 passenger transit bus with 118,502 miles, 0804-2008 Bluebird 72 passenger transit bus with 92,927 miles, 0806-2008 Bluebird 78 passenger transit bus with 131,194 miles, 0905-2009 Bluebird 78 passenger transit bus with 131,030 miles, 1507-2015 Girardin Microbird lift bus with 57,476 miles.

1100: BOARD CALENDAR & COMMUNICATIONS

1101: Board Calendar & Communications

Date	Time	Event	Location
January 15	8:00 AM	Policy Committee	ELC Boardroom
<i>January 19</i>	--	<i>No School – Professional Day</i>	--
January 19	8:00 AM	All Staff Gathering	LMHS Performance Hall
January 21	7:30 AM	Finance/Audit Committee (F/AC)	ELC Boardroom
January 22	5:30 PM	Marion City Council	ELC Boardroom
<i>January 26</i>	<i>9:30 AM</i>	<i>IASB Day on the Hill Event</i>	<i>Des Moines</i>
January 26	5:00 PM	LMCSD Board of Directors Meeting & Exempt Session	ELC Boardroom
January 29	8:30 AM	Board Visit	Wilkins Elementary
Date	Time	Event	Location
February 4	4:30 PM	Performance Hall Ribbon Cutting & Open House	LMHS Performance Hall
February 5	12:00 PM	Linn County Conference Board	Cedar Rapids City Hall
February 5	12:30 PM	Cedar Rapids Examining Board	Cedar Rapids City Hall
February 5	5:30 PM	Marion City Council	ELC Boardroom
February 9	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
February 12	11:30 AM	Board Visit	Bowman Woods Elementary
February 19	8:30 AM	Finance/Audit Committee (F/AC)	ELC Boardroom

Date	Time	Event	Location
February 19	5:30 PM	Marion City Council	ELC Boardroom
February 23	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
February 25	4:15 PM	Career & Technical Education Advisory (CTE)	LMHS E-130

1102: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1200: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action

Motion: _____ **Second:** _____

Carried: Yes / No