

**BOARD OF DIRECTORS MEETING
JANUARY 26, 2026
5:00 PM @ ELC BOARDROOM
[Click here for YouTube livestream](#)**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to approve the agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

300: DISTRICT HIGHLIGHT MOMENT

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. *Remarks are limited to three minutes per speaker and should be shared in a respectful manner.*

500: INFORMATIONAL REPORTS

501: Audit Report for Fiscal Year 2025 – Exhibit 501.1

Mia Frommelt, Auditor with Bohnsack & Frommelt, will review the fiscal year 2025 audit report.

(SPG #5-Resource Management / BG #3.c-District Culture)

502: Superintendent Search Report – Exhibit 502.1

Grundmeyer Leader Services will provide a report regarding the superintendent search.

(SPG #1-Community Engagement & #4-People & Culture / BG #3.a-District Culture)

503: Linn-Mar High School Program of Studies – Exhibits 503.1 and 701.1

Dr. Chad Lang, Director of High School Teaching & Learning, and Dr. Jeff Gustaston, LM High School Principal, will report on the LMHS 2026-2027 Program of Studies.

(SPG #2-Learning Excellence / BG #2.a-Student Learning)

504: Policy Committee Report – Refer to Exhibit 702.1

(BG #1.c-Visionary Team)

A report will be given on the January 15th Policy Committee meeting.

505: Finance/Audit Committee Report

(SPG #5-Resource Management / BG #3.c-District Culture)

A report will be given on the January 21st Finance/Audit Committee meeting.

506: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Morey will report on the January 22nd Marion City Council meeting.

507: Legislative Report

(BG #3.d-District Culture)

Directors Morey and Thomas will report on the current legislative session and the IASB Day on the Hill event.

508: Superintendent's Report – Exhibit 508.1

(SPG #1-Community Engagement)

Superintendent Kortemeyer will report on various items from around the district.

600: UNFINISHED BUSINESS

700: NEW BUSINESS

701: Approval of LMHS 2026-2027 Program of Studies – Exhibit 701.1

MOTION to approve the Linn-Mar High School 2026-2027 Program of Studies as presented in Exhibit 701.1.

(SPG #2-Learning Excellence / BG #2.a-Student Learning)

Action Motion: _____ Second: _____ Carried: Yes / No

702: First Reading of Policy Recommendations – Exhibit 702.1

MOTION to approve the first reading of the policy recommendations as presented in Exhibit 702.1.

(BG #1.c-Visionary Team)

Action Motion: _____ Second: _____ Carried: Yes / No

703: Approval to Set Public Hearing

(SPG #1-Community Engagement)

MOTION to set a public hearing for 5:00 PM on Monday, February 9, 2026, in the boardroom of the Educational Leadership Center regarding the plans and specifications for the Oak Ridge Middle School Roof Replacement Project.

Action Motion: _____ Second: _____ Carried: Yes / No

704: Approval to Set Public Hearing*(SPG #1-Community Engagement)*

MOTION to set a public hearing for 5:00 PM on Monday, February 9, 2026, in the boardroom of the Educational Leadership Center regarding the plans and specifications for the high school parking lot as related to the Indoor Activities Project Early Site Package.

Action

Motion: _____ Second: _____

Carried: Yes / No

800: CONSENT AGENDA*(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)*

MOTION to approve the consent agenda as presented.

Action

Motion: _____ Second: _____

Carried: Yes / No

801: Personnel**Certified Staff: Resignations**

Name	Assignment	Dept Action	Reason
Azelborn, Laura	LMHS: Science Teacher	6/5/26	Retirement
Geers, Mike	OR: Science Teacher	6/5/26	Retirement

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Curtis, Elizabeth	O&M: From HP to BP Custodian	1/12/26	Same
Glade, Jacob	TR: Bus Rider	1/7/26	Step 1
Graham, Kourtney	NE: Student Support Associate	2/2/26	LMSEAA A, Step 1
Phelps, Melissa	NS: From BP to OR Cashier	1/20/26	Same
Martinez, Hugo	O&M: From LMHS to HP Custodian	1/19/26	Same
Morgan, Stephanie	WE: Student Support Associate	1/14/26	LMSEAA A, Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Dickson, Faith	LMHS: Student Support Associate	1/30/26	Relocation
Frimml, Melanie	BW: Student Support Associate	1/30/26	Other employment
Gunderson, Jenny	LMHS: Student Support Associate	1/21/26	Personal
Mazzella, Stephanie	NS: General Help/Cashier	1/23/26	Personal
McDonald, Trey	LG: Health Assistant	1/14/26	Termination
Welsh, Mikayla	BW: Student Support Associate	2/26/26	Relocation

Co/Extra-Curricular Staff Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Kelsey, Stephanie	OR: Assistant Dramatics Coach	1/20/26	\$978.50

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Brennecke, Audra	OR: Assistant 7 th Gr Volleyball Coach	1/15/26	Relocation
Frangella, Nate	LMHS: Assistant Varsity Football Coach	1/8/26	Personal

802: Approval of January 12th Board Minutes – Exhibit 802.1**803: Approval of Bills/Warrants – Exhibit 803.1**

804: Approval of Contracts/Agreements – Exhibits 804.1-3

1. McComas-Lacina Construction: Change order for performance hall project
2. Bob Washut Independent Contractor Agrmt: Work with LMHS Jazz Ensemble
3. Johnson Controls: Planned service agreement for O&M building systems
4. Interagency agreements for special education programming with Anamosa CSD (1), Cedar Rapids CSD (1), Central City CSD (1), and Lisbon CSD (1). *For student confidentiality, exhibits are not provided.*

805: Informational Financial Reports – Exhibits 805.1-2

1. School Finances and Cash Balance Reports as of December 31, 2024
2. School Finances and Cash Balance Reports as of December 31, 2025

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
January 29	8:30 AM	Board Visit	Wilkins Elementary
Date	Time	Event	Location
February 4	4:30 PM	Performance Hall Ribbon Cutting & Open House	LMHS Performance Hall
February 5	12:00 PM	Linn County Conference Board	Cedar Rapids City Hall
February 5	12:30 PM	Cedar Rapids Examining Board	Cedar Rapids City Hall
February 5	5:30 PM	Marion City Council (<i>Thomas</i>)	ELC Boardroom
February 9	5:00 PM	LMCSD Board of Directors Meeting & Exempt Session	ELC Boardroom
February 12	11:30 AM	Board Visit	Bowman Woods Elem
February 13	10:00 AM	LMCSD Board of Directors Closed Session	ELC Boardroom
February 17	8:00 AM	LMCSD Board of Directors Closed Session	ELC Boardroom
February 17	12:00 PM	Finance/Audit Committee (F/AC)	ELC Boardroom
February 19	5:30 PM	Marion City Council	ELC Boardroom
February 23	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
February 25	4:15 PM	Career & Technical Education Advisory (CTE)	LMHS E-130

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action

Motion: _____ **Second:** _____

Carried: Yes / No

**BOARD OF DIRECTORS WORK SESSION
JANUARY 26, 2026
ELC BOARDROOM**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The work session of the Linn-Mar Board of Directors will be called to order immediately following the regular meeting in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to approve the agenda as presented.

Action

Motion: _____ Second: _____

Carried: Yes / No

300: WORK SESSION

301: Discussion Regarding Superintendent Search

Grundmeyer Leader Services will facilitate a discussion on the district's needs and search criteria regarding the superintendent search.

(SPG #1-Community Engagement & #4-People & Culture / BG #3.a-District Culture)

400: ADJOURNMENT

MOTION to adjourn the work session at _____ PM.

Action

Motion: _____ Second: _____

Carried: Yes / No