

**BOARD OF DIRECTORS MEETING
FEBRUARY 9, 2026
5:00 PM @ ELC BOARDROOM
[Click here for YouTube livestream](#)**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

300: PUBLIC HEARINGS

(SPG #1-Community Engagement)

301: Public Hearing on Oak Ridge Roof Replacement Project

The board will host a public hearing on the plans and specifications for the Oak Ridge Middle School Roof Replacement Project. **– Refer to Exhibit 802.1**

302: Public Hearing on High School Parking Lot **– Refer to Exhibit 803.1**

The board will host a public hearing on the plans and specifications of the Linn-Mar High School parking lot as related to the Indoor Activities Project early site package.

400: DISTRICT HIGHLIGHT MOMENT

500: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

600: INFORMATIONAL REPORTS

601: Board Visit Report

(BG #2-Student Learning)

Board members will report on their January 29th visit to Wilkins Elementary.

602: Linn County Conference Board Report

Director Langston will report on the February 5th meeting of the Linn County Conference Board.

(SPG #1-Community Engagement & BG #3.d-District Culture)

603: Cedar Rapids Examining Board Report

Director Buchholz will report on the February 5th meeting of the Cedar Rapids Examining Board.

(SPG #1-Community Engagement & BG #3.d-District Culture)

604: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Thomas will report on the February 5th Marion City Council meeting.

605: Legislative Report

(BG #1.c-Visionary Team & 3.d-District Culture)

Directors Morey and Thomas will report on the current legislative session.

606: Superintendent's Report – Exhibit 606.1

(SPG #1-Community Engagement)

Superintendent Kortemeyer will report on various items from around the district.

700: UNFINISHED BUSINESS

701: Second Reading of Policy Recommendations – Exhibit 701.1

MOTION to approve the second reading of the policy recommendations as presented in Exhibit 701.1.

(BG #1.c-Visionary Team)

Action

Motion: _____ Second: _____

Carried: Yes / No

800: NEW BUSINESS

801: Approval of Interruptible Power Agreement – Exhibit 801.1

MOTION to approve the electric service interruptible power agreement with Interstate Power and Light Company (a subsidiary of Alliant Energy Corporation) as presented in Exhibit 801.1.

(SPG #5-Resource Management)

Action

Motion: _____ Second: _____

Carried: Yes / No

802: Approval of Plans and Specifications – Exhibit 802.1

MOTION to approve the plans and specifications for the Oak Ridge Middle School Roof Replacement Project as presented in Exhibit 802.1.

(SPG #5-Resource Management)

Action

Motion: _____ Second: _____

Carried: Yes / No

803: Approval of Plans and Specifications – Exhibit 803.1

MOTION to approve the plans and specifications for the Linn-Mar High School parking lot as related to the Indoor Activities Project early site package as presented in Exhibit 803.1. *(SPG #5-Resource Management)*

Action Motion: _____ Second: _____ Carried: Yes / No

804: Approval of Open Enrollment Request *(SPG #2-Learning Excellence & 3-Learner Experience)*

MOTION to approve the open enrollment request as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

| Denied IN | Student Name | Grade | Resident District | Reason |
|-----------|---------------|------------------|-------------------|--------------------|
| | Smoldt, Gavin | 10 th | Anamosa CSD | Insufficient Space |

900: CONSENT AGENDA *(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)*

MOTION to approve the consent agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

901: Personnel

Classified Staff: Assignments/Reassignments/Transfers

| Name | Assignment | Dept Action | Salary Placement |
|-------------------|------------------------------------------------------------|-------------|------------------|
| Baker, Trey | LMHS: Student Support Associate | 1/27/26 | LMSEAA A, Step 1 |
| Baxa, Holly | NS: BW from General Help to Satellite Manager/General Help | 1/27/26 | PTNS, Step 3+.75 |
| Cassill, Jennifer | NS: EX General Help/Cashier | 1/30/26 | PTNS, Step 1+.25 |
| Feltz, Misty | BW: Student Support Associate | 2/2/26 | LMSEAA A, Step 1 |
| Glade, Jacob | TR: From Bus Rider to Regular Sub Bus Driver | 1/13/26 | Step 1 |
| Heft, Alicia | LG: Health Assistant | 2/5/26 | LMSEAA A, Step 1 |
| Leason, Julie | NS: BW General Help | 2/2/26 | PTNS, Step 4 |
| LaBarge, Timothy | TR: Regular Sub Bus Driver | 2/20/26 | Step 1 |
| Mentzer, Michael | TR: Bus Rider | 1/20/26 | Step 1 |
| Murphy, Tamara | BP: From Student Support Associate to Paraprofessional | 1/26/26 | LMSEAA B, Step 2 |
| Pehlic, Sabina | NS: BP Cashier/General Help | 2/9/26 | PTNS, Step 1+.25 |

Classified Staff: Resignations

| Name | Assignment | Dept Action | Reason |
|-------------------|---------------------------------------|-------------|------------|
| Defenbaugh, Jenna | NS: BW Satellite Manager/General Help | 1/26/26 | Personal |
| Stark, Thomas | O&M: LG Custodian | 2/13/26 | Relocation |

Co/Extra-Curricular Staff (Non-Schedule H): Assignments/Reassignments/Transfers

| Name | Assignment | Dept Action | Salary Placement |
|----------------|------------------------------|-------------|------------------|
| Ginty, Natalie | OR: Math Counts Club Sponsor | 1/5/26 | \$1,000 |

Co/Extra-Curricular Staff: Resignations

| Name | Assignment | Dept Action | Reason |
|------------------|--------------------|-------------|----------|
| Chaloukpa, Logan | LMHS: Speech Coach | 11/1/25 | Personal |

902: Approval of January 26th Board Minutes – Exhibit 902.1

903: Approval of Bills/Warrants – Exhibit 903.1

904: Approval of Contracts/Agreements – Exhibits 904.1-3

1. Mark Baumann independent contractor agreement: Work with EX Band
2. Jennifer Loeb independent contractor agreement: Work with Venture Academics
3. Nash Ryder independent contractor agreement: Work with LM Orchestra
4. Interagency agreements for special education programming with Central City CSD (2), Johnston CSD (1), and Marion Independent (3). *For student confidentiality, exhibits are not provided.*

905: Overnight Trip Requests – Exhibits 905.1-3

1. LM Robotics: Bluff Country FRC Regional Competition, March 4-7 @ Winona, MN
2. HOSA: Student Leadership Conference, March 8-9 @ Des Moines, IA
3. Varsity Volleyball: IA Girls Coaches Assoc Team Camp, Aug 6-7 @ Johnston, IA

1000: BOARD CALENDAR & COMMUNICATIONS

1001: Board Calendar & Communications

| Date | Time | Event | Location |
|--------------------|-----------------|----------------------------------------------------|-----------------------------|
| February 12 | 11:30 AM | Board Visit | Bowman Woods |
| February 13 | 10:00 AM | LMCSD Board of Directors Closed Session | ELC Boardroom |
| February 17 | 8:00 AM | LMCSD Board of Directors Closed Session | ELC Boardroom |
| February 17 | 12:00 PM | Finance/Audit Committee (F/AC) | ELC Boardroom |
| February 19 | 5:30 PM | Marion City Council (<i>Morey</i>) | ELC Boardroom |
| February 23 | 5:00 PM | LMCSD Board of Directors Meeting & Work Session | ELC Boardroom |
| February 25 | 4:15 PM | Career & Technical Education Advisory (CTE) | LMHS E-130 |
| Date | Time | Event | Location |
| March 2 | TBD | LMCSD Board of Directors Special Session | ELC Boardroom |
| March 5 | 12:00 PM | Linn County Conference Board | Cedar Rapids City Hall |
| March 5 | 12:30 PM | Cedar Rapids Examining Board | Cedar Rapids City Hall |
| March 5 | 5:30 PM | Marion City Council | Marion City Hall |
| <i>March 9</i> | <i>11:30 AM</i> | <i>Marion State of the City Address</i> | <i>DoubleTree by Hilton</i> |
| March 9 | 5:00 PM | LMCSD Board of Directors Special Session | ELC Boardroom |
| <i>March 16-20</i> | <i>---</i> | <i>No School – Spring Break</i> | <i>--</i> |
| March 19 | 5:30 PM | Marion City Council | Marion City Hall |
| March 25 | 7:30 AM | Finance/Audit Committee | ELC Boardroom |
| <i>March 25</i> | <i>5:00 PM</i> | <i>Lion Learning Session</i> | <i>ELC Boardroom</i> |
| <i>March 27</i> | <i>--</i> | <i>No School – Professional Day/Workday</i> | <i>--</i> |
| <i>March 27</i> | <i>5:00 PM</i> | <i>LM School Foundation MANE Event</i> | <i>DoubleTree by Hilton</i> |
| <i>March 30</i> | <i>--</i> | <i>No School – Professional Day</i> | <i>--</i> |
| March 30 | 5:00 PM | LMCSD Board of Directors Meeting & Special Session | ELC Boardroom |

902: Board Committees/Advisories

Required Board Committees/Advisories

| Committee/Advisory | Board Representatives |
|----------------------------------------------|----------------------------------|
| Finance/Audit Committee (F/AC) | Buchholz, Mansoor, Morey |
| Policy Committee | Langston, Lowe Lancaster, Thomas |
| Career & Technical Education Advisory (CTE) | Foss, Langston, Mansoor |
| School Improvement Advisory Committee (SIAC) | Foss, Langston, Mansoor |

Additional District Committees/Advisories

| Committee/Advisory | Board Representatives |
|----------------------------------|------------------------------|
| Facilities Advisory Committee | Foss, Lowe Lancaster, Thomas |
| Venture Academics Advisory (VAA) | Langston, Mansoor, Morey |
| LMHS School Counselors Advisory | Lowe Lancaster, Mansoor |
| MEDCO Community Promise Advisory | Buchholz, Mansoor |
| Linn County Conference Board | Langston |
| Cedar Rapids Examining Board | Buchholz |
| Legislative Liaisons | Morey, Thomas |

1000: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action

Motion: _____ **Second:** _____

Carried: Yes / No

**EXEMPT MEETING OF THE BOARD OF DIRECTORS
February 9, 2026**

The LMCS D Board of Directors will enter into exempt session immediately following the regular meeting as provided for in Chapter 20.17(3) of the Code of Iowa and Policy 204.5, “for negotiating sessions, strategy meetings of public employers or employee organizations, mediations, and the deliberative process of arbitration;” and shall be exempt from the provisions of Chapter 21. The meeting will be closed to the public.