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BOARD OF DIRECTORS MEETING
MARCH 30, 2026
5:00 PM @ ELC BOARDROOM
[Click here for YouTube livestream](#)

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

300: DISTRICT HIGHLIGHT MOMENT

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

500: INFORMATIONAL REPORTS

501: Career & Technical Education Advisory Report

A report will be given on the February 25th CTE Advisory meeting.

(SPG #2-Learning Excellence / BG #2.c-Student Learning)

502: Linn County Conference Board & Cedar Rapids Examining Board Report

A report will be given on the March 5th meetings of the Linn County Conference Board and Cedar Rapids Examining Board.

(SPG #1-Community Engagement / BG #3.d-District Culture)

503: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Buchholz will report on the March 5th and March 19th Marion City Council meetings.

504: Finance/Audit Committee & Recap of Property Tax Notice – Exhibit 504.1

A report will be given on the March 25th Finance/Audit Committee meeting and Jon Galbraith, Chief Financial/Operating Officer, will share a recap of the Linn County property tax notice. *(SPG #5-Resource Management / BG #3.d-District Culture)*

505: Legislative Report

(BG #1.c-Visionary Team & 3.d-District Culture)
Directors Morey and Thomas will report on the current legislative session.

506: Superintendent’s Report – Exhibit 506.1

(SPG #1-Community Engagement)
Superintendent Kortemeyer will report on various items from around the district.

600: UNFINISHED BUSINESS

601: Approval of Bid for Oak Ridge Roof Replacement Project – Exhibit 601.1

MOTION to approve awarding the bid for the Oak Ridge Middle School Roof Replacement project to Dryspace, Inc., as the lowest, responsible bidder for a project total of \$375,365.00. *(SPG #5-Resource Management / BG #3.c-District Culture)*

Action Motion: _____ Second: _____ Carried: Yes / No

700: NEW BUSINESS

701: Approval of Early Graduation Requests – Exhibit 701.1

MOTION to approve the early graduation requests for Natalie Newton and Grace Quillin as presented in Exhibit 701.1. *(SPG #2-Learning Excellence & 3-Learner Experience)*

Action Motion: _____ Second: _____ Carried: Yes / No

702: Approval of Open Enrollment Requests – Exhibit 702.1

(SPG #2-Learning Excellence & 3-Learner Experience)
MOTION to approve the list of open enrollment requests as presented in Exhibit 702.1.

Action Motion: _____ Second: _____ Carried: Yes / No

800: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)
MOTION to approve the consent agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Fosnaugh, Corrine	OR: Art Teacher	8/12/26	BA, Step 3
Lindsay, Camille	ELL Teacher: From .5 to 1.0 FTE	3/31/26	Same

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Christian, John	EX: Principal	6/30/26	Retirement
Hart, Kristina	BP: Media Specialist	6/5/26	Retirement
McConahay, Gina	EX: Teacher Leader-Innovation Coach	6/5/26	Other employment
Pfeil, Angela	District: Home School Teacher	6/5/26	Retirement
Smith, Olivia	District: Home School Teacher	6/5/26	Personal

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Anderson, Grace	AC: Aquatic Instructor	3/23/26	\$12.00/hour
Ayangbile, Kari	OR: Student Support Associate	3/2/26	LMSEAA A, Step 1
Buelow, Greg	LG: Student Support Associate	3/23/26	LMESAA A, Step 1
Burr, Everett	AC: Aquatic Instructor	3/23/26	\$12.00/hour
Eliya, Rehema	LMHS: Student Support Associate	3/23/26	LMSEAA A, Step 1
Goertzen, Stella	AC: Aquatic Instructor	3/23/26	\$12.00/hour
Govindaraj, Suganya	LMHS: Student Support Associate	3/9/26	LMESAA A, Step 1
Lang, Landon	AC: Aquatic Instructor	3/23/26	\$12.00/hour
Lang, Lauren	AC: Aquatic Instructor	3/23/26	\$12.00/hour
McConnell, MaryAnn	IC: Student Support Associate	3/25/26	LMSEAA A, Step 1
Mitzel, Madeline	BP: Student Support Associate	3/2/26	LMSEAA A, Step 1
Richardson, Daniel	O&M: Custodian	3/4/26	LMSA C, Step 1
Rink, Amanda	IC: Student Support Associate	3/10/26	LMSEAA A, Step 1
Weis, Bradyn	AC: Aquatic Instructor	3/23/26	\$12.00/hour

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Akili, Nadine	IC: Student Support Associate	3/3/26	Personal
Aswathanarayana, Parimala	EH: Student Support Associate	3/13/26	Relocation
Bolger, Mike	HP: Student Support Associate	3/6/26	Other employment
Fink, Jessica	LMHS: Student Support Associate	2/25/26	Termination
Garrett, Jason	LG: Student Support Associate	3/13/26	Personal
Harder, Pam	IC: Building Secretary	4/30/26	Retirement
Nelson, Renee	ELC: Exec Director of Communications	6/30/26	Personal
Pehlic, Sabina	NS: BP Cashier/General Help	3/13/26	Personal
Touhey, Lindsay	LMHS: Student Support Associate	3/13/26	Personal
Wade, Natalie	LG: Student Support Associate	3/5/26	Relocation

Co/Extra-Curricular Staff – Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Erbes, Taryn	LMHS: Assistant Varsity Track Coach	3/17/26	\$4,698
Hilby, Sarah	LMHS: Assistant Varsity Track Coach	2/23/26	\$4,698
McCarty, Grace	LMHS: JV1/Assistant Varsity Softball Coach	4/1/26	\$4,698
Wiese, Drew	LMHS: Assistant Varsity Football Coach	8/1/26	\$4,698

Co/Extra-Curricular Staff – Non-Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Lovell, Tim	EX: Assistant Track Coach	3/23/26	\$3,123

Co/Extra-Curricular Staff – Resignations

Name	Assignment	Dept Action	Reason
Cosgrove, Catie	LMHS: Assistant Volleyball Coach	2/24/26	Personal
Elliott, Raeann	LMHS: Assistant Varsity Girls Wrestling Coach	3/9/26	Personal

Name	Assignment	Dept Action	Reason
Green, Justin	LMHS: JV/Assistant Varsity Wrestling Coach	2/24/26	Personal
Hagmeier, Brittney	OR: Assistant Soccer Coach	3/2/26	Personal
Katz, Phil	EX: Assistant 8 th Gr Football Coach	2/23/26	Personal
Molinari, Ryanne	LMHS: Choir Accompanist	3/11/26	Personal
Tovey, Reed	LMHS: Assistant Varsity Boys Soccer Coach	3/9/26	Personal

802: Approval of February 23rd Board Meeting Minutes – Exhibit 802.1

803: Approval of March 2nd Special Session Minutes – Exhibit 803.1

804: Approval of March 9th Special Session Minutes – Exhibit 804.1

805: Approval of Bills/Warrants – Exhibit 805.1

806: Approval of Contracts/Agreements – Exhibits 806.1-13

1. Morningside University: Student teacher education clinical experience
2. Iowa State University: Student teacher education clinical experience
3. Cornell College: Student teacher education clinical experience
4. Grand View University: Student teacher education clinical experience
5. Justin Zimmerman (LM Legion Baseball): Non-commercial licensing agreement
6. Grit Marketing Independent Contractor Agreement: LMHS football marketing
7. Hector Aguero Independent Contractor Agreement: LM Orchestra Guest Artist
8. Deborah Dupree Independent Contractor Agreement: OR Band Accompanist
9. Marilyn Lodge Independent Contractor Agreement: OR Band Accompanist
10. Maureen Miles Independent Contractor Agreement: OR Band Accompanist
11. Marcie Stumpf Independent Contractor Agreement: OR Band Accompanist
12. Tom Mackey Independent Contractor Agreement: OR Drum/Percussion Tuning
13. Linn County Fair Association: Agreement for FFA to participate in county fair
14. Interagency agreements for special education and residential services programming with Cedar Rapids CSD (4), Des Moines Independent CSD (1), Marion Independent (11), Sioux City CSD (1), and Waterloo CSD (2). *For student confidentiality, exhibits are not provided.*

807: Overnight Trip Requests – Exhibits 807.1-3

1. LMHS Robotics to attend FRC Regional Competition in Cedar Falls, Iowa
2. Swim Team to train at Colorado Mesa University in Grand Junction, Colorado
3. 10th Street Show Choir to attend Nationals in Nashville, Tennessee

808: Fundraising Requests – Exhibits 808.1-3

1. LMHS Key Club to host Chick-fil-A dine out fundraiser
2. 5th-8th Grade Band to host summer band program
3. LMHS Bowling to host bowling tournament and raffle

809: Informational Financial Reports – Exhibits 809.1-2

1. School Finances and Cash Balance Reports for February 2025
2. School Finances and Cash Balance Reports for February 2026

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
April 2	5:30 PM	Marion City Council	City Hall
April 6	5:00 PM	LMCSD Board of Directors Work Session	ELC Boardroom
April 13	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
April 16	8:00 AM	Policy Committee	ELC Boardroom
April 16	5:30 PM	Marion City Council	City Hall
April 23	8:30 AM	Finance/Audit Committee	ELC Boardroom
April 23	4:00 PM	School Improvement Advisory Committee (SIAC)	ELC Boardroom
<i>April 24</i>	--	<i>No School (Teacher Comp Day)</i>	--
April 27	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
April 30	4:00 PM	Venture Academics Advisory	AEC Room 104/105
Date	Time	Event	Location
May 7	8:30 AM	Finance/Audit Committee	ELC Boardroom
May 7	5:30 PM	Marion City Council	City Hall
May 11	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
May 13	4:00 PM	School Counselors Advisory	LMHS College/Career Center
<i>May 13</i>	<i>5:15 PM</i>	<i>LIONS & Volunteer Awards</i>	<i>ELC Boardroom</i>
May 21	5:30 PM	Marion City Council	City Hall
May 24	1:00 PM	LMHS Commencement Ceremony	Alliant Energy Powerhouse
<i>May 25</i>	--	<i>No School (Memorial Day Holiday)</i>	--
Date	Time	Event	Location
June 4	--	<i>Last Day of School (2-Hour Early Dismissal)</i>	--
June 4	5:30 PM	Marion City Council	City Hall
<i>June 5</i>	--	<i>No School (Teacher Workday)</i>	--
June 8	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
June 18	5:30 PM	Marion City Council	City Hall

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action **Motion:** _____ **Second:** _____

Carried: Yes / No

**EXEMPT MEETING OF THE BOARD OF DIRECTORS
March 30, 2026**

If time allows following the regular meeting, the LMCS D Board of Directors will enter into exempt session immediately following the regular meeting as provided for in Chapter 20.17(3) of the Code of Iowa and Policy 204.5, “for negotiating sessions, strategy meetings of public employers or employee organizations, mediations, and the deliberative process of arbitration;” and shall be exempt from the provisions of Chapter 21. The meeting will be closed to the public.



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**BOARD OF DIRECTORS SPECIAL SESSION
MARCH 30, 2026
6:30 PM @ ELC BOARDROOM**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The special session of the Linn-Mar Board of Directors will be called to order at 6:30 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

300: PUBLIC HEARING

(SPG #1-Community Engagement)

A public hearing will be held, as required, regarding the Linn County property tax notice.

301: Opening Statement

President Katie Lowe Lancaster will read an opening statement regarding the public hearing.

302: Receive Written Comments

Jon Galbraith, Board Secretary/Treasurer, will receive any written comments and enter them into the record.

303: Receive Oral Comments

President Lowe Lancaster will open the floor to oral comments.

- Each speaker will have a maximum of three minutes. Public comments will be considered as part of the district’s final budget decisions.
- As a reminder, board members are present to listen to and receive these comments. Board members will not engage in dialogue or respond to questions during this meeting, but may address issues that arise at a future board meeting.

400: ADJOURNMENT

MOTION to adjourn the special session at _____ PM.

Action Motion: _____ Second: _____ Carried: Yes / No

*SPG = Strategic Plan Goal/ BG = Board Goal