

BOARD OF DIRECTORS MEETING
APRIL 13, 2026
5:00 PM @ ELC BOARDROOM
[Click here for YouTube livestream](#)

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda *as presented* with the removal of Item 805.5 from the Consent Agenda.

Action _____ **Motion:** _____ **Second:** _____ **Carried: Yes / No**

300: DISTRICT HIGHLIGHT MOMENT *(SPG #4-People & Culture / BG #3.a-District Culture)*

Karla Christian, Chief Human Resources Officer, and Angela Burke, Community Relations Coordinator, will announce the recipients of this year's LIONS and Volunteer Awards.

400: AUDIENCE COMMUNICATIONS *(SPG #1-Community Engagement)*

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

500: INFORMATIONAL REPORTS

501: District Career & Academic Plan Report – Exhibit 501.1

Chad Lang, Director of High School Teaching & Learning, will report on the District Career & Academic Plan (DCAP). *(SPG #2-Learning Excellence / BG #2.c-Student Learning)*

502: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Buchholz will report on the April 2nd Marion City Council meeting.

503: Legislative Report

(BG #1.c-Visionary Team & 3.d-District Culture)

Directors Morey and Thomas will report on the current legislative session.

504: Superintendent’s Report – Exhibit 504.1

(SPG #1-Community Engagement)

Superintendent Kortemeyer will report on various items from around the district.

600: UNFINISHED BUSINESS

601: Indoor Activities Center Project & Associated Renovations

President Lowe Lancaster will facilitate a discussion on the Indoor Activities Center Project and associated renovations.

(SPG #2-Learning Excellence / BG #2.c-Student Learning)

MOTION to *approve / deny* administration to move forward with the Indoor Activities Center Project and associated renovations as discussed.

Action Motion: _____ Second: _____ Carried: Yes / No

602: Approval of Quote – Exhibit 602.1

(SPG #5-Resource Management / BG #3.c-District Culture)

MOTION to approve the quote from Mechanical Sales for the drilling of a test well for the Indoor Activities Center Project for a total of \$88,500.00.

Action Motion: _____ Second: _____ Carried: Yes / No

603: Approval of Plans/Specs for the Indian Creek Playground Project

MOTION to approve the plans/specifications for the Indian Creek Playground Project as presented in Exhibit 603.1. (SPG #5-Resource Management / BG #3.c-District Culture) – **Exhibit 603.1**

Action Motion: _____ Second: _____ Carried: Yes / No

700: NEW BUSINESS

701: Approval of Open Enrollment Requests

(SPG #2-Learning Excellence & 3-Learner Experience)

MOTION to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

	Student Name	Grade	Resident District	School Year
Approved IN	Boyer, Vincent	JrK	Cedar Rapids CSD	2026-27
	Hopkins, Lane	JrK	Marion Independent	2026-27
	Horman, Eden	JrK	Cedar Rapids CSD	2026-27
	Iyer, Rayanish	K	Cedar Rapids CSD	2026-27
	Tatro, Braxtyn	K	Cedar Rapids CSD	2026-27

*SPG = Strategic Plan Goal/ BG = Board Goal

Denied OUT	Student Name	Grade	Requested District	Reason	School Year
	Mielke, Theodore	6 th	Cedar Rapids CSD	Late, no good cause	2026-27

702: Approval of Physical Education Standards Exemption

MOTION to approve the 2026-27 physical education standards exemption, per CASA requirements, to teach high school physical education in a 90-minute block, quarter format instead of the traditional semester format. *(SPG #2-Learning Excellence / BG #2.b-Student Learning)*

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

703: Approval to Set Public Hearing

MOTION to set a public hearing for 5:00 PM on Monday, April 27th in the boardroom of the Educational Leadership Center regarding the Oak Ridge Middle School band room addition. *(SPG #1-Community Engagement & 2-Learning Excellence / BG #2.c-Student Learning)*

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

704: Approval to Set Public Hearing *(SPG #1-Community Engagement & #5-Resource Management)*

MOTION to set a public hearing for 5:00 PM on Monday, April 27th in the boardroom of the Educational Leadership Center regarding the proposed certified budget for fiscal year 2027.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

705: Approval of Resolution – Roll Call Vote – Exhibit 705.1

MOTION to approve the resolution fixing the date of sale of approximately \$29,545,000 General Obligation School Capital Loan Notes, Series 2026, approving the electronic bidding procedures, and approving the official statement.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

_____ Buchholz _____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Lowe Lancaster

706: Approval of Resolution – Roll Call Vote – Exhibit 706.1

MOTION to approve the resolution declaring an official intent under Treasury Regulation 1.150-2 to issue debt to reimburse the school district for certain original expenditures paid in connection with specified projects.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

_____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Buchholz _____ Lowe Lancaster

707: Approval of Bond & Disclosure Counsel – Exhibit 707.1

MOTION to approve Ahlers & Cooney, P.C., to serve as bond counsel and disclosure counsel for the issuance of approximately \$29,545,000 General Obligation School Capital Loan Notes, Series 2026.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

*SPG = Strategic Plan Goal/ BG = Board Goal

800: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION to approve the consent agenda *as presented* with the removal of Item 805.5.

Action

Motion: _____ Second: _____

Carried: Yes / No

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Becker, Kristin	From EX/OR Math to OR 8 th Gr Math Teacher	8/17/26	Same
Dunn, Rook	LMHS: Science Teacher	8/12/26	BA, Step 1
Lang, Chad	From Director of High School Teaching & Learning to Associate Superintendent	7/1/26	\$155,000/year
Livingston, Alexa	LMHS: English Teacher	8/12/26	BA+24, Step 6
Starkey, Steven	EX: From Associate Principal to Principal	7/1/26	\$125,000/year

Certified Staff: Extended Leave of Absence

Name	Assignment	Dept Action	Reason
Thompson, Haley	WF: 1 st Gr Teacher	2026-27 School Year	Childcare

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Burnell, Brandi	LMHS: .5 Computer Science Teacher	6/5/26	Relocation
Galloway, Dawn	LG: Kindergarten Teacher	6/5/26	Relocation
Neighbor, Jenna	OR: 8 th Gr Math Teacher	6/5/26	Personal
Paulson, Jill	NE: 3 rd Gr Teacher	6/5/26	Retirement
Van Rheenen, Michelle	NE: 2 nd Gr Teacher	6/5/26	Retirement
Visek, Kara	EH: Student Support Services Teacher	6/5/26	Personal

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Bormann, Keagan	AC: Aquatic Instructor	3/26/26	\$12.00/hour
Eiben, Melody	From LMHS to HP Student Support Associate	4/8/26	Same
Fisher, Lily	AC: Aquatic Instructor	4/6/26	\$12.00/hour
Gjerde, Grace	AC: Aquatic Instructor	3/26/26	\$12.00/hour
Hansen, Victoria	NE: From Student Support Associate to School Counselors Secretary	5/4/26	LMSEAA B, Step 3
Kueper, Megan	AC: Aquatic Instructor	3/26/26	\$12.00/hour
Nash, Meredith	AC: Academic Aquatic Instructor	3/25/26	\$16.92/hour
Neihart Thielen, Maria	AC: Aquatic Instructor	3/26/26	\$12.00/hour
Rector, Kyla	LMHS: Student Support Associate	3/31/26	LMSEAA A, Step 1
Rickels, Jensen	AC: Aquatic Instructor	3/26/26	\$12.00/hour
Sklarsky, Catherine	AC: Aquatic Instructor	3/26/26	\$12.00/hour
Smith, Garrett	AC: Aquatic Instructor	3/26/26	\$12.00/hour
Teff, Matthew	TR: From Maintenance to Operations Training & Safety Specialist	4/7/26	\$67,000/year
Vijay Kumar, Shivani	AC: Aquatic Instructor	4/6/26	\$12.00/hour
Weaver, Molly	AC: Aquatic Instructor	3/26/26	\$12.00/hour

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Burnell, Brandi	LMHS: Part-Time Student Support Associate	3/27/26	Personal
Ritter, Kari	LMHS: Student Support Associate	3/31/26	Termination
Vrbicek, Kim	HP: Student Support Associate	3/31/26	Termination

Co/Extra-Curricular Staff (Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Harris, Madison	LMHS: From Head 9 th Gr to Head 10 th Gr Volleyball Coach	8/1/26	\$4,698

Co/Extra-Curricular Staff (Non-Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Borschel, Carol	EH: Music Program Accompanist	4/21/26	\$100
Earnest, Valerie	OR: Accompanist	3/12/26	\$480
Hecht, Rachel	OR: Accompanist	3/12/26	\$520
Kolek, Danyel	BP: Club Sponsor	4/7/26	\$220
Novak, Jenny	BP: Club Sponsor	4/7/26	\$220
Spoelstra, Amy	HP: Math Counts Club Sponsor	4/3/26	\$945.83

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Koloc, Ella	LMHS: Assistant Varsity Volleyball Coach	3/31/26	Personal
Neighbor, Jenna	OR: 8 th Gr Assistant Volleyball Coach	3/20/26	Personal

802: Approval of March 30th Board Minutes – Exhibit 802.1**803: Approval of April 6th Work Session Minutes – Exhibit 803.1****804: Approval of Bills/Warrants – Exhibit 804.1****805: Approval of Contracts/Agreements – Exhibits 805.1-4**

1. Eastern Iowa Excavation & Concrete: LMHS Parking Lot Early Site Work
2. McComas-Lacina Construction: Performance Hall change order #14
3. Ann Osborne Independent Contractor Agreement: Work with LMHS Orchestra
4. Larry Widman Independent Contractor Agreement: Work with LMHS Volleyball
5. ~~Interagency special education and/or residential education programming agreements with Sioux City CSD (1). For student confidentiality, exhibits are not provided.~~

806: Fundraising Requests – Exhibits 806.1-4

1. LMHS Boys Tennis to host a summer tennis camp June 1st thru July 15th, 2026
2. Indian Creek Art Department to host Artsonia sale August 2026 thru May 2027
3. Westfield Elementary Art to host Square 1 Art sale Sept thru Nov 2026
4. Westfield Elementary Art to host t-shirt sales September thru November 2026

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
April 16	8:00 AM	Policy Committee	ELC Boardroom
<i>April 16</i>	--	<i>LMSF Dine Out for Schools Day</i>	--
April 16	5:30 PM	Marion City Council (<i>Morey</i>)	City Hall
April 23	8:30 AM	Finance/Audit Committee	ELC Boardroom
April 23	4:00 PM	School Improvement Advisory Committee (SIAC)	ELC Boardroom
<i>April 24</i>	--	<i>No School (Teacher Comp Day)</i>	--
April 27	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
April 30	4:00 PM	Venture Academics Advisory	AEC Room 104/105
Date	Time	Event	Location
May 7	8:30 AM	Finance/Audit Committee	ELC Boardroom
May 7	5:30 PM	Marion City Council	City Hall
May 11	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
May 13	4:00 PM	LMHS School Counselors Advisory	LMHS College/Career Center
<i>May 13</i>	<i>5:15 PM</i>	<i>LIONS & Volunteer Awards</i>	<i>ELC Boardroom</i>
May 21	5:30 PM	Marion City Council	City Hall
May 24	1:00 PM	LMHS Commencement Ceremony	Alliant Energy Powerhouse
<i>May 25</i>	--	<i>No School (Memorial Day Holiday)</i>	--
Date	Time	Event	Location
June 4	--	<i>Last Day of School (2-Hour Early Dismissal)</i>	--
June 4	5:30 PM	Marion City Council	City Hall
<i>June 5</i>	--	<i>Teacher Workday</i>	--
June 8	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
June 18	5:30 PM	Marion City Council	City Hall

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action

Motion: _____ **Second:** _____

Carried: Yes / No