

**BOARD OF DIRECTORS MEETING
APRIL 27, 2026
5:00 PM @ ELC BOARDROOM
[Click here for YouTube livestream](#)**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

_____ Buchholz _____ Foss _____ Langston _____ Mansoor _____ Morey _____ Thomas _____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

300: PUBLIC HEARINGS

(SPG #1-Community Engagement)

301: Plans/Specs for the Oak Ridge Band Room Addition – Refer to Exhibit 701.1

A public hearing will be held on the plans/specifications for the Oak Ridge Middle School band room addition.

302: Proposed Certified Budget for Fiscal Year 2027 – Refer to Exhibits 801.1-2

A public hearing will be held on the proposed certified budget for fiscal year 2027.

400: DISTRICT HIGHLIGHT MOMENT

401: National Teacher Appreciation Week – Exhibit 401.1

President Lowe Lancaster will read a proclamation in honor of National Teacher Appreciation Week (May 4-8).

(SPG #4-People & Culture / BG #3.a-District Culture)

402: School Board Appreciation Month – Exhibit 402.1

Superintendent Amy Kortemeyer will read a proclamation in honor of School Board Appreciation Month (May).

(SPG #4-People & Culture / BG #3.a-District Culture)

500: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments, but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

600: INFORMATIONAL REPORTS

601: Transition Alliance Program Report – Exhibit 601.1

Megan Brunscheen, Associate Director of Student Services, and Anne Faber, Executive Director of Student Services, will report on the Transition Alliance Program.

(SPG #2-Learning Excellence / BG #2.c-Student Learning)

602: Policy Committee Report – Refer to Exhibit 802.1

(BG #1.c-Visionary Team)

A report will be given on the April 16th Policy Committee meeting.

603: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Morey will report on the April 16th Marion City Council meeting.

604: School Improvement Advisory Committee Report

A report will be given on the April 23rd SIAC meeting. *(SPG #2-Learning Excellence / BG #2.b-Student Learning)*

605: Finance/Audit Committee Report

(SPG #5-Resource Management / BG #3.c-District Culture)

A report will be given on the April 23rd Finance/Audit Committee meeting.

606: Legislative Report

(BG #1.c-Visionary Team & 3.d-District Culture)

Directors Morey and Thomas will report on the legislative session.

607: Superintendent's Report – Exhibit 607.1

(SPG #1-Community Engagement)

Superintendent Kortemeyer will report on various items from around the district.

700: UNFINISHED BUSINESS

701: Approval of Plans/Specifications – Exhibit 701.1

MOTION to approve the plans/specifications for the Oak Ridge Middle School Band Room Addition as presented.

(SPG #5-Resource Management / BG #3.c-District Culture)

Action Motion: _____ Second: _____ Carried: Yes / No

702: Approval of Substantial Completion – Exhibit 702.1

MOTION to approve the substantial completion of the early electrical package for the Performance Hall Project and issue final payment to Hawkeye Electrical Contractors for a total of \$18,119.80.

(SPG #5-Resource Management / BG #3.c-District Culture)

Action Motion: _____ Second: _____ Carried: Yes / No

703: Approval of Change Order for the Performance Hall Hallway Extension

Jon Galbraith, Chief Financial/Operating Officer, will facilitate a discussion on the Performance Hall hallway extension. *(SPG #5-Resource Management / BG #3.c-District Culture)*

– Exhibit 703.1

MOTION to approve Change Order #15 with McComas-Lacina Construction for the Performance Hall hallway extension as discussed.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

704: Approval of Preliminary Official Statement – Exhibit 704.1

MOTION to approve the Preliminary Official Statement regarding the sale of approximately \$29,545,000 General Obligation School Capital Loan Notes, Series 2026, as presented in Exhibit 704.1. *(SPG #5-Resource Management / BG #3.c-District Culture)*

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

800: NEW BUSINESS

801: Approval of Proposed Certified Budget for FY 2027 – Exhibits 801.1-2

Jon Galbraith, Chief Financial/Operating Officer, will share an overview of the proposed certified budget for fiscal year 2027. *(SPG #5-Resource Management / BG #3.c-District Culture)*

MOTION to approve the proposed certified budget for fiscal year 2027 as presented in Exhibit 801.2.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

802: First Reading of Policy Recommendations – Exhibit 802.1

MOTION to approve the first reading of the policy recommendations as presented in Exhibit 802.1. *(BG #1.c-Visionary Team)*

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

803: Approval to Set Public Hearing

MOTION to approve setting a public hearing on the amended certified budget for fiscal year 2026 for 5:00 PM on Monday, May 11th in the boardroom of the Educational Leadership Center. *(SPG #1-Community Engagement & 5-Resource Management / BG #3.c-District Culture)*

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

804: Approval of Fundraising Requests – Exhibit 804.1

(SPG #5-Resource Management / BG #3.c-District Culture)

MOTION to approve the fundraising requests as presented in Exhibit 804.1.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

805: Approval of Open Enrollment Requests (SPG #2-Learning Excellence & 3-Learner Experience)**MOTION** to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

Approved IN	Student Name	Grade	Resident District	Year
	Grabanski, Cash	K	Cedar Rapids CSD	2026-27
	Snow, Rylah	K	Marion Independent	2026-27

Denied IN	Student Name	Grade	Resident District	Reason	Year
	Kenlock-Hiles, Zohra	8 th	Cedar Rapids CSD	Insufficient space	2026-27

Approved OUT	Student Name	Grade	District Requested	Reason	Year
	Chrisman, Ada	4 th	Marion Independent	Good cause	2026-27

Denied OUT	Student Name	Grade	District Requested	Reason	Year
	Mielke, Theodore	6 th	Cedar Rapids CSD	Late, no good cause	2026-27

900: CONSENT AGENDA (SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)**MOTION** to approve the consent agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

901: Personnel**Certified Staff: Assignments/Reassignments/Transfers**

Name	Assignment	Dept Action	Salary Placement
Atkins, Elizabeth	OR: Math Teacher	8/12/26	BA, Step 10
Derr, Jacob	OR: PE/Health Teacher	8/12/26	BA, Step 2
Mitzel, Season	BP: From 6 th Gr Teacher to Media Specialist	8/17/26	Same
Vint, Audrey	OR: Science Teacher	8/12/26	BA, Step 3

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Gorman, Terry	WF: Student Support Services Teacher	6/5/26	Relocation
Helmke, Shanna	BP: 5 th Gr Teacher	6/5/26	Other employment
Klaren, Samantha	BW: Student Support Services Teacher	4/17/26	Other employment
Renner, Ann	WE: 3 rd Gr Teacher	6/5/26	Retirement
Smith, Marcia	LMHS: English/Speech Teacher	6/5/26	Retirement

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Burlage, Lucy	AC: Aquatic Instructor	4/16/26	\$13.00/hour
Green, Rebecca	NS: BP Cashier/General Help	4/13/26	PTNS, Step 1+.25
Hanson, Ashley	O&M: NE Custodian	4/1/26	LMSA C, Step 1
Heims, Michael	O&M: Summer Help	4/6/26	\$15.00/hour
Hopkins, Lauren	IC: Building Secretary	4/22/26	LMSEAA C, Step 1
James, Hayleigh	LG: Student Support Associate	8/18/26	LMSEAA A, Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Andersen, Jacob	LMHS: Student Supervisor	6/4/26	Other employment
Kern, Danielle	IC: Health Assistant	4/17/26	Personal
Kuennen, Liebana	BW: Student Support Associate	4/27/26	Personal
Sidman, Christine	NS: OR General Help	4/14/26	Personal

Co/Extra-Curricular Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Becker, Kristin	LMHS: Assistant Varsity Girls Basketball Coach	8/1/26	\$5,872
Jorgensen, Jack	LMHS: Assistant Musical Director	4/14/26	\$625
Nuss, Aaron	LMHS: Assistant Musical Director	4/14/26	\$1,000
Robson, Lexi	LMHS: Musical Director (Spring) Choreographer	4/29/26	\$1,761.50
Stivers, Jon	LMHS: Head Varsity Girls Swim Coach	4/17/26	\$5,872

Co/Extra-Curricular Staff Non-Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Robson, Lexi	LMHS: In Step Show Choir Choreographer	4/9/26	\$5,500

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Favero, Mackenzie	LMHS: Assistant POMS Coach	4/17/26	Personal
Hammes, Jen	LMHS: Assistant POMS Coach	4/17/26	Personal
Thomas, Josie	LMHS: Assistant Varsity Girls Basketball Coach	4/17/26	Personal

902: Approval of April 13th Board Minutes – Exhibit 902.1**903: Approval of Bills/Warrants – Exhibit 903.1****904: Approval of Contracts/Agreements – Exhibits 904.1-15**

1. Iowa Workforce Development: Transition Alliance Program agreement (\$45,125)
2. Ability Physical Therapy: strength and conditioning services agreement (\$46,000)
3. Four Oaks Family & Children Services: transportation agreement (\$18,870)
4. Linn Co Emergency Management: evacuation transportation agreement
5. Franklin Covey: renewal of Wilkins Leader in Me program (\$6,693.50)
6. Bohnsack & Frommelt: audit services for fiscal year 2026 (up to \$33,000)
7. Piper Sandler: bond sale dissemination agent amendment agreement (\$2,000/yr)
8. Dryspace: notice of award/contract for Oak Ridge roof replacement (\$375,365)
9. Jim Ecker/Ecker Broadcasting: commercial licensing agreement
10. Braxton Carr independent contractor agreement: In-Step Show Choir (\$6,000)
11. Tom Mackey independent contractor agreement: Frontline Marching Band (\$300)
12. Emily Rafson independent contractor agreement: JV Color Guard clinic (\$500)
13. Emily Rafson independent contractor agreement: JV Color Guard coaching (\$1,500)
14. Sophie Good independent contractor agreement: Musical choreographer (\$800)
15. Upper Iowa University: student clinical placement agreement
16. Interagency agreement for Special Education and/or residential regular education programming with Cardinal CSD (1), Cedar Rapids CSD (1), Central City CSD (1), Marion Independent (1), and Sioux City CSD (1). *For student confidentiality, exhibits are not provided.*

905: Informational Financial Reports – Exhibits 905.1-2

1. School Finance and Cash Balance Reports as of March 31, 2025
2. School Finance and Cash Balance Reports as of March 31, 2026

1000: BOARD CALENDAR & COMMUNICATIONS

1001: Board Calendar & Communications

Date	Time	Event	Location
April 30	4:00 PM	Venture Academics Advisory	AEC Room 104/105
Date	Time	Event	Location
May 7	8:30 AM	Finance/Audit Committee	ELC Boardroom
May 7	5:00 PM	LMCSD Board of Directors Special Session	ELC Boardroom
May 7	5:30 PM	Marion City Council (<i>Buchholz</i>)	City Hall
May 11	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
<i>May 13</i>	<i>5:15 PM</i>	<i>LIONS & Volunteer Awards</i>	<i>ELC Boardroom</i>
May 21	5:30 PM	Marion City Council (<i>Thomas</i>)	City Hall
May 24	1:00 PM	LMHS Commencement Ceremony	Alliant Energy Powerhouse
<i>May 25</i>	--	<i>No School (Memorial Day Holiday)</i>	--
Date	Time	Event	Location
June 4	--	<i>Last Day of School (2-Hour Early Dismissal)</i>	--
June 4	5:30 PM	Marion City Council	City Hall
<i>June 5</i>	--	<i>Teacher Workday</i>	--
June 8	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
June 18	5:30 PM	Marion City Council	City Hall

1002: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1100: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action **Motion:** _____ **Second:** _____

Carried: Yes / No

*SPG = Strategic Plan Goal/ BG = Board Goal