

## **EXEMPT SESSION OF THE BOARD OF DIRECTORS**

**June 8, 2026 @ 4:30 PM  
Board Conference Room**

The LMCS D Board of Directors will enter into exempt session as provided for in Chapter 20.17(3) of the Code of Iowa and Policy 204.5, "for negotiating sessions, strategy meetings of public employers or employee organizations, mediations, and the deliberative process of arbitration;" and shall be exempt from the provisions of Chapter 21.

The exempt session is closed to the public.

**BOARD OF DIRECTORS MEETING**  
**JUNE 8, 2026**  
**5:00 PM @ ELC BOARDROOM**  
[Click here for YouTube livestream](#)

**100: CALL TO ORDER & DETERMINATION OF A QUORUM**

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

\_\_\_\_\_ Buchholz \_\_\_\_\_ Foss \_\_\_\_\_ Langston \_\_\_\_\_ Mansoor \_\_\_\_\_ Morey \_\_\_\_\_ Thomas \_\_\_\_\_ Lowe Lancaster

**200: ADOPTION OF AGENDA**

**MOTION** to adopt the agenda as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Carried: Yes / No

**300: PUBLIC HEARING – Refer to Exhibit 801.1**

*(SPG #1-Community Engagement)*

A public hearing will be held on the amended certified budget for fiscal year 2026.

**400: DISTRICT HIGHLIGHT MOMENT**

*(SPG #2-Learning Excellence)*

A video will be shared highlighting favorite student memories from the 2025-26 school year.

**500: AUDIENCE COMMUNICATIONS**

*(SPG #1-Community Engagement)*

Those who signed up to speak will be called to the microphone in order of sign up. The board will receive and acknowledge comments but will not engage in a dialog with the speaker because of the set agenda. Remarks are limited to three minutes per speaker and should be shared in a respectful manner.

**600: INFORMATIONAL REPORTS**

**601: Marion City Council Report**

*(SPG #1-Community Engagement / BG #3.d-District Culture)*

Directors Thomas and Mansoor will report on the May 21<sup>st</sup> and June 4<sup>th</sup> Marion City Council meetings.

**602: Superintendent’s Report – Exhibit 602.1**

*(SPG #1-Community Engagement)*

Superintendent Kortemeyer will report on various items from around the district.

**700: UNFINISHED BUSINESS**

**701: Approval of Leader in Me Renewal – Exhibit 701.1**

**MOTION** to approve the one-year renewal of the Leader in Me Program for Wilkins Elementary for a cost of \$6,893.50.

*(SPG #3-Learner Experience / BG #2.a-Student Learning)*

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

**702: Approval of Bid – Exhibit 702.1**

*(SPG #5-Resource Management / BG #3.c-District Culture)*

**MOTION** to approve Foreman Construction as the lowest responsive, responsible bidder for the Oak Ridge Band Room Project for a base bid of \$1,689,900.00.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

**703: Approval of Paying Agent/Note Registrar/Transfer Agent - Roll Call Vote**

**MOTION** to approve the resolution appointing UMB Bank, N.A., of West Des Moines, Iowa to serve as paying agent, note registrar, and transfer agent; approving the paying agent, note registrar, and transfer agent agreement; and authorizing the execution of same regarding the issuance of \$28,125,000 General Obligation School Capital Loan Notes, Series 2026.                      **– Exhibit 703.1**

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

\_\_\_\_\_ **Buchholz** \_\_\_\_\_ **Foss** \_\_\_\_\_ **Langston** \_\_\_\_\_ **Mansoor** \_\_\_\_\_ **Morey** \_\_\_\_\_ **Thomas** \_\_\_\_\_ **Low** **Lancaster**

**704: Approval of Tax Exemption Certificate – Exhibit 704.1 – Roll Call Vote**

**MOTION** that the form of Tax Exemption Certificate regarding the issuance of \$28,125,000 General Obligation School Capital Loan Notes, Series 2026, be placed on file and approved.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

\_\_\_\_\_ **Foss** \_\_\_\_\_ **Langston** \_\_\_\_\_ **Mansoor** \_\_\_\_\_ **Morey** \_\_\_\_\_ **Thomas** \_\_\_\_\_ **Buchholz** \_\_\_\_\_ **Low** **Lancaster**

**705: Approval of Continuing Disclosure Certificate – Roll Call Vote**

**MOTION** that the form of Continuing Disclosure Certificate regarding the issuance of \$28,125,000 General Obligation School Capital Loan Notes, Series 2026, be placed on file and approved.                      **– Exhibit 705.1**

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

\_\_\_\_\_ **Langston** \_\_\_\_\_ **Mansoor** \_\_\_\_\_ **Morey** \_\_\_\_\_ **Thomas** \_\_\_\_\_ **Buchholz** \_\_\_\_\_ **Foss** \_\_\_\_\_ **Low** **Lancaster**

**706: Approval of Resolution Regarding Issuance of Notes – Roll Call Vote**

**MOTION** to approve the resolution authorizing the issuance of \$28,125,000 General Obligation School Capital Loan Notes, Series 2026; levying a tax for the payment thereof; and authorizing the execution of a loan agreement. **– Exhibit 706.1**

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Carried: Yes / No  
 \_\_\_\_\_ Mansoor \_\_\_\_\_ Morey \_\_\_\_\_ Thomas \_\_\_\_\_ Buchholz \_\_\_\_\_ Foss \_\_\_\_\_ Langston \_\_\_\_\_ Lowe Lancaster

**800: NEW BUSINESS**

**801: Approval of Amended FY26 Certified Budget – Exhibit 801.1**

**MOTION** to approve the amended certified budget for fiscal year 2026 as presented in Exhibit 801.1. *(SPG #5-Resource Management / BG #3.c-District Culture)*

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Carried: Yes / No

**802: Approval of Open Enrollment Requests** *(SPG #2-Learning Excellence & 3-Learner Experience)*

**MOTION** to approve the open enrollment requests as presented.

Action Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Carried: Yes / No

	Student Name	Grade	Resident District	Year
<b>Approved IN</b>	Byars, Zahlylah	K	Cedar Rapids CSD	2026-27
	DeVries, Jameson	8	Cedar Rapids CSD	2026-27
	DeVries, Jude	7	Cedar Rapids CSD	2026-27
	DeVries, Lucy	10	Cedar Rapids CSD	2026-27
	Haas, Harrison	JrK	Marion Independent	2026-27
	Mojica, Sargio	K	Cedar Rapids CSD	2026-27
	Nguyen, Iris	K	Cedar Rapids CSD	2026-27
	Valencia, Ashley	11	Marion Independent	2026-27

	Student Name	Grade	Resident District	Reason	Year
<b>Denied IN</b>	Blackwell, Kingsten	K	Cedar Rapids CSD	Insufficient Space	2026-27
	Timbrook, Tiberius	PK	Cedar Rapids CSD	Insufficient Space	2026-27

	Student Name	Grade	Requested District	Reason	Year
<b>Denied OUT</b>	Joyce, Bentley	7	Marion Independent	Late-no good cause	2026-27
	Mussman, Brooks	3	Mt Vernon CSD	Late-no good cause	2026-27
	Mussman, Griffin	3	Mt Vernon CSD	Late-no good cause	2026-27
	Mussman, Harper	6	Mt Vernon CSD	Late-no good cause	2026-27
	Noffke, Tatiana	10	Cedar Rapids CSD	Late-no good cause	2026-27

### **803: Designation of Depository Banks for Fiscal Year 2027**

Jon Galbraith, Chief Financial/Operating Officer, will provide background information on the designated depository banks for fiscal year 2027.

**MOTION** to designate Farmer’s State Bank with an authorized limit of \$40,000,000; Hills Bank with an authorized limit of \$30,000,000; Central State Bank with an authorized limit of \$5,000,000; and Iowa School Joint Investment Trust with an authorized limit of \$50,000,000; as depositories of the district for the 2026-27 fiscal year. *(SPG #5-Resource Management / BG #3.c-District Culture)*

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

### **804: Approval of FY27 LMSEAA Agreement** *(SPG #4-People & Culture / BG #3.a-District Culture)*

**MOTION** to approve an 3.02% total package increase for the Linn-Mar Secretarial and Educational Assistant Association for fiscal year 2026-27.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

### **805: Approval of FY27 Admins/Managers/Exempt/Non-Exempt Staff Agrmt**

**MOTION** to approve a 3.00% total package increase for the administrators, managers, exempt, and non-exempt staff for fiscal year 2026-27.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

### **900: CONSENT AGENDA** *(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)*

**MOTION** to approve the consent agenda as presented.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

### **901: Personnel**

#### **Certified Staff: Assignments/Reassignments/Transfers**

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Salary Placement</b>
Blum, David	EX: From Student Support Associate to Student Support Services Teacher	8/12/26	BA, Step 1
Boyd-Kelly, Cheyenne	ESY Teacher	7/6/26	\$557.70
Brandt, Mykaela	ESY Teacher	7/6/26	\$610.93
Eberline, Andrea	ESY Teacher	7/6/26	\$468.49
Harris, Brittany	ESY Teacher	7/6/26	\$771.29
Hill, Trudy	LMHS: Student Support Services Teacher	8/12/26	MA, Step 12
Jorgensen, Liz	From WE to HP Music Teacher	8/17/26	Same
Kleist, Molly	OR: 7 <sup>th</sup> Gr Reading Teacher	8/12/26	BA, Step 1
Kuhlers, Kyle	LMHS: .5 Computer Science Teacher	8/12/26	BA+24, Step 15
Maxwell, Arianne	LMHS: English Teacher	8/12/26	BA, Step 1
Morgan, Allison	ESY Teacher	7/6/26	\$481.95
Mullnix, Candice	From LMHS English Teacher to EX Student Dean/Athletic Activities Director	8/1/26	\$80,500/year
Nibaur, Kennedy	District: Home School Teacher	8/17/26	\$40.16/hour
Phillips, Marissa	ESY Teacher	7/6/26	\$415.31
Putnam, Annette	LG: ELL Teacher	8/12/26	MA+15, Step 11

\*SPG = Strategic Plan Goal/ BG = Board Goal

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Salary Placement</b>
Read, Clayton	WE: 3 <sup>rd</sup> Gr Teacher	8/12/26	BA, Step 1
Riedesel, Nicholas	NE: 3 <sup>rd</sup> Gr Teacher	8/12/26	MA, Step 8
Sellner, Alana	ESY Teacher	7/6/26	\$237.32
Tedrow, Rene	ESY Teacher	7/6/26	\$443.61
White, Erin	EH: Student Support Services Teacher	8/12/26	BA, Step 9
Widdel, Shawna	From NE Jr Kindergarten to LMHS Early Childhood Education Teacher	8/17/26	Same
Vaske, Laura	District: Home School Teacher	8/17/26	\$40.16/hour
Workman, Melissa	ESY Teacher	7/6/26	\$387.80
Young, Anna	LG: Kindergarten Teacher	8/12/26	BA, Step 1

### **Certified Staff: Resignations**

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Reason</b>
Boesenberg, Kiley	LMHS: Math Teacher	6/5/26	Personal
Carstensen, Ashley	IC: 3 <sup>rd</sup> Gr Teacher	6/5/26	Other employment
Giannakouros, Eldon	LMHS: Student Support Services Teacher	6/5/26	Other employment
Hass Garcia, Anna	LG: ELL Teacher	6/5/26	Personal
Pfeil, Rebekah	District: Home School Teacher	6/5/26	Personal
Sullivan, David	LMHS: Science Teacher	6/5/26	Other employment
Taylor, Karla	LMHS: Compass Science Teacher	6/5/26	Relocation
White, Julie	BP: Student Support Services Teacher	6/5/26	Other employment

### **Classified Staff: Assignments/Reassignments/Transfers**

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Salary Placement</b>
Contreras, Brittany	ELC: From Student Services Admin Asst to Special Education Billing/Medicaid Coordinator	7/1/26	\$26.34/hour
Fish, Steve	O&M: Seasonal Help	6/8/26	\$15.00/hour
Jones, Laird	TR: Bus Rider	5/11/26	Step 1
Kehoe, Gitana	HP: From NS Production Manager to SSA	5/26/26	LMSEAA A, Step 1
Kopecky, Robert	TR: Bus Rider	5/12/26	Step 1
Lutz, Ava	AC: Aquatic Instructor	5/11/26	\$13.00/hour
Martino, Francesca	AC: Aquatic Instructor	5/13/26	\$13.00/hour
Milke, Natalie	ELC: Executive Director of Communications	7/1/26	\$120,000/year
Morgan, Stephanie	WE: From SSA to Paraprofessional	8/18/16	LMSEAA B, Step 2
Oberbroeckling, Brody	O&M: Seasonal Help	5/18/26	\$15.00/hour
Schultz, Chayse	O&M: Seasonal Help	6/8/26	\$15.00/hour
Ziolkowski, Robert	TR: From Equipment Prep Technician to Sub Bus Driver	6/4/26	Step 1

### **Classified Staff: Resignations**

<b>Name</b>	<b>Assignment</b>	<b>Dept Action</b>	<b>Reason</b>
Contreras, Scott	LMHS: Success Center Student Support Associate	6/4/26	Other employment
Costello, John	TR: Bus Driver	6/4/26	Retirement
Crawford, Amy	LG: Student Support Associate	6/4/26	Retirement
Friberg, Thomas	O&M: IC Custodian	5/15/26	Relocation
Grindle, Bill	TR: Bus Driver	6/4/26	Retirement
Knudsen, Marsha	LG: Student Support Associate	6/4/26	Retirement
Kruger, Nicholas	O&M: Certified Maintenance	4/28/26	Personal
McDonald, Christa	LG: Building Secretary	6/5/26	Other employment
Mettlin, Shannon	NS: WF Production Manager	5/15/26	Termination

Name	Assignment	Dept Action	Reason
Prall, Hannah	LG: Student Support Associate	6/4/26	Relocation
Reeves, June	TR: Bus Driver	6/4/26	Retirement
Vezina, Timothy	TR: Bus Driver	6/4/26	Retirement
Wade, Coletta	LG: Student Support Associate	6/4/26	Other employment
White, Danika	LG: Student Support Associate	5/26/26	Personal
Wyant, Donna	O&M: NE Custodian	5/5/26	Personal

#### Co/Extra-Curricular Staff Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Becker, Kristin	LMHS: Assistant Varsity Girls Basketball Coach	8/1/26	\$5,872
Becker, Kristin	OR: Head 8 <sup>th</sup> Gr Volleyball Coach	8/1/26	\$3,523
Fuller, Travis	LMHS: Assistant Varsity Football Coach	8/1/26	\$4,698
Ginty, Natalie	OR: From Assistant to Head Cross Country Coach	5/13/26	\$3,523
Hackett, Jacqueline	OR: From Head 8 <sup>th</sup> Gr to 7 <sup>th</sup> Gr Assistant Volleyball Coach	5/13/26	\$3,132
Liang, Sarah	LMHS: Assistant Fall/Winter Poms Coach	8/1/26	\$3,523
Peterson, Jacob	OR: Assistant 8 <sup>th</sup> Gr Football Coach	8/1/26	\$3,132
Phillips, Ryan	LMHS: Assistant Boys Wrestling Coach	9/1/26	\$3,132
Pulis, Madisen	OR: Assistant Girls Soccer Coach	8/1/26	\$3,132
Rickels, Jennie	LMHS: Assistant Girls Swim Coach	8/1/26	\$3,523
Russell, Nikki	LMHS: Head JV Poms Coach	8/1/26	\$3,523
Schultz, Chayse	LMHS: Assistant Varsity Girls Wrestling Coach	8/1/26	\$4,698
Wolgast, Marita	LMHS: Choir Accompanist	5/20/26	\$1,000

#### Co/Extra-Curricular Staff Non-Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Booth-Baisten, Joyce	LMHS: ALO Sponsor	5/26/26	\$1,800
Davies, Mike	LMHS: Marching Band Camp Instructor	5/26/26	\$500
Earnest, Valerie	NE: Accompanist	5/20/26	\$400
Gorman, Erin	EX: Jr ALO Sponsor	5/26/26	\$1,000
Hannan, MacLynn	LMHS: Assistant Varsity Poms Coach	8/1/26	\$3,000
McConahay, Gina	BP: Choir Accompanist	5/18/26	\$600
Mullin, Brooke	OR: Jr SODA Sponsor	5/26/26	\$1,000
Robson, Alexis	LMHS: Hi-Style Choreography	5/26/26	\$200
Robson, Alexis	LMHS: In Step Choreography	5/15/26	\$500
Robson, Alexis	LMHS: Show Choir Choreography	5/15/26	\$850
Stone, Sherry	LMHS: Marching Band Camp Instructor	5/26/26	\$500
Young, Jacob	OR: Jr ALO Sponsor	5/26/26	\$1,000

#### Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Hagmeier, Brittney	OR: Assistant Girls Soccer Coach	6/4/26	Personal
Kemokai, Abass	EX: Assistant 7 <sup>th</sup> Gr Boys Wrestling Coach	5/13/26	Personal
Parke, Bryce	EX: Assistant 8 <sup>th</sup> Gr Boys Wrestling Coach	5/13/26	Personal
Tompkins, Melissa	OR: Assistant Girls Tennis Coach	6/4/26	Personal

### **902: Approval of May 11<sup>th</sup> Board Minutes – Exhibit 902.1**

### **903: Approval of Bills/Warrants – Exhibit 903.1**

## **904: Approval of Contracts/Agreements – Exhibits 904.1-15**

1. Lori Stohs Consulting Group: Professional development for Executive Cabinet (\$6,110.00)
2. School Administrators of Iowa: Renewal of admin mentoring program (\$600/Admin)
3. Grant Wood AEA: One-year renewal of SubCentral program (\$32,716.20)
4. Junior Achievement of Eastern Iowa: One-year renewal (\$14.50/per student)
5. Newsela: License renewal for Excelsior and Oak Ridge (\$10,792.96)
6. Eastbank Venue & Lounge: Reservation for LM High School prom venue (\$1,800)
7. Megan Hobbs Independent Contractor Agreement: LMHS Marching Band (\$700.00)
8. United All Stars Independent Contractor Agreement: Cheerleading Camp (\$3,700)
9. Larry Atwater Independent Contractor Agreement: LMHS AP Proctor (\$157.50)
10. Susan Atwater Independent Contractor Agreement: LMHS AP Proctor (\$536.25)
11. Joyce Dayton Independent Contractor Agreement: LMHS AP Proctor (\$292.50)
12. Betsy Hardy Independent Contractor Agreement: LMHS AP Proctor (\$67.50)
13. Eastern Iowa Excavating: Change order for indoor activities center early site package (\$10,109.15)
14. Encore Entertainment: DJ for LMHS 2026 prom (\$650.00)
15. Grant Wood AEA: Amendment to contract for transfer of State funding for SpEd
16. Interagency agreements for Special Education programming with Marion Independent (1). *For student confidentiality, exhibits are not provided.*

## **905: Overnight Trip Requests – Exhibits 905.1-3**

1. Varsity Pom to attend Universal Dance Association Camp, July 7-10 @ Coralville
2. LMHS Football to attend Central College Team Camp, July 22-24 @ Pella
3. Varsity Pom to attend State Dance Team Competition, Dec 3-4 @ Des Moines

## **906: Fundraising Requests – Exhibits 906.1-4**

1. BP/HP/EX/OR 5<sup>th</sup>-8<sup>th</sup> Gr Band: Clothing sale to support the program
2. LMHS ALO/NHS: Talent show to raise funds for Marion Cares
3. LMHS Global Connections: Miscellaneous sales to support Int'l Festival event
4. LMHS Mental Health Matters: Clothing sale to raise funds for "There is Light" Jack's Pack Suicide Prevention Foundation

## **907: Informational Financial Reports – Exhibit 907.1-2**

1. School Finance and Cash Balance Reports as of April 30, 2025
2. School Finance and Cash Balance Reports as of April 30, 2026

## **1000: BOARD CALENDAR & COMMUNICATIONS**

### **1001: Board Calendar & Communications**

<b>Date</b>	<b>Time</b>	<b>Event</b>	<b>Location</b>
June 18	5:30 PM	Marion City Council ( <i>Buchholz</i> )	City Hall
<b>Date</b>	<b>Time</b>	<b>Event</b>	<b>Location</b>
July 9	5:30 PM	Marion City Council	City Hall
July 13	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
July 23	5:30 PM	Marion City Council	City Hall

Date	Time	Event	Location
August 3	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
August 6	5:30 PM	Marion City Council	City Hall
August 17	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
August 20	5:30 PM	Marion City Council	City Hall
August 24	--	First Day of School K-9 <sup>th</sup> Grades	--
August 25	--	First Day of School 10 <sup>th</sup> -12 <sup>th</sup> Grades	--

## **1002: Board Committees/Advisories**

### **Required Board Committees/Advisories**

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

### **Additional District Committees/Advisories**

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

## **1100: ADJOURNMENT**

**MOTION** to adjourn the meeting at \_\_\_\_\_ PM.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Carried: Yes / No**