

EXEMPT SESSION OF THE BOARD OF DIRECTORS

June 8, 2026 @ 4:30 PM
Board Conference Room

The LMCS D Board of Directors entered into exempt session at 4:30 PM as provided for in Chapter 20.17(3) of the Code of Iowa and Policy 204.5, “for negotiating sessions, strategy meetings of public employers or employee organizations, mediations, and the deliberative process of arbitration;” and shall be exempt from the provisions of Chapter 21.

The exempt session was closed to the public.

BOARD OF DIRECTORS MINUTES**JUNE 8, 2026****5:00 PM @ ELC BOARDROOM**[Click here for YouTube recording](#)**100: CALL TO ORDER & DETERMINATION OF A QUORUM**

The meeting of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Kortemeyer, Galbraith, Wear, Ramos, Christian, Faber, and Nelson.

200: ADOPTION OF AGENDA**– Motion 211.06.08**

MOTION by Langston to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: PUBLIC HEARING – Refer to Exhibit 801.1*(SPG #1-Community Engagement)*

A public hearing was held on the amended certified budget for fiscal year 2026. No comments were received.

400: DISTRICT HIGHLIGHT MOMENT*(SPG #2-Learning Excellence)*

A video was shared highlighting favorite student memories from the school year.

500: AUDIENCE COMMUNICATIONS*(SPG #1-Community Engagement)*

1. Camille Lindsay, Staff/Parent, Wilkins Leader in Me Program
2. Nicole Mohler, Parent, Wilkins Leader in Me Program
3. Riley Diaz, Student, Wilkins Leader in Me Program
4. Brenda Cerwick, Parent, Wilkins Leader in Me Program

600: INFORMATIONAL REPORTS**601: Marion City Council Report***(SPG #1-Community Engagement / BG #3.d-District Culture)*

Director Thomas reported that during the May 21st Marion City Council meeting the City approved some median and road repair projects that will result in closures on 10th Street and 29th Avenue near the high school. Director Mansoor reported there were no items pertaining to the district during the June 4th meeting.

602: Superintendent's Report – Exhibit 602.1

(SPG #1-Community Engagement)

Superintendent Kortemeyer shared several honors and highlights, reviewed ongoing facilities projects, shared information on the 10-year facilities plan, and offered words of thanks for her tenure at Linn-Mar.

700: UNFINISHED BUSINESS

701: Approval of Leader in Me Renewal – Exhibit 701.1 – **Motion 212.06.08**

MOTION by Mansoor to approve the one-year renewal of the Leader in Me Program for Wilkins Elementary for a cost of \$6,893.50. Second by Thomas. Voice vote. Ayes: Buchholz, Mansoor, Foss, Langston, Thomas, and Lowe Lancaster. Morey abstained. Motion carried.

(SPG #3-Learner Experience / BG #2.a-Student Learning)

702: Approval of Bid – Exhibit 702.1 – **Motion 213.06.08**

MOTION by Buchholz to approve Foreman Construction as the lowest responsive, responsible bidder for the Oak Ridge Band Room Project for a base bid of \$1,689,900.00. Second by Mansoor. Voice vote, all ayes. Motion carried.

703: Approval of Paying Agent/Note Registrar/Transfer Agent – Exhibit 703.1

MOTION by Langston to approve the resolution appointing UMB Bank, N.A., of West Des Moines, Iowa to serve as paying agent, note registrar, and transfer agent; approving the paying agent, note registrar, and transfer agent agreement; and authorizing the execution of same regarding the issuance of \$28,125,000 General Obligation School Capital Loan Notes, Series 2026. Second by Mansoor. Galbraith clarified this was for the sale of the PPEL Notes for the indoor activities center project. Roll call vote, all ayes. Motion carried.

– Motion 214.06.08

704: Approval of Tax Exemption Certificate – Exhibit 704.1

MOTION by Foss that the form of Tax Exemption Certificate regarding the issuance of \$28,125,000 General Obligation School Capital Loan Notes, Series 2026, be placed on file and approved. Second by Buchholz. Roll call vote, all ayes. Motion carried.

– Motion 215.06.08

705: Approval of Continuing Disclosure Certificate – Exhibit 705.1

MOTION by Mansoor that the form of Continuing Disclosure Certificate regarding the issuance of \$28,125,000 General Obligation School Capital Loan Notes, Series 2026, be placed on file and approved. Second by Langston. Roll call vote, all ayes. Motion carried.

– Motion 216.06.08

706: Approval of Resolution Regarding Issuance of Notes – Exhibit 706.1

MOTION by Buchholz to approve the resolution authorizing the issuance of \$28,125,000 General Obligation School Capital Loan Notes, Series 2026; levying a tax for the payment thereof; and authorizing the execution of a loan agreement. Second by Langston. Roll call vote, all ayes. Motion carried.

– Motion 217.06.08

800: NEW BUSINESS

801: Approval of Amended FY26 Certified Budget – Exhibit 801.1

MOTION by Morey to approve the amended certified budget for fiscal year 2026 as presented in Exhibit 801.1. Second by Thomas. Voice vote, all ayes. Motion carried.

(SPG #5-Resource Management / BG #3.c-District Culture)

– Motion 218.06.08

802: Approval of Open Enrollment Requests *(SPG #2-Learning Excellence & 3-Learner Experience)*

MOTION by Thomas to approve the open enrollment requests as presented. Second by Morey. Voice vote, all ayes. Motion carried.

– Motion 219.06.08

Approved IN	Student Name	Grade	Resident District	Year
	Byars, Zahlylah	K	Cedar Rapids CSD	2026-27
	DeVries, Jameson	8	Cedar Rapids CSD	2026-27
	DeVries, Jude	7	Cedar Rapids CSD	2026-27
	DeVries, Lucy	10	Cedar Rapids CSD	2026-27
	Haas, Harrison	JrK	Marion Independent	2026-27
	Mojica, Sargio	K	Cedar Rapids CSD	2026-27
	Nguyen, Iris	K	Cedar Rapids CSD	2026-27
	Valencia, Ashley	11	Marion Independent	2026-27

Denied IN	Student Name	Grade	Resident District	Reason	Year
	Blackwell, Kingsten	K	Cedar Rapids CSD	Insufficient Space	2026-27
	Timbrook, Tiberius	PK	Cedar Rapids CSD	Insufficient Space	2026-27

Denied OUT	Student Name	Grade	Requested District	Reason	Year
	Joyce, Bentley	7	Marion Independent	Late-no good cause	2026-27
	Mussman, Brooks	3	Mt Vernon CSD	Late-no good cause	2026-27
	Mussman, Griffin	3	Mt Vernon CSD	Late-no good cause	2026-27
	Mussman, Harper	6	Mt Vernon CSD	Late-no good cause	2026-27
	Noffke, Tatiana	10	Cedar Rapids CSD	Late-no good cause	2026-27

803: Designation of Depository Banks for Fiscal Year 2027

Jon Galbraith, Chief Financial/Operating Officer, provided background information on the designated depository banks for fiscal year 2027.

MOTION by Morey to designate Farmer's State Bank with an authorized limit of \$40,000,000; Hills Bank with an authorized limit of \$30,000,000; Central State Bank with an authorized limit of \$5,000,000; and Iowa School Joint Investment Trust with an authorized limit of \$50,000,000; as depositories of the district for the 2026-27 fiscal year. Second by Mansoor. Voice vote, all ayes. Motion carried.

(SPG #5-Resource Management / BG #3.c-District Culture)

– Motion 220.06.08

804: Approval of FY27 LMSEAA Agreement *(SPG #4-People & Culture / BG #3.a-District Culture)*

MOTION by Langston to approve an 3.02% total package increase for the Linn-Mar Secretarial and Educational Assistant Association for fiscal year 2026-27. Second by Mansoor. Voice vote, all ayes. Motion carried.

– Motion 221.06.08

805: Approval of FY27 Admins/Managers/Exempt/Non-Exempt Staff Agrmt

MOTION by Mansoor to approve a 3.00% total package increase for the administrators, managers, exempt, and non-exempt staff for fiscal year 2026-27.

Second by Thomas. Voice vote. Ayes: Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Buchholz abstained. Motion carried.

– Motion 222.06.08

900: CONSENT AGENDA

– Motion 223.06.08

MOTION by Thomas to approve the consent agenda as presented. Second by Langston. Congratulations were shared with the retirees. Voice vote, all ayes. Motion carried.

901: Personnel**Certified Staff: Assignments/Reassignments/Transfers**

Name	Assignment	Dept Action	Salary Placement
Blum, David	EX: From Student Support Associate to Student Support Services Teacher	8/12/26	BA, Step 1
Boyd-Kelly, Cheyenne	ESY Teacher	7/6/26	\$557.70
Brandt, Mykaela	ESY Teacher	7/6/26	\$610.93
Eberline, Andrea	ESY Teacher	7/6/26	\$468.49
Harris, Brittany	ESY Teacher	7/6/26	\$771.29
Hill, Trudy	LMHS: Student Support Services Teacher	8/12/26	MA, Step 12
Jorgensen, Liz	From WE to HP Music Teacher	8/17/26	Same
Kleist, Molly	OR: 7 th Gr Reading Teacher	8/12/26	BA, Step 1
Kuhlers, Kyle	LMHS: .5 Computer Science Teacher	8/12/26	BA+24, Step 15
Maxwell, Arianne	LMHS: English Teacher	8/12/26	BA, Step 1
Morgan, Allison	ESY Teacher	7/6/26	\$481.95
Mullnix, Candice	From LMHS English Teacher to EX Student Dean/Athletic Activities Director	8/1/26	\$80,500/year
Nibaur, Kennedy	District: Home School Teacher	8/17/26	\$40.16/hour
Phillips, Marissa	ESY Teacher	7/6/26	\$415.31
Putnam, Annette	LG: ELL Teacher	8/12/26	MA+15, Step 11
Read, Clayton	WE: 3 rd Gr Teacher	8/12/26	BA, Step 1
Riedesel, Nicholas	NE: 3 rd Gr Teacher	8/12/26	MA, Step 8
Sellner, Alana	ESY Teacher	7/6/26	\$237.32
Tedrow, Rene	ESY Teacher	7/6/26	\$443.61
White, Erin	EH: Student Support Services Teacher	8/12/26	BA, Step 9
Widdel, Shawna	From NE Jr Kindergarten to LMHS Early Childhood Education Teacher	8/17/26	Same
Vaske, Laura	District: Home School Teacher	8/17/26	\$40.16/hour
Workman, Melissa	ESY Teacher	7/6/26	\$387.80
Young, Anna	LG: Kindergarten Teacher	8/12/26	BA, Step 1

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Boesenberg, Kiley	LMHS: Math Teacher	6/5/26	Personal
Carstensen, Ashley	IC: 3 rd Gr Teacher	6/5/26	Other employment
Giannakouros, Eldon	LMHS: Student Support Services Teacher	6/5/26	Other employment
Hass Garcia, Anna	LG: ELL Teacher	6/5/26	Personal
Pfeil, Rebekah	District: Home School Teacher	6/5/26	Personal
Sullivan, David	LMHS: Science Teacher	6/5/26	Other employment

Taylor, Karla	LMHS: Compass Science Teacher	6/5/26	Relocation
White, Julie	BP: Student Support Services Teacher	6/5/26	Other employment

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Contreras, Brittany	ELC: From Student Services Admin Asst to Special Education Billing/Medicaid Coordinator	7/1/26	\$26.34/hour
Fish, Steve	O&M: Seasonal Help	6/8/26	\$15.00/hour
Jones, Laird	TR: Bus Rider	5/11/26	Step 1
Kehoe, Gitana	HP: From NS Production Manager to SSA	5/26/26	LMSEAA A, Step 1
Kopecky, Robert	TR: Bus Rider	5/12/26	Step 1
Lutz, Ava	AC: Aquatic Instructor	5/11/26	\$13.00/hour
Martino, Francesca	AC: Aquatic Instructor	5/13/26	\$13.00/hour
Milke, Natalie	ELC: Executive Director of Communications	7/1/26	\$120,000/year
Morgan, Stephanie	WE: From SSA to Paraprofessional	8/18/16	LMSEAA B, Step 2
Oberbroeckling, Brody	O&M: Seasonal Help	5/18/26	\$15.00/hour
Schultz, Chayse	O&M: Seasonal Help	6/8/26	\$15.00/hour
Ziolkowski, Robert	TR: From Equipment Prep Technician to Sub Bus Driver	6/4/26	Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Contreras, Scott	LMHS: Success Center Student Support Associate	6/4/26	Other employment
Costello, John	TR: Bus Driver	6/4/26	Retirement
Crawford, Amy	LG: Student Support Associate	6/4/26	Retirement
Friberg, Thomas	O&M: IC Custodian	5/15/26	Relocation
Grindle, Bill	TR: Bus Driver	6/4/26	Retirement
Knudsen, Marsha	LG: Student Support Associate	6/4/26	Retirement
Kruger, Nicholas	O&M: Certified Maintenance	4/28/26	Personal
McDonald, Christa	LG: Building Secretary	6/5/26	Other employment
Mettlin, Shannon	NS: WF Production Manager	5/15/26	Termination
Prall, Hannah	LG: Student Support Associate	6/4/26	Relocation
Reeves, June	TR: Bus Driver	6/4/26	Retirement
Vezina, Timothy	TR: Bus Driver	6/4/26	Retirement
Wade, Coletta	LG: Student Support Associate	6/4/26	Other employment
White, Danika	LG: Student Support Associate	5/26/26	Personal
Wyant, Donna	O&M: NE Custodian	5/5/26	Personal

Co/Extra-Curricular Staff Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Becker, Kristin	LMHS: Assistant Varsity Girls Basketball Coach	8/1/26	\$5,872
Becker, Kristin	OR: Head 8 th Gr Volleyball Coach	8/1/26	\$3,523
Fuller, Travis	LMHS: Assistant Varsity Football Coach	8/1/26	\$4,698
Ginty, Natalie	OR: From Assistant to Head Cross Country Coach	5/13/26	\$3,523
Hackett, Jacqueline	OR: From Head 8 th Gr to 7 th Gr Assistant Volleyball Coach	5/13/26	\$3,132
Liang, Sarah	LMHS: Assistant Fall/Winter Poms Coach	8/1/26	\$3,523
Peterson, Jacob	OR: Assistant 8 th Gr Football Coach	8/1/26	\$3,132
Phillips, Ryan	LMHS: Assistant Boys Wrestling Coach	9/1/26	\$3,132
Pulis, Madisen	OR: Assistant Girls Soccer Coach	8/1/26	\$3,132

*SPG = Strategic Plan Goal/ BG = Board Goal

Rickels, Jennie	LMHS: Assistant Girls Swim Coach	8/1/26	\$3,523
Russell, Nikki	LMHS: Head JV Poms Coach	8/1/26	\$3,523
Schultz, Chayse	LMHS: Assistant Varsity Girls Wrestling Coach	8/1/26	\$4,698
Wolgast, Marita	LMHS: Choir Accompanist	5/20/26	\$1,000

Co/Extra-Curricular Staff Non-Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Booth-Baisten, Joyce	LMHS: ALO Sponsor	5/26/26	\$1,800
Davies, Mike	LMHS: Marching Band Camp Instructor	5/26/26	\$500
Earnest, Valerie	NE: Accompanist	5/20/26	\$400
Gorman, Erin	EX: Jr ALO Sponsor	5/26/26	\$1,000
Hannan, MacLynn	LMHS: Assistant Varsity Poms Coach	8/1/26	\$3,000
McConahay, Gina	BP: Choir Accompanist	5/18/26	\$600
Mullin, Brooke	OR: Jr SODA Sponsor	5/26/26	\$1,000
Robson, Alexis	LMHS: Hi-Style Choreography	5/26/26	\$200
Robson, Alexis	LMHS: In Step Choreography	5/15/26	\$500
Robson, Alexis	LMHS: Show Choir Choreography	5/15/26	\$850
Stone, Sherry	LMHS: Marching Band Camp Instructor	5/26/26	\$500
Young, Jacob	OR: Jr ALO Sponsor	5/26/26	\$1,000

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Hagmeier, Brittney	OR: Assistant Girls Soccer Coach	6/4/26	Personal
Kemokai, Abass	EX: Assistant 7 th Gr Boys Wrestling Coach	5/13/26	Personal
Parke, Bryce	EX: Assistant 8 th Gr Boys Wrestling Coach	5/13/26	Personal
Tompkins, Melissa	OR: Assistant Girls Tennis Coach	6/4/26	Personal

902: Approval of May 11th Board Minutes – Exhibit 902.1

903: Approval of Bills/Warrants – Exhibit 903.1

904: Approval of Contracts/Agreements – Exhibits 904.1-15

1. Lori Stohs Consulting Group: Professional development for Executive Cabinet (\$6,110.00)
2. School Administrators of Iowa: Renewal of admin mentoring program (\$600/Admin)
3. Grant Wood AEA: One-year renewal of SubCentral program (\$32,716.20)
4. Junior Achievement of Eastern Iowa: One-year renewal (\$14.50/per student)
5. Newsela: License renewal for Excelsior and Oak Ridge (\$10,792.96)
6. Eastbank Venue & Lounge: Reservation for LM High School prom venue (\$1,800)
7. Megan Hobbs Independent Contractor Agreement: LMHS Marching Band (\$700.00)
8. United All Stars Independent Contractor Agreement: Cheerleading Camp (\$3,700)
9. Larry Atwater Independent Contractor Agreement: LMHS AP Proctor (\$157.50)
10. Susan Atwater Independent Contractor Agreement: LMHS AP Proctor (\$536.25)
11. Joyce Dayton Independent Contractor Agreement: LMHS AP Proctor (\$292.50)
12. Betsy Hardy Independent Contractor Agreement: LMHS AP Proctor (\$67.50)
13. Eastern Iowa Excavating: Change order for indoor activities center early site package (\$10,109.15)
14. Encore Entertainment: DJ for LMHS 2026 prom (\$650.00)
15. Grant Wood AEA: Amendment to contract for transfer of State funding for SpEd
16. Interagency agreements for Special Education programing with Marion

Independent (1). *For student confidentiality, exhibits are not provided.*

905: Overnight Trip Requests – Exhibits 905.1-3

1. Varsity Pom to attend Universal Dance Association Camp, July 7-10 @ Coralville
2. LMHS Football to attend Central College Team Camp, July 22-24 @ Pella
3. Varsity Pom to attend State Dance Team Competition, Dec 3-4 @ Des Moines

906: Fundraising Requests – Exhibits 906.1-4

1. BP/HP/EX/OR 5th-8th Gr Band: Clothing sale to support the program
2. LMHS ALO/NHS: Talent show to raise funds for Marion Cares
3. LMHS Global Connections: Miscellaneous sales to support Int'l Festival event
4. LMHS Mental Health Matters: Clothing sale to raise funds for "There is Light" Jack's Pack Suicide Prevention Foundation

907: Informational Financial Reports – Exhibit 907.1-2

1. School Finance and Cash Balance Reports as of April 30, 2025
2. School Finance and Cash Balance Reports as of April 30, 2026

1000: BOARD CALENDAR & COMMUNICATIONS

1001: Board Calendar & Communications

President Lowe Lancaster highlighted several upcoming board events and requested volunteers for the July Marion City Council meetings. Director Thomas recognized this year's graduates that did not receive special honors. Director Morey stated her concerns regarding the disservice of postponing the discussion of the additional hallway for the Performance Hall until the 10-year facilities plan was updated.

Date	Time	Event	Location
June 18	5:30 PM	Marion City Council (<i>Buchholz</i>)	City Hall
Date	Time	Event	Location
July 9	5:30 PM	Marion City Council (<i>Thomas</i>)	City Hall
July 13	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
July 23	5:30 PM	Marion City Council (<i>Thomas</i>)	City Hall
Date	Time	Event	Location
August 3	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
August 6	5:30 PM	Marion City Council	City Hall
August 17	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
August 20	5:30 PM	Marion City Council	City Hall
<i>August 24</i>	--	<i>First Day of School K-9th Grades</i>	--
<i>August 25</i>	--	<i>First Day of School 10th-12th Grades</i>	--

1002: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

President Lowe Lancaster shared words of thanks with Superintendent Kortemeyer and presented her with a gift on behalf of the Board.

1100: ADJOURNMENT**– Motion 224.06.08**

MOTION by Morey to adjourn the meeting at 5:44 PM. Second by Thomas. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer