

**LMCSD BOARD OF DIRECTORS MEETING
MONDAY, AUGUST 3, 2026
5:00 PM @ ELC BOARDROOM**



[Click here for YouTube livestream](#)

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

____ Buchholz ____ Foss ____ Langston ____ Mansoor ____ Morey ____ Thomas ____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action

Motion: _____ **Second:** _____

Carried: Yes / No

300: DISTRICT HIGHLIGHT MOMENT

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

President Lowe Lancaster will call those who signed up to speak to the microphone. Remarks are limited to three minutes per speaker and should be shared in a respectful manner. Due to the meeting's set agenda, the Board will receive comments but will not engage in dialog with the speakers.

500: INFORMATIONAL REPORTS

501: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Thomas will report on the July 23rd Marion City Council meeting.

502: Policy Committee Report

(BG #1.d-Visionary Team)

A report will be given on the August 3rd Policy Committee meeting.

503: Superintendent's Report – Exhibit 503.1

(SPG #1-Community Engagement)

Superintendent Wear will report on various items from around the district.

600: UNFINISHED BUSINESS

601: Discussion & Approval of 2026-27 Legislative Priorities – Exhibit 601.1

President Lowe Lancaster will facilitate a discussion of the 2026-27 legislative priorities.
(BG #1.b&c-Visionary Team)

MOTION to approve the 2026-27 legislative priorities as discussed.

Action Motion: _____ Second: _____ Carried: Yes / No

700: NEW BUSINESS

701: Approval of Open Enrollment Requests (SPG #2-Learning Excellence & 3-Learner Experience)

MOTION to approve the open enrollment requests as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

Approved IN	Student Name	Grade	Resident District	
	Frautschy, Penelope	K	Cedar Rapids CSD	
	Denton, Riot	11	Cedar Rapids CSD	

Approved OUT	Student Name	Grade	Requested District	Reason
	Mielke, Theodore	6	Cedar Rapids CSD	Good Cause

Denied OUT	Student Name	Grade	Requested District	Reason
	Krumrei, Theodore	6	Cedar Rapids CSD	Late, no good cause

702: Approval of Update to Student Fee Schedule – Exhibit 702.1

MOTION to approve updating the 2026-27 Student Fee Schedule to include the UpRoar Show Choir fees as presented in Exhibit 702.1.

Action Motion: _____ Second: _____ Carried: Yes / No

703: Designation of Official Posting Locations of Board Meeting Agendas

MOTION to approve the official posting locations of board meeting agendas as the front door of the Educational Leadership Center (located at 3556 Winslow Road, Marion) and the district's board/policy website (<https://policy.linnmar.k12.ia.us/>) per HF 2490.

Action Motion: _____ Second: _____ Carried: Yes / No

800: CONSENT AGENDA (SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION to approve the consent agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Bucklin, Cathy	EX: From Math to Student Support Services Teacher	7/8/26	Same
Felber, Quinn	BP: 6 th Gr Teacher	8/12/26	BA, Step 1
Ficken, Zach	OR: Student Dean/Athletic-Activities Director	8/3/26	\$80,500/year
Heudepohl, Andrea	EH: 3 rd Gr Teacher	8/12/26	BA, Step 1
Holland, Kendra	WE: Physical Education Teacher	8/12/26	MA+15, Step 17
Jackson, Mia	LG: 1 st Gr Teacher	8/12/26	BA, Step 1
Niles, Abby	From BP 6 th Gr to EX Math Teacher	8/17/26	Same
Sunseri, Danielle	EX: 7 th Gr Reading Teacher (.5)	8/12/26	BA, Step 1
Taylor, Paris	LMHS: English Teacher	8/12/26	BA, Step 2
Tyson, Anna	BP: Student Support Services Teacher	8/12/26	BA, Step 1
Zinkgraf, Christina	LMHS: Science Teacher	8/12/26	MA, Step 5

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Ickes, Kelly	NE: 3 rd Gr Teacher	7/17/26	Retirement
Sinnott, Matt	WE: Physical Education Teacher	7/9/26	Other employment

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Anderson, Jami	NS: From OR to HP Production Manager	8/3/26	Same
Anderson, Lou Ann	SC: Student Support Associate	8/18/26	LMSEAA A, Step 1
Biedermann, Kristin	LMHS: Student Support Associate (Part-Time)	8/18/26	LMSEAA A, Step 3
Conrad, Angela	LG: Early Childhood Paraprofessional	8/18/26	LMSEAA B, Step 1
Erbes, Dorian	NS: From IC General Help to Satellite Manager	8/3/26	PTNS, Step 2 +\$1.00
Gerber, Emily	From HP General Help to NE Student Support Associate	8/18/26	LMSEAA A, Step 1
Grace, Marissa	IC: Student Support Associate	8/18/26	LMSEAA A, Step 1
Lavigne, Ema	AC: Aquatic Instructor	7/22/26	\$14.00/hour
Neef, Kylie	LG: Student Support Associate	8/18/26	LMSEAA A, Step 1
Stivers, Josh	AC: Aquatic Instructor	7/17/26	\$14.00/hour
Tyler, Kerry	LG: Student Support Associate	8/4/26	LMSEAA C, Step 1
Viktora, Randi	BP: Student Support Associate	8/18/26	LMSEAA A, Step 1
Weber, Janissa	BW: Student Support Associate	8/18/26	LMSEAA A, Step 1
Williams, Breanna	BW: Student Support Associate	8/18/26	LMSEAA A, Step 1

Name	Assignment	Dept Action	Salary Placement
Witting, Madison	NS: From EX Lead Cook to WF Production Mgr	8/3/26	\$18.50/hour
Witting, Marriah	LG: Student Support Associate	8/18/26	LMSEAA A, Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Covey, Breanna	NS: HP Lead Baker	7/28/26	Personal
Kane, Allison	LMHS/Compass: Student Supervisor	7/27/26	Other employment
King, Kelly	NS: EX General Help/Cashier	7/13/26	Other employment
Miller, James	EX: Student Support Associate	7/14/26	Personal
Rodriguez, Suzanne	OR: Student Support Associate	7/16/26	Other employment
Sourwine, Rhonda	LG: Student Support Associate	7/24/26	Retirement
Troya, Krista	IC: Student Support Associate	7/20/26	Personal
Wagner, Kim	BP: Student Support Associate	6/30/26	Retirement
Wiley, Stacie	ELC: Payroll/Benefits Technician	7/22/26	Retirement
Zimmerman, Josephine	EX: Custodian	7/13/26	Other employment

Co/Extra-Curricular Staff (Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Albright, Kourtney	LMHS: Dinner Theatre Sponsor	8/17/26	\$1,980
Kuennen, Nicole	LMHS: Student Council Sponsor	8/24/26	\$5,939
Thompson, Jaxon	LMHS: Assistant Varsity Boys Track Coach	8/3/26	\$4,752
Viggiano, Raphael	LMHS: Head 9 th Gr Volleyball Coach	8/10/26	\$4,752

802: Approval of July 13th Board Minutes – Exhibit 802.1

803: Approval of Bills/Warrants – Exhibit 803.1

804: Approval of Contracts/Agreements – Exhibits 804.1-10

1. City Laundering: renewal of rental service agreement
2. Constellation NewEnergy: renewal of natural gas purchasing agreement
3. Pel Industries: commercial licensing agreement
4. Touchdown Club: commercial licensing agreement
5. City of Marion: equipment sharing memorandum of understanding
6. Boland Recreation: change order for Indian Creek playground project (\$4,380)
7. Carey Bostain: Independent contractor work with LM Orchestra (\$500)
8. John Hall: Independent contractor work with LM Orchestra (\$2,000)
9. Tyler Hendrickson: Independent contractor work with LM Orchestra (\$900)
10. Miera Kim: Independent contractor work with LM Orchestra (\$500)
11. Interagency agreements for Special Education services with Alburnett CSD (2) and Cedar Rapids CSD (2). *For student confidentiality, exhibits are not provided.*

805: Overnight Trip Request – Exhibit 805.1

1. Girls Swim & Dive Team to attend Waukee Invitational (September 18-19, 2026)

806: Fundraising Requests – Exhibit 806.1-3

1. Girls Basketball to host apparel sales (October-November 2026)
2. Girls Basketball to host poster donations (October-November 2026)
3. Girls Basketball to host youth camps (June 2027)

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
August 6	8:30 AM	Finance/Audit Committee	ELC Boardroom C
August 6	5:30 PM	Marion City Council (<i>Buchholz</i>)	City Hall
<i>August 12</i>	<i>12:00 PM</i>	<i>Luncheon for New Teachers</i>	<i>ELC Boardroom</i>
<i>August 17</i>	<i>4:00 PM</i>	<i>Open House for New Administrators</i>	<i>ELC Boardroom</i>
August 17	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom A
<i>August 18</i>	<i>7:30 AM</i>	<i>Staff Kickoff/Welcome Back</i>	<i>Performance Hall</i>
August 20	5:30 PM	Marion City Council (<i>Thomas</i>)	City Hall
<i>August 24</i>	--	<i>First Day of School K-9th Grades</i>	--
<i>August 25</i>	--	<i>First Day of School 10th-12th Grades</i>	--
Date	Time	Event	Location
<i>September 1</i>	--	<i>First Day of School for PreK</i>	--
September 3	5:30 PM	Marion City Council	City Hall
<i>September 7</i>	--	<i>No School – Labor Day Holiday</i>	--
September 10	8:30 AM	Finance/Audit Committee	ELC Boardroom C
September 14	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom A
September 17	5:30 PM	Marion City Council	City Hall
<i>September 28</i>	--	<i>No School – Professional Day</i>	--
September 28	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom A

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT**MOTION** to adjourn the meeting at _____ PM.**Action** **Motion:** _____ **Second:** _____**Carried: Yes / No**