

**LMCSD BOARD OF DIRECTORS MEETING  
MONDAY, AUGUST 17, 2026  
5:00 PM @ ELC BOARDROOM**



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**100: CALL TO ORDER & DETERMINATION OF A QUORUM**

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

\_\_\_\_ Buchholz \_\_\_\_ Foss \_\_\_\_ Langston \_\_\_\_ Mansoor \_\_\_\_ Morey \_\_\_\_ Thomas \_\_\_\_ Lowe Lancaster

**200: ADOPTION OF AGENDA**

**MOTION** to adopt the agenda as presented.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_                      **Carried: Yes / No**

**300: AUDIENCE COMMUNICATIONS**

*(SPG #1-Community Engagement)*

President Lowe Lancaster will call those who signed up to speak to the microphone. Remarks are limited to three minutes per speaker and should be shared in a respectful manner. Due to the meeting's set agenda, the Board will receive comments but will not engage in dialog with the speakers.

**400: INFORMATIONAL REPORTS**

**401: Industry Recognized Credentials Course/Achievement Report**

Associate Superintendent Chad Lang will report on the Industry Recognized Credentials courses and achievements.

*(SPG #2-Learning Excellence & 3-Learner Experience)*

**402: Finance/Audit Committee Report**

*(SPG #5-Resource Management / BG #3.c-District Culture)*

A report will be given on the August 6<sup>th</sup> Finance/Audit Committee meeting.

**403: Marion City Council Report**

*(SPG #1-Community Engagement / BG #3.d-District Culture)*

Director Buchholz will report on the August 6<sup>th</sup> Marion City Council meeting.

**404: Superintendent's Report**

*(SPG #1-Community Engagement)*

Superintendent Wear will report on various items from around the district.

## **500: UNFINISHED BUSINESS**

### **501: Approval of Updated 2026-27 Student Fee Schedule – Exhibit 501.1**

**MOTION** to approve the updated 2026-27 Student Fee Schedule as presented in Exhibit 501.1.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_ **Carried: Yes / No**

## **600: NEW BUSINESS**

### **601: Approval of Open Enrollment Requests** (SPG #2-Learning Excellence & 3-Learner Experience)

**MOTION** to approve the open enrollment requests as presented.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_ **Carried: Yes / No**

| <b>Approved<br/>IN</b> | <b>Student Name</b> | <b>Grade</b> | <b>Resident District</b> |
|------------------------|---------------------|--------------|--------------------------|
|                        | Brackins, Dream     | K            | Cedar Rapids CSD         |
|                        | Candler, Rayne      | K            | Cedar Rapids CSD         |
|                        | Lazcano, Roman      | 4            | Cedar Rapids CSD         |
|                        | Madriquo, Adonis    | K            | Cedar Rapids CSD         |
|                        | Moylan, Brielle     | 2            | Central City CSD         |
|                        | Sanders, Leigha     | K            | Cedar Rapids CSD         |
|                        | Thompson, Kamora    | K            | Marion Independent       |

| <b>Denied<br/>IN</b> | <b>Student Name</b> | <b>Grade</b> | <b>Resident District</b> | <b>Reason</b>      |
|----------------------|---------------------|--------------|--------------------------|--------------------|
|                      | Zuspan, Zayne       | 10           | Marion Independent       | Insufficient space |

| <b>Approved<br/>OUT</b> | <b>Student Name</b> | <b>Grade</b> | <b>Requested District</b> | <b>Reason</b> |
|-------------------------|---------------------|--------------|---------------------------|---------------|
|                         | Morrow, Eliejah     | 9            | Cedar Rapids CSD          | Good cause    |
|                         | Morrow JaMauri      | 8            | Cedar Rapids CSD          | Good cause    |

| <b>Denied<br/>OUT</b> | <b>Student Name</b> | <b>Grade</b> | <b>Requested District</b> | <b>Reason</b>                                      |
|-----------------------|---------------------|--------------|---------------------------|----------------------------------------------------|
|                       | Brennan, Skyleigh   | 10           | Springville CSD           | Late, did not meet state guidelines for good cause |

For clarifying information on open enrollments visit the Iowa Department of Education at:  
<https://educate.iowa.gov/pk-12/educational-choice/open-enrollment>

### **602: Approval of FY27 MIIP Representatives** (SPG #4-People & Culture / BG #3.a-District Culture)

**MOTION** to approve Jon Galbraith as the 2026-27 Metro Interagency Insurance Program representative, Karla Christian as the alternate representative, and Nicole Redington as the at-large member.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_ **Carried: Yes / No**

### **603: First Reading of Policy Recommendations – Exhibit 603.1**

**MOTION** to approve the first reading of the policy recommendations as presented in Exhibit 603.1.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_ **Carried: Yes / No**

\*SPG = Strategic Plan Goal/ BG = Board Goal

| Annual Review and/or Contact Updates    |                                                                                                                                                                                 |          |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| Policy #                                | Title                                                                                                                                                                           | Status   |
| 102.1                                   | Long-Range Needs Assessment                                                                                                                                                     | Reviewed |
| 103.1-R                                 | Anti-Bullying/Harassment Policy Investigation Procedures                                                                                                                        | Revised  |
| 103.1-E1                                | Anti-Bullying/Harassment Complaint Form                                                                                                                                         | Revised  |
| 103.1-E2                                | Anti-Bullying/Harassment Witness Disclosure Form                                                                                                                                | Revised  |
| 104.3                                   | Prohibition of Discrimination/Harassment Based on Sex Per Title IX                                                                                                              | Revised  |
| 105.1-E                                 | Abuse of Students by District Employees Reporting Form                                                                                                                          | Revised  |
| 400.3                                   | Personnel: Qualifications, Recruitment, Selection                                                                                                                               | Revised  |
| 403.33                                  | Affirmative Action                                                                                                                                                              | Revised  |
| Miscellaneous Edits                     |                                                                                                                                                                                 |          |
| 502.3                                   | Student Substance Use                                                                                                                                                           | Revised  |
| 2026 Legislative Session Required Edits |                                                                                                                                                                                 |          |
| 201.4                                   | School Board Elections                                                                                                                                                          | Revised  |
| 204.1                                   | School Board Meeting Notice                                                                                                                                                     | Revised  |
| 400.1                                   | Equal Employment Opportunity                                                                                                                                                    | Revised  |
| 403.28                                  | Responsible Technology Use                                                                                                                                                      | Revised  |
| 502.1                                   | Student Conduct                                                                                                                                                                 | Revised  |
| 502.11                                  | Student Expression and Student Publications                                                                                                                                     | Revised  |
| 502.16                                  | Disruptive Behavior                                                                                                                                                             | New      |
| 502.16-R1                               | Disruptive Behavior Removal Procedures                                                                                                                                          | New      |
| 502.16-R2                               | Disruptive Behavior Removal Procedures for Nonviolent Behavior for Students with an IEP                                                                                         | New      |
| 503.4                                   | Student Activity Program                                                                                                                                                        | Revised  |
| 504.31                                  | Administration of Medication to Students                                                                                                                                        | Revised  |
| 504.31-E2                               | Authorization-Asthma, Airway Constricting, or Respiratory Distress Medication Self-Administration Consent Form                                                                  | Revised  |
| 504.31-E3                               | Parent/Guardian Authorization and Release Form for Independent Self Carry and Administration of Prescribed Medication or Independent Delivery of Health Services by the Student | Revised  |
| 504.32                                  | Stock Prescription Medication Supply                                                                                                                                            | Revised  |
| 504.32-E                                | Parental Authorization and Release Form for the Administration of Voluntary School Supply of Stock Medication for Life-Threatening Incidents                                    | Revised  |
| 602.1                                   | Basic Instruction Program                                                                                                                                                       | Revised  |
| 602.2                                   | Private Instruction                                                                                                                                                             | Revised  |
| 602.5                                   | Special Education                                                                                                                                                               | Revised  |
| 602.23                                  | Open Enrollment Transfers-Procedures as a Receiving District                                                                                                                    | Revised  |
| 603.8                                   | Physical Education                                                                                                                                                              | Revised  |
| 603.10                                  | Religion-Based Exclusion from a School Program                                                                                                                                  | Revised  |
| 603.12                                  | Technology and Instructional Materials                                                                                                                                          | Revised  |
| 603.12-R3                               | One-to-One Digital Device Program Technology Adoption Checklist                                                                                                                 | New      |
| 604.1                                   | Student Guidance and Counseling Program                                                                                                                                         | Revised  |
| 604.4                                   | Talented and Gifted Program                                                                                                                                                     | Revised  |
| 604.4-R                                 | Program for Gifted and Talented Regulation                                                                                                                                      | New      |
| 1001.8                                  | Public Examination of District Records                                                                                                                                          | Revised  |

## 700: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

**MOTION** to approve the consent agenda as presented.

**Action**                      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Carried: Yes / No**

## **701: Personnel**

### **Certified Staff: Assignments/Reassignments/Transfers**

| <b>Name</b>  | <b>Assignment</b>              | <b>Dept Action</b> | <b>Salary Placement</b> |
|--------------|--------------------------------|--------------------|-------------------------|
| Frett, Emily | NE: 3 <sup>rd</sup> Gr Teacher | 8/12/26            | MA+45, Step 15          |

### **Certified Staff: Resignations**

| <b>Name</b>     | <b>Assignment</b>                    | <b>Dept Action</b> | <b>Reason</b>    |
|-----------------|--------------------------------------|--------------------|------------------|
| Brady, Jennifer | WF: Student Support Services Teacher | 8/7/26             | Other employment |
| Riniker, Abbi   | District: Nurse                      | 9/11/26            | Other employment |

### **Classified Staff: Assignments/Reassignments/Transfers**

| <b>Name</b>          | <b>Assignment</b>                   | <b>Dept Action</b> | <b>Salary Placement</b> |
|----------------------|-------------------------------------|--------------------|-------------------------|
| Anderson, Timmy      | TR: Certified Maintenance           | 9/1/26             | LMSA F+4.00, Step 1     |
| Boozell, Jenna       | LMHS: Student Supervisor            | 8/18/26            | \$17.00/hour            |
| Gettemy, Tracy       | LMHS: SSA from 7 to 5 hours/day     | 8/18/26            | Same                    |
| Getz, Olivea         | NE: Student Support Associate       | 8/18/26            | LMSEAA A, Step 1        |
| Graham, Jackson      | TR: Equipment Prep Technician       | 8/10/26            | LMSA E, Step 1          |
| Loebel, Eric         | NS: HP General Help/Cashier         | 8/18/26            | PTNS, Step 1            |
| McMenomy, Trenton    | LMHS: Student Supervisor            | 8/18/26            | \$17.00/hour            |
| Miller-Hansen, Julia | IC: Heath Assistant                 | 8/18/26            | LMSEAA B, Step 1        |
| Milota, Kathy        | NS: EX Cashier                      | 8/18/26            | PTNS, Step 1+.25        |
| Murphy, Tamara       | BP: SSA From Part-Time to Full-Time | 8/18/26            | Same                    |
| Nielsen, Valerie     | EH: Health Assistant                | 8/18/26            | LMSEAA B, Step 1        |
| Paxton, Patrick      | TR: Bus Driver                      | 7/29/26            | Step 1                  |
| Singh, Neetu         | NS: HP General Help/Cashier         | 8/18/26            | PTNS, Step 1            |
| Sumner, Stanley      | TR: From Bus Driver to Bus Rider    | 8/24/26            | Same                    |
| Troyna, Krista       | IC: Student Support Associate       | 8/7/26             | LMSEAA A, Step 5        |
| Tucker, Gidget       | NS: HP from PTNS to Lead Baker      | 8/4/26             | LMSA A+.25, Step 1      |
| Tyler, Kerry         | LG: Building Secretary              | 8/4/26             | LMSEAA C, Step 1        |
| West, Anna           | LG: Student Support Associate       | 8/18/26            | LMSEAA A, Step 1        |

### **Classified Staff: Resignations**

| <b>Name</b>       | <b>Assignment</b>             | <b>Dept Action</b> | <b>Reason</b>    |
|-------------------|-------------------------------|--------------------|------------------|
| Akers, April      | IC: Student Support Associate | 7/31/26            | Other employment |
| Altmaier, Shirryl | NS: LMHS General Help/Cashier | 8/7/26             | Other employment |
| Buck, Katie       | OR: Student Support Associate | 8/7/26             | Personal         |
| Clary, Emily      | OR: Student Support Associate | 8/7/26             | Relocation       |
| Duvel, Corey      | NE: Student Support Associate | 8/5/26             | Personal         |
| Grant, Anna-Lisa  | WE: Student Support Associate | 7/27/26            | Other employment |
| Martin, Andrea    | EH: Health Assistant          | 8/28/26            | Personal         |
| Zach, Heather     | NE: Student Support Associate | 8/4/26             | Other employment |

### **Co/Extra-Curricular Staff (Schedule H): Assignments/Reassignments/Transfers**

| <b>Name</b>      | <b>Assignment</b>                               | <b>Dept Action</b> | <b>Salary Placement</b> |
|------------------|-------------------------------------------------|--------------------|-------------------------|
| Bauer, Gustavo   | LMHS: Asst 10 <sup>th</sup> Gr Volleyball Coach | 8/24/26            | \$3,564                 |
| Derr, Jacob      | OR: Asst Cross Country Coach                    | 8/24/26            | \$3,168                 |
| Jorgensen, Liz   | OR: Show Choir Sponsor                          | 8/24/26            | \$1,980                 |
| Kleist, Molly    | OR: Asst 8 <sup>th</sup> Gr Volleyball Coach    | 8/24/26            | \$3,168                 |
| Maxwell, Arianne | LMHS: 9 <sup>th</sup> Gr Play Director          | 8/6/26             | \$1,980                 |

**Co/Extra-Curricular Staff (Non-Schedule H): Assignments/Reassignments/Transfers**

| <b>Name</b>    | <b>Assignment</b>                 | <b>Dept Action</b> | <b>Salary Placement</b> |
|----------------|-----------------------------------|--------------------|-------------------------|
| Fillner, Scott | LMHS: Asst Girls Basketball Coach | 11/9/26            | \$4,751                 |

**702: Approval of August 3<sup>rd</sup> Board Minutes – Exhibit 702.1****703: Approval of Bills/Warrants – Exhibit 703.1****704: Approval of Contracts/Agreements – Exhibits 704.1-16**

1. City of Marion: Amendment to Police SRO program contract (2026-27 salary)
2. Grant Wood AEA: VAST Science Center FOSS Curriculum (\$85,814.76)
3. Grant Wood AEA: VAST Science Center Open Sci Ed Curriculum (\$2,750)
4. DoubleTree by Hilton: LM Orchestra Metropolitan Orchestra rehearsals (\$5,670)
5. Lovar Davis Kidd: Independent contractor agrmt work with OR Ovation (\$5,000)
6. Jessie Flaherty: Independent contractor agreement work with Show Choir (\$600)
7. Paulette Milewski: Independent contractor agreement work with Venture (\$175)
8. John Schultz: Independent contractor agreement work with LM Orchestra (\$1,000)
9. Allie Schumacher: Independent contractor agrmt work with LM Orchestra (\$700)
10. Karen Schumacher: Independent contractor agreement work with Venture (\$175)
11. Rachel Walter: Independent contractor agreement work with LM Orchestra (\$371)
12. Hands Up Communication: Renewal of interpreting services (Based on service/time)
13. Foreman Construction: Change order #1 for OR band room addition (\$5,729.43)
14. Eastern Iowa Excavating: Change order #3 for Early Site Package (\$38,183.95)
15. The Arc of East Central Iowa: special needs afterschool program
16. Mt Mercy University: Student teaching/field experience agreement for 2026-2028

**800: BOARD CALENDAR & COMMUNICATIONS****801: Board Calendar & Communications**

| <b>Date</b>         | <b>Time</b>    | <b>Event</b>                                                                 | <b>Location</b>         |
|---------------------|----------------|------------------------------------------------------------------------------|-------------------------|
| <i>August 18</i>    | <i>7:30 AM</i> | <i>Staff Kickoff/Welcome Back</i>                                            | <i>Performance Hall</i> |
| August 20           | 5:30 PM        | Marion City Council (Thomas)                                                 | City Hall               |
| <i>August 24</i>    | --             | <i>First Day of School K(A-M) and 1<sup>st</sup>-9<sup>th</sup> Grades</i>   | --                      |
| <i>August 25</i>    | --             | <i>First Day of School K(N-Z) and 10<sup>th</sup>-12<sup>th</sup> Grades</i> | --                      |
| <b>Date</b>         | <b>Time</b>    | <b>Event</b>                                                                 | <b>Location</b>         |
| <i>September 1</i>  | --             | <i>First Day of School for PreK</i>                                          | --                      |
| September 3         | 5:30 PM        | Marion City Council (Mansoor)                                                | City Hall               |
| <i>September 7</i>  | --             | <i>No School – Labor Day Holiday</i>                                         | --                      |
| September 10        | 8:30 AM        | Finance/Audit Committee                                                      | ELC Boardroom C         |
| September 14        | 5:00 PM        | Board of Directors Meeting & Work Session                                    | ELC Boardroom A         |
| September 17        | 5:30 PM        | Marion City Council (Mansoor)                                                | City Hall               |
| <i>September 28</i> | --             | <i>No School – Professional Day</i>                                          | --                      |
| September 28        | 5:00 PM        | Board of Directors Meeting & Closed Session                                  | ELC Boardroom A         |

## **802: Board Committees/Advisories**

### **Required Board Committees/Advisories**

| <b>Committee/Advisory</b>                    | <b>Board Representatives</b>     |
|----------------------------------------------|----------------------------------|
| Finance/Audit Committee (F/AC)               | Buchholz, Mansoor, Morey         |
| Policy Committee                             | Langston, Lowe Lancaster, Thomas |
| Career & Technical Education Advisory (CTE)  | Foss, Langston, Mansoor          |
| School Improvement Advisory Committee (SIAC) | Foss, Langston, Mansoor          |

### **Additional District Committees/Advisories**

| <b>Committee/Advisory</b>        | <b>Board Representatives</b> |
|----------------------------------|------------------------------|
| Facilities Advisory Committee    | Foss, Lowe Lancaster, Thomas |
| Venture Academics Advisory (VAA) | Langston, Mansoor, Morey     |
| LMHS School Counselors Advisory  | Lowe Lancaster, Mansoor      |
| MEDCO Community Promise Advisory | Buchholz, Mansoor            |
| Linn County Conference Board     | Langston                     |
| Cedar Rapids Examining Board     | Buchholz                     |
| Legislative Liaisons             | Morey, Thomas                |

## **900: ADJOURNMENT**

**MOTION** to adjourn the meeting at \_\_\_\_\_ PM.

**Action**      **Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Carried: Yes / No**