

**LMCSD BOARD OF DIRECTORS MINUTES
MONDAY, AUGUST 17, 2026
5:00 PM @ ELC BOARDROOM**



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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors was called to order at 5:01 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Morey, Thomas, and Lowe Lancaster. Absent: Langston and Mansoor. Administration present: Wear, Galbraith, Ramos, Lang, Christian, Faber, and Milke.

200: ADOPTION OF AGENDA

– Motion 14.08.17

MOTION by Thomas to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

No audience communications were received.

400: INFORMATIONAL REPORTS

401: Industry Recognized Credentials Course/Achievement Report

Associate Superintendent Chad Lang reported on the Industry Recognized Credentials courses and achievements highlighting the increase of 79 students in 2024-25 to 348 students in 2025-26.

(SPG #2-Learning Excellence & 3-Learner Experience)

402: Finance/Audit Committee Report

(SPG #5-Resource Management / BG #3.c-District Culture)

Directors Morey and Buchholz reported the during the August 6th Finance/Audit Committee meeting the bills, facilities assessment report, and Indian Creek playground project were reviewed.

403: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Buchholz shared there was no business pertaining to the district presented during the August 6th Marion City Council meeting.

404: Superintendent's Report

(SPG #1-Community Engagement)

Superintendent Wear highlighted several district events, welcomed the district's 30 new teachers, and thanked the custodial staff for their hard work in prepping the buildings.

500: UNFINISHED BUSINESS

501: Approval of Updated 2026-27 Student Fee Schedule – Motion 15.08.17

MOTION by Foss to approve the updated 2026-27 Student Fee Schedule as presented in Exhibit 501.1. Second by Buchholz. Voice vote, all ayes. Motion carried. – **Exhibit 501.1**

600: NEW BUSINESS

601: Approval of Open Enrollment Requests (SPG #2-Learning Excellence & 3-Learner Experience)

MOTION by Thomas to approve the open enrollment requests as presented. Second by Morey. Voice vote, all ayes. Motion carried. – **Motion 16.08.17**

Approved IN	Student Name	Grade	Resident District
	Brackins, Dream	K	Cedar Rapids CSD
	Candler, Rayne	K	Cedar Rapids CSD
	Lazcano, Roman	4	Cedar Rapids CSD
	Madriquo, Adonis	K	Cedar Rapids CSD
	Moylan, Brielle	2	Central City CSD
	Sanders, Leigha	K	Cedar Rapids CSD
	Thompson, Kamora	K	Marion Independent

Denied IN	Student Name	Grade	Resident District	Reason
	Zuspann, Zayne	10	Marion Independent	Insufficient space

Approved OUT	Student Name	Grade	Requested District	Reason
	Morrow, Eliejah	9	Cedar Rapids CSD	Good cause
	Morrow JaMauri	8	Cedar Rapids CSD	Good cause

Denied OUT	Student Name	Grade	Requested District	Reason
	Brennan, Skyleigh	10	Springville CSD	Late, did not meet state guidelines for good cause

For clarifying information on open enrollments visit the Iowa Department of Education at:

<https://educate.iowa.gov/pk-12/educational-choice/open-enrollment>

602: Approval of FY27 MIIP Representatives (SPG #4-People & Culture / BG #3.a-District Culture)

MOTION by Buchholz to approve Jon Galbraith as the 2026-27 Metro Interagency Insurance Program representative, Karla Christian as the alternate representative, and Nicole Redington as the at-large member. Second by Thomas. Voice vote, all ayes. Motion carried. – **Motion 17.08.17**

603: First Reading of Policy Recommendations – Exhibit 603.1 – Motion 18.08.17

MOTION by Thomas to approve the first reading of the policy recommendations as presented in Exhibit 603.1 with the removal of policies 504.31 and 504.32 for separate consideration. Second by Buchholz. Director Morey requested clarification on putting the 502.16 series into action, updating 502.16-R1 language to “school counselors” instead of “guidance counselors”, reformatting policy 503.4 to split up activities and athletics, clarification on 60-minute tracking technology and online curriculum

requirements covered in policy 603.12, and reconsideration of adding “prescription medications” to policy 502.3. Voice vote, all ayes. Motion carried.

MOTION by Morey to approve the first reading of policy 504.31. Second by Buchholz. Morey clarified she requested separate consideration of this policy in error. Voice vote, all ayes. Motion carried. **– Motion 19.08.17**

MOTION by Thomas to approve the first reading of policy 504.32. Second by Foss. Morey requested that “two pediatric doses” be retained to allow the option to administer the most effective dose based on the weight of the student. Voice vote, all ayes. Motion carried. **– Motion 20.08.17**

Annual Review and/or Contact Updates		
Policy #	Title	Status
102.1	Long-Range Needs Assessment	Reviewed
103.1-R	Anti-Bullying/Harassment Policy Investigation Procedures	Revised
103.1-E1	Anti-Bullying/Harassment Complaint Form	Revised
103.1-E2	Anti-Bullying/Harassment Witness Disclosure Form	Revised
104.3	Prohibition of Discrimination/Harassment Based on Sex Per Title IX	Revised
105.1-E	Abuse of Students by District Employees Reporting Form	Revised
400.3	Personnel: Qualifications, Recruitment, Selection	Revised
403.33	Affirmative Action	Revised
Miscellaneous Edits		
502.3	Student Substance Use	Revised
2026 Legislative Session Required Edits		
201.4	School Board Elections	Revised
204.1	School Board Meeting Notice	Revised
400.1	Equal Employment Opportunity	Revised
403.28	Responsible Technology Use	Revised
502.1	Student Conduct	Revised
502.11	Student Expression and Student Publications	Revised
502.16	Disruptive Behavior	New
502.16-R1	Disruptive Behavior Removal Procedures	New
502.16-R2	Disruptive Behavior Removal Procedures for Nonviolent Behavior for Students with an IEP	New
503.4	Student Activity Program	Revised
504.31	Administration of Medication to Students	Revised
504.31-E2	Authorization-Asthma, Airway Constricting, or Respiratory Distress Medication Self-Administration Consent Form	Revised
504.31-E3	Parent/Guardian Authorization and Release Form for Independent Self Carry and Administration of Prescribed Medication or Independent Delivery of Health Services by the Student	Revised
504.32	Stock Prescription Medication Supply	Revised
504.32-E	Parental Authorization and Release Form for the Administration of Voluntary School Supply of Stock Medication for Life-Threatening Incidents	Revised
602.1	Basic Instruction Program	Revised
602.2	Private Instruction	Revised
602.5	Special Education	Revised
602.23	Open Enrollment Transfers-Procedures as a Receiving District	Revised
603.8	Physical Education	Revised
603.10	Religion-Based Exclusion from a School Program	Revised
603.12	Technology and Instructional Materials	Revised
603.12-R3	One-to-One Digital Device Program Technology Adoption Checklist	New

604.1	Student Guidance and Counseling Program	Revised
604.4	Talented and Gifted Program	Revised
604.4-R	Program for Gifted and Talented Regulation	New
1001.8	Public Examination of District Records	Revised

700: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION by Morey to approve the consent agenda as presented. Second by Thomas.

Voice vote, all ayes. Motion carried.

– Motion 21.08.17

701: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Frett, Emily	NE: 3 rd Gr Teacher	8/12/26	MA+45, Step 15

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Brady, Jennifer	WF: Student Support Services Teacher	8/7/26	Other employment
Riniker, Abbi	District: Nurse	9/11/26	Other employment

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Anderson, Timmy	TR: Certified Maintenance	9/1/26	LMSA F+4.00, Step 1
Boozell, Jenna	LMHS: Student Supervisor	8/18/26	\$17.00/hour
Gettemy, Tracy	LMHS: SSA from 7 to 5 hours/day	8/18/26	Same
Getz, Olivea	NE: Student Support Associate	8/18/26	LMSEAA A, Step 1
Graham, Jackson	TR: Equipment Prep Technician	8/10/26	LMSA E, Step 1
Loebel, Eric	NS: HP General Help/Cashier	8/18/26	PTNS, Step 1
McMenomy, Trenton	LMHS: Student Supervisor	8/18/26	\$17.00/hour
Miller-Hansen, Julia	IC: Heath Assistant	8/18/26	LMSEAA B, Step 1
Milota, Kathy	NS: EX Cashier	8/18/26	PTNS, Step 1+.25
Murphy, Tamara	BP: SSA From Part-Time to Full-Time	8/18/26	Same
Nielsen, Valerie	EH: Health Assistant	8/18/26	LMSEAA B, Step 1
Paxton, Patrick	TR: Bus Driver	7/29/26	Step 1
Singh, Neetu	NS: HP General Help/Cashier	8/18/26	PTNS, Step 1
Sumner, Stanley	TR: From Bus Driver to Bus Rider	8/24/26	Same
Troya, Krista	IC: Student Support Associate	8/7/26	LMSEAA A, Step 5
Tucker, Gidget	NS: HP from PTNS to Lead Baker	8/4/26	LMSA A+.25, Step 1
Tyler, Kerry	LG: Building Secretary	8/4/26	LMSEAA C, Step 1
West, Anna	LG: Student Support Associate	8/18/26	LMSEAA A, Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Akers, April	IC: Student Support Associate	7/31/26	Other employment
Altmaier, Shirryl	NS: LMHS General Help/Cashier	8/7/26	Other employment
Buck, Katie	OR: Student Support Associate	8/7/26	Personal
Clary, Emily	OR: Student Support Associate	8/7/26	Relocation
Duvel, Corey	NE: Student Support Associate	8/5/26	Personal
Grant, Anna-Lisa	WE: Student Support Associate	7/27/26	Other employment

Martin, Andrea	EH: Health Assistant	8/28/26	Personal
Zach, Heather	NE: Student Support Associate	8/4/26	Other employment

Co/Extra-Curricular Staff (Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Bauer, Gustavo	LMHS: Asst 10 th Gr Volleyball Coach	8/24/26	\$3,564
Derr, Jacob	OR: Asst Cross Country Coach	8/24/26	\$3,168
Jorgensen, Liz	OR: Show Choir Sponsor	8/24/26	\$1,980
Kleist, Molly	OR: Asst 8 th Gr Volleyball Coach	8/24/26	\$3,168
Maxwell, Arianne	LMHS: 9 th Gr Play Director	8/6/26	\$1,980

Co/Extra-Curricular Staff (Non-Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Fillner, Scott	LMHS: Asst Girls Basketball Coach	11/9/26	\$4,751

702: Approval of August 3rd Board Minutes – Exhibit 702.1

703: Approval of Bills/Warrants – Exhibit 703.1

704: Approval of Contracts/Agreements – Exhibits 704.1-16

1. City of Marion: Amendment to Police SRO program contract (2026-27 salary)
2. Grant Wood AEA: VAST Science Center FOSS Curriculum (\$85,814.76)
3. Grant Wood AEA: VAST Science Center Open Sci Ed Curriculum (\$2,750)
4. DoubleTree by Hilton: LM Orchestra Metropolitan Orchestra rehearsals (\$5,670)
5. Lovar Davis Kidd: Independent contractor agrmt work with OR Ovation (\$5,000)
6. Jessie Flaherty: Independent contractor agreement work with Show Choir (\$600)
7. Paulette Milewski: Independent contractor agreement work with Venture (\$175)
8. John Schultz: Independent contractor agreement work with LM Orchestra (\$1,000)
9. Allie Schumacher: Independent contractor agrmt work with LM Orchestra (\$700)
10. Karen Schumacher: Independent contractor agreement work with Venture (\$175)
11. Rachel Walter: Independent contractor agreement work with LM Orchestra (\$371)
12. Hands Up Communication: Renewal of interpreting services (Based on service/time)
13. Foreman Construction: Change order #1 for OR band room addition (\$5,729.43)
14. Eastern Iowa Excavating: Change order #3 for Early Site Package (\$38,183.95)
15. The Arc of East Central Iowa: special needs afterschool program
16. Mt Mercy University: Student teaching/field experience agreement for 2026-2028

800: BOARD CALENDAR & COMMUNICATIONS

801: Board Calendar & Communications

President Lowe Lancaster reviewed the board calendar, Director Thomas requested information on when the Facilities Advisory Committee would meet, and Director Morey shared an update on the Venture Academics/City of Marion property tax project.

Date	Time	Event	Location
<i>August 18</i>	<i>7:30 AM</i>	<i>Staff Kickoff/Welcome Back</i>	<i>Performance Hall</i>
<i>August 20</i>	<i>5:30 PM</i>	<i>Marion City Council (Thomas)</i>	<i>City Hall</i>
<i>August 24</i>	<i>--</i>	<i>First Day of School K(A-M) and 1st-9th Grades</i>	<i>--</i>
<i>August 25</i>	<i>--</i>	<i>First Day of School K(N-Z) and 10th-12th Grades</i>	<i>--</i>
Date	Time	Event	Location
<i>September 1</i>	<i>--</i>	<i>First Day of School for PreK</i>	<i>--</i>
<i>September 3</i>	<i>5:30 PM</i>	<i>Marion City Council (Mansoor)</i>	<i>City Hall</i>
<i>September 7</i>	<i>--</i>	<i>No School – Labor Day Holiday</i>	<i>--</i>
<i>September 10</i>	<i>8:30 AM</i>	<i>Finance/Audit Committee</i>	<i>ELC Boardroom C</i>
<i>September 14</i>	<i>5:00 PM</i>	<i>Board of Directors Meeting & Work Session</i>	<i>ELC Boardroom A</i>
<i>September 17</i>	<i>5:30 PM</i>	<i>Marion City Council (Mansoor)</i>	<i>City Hall</i>
<i>September 28</i>	<i>--</i>	<i>No School – Professional Day</i>	<i>--</i>
<i>September 28</i>	<i>5:00 PM</i>	<i>Board of Directors Meeting & Closed Session</i>	<i>ELC Boardroom A</i>

802: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

900: ADJOURNMENT

– Motion 22.08.17

MOTION by Buchholz to adjourn the meeting at 5:57 PM. Second by Morey. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer