

**LMCSD BOARD OF DIRECTORS MEETING
MONDAY, OCTOBER 12, 2026
5:00 PM @ ELC BOARDROOM**



[Click here for YouTube livestream](#)

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

____ Buchholz ____ Foss ____ Langston ____ Mansoor ____ Morey ____ Thomas ____ Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

300: DISTRICT HIGHLIGHT MOMENT

(SPG #2-Learning Excellence)

A recognition will be shared in honor of Anagha Doddamane and Shreyan Mandal (Westfield Elementary) and James “Jimmy” Shank (Echo Hill Elementary) for being selected out of 785 Iowa students as part of the 2026 cohort of National Math Stars.

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

President Lowe Lancaster will call those who signed up to speak to the microphone. Remarks are limited to three minutes per speaker and should be shared in a respectful manner. Due to the meeting’s set agenda, the Board will receive comments but will not engage in dialog with the speakers.

500: INFORMATIONAL REPORTS

501: Policy Committee Report – Refer to Exhibit 702.1

(BG #1.c-Visionary Team)

A report will be given on the October 1st Policy Committee meeting.

502: Facilities Advisory Committee Report

(SPG #5-Resource Management / BG #3.d-District Culture)

A report will be given on the October 8th Facilities Advisory Committee meeting.

503: School Improvement Advisory Committee Report

A report will be given on the October 8th SIAC meeting.

(SPG #2-Learning Excellence / BG #3.d-District Culture)

504: Marion City Council Report*(SPG #1-Community Engagement / BG #3.d-District Culture)*

Director Thomas will report on the October 8th Marion City Council meeting.

505: Superintendent's Report – Exhibit 505.1*(SPG #1-Community Engagement)*

Superintendent Wear will report on various items from around the district.

600: UNFINISHED BUSINESS**700: NEW BUSINESS****701: Approval of Early Graduation Requests – Exhibit 701.1**

MOTION to approve the early graduation requests as presented.

(SPG #2-Learning Excellence / BG #2.c-Student Learning)

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

Benters, Tristan	Fetzer, Brianna	King, McCoy
Clark, Kamori	Gasper, Cooper	Thomas, Trenton

702: First Reading of Policy Recommendations – Exhibit 702.1*(BG #1.c-Visionary Team)*

MOTION to approve the first reading of the policy recommendations as presented in Exhibit 702.1.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

Policy #	Title	Status
202.7	Board of Directors Conflict of Interest	Revised
202.7-E	Board of Directors Conflict of Interest Disclosure Form	Revised
403.17	Employee Conflict of Interest	Revised
403.17-E	Employee Conflict of Interest Disclosure Form	Revised
502.14	Use of Physical Restraint and/or Seclusion of Students	Reviewed
502.14-R	Use of Physical Restraint and/or Seclusion of Students Regulation	Reviewed
502.14-E1	Documentation of Use of Physical Restraint and/or Seclusion of Students	Revised
502.14-E2	Notice of Debriefing Meeting Regarding Use of Physical Restraint and/or Seclusion of Students	Revised
502.14-E3	Documentation of Debriefing Meeting Regarding Use of Physical Restraint and/or Seclusion of Students	Revised
801.4	Governmental Accounting Practices and Regulation	Revised
1004.1	Community Use of District Buildings, Sites, & Equipment	Revised
1004.1-R1	Facilities Use Manual Regulation	Revised
1004.1-R2	Insurance for Employee-Sponsored Activities Regulation	Deleted

703: Approval of Open Enrollment Requests*(SPG #2-Learning Excellence & 3-Learner Experience)*

MOTION to approve the open enrollment requests as presented.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

Approved OUT	Student Name	Grade	Requested District	Reason
	Neal, Alice	8 th	Marion Independent	Good cause

Approved IN	Student Name	Grade	Resident District
	Hartwig, Kai	7 th	Marion Independent

For clarifying information on open enrollments visit the Iowa Department of Education at:
<https://educate.iowa.gov/pk-12/educational-choice/open-enrollment>

800: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION to approve the consent agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Pratt, Christy	District: EH .5 Student Specific Nurse	10/6/26	Step 15 (pro-rated)
Schiek, Chyan	WF: From Paraprofessional to Student Support Services Teacher	10/1/26	BA, Step 1
Wery, Alyssa	District: Nurse	10/12/26	Step 15

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Sackett-Smith, Monica	District: EH .5 Student Specific Nurse	9/24/26	Personal

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Alves, Sarah	ELC: Payroll/Benefits Technician	10/8/26	\$26.50/hour
Glade, Jacob	TR: From Regular Sub to Bus Driver	10/2/26	Step 1
LaBarge, Timothy	TR: From Regular Sub to Bus Driver	10/2/26	Step 1
Meeker, Jay	TR: Bus Rider	10/5/26	Step 1
Patterson, Dalton	O&M: From LG Custodian (.75 FTE) to BP Custodian (1.0 FTE)	10/8/26	Same
Stivers, Jon	AC: Aquatic Age Development/ Event Coordinator	9/8/26	\$50,000/year

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Adams, Casey	O&M: HVAC Technician	9/28/26	Other employment
Pierce, Stephanie	BP: Student Support Associate	10/6/26	Termination

Co/Extra-Curricular (Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Harris, Madison	LMHS: Asst 10 th Gr Coach (.5 FTE)	10/5/26	\$1,782 1-year contract
Heinsius, Austin	LMHS: Co-Head 9 th Gr Volleyball Coach	10/5/26	\$2,376 1-year contract
Lippert, Jordan	LMHS: Asst Varsity Volleyball Coach (.5 FTE)	10/5/26	\$2,376 1-year contract

*SPG = Strategic Plan Goal/ BG = Board Goal

Rowland, Nikki	LMHS: Asst Varsity Volleyball Coach (.5 FTE)	10/5/26	\$2,376 1-year contract
Willman, Gail	LMHS: Asst 10 th Gr Coach (.5 FTE)	10/5/26	\$1,782 1-year contract

Co/Extra-Curricular Staff (Non-Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Lovell, Tim	EX: Asst Boys Basketball Coach	10/13/26	\$3,168 1-year contract

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Lippert, Jordan	LMHS: Boys JV1 Tennis Coach	10/1/26	Personal

802: Approval of September 28th Board Minutes – Exhibit 802.1

803: Approval of Bills/Warrants – Exhibit 803.1

804: Approval of Contracts/Agreements – Exhibits 804.1-4

1. Acutrans: Electronic interpreting services renewal (Last year \$2,917)
2. Kirkwood Community College: Student teaching agreement
3. Franklin Covey: Teacher training for Wilkins and Linn Grove (\$3,800)
4. Opera Iowa: Elementary performances of *Pinocchio* (\$700)

805: Fundraising Request – Exhibit 805.1

1. Hazel Point Intermediate to host an apparel sale.

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
October 15	8:30 AM	Board Visit	Linn Grove
October 15	10:00 AM	Policy Committee	ELC Boardroom A
October 16	--	<i>America Reads Day</i>	--
October 20	--	<i>2-Hour Early Dismissal</i>	--
October 21	4:00 PM	<i>Marion Chamber Annual Meeting</i>	<i>Radisson Hotel</i>
October 22	8:30 AM	Finance/Audit Committee	ELC Boardroom C
October 22	--	<i>2-Hour Early Dismissal</i>	--
October 22	5:30 PM	Marion City Council (<i>Thomas</i>)	City Hall
October 23	--	<i>No School (Professional Day/Workday)</i>	--
October 26	5:00 PM	Board of Directors Meeting & Work Session	ELC Boardroom A
October 29	9:00 AM	Facilities Advisory Committee	Sup's Conf Room

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action **Motion:** _____ **Second:** _____

Carried: Yes / No

**LMCSD BOARD OF DIRECTORS WORK SESSION
MONDAY, OCTOBER 12, 2026
@ ELC BOARDROOM**



The work session will not be available via livestream. In-person attendance is offered.

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The work session of the Linn-Mar Board of Directors will be called to order immediately following the regular meeting in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

____ Buchholz ____ Foss ____ Langston ____ Mansoor ____ Morey ____ Thomas ____ Lowe Lancaster

**Called to order at _____ PM.*

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action Motion: _____ Second: _____ Carried: Yes / No

300: WORK SESSION

301: Teaching & Learning / Curriculum Report – Exhibit 301.1

Chad Lang, Associate Superintendent/Chief Academic Officer, and the Directors of Teaching & Learning, Lori Manley (Elementary), Erica Rausch (Intermediate/Middle School), and Lucas Ptacek (High School), will report on the curriculum program evaluation cycle.

(SPG #2-Learning Excellence / BG #2.c-Student Learning)

400: ADJOURNMENT

MOTION to adjourn the work session at _____ PM.

Action Motion: _____ Second: _____ Carried: Yes / No