LMCSD BOARD OF DIRECTORS MINUTES
MONDAY, OCTOBER 12, 2026
5:00 PM @ ELC BOARDROOM

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Morey, and Lowe Lancaster. Thomas attended electronically. Mansoor arrived at 5:01 PM. Administration present: Wear, Galbraith, Ramos, Lang, Christian, Faber, and Milke.

200: ADOPTION OF AGENDA *– Motion 042-10-12*

MOTION by Langston to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: DISTRICT HIGHLIGHT MOMENT *(SPG #2-Learning Excellence)*

A recognition was shared in honor of Anagha Doddamane and Shreyan Mandal (Westfield Elementary) and James "Jimmy" Shank (Echo Hill Elementary) for being selected out of 785 Iowa students as part of the 2026 cohort of National Math Stars.

400: AUDIENCE COMMUNICATIONS *(SPG #1-Community Engagement)*

No audience communications were received.

500: INFORMATIONAL REPORTS

501: Policy Committee Report – Refer to Exhibit 702.1 *(BG #1.c-Visionary Team)*

Director Langston reported that during the October 1st Policy Committee meeting several policies were reviewed that needed to be updated, as presented in Exhibit 702.1. President Lowe Lancaster shared that the committee would be meeting again on October 15th.

502: Facilities Advisory Committee Report *(SPG #5-Resource Management / BG #3.d-District Culture)*

Director Foss reported that during the October 8th Facilities Advisory Committee meeting discussion focused on prioritizing projects that could be submitted to the Finance/Audit Committee for review of funding options. Foss reported that the Excelsior HVAC project and athletic improvements were the top two priorities identified.

503: School Improvement Advisory Committee Report

Director Langston reported that during the October 8th SIAC meeting data pertaining to ACT participation and FAST testing was reviewed. *(SPG #2-Learning Excellence / BG #3.d-District Culture)*

504: Marion City Council Report *(SPG #1-Community Engagement / BG #3.d-District Culture)*

President Lowe Lancaster reported that during the October 8th Marion City Council there were no items of business that pertained to the district.

505: Superintendent's Report – Exhibit 505.1 *(SPG #1-Community Engagement)*

Superintendent Wear shared several honors and highlights, a reminder of the upcoming conference nights, information on the upcoming parent newsletter, and congratulated the Varsity Football team, Marching Band, and Special Olympics Bowling team on their recent successes.

600: UNFINISHED BUSINESS

700: NEW BUSINESS

701: Approval of Early Graduation Requests – Exhibit 701.1 ***– Motion 043-10-12***

MOTION by Mansoor to approve the early graduation requests as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

(SPG #2-Learning Excellence / BG #2.c-Student Learning)

Benters, Tristan	Fetzer, Brianna	King, McCoy
Clark, Kamori	Gasper, Cooper	Thomas, Trenton

702: First Reading of Policy Recommendations – Exhibit 702.1 ***– Motion 044-10-12***

MOTION by Langston to approve the first reading of the policy recommendations as presented in Exhibit 702.1. Second by Foss. Directors Morey and Foss requested additional edits to the Facilities Use Manual and that the fee schedules be approved by the Finance/Audit Committee prior to second reading. Voice vote, all ayes. Motion carried.

Policy #	Title	Status
202.7	Board of Directors Conflict of Interest	Revised
202.7-E	Board of Directors Conflict of Interest Disclosure Form	Revised
403.17	Employee Conflict of Interest	Revised
403.17-E	Employee Conflict of Interest Disclosure Form	Revised
502.14	Use of Physical Restraint and/or Seclusion of Students	Reviewed
502.14-R	Use of Physical Restraint and/or Seclusion of Students Regulation	Reviewed
502.14-E1	Documentation of Use of Physical Restraint and/or Seclusion of Students	Revised
502.14-E2	Notice of Debriefing Meeting Regarding Use of Physical Restraint and/or Seclusion of Students	Revised
502.14-E3	Documentation of Debriefing Meeting Regarding Use of Physical Restraint and/or Seclusion of Students	Revised
801.4	Governmental Accounting Practices and Regulation	Revised
1004.1	Community Use of District Buildings, Sites, & Equipment	Revised
1004.1-R1	Facilities Use Manual Regulation	Revised
1004.1-R2	Insurance for Employee-Sponsored Activities Regulation	Deleted

703: Approval of Open Enrollment Requests *– Motion 045-10-12*

MOTION by Buchholz to approve the open enrollment requests as presented. Second by Morey. Voice vote, all ayes. Motion carried. *(SPG #2-Learning Excellence & 3-Learner Experience)*

Approved	Student Name	Grade	Requested District	Reason
OUT	Neal, Alice	8th	Marion Independent	Good cause

Approved	Student Name	Grade	Resident District
IN	Hartwig, Kai	7th	Marion Independent

For clarifying information on open enrollments visit the Iowa Department of Education at:
https://educate.iowa.gov/pk-12/educational-choice/open-enrollment

800: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION by Morey to approve the consent agenda as presented. Second by Langston. Director Foss clarified that under Item 804, contract fees are included for transparency and requested funding sources be included as well. Voice vote, all ayes. Motion carried.

– Motion 046-10-12

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Pratt, Christy	District: EH .5 Student Specific Nurse	10/6/26	Step 15 (pro-rated)
Schiek, Chyan	WF: From Paraprofessional to Student Support Services Teacher	10/1/26	BA, Step 1
Wery, Alyssa	District: Nurse	10/12/26	Step 15

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Sackett-Smith, Monica	District: EH .5 Student Specific Nurse	9/24/26	Personal

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Alves, Sarah	ELC: Payroll/Benefits Technician	10/8/26	$26.50/hour
Glade, Jacob	TR: From Regular Sub to Bus Driver	10/2/26	Step 1
LaBarge, Timothy	TR: From Regular Sub to Bus Driver	10/2/26	Step 1
Meeker, Jay	TR: Bus Rider	10/5/26	Step 1
Patterson, Dalton	O&M: From LG Custodian (.75 FTE) to BP Custodian (1.0 FTE)	10/8/26	Same
Stivers, Jon	AC: Aquatic Age Development/ Event Coordinator	9/8/26	$50,000/year

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Adams, Casey	O&M: HVAC Technician	9/28/26	Other employment
Pierce, Stephanie	BP: Student Support Associate	10/6/26	Termination

Co/Extra-Curricular (Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Harris, Madison	LMHS: Asst 10th Gr Coach (.5 FTE)	10/5/26	$1,782 1-year contract

*SPG = Strategic Plan Goal/ BG = Board Goal

Heinsius, Austin	LMHS: Co-Head 9th Gr Volleyball Coach	10/5/26	$2,376 1-year contract
Lippert, Jordan	LMHS: Asst Varsity Volleyball Coach (.5 FTE)	10/5/26	$2,376 1-year contract
Rowland, Nikki	LMHS: Asst Varsity Volleyball Coach (.5 FTE)	10/5/26	$2,376 1-year contract
Willman, Gail	LMHS: Asst 10th Gr Coach (.5 FTE)	10/5/26	$1,782 1-year contract

Co/Extra-Curricular Staff (Non-Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Lovell, Tim	EX: Asst Boys Basketball Coach	10/13/26	$3,168 1-year contract

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Lippert, Jordan	LMHS: Boys JV1 Tennis Coach	10/1/26	Personal

802: Approval of September 28th Board Minutes – Exhibit 802.1

803: Approval of Bills/Warrants – Exhibit 803.1

804: Approval of Contracts/Agreements – Exhibits 804.1-4

1. Acutrans: Electronic interpreting services renewal (Last year $2,917)
2. Kirkwood Community College: Student teaching agreement
3. Franklin Covey: Teacher training for Wilkins and Linn Grove ($3,800)
4. Opera Iowa: Elementary performances of *Pinocchio* ($700)

805: Fundraising Request – Exhibit 805.1

1. Hazel Point Intermediate to host an apparel sale.

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

President Lowe Lancaster reviewed the board calendar and shared there would be a 10 minute recess between the regular meeting and work session.

Date	Time	Event	Location
October 15	8:30 AM	Board Visit	Linn Grove
October 15	10:00 AM	Policy Committee	ELC Boardroom A
October 16	--	*America Reads Day*	--
October 20	--	*2-Hour Early Dismissal*	--
October 21	*4:00 PM*	*Marion Chamber Annual Meeting*	*Radisson Hotel*
October 22	8:30 AM	Finance/Audit Committee	ELC Boardroom C
October 22	--	*2-Hour Early Dismissal*	--
October 22	5:30 PM	Marion City Council *(Thomas)*	City Hall
October 23	--	*No School (Professional Day/Workday)*	--
October 26	5:00 PM	Board of Directors Meeting & Work Session	ELC Boardroom A
October 29	9:00 AM	Facilities Advisory Committee	Sup's Conf Room

*SPG = Strategic Plan Goal/ BG = Board Goal

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT *– Motion 047-10-12*

MOTION by Buchholz to adjourn the meeting at 5:49 PM. Second by Morey. Voice vote, all ayes. Motion carried.

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Katie Lowe Lancaster, Board President

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Jonathan Galbraith, Board Secretary/Treasurer

LMCSD BOARD OF DIRECTORS WORK SESSION MINUTES
MONDAY, OCTOBER 12, 2026
@ ELC BOARDROOM

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The work session of the Linn-Mar Board of Directors was called to order at 6:05 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, and Lowe Lancaster. Thomas attended electronically. Administration present: Wear, Galbraith, Ramos, Lang, Christian, Faber, and Milke.

200: ADOPTION OF AGENDA *– Motion 048-10-12*

MOTION by Mansoor to adopt the agenda as presented. Second by Langston. Voice vote, all ayes. Motion carried.

300: WORK SESSION

301: Teaching & Learning / Curriculum Report – Exhibit 301.1

Chad Lang, Associate Superintendent/Chief Academic Officer, and the Directors of Teaching & Learning, Lori Manley (Elementary), Erica Rausch (Intermediate/Middle School), and Lucas Ptacek (High School), reported on the curriculum program evaluation cycle including information on long-term and short-term plans, process overview and timeline, role and responsibilities, and guiding questions.

(SPG #2-Learning Excellence / BG #2.c-Student Learning)

400: ADJOURNMENT *– Motion 049-10-12*

MOTION by Morey to adjourn the work session at 7:24 PM. Second by Langston. Voice vote, all ayes. Motion carried.

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Katie Lowe Lancaster, Board President

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Jonathan Galbraith, Board Secretary/Treasurer

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