LMCSD BOARD OF DIRECTORS MEETING
MONDAY, OCTOBER 26, 2026
5:00 PM @ ELC BOARDROOM

Click here for YouTube livestream

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

____Buchholz ____ Foss ____Langston ____Mansoor ____ Morey ____Thomas ____Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

300: DISTRICT HIGHLIGHT MOMENT

(SPG #2-Learning Excellence)

A recognition will be shared honoring eight students whose podcasts earned finalist and/or honorable mentions in the national NPR Student Podcast Challenge.

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

President Lowe Lancaster will call those who signed up to speak to the microphone. Remarks are limited to three minutes per speaker and should be shared in a respectful manner. Due to the meeting's set agenda, the Board will receive comments but will not engage in dialog with the speakers.

500: INFORMATIONAL REPORTS

501: Board Visit Report

(SPG #3-Learner Experience / BG #2.c-Student Learning)

President Lowe Lancaster will facilitate a report on the board's visit to Linn Grove Elementary on October 15th.

502: Policy Committee Report – Refer to Exhibit 701.1

(BG #1.c-Visionary Team)

A report will be given on the October 15th Policy Committee meeting.

503: Chamber of Commerce Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

A report will be given on the October 21st Marion Chamber of Commerce annual meeting.

*SPG = Strategic Plan Goal/ BG = Board Goal

504: Finance/Audit Committee Report *(SPG #5-Resource Management / BG #3.c-District Culture)*
A report will be given on the October 22nd Finance/Audit Committee meeting.

505: Marion City Council Report *(SPG #1-Community Engagement / BG #3.d-District Culture)*
A report will be given on the October 22nd Marion City Council meeting.

506: Superintendent's Report – Exhibit 506.1 *(SPG #1-Community Engagement)*
Superintendent Wear will report on various items from around the district.

600: UNFINISHED BUSINESS

601: Second Reading of Policy Recommendations – Exhibit 601.1 *(BG #1.c-Visionary Team)*
MOTION to approve the second reading of the policy recommendations as presented in Exhibit 601.1.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

Policy #	Title	Status
202.7	Board of Directors Conflict of Interest	Revised
202.7-E	Board of Directors Conflict of Interest Disclosure Form	Revised
403.17	Employee Conflict of Interest	Revised
403.17-E	Employee Conflict of Interest Disclosure Form	Revised
502.14	Use of Physical Restraint and/or Seclusion of Students	Reviewed
502.14-R	Use of Physical Restraint and/or Seclusion of Students Regulation	Reviewed
502.14-E1	Documentation of Use of Physical Restraint and/or Seclusion of Students	Revised
502.14-E2	Notice of Debriefing Meeting Regarding Use of Physical Restraint and/or Seclusion of Students	Revised
502.14-E3	Documentation of Debriefing Meeting Regarding Use of Physical Restraint and/or Seclusion of Students	Revised
801.4	Governmental Accounting Practices and Regulation	Revised
1004.1	Community Use of District Buildings, Sites, & Equipment	Revised
1004.1-R1	Facilities Use Manual	Revised
1004.1-R2	Insurance for Employee-Sponsored Activities Regulation	Deleted

700: NEW BUSINESS

701: First Reading of Policy Recommendations – Exhibit 701.1 *(BG #1.c-Visionary Team)*
MOTION to approve the first reading of the policy recommendations as presented in Exhibit 701.1.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

Policy #	Title	Status
107.1	Religious Expression	New
202.5	School Board Secretary	Revised
202.6	School Board Treasurer	Revised
702.1-R2	Child Nutrition Programs Civil Rights Complaint Procedures Regulation	Revised

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702.1-E1	Child Nutrition Programs Notices of Discrimination	Revised
702.1-E2	Child Nutrition Programs Civil Rights Complaint Form	Revised
703.1	Technology and Data Security	Revised
801.3	Transfer of Funds	Revised
801.8	Financial Records	Revised
802.9	Debt Management	Revised
803.1-R1	Purchasing-Bidding-Suspension and Debarment of Vendors and Contractors Procedures Regulation	Revised
803.1-R2	Purchasing-Bidding-Using Federal Funds in Procurement Contracts Regulation	Revised
803.4	Public Purpose and Use of Public Funds	Revised
803.5	Federal Awards Compliance	New
803.12	Time and Effort Reporting	New
804.1	Presentation and Publication of Financial Information	Revised
805.2	Care, Maintenance, and Disposal of District Records	Revised

702: Approval of Open Enrollment Requests

(SPG #2-Learning Excellence & 3-Learner Experience)

MOTION to approve the open enrollment requests as presented.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

	Student Name	Grade	Resident District
Approved IN	Cardoza, Ismael	3rd	Cedar Rapids CSD
	Cardoza, Xavi	5th	Cedar Rapids CSD

	Student Name	Grade	Requested District	Reason
Approved OUT	Dunford, Elisabeth	9th	Marion Independent	Good cause
	Dunford, Ezra	6th	Marion Independent	Good cause
	Dunford, Galilee	3rd	Marion Independent	Good cause
	Dunford, Rowan	4th	Marion Independent	Good cause
	Dunford, Susanna	8th	Marion Independent	Good cause

For clarifying information on open enrollments visit the Iowa Department of Education at:
https://educate.iowa.gov/pk-12/educational-choice/open-enrollment

800: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION to approve the consent agenda as presented.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

801: Personnel

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Bries, Mary Ann	LG: Student Support Associate (Part-time)	10/26/26	LMSEAA A, Step 1
Cleveland, Tammy	LG: Student Support Associate (Part-time)	10/19/26	LMSEAA A, Step 1
Strub, Amie	EX: Attendance Secretary	10/26/26	LMSEAA B, Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Barker, Nicole	ELC: Accounts Receivable Specialist	10/15/26	Other employment
Liberty, Rachel	NE: Student Support Associate	10/16/26	Personal
Morgan, Stephanie	WE: Paraprofessional	10/15/26	Personal
Strauser, Kitty	IC: Counselor's Secretary	11/6/26	***Retirement***

Co/Extra-Curricular Staff (Non-Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Battern, Josh	EX: Asst Boys 7th Gr Basketball Coach	10/15/26	$3,168
Earnest, Valerie	WE: Choir Accompanist	10/5/26	$200

802: Approval of October 12th Board Minutes – Exhibit 802.1

803: Approval of Bills/Warrants – Exhibit 803.1

804: Approval of Contracts/Agreements – Exhibit 804.1

1. Lindale Mall: Intermediate/Middle School Orchestra holiday concert (No fee)

805: Fundraising Requests – Exhibits 805.1-3

1. LM High School English to host DonorsChoose to fund guest author visit
2. LM High School English to host business donations to fund guest author visit
3. Hazel Point Volunteers to host Family Night at ImOn Arena to fund activity night

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
November 2	--	*No School (Professional Day)*	--
November 3	--	*No School (Professional Day)*	--
November 5	8:30 AM	Finance/Audit Committee Meeting	ELC Boardroom
November 9	5:00 PM	LMCSD Board Annual Meeting	ELC Boardroom
November 12	11:30 AM	Board Visit	Hazel Point
November 12	4:00 PM	Venture Academics Advisory	Venture Rm 104/105
November 18-19	--	*IASB BoardCon*	*Des Moines*
November 18	*6:00 PM*	*UEN Annual Dinner*	*Des Moines*
November 25-27	--	*No School (Thanksgiving Break)*	--

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

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Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT

MOTION to adjourn the meeting at _____ PM.

Action **Motion:** _____ **Second:** _____ **Carried: Yes / No**

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LMCSD BOARD OF DIRECTORS
WORK SESSION
MONDAY, OCTOBER 26, 2026
@ ELC BOARDROOM

The work session will not be available via livestream. In-person attendance is offered.

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The work session of the Linn-Mar Board of Directors will be called to order immediately following the regular meeting in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

____Buchholz ____ Foss ____Langston ____Mansoor ____ Morey ____Thomas ____Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

300: WORK SESSION

President Lowe Lancaster will facilitate a discussion on the various board committees.

400: ADJOURNMENT

MOTION to adjourn the work session at _____ PM.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

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