LMCSD BOARD OF DIRECTORS ANNUAL MEETING
MONDAY, NOVEMBER 9, 2026
5:00 PM @ ELC BOARDROOM

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The annual meeting of the Linn-Mar Board of Directors will be called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum.

____Buchholz ____ Foss ____Langston ____Mansoor ____ Morey ____Thomas ____Lowe Lancaster

200: ADOPTION OF AGENDA

MOTION to adopt the agenda as presented.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

300: DISTRICT HIGHLIGHT MOMENT

(SPG #2-Learning Excellence)

A recognition will be shared in honor of the 57 Linn-Mar High School students that were accepted as part of All-State Band, Orchestra, and Chorus.

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

President Lowe Lancaster will call those who signed up to speak to the microphone. Remarks are limited to three minutes per speaker and should be shared in a respectful manner. Due to the meeting's set agenda, the Board will receive comments but will not engage in dialog with the speakers.

500: INFORMATIONAL REPORTS

501: Linn-Mar School Foundation Report – Exhibit 501.1

Kari Elhard, Executive Director, and Nya Wiese, Director of Community Engagement & Communications, will report on the Linn-Mar School Foundation.

(SPG #1-Community Engagement / #4-People & Culture)

502: Community Services Report – Exhibit 502.1

Angela Burke, Community Services Coordinator, will report on the district's Volunteer Program.

(SPG #1-Community Engagement / #4-People & Culture)

503: Facilities Advisory Committee Report *(SPG #5-Resource Management / BG #3.c-District Culture)*
A report will be given on the October 22nd Facilities Advisory Committee meeting.

504: Finance/Audit Committee Report *(SPG #5-Resource Management / BG #3.c-District Culture)*
A report will be given on the November 5th Finance/Audit Committee meeting.

505: Marion City Council Report *(SPG #1-Community Engagement / BG #3.d-District Culture)*
A report will be given on the November 5th Marion City Council meeting.

506: Superintendent's Report – Exhibit 506.1 *(SPG #1-Community Engagement)*
Superintendent Wear will report on various items from around the district.

600: UNFINISHED BUSINESS

601: Second Reading of Policy Recommendations – Exhibit 601.1 *(BG #1.c-Visionary Team)*
MOTION to approve the second reading of the policy recommendations as presented in Exhibit 601.1.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

Policy #	Title	Status
107.1	Religious Expression	New
202.5	School Board Secretary	Revised
202.6	School Board Treasurer	Revised
702.1-R2	Child Nutrition Programs Civil Rights Complaints Regulation	Revised
702.1-E1	Child Nutrition Program Notices of Discrimination	Revised
702.1-E2	Child Nutrition Programs Civil Rights Complaint Form	Revised
703.1	Technology and Data Security	Revised
801.3	Transfer of Funds	Revised
801.8	Financial Records	Revised
802.9	Debt Management	Revised
803.1-R1	Purchasing-Bidding-Suspension and Debarment of Vendors and Contractors Procedures	Revised
803.1-R2	Purchasing-Bidding-Using Federal Funds in Procurement Contracts	Revised
803.4	Public Purpose and Use of Public Funds	Revised
803.5	Federal Awards Compliance	New
803.12	Time and Effort Reporting	New
804.1	Presentation and Publication of Financial Information	Revised
805.2	Care, Maintenance, and Disposal of District Records	Revised

700: NEW BUSINESS

701: Approval to Set a Public Hearing
MOTION to approve the setting of a public hearing on the Oak Ridge/Bowman Woods Roof Replacement Project for 5:00 PM on Monday, December 14, 2026.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

<u>702: Approval of the City of Marion Bus Stops Improvement Project</u> – Exhibit 702.1
MOTION to approve the Receipt for Statement of Property Owner's Rights, the Temporary Construction Easement, the Permanent Public Access Easement, and the Compensation Estimate for the City of Marion Bus Stops Improvement Project as presented in Exhibit 702.1.

Action **Motion: _____** **Second: _____** **Carried: Yes / No**

<u>703: Approval of District Website Redesign Project</u> – Exhibit 703.1
Natalie Milke, Executive Director of Communications, will share an overview of the district website redesign project and RFP process.

MOTION to approve the district website redesign project and the agreement with Finalsite as presented in Exhibit 703.1. *(SPG #1-Community Engagement & #5-Resource Management)*

Action **Motion: _____** **Second: _____** **Carried: Yes / No**

**President Pro Tem Assumes the Chair*

<u>704: Election of President & Administration of Oath</u> – *Roll Call Vote*
Jonathan Galbraith, President Pro Tem, will facilitate the election of the board president and administer the oath of office.

MOTION to elect _____ to serve a one-year term as president.

Action **Motion: _____** **Second: _____** **Carried: Yes / No**

____Buchholz ____ Foss ____Langston ____Mansoor ____ Morey ____Thomas ____Lowe Lancaster

**Administration of Oath of Office*

<u>705: Election of Vice President & Administration of Oath</u> – *Roll Call Vote*
Jonathan Galbraith, President Pro Tem, will facilitate the election of the board vice president and administer the oath of office.

MOTION to elect _____ to serve a one-year term as vice president.

Action **Motion: _____** **Second: _____** **Carried: Yes / No**

____ Foss ____Langston ____Mansoor ____ Morey ____Thomas ____Buchholz ____Lowe Lancaster

**Administration of Oath of Office*

**Newly Elected President Assumes the Chair*

<u>706: Designation of General Circulation Newspaper for FY27</u>
MOTION to designate *The Cedar Rapids Gazette* as the district's newspaper of general circulation for the 2026-27 fiscal year.

Action **Motion: _____** **Second: _____** **Carried: Yes / No**

707: Appointment of Board Legal Counsel for FY27

MOTION to appoint the law firm of Pickens, Barnes, and Abernathy for general counsel and Terry Abernathy as attorney; Simons, Perrine, Moyer, and Bergman for real estate and copyright matters; and Ahlers and Cooney for general counsel, special education, personnel, negotiations, construction, real estate, and bonding matters for the 2026-27 fiscal year.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

708: Designation of Depository Banks for FY27

MOTION to designate Farmer's State Bank with an authorized limit of $40,000,000; Hills Bank with an authorized limit of $30,000,000; Central State Bank with an authorized limit of $5,000,000; and Iowa School Joint Investment Trust with an authorized limit of $50,000,000; as depositories of the district for the 2026-27 fiscal year.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

709: Approval Board Meeting Dates for FY27

MOTION to approve the 2026-27 board meeting dates as presented.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

December 14	March 29	June 14	September 13 & 27
January 11 & 25	April 12 & 26	July 12	October 11 & 25
February 8 & 22	May 10	August 2 & 16	November 15

710: Designation of Reps for District/Board Committees and Advisories for FY27

The board president will facilitate an overview of the various committees and advisories prior to the discussion and designation of representatives for the 2026-27 fiscal year.

Required Board Committees/Advisories

Committee/Advisory	Current Representatives	2026-27 Reps
Finance/Audit Committee	Buchholz, Mansoor, Morey	
Policy Committee	Langston, Lowe Lancaster, Thomas	
Career & Technical Education Advisory	Foss, Langston, Mansoor	
School Improvement Advisory Committee	Foss, Langston, Mansoor	

Additional District Committees/Advisories

Committee/Advisory	Board Representatives	2026-27 Reps
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas	
Venture Academics Advisory	Langston, Mansoor, Morey	
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor	
MEDCO Community Promise Advisory	Buchholz, Mansoor	
Linn County Conference Board	Langston	
Cedar Rapids Examining Board	Buchholz	
Legislative Liaisons	Morey, Thomas	

MOTION to approve the representatives to serve on the various board/district committees and advisories as discussed.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

*SPG = Strategic Plan Goal/ BG = Board Goal

800: CONSENT AGENDA *(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)*

MOTION to approve the consent agenda as presented.

Action **Motion: _____ Second: _____** **Carried: Yes / No**

801: Personnel

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Cleveland, Tammy	LG: From PT SSA to Building Secretary	11/2/26	LMSEAA C, Step 1
Eliya, Rehema	LMHS: SSA From 7 to 4.5/hours/day	11/4/26	Same
Fanelli, Julie	IC: Counselor's Secretary	10/30/26	LMSEAA B, Step 1
Knepper, Brieanna	O&M: From IC Lead Custodian to District Sub Custodian	11/4/26	LMSA C, Step 3
Welsh, Emma	NE: Student Support Associate	11/9/26	LMSEAA A, Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Chayer, Megan	NE: Paraprofessional	11/6/26	Other employment
Johnson, Marga	O&M: Custodian	10/28/26	Personal
Rector, Kyla	LMHS: Student Support Associate	10/13/26	Personal
Nix, William	LMHS: Student Support Associate	10/30/26	Other employment
Sobolik, Danny	O&M: Custodian	10/28/26	***Retirement***

Co/Extra-Curricular (Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Behning, Brian	OR: Asst 8th Gr Boys Basketball Coach (1-year)	10/22/26	$3,168

Co/Extra-Curricular (Non-Schedule H): Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Lynch, Greg	LMHS: Marching Band Set/Audio Technician	10/27/26	$2,000

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Lippert, Jordan	LMHS: Head 9th Gr Volleyball Coach	10/27/26	Personal
Rowland, Nikki	LMHS: Head Varsity Volleyball Coach	11/2/26	Personal

802: Approval of October 26th Board Minutes – Exhibit 802.1

803: Approval of Bills/Warrants – Exhibit 803.1

804: Approval of Contracts/Agreements – Exhibits 804.1-3

1. William Penn University: Student teaching and clinical experience
2. Wartburg College: Student teaching and clinical experience
3. Foreman Construction: Change order for Oak Ridge band room ($1,693.03)

805: Overnight Trip Requests – Exhibits 805.1-2

1. Boys Wrestling: Tournament in Ankeny, IA (January 16-17, 2027)
2. Boys Wrestling: Tournament in Clinton, IA (January 22-23, 2027)

806: Fundraising Requests – Exhibits 806.1-3

1. JV Poms to host "Parents' Night Out" for costume/travel/competition fees
2. National Honor Society to host Valentine Grams for LMHS parking lot trash cans
3. National Honor Society/ALO to host talent show for Families Helping Families

807: Informational Financial Reports – Exhibits 807.1-2

1. School Finances and Cash Balance Reports for July 2025 and 2026
2. School Finances and Cash Balance Reports for August 2025 and 2026

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

Date	Time	Event	Location
November 12	11:30 AM	Board Visit	Hazel Point
November 12	4:00 PM	Venture Academics Advisory	Venture Rm 104/105
November 18-19	*--*	*IASB BoardCon*	*Des Moines*
November 18	*6:00 PM*	*UEN Annual Dinner*	*Des Moines*
November 25-27	*--*	*No School (Thanksgiving Break)*	*--*
Date	**Time**	**Event**	**Location**
December 2	4:15 PM	Career & Technical Education Advisory	LMHS E-130
December 3	8:30 AM	Board Visit	Excelsior
December 3	10:00 AM	Policy Committee	ELC Boardroom
December 9	4:00 PM	LMHS School Counselors Advisory	College/Career Cntr
December 10	8:30 AM	Finance/Audit Committee	ELC Boardroom
December 14	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
December 18	*--*	*2-Hour Early Dismissal*	*Districtwide*
Dec 21-Jan 1	*--*	*Winter Break*	*Districtwide*

1000: ADJOURNMENT

MOTION to adjourn the annual meeting at _____ PM.

Action **Motion: _____** **Second: _____** **Carried: Yes / No**

*SPG = Strategic Plan Goal/ BG = Board Goal