

Understanding Linn-Mar's Certified Budget & Mailed Hearing Notice

2026

Today's Discussion

1. Overview of the district's certified budget process.
2. Understanding the State's requirements for an annual mailed hearing notice.
3. Explaining variability in the notices.
4. Outlining next steps in certified budget process.



LINN-MAR COMMUNITY SCHOOL DISTRICT FUNDING OVERVIEW

GENERAL FUND

Property Taxes,
State Aid, Misc.
Income



Salaries, Benefits,
Materials,
Utilities

MANAGEMENT FUND

Property Taxes



Liability Ins.,
Property Ins.,
Early Retirement

PERL FUND

Property Taxes



Playgrounds,
Rec. Spaces

PPEL FUND

Property Taxes



Building
Construction,
Vehicles,
Equipment > \$500

DEBT SERVICE FUND

Property Taxes,
Transfers



Debt Principal
and Interest

SAVE/CAPITAL PROJECTS

Sales Tax,
Bond
Proceeds



Capital
Projects,
Technology

STUDENT ACTIVITY FUND

Admissions,
Fundraising,
Student Dues



Support Co-
Curricular
Activities

NUTRITION FUND

Meal Sales,
Fed./State
Reimburse



Food Services

OTHER ENTERPRISE

School Store,
Community
Pool



Enterprise
Costs

Certified Budget Process

1. Establish a maximum tax rate.
2. Communicate tax rate and levy amount expectations to the public.
3. Inform FY27 line item budget process.

Certified Budget Process Timeline

- *March 5th: Establish maximum tax rate and proposed budget; notify Linn County auditor*
- *March 13th: Publish first hearing date in The Gazette and on district webpage and social media*
- March 30th: Hold first budget hearing
- April 5th: Finalize property tax levies and proposed budget
- April 7th-17th: Publish notice and second hearing date in *The Gazette* and on district webpage and social media
- April 27th: Hold second certified budget hearing and board action on budget
- Before April 30th: File with Iowa Department of Management and County Auditor

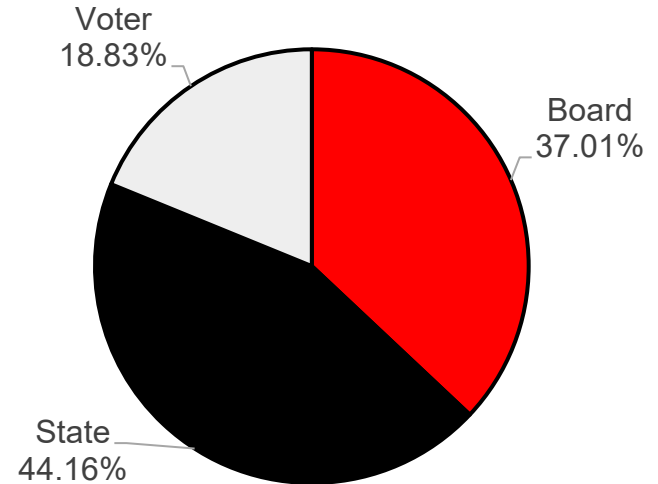
New since 2024: property tax explainer mailed to residents in March from County and City.



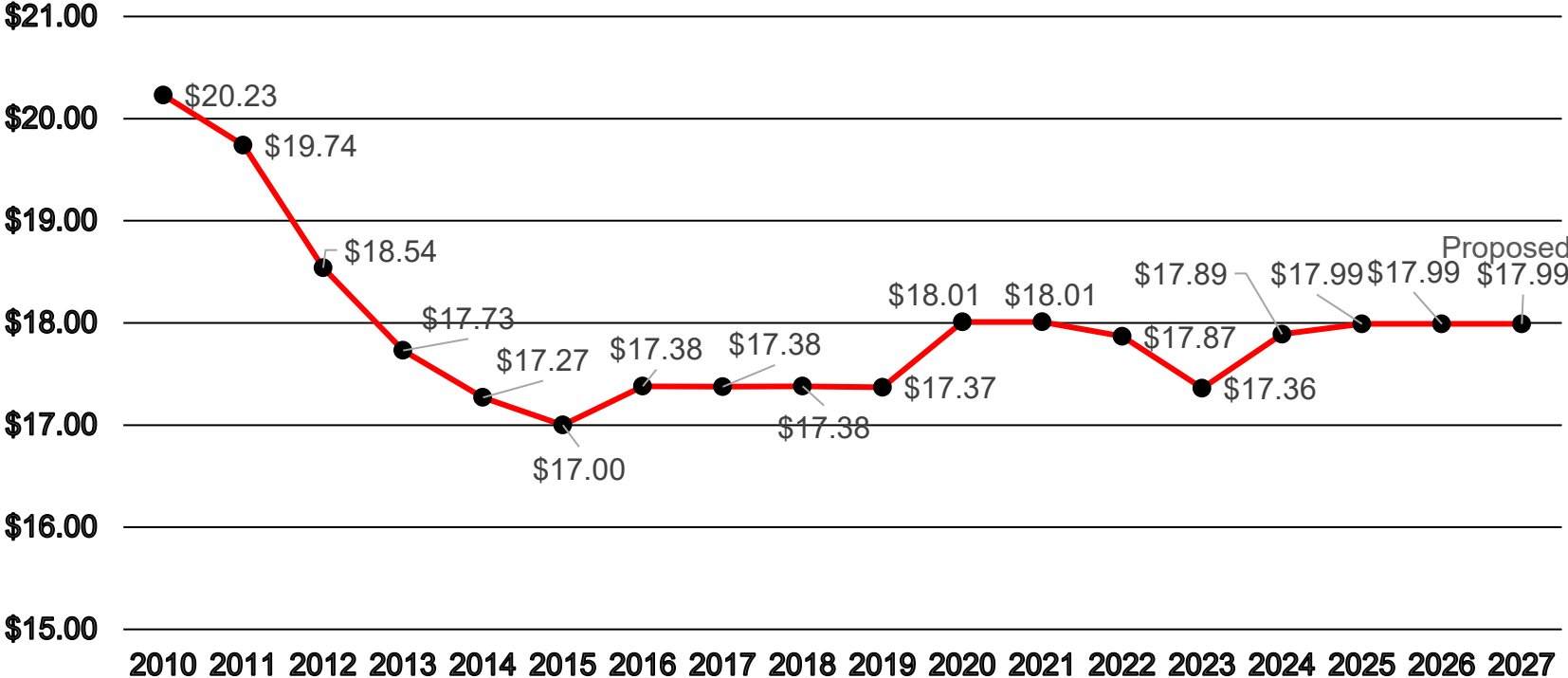
Key Factors for FY27

FUND	AMOUNT	RATE
General	\$37,432,686	\$12.98347
Management	\$4,000,000	\$1.39404
Regular PPEL	\$989,818	\$0.33000
Voted PPEL	\$4,019,260	\$1.34000
PERL	\$387,364	\$0.13500
Debt Service	\$5,433,600	\$1.81153
TOTAL	\$52,262,728	\$17.99404

Tax Levy Control



Property Tax Levy Rate Trend



Preliminary Estimate

NOTICE OF PUBLIC HEARING - PROPOSED PROPERTY TAX LEVY Proposed LINN-MAR Property Tax Levy Fiscal Year July 1, 2026 - June 30, 2027		
Location of Public Hearing: Board Room at the Educational Leadership Center, 3556 Winslow Road, Marion, IA 52302	Date of Public Hearing: 3/30/2026	Time of Public Hearing: 06:30 PM
Location of Notice on School Website: https://www.linnmar.k12.ia.us/district/departments/business-office/		

At the public hearing any resident or taxpayer may present oral or written objections to, or arguments in favor of the proposed tax levy.
After the hearing of the proposed tax levy, the Board will publish notice and hold a hearing on the proposed budget.

		Current Year Final Property Tax Dollar Levy FY 2026	Budget Year Effective Property Tax Dollar Levy (No change in Property Tax Dollars Levied) FY 2027	Budget Year Proposed Property Tax Dollar Levy FY 2027
General Fund Levy	1	32,675,224	32,675,224	33,202,523
Instructional Support Levy	2	4,071,545	4,071,545	4,099,956
Management	3	2,689,976	2,689,976	3,986,025
Amana Library	4	0	0	0
Voted Physical Plant and Equipment	5	3,805,209	3,805,209	4,005,819
Regular Physical Plant and Equipment	6	937,104	937,104	986,508
Reorganization Equalization	7	0	0	0
Public Education/Recreation (Playground)	8	366,511	366,511	386,010
Debt Service	9	4,911,417	4,911,417	5,415,419
Grand Total	10	49,456,986	49,456,986	52,082,260
		Current Year Final Property Tax Rate FY 2026	Budget Year Effective Property Tax Rate (No change in Property Tax Dollars Levied) FY 2027	Budget Year Proposed Property Tax Rate FY 2027
Grand Total Levy Rate		17.99468	17.08780	17.99404
Property Tax Comparison		Current Year Property Taxes	Proposed Property Taxes	Percent Change
Residential property with an Actual/Assessed Value of \$100,000/\$110,000		854	881	3.16
Commercial property with an Actual/Assessed Value of \$300,000/\$330,000		3,709	4,117	11.00

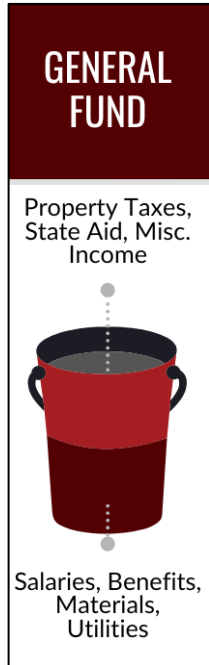
Note: Actual/Assessed Valuation is multiplied by a Rollback Percentage to get to the Taxable Valuation to calculate Property Taxes. Residential and Commercial properties have the same Rollback Percentage at \$150,000 Actual/Assessed Valuation. The Proposed Property taxes assume a 10% increase in property values for the year as a comparison to the current year.

Reasons for tax increase if proposed exceeds the current:

Cash reserve levy offsets special education and ELL costs. Valuation growth generates additional revenues for PPEL and PERL. Management levy increased to cover increases in insurance and for future early separation packages. Debt service to cover GO Bond payments.



A Reminder about District Funding



- District funds for staff salaries and benefits must come from the general fund.
- Property taxes and state aid are two of the primary funding streams for this 'bucket' of funding.

Tax Rate Comparison

The hypothetical example below compares the amount of property taxes on a Residential property valued at 100,000 in the current year and 110,000 in the proposed year:

By law, the mailer assumes a 10% increase in the valuation of a residential property.

Taxing Authority	Tax Using Current Tax Rate	Tax Using Proposed Tax Rate	% Change
LINN-MAR SCHOOL	854.00	881.00	3.16
LINN COUNTY	287.00	297.00	3.48
CITY OF MARION	707.00	713.00	0.85

The hypothetical example below compares the amount of property taxes on a Commercial property with a value of 300,000 in the current year and 330,000 in the proposed year:

Taxing Authority	Tax Using Current Tax Rate	Tax Using Proposed Tax Rate	% Change
LINN-MAR SCHOOL	3,709.00	4,117.00	11.00
LINN COUNTY	1,249.00	1,385.00	10.89
CITY OF MARION	3,071.00	3,328.00	8.37

Tax Rate Comparison

Tax Impact on a \$100,000 Residential Home				
	FY 2025-26	FY 2026-27	FY 2026-27	FY 2026-27
Home Assessed Valuation	\$100,000.00	\$110,000.00	\$100,000.00	\$100,000.00
multiply by State Roll-Back %	47.4316%	44.5345%	44.5345%	47.4316%
Rollback Value	\$47,431.60	\$48,987.95	\$44,534.50	\$47,431.60
less Homestead Credit	\$4,850.00	\$4,850.00	\$4,850.00	\$4,850.00
Net Taxable Valuation	\$42,581.60	\$44,137.95	\$39,684.50	\$42,581.60
multiply by School Levy and divide by 1,000	\$17.99468	\$17.99406	\$17.99406	\$17.99406
School Tax Portion	\$766.24	\$794.22	\$714.09	\$766.22
% Increase		3.65%	-6.81%	0.00%
\$ Increase		\$27.98	-\$52.16	-\$0.03

Reminder: Process Timeline Moving Forward

- April 5th: Finalize property tax levies and proposed budget
- April 7th-17th: Publish notice and second hearing date in *The Gazette* and on district webpage and social media
- April 27th: Hold second certified budget hearing and board action on budget
- Before April 30th: File with Iowa Department of Management and County Auditor



Questions

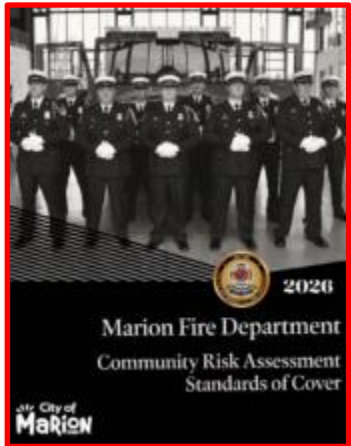
WE ARE LINN-MAR[®]

District Honors & Highlights

March 30, 2026

Art Honors: Congratulations to all of the students who recently earned recognition for their artwork.

- **Scholastic Art Competition Honorable Mention:** Autumn Zaehring's graphite drawing entitled, *Crocodylomorpha*, received an honorable mention in the Scholastic Art Competition and was displayed at the University of Iowa Belin-Blank Center.
- **National Ceramics Recognition:** Kristin Fisher earned a spot in the National K-12 Ceramics Exhibition with her piece entitled, *Perky Panda*, which was displayed during the national exhibition held at the International Conference of the National Council on Education for the Ceramic Arts in Detroit, Michigan.
- **Photography Recognition:** Elise Trusty was recognized for her digital photography and collaboration with the Cedar Rapids Fire Department by having her photographs featured on the department's *2026 Community Risk Assessment Standards of Cover* and the *2026 Annual Department Report*.
- **Artwork selected for display at Mercy Medical Center:** Sophia Baker, Jenna Blackmon, Chloe Davis, Kristin Fisher, Gavin Hatcher, Evan Kim, Kali Kirchner, Emma Lewis, Abby Mecklenburg, Aiden Moore, Rachel McDonald, Mikeala Marsh, Tess Prebil, Jasmine Pratt, Brooklyn Simmons, Natalie Simpson, Mya Stagg, Brooklynn Smith, Kailyn Thornburg, Seneca Young, Charlie Yetter and Autumn Zaehring.





Bowling Highlight: Congratulations to the 42 student athletes that shared their talents on the Linn-Mar Boys and Girls Bowling Teams and for having a fantastic season!



Band Highlight: Congratulations to the 5th and 6th Grade Bands from Hazel Point and Boulder Peak on their first performance in the new Performance Hall. Great job!

Esports Highlight: Congratulations to the Overwatch and Rocket League Esports Teams for their strong competition during the State Championship in Marshalltown.



Diamond of the Year Honor: Thanks to our amazing Operations & Maintenance staff, the district was the recipient of the *Diamond of the Year Award* in recognition of the excellence of sports field maintenance. This is the third time the district has won this recognition. Kudos go out to the O&M staff for their hard work.



LMHS Boys Swimming: Congratulations to the LM High School Boys Swim Team for their recent appearance on *KCRG 9.2 OnIowa Live Tonight*.

Fine Arts Highlight: Congratulations to the LM High School thespians who gave a great performance of *All in the Timing* on March 10th and 12th.





Girls Wrestling Honor: Congratulations to the LM Girls Wrestling Team for earning the Iowa Wrestling Coaches & Officials Association Academic All-State Honors with a 3.69 team GPA!

Marching Lion Highlight: Congratulations to all of the LM Marching Lions that traveled to Dublin, Ireland to be a part of the Saint Patrick's Day Parade over spring break!



All-State Jazz Band Honors: Congratulations to the following LM High School students for earning a spot in the Iowa 4A All-State Jazz Band. They will perform as part of the 19 member band at the Iowa Bandmasters Conference in Des Moines on May 14th.

- Accepted: Carter Buske, guitar
- Accepted: Tom Fireman, trumpet
- Accepted: Everett Sams, piano
- Accepted: Ewan Southwood, drum set
- Alternate: Leo Hackett, bass trombone
- Alternate: Alex Rodriguez, alto sax



March 4, 2026

Jon Galbraith
Linn-Mar Community School District
2999 N 10th Street
Marion IA 52302

RE: 2026 Linn-Mar Oak Ridge Roof Replacement

Dear Mr. Galbraith,

Ten bids were received on March 3, 2026, for the above referenced project.

We have reviewed the bids provided to us. Our review did discover that Blue Line Roofing and Jim Giese Commercial Roofing were missing the Targeted Small Business Forms, but these irregularities did not supplant the low bid submitted by Dryspace, Inc., for the bid items stated below. We recommend that the Linn-Mar Community School District proceed with your award process for Base Bid 1 and Alternate Bid 1. This award may be subject to submittal of acceptable bonds, insurance, and other requirements of the Linn-Mar Community School District. We are enclosing a copy of the bid tabulation for your use.

Dryspace, Inc.

BASE BID 1 – Roof Section H	\$343,226.00
ALTERNATE BID 1 - Roof Section G	<u>\$ 32,139.00</u>
PROJECT TOTAL	\$375,365.00

Please contact our office of the award decision and we will proceed with obtaining the agreement, bonds and insurance.

We look forward to working with you and Linn-Mar Community School District on this project. Please call our office if you have any questions or comments regarding the above project.

Sincerely,

SHIVE-HATTERY, INC.



Stephen Stewart
Building Envelope Consultant

Enclosure: Bid Tabulation



TABULATION OF BIDS

Owner: **Linn-Mar Community School District**

3/5/2026

Project Name: **2026 Oak Ridge Roof Improvements**

Linn-Mar Community School District

S-H Project #: **2250016470**

3556 Winslow Road
Marion, IA 52302
1 of 1

ADDRESS OF BIDDER		Dryspace, Inc 707 66th Avenue SW Cedar Rapids, Iowa 52404	For Sure Roofing, LLC 6545 NE 14th Street Des Moines, IA 50313	Advance Builders Corporation 325 Waconia Ct SW Cedar Rapids, IA 52404	T&K Roofing & Sheet Metal Inc. 101 T & K Drive Ely, IA 52227	Blue Line Roofing 1607 W. Chanute Road Peoria, IL 61615	White Roofing 220 N 9th Avenue Eldridge, IA 52748	Service Roofing 123 Arizona Street Waterloo, IA 50703	Jim Giese Commercial Roofing, Inc. Tamarack Business Park 10410 Silverwood Drive Dubuque, IA 52003	Cedar Service Company 714 66th Avenue SW PO Box 385 Cedar Rapids, IA 52406	All Iowa Roofing & Construction 2317 Dixon Street Des Moines, IA 50316											
Bid Security - 5%		X	X	X	X	X	X	X	X	X	X											
Bidder Status Form 00 4100.01		X	X	X	X	X	X	X	X	X	X											
Authorization to Transact Business Worksheet 00 4100.02		X	X	X	X	X	X	X	X	X	X											
Non-Collusion Affidavit 00 4100.03		X	X	X	X	X	X	X	X	X	X											
Targeted Small Business Forms 00 4100.04		X	X	X	X	Missing	X	X	Missing	X	X											
ITEM	DESCRIPTION	QUANTITY	UNIT PRICE	EXTENDED	UNIT PRICE	EXTENDED	UNIT PRICE	EXTENDED	UNIT PRICE	EXTENDED	UNIT PRICE	EXTENDED	UNIT PRICE	EXTENDED	UNIT PRICE	EXTENDED	UNIT PRICE	EXTENDED	UNIT PRICE	EXTENDED	UNIT PRICE	EXTENDED
1	BASE BID 1 - Roof Section H Removal and Replacement of Roof Section H	LUMP SUM	LUMP SUM \$	340,726.00	LUMP SUM \$	361,844.00	LUMP SUM \$	376,000.00	LUMP SUM \$	378,739.00	LUMP SUM \$	395,000.00	LUMP SUM \$	391,950.00	LUMP SUM \$	425,000.00	LUMP SUM \$	444,660.00	LUMP SUM \$	475,021.00	LUMP SUM \$	485,300.00
2	Metal Deck Repairs	250 SF	\$10.00	\$ 2,500.00	\$12.00	\$ 3,000.00	\$10.00	\$ 2,500.00	\$32.00	\$ 8,000.00	\$12.00	\$ 3,000.00	\$5.00	\$ 1,250.00	\$20.00	\$ 5,000.00	\$12.50	\$ 3,125.00	\$8.00	\$ 2,000.00	\$15.00	\$ 3,750.00
TOTAL BASE BID 1			\$	343,226.00	\$	364,844.00	\$	378,500.00	\$	386,739.00	\$	398,000.00	\$	393,200.00	\$	430,000.00	\$	447,785.00	\$	477,021.00	\$	489,050.00
1	ALTERNATE BID 1 - Roof Section G Removal and Replacement of Roof Section G	LUMP SUM	LUMP SUM \$	31,139.00	LUMP SUM \$	16,961.00	LUMP SUM \$	20,000.00	LUMP SUM \$	15,300.00	LUMP SUM \$	25,000.00	LUMP SUM \$	38,100.00	LUMP SUM \$	22,000.00	LUMP SUM \$	44,140.00	LUMP SUM \$	28,675.00	LUMP SUM \$	30,700.00
2	Metal Deck Repairs	100 SF	\$10.00	\$ 1,000.00	\$12.00	\$ 1,200.00	\$10.00	\$ 1,000.00	\$32.00	\$ 3,200.00	\$12.00	\$ 1,200.00	\$5.00	\$ 500.00	\$20.00	\$ 2,000.00	\$12.50	\$ 1,250.00	\$8.00	\$ 800.00	\$15.00	\$ 1,500.00
TOTAL ALTERNATE BID 1			\$	32,139.00	\$	18,161.00	\$	21,000.00	\$	18,500.00	\$	26,200.00	\$	38,600.00	\$	24,000.00	\$	45,390.00	\$	29,475.00	\$	32,200.00
TOTAL ALL BIDS			\$	375,365.00	\$	383,005.00	\$	399,500.00	\$	405,239.00	\$	424,200.00	\$	431,800.00	\$	454,000.00	\$	493,175.00	\$	506,496.00	\$	521,250.00





Memorandum

To: Linn-Mar Board of Education, Amy Kortemeyer, Superintendent
From: Jeff Gustason, Principal
Date: 2/16/2026
Re: Early Graduation

The following student has applied for early graduation at the end of 3rd Quarter in March 2026:

Natalie Newton

This student has a post-secondary education plan in place that has been developed with the Linn-Mar High School counseling staff. This student is on track to meet or exceed Linn-Mar's requirements for graduation by the end 3rd Quarter.

I recommend the approval of this request pending the successful completion of current course work.

Memorandum



To: Linn-Mar Board of Education, Amy Kortemeyer, Superintendent
From: Jeff Gustason, Principal
Date: 3/11/2026
Re: Early Graduation – Additional Request

The following student has applied for early graduation at the end of 3rd Quarter in March 2026:

Grace Quillin

This student has a post-secondary education plan in place that has been developed with the Linn-Mar High School counseling staff. This student is on track to meet or exceed Linn-Mar's requirements for graduation by the end 3rd Quarter.

I recommend the approval of this request pending the successful completion of current course work.

**Open Enrollments for
Board Approval 3-30-26**

Exhibit 702.1

Approved IN

Name	Grade	Resident District	School Year
Al-Yassiri, Navaya	KG	Cedar Rapids	2026-27
Attmaier, Dastan	9	Cedar Rapids	2026-27
Barta, Ava	KG	Cedar Rapids	2026-27
Beimer, Addison	3	Cedar Rapids	2026-27
Bonifazi, Felix	4	Anamosa	2026-27
Borbor, Ausustine	11	Cedar Rapids	2026-27
Brodeur, Bentley	10	Springville	2026-27
Brodeur, Hudson	8	Springville	2026-27
Brown, Gracelynn	KG	Cedar Rapids	2026-27
Burbridge, Brielle	11	Cedar Rapids	2026-27
Calvert, Landrey	KG	Marion Independent	2026-27
Canty III, Stephen	8	Cedar Rapids	2026-27
Celik, Janset	8	Cedar Rapids	2026-27
DeLarm, Amelia	5	Marion Independent	2026-27
Despard, Thea	KG	Cedar Rapids	2026-27
Dishman, Lilitiana Elise	KG	Cedar Rapids	2026-27
Dyrdahl, Kalaya	9	Cedar Rapids	2026-27
Earsa, Dahlia	KG	Cedar Rapids	2026-27
Evans, Lucille	KG	Cedar Rapids	2026-27
Fisher, Oakley	KG	Cedar Rapids	2026-27
Flynn, Vivian	KG	Cedar Rapids	2026-27
Frankhouser, Derek	9	Cedar Rapids	2026-27
Frazier, Malachi	KG	Cedar Rapids	2026-27
Gant, William	KG	Cedar Rapids	2026-27
Garman, Aliyah	KG	Alburnett	2026-27
Garthwaite, Brax	KG	Marion Independent	2026-27
Green, Carter	KG	Marion Independent	2026-27
Grimm, Raegan	KG	Marion Independent	2026-27
Haynes, Brianna	9	Cedar Rapids	2026-27
James, Lennon	JK	Cedar Rapids	2026-27
King, Zoe	7	Mt Vernon	2025-26
Kirkpatrick, Hayden	11	Cedar Rapids	2026-27
Kitchen-Sanders, Tanner	KG	Cedar Rapids	2026-27
Kooiker, Henry	KG	Cedar Rapids	2026-27
Kreutner, Evelyn	7	CPU	2026-27
Krishnappa Vinay Kumar, Sakshith	KG	Cedar Rapids	2026-27
Kurek, Adeline	KG	Cedar Rapids	2026-27
Leytem, Brixley	KG	Cedar Rapids	2026-27
Littlecook, Elisia	3	Cedar Rapids	2025-26
Lorenz, Jaelin	5	Cedar Rapids	2026-27
Ludwig, Emersyn	KG	Anamosa	2026-27
McKnight, Makiya	KG	Marion Independent	2026-27
Meyer, Estelle	KG	Marion Independent	2026-27
Meyers, Jayden	11	Central City	2026-27
Miller, Ella	JK	Marion Independent	2026-27
Munson, Elijah	1	Central City	2026-27

**Open Enrollments for
Board Approval 3-30-26**

Name	Grade	Resident District	School Year
Nejedly, Kaiser	9	Cedar Rapids	2026-27
Nosek, Ace Richard	JK	Cedar Rapids	2026-27
Oldaker, Elliott	JK	Marion Independent	2026-27
Opayemi, Elyse	KG	Cedar Rapids	2026-27
Pryor, Matteas	KG	Cedar Rapids	2026-27
Quezada, Brigitte	8	Cedar Rapids	2026-27
Quezada, Isis	10	Cedar Rapids	2026-27
Rawat, Rudra	KG	Cedar Rapids	2026-27
Reeves, Xander	8	Marion Independent	2026-27
Richmann, Coen	KG	Cedar Rapids	2026-27
Rinderknecht, Blakely	KG	Cedar Rapids	2026-27
Roorda, Sophia	7	Cedar Rapids	2026-27
Rudell, Ella	KG	Marion Independent	2026-27
Samuelson, William	1	Tipton	2026-27
Schreiner, Hollis	KG	Cedar Rapids	2026-27
Schroder, Haisly Anne	KG	Marion Independent	2026-27
Soppe, Leah	3	Cedar Rapids	2026-27
Stepanek, Everyly	KG	College Community	2026-27
Stewart, Vincent	KG	Cedar Rapids	2026-27
Suckow, Tayleh	KG	Cedar Rapids	2026-27
Swift, Easton	3	Marion Independent	2026-27
Swift, Theodore	KG	Marion Independent	2026-27
Tepley, Josie May	2	Cedar Rapids	2026-27
Tepley, Taylor James	1	Cedar Rapids	2026-27
Thompson, Alta	KG	Cedar Rapids	2026-27
Thompson, Vienna	KG	Cedar Rapids	2026-27
Trimble, Chloe	KG	Marion Independent	2026-27
Valerio, Nicolas	KG	Cedar Rapids	2026-27
Vendan, Suprethapriya	2	Cedar Rapids	2026-27
Waddell, Remi	KG	College Community	2026-27
Witham, Kemper	3	Cedar Rapids	2026-27

Denied IN

Name	Grade	Resident District	Reason	School Year
Farmer, Ty`Rell	10	Cedar Rapids	Insufficient space	2026-27

Approved OUT

Name	Grade	District requested	Reason	School Year
Render, Brock	6	Alburnett	Good cause	2026-27

Denied OUT

Name	Grade	District requested	Reason	School Year
Brown, Paten	11	Marion Independent	Late-no good cause	2026-27
Smith, Elijah	10	Central City	Late-no good cause	2025-26



**INSPIRE LEARNING.
UNLOCK POTENTIAL.
EMPOWER ACHIEVEMENT.**

**BOARD OF DIRECTORS MINUTES
FEBRUARY 23, 2026
5:00 PM @ ELC BOARDROOM
[Click here for YouTube recording](#)**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Kortemeyer, Galbraith, Ramos, Wear, Christian, Faber, and Nelson.

200: ADOPTION OF AGENDA

– Motion 141.02.23

MOTION by Mansoor to adopt the agenda as presented. Second by Buchholz. Voice vote, all eyes. Motion carried.

300: DISTRICT HIGHLIGHT MOMENT

(SPG #2-Learning Excellence / BG #2.e-Student Learning)

Connor F. from Excelsior Middle School and Hayden S. from Linn Grove Elementary were recognized for advancing onto the Iowa Special Olympics State Competition.

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

No audience communications were received.

500: INFORMATIONAL REPORTS

501: Preliminary FY27 Certified Budget Report – Exhibit 501.1

Jonathan Galbraith, Chief Financial/Operating Officer, reported on the preliminary certified budget for fiscal year 2027, with an overview of the budget timeline, various funding buckets, and key factors considered. *(SPG #5-Resource Management / BG #3.d-District Culture)*

502: Board Visit Report

(BG #2-Student Learning)

The board reported that during their February 12th visit to Bowman Woods Elementary they enjoyed seeing the AI curriculum being utilized in the classroom, playing math games with the kindergarteners, and the stories shared by the students during their lunch break.

503: Finance/Audit Committee Report (SPG #5-Resource Management / BG #3.d-District Culture)

Directors Buchholz and Morey reported that during the February 17th Finance/Audit Committee meeting the preliminary certified budget for fiscal year 2027 was reviewed along with the current bills, a proposal for purchasing more buses, and the Inflation Reduction Act energy credit recently received by the district.

504: Marion City Council Reports (SPG #1-Community Engagement / BG #3.d-District Culture)

Director Thomas reported that during the February 5th Marion City Council meeting several traffic advisory actions regarding speed limit signs were approved. Director Morey reported that during the February 19th meeting the potential rezoning of the land near south Munier Road and south 31st Street from agricultural to residential was set for public hearing.

505: Legislative Report (BG #1.c-Visionary Team & 3.d-District Culture)

Directors Morey and Thomas shared an overview of the educational bills that passed through the first funnel deadline and that the Senate approved 2% Supplemental State Aid, which now goes to the Governor for approval.

506: Superintendent’s Report – Exhibit 506.1 (SPG #1-Community Engagement)

Superintendent Kortemeyer shared several district honors and highlights, reviewed the current facilities projects, and highlighted several upcoming events.

600: UNFINISHED BUSINESS

601: Inflation Reduction Act Energy Credit (SPG #5-Resource Management)

Jonathan Galbraith, Chief Financial/Operating Officer, reported that the district qualified for a credit of \$516,918.00 thru the Inflation Reduction Act Energy Credit Program.

700: NEW BUSINESS

701: Approval of Open Enrollment Requests (SPG #2-Learning Excellence & 3-Learner Experience)

MOTION by Thomas to approve the open enrollment requests as presented. Second by Mansoor. Voice vote, all eyes. Motion carried. – **Motion 142.02.23**

Approved IN	Student Name	Grade	Resident District
	King, Zoe	7 th	Mt Vernon CSD
	Panchal, Mishka	7 th	Cedar Rapids CSD

Approved OUT	Student Name	Grade	Requested District	Reason
	Jones, Dominick	9 th	Mt Vernon CSD	Good cause

702: Approval to Set Public Hearing (SPG #1-Community Engagement) – **Motion 143.02.23**
MOTION by Morey to set a public hearing for 6:30 PM on Monday, March 30th in the boardroom of the Educational Leadership Center regarding the proposed fiscal year 2027 tax notice. Second by Buchholz. Voice vote, all ayes. Motion carried.

703: Approval of Acceptance of Gift (SPG #5-Resource Management) – **Motion 144.02.23**
MOTION by Thomas to approve the acceptance of a \$1,000.00 matching gift donated by the Iowa Treasurer as part of the 2025 Fall ISave 529 College Savings Month Giveaway per Policy 802.7. Second by Morey. Congratulations and thanks were shared Jodan W. from Novak Elementary, who was one of the five winners of the giveaway and chose the district to receive the matching gift donation. Voice vote, all ayes. Motion carried.

704: Approval of Bus Purchases – Exhibit 704.1 (SPG #5-Resource Management)
MOTION by Buchholz to approve the purchase of two 77-passenger conventional buses for a total cost of \$315,798.00 from Hogle Bus Company and to purchase one 59-passenger lift bus for a total cost of \$153,428.00 from School Bus Sales. Second by Mansoor. Thanks were shared with the Transportation team for their work on obtaining the bids and ensuring the district has a good bus fleet. Voice vote, all ayes. Motion carried. – **Motion 145.02.23**

800: CONSENT AGENDA (SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)
MOTION by Morey to approve the consent agenda as presented. Second by Thomas. Voice vote, all ayes. Motion carried. – **Motion 146.02.23**

801: Personnel

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Franklin-Clark, Kelly	LMHS: Student Support Services Teacher	2/18/26	Personal
Gahring, Nichole	OR: PE/Health Teacher	2/12/26	Other employment
Johnson, Laura	LMHS: English Teacher	6/4/26	Personal
Vaske, Laura	LMHS: Family Consumer Science Teacher	6/4/26	Personal

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Corbett, Alivia	BW: Student Support Associate	3/2/26	LMSEAA A, Step 1
Holtan, Christine	BP: Student Support Associate	2/16/26	LMSEAA A, Step 1
Johnson, Marga	O&M: Part-Time Custodian	2/12/26	LMSA C, Step 1
Wiggins, Gary	O&M: EH Custodian	2/9/26	LMSA C, Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Bagwell, Hunter	LMHS: Student Support Associate	2/13/26	Other employment
Kvidahl, Eric	O&M: Custodian	2/13/26	Other employment
Kvidahl, James	TR: Bus Driver	2/9/26	Personal
Ware, Jenna	NE: School Counselors Secretary	2/9/26	Personal

Co/Extra-Curricular Staff – Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Behning, Brian	OR: Assistant Boys Soccer Coach	2/6/26	\$3,132
Pulis, Madisen	OR: Assistant Boys Track Coach	2/6/26	\$3,132
Smith, Greg	LMHS: Play Director (.25)	2/9/26	\$1,757

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Gaffney, Katie	OR/EX: head Cross Country Coach	2/11/26	Personal
Lansing, Don	OR/EX: Assistant Cross Country Coach	2/11/26	Personal

802: Approval of February 9th Board Minutes – Exhibit 802.1**803: Approval of February 13th Closed Session Minutes – Exhibit 803.1****804: Approval of February 17th Closed Session Minutes – Exhibit 804.1****805: Approval of Bills/Warrants – Exhibit 805.1****806: Approval of Contracts/Agreements – Exhibits 806.1-2**

1. RJ Carson & Picket Fence Family Farms: Farm lease for 15 acres
2. RJ Carson & Picket Fence Family Farms: Farm lease for 19.57 acres
3. Interagency special education programming agreements with CAM CSD (1), Cedar Rapids CSD (3) and Woodward Granger CSD (1). *For student confidentiality, exhibits are not provided.*

807: Overnight Trip Requests – Exhibits 807.1-3

1. FFA: State Science & Technology Fair @ Ames, IA on March 26-27, 2026
2. FFA: State Leadership Conference @ Ames, IA on April 19-21, 2026
3. Varsity Volleyball: Elite Training Camp @ Lincoln, NE on July 16-17, 2026

808: Fundraising Requests – Exhibits 808.1-4

1. LMHS 9th Gr TAG: host bake sale for Fur a Good Paws February 24-March 13
2. LMHS 9th Gr TAG: collection of donations for service project Feb 24-March 13
3. Hazel Point 6th Grade: host Kids Against Hunger service project April thru May
4. LMHS Science Olympiad: host water stop during Marion marathon on May 16th

809: Informational Financial Reports – Exhibits 809.1-2

1. School Finance and Cash Balance Reports as of January 31, 2025
2. School Finance and Cash Balance Reports as of January 31, 2026

900: BOARD CALENDAR & COMMUNICATIONS**901: Board Calendar & Communications**

President Lowe Lancaster reviewed the calendar and requested volunteers for the March Marion City Council meetings.

Date	Time	Event	Location
February 25	4:15 PM	Career & Technical Education Advisory (CTE)	LMHS E-130
Date	Time	Event	Location
March 2	1:55 PM	LMCSD Board of Directors Special Session	ELC Boardroom
March 5	12:00 PM	Linn County Conference Board	Cedar Rapids City Hall
March 5	12:30 PM	Cedar Rapids Examining Board	Cedar Rapids City Hall
March 5	5:30 PM	Marion City Council (<i>Buchholz</i>)	Marion City Hall
<i>March 9</i>	<i>11:30 AM</i>	<i>Marion State of the City Address (Doors open @ 11)</i>	<i>DoubleTree by Hilton</i>
March 9	5:00 PM	LMCSD Board of Directors Special Session	ELC Boardroom
<i>March 16-20</i>	<i>---</i>	<i>No School – Spring Break</i>	<i>--</i>
March 19	5:30 PM	Marion City Council (<i>Buchholz</i>)	Marion City Hall
March 25	7:30 AM	Finance/Audit Committee	ELC Boardroom
<i>March 25</i>	<i>5:00 PM</i>	<i>Lion Learning Session on Property Tax Notices</i>	<i>ELC Boardroom</i>
<i>March 27</i>	<i>--</i>	<i>No School – Professional Day/Workday</i>	<i>--</i>
<i>March 27</i>	<i>6:00 PM</i>	<i>LM School Foundation MANE Event</i>	<i>DoubleTree by Hilton</i>
<i>March 30</i>	<i>--</i>	<i>No School – Professional Day</i>	<i>--</i>
March 30	5:00 PM	LMCSD Board of Directors Meeting & Special Session	ELC Boardroom

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT

– Motion 147.02.23

MOTION by Morey to adjourn the meeting at 5:53 PM. Second by Thomas. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

**BOARD OF DIRECTORS
WORK SESSION MINUTES
FEBRUARY 23, 2026**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The work session of the Linn-Mar Board of Directors was called to order at 6:05 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll will be taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Kortemeyer, Galbraith, Ramos, Wear, Christian, Faber, and Nelson.

200: ADOPTION OF AGENDA

– **Motion 148.02.23**

MOTION by Mansoor to adopt the agenda as presented. Second by Thomas. Voice vote, all ayes. Motion carried.

300: WORK SESSION

301: Facilities Planning Discussion

Jonathan Galbraith, Chief Financial/Operating Officer, facilitated a discussion regarding the 10-Year Facilities Plan that included an overview of the district's funding resources (SAVE, PPEL, PERL).

400: ADJOURNMENT

– **Motion 149.02.23**

MOTION by Morey to adjourn the work session at 7:43 PM. Second by Mansoor. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer



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EMPOWER ACHIEVEMENT.

**BOARD OF DIRECTORS
SPECIAL SESSION MINUTES
MARCH 2, 2026 @ ELC BOARDROOM**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The special session of the Linn-Mar Board of Directors was called to order at 2:01 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Galbraith and Christian. Also present were Trent Grundmeyer, Art Sathoff, and Tim Grieves with Grundmeyer Leader Services.

200: ADOPTION OF AGENDA

– Motion 150.03.02

MOTION by Langston to adopt the agenda as presented. Second by Thomas. Voice vote, all eyes. Motion carried.

300: SUPERINTENDENT INTERVIEWS & DELIBERATION

- Dr. Nathan Wear – 2:00 PM
- Dr. Janelle Brouwer – 3:15 PM
- Dr. Willie Barney – 4:30 PM

301: Move into Closed Session – Roll Call Vote

– Motion 151.03.02

MOTION by Mansoor to move into closed session at 2:02 PM per Iowa Code 21.5(1)(i), *"to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when a closed session is necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session."* Second by Buchholz. Roll call vote, all eyes. Motion carried.

**The board returned to open session at 8:32 PM.*

400: DISCERNMENT – Roll Call Vote

– Motion 152.03.02

MOTION by Morey to approve Grundmeyer Leader Services to offer the superintendent contract as discussed in closed session. Second by Buchholz. Roll call vote, all eyes. Motion carried.

500: ADJOURNMENT

– Motion 153.03.02

MOTION by Buchholz to adjourn the session at 8:33 PM. Second by Mansoor. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

DRAFT



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BOARD OF DIRECTORS SPECIAL SESSION MARCH 9, 2026 MINUTES

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The special session of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Kortemeyer, Galbraith, Ramos, Wear, Christian, Faber, and Nelson.

200: ADOPTION OF AGENDA

– Motion 154.03.09

MOTION by Langston to adopt the agenda as presented. Second by Buchholz. Voice vote, all eyes. Motion carried.

300: SPECIAL SESSION

301: Approval of Retirement

– Motion 155.03.09

MOTION by Thomas to approve the retirement of Superintendent Amy Kortemeyer effective at the end of the 2025-26 school year. Second by Buchholz. Thanks were shared with Superintendent Kortemeyer for her service to the district. Voice vote, all eyes. Motion carried.

302: Approval of Hiring

– Motion 156.03.09

MOTION by Mansoor to approve issuing a three-year contract to Dr. Nathan Wear to serve as Superintendent of Schools beginning July 1, 2026, with a first year compensation of \$250,000.00. Second by Buchholz. Roll call vote, all eyes. Motion carried.

303: Approval of Bid – Exhibit 303.1

– Motion 157.03.09

MOTION by Morey to approve Eastern Iowa Excavation and Concrete as the lowest responsive, responsible bidder for the Linn-Mar High School parking lot early site package for a base bid of \$918,291.25. Second by Mansoor. Galbraith shared the bids were lower than previously estimated. Voice vote, all eyes. Motion carried.

304: Indoor Activities Center & Associated Renovations Update

Chief Financial/Operating Officer Jonathan Galbraith and representatives from OPN Architects shared a design development update on the indoor activities center project and associated renovations including a review of the project timeline, an update on the design and budget, and next steps.

400: ADJOURNMENT

- Motion 158.03.09

MOTION by Morey to adjourn the special session at 6:54 PM. Second by Mansoor.
Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

DRAFT

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
Fund: AQUATIC CENTER		
BLACK HAWK SWIMMING ASSOCIATION	DUES AND FEES	\$1,311.00
BMO MASTERCARD	DUES AND FEES	\$1,834.00
BMO MASTERCARD	GENERAL SUPPLIES	\$712.50
BMO MASTERCARD	STAFF TRAVEL	\$689.07
DES MOINES SWIMMING FEDERATION	DUES AND FEES	\$2,391.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$26,311.36
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$475.20
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$2,031.87
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$475.20
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$2,031.87
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$1,710.16
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$1,863.48
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$2,796.72
IOWA SWIMMING INC	DUES AND FEES	\$2,061.00
IOWA SWIMMING INC	GENERAL SUPPLIES	\$2,095.50
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$25.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$50.11
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$1,822.76
STATE HYGIENIC LABORATORY	GENERAL SUPPLIES	\$15.50
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$590.69
	Fund Total:	\$51,293.99
Fund: GENERAL		
1ST AYD CORP	TRANSP. PARTS	\$80.04
ABILITY PHYSICAL THERAPY, P.C.	OTHER PROFESSIONAL SERVICES	\$3,833.33
ACCURATE TRANSLATION BUREAU	Professional Educational Services	\$148.50
ACME TOOLS	INSTRUCTIONAL SUPPLIES	\$268.99
ADVANTAGE CHIROPRACTIC	PHYSICALS	\$160.00
ADVANTAGE RECORDS MANAGEMENT	GENERAL SUPPLIES	\$199.02
AGVANTAGE FS	GREASE,OIL,LUBE,COOL	\$561.56
AGVANTAGE FS	PROPANE	\$6,031.05
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$1,258.00
ALBURNETT COMMUNITY SCHOOLS	TUITION IN STATE	\$75,843.00
ALL VOLLEYBALL INC	INSTRUCTIONAL SUPPLIES	\$285.45
ALLIANT ENERGY	ELECTRICITY	\$149,638.18
ANAMOSA COMMUNITY SCHOOLS	TUITION IN STATE	\$5,360.80
ARK DATA CENTERS LLC	OTHER TECH SER	\$115.14
ARNOLD MOTOR SUPPLY	REPAIR PARTS	\$1,306.54
ARNOLD MOTOR SUPPLY	SHOP TOOLS/EQUIPMENT	\$54.46
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$263.24
ASCENDANCE TRUCKS EASTERN IOWA LLC	TRANSP. PARTS	\$89.16
ASIFLEX	EE LIAB-FLEX DEP CARE	\$9,762.83
ASIFLEX	EE LIAB-FLEX HEALTH	\$16,315.74
ASIFLEX	OTHER PROFESSIONAL SERVICES	\$705.25
AT & T MOBILTY	TELEPHONE	\$1,167.81

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
ATLANTIC COCA-COLA	GENERAL SUPPLIES	\$436.80
ATTAINMENT COMPANY INC	INSTRUCTIONAL SUPPLIES	\$891.45
AUTO-JET MUFFLER	TRANSP. PARTS	\$1,845.39
BIO CORPORATION	INSTRUCTIONAL SUPPLIES	\$246.53
BMO MASTERCARD	ADVERTISING	\$184.49
BMO MASTERCARD	CLEANING PRODUCTS	\$14.45
BMO MASTERCARD	COMP/TECH HARDWARE	\$1,749.19
BMO MASTERCARD	CONSUMABLE WORKBOOKS	\$116.16
BMO MASTERCARD	DIESEL	\$499.79
BMO MASTERCARD	DUES AND FEES	\$7,091.04
BMO MASTERCARD	ELECTRICAL SUPPLY	\$495.42
BMO MASTERCARD	EQUIPMENT >\$5,000	\$999.00
BMO MASTERCARD	Foundation EEEG - Instructional Supplies	\$29.99
BMO MASTERCARD	GARBAGE COLLECTION	\$12,345.75
BMO MASTERCARD	GASOLINE	\$15.46
BMO MASTERCARD	GENERAL SUPPLIES	\$8,216.41
BMO MASTERCARD	GROUNDS UPKEEP	\$201.35
BMO MASTERCARD	Guidance Services - Other Prof Srvc	\$698.00
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$30,559.48
BMO MASTERCARD	LIBRARY BOOKS	\$1,193.17
BMO MASTERCARD	MAINTENANCE SUPPLIES	\$2,267.15
BMO MASTERCARD	OTHER PROFESSIONAL SERVICES	\$599.00
BMO MASTERCARD	PROF SERV: EDUCATION	\$5,009.23
BMO MASTERCARD	Professional Educational Services	\$615.00
BMO MASTERCARD	STAFF TRAVEL	\$11,915.03
BMO MASTERCARD	STAFF WORKSH/CONF	\$1,955.00
BMO MASTERCARD	TEXTBOOKS	\$1,406.46
BUDGET CAR RENTAL	RENTALS EQUIPMENT	\$419.88
BYTESPEED LLC	GENERAL SUPPLIES	\$7,500.00
C.J. COOPER & ASSOCIATES	DRUG TESTING	\$325.00
C.J. COOPER & ASSOCIATES	PHYSICALS	\$100.00
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$22,513.15
CAROLINA BIOLOGICAL SUPPLY	INSTRUCTIONAL SUPPLIES	\$232.98
CARROLL CONSTRUCTION SUPPLY	GROUNDS UPKEEP	\$1,053.02
CEDAR GRAPHICS INC	ADVERTISING	\$2,650.00
CEDAR GRAPHICS INC	POSTAGE/UPS	\$11.48
CEDAR RAPIDS COMM SCH DIST	GENERAL SUPPLIES	\$122.09
CEDAR RAPIDS COMM SCH DIST	TUITION OPEN ENROLL	\$429,245.48
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$1,314.52
CEDAR RAPIDS WINSUPPLY PLUMBING CO	HEAT/PLUMBING SUPPLY	\$17,305.09
CENTRAL CITY COMMUNITY SCHOOL	TUITION IN STATE	\$11,690.43
CENTURISK	GENERAL SUPPLIES	\$535.00
CERWICK BRENDA	Professional Educational Services	\$382.50
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$563.74
CITY OF MARION.	OTHER PROFESSIONAL SERVICES	\$2,646.90

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
CITY OF ROBINS	WATER/SEWER	\$421.00
CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT	TUITION IN STATE	\$12,681.76
COE COLLEGE	DUES AND FEES	\$640.00
COLLECTION	EE LIAB-GARNISHMENTS	\$4,098.28
COLLEGE COMMUNITY SCHOOLS	TUITION IN STATE	\$12,181.50
COLLEGE COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$47,690.83
CONSTELLATION NEWENERGY	NATURAL GAS	\$68,576.60
CONVERGE ONE	TECH REPAIRS/MAINTENANCE	\$9,968.88
CORRIDOR ENERGY COOPERATIVE	ELECTRICITY	\$36,885.65
CR/LC SOLID WASTE AGENCY	GROUNDS UPKEEP	\$72.00
CRESCENT PARTS & EQUIPMENT CO., INC	MAINTENANCE SUPPLIES	\$493.42
CROWBAR'S	TRANSP. PARTS	\$47.03
CULLIGAN	GENERAL SUPPLIES	\$509.09
CULLIGAN	INSTRUCTIONAL SUPPLIES	\$82.50
D & K PRODUCTS	GROUNDS UPKEEP	\$1,543.50
DAN MALLOY, JR	ISL VOCAL: PROF SERV: EDUCATION	\$750.00
DELTA DENTAL OF IOWA	ER LIAB-DENTAL INS	\$50,842.63
DENNY AMANDA	OTHER PROFESSIONAL SERVICES	\$360.00
DRY CLEANING PLUS	PROF SERV: EDUCATION	\$600.00
ELECTRICAL ENGINEERING & EQUIPMENT CO.	ELECTRICAL SUPPLY	\$1,053.84
EMPLOYEE RESOURCE SYSTEMS, INC	OTHER PROFESSIONAL SERVICES	\$2,056.32
Estate of Curt Hynek	UNDESIGNATED	\$6,870.73
F & B CAB CO., INC	TRANSP PRIVATE CONT	\$1,813.00
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$713.46
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$7,675,533.50
FLINN SCIENTIFIC	INSTRUCTIONAL SUPPLIES	\$297.98
FOLLETT CONTENT SOLUTIONS, LLC	Foundation EEEG - Instructional Supplies	\$1,064.83
FOLLETT CONTENT SOLUTIONS, LLC	LIBRARY BOOKS	\$556.97
FOUR OAKS FAMILY & CHILDREN'S SERVICES	PROF SERV: EDUCATION	\$9,341.50
GASWAY CO, J P	GENERAL SUPPLIES	\$2,457.07
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$440.27
GILCREST/JEWETT	INSTRUCTIONAL SUPPLIES	\$574.07
GOODWILL OF THE HEARTLAND	PROF SERV: EDUCATION	\$5,927.33
GRAINGER	GENERAL SUPPLIES	\$3,062.30
GRANT WOOD AEA	ADVERTISING	\$924.00
GRANT WOOD AEA	AEA FLOW THRU	\$216,233.20
GRANT WOOD AEA	GENERAL SUPPLIES	\$1,032.20
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$96,402.98
GRANT WOOD AEA	PROF SERV: EDUCATION	\$28,104.27
GRANT WOOD AEA	STAFF TRAVEL	\$538.74
GREAT WESTERN SUPPLY CO	GENERAL SUPPLIES	\$48.00
GREAT WESTERN SUPPLY CO	MAINTENANCE SUPPLIES	\$429.87
GREENWOOD CLEANING SYSTEMS	MAINTENANCE SUPPLIES	\$4,828.48
GRUNDMEYER CONSULTING	OTHER PROFESSIONAL SERVICES	\$19,455.74
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	\$30,127.68

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$170.00
HARGERS ACCOUSTICS INC	GENERAL SUPPLIES	\$901.00
HAWKEYE ENVIRONMENTAL	OTHER PROFESSIONAL SERVICES	\$2,380.00
HERFF JONES	GENERAL SUPPLIES	\$10,631.06
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$66.73
IMON COMMUNICATIONS LLC	TELEPHONE	\$1,825.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$150,612.94
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$643,998.71
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$150,612.94
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$643,998.71
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$783,516.40
INTERSTATE ALL BATTERY CENTER	MAINTENANCE SUPPLIES	\$423.30
IOWA COMMUNICATIONS NETWORK	INTERNET	\$22.16
IOWA DEPT OF HUMAN SERVICES	MEDICAID REIMBURSE	\$66,393.16
IOWA DIVISION OF CRIMINAL INVEST	WELLNESS OTHER PROFESSIONAL SERVICES	\$950.00
IOWA HIGH SCHOOL MUSIC ASSOC	DUES AND FEES	\$4,650.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$722,661.72
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,084,566.99
IOWA SHARES	EE LIAB-CHARITY	\$46.00
IOWA STATE UNIVERSITY	TUITION COLLEGE/UNIV	\$250.00
J.W. MORTON & ASSOCIATES	DUES AND FEES	\$2,150.00
JOHNSTON COMMUNITY SCHOOL DIST	TUITION IN STATE	\$23,242.92
JOHNSTONE SUPPLY	HEAT/PLUMBING SUPPLY	\$283.28
K-12 TECHNOLOGY GROUP INC	TELEPHONE	\$2,604.96
KENNEDY HIGH SCHOOL	DUES AND FEES	\$600.00
KIRKWOOD COMM COLLEGE	OTHER TECH SER	\$40.00
KIRKWOOD COMM COLLEGE	TUITION IN STATE	\$17,412.90
KIRKWOOD COMM COLLEGE	WELLNESS OTHER PROFESSIONAL SERVICES	\$48.00
KNOWBE4. INC	COMPUTER SOFTWARE	\$14,492.00
KORTEMAYER AMY	STAFF TRAVEL	\$10.35
LAM WILLIAM	DUES AND FEES	\$750.00
LEVEL DATA INC	TECH REPAIRS/MAINTENANCE	\$31,768.85
LINDER TIRE SERVICE INC	REPAIR/MAINT SERVICE	\$875.36
LINDER TIRE SERVICE INC	TIRES AND TUBES	\$2,011.68
LINN CO-OP OIL	DIESEL	\$7,863.00
LINN CO-OP OIL	GASOLINE	\$7,616.84
LINN COUNTY SHERIFF	EE LIAB-GARNISHMENTS	\$1,336.80
LINN-MAR FOUNDATION	EE LIAB-CHARITY	\$328.00
LISBON COMMUNITY SCHOOL DISTRICT	TUITION IN STATE	\$2,822.40
LITERATI, INC	LIBRARY BOOKS	\$277.85
LYNCH FORD	VEHICLE REPAIR	\$1,141.93
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$0.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$10,936.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$0.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$21,204.06

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	(\$476.00)
MANSOOR MIDHAT	STAFF TRAVEL	\$140.00
MARION INDEPENDENT SCHOOLS	TUITION OPEN ENROLL	\$1,982,532.43
MARION IRON CO.	GENERAL SUPPLIES	\$101.96
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$217.04
MARION TIRE	REPAIR/MAINT SERVICE	\$280.70
MARION WATER DEPT	OTHER PROFESSIONAL SERVICES	\$250.00
MARION WATER DEPT	WATER/SEWER	\$16,552.84
MCMASTER-CARR	INSTRUCTIONAL SUPPLIES	\$186.92
MENARDS -13127	GENERAL SUPPLIES	\$3,007.87
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$183.07
MENARDS -13127	SHOP TOOLS/EQUIPMENT	\$69.20
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$0.00
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$1,302,874.52
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	(\$190.00)
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$59,450.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$99,182.89
MHC Kenworth Cedar Rapids	TRANSP. PARTS	\$4,682.81
MID AMERICAN ENERGY	NATURAL GAS	\$15,375.28
MIDWEST BUS PARTS, INC	TRANSP. PARTS	\$578.00
MIDWEST WHEEL	TRANSP. PARTS	\$1,248.31
MT VERNON CSD	TUITION OPEN ENROLL	\$1,060.82
NAPA AUTO PARTS (GPC)	TRANSP. PARTS	\$824.76
NASP, INC	INSTRUCTIONAL SUPPLIES	\$3,344.00
NAVIGATE360,LLC	INSTRUCTIONAL SUPPLIES	\$2,847.95
NOTEWORTHY MUSIC SERVICES, INC	OTHER PROFESSIONAL SERVICES	\$150.00
OELWEIN COMMUNITY SCHOOL DISTRICT	TUITION OPEN ENROLL	\$4,267.63
OPEN TEXT INC	OTHER TECH SER	\$213.11
ORKIN PEST CONTROL	OTHER PROFESSIONAL SERVICES	\$1,292.48
PARTS TOWN, LLC	GENERAL SUPPLIES	\$2,868.94
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$706.78
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	INSTRUCTIONAL SUPPLIES	\$135.09
PITNEY BOWES	DUES AND FEES	\$1,779.12
PITTSBURGH PAINTS	GENERAL SUPPLIES	\$29.67
PLUMB SUPPLY CO.	HEAT/PLUMBING SUPPLY	\$1,499.79
POOL TECH, A WGHK INC, COMPANY	GENERAL SUPPLIES	\$1,030.00
PRO-ED INC.	INSTRUCTIONAL SUPPLIES	\$277.20
QUILL CORPORATION	GENERAL SUPPLIES	\$52.99
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$237.98
RELAYHUB LLC	DATA PROCESSING AND	\$6,417.17
RISE VISION INC	COMP/TECH HARDWARE	\$168.00
RIVERSIDE INSIGHTS	INSTRUCTIONAL SUPPLIES	\$2,182.40
ROBERTSHAW KIRSTEN	STAFF TRAVEL	\$19.50
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$452.14
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$82.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
RYDER NASH	Professional Educational Services	\$2,000.00
SADLER POWER TRAIN	TRANSP. PARTS	\$1,742.28
SAVILLE SCOTT	OTHER PROFESSIONAL SERVICES	\$80.00
SAVILLE SCOTT	PROF SERV: EDUCATION	\$30.00
SCHOLASTIC BOOK FAIR INC	LIBRARY BOOKS	\$2,776.97
SCHOLASTIC MAGAZINE	INSTRUCTIONAL SUPPLIES	\$65.89
SCHOOL BUS SALES	TRANSP. PARTS	\$8,158.80
SCHOOL HEALTH CORP	GENERAL SUPPLIES	\$1,392.90
SCHOOL SPECIALTY LLC	INSTRUCTIONAL SUPPLIES	\$254.60
SCHULTZ STRINGS INC	EQUIPMENT REPAIR	\$350.20
SPRINGVILLE COMMUNITY SCHOOLS	TUITION IN STATE	\$16,633.70
SPRINGVILLE COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$120,435.70
STATE HYGIENIC LABORATORY	GENERAL SUPPLIES	\$15.50
STERICYCLE INC	DUES AND FEES	\$19.45
STREFF ELECTRIC INC	REPAIR/MAINT SERVICE	\$996.00
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$8,812.87
TEGELER WRECKER & CRANE	REPAIR/MAINT SERVICE	\$327.00
THE FILTER SHOP, INC	OTHER PROFESSIONAL SERVICES	\$6,779.20
THE SHREDDER	OTHER PROFESSIONAL SERVICES	\$732.00
THE SLED SHED	MAINTENANCE SUPPLIES	\$46.99
TRANE U.S. INC.	REPAIR/MAINT SERVICE	\$3,283.50
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$278,431.54
TRI-CITY ELECTRIC COMPANY OF IOWA	TECH REPAIRS/MAINTENANCE	\$3,033.90
TYLER TECHNOLOGIES INC	OTHER PROFESSIONAL SERVICES	\$170.00
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$140.00
UNIVERSITY OF IA	DUES AND FEES	\$200.00
UNIVERSITY OF IA	OTHER PROFESSIONAL SERVICES	\$34.00
VAN METER CO	ELECTRICAL SUPPLY	\$1,637.66
VERIZON WIRELESS	TELEPHONE	\$1,782.11
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$131,026.90
WALSH DOOR & HARDWARE	MAINTENANCE SUPPLIES	\$660.00
WEST MUSIC CO	EQUIPMENT REPAIR	\$897.00
WEST MUSIC CO	GENERAL SUPPLIES	\$2,232.00
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$5,276.63
WINDSTAR LINES	STAFF TRAVEL	\$5,768.00
WINDSTAR LINES	TRANSP PRIVATE CONT	\$15,450.00
WOODWARD GRANGER COMM SCHOOL DIS	TUITION IN STATE	\$9,623.68

Fund Total: \$17,789,967.37

Fund: LOCAL OPT SALES TAX

BMO MASTERCARD	COMP/TECH HARDWARE	\$3,240.00
HALL & HALL ENGINEERS INC	ARCHITECT	\$2,494.61
OPN ARCHITECTS, INC.	ARCHITECT	\$484,311.18
STEINWAY & SONS	FURNITURE & FIXTURES	\$100,000.00
TERRACON CONSULTANTS INC	OTHER PROFESSIONAL SERVICES	\$3,737.50

Fund Total: \$593,783.29

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
Fund: MANAGEMENT LEVY		
EMC INSURANCE	Vehicle Insurance	\$1,000.00
		Fund Total: \$1,000.00
Fund: NUTRITION SERVICES		
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$22,934.41
BMO MASTERCARD	DUES AND FEES	\$383.00
BMO MASTERCARD	PURCHASE FOOD	\$138.16
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$7,228.14
EMS DETERGENT SERVICES	GENERAL SUPPLIES	\$3,476.96
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$208,051.31
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$3,824.69
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$16,354.25
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$3,824.69
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$16,354.25
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$8,771.17
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$21,685.83
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$32,546.06
LIMKEMANN MARGARET	GENERAL SUPPLIES	\$35.19
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$355.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$203.26
MARTIN BROTHERS DISTRIBUTING CO., INC	PURCHASE FOOD	\$44,811.23
MEAL MAGIC CORPORATION	COMPUTER SOFTWARE	\$8,595.00
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$44,319.08
NAPA AUTO PARTS (GPC)	VEHICLE REPAIR	\$7.70
NUTRISLICE, INC	COMPUTER SOFTWARE	\$3,382.56
PAN-O-GOLD BAKING CO	PURCHASE FOOD	\$4,001.65
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	GENERAL SUPPLIES	\$7,572.53
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	PURCHASE FOOD	\$62,798.25
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$119.30
SCHOOL NUTRITION ASSOCIATION	DUES AND FEES	\$126.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$4,588.07
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$300.00
		Fund Total: \$526,787.74
Fund: PHY PLANT & EQ LEVY		
ACCESS SYSTEMS	COMPUTER/COPIER RENT	\$12,103.55
BASEPOINT BUILDING AUTOMATIONS	CONSTRUCTION SERV	\$338.00
BRECKE	CONSTRUCTION SERV	\$6,473.47
CULVER'S CORRIDOR STORAGE, LLC	FACILITY RENTAL	\$2,375.00
CUMMINS SALES AND SERVICE	VEHICLE REPAIR > \$2500	\$8,861.52
DRYSPACE INC	CONSTRUCTION SERV	\$28,797.72
EMPOWERED PROPERTIES, LLC	FACILITY RENTAL	\$7,350.00
HARRINGTON ENTERPRISES	EQUIPMENT >\$5,000	\$10,750.00
JOHNSON CONTROLS BUILDING SOLUTIONS LLC	CONSTRUCTION SERV	\$1,703.30

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
LIFE TIME FENCE CO	CONSTRUCTION SERV	\$3,395.00
LYNCH FORD	VEHICLE REPAIR > \$2500	\$3,100.01
MGSI, LTD	CONSTRUCTION SERV	\$1,790.80
MIDWEST ALARM SERVICES	CONSTRUCTION SERV	\$543.00
OPN ARCHITECTS, INC.	ARCHITECT	\$56,770.00
OVERHEAD DOOR CO	CONSTRUCTION SERV	\$1,875.00
ROTO-ROOTER	CONSTRUCTION SERV	\$662.28
SHIVE-HATTERY INC.	CONSTRUCTION SERV	\$5,822.11
SHIVE-HATTERY INC.	OTHER PROFESSIONAL SERVICES	\$14,500.00
STREFF ELECTRIC INC	CONSTRUCTION SERV	\$11,750.00
TRI-CITY ELECTRIC COMPANY OF IOWA	CONSTRUCTION SERV	\$2,907.00
TYLER TECHNOLOGIES INC	DATA PROCESSING AND	\$12,518.25
UNZEITIG CONSTRUCTION COMPANY	CONSTRUCTION SERV	\$100,000.00
VHF SALES, INC	BLDG. CONST SUPPLIES	\$430.00

Fund Total: \$294,816.01

Fund: PUB ED & REC LEVY

FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$4,599.48
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$85.60
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$366.00
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$85.60
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$366.00
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$298.88
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$384.90
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$577.66
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$11.62
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$728.82
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$168.56

Fund Total: \$7,678.12

Fund: SALES TAX REVENUE BOND CAP PROJECT

SYSTEMWORKS LLC	CONSTRUCTION SERV	\$9,735.00
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Fund Total: \$9,735.00

Fund: STUDENT ACTIVITY

BEACON ATHLETICS	GENERAL SUPPLIES	\$274.12
BMO MASTERCARD	DUES AND FEES	\$2,317.42
BMO MASTERCARD	GENERAL SUPPLIES	\$21,659.34
BMO MASTERCARD	STAFF TRAVEL	\$17,414.90
BSN SPORTS	GENERAL SUPPLIES	\$3,910.80
BURBANK SPORT NETS	GENERAL SUPPLIES	\$1,690.00
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$380.95
CONDON MICHAEL J	OFFICIAL/JUDGE	\$60.00
COPYWORKS	GENERAL SUPPLIES	\$476.66
COTTON GALLERY LTD.	GENERAL SUPPLIES	\$623.85
DAYTON JOYCE	OFFICIAL/JUDGE	\$140.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
DAYTON JOYCE	PROF SERV: EDUCATION	\$40.00
DUGGAN CHRIS	OFFICIAL/JUDGE	\$120.00
DUGGAN KYLE	OFFICIAL/JUDGE	\$90.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$8,800.55
FISHER ATHLETIC EQUIP INC	GENERAL SUPPLIES	\$604.80
INDEPENDENCE COMM SCHOOL DIST	DUES AND FEES	\$125.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$151.85
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$649.15
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$151.85
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$649.15
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$375.64
IOWA FBLA-9388	DUES AND FEES	\$5,040.00
IOWA FBLA-9388	GENERAL SUPPLIES	\$90.00
IOWA FBLA-9388	STAFF TRAVEL	\$348.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	DUES AND FEES	\$330.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	GENERAL SUPPLIES	\$22.00
IOWA HIGH SCHOOL SPEECH ASSOC	DUES AND FEES	\$247.00
IOWA JAZZ CHAMPIONSHIPS	DUES AND FEES	\$200.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$620.49
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$931.22
IRONSIDE APPAREL & PROMOTIONS, INC	GENERAL SUPPLIES	\$725.00
JOSTENS, INC	GENERAL SUPPLIES	\$342.56
LANGUAGE TESTING INTERNATIONAL, INC	DUES AND FEES	\$66.00
M-F ATHLETIC CO.	GENERAL SUPPLIES	\$457.00
MAHMENS MITCH	OFFICIAL/JUDGE	\$120.00
MENARDS -13127	GENERAL SUPPLIES	\$1,808.69
MH ADVERTISING SPECIALTIES	GENERAL SUPPLIES	\$1,780.00
MONTICELLO SPORTS	GENERAL SUPPLIES	\$4,602.00
POINTCORE GRAPHIC SOLUTIONS	GENERAL SUPPLIES	\$631.47
SAVILLE SCOTT	DUES AND FEES	\$20.00
SAVILLE SCOTT	OFFICIAL/JUDGE	\$80.00
SAVILLE SCOTT	PROF SERV: EDUCATION	\$20.00
SCHROEDER BASEBALL	GENERAL SUPPLIES	\$413.15
SCHULTZ STRINGS INC	PROF SERV: EDUCATION	\$500.00
SOCCER MASTER	GENERAL SUPPLIES	\$395.00
SUN PRAIRIE HIGH SCHOOL	DUES AND FEES	\$150.00
TAYLOR ERIN	STAFF TRAVEL	\$10.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$155.13
TRI-CITY ELECTRIC COMPANY OF IOWA	PROF SERV: EDUCATION	\$1,065.00
UNITED ALL STARS INC	PROF SERV: EDUCATION	\$200.00
VS ATHLETICS	GENERAL SUPPLIES	\$1,231.50
WILDWOOD LODGE	STAFF TRAVEL	\$12,492.48
WINDSTAR LINES	STAFF TRAVEL	\$1,648.00
WOOLVERTON PRINTING CO	GENERAL SUPPLIES	\$115.00

Fund Total: \$97,562.72

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2026 - 03/25/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
Fund: STUDENT STORE		
BMO MASTERCARD	GENERAL SUPPLIES	\$512.80

Fund Total: \$512.80

Grand Total: \$19,373,137.04

End of Report



AGREEMENT FOR TEACHER EDUCATION CLINICAL EXPERIENCE PLACEMENTS

Between

Linn-Mar Comm School District
3556 Winslow Road, Marion Iowa 52302

and

Morningside University
1501 Morningside Avenue
Sioux City, IA 51106

PLEASE RETURN TO MORNINGSIDE UNIVERSITY BY May 15th, 2026

In compliance with [Iowa Administrative Code 281. Chapter 79.14\(8\)](#), this document shall serve as the basis for a working agreement between the District and the University in consideration of the placement of Morningside University candidates enrolled in teacher education programs for either initial licensure or subsequent endorsements, where clinical experiences are required.

A. PLACEMENT AND STATUS OF STUDENTS

1. Morningside University will collaborate with the District administration or designee regarding the placement of teacher education candidates in clinical experiences (student teaching, practicum, field experience, and internship).
2. Any changes to the original assignment of a teacher education candidate in a clinical experience placement must be approved by Morningside University and the building principal.
3. All teacher education candidates will have completed a background check before beginning their clinical experience placement.
4. Only those teacher education candidates who have satisfactorily completed the necessary academic requirements and professional training for their specific preparation programs will be approved for clinical experience placements.
5. Teacher education candidates assigned to a clinical experience placement shall always work under the supervision of appropriately licensed certified personnel in the District during the placement.
6. Teacher education candidates assigned to a clinical experience placement shall uphold all policies held by the District, as appropriate.
7. According to the [Iowa Administrative Code 294.1](#), student teachers may not be paid for student teaching.
8. Student teachers must complete 14 weeks of clinical experience. Morningside students begin student teaching when the Morningside semester commences.
9. A Morningside University student teacher may be used as a substitute teacher under these conditions:
 - a. A Morningside student teacher who holds a substitute authorization may serve as a substitute on a very limited basis (no more than 10 during the student teaching semester), and can be paid as a substitute teacher for that day. When a student teacher serves as the teacher of record, he/she is no longer student teaching, but is serving as a substitute.



B. COOPERATING AND COLLABORATING TEACHERS

Cooperating teachers are defined as those who supervise clinical experiences of candidates enrolled in initial licensure teacher education programs. Collaborating teachers are defined as those who mentor licensed teachers seeking additional endorsements.

1. Cooperating and collaborating teachers for teacher education candidates shall be approved by the building or District administration and Morningside University based on their licensure and teaching experience.
2. Cooperating and collaborating teachers for teacher education candidates must be licensed in the areas in which they will be supervising the candidates and must have a minimum of three years of teaching experience.
3. Cooperating teachers for student teachers will be paid a stipend of \$210 for a 14-week assignment and \$105 for a 7-week assignment. The stipend will be paid to the cooperating teacher by Morningside University at the end of the semester. In the case of a discontinuance of a student teacher, Morningside University shall pay all obligations incurred at the time of discontinuance.
4. Cooperating and collaborating teachers for teacher education candidates who are assigned to practicums, field experiences, or internships will not be paid a stipend.

C. SCOPE OF CLINICAL EXPERIENCES

1. The District shall allow teacher education candidates the use of the physical resources of the schools that are normally provided to classroom teachers, including the building, equipment, essential supplies, library facilities, etc. that are necessary and reasonable to enable the teacher candidate to function adequately in the school.
2. The regular curriculum of the participating school district shall be used.
3. Each clinical experience has different requirements. The Morningside University course instructor will share requirements for the clinical experience directly with the cooperating or collaborating teacher.
4. The District shall allow teacher education candidates to record the teaching of lessons in accordance with District policy regarding video recordings. All University teacher education candidates sign the University Video Recording Acceptable Use Policy Agreement to ensure confidentiality, best practice, and appropriate usage of videos for University assessment purposes only.
5. University Supervisors are assigned by the University to observe teacher education candidates enrolled in advanced practicums, student teaching and teacher internships. University Supervisors coordinate visits with the cooperating teacher and follow the District policy for classroom visitors and video conferencing.
6. The University may also assign a Content Evaluator to collaborate with the University Supervisor to conduct supplemental assessments regarding a teacher education candidate's content knowledge and related instruction in the corresponding academic discipline.

D. TERMS OF AGREEMENT

1. This school agreement is for the duration of the 2026-2027 academic year.
2. The agreement may be revised or modified by written amendment when both parties agree to such change.
3. Each party reserves the right to dissolve the agreement at any time if the clinical experience proves to be unsatisfactory.



Morningside University Representative

Kelly Chaney

By: _____

Kelly Chaney, Ph.D.
Dean, Sharon Walker School of Education

Linn-Mar Comm School District Representative

Signature: _____ Date: _____

Printed Name and Title: Katie Lowe Lancaster, Board President

Iowa State University
COOPERATIVE AGREEMENT
by and between

IOWA STATE UNIVERSITY AND LINN-MAR COMMUNITY SCHOOL DISTRICT

This agreement is made and entered into on March 30, 2026 (“Effective Date”) by and between IOWA STATE UNIVERSITY OF SCIENCE AND TECHNOLOGY on behalf of its Teacher Education Services (“University”) and LINN-MAR COMMUNITY SCHOOL DISTRICT (“Clinical Placement Site”). WHEREAS, University seeks to provide students of the Iowa State University (“Students”) with experience in a setting in which the Students, while under appropriate supervision, learn to apply the methods, skills and standards of licensed professionals.

WHEREAS, Clinical Placement Site seeks to obtain the assistance of Students and also to establish relationships with and contribute to the education of future licensed professionals.

WHEREAS, University and Clinical Placement Site intend to offer clinical experiences to Students to support the Students’ development of applicable knowledge, dispositions, and performances in a variety of settings.

WHEREAS, the purpose of this Agreement is to set forth the terms and conditions of engaging in a cooperative program through which Students may obtain appropriate supervised clinical experience.

NOW, THEREFORE, in consideration of the foregoing and the mutual promises set forth herein, the University and Clinical Placement Site agree to cooperate as follows:

1.0 Rights and Responsibilities of University.

1.1 The University’s program coordinators shall determine eligibility of Students to participate in the clinical experience.

1.2 The placement of Students shall be accomplished on a cooperative basis involving both the University and the Clinical Placement Site including jointly defined qualifications for Students entering the clinical experience. The University will provide advance information to the Clinical Placement Site concerning the names of Students and dates for the clinical experiences to allow the Clinical Placement Site time and opportunity to prepare for the Students.

1.3 The University reserves the right to decline the services of any Clinical Placement Site’s cooperating staff member, if any, subject to the non-discrimination provisions in Section 6.

1.4 The University’s program coordinators, at any time and immediately in the case of an emergency, may terminate or change the assignment of any Students. Prior to doing so, the University’s program coordinators shall make reasonable efforts to consult with all parties concerned regarding reasons for termination or changes in assignment. University will provide the Clinical Placement Site written notification of such termination or change.

1.5 The University will explain to the Students that, during the clinical experience at the Clinical Placement Site, they will be subject to and expected to comply with the rules and regulations of the Clinical Placement Site, the policies of the University, and the code(s) of ethics of the profession.

1.6 The University, after consultation with appropriate representatives of the Clinical Placement Site, will plan and conduct the educational program for the Students’ experiences. The University will provide the Clinical Placement Site with discipline-specific goals and objectives, including prescribed minimum expectations and responsibilities for the Students, cooperating staff members, the Clinical Placement Site, and individuals supervising the Students.

1.7 The University will provide reasonable opportunities for the staff of the Clinical Placement Site to participate in joint planning and evaluation of Student experiences and to participate in the development of Student schedules at the clinical setting site. The final evaluation of the Student is the responsibility of the University.

1.8 The University will maintain communication and cooperation with the Clinical Placement Site and its cooperating teachers and staff to assure implementation of the goals and objectives of the clinical learning experiences contemplated by this Agreement.

1.9 The University will assign and designate a point of contact that is to be responsible for planning and administering the clinical experience.

1.10 The University will ensure that all Students placed in the Clinical Placement Site have successfully completed a background check using the following: Sexual Abuse Registry, Dependent Adult Abuse Registry, Child Abuse Registry and Criminal Registry.

2.0 Rights and Responsibilities of Clinical Placement Site.

2.1 The Clinical Placement Site will provide a suitable environment for learning experiences for Students which are planned, organized, and administered by qualified staff in conjunction with designated University personnel, in accordance with mutually agreed upon discipline-specific goals and objectives.

2.2 The Clinical Placement Site and its cooperating teachers and staff will maintain communication and cooperation with the University to assure implementation of the goals and objectives of the clinical learning experiences contemplated by this Agreement.

2.3 The Clinical Placement Site will provide any Students assigned under this agreement with an orientation that includes a tour of its facility, an explanation of any applicable rules, regulations and procedures, and other topics that will assure the Student a quality clinical experience.

2.4 The Clinical Placement Site will provide University with copies of or web-links to any policies or documents that they expect Students to abide by.

2.5 The Clinical Placement Site reserves the right to decline the assignment of any Student or exclude any Student from its premises subject to non-discrimination as in provisions in Section 6.

2.6 The Clinical Placement Site will assign and designate a point of contact that is to be responsible for planning and administering the clinical experience and will serve as the designated point of contact for University communication with the Clinical Placement Site regarding Students' experiences.

2.7 The Clinical Placement Site will communicate in a timely manner with University program coordinators regarding matters relating to Students, including but not limited to any Students' emergency, disciplinary problem, academic problem, and/or concerns expressed by Students regarding the Clinical Placement Site and/or its employees/agents.

2.8 The Clinical Placement Site will provide adequate facilities, equipment, and supplies to meet the educational objectives of the clinical experience. The working and learning environment will be safe and compliant with all applicable professional standards.

2.9 The Clinical Placement Site will provide appropriate supervision of Students. The Clinical Placement Site's employees and/or agents will supervise the work, services, and experiences performed by Students pursuant to this Agreement. Students are trainees and will not be used as a replacement for teachers, administrators or any other staff member of the Clinical Placement Site.

2.10 The Clinical Placement Site acknowledges that Student education records are protected by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. Section 1232(g) and 34 CFR Part 99, and that Student permission must be obtained before releasing directory or non-directory student data to anyone other than University. The Clinical Placement Site understands that Students' information related to their placement at the site constitutes protected education records. The Clinical Placement Site agrees to keep education records of Students confidential as required by FERPA. The Clinical Placement Site agrees to immediately notify University in the event of an unintentional disclosure of protected education records.

3.0 Liability.

3.1 The Clinical Placement Site agrees to indemnify and hold harmless University, the Board of Regent's of the State of Iowa, the State of Iowa and their respective affiliates, successors, assigns, officers, employees and agents from any and all claims arising from activities provided or supervised by the Clinical Placement Site and from any and all liability, loss, damage, cause of action, cost and expenses, arising out of or in connection with any activities undertaken by the Clinical Placement Site, including its employees or agents, in performing their duties and responsibilities under this Agreement or arising from a breach of the terms of this Agreement.

3.2 To the extent permitted by Chapter 669 of the Iowa Code and other applicable law, University agrees to indemnify and hold harmless the Clinical Placement Site and its affiliates, successors, assigns, officers, employees and agents for injury to

persons or property arising out of or caused by the negligence of University's agents, employees, or officers in the performance of the duties and obligations contemplated in the Agreement. Non-public schools are not covered under the Iowa Tort Claims Act, Chapter 669 of the Code of Iowa.

3.3. Student Liability

3.3.1. Clinical Placement Sites within Iowa agree to indemnify and hold Students participating in a clinical experience harmless from any and all tort claims or demands, whether groundless or otherwise, arising out of an alleged act or omission occurring within the scope of their activities under this Agreement to the same extent the Clinical Placement Site shall do so for its officers, agents, and employees, as provided under the Code of Iowa, Sections 272.27 and 670.8 (Tort Liability of Governmental Subdivisions Act).

3.3.2. Professional liability insurance will be encouraged for all Students participating in in-state (Iowa) clinical experiences. Students, other than for those Students subject to the protections provided under Section 3.3.1 above, shall be required by University to obtain professional liability insurance while participating in an in-state clinical experience. Students participating in clinical experiences out of Iowa will be required to obtain professional liability insurance.

4.0 **Compensation.**

4.1 Compensation for Cooperating Teachers Supervising Clinical Experiences- Student Teaching.

4.1.1 The University agrees to compensate a cooperating teacher who satisfactorily serves as a cooperating teacher for a Student teacher for the full duration of a student teacher clinical experience.

4.1.2 If a cooperating teacher serves as a cooperating teacher for less than the full duration of a Student's student teaching clinical experience for any reason, their compensation will be prorated.

4.1.3 Upon completion of the student teaching assignments, University will make payment for a cooperating teacher's/staff member's services within a reasonable time after receipt of written evidence from the Clinical Placement Site that a cooperating teacher/staff member has satisfactorily served as a cooperating teacher/staff member for a Student.

4.2 Compensation for Cooperating Staff Supervising Clinical Experiences -Non-Student Teaching

4.2.1 University agrees to compensate a cooperating teacher in accordance with the Clinical Placement Site's policies and procedures for non-student teaching supervision. The Clinical Placement Site shall direct the cooperating teacher/staff members assigned to serve as a cooperating teacher/staff member for a Student to provide University appropriate documentation, when direct payment is made to cooperating teacher/staff member for a Student.

4.2.2 If a cooperating staff member serves as a cooperating staff member for less than the full duration of a Student's Clinical experience in school psychology or school counseling for any reason, their compensation will be prorated accordingly in University's sole discretion.

4.2.3 No compensation will be provided to the Clinical Placement Site or any cooperating staff member for any clinical experience other than those specifically provided for herein.

4.3 No Compensation for Students

4.3.1 Both parties agree that no Students in the clinical experience program will be compensated for the services contemplated under this Agreement. Students are not employees of either University or Clinical Placement Site and are not required nor entitled to be paid any wage, salary or benefits and will not be covered for Worker's Compensation, Social Security, or Unemployment Compensation programs.

4.3.2 If the student teacher agrees, the school may choose to have student teachers who have received a Substitute Authorization from the Iowa Board of Educational Examiners serve as a substitute teachers. Based on requirements from the Iowa Department of Education: (i) student teachers may only serve as substitute teachers in the classroom of their cooperating teacher; (ii) the student teacher must have met Iowa State University identified performance requirements; (iii) the length of substitute teaching may not exceed 5 days for a half-semester placement or 10 days for a full semester placement, with no more than 5 consecutive days of substitute teaching; and (iv) if the teacher candidate is serving as a substitute teacher, they are not considered a

student teacher during these days, the days are not counted as part of the student teaching requirements, and the teacher candidate must be compensated as a substitute teacher.

5.0 Term, Revisions and Termination.

5.1 This Agreement shall commence beginning on the Effective Date of this Agreement, and shall continue for a period of two calendar years, but the term shall automatically renew for a successive one (1) year term, unless either Party provides written notice of non-renewal at least one hundred twenty (120) days prior to the end of the term, or unless the Agreement is terminated under provision 5.2 Term, Revisions and Termination.

This contract will end and will need renewal on March 30, 2028.

5.2 This Agreement may be terminated for any reason by either party by giving not less than one hundred twenty (120) days written notice. Early termination of the Agreement will not alter the responsibility of the parties to carry out the terms of the Agreement with respect to any Students who are on-site at the Clinical Placement Site at the time notice of termination is provided.

5.3 Requests for revision of this Agreement or notice of termination to the Clinical Placement Site shall be directed to (if not one of the undersigned):

Name <u>Laura Mallicoat, HR Generalist</u>	Email/Phone <u>laura.mallicoat@Linmar.k12.ia.us / 319-447-3009</u>
Name <u>Karla Christian, Chief HR Officer</u>	Email/Phone <u>kchristian@Linmar.k12.ia.us / 319-447-3036</u>
Name <u>Heather Jordan, HR Generalist</u>	Email/Phone <u>hjordan@Linmar.k12.ia.us / 319-447-3004</u>

5.4 Requests for revision of this Agreement or notice of termination to the University shall be directed to:

Teresa Kahler, Licensure Officer - takahler@iastate.edu
CC: **Jaime Boeckman**, Director of Teacher Education Services - boeckman@iastate.edu

6.0 **Non-Discrimination.** In connection with this Agreement, neither party will discriminate on the basis of race, color, ethnicity, national origin, religion, age, sex, pregnancy, marital status, sexual orientation, gender identity, genetic information, disability, status as a U.S. veteran or other legally protected status. Each party agrees that it is separately responsible for compliance with all anti-discrimination laws which may be applicable to their respective activities under this Agreement.

7.0 **Governing Law.** This Agreement shall be governed by and construed under the laws of the State of Iowa, which shall also be venue for any disputes arising hereunder.

8.0 **Entire Agreement.** This Agreement constitutes the entire understanding between the parties with respect to the subject matter hereof, and supersedes any and all prior understandings and agreements, oral or written, relating hereto. Any amendments hereof must be made in writing and agreed to by the parties.

9.0 **Counterparts; Authorization:** This Agreement may be executed in any number of counterparts and delivered by electronic transmission in PDF format. Each party represents and warrants that the person executing this Agreement on its behalf is authorized to do so.

IN WITNESS WHEREOF, the authorized representatives of the parties hereto have executed this Agreement.

CLINICAL PLACEMENT SITE:

UNIVERSITY:

By _____

By _____

Printed Name Katie Lowe Lancaster

Printed Name Joanne Tubbs

Its Board President

Its Director, Educator Preparation, School of Education

Date _____

Date _____

By _____

By _____

Printed Name Karla Christian

Printed Name Dean Laura Jolly

Its Chief Officer of Human Resources

Its Dean, College of Human Science

Date _____

Date _____

Student Teaching/Field Experience Agreement 2026-27

This agreement is entered into by and between Cornell College and Linn Mar Community School District, hereinafter referred to as the local school district.

This agreement is entered into as a result of the requirement outlined in Iowa State Department of Education Standard CU-7 and in accordance with Sections 272.27 and 670.8 of the **Code of Iowa**.

This agreement sets forth the general procedures and responsibilities of both Cornell College and the local school district concerning the assignment and termination of student teachers and field experience students, the supervision and evaluation of student teachers and field experience students, the legal status of student teachers and field experience students, and compensation for cooperating with local school districts.

1.0 Assignment of Student Teachers and Field Experience Students.

1.1 The assignment of all field experience students including student teachers shall be made on a cooperative basis involving the Cornell Department of Education and administrators and teachers from the cooperating local school district.

1.2 Placement of all field experience students including student teachers will be with appropriately licensed and practicing teachers. The local school district assures Cornell College the cooperating teachers are licensed in the endorsement area(s) the student teacher is seeking. The local district reserves the right to refuse placement of any given student and Cornell reserves the right to decline the services of any given cooperating teacher. However, such decisions shall not be based on race, creed, color, gender, national origin, religion, disability, sexual orientation, or veteran status.

1.3 After initial assignment of all field experience students including student teachers, either the local cooperating school district or Cornell College may terminate an assignment. Both parties agree to consult each other regarding the consideration of termination before a final decision is made.

2.0 Supervision and Evaluation of Student Teachers and Field Experience Students.

2.1 Members of the Cornell faculty and experienced adjunct supervisors will serve as college supervisors for all Cornell student teachers and field experience students. The college supervisor and the local cooperating teacher will work in concert to arrange school visits by the Cornell faculty and to compose a midterm and final evaluation for student teachers. At the end of the field experience an evaluation of the student's performance will be completed by the cooperating teacher.

2.2 Cornell College will provide a standardized evaluation procedure and an instrument for all parties to follow when evaluating students.

2.3 Cornell College will hold an annual workshop for cooperating teachers explaining the college's teacher education program and the role of the cooperating teacher and supervising professor.

2.4 Student teachers and field experience students shall be subject to all local school district policies, the rules of Cornell College, and the laws of the state of Iowa.

3.0 Status and Authority of Student Teachers and Other Field Experience Students.

3.1 According to Section 272.27 of the **Code of Iowa**: "Students actually teaching in a school district under the terms of such a contract (meaning one of this type) are entitled to the same protection, under section 670.8, as is afforded by that section to officers and employees of the school district, during the time they are so assigned."

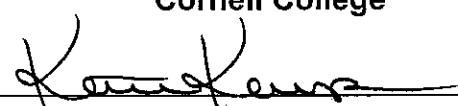
4.0 Compensation for Local Cooperating School Districts.

4.1 Cornell College agrees to pay to the local district or to the person(s) designated by the local school district the sum of \$90.00 per Cornell Term (20 days) (\$270 for three terms) for each student teacher assigned to and accepted by said local school district.

4.2 There will be no compensation paid for students assigned as field experience students.

Linn Mar Community School District

Dated _____ By _____
President of the Board of Education

Dated 2/27/2026 By 
Provost, Vice President for Academic Affairs

Cornell College

STUDENT TEACHING, PRACTICUM, INTERNSHIP AGREEMENT

Article I. PARTIES

Student Teaching, Practicum, Internship Agreement (the “Agreement”), dated as of March 30, 2026 between GRAND VIEW UNIVERSITY (“Institution”) and Linn-Mar Community School District (“Agency” or “School District”).

Accordingly, the parties agree as follows:

Article II. SCOPE OF SERVICES

Section 2.01. Performance. Students (“Students”) from the Institution shall participate in a student teaching, practicum, or internship assignment and perform duties with Cooperating Teachers (“Teacher”) or School Social Work and Counseling Professionals (“Cooperating Professionals”) in the School District or Agency.

Section 2.02. Scope of Agreement. This Agreement establishes procedures for the placement, assignment, information sharing, termination, change of assignment, supervision, evaluation, and status and authority of Students.

Article III. PLACEMENT

Section 3.01. Placement. The placement of the Students shall be accomplished on a cooperative basis involving both the Institution and School District or Agency.

Section 3.02. Placement initiation. Placement shall be initiated by the appropriate Institution personnel by communication with the appropriately designated School District or Agency personnel.

Section 3.03. List of Students, Student Background Information, and Release for Information Sharing. The Institution shall present to School District or Agency a list of Students showing the grade level(s), subjects preferred, and other relevant information before assignments are made for Student Teaching.

For School Districts only, relevant information shall include, but not be limited to, documentation of the following conducted by the Institution: a state criminal history record check through the Division of Criminal Investigation of the Iowa Department of Public Safety; a review of the sex offender registry; a review of the central registry for child abuse; and a review of the central registry for dependent adult abuse. Relevant information shall also include any other information relating to the Student’s fitness to work with K-12 students and others which is obtained by the Institution before, during or after the Student’s placement as a Student Teacher, Practicum or Internship Student with the School District.

The Institution shall only allow Students to perform services in the School District if the results of such checks are consistent with the State of Iowa requirements to obtain a teaching license under Iowa law. The Institution and the School District agree to cooperate with each other in the investigation of any allegation of physical or sexual abuse or other misconduct involving any Student.

The Institution shall also provide the School District a release signed by the student authorizing the Institution and the School District to access and share any and all information relating to the Student in the possession of either party in substantially the same form as the attached document.

The Institution shall provide the information above to non-School District Agencies at the request of the Agency.

Section 3.04. Refusal of Placement by Institution. The Institution may refuse the services of any Teacher or Cooperating Professional, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

Section 3.05. Refusal of Placement by School District or Agency. The School District or Agency may refuse placement of any Student, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

Article IV. ASSIGNMENT

Section 4.01. Assignment of Student. The School District or Agency shall assign only one Student to a Teacher or Cooperating Professional, unless other arrangements are mutually agreed upon by the Institution and School District or Agency.

Section 4.02. Student's Schedule. The Student shall be on duty each regularly scheduled school day or work day for the length of time that is required of the Teacher or Cooperating Professional unless other arrangements are mutually agreed upon by Institution and School District or Agency. The Student shall follow the schedule of the School District or Agency, not the Institution's schedule.

Section 4.03. Included in Student Teaching Assignment. An assignment consists of, but is not limited to: recess duty, conference periods, homeroom, activity periods, preparation periods, and all other duties performed during the regular school day, including, but not limited to, correcting papers, preparing lesson plans, and special projects.

Section 4.04. Included in School Counseling or School Social Work Practicum and Internship Assignment. The duties of the Master's level social work or school counseling student shall mirror those similar to the daily activities of a practitioner at the same level. This entails engaging in a variety of tasks and responsibilities consistent with the advanced competencies and knowledge expected at this stage of professional development.

Section 4.05. Term of Assignment. The Student's assignment shall be completed during one quarter or semester unless an extension is necessary due to a reason beyond the control of the parties.

Section 4.06. First Day. The Student Teacher shall report directly to the Principal's office the first day of the assignment. School Social Work and School Counseling Students may first report to the Cooperating Professional, pending School District or Agency preference.

Section 4.07. Pre-service and in-service workshops. Student Teachers will be invited to participate in all pre-service and in-service workshops conducted during the time of their assignment.

Article V. DURATION, TERMINATION, AND CHANGE OF ASSIGNMENT

Section 5.01. Beginning of Agreement. This Agreement begins on March 30, 2026, and terminates on July 31, 2028.

Section 5.02. Termination or Change of Assignment. The Institution or the School District or Agency may terminate or change the assignment of any Student at any time for any reason. Each party shall notify the other party of its action as soon as practicable.

Article VI. SUPERVISION AND EVALUATION OF STUDENT TEACHERS

Section 6.01. Supervisor. The Institution shall designate an appropriate person who will serve as supervisor of the Student, in cooperation with the Teacher.

Section 6.02. Student Orientation. The School District or Agency shall schedule a Student orientation meeting before the beginning of the assignment.

Section 6.03. Compliance. The Student shall comply with all policies, rules, and regulations of the School District or Agency and the Code of Ethics of the profession.

Section 6.04. Record of Attendance. Each Teacher shall keep an accurate record of the Student's attendance.

Section 6.05. Absences. The Student shall notify the Teacher of planned absences, at least two weeks prior to the absence, or a minimum of 24 hours advance notice, where practicable, in the event of an emergency.

Section 6.06. Notification of Absence. The School District or Agency shall notify the Institution if a Student is absent without notification to the Teacher or Cooperating Professional.

Section 6.07. Evaluation of Student. The appropriate personnel of the Institution, the Teacher or Cooperating Professional, the Student shall be involved in the evaluation process. Others from the Institution or School District or Agency who are knowledgeable about the performance of the Student may be involved in the evaluation process.

Section 6.08. Final Evaluation. The Institution shall complete the final evaluation for the Student.

Section 6.09. Investigation of alleged misconduct. The Institution and the School District or Agency agree to cooperate with each other in the investigation of any allegation of physical or sexual abuse or other misconduct involving any Student.

Article VII. STATUS AND AUTHORITY OF STUDENTS

Section 7.01. Student Status and Authority. Student Teachers shall have status and authority in accordance with Iowa Code § 272.27 (2018).

Section 7.02. Student Classification. All Students shall be unpaid "employees" pursuant to Iowa Code § 670.2 (2024) and therefore protected from individual liability for acts or omissions occurring within the scope of their assignment.

Article VIII. SUPERVISION AND EVALUATION OF SCHOOL COUNSELING OR SCHOOL SOCIAL WORK PRACTICUM AND INTERNSHIP STUDENTS

Section 8.01. Supervisor. The Institution shall designate an appropriate person who will serve as the Student's supervisor. The student shall receive one hour of supervision per week from an individual holding a Master of Social Work (MSW) degree from a program accredited by the Council on Social Work Education (CSWE) or a Master's Degree in School Counseling or a closely related field, with a minimum of two years of post-master's level experience in the field.

Section 8.02. Student Orientation. The School District or Agency shall schedule a Student orientation meeting before the beginning of the assignment.

Section 8.03. Compliance. The Student shall comply with all policies, rules, and regulations of the School District or Agency and the Code of Ethics of the profession.

Section 8.04. Record of Attendance. Each Teacher or Cooperating Professional shall keep an accurate record of the Student's attendance.

Section 8.05. Absences. The Student shall notify the Teacher or Cooperating Professional of planned absences, at least two weeks prior to the absence, or a minimum of 24 hours advance notice, where practicable, in the event of an emergency.

Section 8.06. Notification of Absence. The School District or Agency shall notify the Institution if a Student is absent without notification to the Teacher or Cooperating Professional.

Section 8.07. Evaluation of Student. The appropriate personnel of the Institution, the Teacher or Cooperating Professional, the Student shall be involved in the evaluation process. Others from the Institution or School District or Agency who are knowledgeable about the performance of the Student may be involved in the evaluation process. The evaluation process shall consist of several key components to ensure comprehensive feedback and assessment. This includes an initial meeting at the onset of the placement to establish goals and expectations, a mid-point meeting to review progress and address any concerns or adjustments needed, and a final meeting upon completion of the practicum to reflect on the student's overall experience and growth.

Section 8.08. Final Evaluation. The Institution shall complete the final evaluation for the Student. The final meeting upon completion of the practicum to reflect on the student's overall experience and growth. A practicum evaluation will be conducted by the placement supervisor near the end of the placement, preceding the final meeting, to offer structured feedback on the student's performance, skill progression, and areas needing improvement.

Section 8.09. Investigation of alleged misconduct. The Institution and the School District or Agency agree to cooperate with each other in the investigation of any allegation of physical or sexual abuse or other misconduct involving any Student.

Article IX. GENERAL PROVISIONS

Section 9.01. Choice of Law. This Agreement is deemed to have been executed in the State of Iowa. As such, all rights and liabilities of the parties will be governed by the laws of the State of Iowa.

Section 9.02. Forum Selection. Any action relating to this Agreement shall only be commenced in the Iowa District Court in Polk County, or in the United States District Court for the Southern District of Iowa.

Section 9.03. Notice. Any notice required or permitted by this Agreement will be deemed to be delivered, and thus effective, when personally received, or three days after being placed in the United States Mail, postage prepaid, and addressed to the party as detailed below:

- A. **Notice to Institution.** Notice to Institution must be sent to:
Grand View University
Attn: Education Department
1200 Grandview Ave.
Des Moines, IA 50316

B. Notice to the School District or Agency. Notice to the School District or Agency must be sent to:
Linn Mar Community School
District Attn: Laura Mallicoat
3556 Winslow Rd
Marion, IA 52302

Section 9.04. Amendments. Institutions and the School District or Agency may amend this agreement only in the form of a written amendment to be signed by a representative from each party.

Section 9.05. Merger. This Agreement is the final and exclusive agreement between Institution and the School District or Agency and this Agreement supersedes all prior agreements and representations, written or oral, concerning this subject matter.

Section 9.06. Captions. The captions in this Agreement are included for convenience of reference only and are in no way meant to define or limit any of the provisions contained in this Agreement or otherwise affect their construction or effect.

Section 9.07. Severability. If any provision of this Agreement shall be held invalid under any applicable statute or regulation or by a decision of a court of competent jurisdiction, this invalidity will not affect any other provision of this Agreement that can be given effect without the invalid provision, and, to this end, the provisions are severable.

Section 9.08. Binding Effect. This Agreement is binding upon and shall inure to the benefit of the parties and their respective successors and permitted assigns.

Section 9.09. Enforcement and Waiver. Each party has the right at all times to enforce the provisions of this Agreement in strict accordance with the terms, notwithstanding any conduct or custom on the part of such party in refraining from doing so at any time or times. The failure to enforce its rights under those provisions, strictly in accordance with the same, is not construed as having created a custom in any way or manner contrary to the specific provisions of this Agreement or as having in any way or manner modified or waived the same. All rights and remedies of the respective parties are cumulative and concurrent and the exercise of one right or remedy shall not be deemed a waiver or release of any other right or remedy.

Section 9.10. Compliance with Laws, Rules, and Regulations. Anything in this Agreement to the contrary notwithstanding, Institution and Students shall each refrain from any action which would violate any law, rule, policy, or regulation of any governmental body or agency having jurisdiction over this Agreement.

Section 9.11. Defined Terms. When a word or phrase is enclosed in parentheses and quotation marks, i.e., (“Word”), then that word or phrase shall be interpreted as if fully written out in the following format: “(hereinafter referred to as the ‘Word’),” and thereafter in this Agreement, that word or phrase shall stand as an abbreviation of the longer phrase to which it relates.

Section 9.12. Indemnification. To the extent authorized by law, Institution and the School District or Agency shall, at their expense, indemnify, defend and hold each other (including its officers, directors, shareholders, employees, and agents) harmless, from and against all claims, demands, actions and/or causes of actions, judgments, settlements, or other costs, including reasonable attorney’s fees, which Institution or the School District or Agency may incur because of the negligent acts or omissions of the other party.

Article X. COMPENSATION FOR COOPERATING TEACHERS

Section 10.1 Compensation. Per Institutional policy, a stipend may be paid to the Student Teaching cooperating teacher. Institutions must request payroll information from the cooperating teacher and not from the School District or Agency Business Office.

Article XI. SIGNATURE LINES

In order to evidence their agreement to the terms of this Agreement, the parties have executed and delivered this Agreement on the date set forth in the preamble.

INSTITUTION:

COMMUNITY SCHOOL DISTRICT or AGENCY:



Authorized Signature for Institution

Signature of Board President

Patty Williams, Ph.D
Printed Name

Katie Lowe Lancaster
Printed Name

Provost & VP for Academic Affairs
Printed Title

Board President
Printed Title

1/06/2026
Date

Date

LICENSE AGREEMENT
NON-COMMERCIAL

This license agreement (“Agreement”) is made on the Effective Date, as defined in the signature block, by Linn-Mar Community School District, and Iowa school corporation (“Licensor”), and the undersigned (“Licensee”).

1. DEFINITIONS

1.1 “Trademarks” means the word and logo marks depicted in Exhibit A.

1.2 “Licensed Product” means the products bearing the Trademarks.

1.3 “Royalty Rate” means the percentage defined in Exhibit B.

1.4 “Net Sales” means Licensee’s gross invoice amount billed to customers of Licensed Products, less discounts and allowances actually shown on the invoice and, further, less any bona fide returns supported by credit memoranda actually issued to the customers. No other costs incurred in the manufacturing, selling, advertising, and distribution of the Licensed Products shall be deducted, nor shall any deduction be allowed for any uncollectible accounts or allowances.

1.5 “Licensed Market” means the types of products that may be marked with the Trademarks, as defined in Exhibit B.

1.6 “Customers” means the people to whom Licensed Products may be sold, as defined in Exhibit B.

1.7 “Term” means the period of time, as defined in Exhibit B, starting from the Effective Date.

2. LICENSE

2.1 Scope of License. Licensor grants to Licensee a non-exclusive license to make, have made, and sell Licensed Products in the Licensed Market throughout the world to Customers. Licensee shall not have the right to sub-license beyond the extent necessary to manufacture the Licensed Products. Licensee shall make no other use of the Trademarks.

2.2 Royalty. Licensee shall pay Licensor a royalty equal to the Royalty Rate time Net Sales.

2.3 Code of Conduct. The grant of the license to the Licensee is contingent upon Licensee agreeing to and adhering to the Code of Conduct, attached at Exhibit C.

3. LICENSOR’S CONTROL

3.1 In order to protect and preserve Licensor’s rights in the Trademarks, Licensee agrees that (i) prior to the first use of the Trademarks by Licensee, Licensee shall obtain a Licensor’s approval of all aspects of such use, including quality of the Licensed Product; and (ii) once Licensee’s use of the Trademarks is initially approved by Licensor, any subsequent modification in such use, including changes in quality of the licensed Product, must be reviewed and approved by Licensor prior to implementation of such modification. Licensor may terminate this Agreement if Licensee fails to abide by these quality control provisions.

4. USE OF THE TRADEMARK

4.1 Trademark Format. Licensor retains the right to specify, from time to time, the format in which Licensee shall use the Trademarks, and Licensee shall only use the Trademarks in a format approved by Licensor.

4.2 Proper Notice and Acknowledgement. Every use of the Trademark by Licensee shall incorporate a superscript TM or a circle enclosing an R, as directed by Licensor.

4.3 Impairment of Licensor’s Rights. Whether during or after the term of this Agreement, Licensee shall not challenge or otherwise impair Licensor’s rights in the Trademarks. Licensee shall not apply for the registration of, or cause or allow the filing of an application for the registration of, a tradename, trademark or service mark which is identical to or confusingly similar to any of the Trademarks.

4.4 Licensor’s Rights and Remedies. Licensee agrees that Licensor retains, and may exercise, all rights and remedies available to Licensor as a result of Licensee’s breach of this Agreement, misuse of the

Trademarks, or any other use of the Trademarks by Licensee which is not expressly permitted by this Agreement.

5. TERMINATION

5.1 Termination without Cause. Either party may terminate this Agreement, with or without cause, by delivering written notice of termination to the other party, and, unless a later date is specified in such notice, termination shall be effective thirty (30) days after the date such notice is given.

5.2 Termination for Cause. Notwithstanding the provisions of Section 5.1, this Agreement shall automatically terminate without notice from Licensor if: (i) Licensee violates the Code of Conduct; (ii) Licensee attempts to assign, transfer or otherwise convey, without first obtaining Licensor's written consent, any of the rights granted to Licensee; (iii) Licensee fails to obtain Licensor's approval of Licensee's use of the Trademark in accordance with Section 3 of this Agreement; (iv) Licensee uses the Trademark in a manner in violation of, or otherwise inconsistent with, the restrictions imposed by or in connection with Section 4 of this Agreement; or (v) Licensee uses the Trademark in a manner not expressly permitted by this Agreement.

5.3 Effect of Termination. All rights granted by this Agreement, shall expire upon termination of this Agreement, and upon termination Licensee shall immediately cease and desist from all further use of the Trademarks, except that Licensee may continue to sell off Licensed Products in its inventory for a period of ninety (90) days.

6. REPORTING AND PAYMENTS

6.1 Licensee shall provide Licensor a report within thirty (30) days of the end of each Reporting Period, as defined in Exhibit B. The report shall detail the number of Licensed Products sold, the Net Sales of Licensed Products and royalties due. The report shall be accompanied by payment of the royalties due. If no royalties are due, the report shall so state.

7. MISCELLANEOUS

7.1 Indemnification. Licensee agrees to indemnify and hold harmless Licensor and its board, officers, employees, and contractors from any and all claims or allegations for damage or injury to persons or property or for loss of life or limb under any product liability, tort liability or similar cause of action arising out of or in connection with (i) its activities or (ii) the use of License Products by third parties.

7.2 Assignment. Except as permitted, Licensee shall not assign, sublicense, transfer, or otherwise convey Licensee's rights or obligations without Licensor's prior written consent.

7.3 Applicable Law. This Agreement shall be interpreted, construed, and enforced pursuant to, and in accordance with, the laws of the State of Iowa. Parties agree that jurisdiction is proper in the courts of Linn County, Iowa.

7.4 Entire Agreement. This Agreement supersedes all previous agreements, understandings, and arrangements between the parties, whether oral or written, and constitutes the entire agreement between the parties.

7.5 Amendments. This Agreement may not be modified except by an agreement in writing executed by the parties hereto.

7.6 Waivers. The waiver by either party of a breach or other violation of any provision of this Agreement shall not operate as a waiver of any subsequent breach of the same or other provision of this Agreement.

7.7 Notice. All communication to be given under this Agreement shall be in writing and shall be delivered by hand, by facsimile, by registered or certified mail through the United States Postal Service, or by courier service at the addresses listed below.

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Please print (except for your signature) and provide all the information requested.

Licensee: (Non-Commercial)

Full Name of Group: Linn-Mar Legion Baseball
(Example: LM Red 3rd grade basketball, Wilkins PTO)

Purpose of Use of Licensed Materials: Spring Legion uniforms
(Example: Club team uniforms, PTO fundraiser)

Contact's Title/Position: Justin Zimmerman / Assistant Coach
Shane Remington / Coach
(Example: Coach, PTO chair)

Contact's Name (print): Justin Zimmerman

Contact's Signature:  Date Signed: 3/13/26

Contact Information: Phone: 515-368-0665

Email: justinzimmermancg@gmail.com

Full Address: 3222 Elshire Ct
Marion, IA 52302

Licensor:

Linn-Mar Community School District
3556 Winslow Road, Marion, IA 52302
District Contact: Business Services
Email: sofferman@linnmar.k12.ia.us
Phone: (319) 447-3145

Board President's Name (printed): Katie Lowe Lancaster

Board President's Signature: _____ Date: _____

Exhibit A

a)



b)



c)



d)



e)



f) Linn-Mar Community School District

g) Linn-Mar Lions

Exhibit B

Non-Commercial

Royalty Rate: 0%

Licensed Markets: 1) Nothing prohibited by the Code of Conduct; 2) Licensor approved clothing for members of the group such as uniforms or event T-shirts; and 3) Licensor approved promotional materials for the group

Customers: Members of the group

Term: Five (5) years

Reporting Period: Annually

Exhibit C

CODE OF CONDUCT
COMMERCIAL

Prohibited Items. Licensee shall not use any Trademarks in connection with the promotion of sexual activity or tobacco, alcohol or illegal drug use including refraining from using the Trademarks i) in combinations with any positive or neutral mention of sexual activity, tobacco, alcohol, or illegal drugs; and ii) on any item used during sexual activity or used for consuming tobacco, alcohol, or illegal drugs.

Supplier Performance. Licensee is expected to provide the highest level of ethics and service in all business facets which include categories such as products and services, delivery, administration, and customer service. Licensee shall not engage in unscrupulous business practices and misrepresentations of any type. Licensee and its representatives shall be courteous, considerate, prompt, and businesslike with those whom they deal including employers, employees, suppliers, and the general public. Licensees may be subject to formal evaluations.

Gifts. Licensor's officials and employees cannot accept anything of value from a Licensee, such as personal gifts or gratuities, which may be construed to have been given to influence the official or employee.

Compensation. Licensee shall ensure that its employees and the employees of all its subcontractors, shall earn at least the minimum wage as required by the law of the location of manufacture.

Working Conditions. Licensee shall provide a safe and healthy working environment and have a safety program that proactively identifies and eliminates workplace hazards. Employees shall not be required to work more than the limits on the regular hours allowed by the law of the location of manufacture.

Workers' Rights. Employees of Licensee and subcontractors shall have the right to speak up about working conditions without fear of retaliation. No employee may be subjected to physical, sexual, or verbal harassment. No employee may be discriminated against in employment in any way on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socio-economic status.

Legal Compliance. Licensee shall comply with all the laws and regulation governing the workplace and Licensee's conduct of its business affairs. Where there are differences or conflicts with this Code of Conduct and the applicable laws, the higher standard will prevail.

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with GRIT MARKETING, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

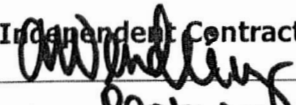
1. **SERVICES TO BE PERFORMED:** MARKETING AND PROMOTION
2. **GROUP/DEPARTMENT WORKING WITH:** HS FOOTBALL
3. **AMOUNT OF PAYMENT:** \$6,000.00

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on Nov 20, 2024, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on APRIL 27, 2026 and shall continue in effect until DECEMBER 1, 2026, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 17 day of March, 2026.

Independent Contractor Signature: 
 Title: Partner

Linn-Mar CSD Representative Signature: _____
 Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

Internal Use Only	Account Code: <u>HS Football</u>
Business Office: <u>3.24.26</u> Date	<u>CAA</u> Initial Board Meeting: <u>3.30.26</u> Date



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Hector Aguero, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Clinic and guest artist for Linn-Mar Orchestra Invitational
2. **GROUP/DEPARTMENT WORKING WITH:** Linn-Mar Orchestra
3. **AMOUNT OF PAYMENT:** \$650.00

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on Saturday, April 25th, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Deborah Dupree, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Accompanist
2. **GROUP/DEPARTMENT WORKING WITH:** Oak Ridge Band
3. **AMOUNT OF PAYMENT:** \$20.00 per student (typically 12-30 students)

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on March 12, 2026, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on March 12, 20 26 and shall continue in effect until March 12, 20 26, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 18 day of Nov, 20 25.

Independent Contractor Signature:

Deborah Dupree

Title: Accompanist

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

Internal Use Only	Account Code: <u>Oak Ridge Band</u>
Business Office: <u>3.12.26</u> Date	<u>CA</u> Initial
	Board Meeting: <u>3.30.26</u> Date



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Marilyn Lodge, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Accompanist
2. **GROUP/DEPARTMENT WORKING WITH:** Oak Ridge Band
3. **AMOUNT OF PAYMENT:** \$20.00 per student (typically 12-30 students)

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on March 12, 2026, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on March 12, 20 26 and shall continue in effect until March 12, 20 26, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 18 day of Nov, 20 25.

Independent Contractor Signature:

Marilyn Lodge

Title: Accountant

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

Internal Use Only	Account Code: <u>Oak Ridge Band</u>
Business Office: <u>3.12.26</u> Date <u>CA</u> Initial	Board Meeting: <u>3.30.26</u> Date



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Maureen Miles, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

- 1. **SERVICES TO BE PERFORMED:** Accompanist
- 2. **GROUP/DEPARTMENT WORKING WITH:** Oak Ridge Band
- 3. **AMOUNT OF PAYMENT:** \$20.00 per student (typically 12-30 students)

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on March 12, 2026, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

- 4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
- 5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
- 6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.

8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.

9. **TERM:** This agreement shall begin on March 12, 20 26 and shall continue in effect until March 12, 20 26, unless earlier terminated by either party in accordance with Section 11.

10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.

11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.

12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.

13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 18 day of Nov, 20 25.

Independent Contractor Signature:


Linn-Mar CSD Representative Signature:


Title: Accountant

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

<i>Internal Use Only</i>	Account Code: <u>Oak Ridge Band</u>
Business Office: <u>3.12.26</u> Date <u>CA</u> Initial	Board Meeting: <u>3.30.26</u> Date



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Marcie Stumpf, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Accompanist
2. **GROUP/DEPARTMENT WORKING WITH:** Oak Ridge Band
3. **AMOUNT OF PAYMENT:** \$20 per student (typically 12-30 students)

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on March 12, 2016, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on March 12, 20 26 and shall continue in effect until March 12, 20 26, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 18 day of Nov, 20 25.

Independent Contractor Signature:
Maria B. [Signature]
 Title: Accompanist

Linn-Mar CSD Representative Signature:

 Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

<i>Internal Use Only</i>	Account Code: <u>Oak Ridge Band</u>
Business Office: <u>3.12.26</u> Date <u>CA</u> Initial	Board Meeting: <u>3.30.26</u> Date



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Tom Mackey, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Drum Set / Percussion Tuning
2. **GROUP/DEPARTMENT WORKING WITH:** Oak Ridge Middle School Band
3. **AMOUNT OF PAYMENT:** \$75.00

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on April 20, 2026, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on April 20, 2026 and shall continue in effect until April 20, 2026, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 15 day of January, 2026.

Independent Contractor Signature:

Th. A. McEl
 Title: Percussion Technician

Linn-Mar CSD Representative Signature:

 Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

<i>Internal Use Only</i>	Account Code: <u>OR Band</u>	
Business Office: <u>3.24.26</u>	Date: <u>CA</u> Initial	Board Meeting: <u>3.30.26</u> Date

Revised January 2018, approved March 2018
Denny's Dream additions approved November 2018
Revised January 2020, revised August 2021, approved Sept 2021
Revised November 2023, Approved December 2023
Revised November 2025, Approved March 30, 2026

**Partnership Agreement
Linn County Fair
Association
And
Iowa State University Extension and Outreach -
Linn County Agricultural Extension Council
And
Linn County School Districts with an active FFA
Chapter**

Now, on this 31st day of March 2026 this Partnership Agreement (hereafter "AGREEMENT") is entered into between Linn County Fair Association (hereafter "FAIR BOARD"), Linn County Agricultural Extension District (hereafter "COUNTY EXTENSION COUNCIL"), Iowa State University Extension and Outreach - (hereafter "ISU EXTENSION") , Linn County School Districts with an active FFA Chapter (hereafter SCHOOL BOARDS) for the purpose of coordinating the relationship, events, activities and responsibilities of the three parties, including the presentation of the Linn County Fair (hereafter "County Fair").

Background, Iowa Code and Overarching rules

- A. FAIR BOARD is the Board of Directors of the corporate association that has the authority and responsibility under Iowa Code, Section 174.3, to manage county fair events and the county fairgrounds.
- B. COUNTY EXTENSION COUNCIL, referred to as simply EXTENSION, is the elected officials that make up the County Agricultural Extension District and has the authority and responsibility under Iowa Code, Section 176A.8 to prepare for the educational program on extension work in agriculture, human sciences, community development and 4-H Club work in cooperation with ISU EXTENSION and OUTREACH.
- C. ISU EXTENSION and OUTREACH is part of Iowa State University has the authority and responsibility under Iowa Code, 266.4 and 266.5, to organize and conduct agricultural and human sciences extension work, including 4-H Club youth development activities and, under Federal law, 7 U.S.C. 3410349, 18 U.S.C 707 and 7CFR Part 8 has the responsibility to manage the events and activities involving 4-H Clubs and the use of the 4-H Name and Emblem.

- D. The Iowa FFA Association is comprised of nearly 15,000 members enrolled in over 235 local chapters. The Iowa FFA Association is supported, in part, by the Iowa FFA Foundation and the Iowa Department of Education. The Carl D. Perkins Act of 2006, is the funding source that the Iowa Department of Education uses to assist FFA. The Perkins Act specifically includes career and technical student organization activities as allowable uses of funds at the state and local level. Iowa's approved Perkins plan states: "The IDE will partner with secondary and post-secondary institutions to encourage student participation in Career and Technical Student Organizations (CTSOs). Participation in CTSOs not only provides the CTE student with an opportunity to gain leadership skills but also provides the CTE student with an opportunity to explore and consider the possibility of teaching in a CTE area. Perkins state leadership funding will be allocated in support of CTSOs to assist with membership recruiting and processing, financial management and oversight, coordination of state officers' activities, conference planning and organizational activities."
- E. PROJECT COMMITTEE - A project committee is a group of volunteers who are registered and approved by the County Extension Council to work with 4-H and Youth Programs. Project committees who help youth develop life skills and learn skills and information about a specific project.
- F. 4-H YOUTH COUNCIL - Linn County 4-H Youth Council is a group of 4-H members dedicated to planning, implementing and evaluating county youth programs in cooperation with the Youth Programs Committee and the Extension Service staff. Members are representatives from 4-H Clubs in Linn County.
- G. YOUTH PROGRAMS - The 4-H Youth Program Committee is a committee appointed by the County Extension Council. It is an active volunteer group, which works in cooperation with County Extension Staff to provide leadership to the county 4-H program. The 4-H Youth Programs Committee works to meet the developmental and educational needs of youth and is responsible for program integrity. Program quality includes assurance that the 4 Basic Needs of youth are met through 4-H programming incorporating the Essential Elements.
- H. ISU EXTENSION AND COUNTY EXTENSION COUNCIL has entered into a separate Memorandum of Understanding that provides for the cooperative maintenance, support, operation and administration of extension efforts in Linn County. Based on that separate Memorandum of Understanding the two entities cooperate as one entity for their responsibilities related to the presentation of the County Fair. For purposes of this current Partnership Agreement, ISU EXTENSION and the COUNTY EXTENSION COUNCIL shall be referred to as simply EXTENSION.
- I. The Parties recognize that this current Partnership Agreement is important to define the relationship of the FAIR BOARD, EXTENSION, and SCHOOL BOARDS understand the responsibility of each party as they must work together to cooperate and coordinate the management of events and activities that are jointly provided by

the Parties in Linn County.

- J. The Parties recognize that one of the most important events that they present together is the County Fair and one of the purposes for this current Partnership Agreement is to maximize the good experience for all fair exhibitors, participants and the public at that event.

Purpose of the County Fair:

- County fairs are important to rural communities and honor Iowa's agricultural heritage and culture. This AGREEMENT addresses youth educational and exhibition activities that are important to developing confidence, leadership and integrity.
- Mission statement of each party.
 - Fair Board: The mission of The Linn County Fair Association is to provide opportunities for 4-Her's, FFA members and the youth of Linn County to showcase their accomplishments and talents in a safe family atmosphere while providing activities, entertainment and learning opportunities to the diverse citizens of Linn County and guests.
 - Extension and Outreach: ISU Extension and Outreach builds a strong Iowa by engaging all Iowans in research, education, and extension experiences to address current and emerging real-life challenges. 4-H empowers youth to reach their full potential through youth-adult partnerships and research-based experiences.
 - FFA: FFA makes a positive difference in the lives of students through, premier leadership, personal growth, and career success, through agricultural education.

THEREFORE, the FAIR BOARD, EXTENSION, and SCHOOL BOARDS express their mutual understanding that:

1.0 Relationship of the Parties.

- 1.1 It is understood that each party to this Partnership Agreement must work closely together to maximize the resources available from each entity involved to present a quality County Fair.
- 1.2 Service on Governing Boards. All parties FAIR BOARD, COUNTY EXTENSION COUNCIL, and the SCHOOL BOARDS agree to abide and conduct business in accordance with their respective Conflict of Interest Policy and a copy will be provided to the other parties upon request.
- 1.3 Liability. It is understood that each Party to this Partnership Agreement is responsible for obtaining and maintaining appropriate insurance or self-insurance to protect it and its officers, employees or agents against liabilities that may arise from that Party's involvement in the activities or events that are the

subject of this Partnership Agreement. However, liabilities of members of the FAIR BOARD arising out of activities on behalf of the FAIR BOARD shall be addressed as provided by Paragraph 2.2 and 2.3 herein.

2.0 FAIR BOARD Responsibilities include:

2.1 Providing resources for infrastructure that help to make the county fair possible.
Fair Boards will: (source Iowa Code 174.13)

- Determine the dates of county fair
- Provide appropriate facilities for the fair
- Maintenance and upkeep of the county fair grounds
- Security during all fair related activities
- Pay premiums

2.2 FAIR BOARD shall provide for indemnification of BOARD members by policy or by its By-Laws. Service of ISU EXTENSION employees, COUNTY EXTENSION COUNCIL members or their appointees shall be contingent upon FAIR BOARD providing evidence of Directors and Officer's insurance protecting such persons from liability when acting on behalf of the FAIR BOARD.

2.3 ISU EXTENSION shall provide for indemnification of employees, COUNTY EXTENSION COUNCIL members or their appointees by policy or by its By-Laws. Service of the FAIR BOARD shall be contingent upon ISU EXTENSION providing evidence of employee and COUNTY EXTENSION COUNCIL Directors and Officer's insurance protecting such person from liability when acting on behalf of the ISU EXTENSION or COUNTY EXTENSION COUNCIL.

3.0 EXTENSION shall have responsibilities that include:

3.1 EXTENSION, having ultimate authority and jurisdiction over the Linn County 4-H Program, will have final decision making authority over rules and guidelines pertaining to all 4-H events and activities, coordination with Fair Board approval when it involves the county fair.

3.2 All Livestock weigh-ins will be accomplished according to the state 4-H guidelines as outlined in the publications 4-H 202 (Iowa 4-H Animal and Poultry Identification, Weighing and Exhibiting

Requirements for County, State and Interstate Shows), 4-H Online/FairEntry (Livestock Identification Forms) and the 4-H Code of Ethics.

3.3 All rules and guidelines must be in compliance with the overall Iowa 4-H exhibiting rules and guidelines.

3.4 Responsibility for the following

- Creation, implementation, and enforcement of rules related to all 4-H events
- Supervision of all necessary activities concerning the 4-H Program including livestock weigh-ins
- Determining eligibility of 4-H members and projects
- Approval and training of volunteers who work with the 4-H program or 4-H members
- Selection, training and appointment of 4-H fair superintendents
- Approval, training and selection of judges for all 4-H shows

4.0 SCHOOL BOARDS shall have responsibilities that include:

4.1 SCHOOL BOARDS having ultimate authority and jurisdiction over their FFA Chapter, will have final decision making authority over rules and guidelines pertaining to all FFA events and activities, including FFA involvement in the county fair.

4.2 All Livestock weigh-ins will be accomplished according to the state FFA or 4-H guidelines as outlined in 4-H 202 Animal Identification or FFA 202 Animal Identification, Weighing & Exhibition Requirements County, State and Interstate Shows and the 4-H/FFA Code of Ethics.

4.3 All rules and guidelines must be in compliance with the overall Linn County 4-H exhibiting rules and guidelines.

4.4 Responsibility for the following

- Creation, implementation, and enforcement of rules related to all FFA events
- Supervision of all necessary activities concerning the FFA Program
- Determining eligibility of FFA members and projects
- Approval and training of volunteers who work with the FFA program or FFA members

5.0 Other Responsibilities

5.1 The parties have determined responsibility for other activities as provided in the attached document entitled "Other Fair Related Tasks."

6.0 This Partnership Agreement was entered on this date of 03/31/2026 and will be revisited every two years and should be reviewed in November 2027.

FAIR RELATED TASKS & RESPONSIBILITIES

FAIR BOOKS

4-H/FFA Content and Rules	Extension, Project Committees & FFA Advisors
Provide Current Fair-Approved Logo	Fair Board
Provide Current FFA- Approved Logo	FFA Advisors
Provide Current 4-H – Approved Logo	Extension
Preparing and Setup	Extension
Fair Association Section Approval	Fair Board
Final review & approval prior to printing	Extension, Project Committees, Youth Programs
Postage for Judges' Copies	Extension
Printing Costs	Extension
Printing & Distribution (including 4-H families, FFA instructors, Extension Council, Extension Staff, Project Committees, & Fair Association)	Extension
Deadline for Fair Book to be posted online and printed as needed: March 30 th	
Maintenance & Publishing of online version	Extension
share link to Fair Board for fair website	

RIBBONS

Estimated number of ribbons reported to Fair Board	Extension
Due by October 1 st or when requested by Fair Board otherwise	Extension covers the cost for that year
Bids for ribbons by	Fair Board
Ribbons paid for by	Fair Board
Ribbons then ordered by	Fair Board

BUILDING MAINTENANCE

Buildings	Fair Board
Grounds	Fair Board

JUDGES

Pay Rate and budget established by	Fair Board
With recommendations for judges	Project Committees
With recommendations of pay	Extension
Hiring of Judges by	Extension
Contract Revision Approvals	Extension & Fair Board
Payment of Judges by	Fair Board
Confirmation of Judges	Extension
Thank you notes by	Extension & Project Committees
Provide judges contact info for checks to Fair Board at least two weeks prior to fair – Fashion and Communication judges two weeks prior to judging	Extension

TROPHIES & RECOGNITION

4-H & FFA Trophy Sponsors solicited by	Extension
4-H & FFA Trophy Funds managed by	Extension
4-H & FFA specific awards determined by	Extension & Project Committees
4-H & FFA awards purchased by	Extension
4-H & FFA Sponsorship Recognition by	Extension
Fair Sponsored Event Sponsors solicited by	Fair Board
Fair Sponsored Event Funds managed by	Fair Board
Fair Sponsored Event specific awards determined by	Fair Board
Fair Sponsored Event awards purchased by	Fair Board
Fair Sponsored Event Sponsorship Recognition by	Fair Board
4-H & FFA sponsorship banners pre-approved by	Fair Board
Storage & Maintenance & Operation of Show Ring TVs	Fair Board
Creation of Show Ring Slides Show for 4-H Events	Fair Board & Extension
Creation of Show Ring Slides Show for Fair Events	Fair Board

INSURANCE

Insurance for buildings & grounds	Fair Board
Fire & Liability Insurance	Fair Board
Liability insurance for 4-H youth, all approved 4-H volunteers & Extension employees by	Extension
Liability insurance for Fair Association volunteers	Fair Board
Liability insurance for FFA members, all approved School Board FFA volunteers & School Boards employees by	School Boards

PREMIUMS

Premium amount per ribbon set by	Fair Board
Calculation of premiums (due by September 1 st)	Extension
Total premiums paid by	Fair Board
Checks for each 4-H, FFA and independent members written by	Fair Board
Distribution of Premiums	Extension & Fair Board
Approval of additional premium-based classes by	Youth Programs & Fair Board
Uncashed checks subject to voiding after 90 days	

LIVESTOCK SCALES & SCALE HEADS

Inspection and maintenances of scales by	Fair Board
--	------------

Inspections and maintenance paid by Fair Board
Ownership of Livestock Scale and Scale Fair Board
Heads

SECURITY

Provide security during the Fair Fair Board
Security at the Youth Council Dance if 4-H Youth Council/Extension
needed

FIRE EXTENGUISHERS

Testing by Fair Board
Securing and placing of extinguishers by Fair Board

SOUND SYSTEMS LIVESTOCK SHOWS

Submit schedule for sound systems Extension
required for 4-H/FFA events
Scheduling of sound systems for all Fair Board
events
Installation of sound systems Fair Board
Maintenance of sound systems Fair Board

ADVERTISING & NEWS RELEASES

Advertising for 4-H & FFA schedule & news releases Extension & Fair Board
4-H & FFA news releases sent to Fair Extension
Board by
4-H & FFA news releases created by Extension
4-H & FFA news releases sent to media Extension & Fair Board
by
Open Class & One Day Events Results by Fair Board
Open Class & One Day Events news releases created by Fair Board
Open Class & One Day Event news releases sent to media by Fair Board
All other advertising for Fair Events by Fair Board
4-H & FFA Facebook Event Creation on Facebook by Fair Board & Extension
Fair Social Media managed by Fair Board

FAIR ORGANIZATIONAL DETAILS

Printing & Distribution of entry forms & Fair Entry Database for 4-H & FFA Extension & Project Committees
Prepare class/show list for 4-H & FFA Extension & Project Committees
Manage Fashion Revue/Clothing Selection Extension
Printing of Programs & Class schedules for 4-H & FFA Extension
Entry forms for open shows Fair Board
Stall Assignments by Extension & Project Committees
Scheduling of 4-H & FFA events by Extension & Fair Board
All items must be put away and returned to original location(s) Extension, Project Committees & FFA

Livestock Area Cleanup Use and Procedures check list must be approved pre-fair and sign off post-fair by

Fair Board & Extension

FAIR WEEK LDM BUILDING USAGE

Hall diagram & booth assignments by May 1st

Extension & Fair Board

Booth Set-Up Dates & Times set by
Booth Structure Set-Up

Extension & Fair Board
Fair Board

Booth Decorating

4-H & FFA Members

Exhibit Hall Hours set by

Extension & Fair Board

Booth Judging

Extension & Youth Programs

Booth Tear-down including structures

4-H & FFA Members

Walk Through to Establish pre-existing
Damage prior to fair

Extension & Fair Board

Final Walk through to establish damage
during fair

Extension & Fair Board

End-of-day Lock Up and Security Check
Provide end-of-fair clean up list to

Fair Board & Security

Extension prior to fair

Fair Board

Signing of Pre-fair checklist

Extension & Fair Board

Signing of Post-Fair Checklist

Extension & Fair Board

Pre-fair walkthrough time set by

Extension & Fair Board

Pre-fair walkthrough attended by

Extension & Fair Board

Post-fair walkthrough time set by

Extension & Fair Board

Post-fair walkthrough attended by

Extension & Fair Board

If the LDM building is not put back to its pre-fair state or/and is not cleaned to the requirements, then the Fair Board can assess a fee up to \$250 for any cleaning or items that need to be put away. This will be addressed at the July Fair Board meeting, where any committee or Extension Office can come to the meeting to rebuttal the claim.

Fair Board, Extension Youth Programs

BUILDING CHAPERONES

Wednesday Chaperones by

Fair Board

Thursday – Sunday Chaperones by

4-H Clubs & Youth Programs & FFA & Extension

4-H & FFA Chaperone Schedule set by

Extension & FFA Advisors

Chaperone Responsibilities set by

Extension & Fair Board

AUCTION COMMITTEE

Provide committee contact person for each species sold

Extension & Project Committees

Chair of Sale Committee by

Fair Board

Setting dates for auction committee meetings

Fair Board

Procuring Auctioneers

Fair Board

Arrangements for clerking

Fair Board

Maintain list and Mail and distribution of

Extension

Flyers to registered bidders back 4 years	Extension
Auction sign up & sale fee* collected by (*\$5 Sale Fee covers Auction ribbon, checkoffs, and media recognition of buyers)	Fair Board
Auction ribbon purchased by	4-H & FFA Sale Fee
Auction ribbon paid by	
Auction Program creation by	Extension
Auction sale order within species by	Project Committees
Auction Program printed by	Extension
Loading out of Auction Animals	Fair Board & Livestock Auction Committee (4-H / FFA youth are responsible for the care of the livestock until they are loaded following the auction, i.e. Feeding, watering, cleaning pens, helping load the animal, etc.)
Organization of Transportation to Harvest Facility	Fair Board & Livestock Auction Committee
LDM Building – 4-H Office	
Extension staff & committee member contact list each day	Extension
Provide Extension with two sets of keys, including upstairs storage, office, and outside doors	Fair Board
Fair Board contact list each day	Fair Board
Provide office for Extension operations	Fair Board
Staffing for Extension Fair office during 4-H/FFA Fair	Extension
PORTABLE RESTROOMS & WASH STATIONS	
Ordered by	Fair Board
Paid by	Fair Board
RESTROOMS	
Cleaned & maintained by	Fair Board
All cleaning & paper products by	Fair Board
Initial cleaning before fair by	Fair Board
LIVESTOCK BEDDING	
All bedding provided by exhibitor	4-H & FFA Members
LIVESTOCK AREAS	
Signing of Pre-fair checklist	Extension, Project Committee, Fair Board
Signing of Post-Fair Checklist	Extension, Project Committee, Fair Board
Pre-fair walkthrough time set by	Fair Board President or Facilities Chair, Extension Director or CYC
Pre-fair walkthrough attended by	Fair Board President or Facilities Chair, Extension Director or CYC
Post-fair walkthrough time set by	Fair Board President or Facilities Chair,

Post-fair walkthrough attended by

Extension Director or CYC
Fair Board President or Facilities Chair,
Extension Director or CYC
Fair Board, Extension, Project Committees,
Youth Programs

If an area is not put back to its pre-fair state or/and is not cleaned to the requirements, then the Fair Board can assess to project committee a fee up to \$250 per area for any cleaning or items that need to be put away. This will be addressed at the July Fair Board meeting, where any committee or Extension Office can come to the meeting to rebuttal the claim.

Set-up of livestock areas

Project Committees, 4-H families, FFA families

Tear-down of livestock areas

Project Committees, 4-H families, FFA families

Clean-up of areas, minus restrooms

Project Committees, 4-H families, FFA families

MANURE REMOVAL

Furnish spreaders by

Fair Board

Cleaning of stalls & pens

4-H & FFA Members

Final Inspection of stalls & pens

Project Committees

Hauling of Manure by

Project Committees & Fair Board

WATERING OF GROUNDS

Horse show ring water and disk, when needed.

Fair Board

Driveways for dust control by

Fair Board

LIGHTING & ELECTRICAL

Inspection of all Fans, Motors, Extension Cords, Blow Dryers, Clippers, Lighting, Building Wiring, & Portable Generators

Fair Board & Project Committees

CAMPING

All camping arrangements made with

Fair Board

Camping Fees collected by

Fair Board

Furnish one Extension Camping spot at Association Member Rates (Confirmed by April 1st)

Fair Board

No youth camping without Adults

Fair Board

No open fires allowed on fair grounds

Fair Board

Specific camping regulations set by

Fair Board

PICNIC TABLES & TRASH

Provided by

Fair Board

Trash Cans & Liners

Fair Board

Trash Removal

Fair Board

YOUTH COUNCIL FOOD BOOTH – DENNY'S DREAM

Owned by

Fair Board

Outside door Keys maintained by

Fair Board & Youth Council Advisors

Door Code maintained by	Youth Council Advisors
Equipment Keys maintained by	4-H Youth Council & Extension Council
Inside, including equipment, Maintained by	4-H Youth Council & Extension Council
Equipment Owned by	Extension Council
Approval of Additional items purchase for the booth	Extension Council
4-H Picnic Tables Owned by	Extension Council
4-H Picnic Tables maintained by	4-H Youth Council
Denny's Dream Signage owned by	4-H Youth Council
Building Number Signage owned by	Fair Board
Approval of updates to building by	4-H Youth Council & Fair Board
Capital improvement requests submitted by September 1st to Fair board by	4-H Youth Council
Rental report requests made to Fair Board Rental Manager	4-H Youth Council
Report to Youth Council on how many times the building is rented between April 1 st and November 1 st yearly	Fair Board
Priority for reserving the food stand goes to	4-H Youth Council
Youth Council submit blackout dates to fair board by October 15 th for following year	4-H Youth Council

YOUTH COUNCIL FOOD BOOTH MAINTANANCE & UPKEEP

Winterization by first weekend November	Fair Board
De-winterization by April 1st	Fair Board
Outside building & cement maintained by	Fair Board
Brick pathway & donor bricks maintained by	4-H Youth Council
Donations for bricks maintained by	4-H Youth Council
Landscaping maintained by	Fair Board
Garden Bed near building maintained by	4-H Youth Council
Electricity paid by	Fair Board
Water paid by	Fair Board
Building Insurance paid by	Fair Board
Spring & Fall Inventory list created & maintained by	4-H Youth Council
Spring & Fall Inventory list submitted to Extension Council by	4-H Youth Council

RENTAL OF YOUTH COUNCIL FOOD BOOTH BY OUTSIDE PARTY

Communication to Youth Council about rentals by	Fair Board
Building and Patio Rental approved by	Fair Board (1 st) & Youth Council (2 nd)
Kitchen equipment utilization approved by	Fair Board (1 st) & Youth Council (2 nd)
First right of refusal for operation of renter/fair board requested food stand in	4-H Youth Council

Youth Council Food Booth goes to

Fee for non 4-H related rental set and collected by

Rental checklist provided to fair board by
Provide a clean and orderly kitchen area to be rented out by the Fair Board

Rental walk through by one day before key is given to renter

Walk through to verify damage after all rentals within 24 hours of conclusion of rental

Fair Board

4-H Youth Council
4-H Youth Council

4-H Youth Council

Fair Board & 4-H Youth Council/Extension

RENTAL/RESERVATION OF THE YOUTH COUNCIL FOOD BOOTH BY 4-H CLUBS/COMMITTEES OUTSIDE OF THE COUNTY FAIR:

If a 4-H club/committee operates the food booth as an Extension-approved 4-H fundraiser without partnering with youth council, a rental fee equal to 10% of the net profit will be paid to the Fair Board via invoice

Fair Board & Extension

If a 4-H club/committee operates the food booth as an Extension-approved 4-H fundraiser in partnership with youth council, no rental fee will be assessed

Fair Board & Extension

If the booth is being reserved for any Extension-approved 4-H, educational, or recreational event, where no food/drinks will be sold, no rental fee will be charged (example: pie making, food booth training)

Fair Board & Extension

Youth Council will not be assessed any fees to use the building; however, other fees may be assessed for additional use of grounds on money making events

Fair Board & Extension

Price of products sold for a 4-H Youth Council Food Booth and Event set by Vendor Insurance & Liability for 4-H run food stand and events

4-H Youth Council

Extension

Food for Youth Council/4-H run food stands & events purchased by

4-H Youth Council/Extension

RESERVATION OF FOOD BOOTH BY YOUTH COUNCIL FOR COUNTY FAIR

Blackout Dates for Youth Council

- 2 Weeks Prior to County Fair
- Week of Fair

1 Week After County Fair

4-H Youth Council

Fair week menu submitted to vendor manager by April 1st

4-H Youth Council

Fair week menu approved by May 1 st	Fair Board
Fair week hours of operation submitted to CYC by February 1 st	4-H Youth Council
Fair week hours approved at February meeting by	Fair Board
Staffing of the food stand during fair week	4-H Youth Council
Health Department Safety Inspection and Permit for Youth Council run food stand	4-H Youth Council
paid for by	

COMMERCIAL EXHIBITORS

Booking by	Fair Board
Fees, Locations, & Contracts	Fair Board
Insurance by	Exhibitor

FOOD VENDORS

Booking by	Fair Board
Fees, Locations, & Contracts	Fair Board
Food Health Permit	Vendor
Insurance by	Vendor

Cookout & Opening Program

Food or voucher is paid by	Fair Board
Supplies (Paper products, beverages)	Fair Board
Meal tickets/vouchers provided to 4-H & FFA members and 4-H Volunteers	Extension
Price of meal determined by	Fair Board
Collecting Money & meal tickets by	Fair Board
4-H Leaders & FFA Advisors meals paid by	Youth Programs
4-H Volunteers meals paid by	Youth Programs
4-H & FFA Members meals paid by	Fair Board
Items for printed program provided to	Fair Board
Extension by June 1st	
Printed program design & printing	Extension
Presentation of Flag	Extension, 4-H & FFA Exhibitors
Announcement of 4-H Youth Council Scholarships	4-H Youth Council
Iowa 4-H Hall of Fame Nomination & Announcement	Extension
Fair Board Remarks & Awards	Fair Board
Senior 4-H Member Recognition	Extension
Entertainment	Fair Board

USE OF FAIRGROUNDS by 4-H, FFA, Extension (OUTSIDE FAIR WEEK)

Scheduling 4-H & FFA Events throughout the year
 Emergency plan provided by
 LDM usage fee: If the public is invited to the event and it is for profit a fee of \$150 is assessed. If it is a 4-H not for profit event, etc., no fee will be charged

Contact Rental Manager

Fair Board
 Fair Board

RISK MANAGEMENT DURING FAIR

Emergency Plan Creation by
 Exchange of Emergency on Fairgrounds Contact list
 Communication of Emergency Plan
 Biosecurity Planning & Mitigation
 Livestock Biosecurity Decisions
 Right to Protest set by
 To address protesters and activists
 Table Top or Mock Exercise Attended by

Fair Board
 Emergency Personnel, Fair Board, Extension, & FFA Advisor
 Fair Board, Extension, FFA Advisor
 Fair Board
 Extension, Project Committee, Fair Board
 Fair Board
 Fair Board, Extension, & FFA Advisor
 Fair Board & Extension

VOLUNTEERS

4-H Volunteer Background Checks by
 FFA Volunteer Background Checks by
 4-H & FFA Livestock Show volunteer recruitment by
 4-H Volunteer responsibilities set by
 FFA Volunteer responsibilities set by
 Fair Volunteers recruited by
 Fair Volunteer responsibilities set by
 Fair Volunteer background screening by

Extension
 School Boards

 Extension & Project Committees
 Extension
 FFA Advisor
 Fair Board
 Fair Board
 Fair Board

PARTICIPATION

4-H & FFA Participation Eligibility set by

 4-H & FFA Entry process set by
 4-H & FFA Livestock Show Rules set by

 4-H & FFA Static & Communication Rules set by
 Market Animal Weigh-In Dates set by
 Fair Veterinarian secured and compensated by
 Participation Eligibility in events outside of the 4-H Linn County Fair (i.e. Regional Livestock Showdown events) will NOT be determined by

Extension, Youth Programs, Project Committees, & FFA Advisor
 Extension
 Extension, Youth Programs, FFA Advisor & Project Committees
 Extension & FFA Advisors

 Extension & Project Committee
 Fair Board

 Fair Board, Extension, School Boards

FAIR GROUNDS IMPROVEMENTS

Should be identified by the Project Committees, Extension, and the Fair Board (buildings and grounds committee), then referred to the Fair Board to be prioritized in their overall work schedule. All major improvements must be submitted annually to the Fair Board by August 1st for the following year's

improvements. Buildings and Grounds Committee will provide yearly update to 4-H Families showcasing improvements to the grounds from previous year.

FAIR PREPARATION DAYS

Includes the following: Fair Board Members, Associate Members, Volunteers, Project Committee Members, Extension Staff, and 4-H and FFA members and leaders.

Any other questions not addressed herein shall be directed to The Linn County Fair Board, Linn County Extension, School Board, FFA Advisors or Project Committee.



Iowa Regional FAC Trip 2/26/2020
3/26/26 to 3/28/26

ADMINISTRATIVE REGULATIONS REGARDING
FIELDTRIPS AND EXCURSIONS – **REQUEST FORM**

A written request for overnight trips must be submitted to the building principal not less than four weeks prior to the proposed trip and prior to any travel arrangements being finalized. The request will include: objectives and purposes of the trip; the need, rationale, and justification for an overnight trip; detailed plans for student supervision on the trip; and a complete itinerary and budget of the trip. The school district will be responsible for obtaining a substitute teacher if one is needed. Following fieldtrips and excursions, the teacher shall submit a written summary of the event.

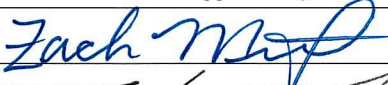

- Overnight trips involving high school students will require the prior approval of a high school administrator and the superintendent, or designee.
- Overnight trips for the middle and elementary school students will require the prior approval of the Board of Directors.

In authorizing fieldtrips, the principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity and other factors deemed relevant by the superintendent, including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored fieldtrips unless the event is sanctioned by the state athletic associations.

Fieldtrip Criteria:

The following checklist *must be* submitted for overnight trips along with the required documentation:

Fieldtrip Group: LM Robotics Submitted by: Dan Niemitalo
(Examples: Robotics, FBLA, etc.) *(Name)*

Criteria		Description	Yes	No
Purpose	Required	The purpose of the fieldtrip/work site visit is clearly defined and “. . . is a vital part of the curriculum or current activity.” Reference: Board Policy 603.3	✓	
Pre-Planning	Required	There is evidence of pre-planning that will maximize the learning experiences of students on this fieldtrip/work site visit. This should include a prior visit by the teachers in charge. This could include evidence that a conscious decision has been made as to whether this fieldtrip/work site visit or excursion is an initial common experience or a culminating experience.	✓	
Follow-up	Required	There is evidence of planning for follow-up in order to maximize the learning experiences of students on this fieldtrip/work site visit or excursion.	✓	
Assessment	Required	There is evidence that students will be required to demonstrate their understanding of the learning/s expected from this experience.	✓	
Funding	Required	A source of funding has been determined that meets Department of Education and District guidelines. Reference: Board Policy 603.3	✓	
Common Experience	Recommended	This fieldtrip/work site visit is a common experience that all students at this grade level or activity group should have.	✓	
Multi-disciplinary	Recommended	This fieldtrip/work site visit, excursion addresses more than one curricular area and offers the opportunity for curriculum integration.	✓	
School Administrator Approval			Date	2/23/26
District Administrator Approval			Date	3/2/26
Board Approval			Date	

- Students who are eligible for a fee waiver will be covered through the use of contingency or discretionary funds as appropriate.

Purpose of Field Trip

Linn-Mar Robotics Mission Statement:

Empowering students to become technology leaders through experiential learning and mentorship.

Our team's activities flow from our mission statement. This competition trip meets our goals in a variety of ways.

- Provide students with experiences that are similar in many ways to the business world; that includes communicating in a professional manner with people from other organizations, solving problems on a tight time table, using technical knowledge in a high pressure situation, looking for best practices within other organizations, marketing our team and our "product" to other organizations, and more.
- Practice leadership in a variety of settings within the competitions; that includes leading the scouting effort, leading the drive team, organizing the pits, acting as a safety captain, and more.
- Practice many of the relevant technical and non-technical skills we have been working on in LM Robotics, including troubleshooting, programming, problem solving, communication, and data management.
- Learn best practices from other teams. Some of the teams that will be in attendance at this event are world class teams with really well organized, highly respected, and historically successful programs.

Pre-Planning and Follow-Up

Every student will be assigned one or more roles prior to the trip. These role descriptions include preparation that is to be done prior to the trip. All of the roles include a follow-up component, such as reporting to the team on best practices learned from other teams.

Roles have been provisionally assigned (attached), but in the coming weeks we will refine these roles as the competition approaches.

Assessment

The trip will be assessed in multiple ways. The competitive success of the team is one such measure; we hope to rank highly enough to be alliance captains, then advance through elimination rounds and win the tournament.

After we return from the event, we will have a significant debriefing meeting with the team. Students in the various roles will discuss their findings, and we will create a list of resulting tasks to be done. This information will create jobs for students to work on in future meetings, and that work will help the team get better at accomplishing our mission.

One of the benefits of this event is that it can inform our future work. We will use what we learn on this trip to direct our FRC team's workload in the coming weeks and months.

This will be our second and final regional competition of the year, and we will be hoping to put on our best performance in front of the LM Robotics students, parents, mentors, and alumni that will be present.

We chose a novel strategy in this year's robotics game, and we are excited to find out if it pays off!

Funding – Travel

Travel expenses are paid for by students' families. The trip is optional, and we will explore scholarship possibilities if students have a financial need and want to attend.

Projected expenses are as follows:

Hotel Rooms: \$160 x 7 rooms x 2 nights	\$2240
Rental Vans (3 vans x 3 days):	\$630
Van gas:	\$120
Group lunch food	\$350
Parking:	\$30
Approximate Total:	\$3400

With adult mentors paying their hotels separately and 15 students attending, this puts the cost per student at \$240 per student. This price is set jointly with the more expensive Winona, MN regional to create two prices that are closer to the middle (Winona trip cost is set at \$300). The goal is to break even collectively on the two trips. Students' families will pay for the costs before the trip. Students will also be responsible for bringing money along for three supper meals on the road and a breakfast meal (concessions) at the competition venue: (approximately \$60). Lunches will be provided as part of the trip cost.

Funding – Other Expenses

The registration fees and parts/tools costs for this event are covered by the LM Robotics general budget.

The robot is already built, but we continue to work on upgraded mechanisms to improve our performance at the event.

LM Robotics' general budget (HS clubs account 21.0109.1900.950.7426) is funded as follows:

- Donations from businesses and non-profit organizations
- Donations from families and mentors
- LM Booster Club support
- Fundraising through summer robotics and Lego camps

Common Experience

The competitions are the most exciting and energizing parts of our endeavors. These competitions motivate students to work very hard and achieve some impressive things. Often when students come back from their very first competition, they come back with a higher level of motivation and go on to become stronger contributors. Also, competitions give them some experiences that they don't get in the shop. For example, they work cooperatively with allies from other schools even as they compete with them (FIRST refers to this highly workplace-relevant dynamic as "coopertition"). They act as ambassadors to introduce spectators to FIRST and its goals and principles. They give their award presentations to judge panels. They work to solve tricky unexpected problems in the very short time available – often just minutes.

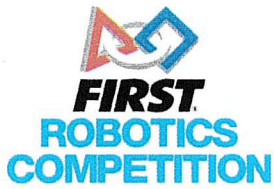
FIRST emphasizes an ethos of Gracious Professionalism at all meetings and events related to FIRST. Students and mentors are expected to behave professionally, but also to relate in a friendly and helpful way to everybody, including competitors. It is common to see one team helping another team at events, even if they know they will face each other in the next match. The goal is for everybody to compete at an increasingly high level. Gracious Professionalism is a standard of behavior that will serve students very well when they become technology leaders.

Multi-Disciplinary:

The students will use and be exposed to many different STEM skills on any robotics trip; those include mechanical design, programming, and electronics. Beyond the many STEM skills, they also put their communication, leadership, and interpersonal skills to the test. The scouting team organizes itself complete a marathon of data collection, and then they have to organize and disseminate that data using a combination of paper, face to face communication, excel, and web application use. The drive team has to assert itself tactfully to advocate for the best strategies for our team and for our entire alliances, even when the alliance partners may sometimes start off with dearly held, yet suboptimal strategic plans. The pit crew must work safely yet quickly and effectively to keep the robot running even when they have only minutes to work. The software team has to keep their cool and maintain their creativity as they tackle vexing bugs that pop up at the least convenient times. Business oriented members of the team will focus partly on scouting other team's organizational and business practices with plans to share ideas with our team later on. All students will be required to frequently practice effective communication with people they don't know.

2026 Iowa Regional Trip Itinerary
FIRST Robotics Regional Competition
Cedar Falls, IA

<p>Thursday, 03/26/26</p> <p>6:00 AM Mentors pick up vans at transportation 6:30 AM Meet at LMHS robotics shop 6:45 AM Depart from LMHS 7:45 AM Load-In, at Arena (5 reps) 8:30 AM Arrive at Arena Registration Maintenance Pits open Robot Inspection 9:00 AM Driver's Meeting 11:00 AM Lunch at UNI dining hall 12:00 PM Practice Matches Begin 6:00 PM Practice Matches End 6:30 PM Pits close - depart arena 7:00 PM Supper near hotel 9:00 PM Team meeting, Make Lunches 10:30 PM In rooms 11:00 PM Lights Out</p>	<p>Friday, 03/27/26</p> <p>7:15 AM Breakfast at hotel 7:50 AM Leave hotel 8:00 AM Arrive at Arena Pits Open 8:30 AM Opening Ceremonies 8:50 AM Qualifier Matches begin 12:00 PM Sandwiches in Parking Lot 1:00 PM Matches resume 5:45 PM Awards ceremony, Pits Close 6:15 PM Return to hotel 7:00 PM Pizza at hotel 8:00 PM Scouting meetings, Make Lunches 10:30 PM In rooms 11:00 PM Lights out</p> <p>Saturday, 03/28/26</p> <p>7:00 AM Check Out + Breakfast at hotel 7:40 AM Leave hotel 8:00 AM Arrive at arena 8:30 AM Opening Ceremonies 8:50 AM Qualifier Matches Resume 12:15 AM Alliance Selections for Playoffs 12:30 PM Sandwiches in Parking Lot 1:30 PM Playoff Rounds & Awards 5:15 PM Event finishes; pack up, load vans 5:30 PM Supper on the road 7:30 PM Arrive back at LMHS</p>
<p>Hotel Comfort Suites Cedar Falls 7402 Nordic Dr, Cedar Falls, IA (319) 273-9999</p>	<p>Arena McLeod Center and UNI Dome 2501 Hudson Road Cedar Falls, IA</p>
<p>Transportation Travel via rental vans</p>	<p>Coach Contact Info Dan Niemitalo: 319-400-2730</p>



2026 REGIONAL SCHEDULE

IOWA REGIONAL

Competition Schedule

Wednesday, March 25	
6:00PM - 8:00PM	6 Team Reps to Load In and Set Up Pits

Thursday, March 26	
7:45AM	6 Team Reps to Load In
8:30AM	Pits, Machine Shop, Registration and Inspection Open
9:00AM	Load-in Ends
9:00AM - 11:00AM	Driver's Meeting, Field Open for Measurement and Calibration
11:00AM - 12:00PM	Lunch
12:00PM - 6:00PM	Practice Matches
6:30PM	Pits and Machine Shop Close

Friday, March 27	
8:00AM	Pits and Machine Shop Open
8:30AM - 8:50AM	Opening Ceremonies
8:50AM - 12:00PM	Qualification Matches
12:00PM - 1:00PM	Lunch
1:00PM - 5:45PM	Qualification Matches
5:45PM - 6:15PM	Awards Ceremony
~6:30PM**	Pits and Machine Shop Close immediately following Awards Ceremony

Saturday, March 28	
8:00AM	Pits and Machine Shop Open
8:30AM - 8:50AM	Opening Ceremonies
8:50AM - 12:00PM	Qualification Matches
~12:00PM - 12:30PM	Alliance Selections (begins 8 minutes after the end of Qualification Matches)
12:30PM - 1:30PM	Lunch
1:30PM - 5:00PM	Playoff Matches & Awards Ceremony
~5:30PM**	Pits close 30 minutes following the close of the Closing Ceremony

***Schedule subject to change. All times are estimated based on flow of rounds.
See Pit Administration table for updated times.*



Excursions and Trips Request Form

Code 603.3-R2

Date Request Received by CFO/COO: 3-23-26

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.


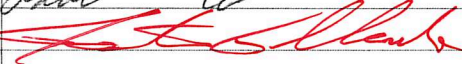
The request will include:

- ✓ Rationale for the excursion/trip including the purpose and objectives
- ✓ Clarification if request is dependent upon pre-qualifying for event
- ✓ Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork

1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
2. The building will be responsible for obtaining a substitute teacher if one is needed.
3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist must be signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: Linn-Mar Swim Team Submitted by: Jackson Allman
(Examples: Robotics, FBLA, etc.) (Name)

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	
Common Experience	<i>Recommended</i>	This excursion/trip is a common experience that all students at this grade level or activity group should have.	
Multi-disciplinary	<i>Recommended</i>	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	
Building Principal Approval			Date <u>3/23/2026</u>
Chief Financial/Operating Officer Approval			Date <u>3/24/2026</u>
Board of Directors Approval			Date

LMCSD Excursions and Trip Request

Additional Details

LMST Colorado Mesa Trip

1. Rationale for the excursion/trip including the purpose and objectives

- a. The Linn-Mar Swim Team is requesting to travel to Colorado Mesa University in Grand Junction, CO as an alternative to a previously district approved trip to Colorado Springs. LMST would bring a group of 15-20 athletes, and 2-3 coaches to train “at altitude” from June 26th to July 3rd at the El Pomar Natatorium on the CMU campus.
- b. LMST was originally invited on a joint-team training trip to travel to the US Olympic Training Center in Colorado Springs from June 15th to June 22nd, 2026, of which was board approved by the LMCSD. However, LMST is no longer able to travel to the USOTC as a club this summer.
 - i. At the start of the new year, the USOPC and USA Swimming National Governing Bodies implemented new policies/procedures that placed tighter restrictions on the priority list for reserving space at their facility. Thus, preventing us from getting any pool time at all.
- c. El Pomar Natatorium is one of the premier aquatic facilities in the western United States. Features include:
 - i. A 50-meter competition pool, ten lanes wide and eight feet deep, with two movable bulkheads.
 - ii. 25-yards wide, 23 lanes.
 - iii. Showcasing a new state-of-the-art Colorado Timing Systems, 21-foot by 10-foot digital video display audio/video display system. (Displays full color scores, text, graphics, animations, and logos for multiple sports. Over 1 billion colors and 4 levels of brightness control
 - iv. Twenty-two loudspeakers surround the pool.
 - v. Colorado Time Systems Relay Judging Platforms with speedlights.
 - vi. Colorado Time Systems Aqua-grip touch pads.
 - vii. State-of-the-art competitive swimming resistance training equipment

2. Clarification if request is dependent upon pre-qualifying for event

- a. George Durin (LMHS Boys Head Swim Coach; former CMU alum) was able to connect us with the aquatic center staff, and Event/Hospitality coordinators to book space pool time and dorm rooms for our Senior practice group.

- b. Now that this opportunity is afforded to us and we have more flexibility travelling by ourselves, we can bring up to 20 LMST swimmers. Swimmers who achieve three Senior state individual qualifying times by Spring Break will be invited on the trip.
- c. Qualifying swimmers would have to declare their intentions to attend the trip by mid to late April (As soon as this is approved, we would like to set-up travel plans immediately. We would opt to fly with the smaller crew and likely 2-3 team coaches/chaperones. The goal is to try and have everyone on the same flight.).
 - i. Iowa Swimming LSC Championship Qualifying standards are attached to the email.

3. Detailed plans for student supervision

- a. Jackson Allmon and George Durin are confirmed to be traveling with the LMST athletes who qualify for the trip. An additional LMST USA Swimming member, either a coach or non-athlete member (more than likely a parent of a student) would also be attending if we bring more than 15-16 athletes (will know if a third person is needed by the end of April).

4. Proposed itinerary

- a. LMST Senior athletes will meet at the CID (Cedar Rapids) airport on Friday, June 26th and fly to Grand Junction. The team would travel back to Cedar Rapids on Friday, July 3rd
- b. 6/26-7/3 Tentative Itinerary:

Date	Day	TIME	Activity
06/26	Friday	7:00 AM - 2:00 PM	Fly United from CR to Denver to GJ
06/26	Friday	2:00 - 3:00 PM	Check in to Dorms
06/26	Friday	5:00-7:00 PM	Team Activity - Hiking
06/27	Saturday	6:00 - 8:00 AM	Swim Practice at El Pomar Natatorium
06/27	Saturday	2 HOURS TBD	Classroom Session on Campus
06/27	Saturday	2:00 - 4:00 PM	Swim Practice at El Pomar Natatorium
06/27	Saturday	6:00 - 8:00 PM	Team Activity - Explore/Eat Downtown GJ
06/28	Sunday	6:00 - 8:00 AM	Swim Practice at El Pomar Natatorium
06/28	Sunday	9:00 – 10:00 AM	Strength and Conditioning at Mav Courts

06/28	Sunday	2:00 - 4:00 PM	Swim Practice at El Pomar Natatorium
06/29	Monday	5:30 - 7:00 AM	Swim Practice at El Pomar Natatorium
06/29	Monday	2 HOURS TBD	Classroom Session on Campus
06/29	Monday	2:00 - 4:00 PM	Swim Practice at El Pomar Natatorium
06/29	Monday	6:00-8:00 PM	Team Activity - "LMST Olympics"
06/30	Tuesday	5:30 - 7:00 AM	Swim Practice at El Pomar Natatorium
06/30	Tuesday	9:00 – 10:00 AM	Strength and Conditioning at Mav Courts
06/30	Tuesday	2:00 - 4:00 PM	Swim Practice at El Pomar Natatorium
07/01	Wednesday	5:30 - 7:00 AM	Swim Practice at El Pomar Natatorium
07/01	Wednesday	2 HOURS TBD	Classroom Session on Campus
07/01	Wednesday	2:00 - 4:00 PM	Swim Practice at El Pomar Natatorium
07/01	Wednesday	6:00-8:00 PM	Team Activity - Talent Show
07/02	Thursday	5:30 - 7:00 AM	Swim Practice at El Pomar Natatorium
07/02	Thursday	9:00 – 10:00 AM	Strength/Condition or Kayaking?
07/02	Thursday	2:00 - 4:00 PM	Swim Practice at El Pomar Natatorium
07/03	Friday	7:00 - 8:00 AM	Check Out of Dorms
07/03	Friday	12:00 - 8:00 PM	Fly United from GJ to Denver to CR

5. Cost and source of funding

- a. Cost (LMST will be billed by CMU Event and Hospitality Services as soon as we can sign a contract after board approval, then LMST can bill families based on remaining costs after finalizing what the aquatic center fund for the trip)
 - i. \$617 - per athlete for the week of lodging/meals/use of facilities (competitive swim pool and classrooms) at the CMU
 - 1. 7 Nights of Lodging - \$228 (\$31.00 per athlete plus Colorado lodging tax)

2. 7 Days of 3 Meals in Dining Hall - \$258 (\$34.00 per athlete for Breakfast/Lunch/Dinner in Dining Hall plus Colorado sales tax --- could be less if we opt to "eat out" on certain days)
 3. 12 Total Practices of Pool Rental - \$100 per athlete for 22 total hours of in-water time
 4. 3 Classroom Session - \$21 per athlete to reserve a room for 6 total hours
 5. 3 Dryland Sessions - \$10 per athlete for 3 hours of dryland
- ii. \$423 - round trip with 40+ non additionally charged seats available for all connecting flights available on United Airlines from 6/26-7/3.
 1. We are still exploring options for in-town travel, if need be, will need rides to and from airport, as well as to off-campus activities if that option is feasible/explored further. The Grand Junction airport is less than 3 miles away from the CMU campus.
 - iii. \$50-\$100 - per athlete for additional expenses for food items, souvenirs, additional team activities
 - iv. Total Cost - **\$1100-1200 per athlete**
 1. Jackson and Parker discussed the aquatic center fund covering 30% of athlete expenses *after* fundraising.
- b. Fundraising
- i. Jackson and Parker have already formed a committee amongst team stakeholders to pursue fundraising avenues that make sense to LMST. Possible methods of fundraising include:
 1. April 25th home club meet auction/pledge - attending families can donate to a general fund for the trip, or families can pledge based on coach participation in relays at the meet
 2. Cardboard boat contest – swimmers at LMST pledge a certain amount to participate in a boat making/riding contest at the aquatic center
 3. Movie night at pool – swimmers pay admission fee to watch a movie on flotation devices in the pool at the aquatic center on a night (a family has offered to bring a projector to display on the wall by the shallow end)
 4. Camp/clinic - attending Senior swimmers can lead a camp for the younger swimmers on the team to fundraise and teach swimmers skills that they know or have learned at LMST.

6. Number of student participants

- a. Currently, LMST has about twenty-two swimmers who are eligible for this opportunity at the current moment. Of the twenty-two swimmers, five are out-of-district students (one attends CR Washington, one attends CR Xavier, one attends Mount Vernon, one is homeschooled, and the last is a post-graduate swimmer).

7. Copy of required participation paperwork

- a. LMST has submitted a request to reserve dorm and facility space, and the request has been approved by CMU Event and Hospitality Services: **2026 Summer Camp Inquiry Form** (attached are pictures of the initial request)
- b. Attached is the 2026 CMU Camp Rates on campus.

Event Inquiry Submission Notice

Please note that submitting this form is only an inquiry and does not confirm your event at Colorado Mesa University. Our team will review your request and reach out to you soon with more information.

To edit an existing camp, please navigate back to the Event Inquiry tab.



COLORADO MESA
UNIVERSITY

General Camp Information

Start Date (Required)

06/26/2026 02:00 PM

End Date (Required)

07/03/2026 10:30 AM

Alternate Start Date

mm/dd/yyyy

Alternate End Date

mm/dd/yyyy

Attendee Estimate (Required)

Attendee Guarantee (Must be updated within portal 1 week prior to camp) (Required)

Attendee Maximum (Required)

Housing, Dining, and Space Reservations

To provide information regarding camp housing, dining, and campus space reservations, please select Save and Continue.

Save & Continue

Contact information

Residence Life Center (RL)

Phone: 970.248.1536 (p)

Email: reslife@coloradomesa.edu

Event Enquiry Selector

Please select an event enquiry from the options below or click New Enquiry.

Linn \ -Mar Swim Team Training Trip

(6/26/2026 14:00 - 7/3/2026 10:30)

Around 20 athletes (ages 13-19) and 2 adult coaches from the Linn-Mar Swim Team in Iowa will travel to CMU to train at EL POMAR NATATORIUM from June 27th to July 2nd. LMST plans to fly to Grand Junction on the morning of June 26th (land at 12:31 PM MST), and will fly out of town on the afternoon of July 3rd (depart at 1:33 PM MST).

Select

During the week, LMST coaches and staff will stay in the dorms and eat at the dining hall for a majority of meals. LMST also hopes to rent out small classroom space for a total of three times for 2 hours each, and rent out Maverick Center courts three times for an hour each.

[New Enquiry](#)

[Contact information](#)



Excursions and Trips Request Form

Code 603.3-R2

Date Request Received by CFO/COO: 3/26/26

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

The request will include:

- ✓ Rationale for the excursion/trip including the purpose and objectives
- ✓ Clarification if request is dependent upon pre-qualifying for event
- ✓ Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork

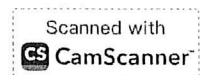
1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
2. The building will be responsible for obtaining a substitute teacher if one is needed.
3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist must be signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: Linn Mar 10th Street Edition **Submitted by:** Trent Buglewicz
(Examples: Robotics, FBLA, etc.) (Name)

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	
Common Experience	Recommended	This excursion/trip is a common experience that all students at this grade level or activity group should have.	
Multi-disciplinary	Recommended	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	
Building Principal Approval		<u>Kim Buehl</u>	Date <u>3/25/26</u>
Chief Financial/Operating Officer Approval		<u>[Signature]</u>	Date <u>3/26/26</u>
Board of Directors Approval			Date

Adopted: 2/99 / Reviewed: 9/12; 9/13; 2/15; 4/18 / Revised: 8/16; 11/17 / Related Policy (Code#): 502.1; 503.6; 603.3; 603.3-R1



Overnight Trip Request

From Trenton Buglewicz <tbuglewicz@linnmar.k12.ia.us>

Date Wed 3/25/2026 7:58 AM

To Kim Buelte <KBuelte@linnmar.k12.ia.us>; Abbie Parker <abbie.parker@linnmar.k12.ia.us>

 1 attachment (1 MB)

CamScanner 3-25-26 07.55.pdf;

Hi Kim/Abbie,

I'm attaching an Overnight Trip form for next year's travel. Could you get this form and this writeup to whomever needs it?

Thanks!

Trent

Purpose:

The Linn-Mar Varsity Show Choir, 10th Street Edition, requests to attend a national-level competition. We will be watching groups from around the country perform, getting valuable feedback on our own performance, and gaining experience in performing on one of the top stages in the world, the Grand Ole Opry.

Pre Planning: Around 100 Students will depart on Thursday, March 18th. This includes 60 singers and dancers, as well as crew and band (members yet to be determined.) We will also bring all 3 choir directors as well as a handful of chaperones (3-6.) Students will stay at the Opryland hotel on site to make supervision and transportation as easy as possible. Our first performance will be Friday morning, with results on Friday night. If the group is accepted into the finals round, they will perform Saturday Morning and get results Saturday night. There is a full competition combined celebration afterwards that the competition hosts. We will depart for home Sunday morning. The package cost at the highest quote is \$600 per student for all aspects of the competition included. I am working to lower this cost.

Follow up: Students will be asked to gather knowledge of other performing styles after watching groups from all regions of the country. We will reflect on this new knowledge when we return.

Assessment: Students will through our activity in the future have a better understanding of what is involved in competitive show choirs across the country. They will be better prepared for competition in the future.

Funding: Using our Supernova fund, we hope to offset a portion of the total cost for each of our students. This way, they won't be responsible for footing the entirety of the bill.

Common Experience: Our students have rarely been able to see competitive show choir outside of our state. This opportunity lets them see what else is out there and gather a more worldly view of their activity.

Multi-disciplinary: Watching others perform this art form exposes students to things far beyond singing and dancing. The stories told on stage can host a plethora of multi-disciplinary cognitions for our students and

improve their ability to take on understanding in many areas.

Policy Series 1000 – School and Community Relations
Community Activities Involving Students



Policy 1005.4-E1 Fundraising Request Form

Forms should be submitted to the Business Office per the following deadlines:

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from Oct 1 thru Dec 31	First meeting in Sept	Fundraisers should NOT start until the day immediately following board approval.
Last day of school before Thanksgiving break for fundraisers occurring from Jan 1 thru Mar 31	December meeting	
By Feb 15 for fundraisers occurring from Apr 1 thru May 31	March meeting	
By April 15 for fundraisers occurring from Jun 1 thru Sept 30	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year the funds are raised.

Building Name: Linn-Mar HS Sponsoring Group: Key Club
 Contact Name: Kristal Hofer Contact Phone: 319 200 1674
 Contact Email: Kristal.hofer@linnmar.k12ia.us District Acct Code: 21.0109.1900.950.7440.001790 ✓

Description of Fundraising Activity (Information required for the request to be considered)
 Fundraising Activity: Dine-out fundraiser at Chick Fil-A
 Activity Start/End Dates: May 4-15 Estimated Proceeds: \$ 200 ✓

Purpose/Use of Funds Raised: (Must be specific) One day during early May Key Club will host dine-out day at local restaurant to raise money for supplies for service projects, senior cords and other graduation supplies, and banquet certificates and supplies.

Administrator Approval:
 I approve this request as necessary to provide funds for the purposes described above.
 Building Administrator Signature: [Signature] Date: 2/13/26

Business Office and Board Review/Approval:
 Business Office Review/Approval: [Signature] Date: 2/20/26
 Board Review/Approval: _____ Date: _____

Date Request Received: 2/20/26 Summary Due Date: June 26, 2026

2/27/26



Fundraising Request Form

Forms should be submitted to the Business Office per the following deadlines

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from October 1 st thru December 31 st	First meeting in September	Fundraisers should NOT start until the day immediately following board approval
Last day of school before Thanksgiving break for fundraisers occurring from January 1 st thru March 31 st	December meeting	
By February 15 th for fundraisers occurring from April 1 st thru May 31 st	March meeting	
By April 15 th for fundraisers occurring from June 1 st thru September 30 th	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year funds are raised.

Building Name: BP, HP, OR, EX Sponsoring Group: 5-8 Band (Summer Band)
 Contact Name: Amy Kraeplin Contact Phone: 447-3277
 Contact Email: amy.kraeplin@linnmar.k12.ia.us District Account Code: #10.0000.1101.112.9223.001740

Description of Fundraising Activity (All information is required for the request to be considered)
 Fundraising Activity: Summer Band Program
 Activity Start/End Dates: June 8 - July 10 Estimated Proceeds: \$1000-2500
 Purpose/Use of Funds Raised (Must be specific): (registration fees minus salaries)
Band classroom supplies: reeds, valve oil, mouthpiece patches, neck straps, small percussion equipment, and small supplies needed for instrument repairs.

Administrator Approval:
 I approve that this request is necessary to provide funds for the purposes described above.
 Building Administrator's Signature: [Signature] Date: 2-27-26

Business Office and Board Review/Approval:
 Business Office Review/Approval: [Signature] Date: 3/2/25
 Board Review/Approval: _____ Date: _____

Summary Due Date: August 21, 2026

3/13/26
SD

FY27

Exhibit 808.3



Fundraising Request Form

Code: 1005.4-E1

Forms should be submitted to the Business Office per the following deadlines

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from October 1 st thru December 31 st	First meeting in September	Fundraisers should NOT start until the day immediately following board approval
Last day of school before Thanksgiving break for fundraisers occurring from January 1 st thru March 31 st	December meeting	
By February 15 th for fundraisers occurring from April 1 st thru May 31 st	March meeting	
By April 15 th for fundraisers occurring from June 1 st thru September 30 th	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year funds are raised.

Building Name: LMHS Sponsoring Group: Boys and Girls Bowling
 Contact Name: Steve Tschantz Contact Phone: 319-350-7370
 Contact Email: Steve.Tschantz@linmar.k12.ia.us District Account Code: 21.009.1900.970.66.86.000618
001790

Description of Fundraising Activity (All information is required for the request to be considered)
 Fundraising Activity: 9 pin Bowling Tournament/Raffles
 Activity Start/End Dates: 9-13-26 to 9-20-26 Estimated Proceeds: \$500 - \$1,500
 Purpose/Use of Funds Raised (Must be specific):
Recovering funds used for purchasing jerseys last season and get back to positive in the account

Administrator Approval:
 I approve that this request is necessary to provide funds for the purposes described above.
 Building Administrator's Signature: [Signature] Date: 3/13/26

Business Office and Board Review/Approval:
 Business Office Review/Approval: [Signature] Date: 3/19/26
 Board Review/Approval: _____ Date: _____

Summary Due Date: October 30, 2026

School Finance Report February 28, 2025

67% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$71,955,000			\$5,534,742	\$5,172,045	\$34,137,141	47.4%		\$37,817,859		
2) Support Services(2000-2999)	\$34,849,700			\$2,913,364	\$2,961,343	\$20,660,123	59.3%		\$14,189,577		
3) Non-Instructional(3000-3999)	\$5,207,500			\$395,879	\$407,339	\$2,514,152	48.3%		\$2,693,348		
4) Other Expenditures((4000-6100)	\$28,110,865			\$2,188,933	\$376,589	\$18,649,495	66.3%		\$9,461,370		
5) Interfund Transfers (000910)	\$8,820,274			\$621,472	\$621,472	\$5,671,776	64.3%		\$3,148,498		
Total	\$148,943,339			\$11,654,391	\$9,538,788	\$81,632,686	54.8%		\$67,310,653		
Operating Fund-10	\$102,500,000	\$7,108,796	\$59,212,414	\$8,253,239	\$8,070,161	\$52,858,071	51.6%		49,641,929	6,354,343	13,463,139
Activity-21	\$1,100,000	\$1,004,117	\$765,769	\$99,701	\$136,959	\$773,980	70.4%		326,020	(8,210)	995,907
Management-22	\$2,800,000	\$2,014,469	\$1,358,888	\$6,566	\$1,050	\$2,811,882	100.4%		(11,882)	(1,452,994)	561,476
PERL-24	\$248,000	\$37,667	\$213,874	\$11,843	\$12,298	\$86,441	34.9%		161,559	127,433	165,100
SAVE-33	\$13,562,000	\$19,890,609	\$7,182,949	\$2,336,652	\$658,906	\$14,100,204	104.0%		(538,204)	(6,917,255)	12,973,354
Other Capital Projects-31, 32, 35	\$4,116,000	\$6,493,636	\$230,686	\$89,564	\$36,900	\$3,649,076	88.7%		466,924	(3,418,391)	3,075,246
PPEL-36	\$4,931,663	\$6,280,709	\$2,766,080	\$453,771	\$208,349	\$2,507,923	50.9%		2,423,740	258,157	6,538,866
Debt Service-40	\$15,125,676	\$542,598	\$3,035,468	\$0	\$0	\$2,295,827	15.2%		12,829,849	739,641	1,282,239
Nutrition-61	\$4,100,000	\$3,184,707	\$1,880,995	\$366,488	\$378,293	\$2,270,253	55.4%		1,829,747	(389,258)	2,795,449
Aquatic Center-65	\$410,000	\$276,646	\$206,043	\$35,064	\$32,774	\$247,755	60.4%		162,245	(41,712)	234,934
Student Store-68	\$50,000	\$33,225	\$32,529	\$1,503	\$3,099	\$31,275	62.5%		18,725	1,254	34,479
Total	\$148,943,339	\$46,867,180	\$76,885,695	\$11,654,391	\$9,538,788	\$81,632,686	54.8%		67,310,653	(4,746,991)	42,120,189

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2024-2025

Date Range: 07/01/2024 - 02/28/2025

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.101000	CASH IN BANK	0.00	250.00	250.00	0.00
10.0000.0000.000.0000.111001	ISJIT-General Fund	13,410,150.20	18,921,616.96	19,960,920.42	12,370,846.74
10.0001.0000.000.0000.101000	CASH IN BANK	21,500.12	91,463,935.89	90,757,394.22	728,041.79
10.0002.0000.000.0000.101000	CASH IN BANK	5,201.98	18.27	0.00	5,220.25
10.0005.0000.000.0000.101000	CASH IN BANK	0.00	50.00	50.00	0.00
21.0000.0000.000.0000.111001	ISJIT - Student Activity	924,741.34	1,254,600.15	924,741.34	1,254,600.15
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	91,312.33	91,312.33	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	72,326.35	3,304,498.69	3,630,413.32	(253,588.28)
21.0004.0000.000.0000.101000	CASH IN BANK	0.00	3,942.81	3,942.81	0.00
22.0000.0000.000.0000.111001	ISJIT - Management	770,617.78	404,501.41	771,366.46	403,752.73
22.0006.0000.000.0000.101000	CASH IN BANK	1,133,619.80	2,959,531.79	3,935,428.77	157,722.82
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	30,232.30	30,232.30	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	191,997.32	214,562.20	230,611.13	175,948.39
33.0003.0000.000.0000.101000	CASH IN BANK	5,331,284.43	16,577,383.24	14,758,241.42	7,150,426.25
35.0003.0000.000.0000.101000	CASH IN BANK	611,705.91	5,449,235.62	6,065,725.94	(4,784.41)
36.0003.0000.000.0000.101000	CASH IN BANK	6,764,579.40	2,821,533.57	3,025,471.01	6,560,641.96
40.0003.0000.000.0000.101000	CASH IN BANK	532,204.24	8,018,237.65	2,296,427.12	6,254,014.77
61.0000.0000.000.0000.111001	ISJIT - Nutrition	2,568,726.02	79,377.00	0.00	2,648,103.02
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,572,474.24	1,572,474.24	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	646,462.70	2,586,345.59	2,552,783.91	680,024.38
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	267,873.95	267,873.95	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	402,746.45	223,901.69	325,701.55	300,946.59
65.0004.0000.000.0000.101000	CASH IN BANK	0.00	17,048.07	17,048.07	0.00
68.0002.0000.000.0000.101000	CASH IN BANK	30,350.76	33,154.60	31,900.53	31,604.83
		33,418,214.80	156,295,618.02	151,250,310.84	38,463,521.98

End of Report

School Finance Report February 28, 2026

67% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$74,303,000			\$6,367,522	\$5,535,258	\$36,117,684	48.6%		\$38,185,316		
2) Support Services(2000-2999)	\$36,190,000			\$2,679,770	\$2,662,840	\$21,057,765	58.2%		\$15,132,235		
3) Non-Instructional(3000-3999)	\$4,815,000			\$433,971	\$415,555	\$2,551,069	53.0%		\$2,263,931		
4) Other Expenditures((4000-6000)	\$27,130,695			\$1,102,344	\$1,552,407	\$13,877,712	51.2%		\$13,252,983		
5) Interfund Transfers (000910)	\$6,400,000			\$683,039	\$683,039	\$5,464,312	85.4%		\$935,688		
Total	\$148,838,695			\$11,266,646	\$10,849,098	\$79,068,542	53.1%		\$69,770,153		
Operating Fund-10	\$107,120,000	\$10,186,140	\$61,518,134	\$8,975,246	\$8,193,242	\$53,910,802	50.3%		53,209,198	7,607,332	17,793,472
Activity-21	\$1,300,000	\$100,716	\$734,623	\$112,818	\$124,083	\$730,661	56.2%		569,339	3,961	104,677
Management-22	\$2,500,000	\$1,753,557	\$1,529,894	-\$52	\$10,000	\$2,565,356	102.6%		(65,356)	(1,035,463)	718,095
PERL-24	\$350,000	\$289,990	\$391,542	\$9,079	\$44,330	\$463,468	132.4%		(113,468)	(71,927)	218,063
SAVE-33	\$12,000,000	\$13,885,463	\$7,512,344	\$1,152,402	\$1,906,902	\$13,913,354	115.9%		(1,913,354)	(6,401,010)	7,484,453
Other Capital Projects-31, 32, 35	\$200,000	\$2,896,916	\$66,451	\$2,779	\$0	\$171,637	85.8%		28,363	(105,186)	2,791,730
PPEL-36	\$6,000,000	\$5,707,531	\$2,775,450	\$570,891	\$140,112	\$2,459,399	41.0%		3,540,601	316,051	6,023,582
Debt Service-40	\$14,500,000	\$721,121	\$2,800,900	\$0	\$0	\$2,250,914	15.5%		12,249,086	549,987	1,271,108
Nutrition-61	\$4,371,195	\$2,538,301	\$2,041,067	\$396,960	\$388,644	\$2,276,037	52.1%		2,095,158	(234,970)	2,303,331
Aquatic Center-65	\$450,000	\$246,154	\$239,777	\$40,930	\$37,056	\$277,481	61.7%		172,519	(37,704)	208,450
Student Store-68	\$47,500	\$32,601	\$47,178	\$5,594	\$4,729	\$49,431	104.1%		(1,931)	(2,254)	30,347
Total	\$148,838,695	\$38,358,491	\$79,657,359	\$11,266,646	\$10,849,098	\$79,068,542	53.1%		69,770,153	588,817	38,947,308

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2025-2026

Date Range: 07/01/2025 - 02/28/2026

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.101000	CASH IN BANK	0.00	2,357.37	2,357.37	0.00
10.0000.0000.000.0000.111001	ISJIT-General Fund	4,454,026.03	96,149.38	1,200,000.00	3,350,175.41
10.0001.0000.000.0000.101000	CASH IN BANK	867.41	94,019,279.53	91,169,251.89	2,850,895.05
10.0002.0000.000.0000.101000	CASH IN BANK	5,220.91	1,064.15	1,060.86	5,224.20
10.0004.0000.000.0000.101000	CASH IN BANK	0.00	42.00	42.00	0.00
21.0000.0000.000.0000.111001	ISJIT - Student Activity	1,006,634.90	295,865.87	100,000.00	1,202,500.77
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	123,396.32	123,396.32	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	3,685.24	3,180,078.82	3,393,574.71	(209,810.65)
21.0004.0000.000.0000.101000	CASH IN BANK	0.00	25,591.89	25,591.89	0.00
22.0000.0000.000.0000.111001	ISJIT - Management	4,158.77	984,107.28	324,158.77	664,107.28
22.0006.0000.000.0000.101000	CASH IN BANK	1,751,700.82	2,361,443.90	4,059,157.35	53,987.37
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	30,774.12	30,774.12	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	301,991.17	392,918.36	475,715.77	219,193.76
33.0003.0000.000.0000.101000	CASH IN BANK	6,980,044.61	17,121,909.94	19,263,136.81	4,838,817.74
35.0003.0000.000.0000.101000	CASH IN BANK	894,901.61	2,376,310.63	2,842,938.25	428,273.99
36.0003.0000.000.0000.101000	CASH IN BANK	6,181,951.16	3,384,719.28	3,419,046.96	6,147,623.48
40.0003.0000.000.0000.101000	CASH IN BANK	702,905.50	8,284,628.11	2,252,113.58	6,735,420.03
61.0000.0000.000.0000.111001	ISJIT - Nutrition	2,684,058.53	68,120.42	0.00	2,752,178.95
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,441,612.22	1,441,612.22	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	338,769.35	2,363,068.09	2,365,634.24	336,203.20
65.0000.0000.000.0000.111001	ISJIT Investment Account	265,000.00	0.00	265,000.00	0.00
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	385,144.43	385,144.43	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	130,225.06	519,660.31	374,230.49	275,654.88
65.0004.0000.000.0000.101000	CASH IN BANK	0.00	87,850.86	87,850.86	0.00
68.0002.0000.000.0000.101000	CASH IN BANK	30,000.61	48,629.61	51,156.81	27,473.41
		25,736,141.68	137,594,722.89	133,652,945.70	29,677,918.87

End of Report