

Linn Mar CSD District Career and Academic (DCAP) Plan

Annual Update

4.13.26



What is the DCAP?



- Roadmap for implementation of the career and academic planning process outlined in statute 281-Iowa Administrative Code chapter 49.5(279).
- The district plan provides a living context for how each district supports their student's ICAP process.
 - A student's Individual Career and Academic Planning (ICAP) process happens within the framework established by the district plan.

Purpose of this Review

- Reflect on 2025–26 implementation and outcomes.
- Share evaluation results and continuous improvement actions.
- Provide an update on 2026–27 goals and current draft status.



Review of 2025–26 DCAP Implementation & Goals

- Focus/Goals

- Embed career awareness into planning & instruction
- Expand career-connected learning
- Increase consistency across grade levels and programs

- Actions

- Established DCAP meeting cadence-2x year
- Increased student access career tours, speakers, and pathways
- Enhanced classroom-based career connections in CTE and Venture Academics



Data & Outcomes Supporting Goal Attainment

- Student ICAP Utilization

- Student use of Xello software: career exploration, course planning, and postsecondary decisions

- Milestones embedded in coursework (i.e.-HS prep in 8th grade) and counseling structures

- Career-Connected Learning Indicators ('25-'26)

- Student participation in:

- Job shadows (343 to date) and internships (41)

- Career academies (45) and Venture programs (275)

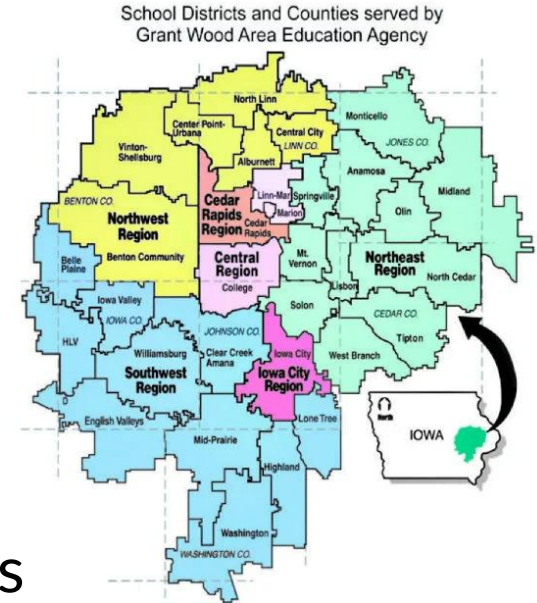
- Industry Recognized Credentials (IRCs)-offer 17, *over 300 will be earned*

Prior Year DCAP Evaluation & Regional Context

- 2025–26 DCAP RPP Evaluation was Total Score: **30 / 36**
 - Overall Rating: Proficient to Advanced

Regional Benchmark

- Grant Wood AEA regional average: **20.48**
- Linn-Mar's score significantly exceeds the regional mean and experienced some of the best growth from 2024 to 2025 in the region.



Reflection, Feedback Response, & Stakeholder Engagement

2025-2026: Evaluator Feedback Themes

- Strong systems and alignment in place
- Deepen reflection and outcome clarity
- Expand stakeholder representation

So this year...

Leveraged our CTE advisory committee more

- Met business, community, postsecondary, students, teachers, administrators, and board members in December and February

Leveraged DCAP committee on two dates, 2/27 and 3/23.

- Reviewed feedback and started setting goals for 26-27.



2026–27 DCAP Goals, Action Plan, & Draft Status

- **2026–27 DCAP Action Plan Focus**
 - Strengthen ICAP alignment across grades 5–12
 - Expand and refine middle school career development (new Section 8)
 - Improve classroom-to-career alignment
 - Enhance coordination of speakers and WBL experiences
 - Integrate special education WBL experiences
 - Expand DCAP team representation and student voice

THANK YOU!

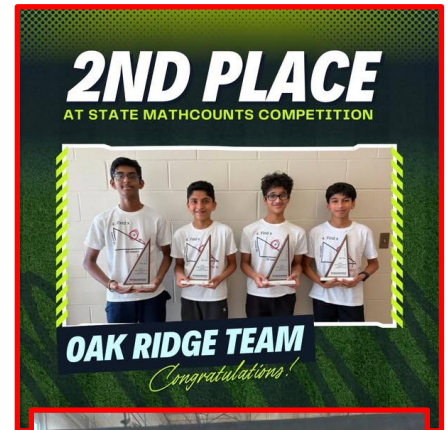


WE ARE LINN-MAR[®]


District Honors & Highlights

April 13, 2026

MathCounts Highlight: Congratulations to the Oak Ridge Middle School MathCounts Team for placing 2nd and the Excelsior Middle School MathCounts Team for placing 4th among the 17 teams that competed in the Iowa MathCounts State Competition!



Thursday, April 16



DINE OUT at these restaurants and **UP TO 20%** of your total bill **WILL BE DONATED** to our School Foundations

Promotion applies ALL DAY* and includes dine-in and take-out!

Be sure to mention you are participating in "Dine Out for Our Schools" prior to ordering!

Barker's Ice Cream & More 2100 7 th Ave, Marion	Hy-Vee Market Grille 3600 Hwy 151, Marion *5-7 pm ONLY	Pancheros 4701 1st Ave, Cedar Rapids *5-8 pm ONLY
Chick-fil-A (Lindale) 217 Collins Rd NE, Cedar Rapids *5-8 pm ONLY	Jersey Mike's 6095 Carlson Way, Marion	Red Robin 4625 1st Ave, Cedar Rapids
Culver's 1375 Red Fox Way, Marion *4-8 pm ONLY	Jimmy John's - Marion 3350 7 th Ave, Marion	Rio Burrito 5001 1st Ave, Cedar Rapids
Feedwell Kitchen & Bakery 560 Boyson Rd NE, Cedar Rapids	Mextizo 1140 Blais Ferry Rd	The Freeze 915 S 11 th St, Marion
Freddy's Frozen Custard & Steakburgers 6001 Carlson Way, Marion	Noodles & Company 310 Collins Rd NE, Cedar Rapids Use coupon GIVING25 for online orders	Villa's Patio Mexican 433 7 th Ave, Marion
Goldfinch Tap + Eatery 740 10 th St, Marion *no 3rd party orders	NutriSport & Smoothie 1725 Blais Ferry Rd, Marion	Your Pie Pizza 2781 7 th Ave, Marion *4-10 pm ONLY
		Zio John's 755 7 th Ave, Marion

For restaurants with multiple locations, note **only the addresses listed above** will count towards the Dine Out program.

LMSF Dine Out for Our Schools

Highlight: On April 16th, the Linn-Mar School Foundation is hosting Dine Out for Our Schools! Visit one of the participating restaurants and mention Dine Out for Our Schools/Linn-Mar and a portion of the bill will be donated back to the LM School Foundation!

Football Honor: Congratulations to the LMHS Football Team for being recognized by the Mississippi Valley Conference with the Sportsmanship Award.



QUOTATION

Date: 2/18/2026
Project: Linn-Mar CSD Indoor Activities Addition-
Darcy Test Well

To: Linn-Marr Community School District/Design Engineers	Bid Date: 2/18/2026
Attn: Jon Galbraith & Darrow Center	Engineer: Design Engineers
	Location: Marion, IA
	Quoted By: Kyle Zink

Background

Darcy Solutions provides an innovative, patent-pending geothermal technology which produces 20-50x more energy exchange per borehole as compared to traditional geothermal systems. The complete system includes well construction and installation of Darcy's proprietary heat exchanger, submersible pump, building to groundwater closed loop, and system controls. Darcy's features include the lowest emissions heating and cooling system, greater efficiency than traditional geothermal systems, support for imbalanced heating and cooling loads, a more consistent year-round ground temperature, the avoidance of glycol and other potential contaminants in the closed loop, a significantly smaller footprint requirement with related reduction in drilling requirements, and the ability to interface with a wider variety of building HVAC technologies.

Scope

Darcy Solutions proposes the drilling of a test well to inform the design parameters for a Darcy well system at **3111 N 10th St, Marion, IA:**

- Drill and pump a **6"** test well to confirm the target aquifer and test the hydraulic productivity of the aquifer to ensure that the hydrogeology will support a Darcy system. Provide hydrogeologic parameters for design of a Darcy production system.
- The specific location of the test well will be determined jointly by the owner and Darcy. Location to be determined by proximity to proposed production wells and setback requirements from utilities, flood zones, and buildings.
- The test well will be conducted by a licensed well contractor, operating under **Iowa** well code rules. A Darcy geologist will be on-site to oversee the process.
- A Darcy geologist will log drill cuttings every 5 feet to confirm site stratigraphy, groundwater resource, and geologic conditions that will inform production well construction.

This quotation is valid for a period of 30 days from the date of issue. Acceptance of this quote implies agreement to adhere to Mechanical Sales, Inc.'s standard terms and conditions as outlined on our website: www.mechsales.com/terms-and-conditions



QUOTATION

Date: 2/18/2026

Project: Linn-Mar CSD Indoor Activities Addition-
Darcy Test Well

- A Darcy geologist will collect chip samples at 5-foot intervals and send to the Iowa Geological Survey with the completed test well log prior to permit approval.
- A Darcy geologist will collect temperature and electrical conductance profiles in the completed test well.
- A specific capacity test will be conducted to measure and confirm hydraulic productivity.
- Darcy Solutions will provide a summary report, including the site-specific range of heat exchange capacity for typical Darcy wells.
- The test well will be sealed according to state well code rules after the conclusion of the testing unless otherwise instructed.
- All required well drilling permits and public utility locates will be arranged by the driller.

Out of Scope

- Site preparation, landscape work, pavement repair, grading, and excavation.

Pricing Options

- **\$88,500.00** for the scope of work described above.
- An additional fee of **\$10,000.00** will be charged for requiring drilling cuttings to be hauled off site at the direction of the owner, otherwise which are expected to be spread at grade.

Stipulations

- This proposal valid for 30 days from the proposal date and may be modified by Darcy if a Purchase Order or Contract is not issued to Darcy prior to the expiration of the 30-day period.
- Darcy shall charge the customer for additional costs for bonds agreed to be provided.
- Pricing is based on prevailing wage requirements.
- Site restoration is not included.
- Site will be left at rough grade.
- If buried foundations, tanks, abandoned utilities, buried refuse, contaminated soil, and other such features or differences not identified are encountered, project costs may be subject to additional costs.
- Unanticipated geologic conditions, such as the presence of underground boulders may be subject to additional costs and need to be included as an allowable change order.

This quotation is valid for a period of 30 days from the date of issue. Acceptance of this quote implies agreement to adhere to Mechanical Sales, Inc.'s standard terms and conditions as outlined on our website: www.mechsales.com/terms-and-conditions



805 Wright Brothers Boulevard SW, Suite 4
Cedar Rapids, IA 52404

QUOTATION

Date: 2/18/2026
Project: Linn-Mar CSD Indoor Activities Addition-
Darcy Test Well

Insurance

Darcy agrees to maintain the following insurance while the Scope of Work is being performed, with limits not less than shown below. Darcy will, upon request from the customer, provide a Certificate evidencing the following coverage:

<u>Commercial General Liability</u>	\$1,000,000 per Occurrence \$2,000,000 Aggregate
<u>Automobile Liability</u>	<u>\$1,000,000 Combined Single Limit</u>
<u>Umbrella Liability</u>	<u>\$1,000,000 per Occurrence</u>
<u>Workers Compensation</u>	<u>Statutory Limits</u>
<u>Employers Liability</u>	\$1,000,000 Each Accident \$1,000,000 Disease – Each Employee \$1,000,000 Disease – Policy Limit
<u>Professional Liability</u>	\$2,000,000 Per Occurrence \$3,000,000 Aggregate
<u>Pollution Liability</u>	\$1,000,000 Per Occurrence \$2,000,000 Aggregate

If the customer requests to be named as an additional insured under Darcy's insurance policy, Darcy will do so but only under Darcy's primary Commercial General Liability policy. In no event does Darcy waive its right of subrogation.

Katie Lowe Lancaster, LMCSO Board President

Date: _____

This quotation is valid for a period of 30 days from the date of issue. Acceptance of this quote implies agreement to adhere to Mechanical Sales, Inc.'s standard terms and conditions as outlined on our website: www.mechsales.com/terms-and-conditions



Jordan Judkins

General Manager

Blake Judkins

Sales, Iowa

Brady Ellenbecker

Sales, Iowa



Exhibit 603.1
www.bolandrecreation.com

Mark Boland, President

304 Orchard Drive

Marshalltown, IA 50158

641-752-7589

Indian Creek Elementary Playground Proposal (ORDER)

Marion, IA

4/7/26

ORDER: Protective Area = 105' x 85' = 8,925 sq. ft.

Playground Equipment	\$159,775 (delivered)
Playground Equipment Installation Crew	\$65,620 (installed)

Playground Synthetic Turf w/ 2" thick pad	\$151,900 (installed)
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**Includes 4" thick compacted stone sub-base*

***Does not include concrete border around perimeter/excavation/grading*

Prepared by: Blake Judkins

Customer signature: _____

date: _____

Prices shown above are good for 30 days, (after 30 days, the quote will have to be updated due to volatility in the prices)

Prices include delivery to your job site

*Prices **DO NOT** include sales tax, if applicable*

Payment for materials is due no later than 30 days after delivery.

Payment for installation services is due no later than 15 days after completion of work.

Boland Recreation reserves the right to charge a 1.5% fee on past due invoices.

Equipment lead times are approximately 4-6 weeks after the order has been placed. All orders are subject to delay, we appreciate your understanding.

NOTE: Boland Recreation, Inc. is NOT RESPONSIBLE for unloading of equipment, storage, permits, fees, ground preparation, installation (unless specifically stated above), unloading/spreading of loose filled surfacing, pea gravel, borders, dumpster/disposal of trash, sales tax, or anything in addition to what is listed above.

Thank you very much for this opportunity. There were a few things I wanted to note:

**Potential Installation Timeline: Summer 2026.*

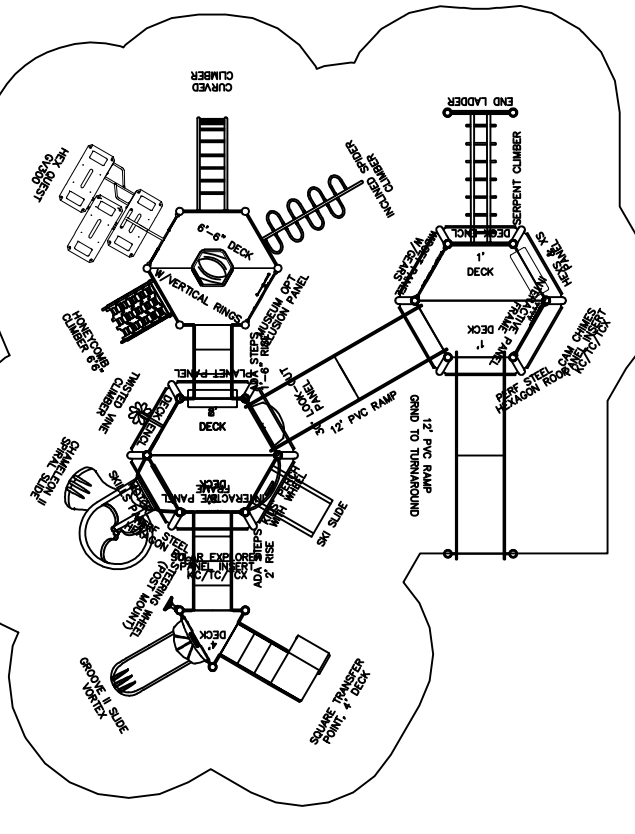
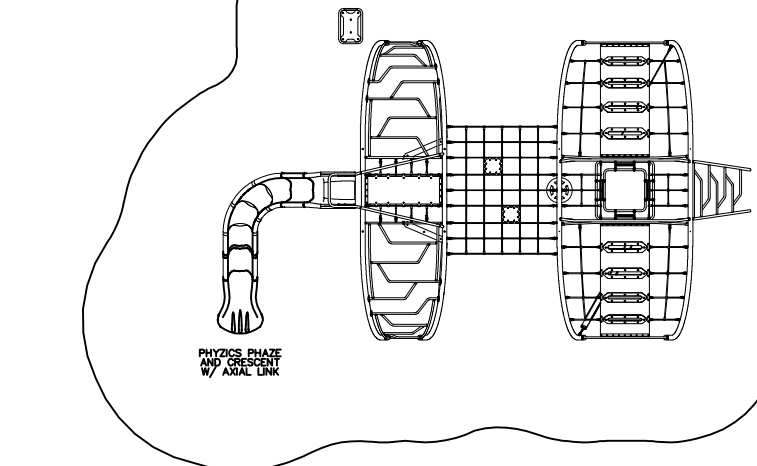
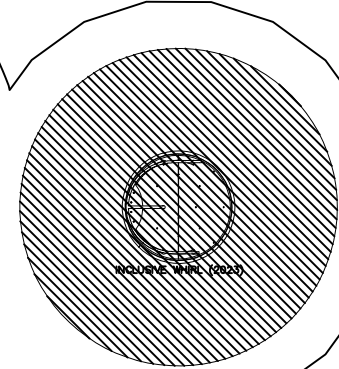
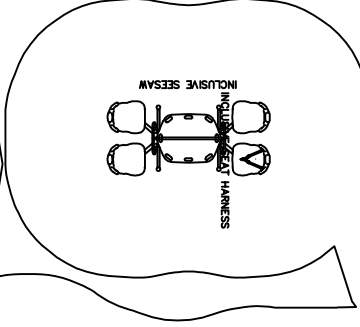
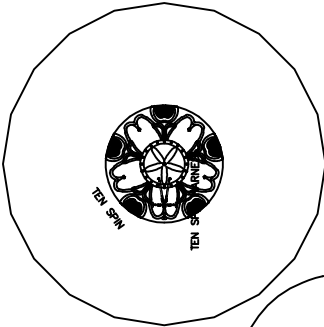
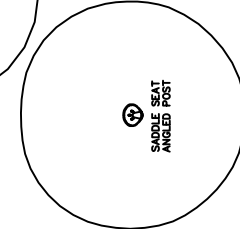
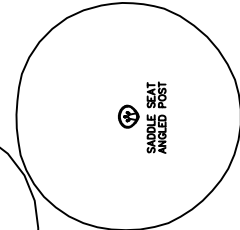
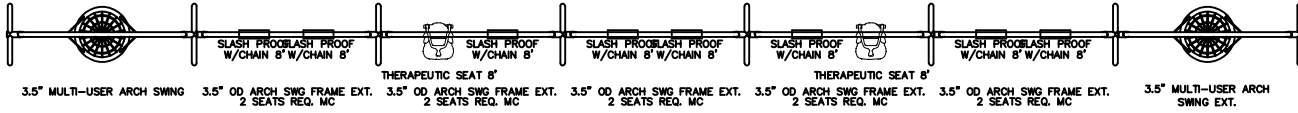
**Removal of playground equipment, excavation, concrete borders and compacted stone sub-base by others. Turf crew can do compacted stone-sub base for additional cost. Compacted stone sub-base would have to be installed after playground equipment is installed.*

**Playground Equipment colors can be changed at request – would not change any pricing.*

**Hard copy of installation manual will be sent in a box with the playground equipment. Miracle will also send out a flash drive with that information prior to shipping. I can also send a pdf once it is available after an order is placed.*

**All play system elements meet / exceed all federal, CPSC, ASTM & IPEMA guidelines.*

**We have done many projects with Linn-Mar CSD & City of Marion and would love to continue to work with you on this project. Please let me know if there is anything else I can do to help.*



Indian Creek Elementary



Order



Order



Order



Miracle

www.miracle-recreation.com

ITEMS TO INCLUDE ON AGENDA

LINN-MAR COMMUNITY SCHOOL DISTRICT

Approximately \$29,545,000 General Obligation School Capital Loan Notes, Series 2026

- Resolution Fixing the Date of Sale, Approving Electronic Bidding Procedures and Approving Official Statement

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE
CHAPTER 21 AND THE LOCAL RULES OF THE SCHOOL
DISTRICT**

April 13, 2026

The Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, met in _____ session, in the Board Room, Educational Leadership Center, 3556 Winslow Road, Marion, Iowa, at 5:00 P.M., on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

Vacant: _____

* * * * *

The matter of the issuance of General Obligation School Capital Loan Notes was discussed. It was the consensus that the District should offer the Notes for sale as described in the following Resolution.

Director _____ introduced the following Resolution and moved its adoption. Director _____ seconded the motion to adopt. The roll was called, and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted as follows:

RESOLUTION FIXING THE DATE OF SALE OF APPROXIMATELY \$29,545,000 GENERAL OBLIGATION SCHOOL CAPITAL LOAN NOTES, SERIES 2026, APPROVING ELECTRONIC BIDDING PROCEDURES AND APPROVING OFFICIAL STATEMENT

WHEREAS, the Board deems it in the best interests of the School District and the residents thereof to receive bids to purchase General Obligation School Capital Loan Notes by means of both sealed and electronic internet communication; and

WHEREAS, the Board has received information from its Municipal Advisor, recommending the procedure for electronic bidding so as to provide for the integrity of the competitive bidding process and to facilitate the delivery of bids by interested parties:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE LINN-MAR COMMUNITY SCHOOL DISTRICT IN THE COUNTY OF LINN, STATE OF IOWA:

Section 1. That the PARITY® Competitive Bidding System and the Electronic Bidding Procedures attached hereto are found and determined to provide reasonable security and to maintain the integrity of the competitive bidding process, and to facilitate the delivery of bids by interested parties in connection with the sale of approximately \$29,545,000 General Obligation School Capital Loan Notes, Series 2026.

Section 2. That all electronic bidding shall be submitted in substantial conformity with Iowa Code Section 75.14 and Chapter 554D.

Section 3. That General Obligation School Capital Loan Notes, Series 2026, in the aggregate amount of approximately \$29,545,000 (the "Notes"), to be issued and dated June 23, 2026, be offered for sale.

Section 4. That the Secretary of the Board of this School District shall cause to be prepared an Official Statement and to schedule the sale of the Notes. The Notes to be offered are General Obligation School Capital Loan Notes, Series 2026, in the principal amount of approximately \$29,545,000, to be dated June 23, 2026. The Official Statement shall include the following terms, and the Electronic Bidding Procedures attached to this Resolution are approved:

Time and Place of Sale: Sealed bids or electronic bids for the sale of Notes of the Linn-Mar Community School District, in the County of Linn, State of Iowa (the "Issuer"), will be received at the Board Room, Educational Leadership Center of the District until 11:00 A.M. on May 11, 2026. The bids will be publicly opened at that time and evaluated by the Superintendent of Schools, Secretary of the Board, and the Municipal Advisor and referred for action at the meeting of the Board of Directors.

Sale and Award: The sale and award of the Notes will be held at the Board meeting scheduled on the same date.

Manner of Bidding: Open bids will not be received. No bid will be received after the time specified above for receiving bids. Bids will be received by any of the following methods:

- Sealed Bidding: Sealed bids may be submitted and will be received at the Board Room, Educational Leadership Center, Linn-Mar Community School District, Marion, Iowa.
- Electronic Bidding: Electronic internet bids will be received at the Board Room, Educational Leadership Center, Linn-Mar Community School District, Marion, Iowa. The bids must be submitted through PARITY®.

Official Statement: An Official Statement of information pertaining to the Notes to be offered shall be prepared by the District's Municipal Advisor, including a statement of the Terms of Offering and an Official Bid Form. The Official Statement may be obtained by request addressed to the Secretary of the Board of Directors, Linn-Mar Community School District, 3556 Winslow Road, Marion, Iowa 52302, (319) 447-3001; or Matt Gillaspie, Piper Sandler & Co., 3900 Ingersoll, Suite 110, Des Moines, Iowa 50312, (515) 247-2353.

Terms of Offering: All bids must be in conformity with and the sale must be in accord with the Terms of Offering as set forth in the Official Statement.

Legal Opinion: Notes will be sold subject to the opinion of Ahlers & Cooney, P.C., Attorneys of Des Moines, Iowa, as to the legality and their opinion will be furnished together with the printed Notes without cost to the purchaser and all bids will be so conditioned. Except to the extent necessary to issue their opinion as to the legality of the Notes, the attorneys will not examine or review or express any opinion with respect to the accuracy or completeness of documents, materials or statements made or furnished in connection with the sale, issuance or marketing of the Notes.

Rights Reserved: The right is reserved to reject any or all bids, and to waive any irregularities as deemed to be in the best interests of the public.

Section 5. That the preliminary Official Statement in the form presented to this meeting be and the same hereby is approved as to form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission, subject to such revisions, corrections or modifications as the Superintendent and Board Secretary, upon the advice of the District's Municipal Advisor, shall determine to be appropriate, and is authorized to be distributed in connection with the offering of the Notes for sale.

PASSED AND APPROVED this 13th day of April, 2026.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

Electronic Bidding Procedures

- (1) The Municipal Advisor will verify the TIC and conformance with Official Terms of Offering.
- (2) Subsequent to the receipt of bids, the bidder submitting the best bid will be called by the Municipal Advisor to verify that it submitted the bid, to verify the terms, and to request reoffering rates. Verification of the underwriter submitting the best bid via PARITY® may be relied upon by virtue of PARITY®'s requirement of registration prior to submitting a bid.
- (3) The Municipal Advisor must not share non-public bid information of one underwriter with another underwriter or with anyone not officially involved with the bidding process.

ITEMS TO INCLUDE ON AGENDA

LINN-MAR COMMUNITY SCHOOL DISTRICT

Approximately \$29,545,000 General Obligation School Capital Loan Notes, Series 2026

- Resolution declaring an official intent under Treasury Regulation 1.150-2 to issue debt to reimburse the School District for certain original expenditures paid in connection with specified Projects.

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE
CHAPTER 21 AND THE LOCAL RULES OF THE SCHOOL
DISTRICT**

April 13, 2026

The Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, met in _____ session, in the Board Room, Educational Leadership Center, 3556 Winslow Road, Marion, Iowa, at 5:00 P.M., on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

* * * * *

Board Member _____ introduced the following Resolution entitled "RESOLUTION DECLARING AN OFFICIAL INTENT UNDER TREASURY REGULATION 1.150-2 TO ISSUE DEBT TO REIMBURSE THE SCHOOL DISTRICT FOR CERTAIN ORIGINAL EXPENDITURES PAID IN CONNECTION WITH SPECIFIED PROJECTS" and moved that it be adopted. Board Member _____ seconded the motion to adopt, and the roll being called thereon, the vote was as follows:

AYES: _____

NAYS: _____

Whereupon, the President declared the Resolution duly adopted as follows:

RESOLUTION DECLARING AN OFFICIAL INTENT UNDER
TREASURY REGULATION 1.150-2 TO ISSUE DEBT TO
REIMBURSE THE SCHOOL DISTRICT FOR CERTAIN ORIGINAL
EXPENDITURES PAID IN CONNECTION WITH SPECIFIED
PROJECTS

WHEREAS, the School District anticipates making cash expenditures for one or more capital improvement projects generally described below (each of which shall hereinafter be referred to as a "Project"); and

WHEREAS, the School District reasonably expects to issue debt to reimburse the costs of a Project; and

WHEREAS, the Board believes it is consistent with the School District's budgetary and financial circumstances to issue this declaration of official intent.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE LINN-MAR COMMUNITY SCHOOL DISTRICT, STATE OF IOWA:

Section 1. That this Resolution be and does hereby serve as a declaration of official intent under Treasury Regulation 1.150-2.

Section 2. That it is reasonably expected that capital expenditures will be made in respect of the following Project(s), from time to time and in such amounts as this Board determines to be necessary or desirable under the circumstances then and there existing.

Section 3. That the School District reasonably expects to reimburse all or a portion of the following expenditures with the proceeds of bonds, notes or other indebtedness to be issued or incurred by the School District in the future.

Section 4. That the total estimated costs of the Project(s), the maximum principal amount of the bonds, notes or other indebtedness to be issued for the foregoing Project(s) and the estimated dates of completion of the Project(s) are reasonably expected to be as follows:

<u>Project</u>	<u>Fund from which original expenditures are to be Advanced</u>	<u>Total Estimated Cost</u>	<u>Amount of Borrowing Anticipated</u>	<u>Estimated Date of Completion</u>
To expand, remodel, repair, improve, furnish and equip the indoor activity center.	Sales Tax	\$29,545,000	\$29,545,000	August 1, 2028

Section 5. That the School District reasonably expects to reimburse the above-mentioned Project costs not later than the later of eighteen months after the capital expenditures are paid or eighteen months after the property is placed in service.

Section 6. That this Resolution be maintained by the Secretary of the Board of Directors in an Official Intent File maintained in the office of the Secretary and available at all times for public inspection, subject to such revisions as may be necessary.

PASSED AND APPROVED this 13th day of April, 2026.

President

ATTEST:

Secretary of the Board of Directors



Ahlers & Cooney, P.C.
Attorneys at Law

100 Court Avenue, Suite 600
Des Moines, Iowa 50309-2231

Phone: 515-243-7611

Fax: 515-243-2149

www.ahlerslaw.com

Kristin S.B. Cooper
515.246.0330
kcooper@ahlerslaw.com

January 26, 2026

VIA E-MAIL

Amy Kortemeyer / Jon Galbraith
Linn-Mar Community School District
3556 Winslow Road
Marion, IA 52302

Re: Linn-Mar Community School District
Bond Counsel and Disclosure Counsel Engagement Agreement
Approximately \$29,545,000 General Obligation School Capital Loan Notes,
Series 2026 (the "Bonds")

Dear Amy and Jon:

The purpose of this Engagement Agreement (the "Agreement") is to disclose and memorialize the terms and conditions under which services will be rendered by Ahlers & Cooney, P.C. as bond and disclosure counsel to the Linn-Mar Community School District (the "Issuer") in connection with the issuance of the Bonds. The Bonds will be secured by the voter-approved physical plant and equipment levy and are being issued to expand, remodel, repair, improve, furnish and equip the indoor activity center. We understand you have engaged Piper Sandler & Co. as your Municipal Advisor. While additional members of our firm may be involved in representing the Issuer on other matters unrelated to the Bonds, this Agreement relates to the agreed-upon scope of bond and disclosure counsel services described herein.

SCOPE OF ENGAGEMENT

Bond Counsel

In the role of Bond Counsel, we will provide the following services:

- (1) Subject to the completion of proceedings and execution of documents to our satisfaction, render our legal opinion (the "Bond Opinion") regarding the validity and enforceability of the Bonds, the source of payment and security for the Bonds, and the tax status of the Bonds for federal income tax purposes.
- (2) Prepare and review documents necessary or appropriate to the authorization, issuance and delivery of the Bonds, and coordinate the authorization and execution of such documents.
- (3) Review legal issues relating to the structure of the Bond issue.

- (4) Review or prepare those sections of the official statement (the "Offering Documents") to be disseminated in connection with the sale of the Bonds that describe the terms of the Bonds, Iowa and federal law pertinent to the validity of the Bonds, the tax status of interest on the Bonds, and the Bond Opinion.
- (5) Upon request, assist the Issuer in presenting information to bond rating organizations and providers of credit enhancement relating to the issuance of Bonds.
- (6) File an appropriate Form 8038 with the IRS after Closing.

As bond counsel, our examination will extend to the actions and approvals necessary to authorize the issuance and initial delivery of the Bonds to the original purchaser thereof. Our Bond Opinion does not extend to any re-offering of the Bonds by the original purchaser or other persons. The Bond Opinion will be delivered by us on the date the Bonds are exchanged for their purchase price (the "Closing") and will be based on facts and law existing as of its date. In rendering our Bond Opinion, we will rely upon the certified proceedings and other certifications of public officials and other persons furnished to us without undertaking to verify the same by independent investigation, and we will assume continuing compliance by the Issuer with applicable laws relating to the Bonds. During the course of this engagement, we will rely on the Issuer, and authorized officials, to provide us with complete and timely information on all developments pertaining to any aspect of the Bonds and their security.

Disclosure Counsel

As Disclosure Counsel to the District, we will work with the District, including the officers and employees, the Municipal Advisor, and other parties to this transaction to provide the following services:

1. Consult with District officials, District staff and District's Municipal Advisor, and/or Dissemination Agent concerning disclosure requirements, questions and issues relating to the initial issuance of the Bonds and concerning continuing disclosure requirements.
2. Attend, upon request, any meeting of the District or any meeting of District staff relating to disclosure matters that pertain to the District's issuance of the Bonds.
3. Review the District's preliminary and final official statements, prepared by the Municipal Advisor, in connection with the Bond offering for Issuer's review and approval, with the assistance of District officials and staff.
4. Review all Bond documents prepared in connection with the issuance of the Bonds to the extent such documents involve or affect disclosure matters.
5. Consult with District officials and staff regarding all matters relating to continuing disclosure requirements that pertain to the Bonds, specifically to include those imposed by Securities and Exchange Commission Rule 15c2-12.
6. Provide the District such other legal services and advice with respect to the Bonds as are traditionally provided by disclosure counsel.

Subject to the completion of proceedings to our satisfaction, we will render our written advice addressed to the District stating that, in the course of our participation in the preparation of the Official Statement, no information has come to our attention which leads us to believe that the Official Statement (excluding the financial and demographic information or charts, engineering and statistical data, financial

statements, statements of trends and forecasts, information concerning any bond insurance and The Depository Trust Company, included in the Official Statement, and in the Appendices, as to which we will not express any opinion or view) contains any untrue statement of a material fact or omits to state a material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances under which they were made, not misleading. In rendering our advice, we will rely upon the certified proceedings and other certifications of public officials and other persons furnished to us without undertaking to verify the same by independent investigation. During the course of the engagement, we will rely on the District's staff to provide us with complete and timely information on all developments pertaining to any aspect of the Bonds and their security.

The written advice rendered hereunder will be dated and executed and delivered by us at Closing and will be based on existing law as of its date. Upon delivery of our written advice and the filing of all appropriate closing documents, our responsibilities as disclosure counsel will be concluded with respect to the issuance of the Bonds.

COOPERATION

To enable us to provide effective representation, the District agrees to: (1) disclose to us, fully and accurately and on a timely basis, all facts and documents that are or might be material or that we may request; (2) keep us apprised on a timely basis of all developments relating to the representation that are or might be material; (3) attend meetings, conferences, and other proceedings when it is reasonable to do so; and (4) cooperate fully with us in all matters relating to the engagement. During the course of this engagement, we will rely on the District staff to provide us with complete and timely information on all developments pertaining to any aspect of the Bonds and the security for the Bonds.

LIMITATIONS

The duties covered by this engagement are limited to those expressly set forth above. Our fee *does not* include the following services, or any other matter not required to render our Bond Opinion or written advice as Disclosure Counsel:

- (a) Preparing requests for tax rulings from the Internal Revenue Service, or "no action" letters from the Securities and Exchange Commission.
- (b) Drafting state constitutional or legislative amendments.
- (c) Pursuing test cases or other litigation, such as contested validation proceedings.
- (d) Representing the Issuer in Internal Revenue Service examinations or inquiries, or Securities and Exchange Commission investigations.
- (e) After Closing, providing continuing advice to the Issuer or any other party concerning actions necessary to assure that interest paid on the Bonds will continue to be excludable from gross income for federal income tax purposes (e.g. this Bond Counsel engagement for the Bonds does not include rebate calculations, nor continuing post-issuance compliance activities).
- (f) Opining on a continuing disclosure undertaking pertaining to the Bonds and, after the execution and delivery of the Bonds, providing advice concerning any actions necessary to assure compliance with any continuing disclosure requirements;

- (g) After Closing, providing continuing advice to the District or any other party concerning disclosure issues or questions that relate to the Bonds, e.g., questions regarding actions necessary to assure fulfillment of continuing disclosure responsibilities.

We will provide one or more of the services listed in (a)–(g) upon your request, however, a separate, written engagement will be required before we assume one or more of these duties. The remaining services in this list, specifically those listed in subparts (h)–(l) below, are not included in this Agreement, nor will they be provided by us at any time.

- (h) Providing any advice, opinion or representation as to the financial feasibility or the fiscal prudence of issuing the Bonds, the financial condition of the District, or to any other aspect of the financing, such as the proposed financing structure, use of a financial advisor, or the investment of proceeds of the Bonds.
- (i) Acting as an underwriter, or otherwise marketing the Bonds.
- (j) Acting in a financial or municipal advisory role.
- (k) Preparing blue sky or investment surveys with respect to the Bonds.
- (l) Making an investigation or expressing any view as to the creditworthiness of the Issuer or of the Bonds.

ATTORNEY-CLIENT RELATIONSHIP

Upon execution of this Agreement, the Issuer will be our client and an attorney-client relationship will exist between us with respect to the issuance of the Bonds. We assume that all other parties will retain such counsel as they deem necessary and appropriate to represent their interests in this transaction. We further assume that all parties understand that in this transaction we represent only the Issuer, we are not counsel to any other party, and we are not acting as an intermediary among the parties. Our services are limited to those contracted for in this Agreement; the Issuer's execution of this Agreement will constitute an acknowledgement of those limitations. Our representation of the Issuer will not affect, however, our responsibility to render an objective Bond Opinion or written advice as Disclosure Counsel.

Our representation of the Issuer and the attorney-client relationship created by this Agreement will be concluded upon issuance of the Bonds. Nevertheless, subsequent to Closing, we will mail the completed Internal Revenue Service Form 8038-G and prepare and distribute to the participants in the transaction a transcript of the proceedings pertaining to the Bonds.

OTHER REPRESENTATIONS

As you are aware, our firm represents many political subdivisions, companies and individuals. It is possible that during the time that we are representing the Issuer, one or more of our present or future clients will have transactions with the Issuer. We do not believe such representation, if it occurs, will adversely affect our ability to represent you as provided in this Agreement, either because such matters will be sufficiently different from the issuance of the Bonds so as to make such representations not adverse to our representation of you, or because the potential for such adversity is remote or minor and outweighed by the consideration that it is unlikely that advice given to the other client will be relevant to any aspect of the issuance of the Bonds. We will decline to participate in any matter where the interests of our clients, including the Issuer, may differ to the point where separate representation is advisable. The firm historically has arranged its practice to hold such occasions to a minimum, and intends to continue

doing so. Execution of this Agreement will signify the Issuer's consent to our representation of others consistent with the circumstances described in this paragraph.

FEES

Bond Fees:

The fee we charge for services rendered under this Agreement for Bonds for which we give a Bond Opinion and written advice as Disclosure Counsel is based upon: (i) our current understanding of the terms, structure, size and schedule of the financing represented by the Bonds; (ii) the duties we will undertake pursuant to this Agreement; (iii) the time we anticipate devoting to the financing; and (iv) the responsibilities we will assume in connection therewith. We estimate our fee as Bond Counsel to be \$30,000 and as Disclosure Counsel to be \$15,000. If, at any time, we believe that circumstances require an adjustment of our original fee estimate, we will advise you. Such adjustment might be necessary in the event: (a) the principal amount of Bonds actually issued differs significantly from the amount stated above; (b) material changes in the structure or schedule of the financing occur; or (c) unusual or unforeseen circumstances arise which require a significant increase or decrease in our time or responsibility. It is not anticipated that it will be necessary for us to personally attend meetings in order to provide the services outlined above but we will do so in the event that circumstances require.

Billing Matters:

We will submit a summary invoice for the professional services described herein after Closing. In the event of a substantial delay in completing the financing, we reserve the right to present an interim statement for payment. Unless other arrangements have been agreed upon in advance, we anticipate our statements to be paid in full within thirty (30) days of receipt.

If, for any reason, the financing represented by an issue of Bonds is not consummated or is completed without the delivery of our Bond Opinion and written advice as Disclosure Counsel, or our services are otherwise terminated, we will expect to be compensated at our normal hourly rates, plus client charges, as described above (not to exceed the fee we would have received if we had rendered our Bond Opinion and written advice as Disclosure Counsel). My current hourly rate is \$380. Work performed by other attorneys will be billed at their current hourly rate. Associate attorneys begin at \$225, and work by legal assistants will be billed at \$165. The hourly rates reflected herein are subject to our periodic review and adjustment – typically annually.

Other Advice:

If requested, we will maintain one or more separate accounts for periodic services rendered to the Issuer in connection with other matters unrelated to any particular Bond financing. Such services may involve the rendering of advice, opinions or other assistance in connection with such issues including, but not limited to (i) financing alternatives in connection with a particular project, (ii) compliance with lending programs, (iii) the impact of specified actions on tax-exempt status of outstanding Bonds, or (iv) other matters the Issuer may seek advice or guidance upon. Billings for such separate services will be based on our standard hourly rate of the individual attorney performing the services. Statements for any such additional services shall be submitted periodically, but no less frequently than semi-annually.

RECORDS

At your request, papers and property furnished by you will be returned promptly upon receipt of payment for outstanding fees and client charges. Our own files, including lawyer work product,

pertaining to the transaction will be retained by us. For various reasons, including the minimization of unnecessary storage expenses, we reserve the right to dispose of any documents or other material retained by us after the termination of this Agreement. It is our practice to retain transcripts for each financing for at least the life of the Bonds.

Please carefully review the terms and conditions of this Agreement. ***If the above correctly reflects our mutual understanding, please so indicate by returning a copy of this letter signed and dated by the Board President, retaining the original for your file.***

If you have questions regarding any aspect of the above or our representation as Bond Counsel or Disclosure Counsel, please do not hesitate to contact me.

It has been a pleasure to serve you in the past, and we look forward to our continued relationship.

Very truly yours,

AHLERS & COONEY, P.C.

Kristin B. Cooper

Kristin B. Cooper

KBC:nj
Enclosures

Accepted and Approved this _____
day of _____, 2026:

LINN-MAR COMMUNITY SCHOOL DISTRICT

By _____
President of the Board of Directors



**INSPIRE LEARNING.
UNLOCK POTENTIAL.
EMPOWER ACHIEVEMENT.**

**BOARD OF DIRECTORS MINUTES
MARCH 30, 2026
5:00 PM @ ELC BOARDROOM
[Click here for YouTube recording](#)**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Kortemeyer, Ramos, Wear, Christian, Faber, and Nelson. Absent: Galbraith.

200: ADOPTION OF AGENDA

– Motion 159.03.30

MOTION by Buchholz to adopt the agenda as presented. Second by Morey. Voice vote, all ayes. Motion carried.

300: DISTRICT HIGHLIGHT MOMENT

A video was shared entitled, *Path of the Pride*.

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

No audience communications were received.

500: INFORMATIONAL REPORTS

501: Career & Technical Education Advisory Report *(SPG #2-Learning Excellence / BG #2.c-Student Learning)*

Directors Langston and Mansoor reported that during the February 25th CTE Advisory meeting the group reviewed the needs assessment and student demographics, gathered stakeholder feedback on community partnerships, and discussed internship opportunities.

502: Linn County Conference Board & Cedar Rapids Examining Board Report

Director Buchholz reported that during the March 5th meetings of the Linn County Conference Board and Cedar Rapids Examining Board public hearings were held on the property tax notices and budgets.

(SPG #1-Community Engagement / BG #3.d-District Culture)

503: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Buchholz reported that during the March 5th and March 19th Marion City Council meetings no items pertaining to the district were discussed.

504: Finance/Audit Committee & Recap of Property Tax Notice – Exhibit 504.1

Director Morey reported that the March 25th Finance/Audit Committee meeting included a review of the bills and change orders, prep for the Lion Learning Session, and a review of potential legislative changes. Superintendent Kortemeyer shared a recap of the Linn County property tax notice. *(SPG #5-Resource Management / BG #3.d-District Culture)*

505: Legislative Report

(BG #1.c-Visionary Team & 3.d-District Culture)

Directors Morey and Thomas reported on the educational bills still under consideration in the current legislative session.

506: Superintendent’s Report – Exhibit 506.1

(SPG #1-Community Engagement)

Superintendent Kortemeyer shared several district honors and highlights, reported on current facilities projects, and highlighted several upcoming events.

600: UNFINISHED BUSINESS

601: Approval of Bid for Oak Ridge Roof Replacement Project – Exhibit 601.1

MOTION by Morey to approve awarding the bid for the Oak Ridge Middle School Roof Replacement project to Dryspace, Inc., as the lowest, responsive bidder for a project total of \$375,365.00. Second by Buchholz. Voice vote, all ayes. Motion carried.

(SPG #5-Resource Management / BG #3.c-District Culture)

– Motion 160.03.30

700: NEW BUSINESS

701: Approval of Early Graduation Requests – Exhibit 701.1

MOTION by Mansoor to approve the early graduation requests for Natalie Newton and Grace Quillin as presented in Exhibit 701.1. Second by Langston. Congratulations were shared with the graduates. Voice vote, all ayes. Motion carried. **– Motion 161.03.30**

(SPG #2-Learning Excellence & 3-Learner Experience)

702: Approval of Open Enrollment Requests – Exhibit 702.1

MOTION by Mansoor to approve the list of open enrollment requests as presented in Exhibit 702.1. Second by Foss. Voice vote, all ayes. Motion carried.

(SPG #2-Learning Excellence & 3-Learner Experience)

– Motion 162.03.30

800: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION by Langston to approve the consent agenda as presented. Second by Mansoor. Congratulations were shared with the retirees. Thanks and best wishes were also shared with Renee Nelson, Executive Director of Communications, on her new job. Voice vote, all ayes. Motion carried. **– Motion 163.03.30**

801: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Fosnaugh, Corrine	OR: Art Teacher	8/12/26	BA, Step 3

Name	Assignment	Dept Action	Salary Placement
Lindsay, Camille	ELL Teacher: From .5 to 1.0 FTE	3/31/26	Same

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Christian, John	EX: Principal	6/30/26	Retirement
Hart, Kristina	BP: Media Specialist	6/5/26	Retirement
McConahay, Gina	EX: Teacher Leader-Innovation Coach	6/5/26	Other employment
Pfeil, Angela	District: Home School Teacher	6/5/26	Retirement
Smith, Olivia	District: Home School Teacher	6/5/26	Personal

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Anderson, Grace	AC: Aquatic Instructor	3/23/26	\$12.00/hour
Ayangbile, Kari	OR: Student Support Associate	3/2/26	LMSEAA A, Step 1
Buelow, Greg	LG: Student Support Associate	3/23/26	LMESAA A, Step 1
Burr, Everett	AC: Aquatic Instructor	3/23/26	\$12.00/hour
Eliya, Rehema	LMHS: Student Support Associate	3/23/26	LMSEAA A, Step 1
Goertzen, Stella	AC: Aquatic Instructor	3/23/26	\$12.00/hour
Govindaraj, Suganya	LMHS: Student Support Associate	3/9/26	LMESAA A, Step 1
Lang, Landon	AC: Aquatic Instructor	3/23/26	\$12.00/hour
Lang, Lauren	AC: Aquatic Instructor	3/23/26	\$12.00/hour
McConnell, MaryAnn	IC: Student Support Associate	3/25/26	LMSEAA A, Step 1
Mitzel, Madeline	BP: Student Support Associate	3/2/26	LMSEAA A, Step 1
Richardson, Daniel	O&M: Custodian	3/4/26	LMSA C, Step 1
Rink, Amanda	IC: Student Support Associate	3/10/26	LMSEAA A, Step 1
Weis, Bradyn	AC: Aquatic Instructor	3/23/26	\$12.00/hour

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Akili, Nadine	IC: Student Support Associate	3/3/26	Personal
Aswathanarayana, Parimala	EH: Student Support Associate	3/13/26	Relocation
Bolger, Mike	HP: Student Support Associate	3/6/26	Other employment
Fink, Jessica	LMHS: Student Support Associate	2/25/26	Termination
Garrett, Jason	LG: Student Support Associate	3/13/26	Personal
Harder, Pam	IC: Building Secretary	4/30/26	Retirement
Nelson, Renee	ELC: Exec Director of Communications	6/30/26	Personal
Pehlic, Sabina	NS: BP Cashier/General Help	3/13/26	Personal
Touhey, Lindsay	LMHS: Student Support Associate	3/13/26	Personal
Wade, Natalie	LG: Student Support Associate	3/5/26	Relocation

Co/Extra-Curricular Staff – Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Erbes, Taryn	LMHS: Assistant Varsity Track Coach	3/17/26	\$4,698
Hilby, Sarah	LMHS: Assistant Varsity Track Coach	2/23/26	\$4,698
McCarty, Grace	LMHS: JV1/Assistant Varsity Softball Coach	4/1/26	\$4,698
Wiese, Drew	LMHS: Assistant Varsity Football Coach	8/1/26	\$4,698

Co/Extra-Curricular Staff – Non-Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Lovell, Tim	EX: Assistant Track Coach	3/23/26	\$3,123

Co/Extra-Curricular Staff – Resignations

Name	Assignment	Dept Action	Reason
Cosgrove, Catie	LMHS: Assistant Volleyball Coach	2/24/26	Personal
Elliott, Raeann	LMHS: Assistant Varsity Girls Wrestling Coach	3/9/26	Personal
Green, Justin	LMHS: JV/Assistant Varsity Wrestling Coach	2/24/26	Personal
Hagmeier, Brittney	OR: Assistant Soccer Coach	3/2/26	Personal
Katz, Phil	EX: Assistant 8 th Gr Football Coach	2/23/26	Personal
Molinari, Ryanne	LMHS: Choir Accompanist	3/11/26	Personal
Tovey, Reed	LMHS: Assistant Varsity Boys Soccer Coach	3/9/26	Personal

802: Approval of February 23rd Board Meeting Minutes – Exhibit 802.1**803: Approval of March 2nd Special Session Minutes – Exhibit 803.1****804: Approval of March 9th Special Session Minutes – Exhibit 804.1****805: Approval of Bills/Warrants – Exhibit 805.1****806: Approval of Contracts/Agreements – Exhibits 806.1-13**

1. Morningside University: Student teacher education clinical experience
2. Iowa State University: Student teacher education clinical experience
3. Cornell College: Student teacher education clinical experience
4. Grand View University: Student teacher education clinical experience
5. Justin Zimmerman (LM Legion Baseball): Non-commercial licensing agreement
6. Grit Marketing Independent Contractor Agreement: LMHS football marketing
7. Hector Aguero Independent Contractor Agreement: LM Orchestra Guest Artist
8. Deborah Dupree Independent Contractor Agreement: OR Band Accompanist
9. Marilyn Lodge Independent Contractor Agreement: OR Band Accompanist
10. Maureen Miles Independent Contractor Agreement: OR Band Accompanist
11. Marcie Stumpf Independent Contractor Agreement: OR Band Accompanist
12. Tom Mackey Independent Contractor Agreement: OR Drum/Percussion Tuning
13. Linn County Fair Association: Agreement for FFA to participate in county fair
14. Interagency agreements for special education and residential services programming with Cedar Rapids CSD (4), Des Moines Independent CSD (1), Marion Independent (11), Sioux City CSD (1), and Waterloo CSD (2). *For student confidentiality, exhibits are not provided.*

807: Overnight Trip Requests – Exhibits 807.1-3

1. LMHS Robotics to attend FRC Regional Competition in Cedar Falls, Iowa
2. Swim Team to train at Colorado Mesa University in Grand Junction, Colorado
3. 10th Street Show Choir to attend Nationals in Nashville, Tennessee

808: Fundraising Requests – Exhibits 808.1-3

1. LMHS Key Club to host Chick-fil-A dine out fundraiser
2. 5th-8th Grade Band to host summer band program
3. LMHS Bowling to host bowling tournament and raffle

809: Informational Financial Reports – Exhibits 809.1-2

1. School Finances and Cash Balance Reports for February 2025
2. School Finances and Cash Balance Reports for February 2026

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

President Lowe Lancaster reviewed the board calendar and requested volunteers for the Marion City Council meetings.

Date	Time	Event	Location
April 2	5:30 PM	Marion City Council (<i>Buchholz</i>)	City Hall
April 6	5:00 PM	LMCSD Board of Directors Work Session	ELC Boardroom
April 13	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
April 16	8:00 AM	Policy Committee	ELC Boardroom
April 16	5:30 PM	Marion City Council (<i>Morey</i>)	City Hall
April 23	8:30 AM	Finance/Audit Committee	ELC Boardroom
April 23	4:00 PM	School Improvement Advisory Committee (SIAC)	ELC Boardroom
<i>April 24</i>	--	<i>No School (Teacher Comp Day)</i>	--
April 27	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
April 30	4:00 PM	Venture Academics Advisory	AEC Room 104/105
Date	Time	Event	Location
May 7	8:30 AM	Finance/Audit Committee	ELC Boardroom
May 7	5:30 PM	Marion City Council	City Hall
May 11	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
May 13	4:00 PM	School Counselors Advisory	LMHS College/Career Center
<i>May 13</i>	<i>5:15 PM</i>	<i>LIONS & Volunteer Awards</i>	<i>ELC Boardroom</i>
May 21	5:30 PM	Marion City Council	City Hall
May 24	1:00 PM	LMHS Commencement Ceremony	Alliant Energy Powerhouse
<i>May 25</i>	--	<i>No School (Memorial Day Holiday)</i>	--
Date	Time	Event	Location
June 4	--	<i>Last Day of School (2-Hour Early Dismissal)</i>	--
June 4	5:30 PM	Marion City Council	City Hall
<i>June 5</i>	--	<i>No School (Teacher Workday)</i>	--
June 8	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
June 18	5:30 PM	Marion City Council	City Hall

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston

Committee/Advisory	Board Representatives
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT

– Motion 164.03.30

MOTION by Morey to adjourn the meeting at 6:01 PM. Second by Langston. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer



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**EXEMPT MEETING OF THE BOARD OF DIRECTORS
March 30, 2026**

The LMCS D Board of Directors entered into exempt session at 6:06 PM as provided for in Chapter 20.17(3) of the Code of Iowa and Policy 204.5, “for negotiating sessions, strategy meetings of public employers or employee organizations, mediations, and the deliberative process of arbitration;” and shall be exempt from the provisions of Chapter 21. The meeting was closed to the public.

**BOARD OF DIRECTORS SPECIAL SESSION MINUTES
MARCH 30, 2026
6:30 PM @ ELC BOARDROOM**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The special session of the Linn-Mar Board of Directors was called to order at 6:30 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Kortemeyer and Wear.

200: ADOPTION OF AGENDA

– Motion 165.03.30

MOTION by Langston to adopt the agenda as presented. Second by Mansoor. Voice vote, all ayes. Motion carried.

300: PUBLIC HEARING

(SPG #1-Community Engagement)

A public hearing was held, as required, regarding the Linn County property tax notice.

301: Opening Statement

President Katie Lowe Lancaster read an opening statement regarding the public hearing.

302: Receive Written Comments

Superintendent Kortemeyer, serving as secretary, reported that no written comments were received.

303: Receive Oral Comments

President Lowe Lancaster opened the floor to oral comments.

1. Marlene Parr, Resident, requested clarifications on the tax notice

400: ADJOURNMENT

– Motion 166.03.30

MOTION by Morey to adjourn the special session at 6:35 PM. Second by Buchholz. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer



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**BOARD OF DIRECTORS
WORK SESSION MINUTES
APRIL 6, 2026**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The work session of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Morey, and Lowe Lancaster. Mansoor and Thomas attended virtually. Administration present: Kortemeyer, Galbraith, Ramos, Wear, Christian, Faber, and Nelson.

200: ADOPTION OF AGENDA

– Motion 167.04.06

MOTION by Morey to adopt the agenda as presented. Second by Foss. Voice vote, all ayes. Motion carried.

300: WORK SESSION

301: Indoor Activities Center Project & Associated Renovations

Jon Galbraith, Chief Financial/Operating Officer, facilitated a discussion on the Indoor Activities Center Project and associated renovations and the possible impact of pending legislation on the funding streams.

400: ADJOURNMENT

– Motion 168.04.06

MOTION by Buchholz to adjourn the work session at 6:59 PM. Second by Morey. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 03/26/2026 - 04/08/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
Fund: AQUATIC CENTER		
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$2,039.57
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$34.31
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$146.75
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$34.31
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$146.75
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$7.02
Fund Total:		\$2,408.71
Fund: DEBT SERVICE		
FACTSET RESEARCH SYSTEMS INC	OTHER PROFESSIONAL SERVICES	\$511.00
Fund Total:		\$511.00
Fund: GENERAL		
1ST AYD CORP	TRANSP. PARTS	\$78.56
ACCURATE TRANSLATION BUREAU	Professional Educational Services	\$839.70
ACME TOOLS	SHOP TOOLS/EQUIPMENT	\$359.98
ADVANTAGE ARCHIVES, LLC	PROF SERV: EDUCATION	\$430.85
ADVANTAGE CHIROPRACTIC	PHYSICALS	\$320.00
AGVANTAGE FS	PROPANE	\$5,884.67
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$2,652.50
ALLIANT ENERGY	ELECTRICITY	\$80,725.49
APC EMMERT MFG	VEHICLE REPAIR	\$264.00
ARNOLD MOTOR SUPPLY	SHOP TOOLS/EQUIPMENT	\$15.84
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$326.25
ASCENDANCE TRUCKS EASTERN IOWA LLC	TRANSP. PARTS	\$1,016.08
ASIFLEX	EE LIAB-FLEX DEP CARE	\$13,043.56
ASIFLEX	EE LIAB-FLEX HEALTH	\$17,757.42
ASIFLEX	OTHER PROFESSIONAL SERVICES	\$698.75
BARNARD INSTRUMENT REPAIR, INC	INSTRUCTIONAL SUPPLIES	\$301.03
BAUMANN MARK	PROF SERV: EDUCATION	\$360.00
BEKE CATHLEEN	STAFF TRAVEL	\$130.00
BOWEN KIMBERLY	STAFF TRAVEL	\$87.00
BUDGET CAR RENTAL	RENTALS EQUIPMENT	\$1,959.44
BURGESS GAYLA	STAFF TRAVEL	\$20.00
C.J. COOPER & ASSOCIATES	DRUG TESTING	\$1,162.35
CAM COMMUNITY SCHOOL DISTRICT	TUITION IN STATE	\$11,012.94
CAMP COURAGEOUS	DUES AND FEES	\$50.00
CARRICO AQUATIC RESOURCES, INC	GENERAL SUPPLIES	\$3,528.99
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	\$115,892.32
CENTER POINT-URBANA HIGH SCHOOL	TUITION OPEN ENROLL	\$57,186.24
CENTRAL PETROLEUM EQUIPMENT CO	OTHER TECH SER	\$2,104.00
CENTRAL PROGRAMS, INC	LIBRARY BOOKS	\$1,178.75
CESA 6	DUES AND FEES	\$7,200.00
CHURCH KATHRYN	STAFF TRAVEL	\$31.00
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$238.47
CITY OF MARION	OTHER PROFESSIONAL SERVICES	\$12,176.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 03/26/2026 - 04/08/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
CITY OF MARION.	OTHER PROFESSIONAL SERVICES	\$1,407.60
COCHLEAR AMERICAS	INSTRUCTIONAL SUPPLIES	\$315.00
COE COLLEGE	DUES AND FEES	\$375.00
COLLECTION	EE LIAB-GARNISHMENTS	\$216.47
CONSTELLATION NEWENERGY	NATURAL GAS	\$49,091.49
CROWBAR'S	TRANSP. PARTS	\$95.40
D'CAMP SARAH	STAFF TRAVEL	\$19.00
DELTA DENTAL OF IOWA	ER LIAB-DENTAL INS	\$44,442.20
DEMCO	GENERAL SUPPLIES	\$252.22
DEPARTMENT OF EDUCATION	BUS INSPECTION FEES	\$3,500.00
DOUBLETREE CEDAR RAPIDS CONVENTION	GENERAL SUPPLIES	\$4,485.00
EMPLOYEE RESOURCE SYSTEMS, INC	DUES AND FEES	\$2,056.32
F & B CAB CO., INC	TRANSP PRIVATE CONT	\$1,144.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$503,481.60
FOLLETT CONTENT SOLUTIONS, LLC	LIBRARY BOOKS	\$3,796.51
FREIBURGER VICKI	STAFF TRAVEL	\$28.60
GALBRAITH JON	STAFF TRAVEL	\$164.00
GALBREATH SHANNON	STAFF TRAVEL	\$53.90
GASWAY CO, J P	GENERAL SUPPLIES	\$1,127.24
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$22.97
GOODWILL OF THE HEARTLAND	PROF SERV: EDUCATION	\$2,731.93
GOPHER SPORT	INSTRUCTIONAL SUPPLIES	\$1,619.37
GREAT WESTERN SUPPLY CO	GENERAL SUPPLIES	\$48.10
HAVEL NATALEE	STAFF TRAVEL	\$22.35
HAYES BETH	STAFF TRAVEL	\$68.25
HICKS JESSIE	STAFF TRAVEL	\$18.00
INSTRUMENTALIST AWARDS	GENERAL SUPPLIES	\$95.50
INTERCLEAN EQUIPMENT INC	OTHER TECH SER	\$10,300.76
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$9,299.01
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$39,760.59
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$9,299.01
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$39,760.59
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$24,003.28
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$868.70
IOWA COMMUNICATIONS NETWORK	INTERNET	\$11.08
IOWA DEPT OF HUMAN SERVICES	MEDICAID REIMBURSE	\$99,647.70
IOWA DEPT OF NATURAL RESOURCES	DUES AND FEES	\$630.00
IOWA HIGH SCHOOL MUSIC ASSOC	DUES AND FEES	\$2,290.00
IOWA STRING TEACHERS ASSOCIATION	DUES AND FEES	\$125.00
ISFIS	OTHER PROFESSIONAL SERVICES	\$538.50
JAZZ EDUCATORS OF IOWA	DUES AND FEES	\$20.00
K-12 TECHNOLOGY GROUP INC	TELEPHONE	\$1,434.19
KIRKWOOD COMM COLLEGE	WELLNESS OTHER PROFESSIONAL SERVICES	\$24.00
KNIGHT DIANA	PROF SERV: EDUCATION	\$150.00
KORTEMAYER AMY	STAFF TRAVEL	\$140.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 03/26/2026 - 04/08/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
LAWSON PRODUCTS, INC	TRANSP. PARTS	\$767.00
LINDER TIRE SERVICE INC	TIRES AND TUBES	\$2,517.37
LITERATI, INC	LIBRARY BOOKS	\$944.39
LYNCH FORD	VEHICLE REPAIR	\$132.28
MARION INDEPENDENT SCHOOLS	TUITION IN STATE	\$255,678.02
MARION WATER DEPT	WATER/SEWER	\$12,066.82
MCGLYNN ELIZABETH	PROF SERV: EDUCATION	\$340.00
MCMASTER-CARR	INSTRUCTIONAL SUPPLIES	\$82.08
MEDCO SUPPLY	GENERAL SUPPLIES	\$477.32
MENARDS -13127	GENERAL SUPPLIES	\$231.68
MENARDS -13127	SHOP TOOLS/EQUIPMENT	\$88.31
MHC Kenworth Cedar Rapids	TRANSP. PARTS	\$77.74
MID AMERICAN ENERGY	NATURAL GAS	\$10,101.29
MIDWEST BUS PARTS, INC	TRANSP. PARTS	\$983.70
MIDWEST COMPUTER PRODUCTS	EQUIPMENT >\$5,000	\$8,359.41
MIDWEST WHEEL	TRANSP. PARTS	\$511.32
MOSYLE CORPORATION	COMPUTER SOFTWARE	\$4,983.00
OPEN TEXT INC	OTHER TECH SER	\$213.72
ORKIN PEST CONTROL	OTHER PROFESSIONAL SERVICES	\$80.00
OVERHEAD DOOR CO	OTHER PROFESSIONAL SERVICES	\$307.00
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$351.78
PETERSON JENNIFER	STAFF TRAVEL	\$55.00
PFEIL ANGELA	STAFF TRAVEL	\$20.20
PFEIL REBEKAH	STAFF TRAVEL	\$10.20
PLUMB SUPPLY CO.	HEAT/PLUMBING SUPPLY	\$1,865.82
PUSH-PEDAL-PULL	INSTRUCTIONAL SUPPLIES	\$670.00
QUALITY AUTO REBUILDERS	REPAIR/MAINT SERVICE	\$60.00
RADIG TERESA	PROF SERV: EDUCATION	\$820.00
RELAYHUB LLC	DATA PROCESSING AND	\$9,631.52
SADLER POWER TRAIN	TRANSP. PARTS	\$1,577.96
SCANNING PENS INC	INSTRUCTIONAL SUPPLIES	\$749.65
SCHOOL BUS SALES	TRANSP. PARTS	\$3,570.90
SCHOOL SPECIALTY LLC	INSTRUCTIONAL SUPPLIES	\$69.50
SCHULT BARBARA	STAFF TRAVEL	\$39.00
SCOTT RODNEY	STAFF TRAVEL	\$174.00
SEYMOUR RYLEY	STAFF TRAVEL	\$28.55
SMITH OLIVIA	STAFF TRAVEL	\$30.80
TEGELER WRECKER & CRANE	REPAIR/MAINT SERVICE	\$218.00
THE SHREDDER	OTHER PROFESSIONAL SERVICES	\$452.00
TRANSACT COMM LLC DBA APP-GARDEN	GENERAL SOFTWARE	\$30,771.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$12,106.61
VERIZON WIRELESS	TELEPHONE	\$1,397.06
WEST MUSIC CO	EQUIPMENT REPAIR	\$191.00
WRIGHT-WAY TRAILERS	VEHICLE REPAIR	\$292.65

Fund Total: \$1,562,108.26

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 03/26/2026 - 04/08/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
Fund: LOCAL OPT SALES TAX		
CNB COMPUTERS USA INC	COMP/TECH HARDWARE	\$97,250.00
HALL & HALL ENGINEERS INC	OTHER PROFESSIONAL SERVICES	\$1,714.10
OPN ARCHITECTS, INC.	ARCHITECT	\$276,084.60
		Fund Total: \$375,048.70
Fund: MANAGEMENT LEVY		
TRUENORTH COMPANIES, LC	General Liabiity Insurance	\$6,413.00
		Fund Total: \$6,413.00
Fund: NUTRITION SERVICES		
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$20,689.75
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$7,510.32
EMS DETERGENT SERVICES	GENERAL SUPPLIES	\$3,419.09
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$71,125.51
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$1,292.09
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$5,524.83
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$1,292.09
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$5,524.83
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$2,833.97
MARTIN BROTHERS DISTRIBUTING CO., INC	PURCHASE FOOD	\$35,092.20
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	GENERAL SUPPLIES	\$5,394.51
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	PURCHASE FOOD	\$55,095.42
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$316.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$1,540.62
		Fund Total: \$216,651.23
Fund: PHY PLANT & EQ LEVY		
DRYSPACE INC	CONSTRUCTION SERV	\$175.00
ENERGY CONTROL OF IOWA LLC	CONSTRUCTION SERV	\$1,950.00
OPN ARCHITECTS, INC.	ARCHITECT	\$47,600.00
OVERHEAD DOOR CO	CONSTRUCTION SERV	\$572.50
		Fund Total: \$50,297.50
Fund: PUB ED & REC LEVY		
KAFKA GRANITE LLC	GROUNDS UPKEEP	\$8,200.00
		Fund Total: \$8,200.00
Fund: STUDENT ACTIVITY		
CARR BRAXTON	PROF SERV: EDUCATION	\$8,000.00
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$395.80
COPYWORKS	GENERAL SUPPLIES	\$50.50
COTTON GALLERY LTD.	GENERAL SUPPLIES	\$921.30
DOYLE SAMANTHA	OFFICIAL/JUDGE	\$100.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	(\$298.22)
FECHNER CHRIS	STAFF TRAVEL	\$210.00
GIBSON TIMOTHY	OFFICIAL/JUDGE	\$100.00
HUNTERS RIDGE GOLF COURSE	GENERAL SUPPLIES	\$200.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 03/26/2026 - 04/08/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
INSTRUMENTALIST AWARDS	GENERAL SUPPLIES	\$86.50
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	(\$4.97)
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	(\$21.25)
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	(\$4.97)
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	(\$21.25)
IOWA FFA ASSOCIATION	DUES AND FEES	\$80.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	DUES AND FEES	\$450.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	(\$31.45)
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	(\$47.20)
IOWA WRESTLING COACHES & OFFICIAL ASSOC	GENERAL SUPPLIES	\$39.00
JAZZ EDUCATORS OF IOWA	DUES AND FEES	\$200.00
JOHNSON HANNAH	PROF SERV: EDUCATION	\$840.00
LEVEL 10	GENERAL SUPPLIES	\$470.00
MASON CITY COMMUNITY SCHOOL DISTRICT	DUES AND FEES	\$175.00
MCWHORTER BRIDGET	OFFICIAL/JUDGE	\$100.00
MENARDS -13127	GENERAL SUPPLIES	\$485.98
MINN-TEX CITRUS	GENERAL SUPPLIES	\$1,177.70
POINTCORE GRAPHIC SOLUTIONS	GENERAL SUPPLIES	\$1,000.12
SHANLEY STEVE	PROF SERV: EDUCATION	\$6,760.00
SIGN PRO	GENERAL SUPPLIES	\$418.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$3.30
URBANDALE HIGH SCHOOL	DUES AND FEES	\$975.00
WAVERLY-SHELLROCK HIGH SCHOOL	DUES AND FEES	\$125.00
WEST HIGH SCHOOL	DUES AND FEES	\$185.00
YANECEK DREW	OFFICIAL/JUDGE	\$144.50
Fund Total:		\$23,263.39
Fund: STUDENT STORE		
GFSI LLC	GENERAL SUPPLIES	\$1,909.44
Fund Total:		\$1,909.44
Grand Total:		\$2,246,811.23

End of Report



AIA® Document A101® – 2017

Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the Twenty fourth day of March in the year Two Thousand Twenty-Six
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Linn-Mar Community School District
3556 Winslow Road
Marion, Iowa 52302

and the Contractor:
(Name, legal status, address and other information)

Eastern Iowa Excavating & Concrete, LLC
121 Nixon St. SE
PO Box 189
Cascade, IA 52033

for the following Project:
(Name, location and detailed description)

Linn-Mar Indoor Activities Early Site Package
3111 N 10th Street
Marion, IA 52302
Project Number 24213002: Early site package for parking and site modifications in preparation for the construction of a new field house/indoor activities project.

The Architect:
(Name, legal status, address and other information)

OPN Architects, Inc.
200 Fifth Avenue SE, Suite 201
Cedar Rapids, Iowa 52401

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:

The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®–2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

TABLE OF ARTICLES

- 1 THE CONTRACT DOCUMENTS**
- 2 THE WORK OF THIS CONTRACT**
- 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION**
- 4 CONTRACT SUM**
- 5 PAYMENTS**
- 6 DISPUTE RESOLUTION**
- 7 TERMINATION OR SUSPENSION**
- 8 MISCELLANEOUS PROVISIONS**
- 9 ENUMERATION OF CONTRACT DOCUMENTS**

EXHIBIT A INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be:
(Check one of the following boxes.)

- The date of this Agreement.
- A date set forth in a notice to proceed issued by the Owner.
- Established as follows:
(Insert a date or a means to determine the date of commencement of the Work.)

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

§ 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:
(Check one of the following boxes and complete the necessary information.)

Not later than () calendar days from the date of commencement of the Work.

By the following date: June 1, 2026

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
-----------------	-----------------------------

§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor’s performance of the Contract. The Contract Sum shall be Nine Hundred Eighteen Thousand, Two Hundred Ninety-One Dollars and Twenty-Five Cents (\$ 918,291.25), subject to additions and deductions as provided in the Contract Documents.

§ 4.2 Alternates

§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
------	-------

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement. *(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)*

Item	Price	Conditions for Acceptance
------	-------	---------------------------

§ 4.3 Allowances, if any, included in the Contract Sum: *(Identify each allowance.)*

Item	Price
------	-------

§ 4.4 Unit prices, if any:

(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit (\$0.00)
Subgrade Stabilization w/crushed rock	\$/cubic yard	\$36.75
Subgrade Stabilization w/macadam stone	\$/cubic yard	\$45.25
Exploratory excavation for storm/sanitary sewer/water main	\$/cubic yard	\$5.00

§ 4.5 Liquidated damages, if any:

(Insert terms and conditions for liquidated damages, if any.)

§ 4.6 Other:

(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)

ARTICLE 5 PAYMENTS**§ 5.1 Progress Payments**

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the tenth day of a month, the Owner shall make payment of the amount certified to the Contractor not later than ten days following the next board meeting. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner following the next month's board meeting. *(Federal, state or local laws may require payment within a certain period of time.)*

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 In accordance with AIA Document A201™-2017, General Conditions of the Contract for Construction, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

§ 5.1.6.1 The amount of each progress payment shall first include:

- .1 That portion of the Contract Sum properly allocable to completed Work;
- .2 That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
- .3 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified.

§ 5.1.6.2 The amount of each progress payment shall then be reduced by:

- .1 The aggregate of any amounts previously paid by the Owner;
- .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A201-2017;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
- .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A201-2017; and
- .5 Retainage withheld pursuant to Section 5.1.7.

§ 5.1.7 Retainage

§ 5.1.7.1 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due:

(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)

Three (3%) percent from each Application for Payment

§ 5.1.7.1.1 The following items are not subject to retainage:
(Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)

Not Applicable

§ 5.1.7.2 Reduction or limitation of retainage, if any, shall be as follows:
(If the retainage established in Section 5.1.7.1 is to be modified prior to Substantial Completion of the entire Work, including modifications for Substantial Completion of portions of the Work as provided in Section 3.3.2, insert provisions for such modifications.)

Per Article 9 Sub-paragraph 9.8.7 of the AIA Document A201-2019 Supplementary Conditions

§ 5.1.7.3 Except as set forth in this Section 5.1.7.3, upon Substantial Completion of the Work, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted at Substantial Completion shall not include retainage as follows:
(Insert any other conditions for release of retainage upon Substantial Completion.)

Not Applicable

§ 5.1.8 If final completion of the Work is materially delayed through no fault of the Contractor, the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A201–2017.

§ 5.1.9 Except with the Owner’s prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 Final Payment

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor’s responsibility to correct Work as provided in Article 12 of AIA Document A201–2017, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner’s final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect’s final Certificate for Payment, or as follows:

§ 5.3 Interest

Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.

(Insert rate of interest agreed upon, if any.)

% Percentage to be per Chapter 74A of the Iowa Code
Percentage is to be per Chapter 74A of the Iowa Code

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 Initial Decision Maker

The Architect will serve as the Initial Decision Maker pursuant to Article 15 of AIA Document A201–2017, unless the parties appoint below another individual, not a party to this Agreement, to serve as the Initial Decision Maker.

(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

§ 6.2 Binding Dispute Resolution

For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A201–2017, the method of binding dispute resolution shall be as follows:
(Check the appropriate box.)

- Arbitration pursuant to Section 15.4 of AIA Document A201–2017
- Litigation in a court of competent jurisdiction
- Other (Specify)

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201–2017.

§ 7.1.1 If the Contract is terminated for the Owner’s convenience in accordance with Article 14 of AIA Document A201–2017, then the Owner shall pay the Contractor a termination fee as follows:
(Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner’s convenience.)

Not Applicable

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201–2017.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201–2017 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 The Owner’s representative:
(Name, address, email address, and other information)

Jon Galbraith, CFO/COO
Linn-Mar Community School District
3556 Winslow Road, Marion, Iowa 52302
319-447-3008
Jon.galbraith@linnmar.k12.ia.us

§ 8.3 The Contractor’s representative:
(Name, address, email address, and other information)

Chad Demmer
Eastern Iowa Excavating & Concrete, LLC
121 Nixon St. SE
PO Box 189
Cascade, IA 52033
563-852-5120

§ 8.4 Neither the Owner’s nor the Contractor’s representative shall be changed without ten days’ prior notice to

the other party.

§ 8.5 Insurance and Bonds

§ 8.5.1 The Owner and the Contractor shall purchase and maintain insurance as set forth in AIA Document A101™–2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, Exhibit A, Insurance and Bonds, and elsewhere in the Contract Documents.

§ 8.5.2 The Contractor shall provide bonds as set forth in AIA Document A101™–2017 Exhibit A, and elsewhere in the Contract Documents.

§ 8.6 Notice in electronic format, pursuant to Article 1 of AIA Document A201–2017, may be given in accordance with a building information modeling exhibit, if completed, or as otherwise set forth below: *(If other than in accordance with a building information modeling exhibit, insert requirements for delivering notice in electronic format such as name, title, and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)*

§ 8.7 Other provisions:

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 This Agreement is comprised of the following documents:

- .1 AIA Document A101™–2017, Standard Form of Agreement Between Owner and Contractor
- .2 AIA Document A101™–2017, Exhibit A, Insurance and Bonds
- .3 AIA Document A201™–2017, General Conditions of the Contract for Construction
- .4 Building information modeling exhibit, dated as indicated below:
(Insert the date of the building information modeling exhibit incorporated into this Agreement.)

.5 Drawings

Number	Title	Date
Per Project Manual	List of Drawings Section Attached Exhibit B	

.6 Specifications

Section	Title	Date	Pages
Per Project Manual	Table of Contents Attached Exhibit C		

.7 Addenda, if any:

Number	Date	Pages
Addendum 1	February 25, 2026	2 typed pages, 2 pre-bid meeting notes, 7 specification section pages, 5 drawing sheets

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

.8 Other Exhibits:

(Check all boxes that apply and include appropriate information identifying the exhibit where required.)

AIA Document E204™–2017, Sustainable Projects Exhibit, dated as indicated below:

AIA Document A101 – 2017. Copyright © 1915, 1918, 1925, 1937, 1951, 1958, 1961, 1963, 1967, 1974, 1977, 1987, 1991, 1997, 2007 and 2017. All rights reserved. "The American Institute of Architects," "American Institute of Architects," "AIA," the AIA Logo, and "AIA Contract Documents" are trademarks of The American Institute of Architects. This document was produced at 14:20:31 CDT on 03/24/2026 under Subscription No.20250107044 which expires on 03/04/2027, is not for resale, is licensed for one-time use only, and may only be used in accordance with the AIA Contract Documents® Terms of Service. To report copyright violations, e-mail docinfo@aiacontracts.com.

(Insert the date of the E204-2017 incorporated into this Agreement.)

The Sustainability Plan:

Title	Date	Pages
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Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
Project Manual	Supplementary Conditions Section 007300	February 10, 2026	32

.9 Other documents, if any, listed below:

(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201™-2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor’s bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)

This Agreement entered into as of the day and year first written above.

Signed by:
Chad Demmer, owner Eastern Iowa Excavating & Concrete
7F3347D9464B4C8...

OWNER (Signature)

BY: Katie Lowe Lancaster, Board President

(Printed name and title)

CONTRACTOR (Signature)

BY: Chad Demmer, owner Eastern Iowa Excavating & Concrete

(Printed name and title)

Additions and Deletions Report for AIA® Document A101® – 2017

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 14:20:31 CDT on 03/24/2026.

Changes to original AIA text

PAGE 3

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor’s performance of the Contract. The Contract Sum shall be ~~(\$ Nine Hundred Eighteen Thousand, Two Hundred Ninety-One Dollars and Twenty-Five Cents (\$ 918,291.25)~~, subject to additions and deductions as provided in the Contract Documents.

Item	Units and Limitations	Price per Unit (\$0.00)
<u>Subgrade Stabilization w/crushed rock</u>	<u>\$/cubic yard</u>	<u>\$36.75</u>
<u>Subgrade Stabilization w/macadam stone</u>	<u>\$/cubic yard</u>	<u>\$45.25</u>
<u>Exploratory excavation for storm/sanitary sewer/water main</u>	<u>\$/cubic yard</u>	<u>\$5.00</u>

PAGE 4

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the tenth day of a month, the Owner shall make payment of the amount certified to the Contractor not later than ~~the day of the month~~ ten days following the next board meeting. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner ~~not later than () days after the Architect receives the Application for Payment following the next month’s board meeting~~.

PAGE 5

Percentage is to be per Chapter 74A of the Iowa Code

PAGE 7

Number	Title	Date	
<u>Per Project Manual</u>	<u>List of Drawings Section Attached Exhibit B</u>		
Section	Title	Date	Pages
<u>Per Project Manual</u>	<u>Table of Contents Attached Exhibit C</u>		

Number <u>Addendum 1</u>	Date <u>February 25, 2026</u>	Pages <u>2 typed pages, 2 pre-bid meeting notes, 7 specification section pages, 5 drawing sheets</u>
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PAGE 8

Document <u>Project Manual</u>	Title <u>Supplementary Conditions Section 007300</u>	Date <u>February 10, 2026</u>	Pages <u>32</u>
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Variable Information

PAGE 1

AGREEMENT made as of the Twenty fourth day of March in the year Two Thousand Twenty-Six

Linn-Mar Community School District

3556 Winslow Road

Marion, Iowa 52302

Eastern Iowa Excavating & Concrete, LLC

121 Nixon St. SE

PO Box 189

Cascade, IA 52033

Linn-Mar Indoor Activities Early Site Package

3111 N 10th Street

Marion, IA 52302

Project Number 24213002: Early site package for parking and site modifications in preparation for the construction of a new field house/indoor activities project.

OPN Architects, Inc.

200 Fifth Avenue SE, Suite 201

Cedar Rapids, Iowa 52401

PAGE 2

[x] The date of this Agreement.

PAGE 3

[X] By the following date: June 1, 2026

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be ~~(\$ Nine Hundred Eighteen Thousand, Two Hundred Ninety-One Dollars and Twenty-Five Cents (\$ 918,291.25)~~, subject to additions and deductions as provided in the Contract Documents.

PAGE 4

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the tenth day of a month, the Owner shall make payment of the amount certified to the Contractor not later than ~~the day of the month~~ ten days following the next board meeting. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner ~~not later than () days after the Architect receives the Application for Payment~~ following the next month's board meeting.

Three (3%) percent from each Application for Payment

Not Applicable

PAGE 5

Per Article 9 Sub-paragraph 9.8.7 of the AIA Document A201-2019 Supplementary Conditions

Not Applicable

Percentage to be per Chapter 74A of the Iowa Code

Litigation in a court of competent jurisdiction

PAGE 6

Not Applicable

Jon Galbraith, CFO/COO

Linn-Mar Community School District

3556 Winslow Road, Marion, Iowa 52302

319-447-3008

Jon.galbraith@linnmar.k12.ia.us

Chad Demmer

Eastern Iowa Excavating & Concrete, LLC

121 Nixon St. SE

PO Box 189

Cascade, IA 52033

563-852-5120

PAGE 7

Supplementary and other Conditions of the Contract:



Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, , hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 14:20:31 CDT on 03/24/2026 under Order No. 20250107044 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document A101™ - 2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, other than those additions and deletions shown in the associated Additions and Deletions Report.

(Signed)

(Title)

(Dated)

Exhibit B
Drawings Sheet Index
Project 24213000
Linn-Mar Early Site Package – Indoor Activities

SHEET INDEX

NO.	DESCRIPTION
C000	COVER
C001	SITE INDEX
CD100	SITE DEMOLITION PLAN
C100	SITE LAYOUT AND UTILITY PLAN
C200	SITE GRADING AND EROSION CONTROL PLAN
C300	SITE PAVING AND ELEVATION PLAN
C400	SITE CONSTRUCTION NOTES AND DETAILS
L100	SITE LANDSCAPE PLAN
E000	ELECTRICAL NOTES AND SYMBOLS
ED300	ELECTRICAL DEMOLITION SITE PLAN
E300	ELECTRICAL SITE PLAN

Exhibit C
 Project Specification
 Project 24213000
 Linn-Mar Early Site Package – Indoor Activities

DIVISION 01 - GENERAL REQUIREMENTS

01 10 00	SUMMARY	1
01 20 00	PRICE AND PAYMENT PROCEDURES	6
01 30 00	ADMINISTRATIVE REQUIREMENTS	5
01 23 16	CONSTRUCTION PROGRESS SCHEDULE	4
01 40 00	QUALITY REQUIREMENTS	3
01 42 16	DEFINITIONS	1
01 70 00	EXECUTION AND CLOSEOUT REQUIREMENTS	11
01 78 00	CLOSEOUT SUBMITTALS	2

DIVISION 26 - ELECTRICAL

26 00 10	ELECTRICAL GENERAL PROVISIONS	8
26 05 00	COMMON WORK RESULTS FOR ELECTRICAL	2
26 05 19	LOW-VOLTAGE ELECTRICAL POWER CONDUCTORS AND CABLES	4
26 05 26	GROUNDING AND BONDING FOR ELECTRICAL SYSTEMS	4
26 05 29	HANGERS AND SUPPORTS FOR ELECTRICAL SYSTEMS	4
26 05 33	RACEWAY AND BOXES FOR ELECTRICAL SYSTEMS	8
26 05 53	IDENTIFICATION FOR ELECTRICAL SYSTEMS	2
26 50 00	LIGHTING	4

DIVISION 31 - EARTHWORK

31 10 00	SITE CLEARING	4
31 20 00	EARTH MOVING	6
31 22 00	GRADING	2
31 23 23	FILL	4
31 23 33	TRENCHING AND BACKFILLING	4

DIVISION 32 - EXTERIOR IMPROVEMENTS

32 11 23	AGGREGATE BASE COURSES	2
32 13 13	CONCRETE PAVING	18
32 17 23.13	PAINTED PAVEMENT MARKINGS	2

DIVISION 33 - UTILITIES

33 11 16	SITE WATER UTILITY DISTRIBUTION PIPING	4
33 31 11	SITE SANITARY UTILITY SEWERAGE PIPING	4
33 41 00	STORM UTILITY DRAINAGE PIPING	6
33 46 00	SUBDRAINAGE	2


AIA® Document G701® – 2017
Change Order

PROJECT: <i>(Name and address)</i> 22216000 Linn-Mar Performance Venue 3111 Tenth Street Marion, IA 52302	CONTRACT INFORMATION: Contract For: General Construction Date: 02-05-2024	CHANGE ORDER INFORMATION: Change Order Number: 014 Date: 04-06-2026
OWNER: <i>(Name and address)</i> Linn-Mar Community School District 3556 Winslow Road Marion, IA 52302	ARCHITECT: <i>(Name and address)</i> OPN Architects, Inc. 200 5th Ave SE Ste 201 Cedar Rapids, IA 52401	CONTRACTOR: <i>(Name and address)</i> McComas - Lacina Construction 1310 Highland Ct. Iowa City, IA 52240

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

COR 050	None	Tariff Impact on Elevator	\$ 1,485.20
COR 060	None	Blackout Window Film	\$ 1,733.28
COR 061	None	Fire Extinguisher Adjustments per AHJ	\$ 1,626.69
COR 063	None	Additional Paint Requests	\$ 6,396.89
TOTAL:			\$ 11,242.06

The original Contract Sum was	\$ 25,507,000.00
The net change by previously authorized Change Orders	\$ 142,629.43
The Contract Sum prior to this Change Order was	\$ 25,649,629.43
The Contract Sum will be increased by this Change Order in the amount of	\$ 11,242.06
The new Contract Sum including this Change Order will be	\$ 25,660,871.49

The Contract Time will be unchanged by (0) days.
The new date of Substantial Completion will be

NOTE:

This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Digitally signed by Kelly Slota
DN: C=US,
E=k.slota@gonarchitects.com, O=OPN
Architects, OU=Construction
Administrator, CN=Kelly Slota
Date: 2026.04.06 14:31:16-0500'

ARCHITECT *(Signature)*

BY: Kelly Slota, Construction
Administrator

*(Printed name, title, and license
number if required)*

04/06/2026

Date



CONTRACTOR *(Signature)*

BY: Phil Keppler

(Printed name and title)

4/6/26

Date

OWNER *(Signature)*

BY: Katie Lowe Lancaster, Board
President

(Printed name and title)

Date

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Ann Osborne, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Clinic and guest artist for Linn-Mar Orchestra Invitational
2. **GROUP/DEPARTMENT WORKING WITH:** Linn-Mar Orchestra
3. **AMOUNT OF PAYMENT:** \$650.00

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on Saturday, April 25th, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on April, 25th, 2026 and shall continue in effect until April, 25th, 2026, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 31st day of March, 2026.

Independent Contractor Signature:

Aun Adams

Title: clinician, orchestra

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

<i>Internal Use Only</i>	Account Code: _____ Orchestra _____
Business Office: <u>4.7.26</u> Date	<u>CA</u> Initial Board Meeting: <u>4.13.26</u> Date



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Dr. Larry Widman, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Mindset/Mental Health Training
2. **GROUP/DEPARTMENT WORKING WITH:** Volleyball
3. **AMOUNT OF PAYMENT:** \$2500

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on October 1, 2026, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on Aug 1, 2026 and shall continue in effect until June 30, 2027, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 4 day of March, 2026.

Independent Contractor Signature:

Linn-Mar CSD Representative Signature:

Title: Larry Widman MD MAX OUT MINDSET LLC Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

Internal Use Only	Account Code: _____ HS Volleyball _____
Business Office: <u>4.7.26</u> Date <u>CA</u> Initial	Board Meeting: <u>4.13.26</u> Date



4/1/26

Fundraising Request Form

Exhibit 806.1

Code: 1005.4-E1

Forms should be submitted to the Business Office per the following deadlines

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from October 1 st thru December 31 st	First meeting in September	Fundraisers should NOT start until the day immediately following board approval
Last day of school before Thanksgiving break for fundraisers occurring from January 1 st thru March 31 st	December meeting	
By February 15 th for fundraisers occurring from April 1 st thru May 31 st	March meeting	
By April 15 th for fundraisers occurring from June 1 st thru September 30 th	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year funds are raised.

Building Name: High School Sponsoring Group: Boys Tennis
 Contact Name: Chris Wundran Contact Phone: 319-981-3600
 Contact Email: ch/wundran@linnmar.k12.ia.us District Account Code: 6751

Description of Fundraising Activity (All information is required for the request to be considered)
 Fundraising Activity: Summer Camp
 Activity Start/End Dates: 6-1-7-15-26 Estimated Proceeds: \$6,000.00
 Purpose/Use of Funds Raised (Must be specific):
Ball Machine, Permanent Shade Structure, Ball Hopper x 6

Administrator Approval:
 I approve that this request is necessary to provide funds for the purposes described above.
 Building Administrator's Signature: [Signature] Date: 3/31/26

Business Office and Board Review/Approval:
 Business Office Review/Approval: [Signature] Date: 4/7/26
 Board Review/Approval: _____ Date: _____

Summary Due Date: August 26, 2026

Policy Series 1000 – School and Community Relations
Community Activities Involving Students



Policy 1005.4-E1 Fundraising Request Form

Forms should be submitted to the Business Office per the following deadlines:

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from Oct 1 thru Dec 31	First meeting in Sept	Fundraisers should NOT start until the day immediately following board approval.
Last day of school before Thanksgiving break for fundraisers occurring from Jan 1 thru Mar 31	December meeting	
By Feb 15 for fundraisers occurring from Apr 1 thru May 31	March meeting	
By April 15 for fundraisers occurring from Jun 1 thru Sept 30	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year the funds are raised.

Building Name: Indian Creek Elementary Sponsoring Group: AA Dept.
 Contact Name: USA M. Hawlicek Contact Phone: 319 447 3295
 Contact Email: hawlicek@linnmar.ia.us District Acct Code: 10.0418.1013.101.
8039.001999 ✓
 Description of Fundraising Activity, (Information required for the request to be considered)
 Fundraising Activity: Artemia Artsonia
 Activity Start/End Dates: Aug 2020 - May 2021 Estimated Proceeds: \$400-\$600
 Purpose/Use of Funds Raised: (Must be specific) Used to purchase additional supplies for art projects due to budget restrictions.

Administrator Approval:
 I approve this request as necessary to provide funds for the purposes described above.
 Building Administrator Signature: [Signature] Date: 4/2/20

Business Office and Board Review/Approval:
 Business Office Review/Approval: [Signature] Date: 4/7/20
 Board Review/Approval: _____ Date: _____

Date Request Received: 4/3/20 Summary Due Date: _____

Policy Series 1000 – School and Community Relations
Community Activities Involving Students



Policy 1005.4-E1 Fundraising Request Form

Forms should be submitted to the Business Office per the following deadlines:

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from Oct 1 thru Dec 31	First meeting in Sept	Fundraisers should NOT start until the day immediately following board approval.
Last day of school before Thanksgiving break for fundraisers occurring from Jan 1 thru Mar 31	December meeting	
By Feb 15 for fundraisers occurring from Apr 1 thru May 31	March meeting	
By April 15 for fundraisers occurring from Jun 1 thru Sept 30	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year the funds are raised.

Building Name: <u>Westfield</u>	Sponsoring Group: <u>Essentials</u>
Contact Name: <u>Michael Brandt</u>	Contact Phone: <u>x3466</u>
Contact Email: <u>mbrandt@linnmar.k12.ia.us</u>	District Acct Code: <u>10.0407.1013.102.8039.001790</u>
Description of Fundraising Activity <i>(Information required for the request to be considered)</i>	
Fundraising Activity: <u>Square 1 Art</u> ✓	
Activity Start/End Dates: <u>Fall of 2026</u> <u>Sept-Nov 2026</u> ✓	Estimated Proceeds: \$ <u>\$1000-\$1500</u> ✓
Purpose/Use of Funds Raised: <i>(Must be specific)</i> <u>Art supplies, Essentials equipment, misc..</u>	

Administrator Approval:
I approve this request as necessary to provide funds for the purposes described above.

Building Administrator Signature: [Signature] Date: 4.6.26

Business Office and Board Review/Approval:

Business Office Review/Approval: [Signature] Date: 4/7/26

Board Review/Approval: _____ Date: _____

Date Request Received: 4/7/26 Summary Due Date: Jan 11, 2027

Policy Series 1000 – School and Community Relations
Community Activities Involving Students



Policy 1005.4-E1 Fundraising Request Form

Forms should be submitted to the Business Office per the following deadlines:

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from Oct 1 thru Dec 31	First meeting in Sept	Fundraisers should NOT start until the day immediately following board approval.
Last day of school before Thanksgiving break for fundraisers occurring from Jan 1 thru Mar 31	December meeting	
By Feb 15 for fundraisers occurring from Apr 1 thru May 31	March meeting	
By April 15 for fundraisers occurring from Jun 1 thru Sept 30	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year the funds are raised.

Building Name: Westfield Sponsoring Group: Essentials
 Contact Name: Michael Brandt Contact Phone: x3466
 Contact Email: mbrandt@linnmar.k12.ia.us District Acct Code: 10.0407.1013.102.8039.001790

Description of Fundraising Activity (Information required for the request to be considered)
 Fundraising Activity: T-shirt sales Sept - Nov 2026
 Activity Start/End Dates: Fall of 2026 Estimated Proceeds: \$ \$1000-\$1500
 Purpose/Use of Funds Raised: (Must be specific) Art supplies, Essentials equipment, misc..

Administrator Approval:
 I approve this request as necessary to provide funds for the purposes described above.
 Building Administrator Signature: [Signature] Date: 4.6.26

Business Office and Board Review/Approval:
 Business Office Review/Approval: [Signature] Date: 4/7/26
 Board Review/Approval: _____ Date: _____

Date Request Received: 4/7/26 Summary Due Date: Jan 11, 2027