

Cabinet Members: Assoc. Superintendents Nathan Wear and Bob Read, David Nicholson, (CFO/COO), Karla Christian (Human Resources), Leisa Breitfelder (Student Services), and Jeri Ramos (Technology)

Highlights & Honors



Academic Honor: Congratulations to LM Senior Tejas Gururaja for being named as one of the US Presidential Scholars, which is one of the Nation's highest honors for high school students based on their hard work, academic achievements, and commitment to service and leadership.

Music Honors: Congratulations to the 700 LM students that participated in the Iowa High School Association's Large Group Festival. Special kudos to the following ensembles for earning Division I Superior ratings: Bella Voce, Chamber Singers, Concert Band, Concert Orchestra, Full Orchestra, Linn-Mar Singers, Philharmonic, Sinfonietta, Symphonic Winds, Symphony Band, Symphony Strings, Wind Ensemble, and Wind Symphony.



LIONS/Volunteer Award Recipients: Congratulations to this year's LIONS and Volunteer Award recipients:

- **L**iving Legend: Marcia Grassfield and Karla Terry
- **I**nnovator: Ben Sanders
- **O**ptimizer: Kandice Hamilton
- **N**ewcomer: Kristin Fechner
- **S**ervice: Debbie Stien
- Lion Pride Award: Val Lawrence and Laura Whitson
- Shirley Pantini Equity Award: Ann Fry
- Above & Beyond Volunteer Award: Kristen Beech
- Above & Beyond Making A Difference Volunteer Award: Amber Hruby



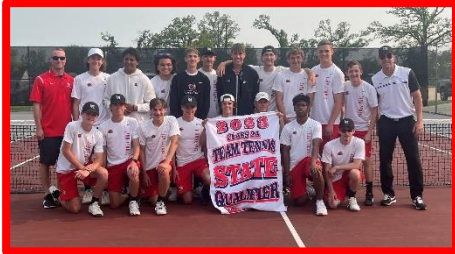
Community Awareness Honor:

Kudos to the Venture Academic Behavioral Science students for hosting a mental wellness awareness resource event at the Marion Public Library. The event hosted local organizations and various resources the community could access for mental wellness support.



Band Honor: Congratulations to the Boulder Peak Sixth Grade Band for being invited to perform at the Iowa Bandmasters Association's 96th Annual Conference; which is one of the highest honors a band in Iowa can receive.

Girls Golf Honors: Congratulations to Girls Golf for qualifying for State and taking top honors during the MVC Valley Division meet! The Lions shot 338 and capped the conference championship with a three-round total of 984. Sophomore Morgan Rupp shot 78, tying for second and taking the MVC Valley Player of the Year honor! Quinn Dunkle and Ava Kline earned First-Team All-Conference honors.



Boys Tennis Honors:

Congratulations to Varsity Boys Tennis for winning the district doubles meeting with champions Zach Mersch and Malcom Rice. Runners up were Garrett Bauermeister and Jackson Kramer. Both duos qualified for State.

Girls Tennis Honors: Congratulations to Varsity Girls Tennis for being district doubles runner ups with Kara Kueper and Lauren Steigerwaldt qualifying for State!

Track & Field Honors: Congratulations to Girls and Boys Track for qualifying for State! The following athletes/teams will be competing during State:

Girls:

- Shot Put: Kennedy Evans and Josianna Toingar
- Discus: Gwen Gaffney and Erica Kinn
- High Jump: Katy Hand and Allison Kriegel
- Long Jump: Abby Mecklenburg and Petra Sherman
- 400 Meters: Bethany Northrup
- 800 Meters: Chloe Egbert and Bethany Northrup
- 100-Meter Hurdles: Katy Hand
- 100-Meter Relay Team: Kaylee Bunn, Sydney Carsello, Gwen Gaffney, Katy Hand



- 200-Meter Relay Team: Sydney Carsello, Gwen Gaffney, Abby Mecklenburg, Sarah White
- 400-Meter Relay Team: Maia Denge-Hagen, Ameriz Nielsen, Bethany Northrup, Breka Trapp
- 800-Meter Relay Team: Jordyn Beck, Ally Buck, Chloe Egbert, Breka Trapp
- Sprint Medley Relay: Ja'Niya Crawford, Sydney Carsello, Gwen Gaffney, Bethany Northrup
- Distance Medley Relay: Rachel Adamson, Brooklyn Guild, Maia Denge-Hagen, Ameriz Nielsen
- Shuttle Hurdle Relay: Katy Hand, Allison Kriegel, Petra Sherman, Mariah Young

Boys:

- Shot Put: Keaton Roskop, Sam Watts
- Discus: Murphy Aucutt, Keaton Roskop
- High Jump: TJ Jackson
- Long Jump: TJ Jackson
- 100-Meter Dash: Carter Henderson
- 200-Meter Dash: Kaden McCloe
- 400-Meter Dash: Tayden Ferguson
- 3,200 Meters: Riley Kuhn
- 110-Meter Hurdles: Nicholas Gorsich
- 400-Meter Hurdles: Nicholas Gorsich, William Grant
- 100-Meter Relay Team: Tayden Ferguson, Carter Henderson, TJ Jackson, Nathan Leemhuis, Kaden McCloe, Hunter Reynolds, Keaton Roskop, Talan Sivertsen
- 200-Meter Relay Team: Kaden McCloe, Carter Henderson, Gabe Harris, Nathan Leemhuis, Tayden Ferguson, William Grant, Kade Jesse, Bryson Miell
- 400-Meter Relay Team: Tayden Ferguson, Nicholas Gorsich, Gabe Harris, William Grant, Ethan Cozine, Jackson Severson, Grant Crosen, Beau Sonenstahl
- 800-Meter Relay Team: Ethan Cozine, Luke Steffen, Graedyn Morrissey, Kadon Harper, Owen Hanson, Riley Kuhn, Ethan Boston, Creighton Fairley
- Sprint Medley Relay Team: Nathan Leemhuis, Carter Henderson, Tayden Ferguson, William Grant, Hunter Reynolds, Kaden McCloe, Gabe Harris, Nicholas Gorsich
- Distance Medley Relay Team: Bryson Miell, Kade Jesse, Jackson Severson, Owen Hanson, Ethan Cozine, Tayden Ferguson, Carter Henderson, Nathan Leemhuis
- Shuttle Hurdle Relay Team: Nathan Leemhuis, Nicholas Gorsich, Colton Waller, William Grant, James Wood, Justin Leemhuis, Daniel Lorenz, Andrew AbouAssaly



NOTICE OF PUBLIC HEARING - AMENDMENT OF CURRENT BUDGET

LINN-MAR School District
Fiscal Year July 1, 2022 - June 30, 2023

The LINN-MAR School District will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2023

Meeting Date/Time: 5/22/2023 05:00 PM

Contact: David Nicholson

Phone: (319) 447-3008

Meeting Location: Linn-Mar CSD Learning Resource Center 2999 North 10th Street, Marion, IA 52302

There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of: additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing. Budget amendments are subject to protest. If protest petition requirements are met, the State Appeal Board will hold a local hearing. For more information, consult <https://dom.iowa.gov/local-gov-appeals>.

EXPENDITURES	Total Budget as Certified or Last Amended	Amendment Increase	Total Budget After Current Amendment	Reason
Instruction	70,815,000	1,133,391	71,948,391	Increased open enrolled out expenses.
Total Support Services	33,612,000	740,035	34,352,035	Increased transportation , utilities and other operating costs
Noninstructional Programs	5,035,000	297,002	5,332,002	Increased food and staffing costs
Total Other Expenditures	23,070,282	1,182,320	24,252,602	Construction of new administrative building
Total	132,532,282	3,352,748	135,885,030	

2023-24 Student Fee Schedule

STUDENT FEES	2022-23	2023-24
Textbook/Supply Fee		
AK-4	\$50.00	\$50.00
AK-4 Reduced	\$25.00	\$25.00
5-8	\$60.00	\$60.00
5-8 Reduced	\$30.00	\$30.00
9-12	\$90.00	\$90.00
9-12 Reduced	\$45.00	\$45.00
9-12 Towel Fee	\$1.00	\$1.00
Kirkwood Class Drop Fee		
	\$250.00	\$250.00
Instrumental Rentals (HS/MS/Intermediate)		
School Owned	\$55.00	\$60.00
Percussion	\$55.00	\$55.00
Reduced	\$25.00	\$25.00
Marching Band		
Marching Band Fee	\$60.00	\$60.00
Intrumental Rental	\$20.00	\$20.00
Jazz Band		
Instruement Rental	\$35.00	\$35.00
Orchestra Uniform Rental		
	\$10.00	\$10.00
Choir Concert Apparel Fee		
	\$10.00	\$10.00
Show Choir		
10th Street	\$500.00	\$500.00
10th Street Reduced	\$250.00	\$250.00
In Step	\$475.00	\$475.00

HIGH SCHOOL	2022-23	2023-24
Activity Ticket	\$50.00	\$50.00
Varsity Athletic Admissions		
K-12 Football	\$7.00	\$7 - 1 game; \$10 - 2 games
Adult Football	\$7.00	\$7 - 1 game; \$10 - 2 games
K-12 (Other Sports)	\$5.00	\$7.00
Adult (Other Sports)	\$5.00	\$7.00
All Day Events (VB Tourney, Wrestling Tourney, track Invite, Softball Tourney)	\$5.00	\$10.00
Fresh/Soph/JV Athletic Admissions		
K-12 (All Sports)	\$5.00	\$7.00
Adult (All Sports)	\$5.00	\$7.00
All Day Events (VB Tourney, Wrestling Tourney, track Invite, Softball Tourney)	\$5.00	\$10.00
Music Events		
K-12 Students	\$2.00	GWD
Adults	\$3.00	GWD
Senior Citizens	\$2.00	GWD
Musicals		
Single Ticket	\$12.00	\$12.00
Drama Events		
K-12 Students	\$5.00	\$5.00
Adults	\$5.00	\$5.00
Parking Pass		
	\$25.00	\$25.00
Parking Fines (per occurrence)		
	\$25.00	\$25.00
Yearbook		
'5-8	\$25.00	\$25.00
'9-12	\$70.00	\$70.00
Cap & Gown		
Graduates	\$40.00	\$40.00

Middle School	2022-23	2023-24
Fine Arts	\$1.00 or GWD	GWD
Athletics	\$1.00 or GWD	GWD

Summer Programs	2022-23	2023-24
Kirkwood Drivers Education Full Tuition	\$400.00	\$400.00
Kirkwood Drivers Education Reduced Tuition	\$200.00	\$200.00

MEALS	2022-23	2023-24
Lunch		
K-4	\$3.00	\$3.10
5-8	\$3.05	\$3.15
9-12	\$3.15	\$3.25
K-12 Reduced	\$0.40	\$0.40
Adult or Add'l Student Meal	\$4.15	\$4.85
Breakfast		
K-5	\$2.00	\$2.10
6-8	\$2.00	\$2.10
9-12	\$2.00	\$2.10
K-12 Reduced	\$0.30	\$0.30
Adult or Add'l Student Meal	\$2.40	\$2.50
Milk	\$0.50	\$0.50

Exhibit 703.1

22-23 Bus Bid Detail

BUS	Hoglund (IC)	School Bus Sales (Bluebird)	Truck Center Co (Thomas)
77 Pass Conventional		(original bid 133,249)	
Diesel	\$152,289	\$135,749	did not respond to request for demo
LPG	N/A	\$142,049	
Gasoline	N/A	\$130,949	
Options:			
Collision avoidance	1000	NA	
Armour coated bumpers	1000	\$500	
driver overhead storage	100	\$75	
one piece vinyl flooring	Standard	\$300	
16 Ga body panels (Vs 20 ga)	Standard	\$550	
one piece formed stepwell	Standard	\$695	
77 pass seated as 71 -extended seat space	-\$3,302	-\$900	
Sub Total per bus	\$149,087	\$142,769	\$0
desired options			

Transportation Department 22-23 Bus Purchase Recommendation:

Equipment type	Price Each	# Units	Sub Total
IC Conventional	\$149,087	2	\$298,174
Total		2	\$298,174

The Linn-Mar Complaint Managers:

Tina March, Bowman Woods Principal 447-3241 tina.march@linnmar.k12.ia.us
Val Lawrence, Bowman Woods Facilitator 447-3208 vlawrence@linnmar.k12.ia.us
CJ McDonald, Echo Hill Principal 730-3562 cmcdonald@linnmar.k12.ia.us
Teresa Garcia, Echo Hill Facilitator 730-3563 tgarcia@linnmar.k12.ia.us
Kelly Kretschmar, Indian Creek Principal 447-3271 kkretschmar@linnmar.k12.ia.us
Courtney Skoneczka, Indian Creek Facilitator 447-3312 courtney.skoneczka@linnmar.k12.ia.us
Lori Manley, Linn Grove Principal 730-3502 lmanley@linnmar.k12.ia.us
Lisa Welsh, Linn Grove Facilitator 730-3503 lisa.welsh@linnmar.k12.ia.us
Sara Hovden, Novak Principal 447-3301 shovden@linnmar.k12.ia.us
Ryan Phillips, Novak Facilitator 447-3325 rphillips@linnmar.k12.ia.us
Theresa Kirkman, Westfield Principal 447-3351 theresa.kirkman@linnmar.k12.ia.us
Hillary Hunter, Westfield Facilitator 447-3360 hillary.hunter@linnmar.k12.ia.us
Amanda Potter, Wilkins Principal 447-3381 amanda.potter@linnmar.k12.ia.us
Lisa Silver, Wilkins Facilitator 447-3235 lsilver@linnmar.k12.ia.us
Amy Kortemeyer, Superintendent 447-3001 amy.kortemeyer@linnmar.k12.ia.us
Brian Cruise, Transportation Manager 447-3030 bcruise@linnmar.k12.ia.us
Stacy Fish, Nutrition Services Manager 447-3302 sfish2@linnmar.k12.ia.us
TBD, Student Assistance Counselor
Tammy Devries, Student Assistance Counselors 447-3436 tamara.devries@linnmar.k12.ia.us

Questions regarding alternative complaint procedures and/or appeals contact:

Linn-Mar Equity Coordinators/Investigators
Nathan Wear, Associate Superintendent 447-3028
Bob Read, Associate Superintendent 447-3016
Karla Christian, Chief Human Resources Officer 447-3036

The Linn-Mar Community School District provides equal educational and employment opportunities and will not illegally discriminate on the basis of real or perceived age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or family status. LMCSO shall take affirmative action in recruitment, appointment, assignment, and advancement of women and men, minorities and disabled. Inquiries regarding compliance with equal education or employment opportunities and/or affirmative action shall be directed to the Equity Coordinator, Linn-Mar Community School District, 2999 North 10th Street, Marion, Iowa 52302. Inquires may also be directed, in writing, to the Iowa Civil Rights Commission in Des Moines, the Director of Region VII Office of the United States Equal Employment Opportunities Commission, or the Director of the Region VII Office of Civil Rights, United States Department of Education in Chicago, Illinois.

Updated: May 2023

BULLYING AND HARASSMENT

Student Rights and Responsibilities (PK-4th Grade Students)



Marion, Iowa

The Linn-Mar Community School District is fully committed to providing a welcoming and safe environment. To ensure all students are able to achieve their highest learning potential, the district has expectations for student behavior. As part of these efforts, Positive Behavioral Interventions and Supports (PBIS) is utilized in PK-8th grade at Linn-Mar.

The Linn-Mar Board of Directors has stated in board policy series 103 and 104, that harassment based on such characteristics as age, race, color, sex, religion, or disability will not be tolerated.

What is bullying?

Bullying is unwanted, aggressive behavior among school aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time.

Why address bullying in schools?

1. For students and their futures
2. For a healthy school climate
3. For the larger community
4. For the purpose of risk management for schools
5. It is the law

School rules against bullying:

1. We will not bully others
2. We will try to help students who are bullied
3. We will include students who are easily left out
4. When we know somebody is being bullied, we will tell an adult at school or an adult at home

Behaviors that will not be tolerated:

- Verbal bullying that includes speaking or writing mean things at school and/or online
 - Teasing
 - Name calling
 - Insults/Unkind comments
 - Physical threats
 - Comments about someone's body
- Social bullying that includes hurting someone's relationship or reputation
 - Excluding someone on purpose
 - Telling other children not to be friends with someone
 - Spreading rumors about someone
 - Embarrassing someone in public
- Physical bullying that includes hurting someone's body or personal items
 - Physical fighting
 - Pulling hair or clothes
 - Taking or damaging another's belongings
 - Gestures with the hands or body
 - Trying to kiss, hug, or touch someone who doesn't want to be kissed, hugged, or touched

Taking part in any of the behaviors listed above will result in:

- Verbal warning/appropriate consequences
- Written warning/appropriate consequences
- Student/parent conference
- Suspension

*****Some behaviors are more severe than others, therefore, complaint managers reserve the right to assign a consequence that will best fit the behavior*****

Consequences for the Student Harasser*:

Consequences for the student harasser include, but are not limited to:

- Verbal warning/reprimand
- Written warning/reprimand (entered into student’s discipline file)
- Internal or external suspension
- Expulsion
- Referral to law enforcement agencies for appropriate action

**Some harassing behaviors are more severe than others and they may merit more severe and immediate consequences.*

Reporting a Complaint:

Any person who believes that they have been a victim of harassment by a student or employee of the district shall report the conduct immediately to a trusted employee, Title IX Coordinator(s), or law enforcement.

Failure to report an unwelcome behavior does not mean the behavior was welcome.

Any District employee who witnesses or becomes aware of sexual harassment has an affirmative obligation to report immediately to the District’s Title IX Coordinator(s) or to their building principal or immediate supervisor. Failure to do so may result in disciplinary action against the employee, up to and including termination of employment.

An investigation shall begin immediately, unless the informal resolution process is in place. The investigation may consist of personal interviews with the alleged victim(s), the alleged harasser(s), and others who may have knowledge of the incidents or circumstances that led to the complaint. The investigation may also consist of other methods and documents specified by the investigator.

Confidentiality:

Confidentiality shall be maintained in so far as possible during the investigation of a complaint and regarding any subsequent disciplinary action.

Complaint Procedures:

Equity complaint procedures and equity complaint forms are available in each building. Questions about procedures, forms, appeals, or alternative complaint procedures should be directed to:

Linn-Mar Title IX Coordinator:
Karla Christian, Chief Human Resources Officer 447-3036

Linn-Mar Title IX Deputy Coordinator: TBD

Iowa Civil Rights Commission, Des Moines, IA, 515/281-4121
US Office of Civil Rights, Chicago, IL, 312-886-2359

Reprisal and/or Retaliation:

Retaliation includes but is not limited to any form of intimidation, reprisal, or harassment. Anyone, student, or staff, who retaliates against an individual reporting alleged harassment may be subject to discipline. Anyone who retaliates against an individual who testifies, assists, or participates in an investigation, proceeding, or hearing related to a complaint of harassment may be subject to discipline. Submission of a complaint or report shall not affect a student’s grades, etc.

Services Available to Students: Students who feel the need to talk with a trusted adult following experiences with harassment may find the following services helpful: school counselors, nurses, and prevention/intervention specialists.

The Linn-Mar Community School District provides equal educational and employment opportunities and will not illegally discriminate on the basis of real or perceived age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or family status. LMCS D shall take affirmative action in recruitment, appointment, assignment, and advancement of women and men, minorities and disabled. Inquiries regarding compliance with equal education or employment opportunities and/or affirmative action shall be directed to Equity Coordinator, Linn-Mar Community Schools District, 2999 North 10th Street, Marion, IA 52302. Inquiries may also be directed, in writing, to the Iowa Civil Rights Commission in Des Moines, the Director of the Region VII Office of the United States Equal Employment Opportunities Commission, or the Director of the Region VII Office of Civil Rights, United States Department of Education in Chicago, IL.

Exhibit 704.2

Harassment

Student Rights and Responsibilities

(5th – 12th Grade Students)



Marion, IA

The purpose of this brochure is to:

- Provide information on the district’s policies and procedures regarding harassment.
- Provide examples of behaviors which may constitute harassment.
- Provide information about what to do if you are a victim of harassment.
- *Provide information about consequences for harassment or failure to report harassing behaviors.
**Documentation will exist that students and staff have received this information.*

Board Policies:

The Linn-Mar school board policy states that all members of the Linn-Mar Community School District are expected to conduct themselves so as to provide an atmosphere free from harassment. Any person proven to be in violation of this policy, while acting as a member of the school community, will be subject to discipline or discharge. (See policy series 103 and 104 and policies 403.13-14)

Why Policies?

Harassment is illegal under federal law, the Code of Iowa, and Linn-Mar school board policies. District staff are obligated to maintain a working and learning environment that is free of harassment. In addition, board policies provide that student conduct shall be governed by the educational purpose underlying all school activities, for the widely-shared use of student property, and for the rights and welfare of other students. (See policy series 103 and 104 and policies 403.13-14)

What is Sexual Harassment?

Sexual harassment means unwelcome behavior or conduct (physical, verbal, written, electronic) that is directed at someone because of that person's sex or gender, and that meets any of the following definitions:

1. **“Quid Pro Quo” Harassment.** A District employee explicitly or implicitly conditions the provision of an aid, benefit, or service of the District on an individual’s participation in unwelcome sexual conduct; **OR**

2. **Hostile Educational/Work Environment.** Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District’s education program or activity; **OR**
3. **Sexual assault.** An offense that meets the definition any one of the following offenses:
 - Rape: the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person without consent of the victim;
 - Fondling: the touching of the private body parts of another person for the purpose of sexual gratification without consent of the victim;
 - Incest: sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law; or
 - Statutory rape: sexual intercourse with a person who is under the statutory age of consent; **OR**
4. **Stalking:**
 - Purposefully engaging in a course of conduct directed at a specific person ("target") that would cause a reasonable person to fear bodily injury to, or the death of, the target or a member of the target’s immediate family;
 - when the person ("stalker") knows or should know that the target will be placed in reasonable fear of bodily injury to, or the death of, the target or a member of the target’s immediate family by the course of conduct; and
 - the stalker’s course of conduct induces fear in the target of bodily injury to, or the death of, the target or a member of the target’s immediate family; **OR**
5. **Dating Violence:** violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of:
 - The length of the relationship.
 - The type of relationship.
 - The frequency of interaction between the persons involved in the relationship; **OR**
6. **Domestic Violence:** any felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabiting with, or has cohabited with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the State of Iowa; or
- By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the State of Iowa.

Behaviors that may Constitute Sexual Harassment:

- Direct propositions of a sexual nature
- Subtle pressure for sexual activity, an element of which may be repeated staring or leering
- A pattern of sexually explicit statements, questions, jokes, or anecdotes
- Unnecessary touching, patting, hugging, or brushing against a person’s body
- Gestures with the hands or body; such as flashing or mooning
- Remarks of a sexual nature about a person’s clothing or body, about sexual activity, or about previous sexual experiences
- A display of graphic sexual material where others are not free to avoid it
- Display or transmission of sexually suggestive electronic content such as sexting or social media posts
- Sexual cartoons, pictures, messages, texts, notes, or tweets
- Terms of address
- Physical assault

Other Forms of Harassment:

In addition to sexual harassment, Linn-Mar students and staff are also protected from harassing behaviors based on real or perceived age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or family status. Harassing acts may be treated as just cause for discipline or discharge. (See policy series 103 and 104 and policies 403.13-14)



INSPIRE LEARNING.
UNLOCK POTENTIAL.
EMPOWER ACHIEVEMENT.

SCHOOL BOARD REGULAR MEETING MINUTES MAY 8, 2023

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The Linn-Mar Board of Directors meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Morey, Nelson, Rollinger, Walker, Wall, and Weaver. Absent: Buchholz. Administration present: Bisgard, Nicholson, Christian, Ramos, Breiffelder, Read, and Wear.

200: ADOPTION OF AGENDA *Motion 197-05-08*

MOTION by Wall to adopt the agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

300: SPECIAL RECOGNITIONS

Special recognitions were shared to honor the accomplishments of the Special Olympics Team and Contest Speech Team.

400: INFORMATIONAL REPORTS/DISCUSSIONS

401: Community Services Report – Exhibit 401.1

Angela Burke, Community Services Coordinator, reported on the district volunteer program highlighting the registration process and various events and jobs that utilize the volunteers. The district currently has 1,475 registered volunteers who have recorded 16,782 hours so far for the 2022-23 school year.

402: Venture Academics Advisory

Nelson reported that during the April 27th VAA meeting the discussion focused on planning, scheduling, and enrollment for 2023-24.

403: MEDCO Annual Luncheon

The board enjoyed the May 3rd MEDCO annual luncheon. The Venture Academics students shared a presentation, the Community Build program was highlighted, and Superintendent Bisgard was recognized.

404: Board Visit

The board enjoyed seeing the students and staff engaged and excited about learning during their May 4th visit to Linn Grove Elementary.

405: Marion City Council

Rollinger reported that the City discussed their Strategic Plan during the April 20th Marion City Council meeting. Rollinger also reported that during the May 4th meeting there were some community comments regarding safety and property values related to the proposed construction of a Dollar Tree on Tower Terrace Road just north of the high school.

406: Legislative Report

Bisgard reviewed a few of the bills that passed during the last week of the legislative session, which is now closed and provided the board with a handout from the UEN summarizing the bills that passed. Morey shared information on a town hall she attended that was sponsored by US Senator Joni Ernst on Special Education funding.

407: Superintendent's Report

Superintendent Bisgard shared information on the transition to the new superintendent, an update on the new tennis courts construction project, and congratulated the student musicians that competed at the recent Large Group Music Festival for earning 13 Division I Superior ratings.

500: UNFINISHED BUSINESS

600: NEW BUSINESS

601: Part-Time Nutrition Services 2023-24 Agreement **Motion 198-05-08**

MOTION by Wall to approve a 3.0% total package increase for the part-time Nutrition Services staff for fiscal year 2023-24. Second by Weaver. Voice vote, all ayes. Motion carried.

602: Fundraising Requests – Exhibit 602.1 **Motion 199-05-08**

MOTION by Walker to approve the fundraising requests as presented in Exhibit 602.1. Second by Wall. Voice vote, all ayes. Motion carried.

603: Open Enrollment Requests **Motion 200-05-08**

MOTION by Weaver to approve the open enrollment requests as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

Approved IN	Student Name	Grade	Resident District	Year
	Baker, Brinkley	K	Cedar Rapids CSD	2023-24
	Beer, William	3 rd	Cedar Rapids CSD	2023-24
	Reese, Hayes	JK	Cedar rapids CSD	2023-24

Denied IN	Student Name	Grade	Resident District	Reason	Year
	Hummer, Burton	PK	Cedar Rapids CSD	Insufficient Space	2023-24
	Moore-Hayes, Harrison	2	Cedar Rapids CSD	Insufficient Space	2023-24

700: CONSENT AGENDA Motion 201-05-08

MOTION by Walker to approve the consent agenda as presented. Second by Wall. Voice vote, all ayes. Motion carried.

701: Personnel**Certified Staff: Assignments/Reassignments/Transfers**

Name	Assignment	Dept Action	Salary Placement
Barnhart, Carl	HS: English Teacher	8/14/23	BA, Step 4
Cooling, Tera	From Student Asst Specialist to HP School Counselor	8/1/23	MA, Step 4
Goldsberry, Haley	Form IC/WE to EH Student Support Services Teacher	8/17/23	Same
Kelly, Samuel	HP/OR: Band Teacher	8/14/23	BA, Step 1
Moran, Michael	OR: From Student Dean/Athletics-Activities Director to Assistant Principal	7/1/23	\$88,000/year

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Gauvin, Erin	NE: Art Teacher	6/1/23	Other employment
Miller, Janelle	OR: Assistant Principal	6/30/23	Retirement

Certified Staff: Leave of Absence

Name	Assignment	Dept Action	Reason
Gostonczik, Sarah	HP: 6 th Gr Teacher	2023-24	LMEA good cause

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Case, Taylor	HS: Student Support Associate	5/1/23	LMSEAA II, Step 1
Craw, Parker	AC: Aquatic Center Manager	6/30/23	\$75,000/year
Crosser, Tamera	NS: EX PT Cashier/General Help	5/8/23	Step 1
Gott, Amy	WF: From Counselors Secretary to PT Gen Ed Asst	5/1/23	LMSEAA I, Step 1
Guido, Dena	TR: From Bus Driver to Substitute Driver	4/19/23	Same
Kulkarni, Usha	OR: Media Assistant	5/8/23	LMSEAA I, Step 1
Larson, Carla	WF: From PT Gen Ed Asst to Counselors Secretary	5/1/23	LMSEAA IV, Step 3
Ruh, John	TR: From Bus Driver to Substitute Driver	4/19/23	Same
Williams, Estela	NS: NE PT General Help	5/15/23	Step 1
Winekauf, Christine	NS: HS PT General Help	5/8/23	Step 1
Wright, Keith	TR: From Regular Sub Driver to Substitute Driver	4/19/23	Same

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Cannon, Kristin	OR: Student Assistance Specialist	6/2/23	Personal
Kelley, Bobby	AC: Aquatic Center Manager	7/31/23	Other employment
Pandy, Meenakumari	WF: Student Support Associate	4/26/23	Other employment
Philips, Anthony	OR: Custodian	4/26/23	Other employment
Willmott, Catie	HS: Student Support Associate	5/5/23	Personal

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Katz, Phil	HS: Assistant Baseball Coach	5/1/23	\$2,500
Read, Henry	HS: From .5 JV Asst to Head 9 th Gr Baseball Coach	5/3/23	\$4,528

Name	Assignment	Dept Action	Salary Placement
Sentman, Thad	HS: Musical Pit Instructor	5/2/23	\$1,887
Sturenfeldt, Robert	HS: Assistant Baseball Coach	5/1/23	\$1,500
Von Lehmden, Ellie	HS: From Asst to Head 10 th Gr Girls Volleyball Coach	8/7/23	\$4,528
Wagner, Justin	HS: Assistant Baseball Coach	5/1/23	\$2,500
Walsh, Rodger	HS: From .5 to 1.0 Asst JV Baseball Coach	5/3/23	\$4,528

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Melo, Lauren	HS: 9 th Gr Girls BB Cheerleading Coach	4/24/23	Personal
Tacker, Jeremiah	HS: Head 9 th Gr/Asst Varsity Baseball Coach	5/3/23	Personal
Wilson, Sydney	HS: Assistant Girls Swim Coach	5/2/23	Personal

702: Approval of April 24th Board Minutes – Exhibit 702.1

703: Approval of Bills/Warrants – Exhibit 703.1

704: Approval of Contracts/Agreements – Exhibits 704.1-6

1. Luther College: clinical field experience program
2. Terracon Consultants: district tennis courts project
3. Bohnsack & Frommelt: auditing services
4. System Works: mechanical commissioning services for new admin building
5. Goodwill of the Heartland: student pre-employment/job placement
6. Goodwill of the Heartland: student work experience services

705: Overnight Trip Requests – Exhibits 705.1-2

1. FBLA to attend National Leadership Conference in Atlanta, GA on June 27th thru July 1st
2. Varsity boys basketball to attend University of Wisconsin team camp in Madison, WI on June 29th thru 30th

706: State of Iowa School Redistricting Worksheet – Exhibit 706.1

Worksheet required by the State of Iowa following a census year to verify the structure of the LM Board of Directors.

800: BOARD CALENDAR, COMMUNICATIONS, COMMITTEES/ADVISORIES

801: Board Calendar & Communications

Morey shared information on an IASB webinar to be held on May 15th that the board can attend as part of their professional development goal. Morey also congratulated the high school on a stellar performance of Les Misérables.

Date	Time	Event	Location
May 15	5:00 PM	Diversity/Equity/Inclusion Committee	Boardroom
May 18	7:30 AM	Finance/Audit Committee	LRC Room 203
May 18	4:00 PM	School Improvement Advisory Committee	Boardroom
May 18	5:30 PM	Marion City Council (Wall)	City Hall/Virtual
May 22	5:00 PM	Board Meeting	Boardroom

Date	Time	Event	Location
May 23	Noon	100-Hour Volunteer Luncheon	Hills Bank-Marion
May 28	1:00 PM	LMHS Commencement Ceremony	Alliant Energy Powerhouse
Date	Time	Event	Location
June 8	5:30 PM	Marion City Council (Morey)	City Hall/Virtual
June 12	5:00 PM	Board Meeting	Boardroom
June 22	5:30 PM	Marion City Council (Buchholz)	City Hall/Virtual
Date	Time	Event	Location
July 6	5:30 PM	Marion City Council (Rollinger)	City Hall/Virtual
July 10	5:00 PM	Board Meeting	Boardroom
July 30- Aug 5		LM School Foundation Lion Games	

802: Board Committees/Advisories

Committee/Advisory	2022-23 Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Morey, Weaver
Policy Committee	Morey, Nelson, Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, Wall

900: AUDIENCE COMMUNICATIONS

1. James Thatcher, resident, home rule
2. Gary Sneller, resident, appreciation
3. Midhat Mansoor, parent, teacher appreciation
4. Katie Lowe Lancaster, resident, thanksgiving
5. Tiffany DeBow, parent, appreciation
6. Scott Foens, resident, appreciation

1000: MEETING ADJOURNMENT Motion 202-05-08

MOTION by Wall to adjourn the meeting at 6:18 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer

**SCHOOL BOARD WORK SESSION MINUTES
MAY 8, 2023****100: CALL TO ORDER & DETERMINATION OF A QUORUM**

The Linn-Mar Board of Directors work session was called to order at 6:35 PM the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Morey, Nelson, Walker, Wall, and Weaver. Absent: Buchholz and Rollinger. Administration present: Biscard, Nicholson, Christian, Ramos, Breiffelder, Read, and Wear.

200: ADOPTION OF AGENDA *Motion 203-05-08*

MOTION by Walker to adopt the agenda as presented. Second by Nelson. Voice vote, all ayes. Motion carried.

300: WORK SESSION

Brittania Morey, Board President, facilitated a discussion and review of the proposed Strategic Plan. The board provided feedback with the Cabinet for additional changes.

400: MEETING ADJOURNMENT *Motion 204-05-08*

MOTION by Wall to adjourn the work session at 8:06 PM. Second by Nelson. Voice vote, all ayes. Motion carried.

Brittania Morey, Board President

David Nicholson, Board Secretary/Treasurer

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 05/05/2023 - 05/18/2023

Fiscal Year: 2022-2023

Vendor Name	Description	Check Total
Fund: AQUATIC CENTER		
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$6,264.71
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$103.84
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$444.03
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$103.84
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$444.03
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$50.50
RECREONICS, INC	GENERAL SUPPLIES	\$1,114.98
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$6.55
Fund Total:		\$8,532.48
Fund: DEBT SERVICE		
UMB BANK, N.A.	OTHER PROFESSIONAL	\$600.00
Fund Total:		\$600.00
Fund: GENERAL		
ABILITY PHYSICAL THERAPY, P.C.	INSTRUCTIONAL SUPPLIES	\$281.25
ADVANCE AUTO PARTS	TRANSP. PARTS	\$151.57
ADVANTAGE	GENERAL SUPPLIES	\$134.67
AGVANTAGE FS	PROPANE	\$6,878.67
AIRGAS NORTH CENTRAL	GENERAL SUPPLIES	\$757.18
ALLIANT ENERGY	ELECTRICITY	\$8,155.55
ALTHOFF NICOLE	MISC REVENUE	\$60.00
AMERIBRADE, LLC	EQUIPMENT >\$5,000	\$6,590.00
AMERIBRADE, LLC	INSTRUCTIONAL SUPPLIES	\$370.00
AMERICAN SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$1,197.65
ARNOLD MOTOR SUPPLY	REPAIR PARTS	\$886.58
AT & T MOBILTY	INTERNET	\$1,254.85
BLANK PARK ZOO	INSTRUCTIONAL SUPPLIES	\$100.00
BRADFIELD'S COMPUTER SUPPLY	COMPUTER SOFTWARE	\$485.55
BUDGET CAR RENTAL	RENTALS EQUIPMENT	\$275.92
BURGESS GAYLA	STAFF TRAVEL	\$50.00
C.J. COOPER & ASSOCIATES	PHYSICALS	\$90.00
CAHALAN TOM	OFFICIAL/JUDGE	\$85.00
CAMP COURAGEOUS	INSTRUCTIONAL SUPPLIES	\$567.00
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$3,272.51
CARRICO AQUATIC RESOURCES, INC	GENERAL SUPPLIES	\$410.00
CARROLL CONSTRUCTION SUPPLY	GROUPS UPKEEP	\$34.16
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$1,220.99
CEDAR RAPIDS WINSUPPLY PLUMBING CO	HEAT/PLUMBING SUPPLY	\$3,424.65
CEDAR VALLEY WORLD TRAVEL	TRANSP PRIVATE CONT	\$5,810.00
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$1,830.90
CENTURYLINK	TELEPHONE	\$813.58
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$84.60
CITY OF MARION.	OTHER PROFESSIONAL	\$489.60
COLLECTION	EE LIAB-GARNISHMENTS	\$651.27
COPY SYSTEMS INC	PRE-PAID	\$587.60

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 05/05/2023 - 05/18/2023

Fiscal Year: 2022-2023

Vendor Name	Description	Check Total
COPY SYSTEMS INC	REPAIR/MAINT SERVICE	\$152.30
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$470.66
CRESCENT PARTS & EQUIPMENT CO., INC	ELECTRICAL SUPPLY	\$354.95
CROWBAR'S	TRANSP. PARTS	\$66.60
CULLIGAN	GENERAL SUPPLIES	\$1,092.65
DOBROWOLSKI KIM	MISC REVENUE	\$20.00
DVORSKY CHRISTINE	OTHER ACT INCOME	\$32.99
F & B CAB CO., INC	TRANSP PRIVATE CONT	\$866.00
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$174.97
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$507,558.35
FEDEX	GENERAL SUPPLIES	\$44.64
FEIEREISEN INC	GENERAL SUPPLIES	\$1,320.00
FOLLETT CONTENT SOLUTIONS, LLC	LIBRARY BOOKS	\$522.92
FRANKLIN COVEY	INSTRUCTIONAL SUPPLIES	\$4,191.00
FRY KEVIN	STAFF TRAVEL	\$148.00
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$349.91
GOLDSBERRY HALEY	STAFF TRAVEL	\$12.00
GREENWOOD CLEANING SYSTEMS	MAINTENANCE SUPPLIES	\$12,941.63
HACHEY CARLY	MISC REVENUE	\$7.00
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$525.00
HAWKEYE STAGES	TRANSP PRIVATE CONT	\$3,982.00
HAYES BETH	STAFF TRAVEL	\$55.10
HAZIM AL-YASIRI	OFFICIAL/JUDGE	\$210.00
HERFF JONES	GENERAL SUPPLIES	\$1,680.61
HOGLUND BUS CO. INC	TRANSP. PARTS	\$3,209.26
HY-VEE FOOD STORE-8556	GENERAL SUPPLIES	\$122.19
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$236.16
IMON COMMUNICATIONS LLC	INTERNET	\$180.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$2,197.41
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$9,932.52
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$42,469.73
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$9,932.52
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$42,469.73
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$32,370.35
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$93.95
IOWA BANDMASTERS ASSOC.	INSTRUCTIONAL SUPPLIES	\$230.88
IOWA COMMUNICATIONS NETWORK	COMPUTER SOFTWARE	\$11.08
IOWA DEPT OF HUMAN SERVICES	MEDICAID REIMBURSE	\$90,224.97
IOWA DIVISION OF LABOR	OTHER PROFESSIONAL	\$1,490.00
ISFIS	OTHER PROFESSIONAL	\$748.50
JANDIK DEAN	OFFICIAL/JUDGE	\$70.00
JOHNSON LYNN	OFFICIAL/JUDGE	\$85.00
JOHNSTONE SUPPLY	HEAT/PLUMBING SUPPLY	\$165.60
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$21,145.00
KOENIGHAIN NICHOLAS	OFFICIAL/JUDGE	\$140.00

Linn-Mar Community School District

IA - Warrants Paid Listing

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Fiscal Year: 2022-2023

Vendor Name	Description	Check Total
KREMPGES RICHARD	INSTRUCTIONAL SUPPLIES	\$142.27
LAB AIDS INC	INSTRUCTIONAL SUPPLIES	\$412.67
LINDER TIRE SERVICE INC	TIRES AND TUBES	\$1,360.32
LINN CO-OP OIL	DIESEL	\$6,067.80
LINN CO-OP OIL	GREASE,OIL,LUBE,COOL	\$354.27
LINN CO-OP OIL	REPAIR PARTS	\$889.59
LINN COUNTY REC	ELECTRICITY	\$35,351.36
LINN COUNTY TREASURER	INSTRUCTIONAL SUPPLIES	\$800.00
LINN-MAR CASH ADVANCE	Cash Advance	\$0.00
LYNCH FORD	REPAIR/MAINT SERVICE	\$63.20
LYNCH FORD	TRANSP. PARTS	\$321.78
MARCO TECHNOLOGIES, LLC	GENERAL SUPPLIES	\$1,004.86
MARION JANITORIAL SUPPLY CO	MAINTENANCE SUPPLIES	\$277.90
MARKUT ROBERT	OFFICIAL/JUDGE	\$70.00
MENARDS -13127	GENERAL SUPPLIES	\$2,350.38
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$236.75
MID AMERICAN ENERGY	NATURAL GAS	\$198.00
MIDWAY OUTDOOR EQUIPMENT INC	REPAIR PARTS	\$573.91
MONTICELLO SPORTS	INSTRUCTIONAL SUPPLIES	\$330.00
MOUNT MERCY UNIVERSITY.	TUITION COLLEGE/UNIV	\$24,577.56
NAPA AUTO PARTS	SHOP TOOLS/EQUIPMENT	\$126.01
NAPA AUTO PARTS	TRANSP. PARTS	\$330.07
NORSOLV SYSTEMS ENVIRONMENTAL SERVICE	GREASE,OIL,LUBE,COOL	\$140.75
ORKIN PEST CONTROL	OTHER PROFESSIONAL	\$135.00
OSBORNE ANN MARIE	Professional Educational Services	\$500.00
PAPA JOHNS PIZZA	GENERAL SUPPLIES	\$157.00
PARTS TOWN, LLC	GENERAL SUPPLIES	\$1,941.14
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$22.99
POINTCORE GRAPHIC SOLUTIONS	GENERAL SUPPLIES	\$203.02
POINTCORE GRAPHIC SOLUTIONS	INSTRUCTIONAL SUPPLIES	\$232.24
POLAR ELECTRO INC	INSTRUCTIONAL SUPPLIES	\$3,070.00
POOL TECH, A WGHK INC, COMPANY	GENERAL SUPPLIES	\$5,869.84
PUSH-PEDAL-PULL	GENERAL SUPPLIES	\$848.48
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$63.35
RAPIDS WHOLESALE EQUIP CO	HEAT/PLUMBING SUPPLY	\$55.88
RITTER ENDEAVORS INC	SHOP TOOLS/EQUIPMENT	\$164.32
RIVERSIDE TECHNOLOGIES, INC	COMP/TECH HARDWARE	\$5,453.57
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$1,087.06
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$81.50
SADLER POWER TRAIN	TRANSP. PARTS	\$1,998.12
SCHOLASTIC BOOK FAIR INC	LIBRARY BOOKS	\$1,294.05
SCHOOL BUS SALES	TRANSP. PARTS	\$426.82
SCHULT BARBARA	STAFF TRAVEL	\$164.80
SIGN PRO	GENERAL SUPPLIES	\$140.00
SMITH TIMOTHY C	OFFICIAL/JUDGE	\$70.00

Linn-Mar Community School District

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Vendor Name	Description	Check Total
SPRAY-LAND USA	GENERAL SUPPLIES	\$48.80
STANDARD BEARINGS	GENERAL SUPPLIES	\$252.03
TEGELER WRECKER & CRANE	REPAIR/MAINT SERVICE	\$436.00
THINKING COLLABORATIVE, LLC	INSTRUCTIONAL SUPPLIES	\$484.00
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$491.80
TIMBERLINE BILLING SERVICE LLC	DATA PROCESSING AND	\$11,569.04
TRANE U.S. INC.	HEAT/PLUMBING SUPPLY	\$329.14
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$13,610.65
TRI-CITY ELECTRIC COMPANY OF IOWA	GENERAL SUPPLIES	\$1,382.40
TRUCK BUILDERS	VEHICLE REPAIR	\$11,025.08
TX Child Support SDU	EE LIAB-GARNISHMENTS	\$20.50
U.S. CELLULAR	TELEPHONE	\$204.20
VAN METER CO	ELECTRICAL SUPPLY	\$2,157.48
WEBER COMMUNICATIONS INC	REPAIR/MAINT SERVICE	\$300.00
WENDLING QUARRIES	GROUPS UPKEEP	\$91.69
WEST MUSIC CO	EQUIPMENT REPAIR	\$790.50
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$50.00
WIELAND & SONS LUMBER CO	INSTRUCTIONAL SUPPLIES	\$300.00
WINDSTAR LINES	TRANSP PRIVATE CONT	\$8,778.00
Fund Total:		\$993,585.37
Fund: LOCAL OPT SALES TAX		
B&M CONSTRUCTION LLC	CONSTRUCTION SERV	\$27,993.93
RIVERSIDE TECHNOLOGIES, INC	COMP/TECH HARDWARE	\$5,112.00
Fund Total:		\$33,105.93
Fund: NUTRITION SERVICES		
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$21,648.92
CITY LAUNDERING COMPANY	PROFESSIONAL	\$2,878.48
EMS DETERGENT SERVICES	GENERAL SUPPLIES	\$1,363.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$59,325.67
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$1,129.07
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$4,827.81
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$1,129.07
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$4,827.81
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$2,929.18
PAN-O-GOLD BAKING CO.	PURCHASE FOOD	\$4,052.00
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	GENERAL SUPPLIES	\$7,104.26
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	PURCHASE FOOD	\$64,414.47
RAPIDS WHOLESALÉ EQUIP CO	GENERAL SUPPLIES	\$560.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$1,322.03
Fund Total:		\$177,511.77
Fund: PHY PLANT & EQ LEVY		
ALLIED GLASS PRODUCTS INC	CONSTRUCTION SERV	\$1,914.00
CUMMINS SALES AND SERVICE	CONSTRUCTION SERV	\$1,652.38

Linn-Mar Community School District

IA - Warrants Paid Listing

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Date Range: 05/05/2023 - 05/18/2023

Fiscal Year: 2022-2023

Vendor Name	Description	Check Total
DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$5,194.70
DRYSPACE INC	CONSTRUCTION SERV	\$2,812.07
H2I GROUP	CONSTRUCTION SERV	\$6,447.13
SHIVE-HATTERY INC.	CONSTRUCTION SERV	\$6,337.20
TRI-CITY ELECTRIC COMPANY OF IOWA	CONSTRUCTION SERV	\$1,178.00
Fund Total:		\$25,535.48
Fund: PUB ED & REC LEVY		
B&M CONSTRUCTION LLC	CONSTRUCTION SERV	\$21,118.22
MIRACLE RECEATION EQUIPMENT	GROUNDS UPKEEP	\$3,549.17
Fund Total:		\$24,667.39
Fund: SALES TAX REVENUE BOND CAP PROJECT		
OPN ARCHITECTS, INC.	ARCHITECT FEES	\$33,715.07
Fund Total:		\$33,715.07
Fund: STUDENT ACTIVITY		
ALLEGRA	GENERAL SUPPLIES	\$306.68
ANDERSEN PATRICIA	OFFICIAL/JUDGE	\$150.00
ANDREW KAUDER	OFFICIAL/JUDGE	\$950.00
ANKENY SCHOOLS	DUES AND FEES	\$140.00
AVERHOFF ALAN	OFFICIAL/JUDGE	\$150.00
BAUMGARTNER CHLOE	OFFICIAL/JUDGE	\$65.00
BETTENDORF OFFICE PRODUCTS INC	GENERAL SUPPLIES	\$1,560.57
BSN SPORTS	GENERAL SUPPLIES	\$1,147.32
BUDGET CAR RENTAL	STAFF TRAVEL	\$275.92
BURCHELL DEVON	STUDENT FEES	\$32.99
CARR BRAXTON	PROF SERV: EDUCATION	\$9,000.00
COOK JEFF	OFFICIAL/JUDGE	\$65.00
CR SIGNS, INC	GENERAL SUPPLIES	\$904.00
DECKER SPORTING GOODS	GENERAL SUPPLIES	\$2,041.45
DODGE JOHN	OFFICIAL/JUDGE	\$130.00
DUGGAN KYLE	OFFICIAL/JUDGE	\$50.00
ELITE SPORTS	GENERAL SUPPLIES	\$104.56
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$483.23
HALL BRIAN	OFFICIAL/JUDGE	\$130.00
HERFF JONES	GENERAL SUPPLIES	\$347.70
HUNTERS RIDGE GOLF COURSE	GENERAL SUPPLIES	\$344.77
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$7.33
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$31.34
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$7.33
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$31.34
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$15.92
IOWA FBLA-9388	DUES AND FEES	\$200.00
IOWA FBLA-9388	STAFF TRAVEL	\$2,800.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	GENERAL SUPPLIES	\$60.00
IOWA HOSA	DUES AND FEES	\$265.00

Linn-Mar Community School District

IA - Warrants Paid Listing

Criteria

Date Range: 05/05/2023 - 05/18/2023

Fiscal Year: 2022-2023

Vendor Name	Description	Check Total
JANDIK DEAN	OFFICIAL/JUDGE	\$145.00
JANSSEN STEPHEN	OFFICIAL/JUDGE	\$146.90
LRS PORTABLES OF IOWA	DUES AND FEES	\$305.00
LRS PORTABLES OF IOWA	GENERAL SUPPLIES	\$373.00
MAHMENS SCOTT	OFFICIAL/JUDGE	\$100.00
MCDONOUGH MATTHEW	PROF SERV: EDUCATION	\$2,000.00
MCVEIGH SEAN	OFFICIAL/JUDGE	\$125.00
MH ADVERTISING SPECIALTIES	GENERAL SUPPLIES	\$81.60
MICKELSON STEVE	OFFICIAL/JUDGE	\$105.00
MOHWINKLE BRAD	OFFICIAL/JUDGE	\$130.00
MONTICELLO SPORTS	GENERAL SUPPLIES	\$366.00
MZUZA LAVIE	OFFICIAL/JUDGE	\$75.00
NATIONAL FFA ORGANIZATION	GENERAL SUPPLIES	\$713.80
PIQUERAS JOSE	OFFICIAL/JUDGE	\$115.00
POINTCORE GRAPHIC SOLUTIONS	GENERAL SUPPLIES	\$41.00
PRAIRIE HIGH SCHOOL	DUES AND FEES	\$100.00
READ PHOTOGRAPHY	GENERAL SUPPLIES	\$352.50
SCRANTON ROBERT	OFFICIAL/JUDGE	\$181.80
SHABANI JUMA	OFFICIAL/JUDGE	\$150.00
SMITH TIMOTHY C	OFFICIAL/JUDGE	\$145.00
SWALVE BRETT	OFFICIAL/JUDGE	\$140.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$1.81
U Of I CHILDRENS HOSPITAL	GENERAL SUPPLIES	\$1,000.00
VARSITY GROUP	INSTRUCTIONAL SUPPLIES	\$3,700.00
WEST HIGH SCHOOL	DUES AND FEES	\$100.00
WIEBEL GLEN	OFFICIAL/JUDGE	\$100.00
WILDWOOD LODGE	STAFF TRAVEL	\$5,006.40

Fund Total: \$37,597.26

Grand Total: \$1,334,850.75

End of Report



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Anna Hilty, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Dance Team Choreography and Consulting
2. **GROUP/DEPARTMENT WORKING WITH:** Linn Mar Varsity Dance Team
3. **AMOUNT OF PAYMENT:** \$5,250.00

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on February 2024, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on June 17th, 20²³ and shall continue in effect until Nationals in February of 2024 ~~X~~, ~~20²⁴~~ ~~X~~, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 8th day of May, 2023.

Independent Contractor Signature:



Title: Choreographer / Consultant

Linn-Mar CSD Representative Signature:



Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Lily Jausel, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Varsity Color Guard Choreographer
2. **GROUP/DEPARTMENT WORKING WITH:** Marching Band (JV Color Guard)
3. **AMOUNT OF PAYMENT:** \$150

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on May 25, 2023, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on May 25, 20 23 and shall continue in effect until May 25, 20 23, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 15th day of May, 20 23.

Independent Contractor Signature:

Lien Zel

Title: JV color guard coach

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Tom Mackey, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Frontline Instructor for Mini-Camp May 24-25, 2023
2. **GROUP/DEPARTMENT WORKING WITH:** Marching Band frontline
3. **AMOUNT OF PAYMENT:** \$300

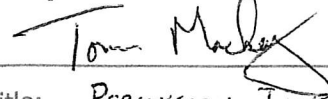
Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on May 25, 2023, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on May 24, 20 23 and shall continue in effect until May 25, 20 23, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 16th day of MAY, 20 23.

Independent Contractor Signature:


Title: PERCUSSION INSTRUCTOR - FRONTLINE

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Azuki Umeda, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Guest Choreographer
2. **GROUP/DEPARTMENT WORKING WITH:** Varsity Dance Team
3. **AMOUNT OF PAYMENT:** \$1100

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on 6/18/23, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on June 16, 2023 and shall continue in effect until June 19, 2023, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this May day of 16th, 2023.

Independent Contractor Signature:



Title: Guest Choreographer

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

**2023-24 Letter of Understanding
Between
Grant Wood Area Education Agency and Linn-Mar Community Schools
VAST Center Science Program**

The purpose of the Letter of Understanding is to coordinate the services of Grant Wood Area Education Agency with local school districts in providing the VAST Center Science Program.

Grant Wood Area Education Agency (GWAEA) agrees to:

- replenish units for circulation
- establish and distribute a circulation schedule to district buildings
- maintain program inventory and determine purchasing needs
- communicate with area educators
- provide financial support to underwrite program costs
- conduct required introductory professional learning for new teachers and teachers new to a grade level
- document training records
- maintain instructional materials at a high standard and keep them up to date
- assist educators in the appropriate implementation of science units
- provide access to the VAST Center staff through email, phone, etc.
- make available VAST Center infrastructure & experience
- provide access to additional teacher manuals at VAST Center negotiated discounted rate
- invoice the participating school district on or about April 1, 2024 for the 2023-24 program

Linn-Mar Community Schools will:

- register their schools with GWAEA for participation in the VAST Center Science program for 2023-24
- provide accurate staffing information
- notify VAST staff of any teaching assignment changes
- send new teachers and teachers new to their grade level to required introductory professional learning
- reimburse GWAEA and the VAST Center for damaged and/or missing items if necessary
- provide annual payment of approximately **\$145.78*** per K-5 unit on or about May 1, 2024
- provide annual payment of approximately **\$516.34*** per 6-8 unit to GWAEA on or about May 1, 2024
(*Note: This fee represents a 2% increase.)

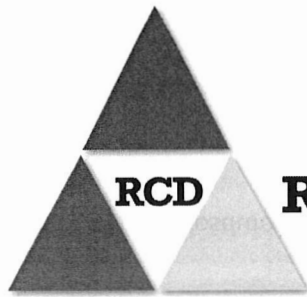
Please complete:

☒ Our district will participate in the elementary program

☒ Our district will participate in the middle school program

Brittania Morey Board President Linn Mar Community School <hr style="width: 25%; margin-left: 0;"/>	Jessica Kremer VAST Center Consultant Grant Wood AEA <hr style="width: 25%; margin-left: 0;"/>
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*Please return to Jessica Kremer, Grant Wood AEA,
By August 1st, 2023*



Responsibility-Centered Discipline

Becoming a Master of Challenging Moments

RCD Information and Proposal

Agreement Date: May 8, 2023

Presentation Date: Sept 25, 2023

Client Contact Info: **Nicole Rowland**
E-mail: nicole.rowland@linnmar.k12.ia.us

Presentation: **Responsibility-Centered Discipline Training: "Give 'em Five"**. Workbooks for each participant. See Overview, Learning Objectives, and Agendas below.

Time: Presenter will be available between 8:00 a.m. and 3:00p.m. with a lunch break of at least 30 minutes; training times are scheduled at client's request. **We recommend 8:00-3:00**, with a one-hour lunch break. Six-hour training day.

Participants: TBD

Scheduled Presenter: Larry Thompson, M.ED., RCD Certified Master Trainer



Author of *Roadmap to Responsibility and Give 'em Five*, Larry Thomson, M.Ed., is often called upon to deliver keynote presentations for state and national education conferences because of his knowledge, humor and passion for assisting today's students. He has helped thousands of educators and schools throughout North America break away from their traditional discipline models to a model that creates a responsible climate and responsible students. Larry has served in a wide variety of roles in education – from special education teacher to alternative and traditional high school principal. As creator of the Responsibility-Centered Discipline program, Larry understands that systems must be created that can be realistically implemented and sustained.

Fees: 1 Full Day of RCD **Basic Skills Training** for up to 50 people; Workbook 1 for each participant. Training dates TBD. This is the full 6-hour workshop. Sept 25, 2023 for 165 participants

\$ 6,950 Training Fees
\$ 6,325 115 additional Participants
\$ 3,300 RCD Connect for all 165 Staff*
\$ 2,666.40 Roadmap to Responsibility Book by Larry Thompson for 165 Staff*
\$ 1,200 Travel Expenses
\$ 20,441.40 Total

Additional participants over 50 will be charged at a rate of \$55 per person.

*(optional)

PRESENTER:

Larry Thompson, M.Ed., is scheduled to make the presentation. In case of emergency or conflict, another equally qualified presenter will substitute, or the training will be re-scheduled, as agreed by both parties.

FEES:

The cost for the presentation is **\$20,441.40**. This presentation has been tentatively scheduled; however, presenter agreements and travel arrangements cannot be finalized until AccuTrain Corp. receives payment or an official purchase order. All payments should be made to AccuTrain Corporation and are payable net 30.

CLIENT RESPONSIBILITIES:

Meeting room, microphone/sound system, projector, projection screen, and any refreshments will be provided by **your school**

CANCELLATIONS OR RE-SCHEDULING:

Requests for cancellations or re-scheduling must be received by AccuTrain Corp. via mail or email more than 30 days from scheduled training. There will be a 25% cancellation fee. If canceled within 30 days, cancellations will be billed at full price.

AccuTrain Corp. and LOL Consulting look forward to working with your staff and we are confident that this training will greatly impact your school and the students you serve.

Linn-Mar Community Schools

Date

Phil Price, President
AccuTrain Corp.

Date

RCD Contact Info: Emily Pipkin
AccuTrain Corp.
Virginia Beach, VA 23452
Phone: 417-838-7870
E-Mail: emily@accutrain.com

Responsibility-Centered Discipline was created by Larry Thompson and LOL Consulting LLC, and is published by AccuTrain Corp. AccuTrain Corp. works with LOL Consulting LLC to schedule all RCD Training Session

“Responsibility-Centered Discipline” Overview

Working with difficult, demanding, and disruptive students is not a new challenge for educators. However, there are current concerns being voiced regarding the changing nature and intensity of the behaviors of these students. Some educators are reporting increases in selfish, manipulative and hostile behaviors while others are noticing more students who are overly anxious and/or difficult to engage. Even well-seasoned, award-winning master educators can sometimes have their "feathers ruffled" by certain students in certain situations.

This seminar is designed to assist all educators with identifying and addressing these and other issues that affect the academic and behavioral progress of the students with whom they work. This power-packed seminar will provide you with up-to-date insights and strategies for reaching and helping those young people who seem to evoke the strongest feelings of frustration, hurt, and sometimes discouragement in professional educators.

Learning Objectives

- Identify the underlying causes of difficult behaviors in students
- Implement do's and don'ts to address specific behaviors
- Integrate key strategies for migrating from an obedience-centered approach to a responsibility-centered approach
- Develop innovative ways to support positive behavior
- Apply strategies for preventing the escalation of difficult behavior

Responsibility-Centered Discipline Agenda

(Typical Agenda - Day 1)

8:30-10:00

- What Makes Some Behaviors So “Difficult”?
- Recognizing the Underlying (and Often Unseen) Causes of Difficult Behavior
- Why So Many Current School/Classroom Discipline Methods Fail
- The “Four R’s” and the “Missing R” of Working with Difficult Students
- Addressing Three Levels of Challenge Intensity

10:00-10:15 Break

10:15-12:00

- Insights, Tips & Strategies
- Attention-Seeking Students (Such as Self-Centered or Narcissistic Students, Class Clowns & Grandstanders)
- Manipulative Students (Such as Social/Emotional
- Game-Playing, Bullying, Rumoring/Gossiping &
- Persistently Dishonest Students)
- Angry & Defiant Students (Such as Argumentative, Authority-Testing & Resistant Students or those with Temper Outbursts)
- Apathetic Students (Such as Disengaged, Unmotivated, Uncaring and Unresponsive Students)

12:00-1:00 Lunch (on your own)

1:00-2:15

- Keys to Becoming a Master of Challenging Moments
- Migrating from an Obedience-Centered Approach to a Responsibility-Centered Approach
- Employing “Guided Conversations” to Address Critical Moments
- Five Key Steps for Transferring Ownership of the Behavior to the Student
- Do’s and Don’ts for Establishing Student Responsibility

2:15-2:30 Break

2:30-3:30 Tying It All Together

- Helping a Team of Educators Build Stronger Insights and Commitments toward “Difficult Students”
- Implementing Five Key Steps “in the Moment”
- Handling Particularly Challenging Issues with Students
- Review of the Top 10 Insights and Practices

Proposal Expires: 05/31/23

**AGREEMENT
BETWEEN
BOY SCOUTS OF AMERICA TROOP 560
AND
LINN-MAR COMMUNITY SCHOOL DISTRICT**

This Agreement is between Linn-Mar Community School District and Boy Scouts of America Troop 560.

The purpose of this Agreement is to outline the arrangement between Boy Scouts of America Troop 560 and Linn-Mar Community School District for the cleaning of the Linn-Mar Stadium after home football games and the marching Band Festival. The Services for this agreement shall begin on September 01, 2023, and end October 31, 2023.

Boy Scouts of America Troop 560 agrees to provide the following:

1. Clean the stadium the morning following every home football game and the Marching Band Festival. Cleaning involves picking up all the trash in and around the bleachers on both the home and visits side of the stadium. It does not include cleaning the restrooms.
2. Provide adequate supervision of the troop.
3. Agrees to indemnify, defend, and hold harmless Linn-Mar Community School District and administrators, directors, supervisors, Board of Directors, and employees against any and all claims, lawsuits or other actions taken against Linn-Mar Community School District in association to this agreement.

Linn-Mar agrees to provide the following:

1. The dates of the home football game and the March Band Festival.
2. Keys to the gate and the janitor closet will be provided to the Boy Scouts leader before the season starts.
3. Pay Boy Scouts \$500 for each home football game and the March Band Festival.

LINN-MAR COMMUNITY SCHOOL DISTRICT

By: _____

Brittania Morey
Title: Board President

Date: _____

BOY SCOUTS OF AMERICA TROOP 560

By: Katie Fennell

Title: Fundraising/Service Hour
Coordinator

Date: 5/18/2023

Linn-Mar Tennis Courts
OPN Project #: 22213000
B&M CAR #1
Unsuitable soils in sanitary trench
05/08/23



Labor	Hours	Rate	Total	
		\$	-	
		\$	-	
		\$	-	
		\$	-	
SUBTOTAL		\$	-	
Materials	Quantity	Unit	Price	Total
			\$	-
			\$	-
			\$	-
			\$	-
			\$	-
SUBTOTAL		\$	-	
Equipment	Quantity	HR/D/W/M	Price	Total
			\$	-
			\$	-
			\$	-
SUBTOTAL		\$	-	
Subcontract Quotes	Quantity	Unit	Price	Total
Rathje	433	CY	\$ 57.00	\$ 24,681.00
			\$	-
			\$	-
SUBTOTAL		\$	24,681.00	

Labor Total		\$	-
Material Total		\$	-
Large Equipment Total		\$	-
OH&P	15%	\$	-
Subcontract Quotes		\$	24,681.00
Subcontract OH&P	5%	\$	1,234.05
WORKSHEET TOTAL		\$	25,915



Date: May 8, 2023

Page 1 of 1

To: Brian Brannaman - B&M Construction

Project: **Linn Mar Tennis Courts**
Marion, IA

Re: COR #1

Rathje #: 7392

Brian,

I am hereby submitting the following change order request to cover replacing the excavated sanitary sewer on-site material with granular backfill. The on-site material that came out of the ditch is 10% over optimum moisture. The area we propose to core out and replace is 155' x 7.5' x 10' deep. I am proposing we use native sand from a local source which should meet the needs of the project and bring some cost savings at the same time over purchasing rock from the quarry. An alternate to use modified subbase is also below.

Description	Qty	Unit	Unit Price	MU	Unit w/ MU	Total
Sand from local stockpile	433.00	CY	\$57.00	0.00%	\$57.00	\$24,681.00
						\$24,681.00

Alternate: Rock from Quarry	Qty	Unit	Unit Price	MU	Unit w/ MU	Total
Modified Subbase	433.00	CY	\$75.00	0.00%	\$75.00	\$32,475.00
						\$32,475.00

Please call if you have any questions.

Respectfully,

Darren Fry 319-360-1587

Travel Tracker Routing and Trips Hosting Agreement

Exhibit 804.10

This Hosting Agreement (the "Agreement") pricing is effective through 06 / 1 / 2023 with a subscription period of 06 / 01 / 2023 to 05 / 31 / 2024. Please sign this document by 06/01/2023. The invoice is net 30 days.

Agreement: This agreement is entered into by: TransACT Communications, LLC., dba *App Garden* (hereinafter "Company") located at 5105 200th Street SW, suite 200, Lynnwood, WA 98036 and Linn-Mar Community School District hereinafter "Customer") for the purpose of providing Customer with cloud-based access to the Company's *Travel Tracker Routing and Trips* (software), including updates, upgrades, fixes or revisions provided under this Agreement.

Provision of Services: Company will provide Customer access, maintenance and other hosting services to the software installed on Company's servers. Customer agrees to cooperate with Company in performing these services. The Customer shall be responsible for maintaining the confidentiality of passwords and shall permit only authorized employees of the Customer with access to the software.

Customer Support: Company will provide live telephone, email and/or remote support to Customer during the hours of 8:00am to 5:00pm (eastern time) Monday through Friday. Holiday hours may be limited.

Customer Responsibilities: Customer agrees that it shall provide its own internet access at the Customer's location required to access the software. The Company's software is only to be used for lawful purposes. Customer agrees not to transmit or store any materials through the software that could be harmful to the software or violate any laws or regulations, including without limitation laws related to infringement of intellectual property. Customer agrees that it will not rent, lease, sub-license, re-sell, time share or otherwise assign to any third party this Agreement, or any part thereof, or any of the Customer's rights or authority to use software under this Agreement.

Proprietary Rights: This software is the exclusive property of the Company and it is protected by one or more patents, copyrights and/or trade secrets. Except for limited access right granted to the Customer in this agreement, all right, title and interest in and to the software (including, but not limited to, any and all coding, copyrights, patents, patent applications, trademarks and trade names, trade secrets, and any information embodying proprietary data relating to the software) and the Company's system(s) are and shall remain the exclusive property of the Company. Customer may not alter, copy, sell, or transfer the software without the express permission of the Company.

Pricing and Payment: Company will invoice the Customer annually. Customer also agrees to pay any applicable taxes, that are not explicitly stated in this Agreement.

Name	Price	Discount	QTY	Subtotal
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Travel Tracker Routing and Trips Hosting Agreement

Travel Tracker Routing - Annual Software Subscription This subscription includes: -All available software features -Unlimited licenses (users) -Free map updates -A nightly data sync from any Student Information System via SFTP file -Our Parent Portal -Find My Bus for parents to find their student's correlated route and stop -Calendar-based scheduling -Auto-generation of routes using artificial intelligence -Route consolidation -Route editing (drag-and-drop) -Updated route sheets that are customizable -Parent notifications via editable email templates -Sandbox	\$13,188.00	\$0.00	1	\$13,188.00
Travel Tracker Routing Implementation Fee (One-Time Fee) Includes ongoing training and support.	\$3,000.00	-\$1,000.00	1	\$2,000.00
Optional Text Message Package - Up to 120,000 messages This option is for up to 120,000 text messages within Travel Tracker Routing.	\$1,800.00	\$0.00	1	\$1,800.00

Travel Tracker Routing and Trips Hosting Agreement

Travel Tracker Trips Annual Software Subscription - Elite Edition Our Elite version of the Travel Tracker includes all the functionality of the Pro version plus "active directory", driver selection and the Synovia interface. You will have access to our full time support team, virtual live trainings and video trainings. Travel Tracker Trip software can help you: <ul style="list-style-type: none"> • set recurring trips • estimate costs • follow custom approval processes • see calendar view (trips and vehicles) • assign drivers and vehicles • lock trip requests (7 days in advance for example) 	\$7,700.00	\$0.00	1	\$7,700.00
Travel Tracker Trips Implementation Fee (One-Time Fee) Includes ongoing training and support.	\$750.00	\$0.00	1	\$750.00

Total \$25,438.00

Plus Sales Tax As Applicable	TBD
Recurring Annual License Fees	\$22,688
Year 1 Subscription + Implementation Fees	\$25,438.00

Renewal invoices: Renewal invoices will be e-mailed approximately sixty (60) days prior to due date to Customer's last known e-mail address (Customer is responsible for providing Company with any updates of its mailing address for these purposes). Payment is due before start of the next subscription period. Company will give a 10 day grace period from "payment due" date, before access will be restricted.

Warranties: Company warrants to the Customer that the software will perform as designed and the hosting services will be performed in a professional and workmanlike manner. In the event of downtime, as Customer's sole and exclusive remedy and Company's sole liability, extra days will be added to the agreement as follows:

- For the first 1 hour of "down time", during normal business hours, we will credit one day of service.
- For each additional 24-hour period of "down time", we will credit one day of service.

For the purposes of this agreement, "downtime" shall mean an interruption in the availability of hosting services to Customer due to an error in the software.(normal business hours are 8am to 5pm eastern time)

Travel Tracker Routing and Trips Hosting Agreement

The Company does not warrant the software will meet the customer's requirements, run free of errors or omissions or uninterrupted. Although, the Company will use all reasonable efforts to maintain security, confidentiality and integrity of the information, the Company cannot and does not guarantee privacy, security, and authenticity of any information transmitted through, or stored in any system connected to the internet.

Tablets: For avoidance of doubt the tablet care, maintenance, service and insurance are the sole responsibility of the Customer. In the event of loss, theft, damage or technical issues not covered under the manufacturer's warranty, new tablets may be purchased at current retail prices. Company can assist the Customer with placing an order for a new tablet if needed.

Limitation of Liabilities: Company's entire liability under this agreement for any damages from any cause whatsoever, regardless of form or action, whether in contract, negligence or otherwise, shall in no event exceed the amount equal to the annual price paid for the services out of which the claim arose.

Confidential/Privacy Information: Each party agrees to keep confidential and to use only for purposes of performing this Agreement any confidential information provided to it by the other party. Upon any termination of this Agreement, each party shall return to the other party all such confidential information.

Training: A limited number of live 'virtual' training sessions will be provided during the implementation. After going 'live' with the Travel Tracker, users will have access to training videos.

Term and Termination: This agreement shall continue in effect for a one-year subscription term and shall auto-renew for one-year terms. If the Customer would like to discontinue this agreement after any one-year term, the Customer should give the Company thirty (30) days prior written notice of this termination (email with confirmation is sufficient for termination notice). Upon termination, the Company will cease providing all hosting services and the Customer will no longer have access to the software but, if Customer is paid up to date, Company will then provide the Customer with an electronic copy of Customer's data.

Standard Provisions:

A. Prices and Payment: All prices are quoted and shall be paid in US Dollars. Company may have periodic price increases.

B. Notices:

- All notices required by this Agreement shall be in writing and may be hand delivered, sent via US Mail, email or courier. Company's mailing address for these purposes is: accounting@transact.com
- Customer's mailing address for these purposes shall be as shown in the main body of the Agreement.
- Either party may change any of its notice addresses from time to time by giving the other party written notice of such change.
- If sent via US Mail, all notices shall be sent via certified mail, return receipt requested, and shall be deemed received on the third business day after the date of mailing
- If sent via email, all notices shall be deemed received when sent provided the sender has proof of delivery.
- If sent via courier, such notices shall be deemed received when shown as delivered on the courier's tracking system.

Travel Tracker Routing and Trips Hosting Agreement

- All data is stored for two years. Customer can export data (less than 2 years old) at any time to retain that information. Data that is 2 years old will no longer be hosted by Company unless prior agreement has been made. It is entirely up to the Customer to notify Company if data is to be stored for longer periods.

C. Final Agreement: This Agreement constitutes the entire agreement of the parties and supersedes any and all prior agreements between them on the matters covered by this Agreement.

Special Terms of Agreement (Agreed Product Modifications): Company agrees to provide Customer with access to either agreed upon level of product and or selected courses. All requested modifications or enhancements must be approved by Company and listed below. If no modifications or enhancements are listed and requested after the completion of this hosting agreement; Company will review. Additional charges may apply for product modifications or enhancements.

Each party agrees to the terms and conditions contained in the Agreement

Name: Brittania Morey Title: Board President
District/Company: Linn-Mar Community School District
Address: 2999 10th St
City: Marion State: Iowa Zip: 52302
Email: david.nicholson@Linnmar.k12.ia.us

Signature: _____ Date: May 22, 2023

Purchase Order Number: _____

Onboarding Information

To start the implementation process we schedule a short 15-minute meeting via zoom. During this meeting we will complete introductions for implementation and review how the implementation process will go. Please provide below the name, email and phone number for the implementation point of contact and who the invoice will need to be sent to.

Implementation Point of Contact:

Name: Brian Cruise
Email: bcruise@Linnmar.k12.ia.us
Phone Number: 319-447-3031

Invoicing Point of Contact:

Name: Sandy Clabough, Accts Payable

***Travel Tracker Routing and Trips
Hosting Agreement***

Email: sclabough@Linnmar.k12.ia.us

Phone Number: 319-447-3010

TIPS # 230205

Formal Quote - 5/11/23

Pricing valid for 45 days

Linn Mar District, IA - 10% Hardware Level Discount if signed on our before Jun 23, 2023

Hardware	Description and Detail	Unit price	Buses	Pre-Discount	Discount	Total Price
Safest Level Bus Hardware for New Bus	Includes access to live video/audio, Cloud Storage, Driver "Copilot 2022" tablet, GPS, WiFi, Ridership and incident notifications, Parent App	\$2,999	60	\$179,940	10%	\$161,946
1 Camera	Included in hardware price for overall live view	\$0	60	\$0	0%	\$0
2 additional cameras	locations chosen by school (\$235 per camera)	\$470	60	\$28,200	0%	\$28,200
Stop Arm Video Solution- 2 cameras	Forward and rear facing cameras	\$675	60	\$40,500	0%	\$40,500
Safe Level Bus Hardware for New Van	Includes access to live video/audio, Cloud Storage, GPS, WiFi	\$1,999	10	\$19,990	0%	\$19,990
1 Camera	Included in hardware price for overall live view	\$0	10	\$0	0%	\$0
Total Hardware				\$268,630		\$250,636

Professional Installation	Description and Detail					
Hardware Installation	Installation of Safe Level Hardware and 1 camera	\$475	70	\$33,250	0%	\$33,250
2 additional cameras	Installation according to school locations	\$150	60	\$9,000	0%	\$9,000
2 Stop Arm Cameras	Installation according to school locations	\$200	60	\$12,000	0%	\$12,000
Installation travel/site fee	Travel and site fee	\$2,200	1	\$2,200	0%	\$2,200
Total Installation				\$56,450		\$56,450

Total Hardware and Installation	Summary of one-time investment			\$325,080		\$307,086
--	---------------------------------------	--	--	------------------	--	------------------

Annual Subscription Fees - First year is billed at installation and then annually each July

Choose which subscription you want - All buses must have same subscription

High Resolution Safety Subscription		Cost Per Month				
Monthly Carrier & Software Subscription with High Resolution Video Streaming	Provides cell and GPS data for high resolution live streaming of a Transportant cameras and unlimited Wi-Fi, unlimited users and software updates.	\$65	70	\$4,550	0%	\$4,550
Standard Resolution Basic Subscription		Cost Per Month				
Monthly Carrier & Software Subscription with Standard Resolution Video Streaming	Same service as above only with standard definition live streaming	\$55	70	\$3,850	0%	\$3,850

Training and Implementation

Virtual Training Sessions (included as part of the purchase)	Professional training of district personnel on the Transportant Command Center. Training will provide guidance on system use, best practices, and how to utilies features to make the district more efficient. Training will consist of a series of 1 hour virtual sessions depending on the features each district purchases	\$110 per session	include d with purchas e	\$0
Optional On-Site Training (Fee Based)	Professional training of district personnel on the Transportant Command Center. Training will provide guidance on system use, best practices, and how to utilize features to make the district more efficient. Training will consist	\$700 per day	Expenses billed for Roundtrip Mileage at Federal Rate. Plus an additional \$200 per day when overnight	

Quote Acceptance - Acceptance will generate a formal Statement of Work with payment terms

Indicate Safety or Basic
Subscription

Printed Name

Signature/Date



AgVantage FS, a division of GROWMARK, Inc.
1600 8th St. SW, PO Box 828, Waverly, IA 50677
Phone: (800) 346-0058, Website: agvantagefs.com

Propane Heating Firm Price Contract

Date: May 16, 2023

Contract Number: A23-0002

Buyer:
LINN-MAR COMM SCHOOL
2999 N 10TH ST

MARION, IA 52302

Previous LP Usage:

21-22 Season: 34,554 gallons

22-23 Season 32,831 gallons

Customer Number: 504840

Customer Phone Number: _____

Customer E-mail Address: _____

CONTRACT OFFER IS VOID IF NOT SIGNED AND POST MARKED BY: June 30, 2023

Buyer agrees to purchase 50000 gallons of Propane for delivery from 30
AgVantage FS (Seller) from July 1, 2023 through June 30, 2024.

Summer fill gallons are not included in this contract.

Gallons For Use as: Home Heat - Livestock - 50000 Commercial

Buyer Chooses (check one): ☐ Option #1 – 100 % Prepay ☐ Option #2 – Down-Payment

Option #1 – 100% Prepay

Price per gallon =
Gallons x price =
Tax =
Total Prepayment =

Check # Received: _____
Check Amount _____

OR

Option #2 – Down-Payment

Price per gallon = \$1.50
Down-Payment per gallon = \$0.00
Billing price per gallon = \$1.50
Gallons x amount down = \$0.00
Tax = \$0.00
Total Down-Payment = \$0.00

Check # Received _____
Check Amount _____
Invoice No. _____

** Down payment is part of the price, not in addition to the price.
* Down payments are non-refundable.*

Terms and Conditions (please see reverse side of contract for additional terms):

1. Buyer agrees to be on a delivery route as long as account remains in good standing.
2. All product(s) under this contract shall be delivered to Buyer's storage only for Buyer's account.
3. Seller's posted product price at time of delivery will not change the price of this contract.
4. The final price invoiced to Buyer will be subject to all applicable taxes (Iowa's home-heat tax is 1%).
5. Account must be kept current or this contract may be voided at Seller's discretion.

Seller: AgVantage FS

Buyer:

Matt Locke

Customer Signature

Date

Company Use Only

Heating LP Item #070013

Received By: _____

Date Received: _____

Booking Entered By: _____

Date Entered: _____



Excursions and Trips Request Form

Code 603.3-R2

Date Request Received by CFO/COO: 5-16-23

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

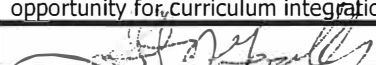

The request will include:

- ✓ Rationale for the excursion/trip including the purpose and objectives
- ✓ Clarification if request is dependent upon pre-qualifying for event
- ✓ Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork

1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
2. The building will be responsible for obtaining a substitute teacher if one is needed.
3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist **must be** signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: HOSA Submitted by: Chad Lechner
(Examples: Robotics, FBLA, etc.) (Name)

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	
Common Experience	Recommended	This excursion/trip is a common experience that all students at this grade level or activity group should have.	
Multi-disciplinary	Recommended	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	
Building Principal Approval			Date 5/16/23
Chief Financial/Operating Officer Approval			Date 5/17/23
Board of Directors Approval			Date

HOSA international leadership conference

Purpose:

Melissa wang will compete in the HOSA international competition.

June 21-24

Internationals will be held at the Kay Bailey Hutchison Convention Center
650 S. Griffin St, Dallas, TX 75202
(214) 939-2750

Hotel

Sheraton Dallas
400 Olive St, Dallas, TX 75201
(214) 922-8000

Pre-Qualifying:

Melissa competed at the State conference in Iowa and qualified to participate in pathophysiology.

Supervision:

Chaperones are family friends of Melissa's who reside in Texas.

Rong he
(346)0-235-5516

The itinerary:

can be found here on pages 6-7

https://hosa.org/wp-content/uploads/2023/04/2022-23-HOSA-ILC-Guide-BAL-BODupdate_v7.pdf

Flight information

CID 5:30am --DFW 7:39am

DFW 9:40pm-- CID 11:36pm

But it will roughly look like

June 21:

Arrive in Dallas (DFW) at 7 and get shuttled with her other officer members (who are flying separately) to the hotel

June 22-24
Conferences

June 25:
Fly back

Funding:

Melissa is funding herself

Multidisciplinary

What are the benefits?

HOSA provides a unique program of leadership development, motivation, and recognition exclusively for secondary, postsecondary, middle school, adult, and collegiate students enrolled in health science education and biomedical science programs or have interests in pursuing careers in health professions. HOSA is 100% health care!

SA Gove
5/16/2023

School Finance Report

April 30, 2022

83% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$66,921,000			\$5,706,615	\$5,748,857	\$46,065,565	68.8%		\$20,855,435		
2) Support Services(2000-2999)	\$32,850,600			\$2,583,203	\$2,557,576	\$24,460,433	74.5%		\$8,390,167		
3) Non-Instructional(3000-3999)	\$4,351,000			\$393,258	\$366,923	\$3,150,370	72.4%		\$1,200,630		
4) Other Expenditures((4000-6100)	\$26,160,916			\$4,821,408	\$207,124	\$43,713,819	167.1%		-\$17,552,903		
5) Interfund Transfers	\$7,294,064			\$484,613	\$484,613	\$6,797,638	93.2%		\$496,426		
Total	\$137,577,580			\$13,989,099	\$9,365,093	\$124,187,824	90.3%		\$13,389,756		
Operating Fund-10	\$97,648,952	\$13,955,156	\$81,560,696	\$8,218,343	\$8,522,118	\$70,349,145	72.0%		27,299,807	11,211,551	25,166,707
Activity-21	\$1,521,000	\$727,690	\$742,205	\$66,705	\$56,012	\$637,592	41.9%		883,408	104,612	832,303
Management-22	\$1,085,600	\$1,580,999	\$1,055,618	\$53,975	\$703	\$1,255,911	115.7%		(170,311)	(200,293)	1,380,706
PERL-24	\$391,000	\$279,130	\$310,709	\$6,058	-\$15,616	\$141,885	36.3%		249,115	168,825	447,955
SAVE-33	\$8,297,109	\$6,495,345	\$7,242,139	\$699,777	\$496,541	\$7,723,740	93.1%		573,369	(481,601)	6,013,744
Other Capital Projects-31, 32, 35	\$1,625,000	\$2,231,057	\$65	\$21,724	-\$61,070	\$587,316	36.1%		1,037,684	(587,251)	1,643,806
PPEL-36	\$9,801,955	\$5,037,518	\$4,170,773	\$167,987	\$2,448	\$3,141,220	32.0%		6,660,735	1,029,553	6,067,071
Debt Service-40	\$12,956,964	\$858,214	\$40,548,780	\$4,364,577	\$0	\$37,283,415	287.7%		(24,326,451)	3,265,365	4,123,578
Nutrition-61	\$4,000,000	\$1,457,143	\$3,565,522	\$357,633	\$342,256	\$2,811,832	70.3%		1,188,168	753,690	2,210,833
Aquatic Center-65	\$200,000	\$160,705	\$347,012	\$29,892	\$17,163	\$218,056	109.0%		(18,056)	128,956	289,661
Student Store-68	\$50,000	\$29,211	\$43,307	\$2,427	\$4,537	\$37,712	75.4%		12,288	5,595	34,806
Total	\$137,577,580	\$32,812,169	\$139,586,826	\$13,989,099	\$9,365,093	\$124,187,824	90.3%		13,389,756	15,399,001	48,211,171

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2021-2022

Date Range: 07/01/2021 - 04/30/2022

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	20,082,403.34	83,249,751.08	79,002,054.01	24,330,100.41
10.0002.0000.000.0000.101000	CASH IN BANK	5,106.02	7,599.34	7,590.35	5,115.01
10.0008.0000.000.0000.101000	CASH IN BANK	1,041,629.03	3,077.53	25.77	1,044,680.79
21.0001.0000.000.0000.101000	CASH IN BANK	2,321.93	88,933.10	88,933.10	2,321.93
21.0002.0000.000.0000.101000	CASH IN BANK	744,391.05	2,243,240.14	2,177,009.55	810,621.64
22.0006.0000.000.0000.101000	CASH IN BANK	1,579,575.41	1,057,338.93	1,256,208.36	1,380,705.98
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	33,163.51	33,163.51	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	320,916.55	311,539.41	183,333.12	449,122.84
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	944,280.80	0.00
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	966,803.12	0.00
33.0003.0000.000.0000.101000	CASH IN BANK	2,059,401.73	9,795,894.09	7,728,850.58	4,126,445.24
35.0003.0000.000.0000.101000	CASH IN BANK	614,949.20	802,333.79	824,058.24	593,224.75
35.0008.0000.000.0000.101000	CASH IN BANK	2,097,544.27	91.45	802,333.79	1,295,301.93
36.0003.0000.000.0000.101000	CASH IN BANK	6,097,827.46	4,204,221.54	4,234,977.93	6,067,071.07
40.0003.0000.000.0000.101000	CASH IN BANK	849,698.57	40,315,169.09	37,041,289.23	4,123,578.43
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,681,076.03	1,681,076.03	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,820,695.62	3,605,446.49	2,884,670.78	2,541,471.33
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	184,257.86	184,257.86	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	220,037.49	353,700.25	253,245.23	320,492.51
68.0002.0000.000.0000.101000	CASH IN BANK	30,424.96	45,199.86	40,819.13	34,805.69
		41,363,006.55	147,982,033.49	140,334,980.49	49,010,059.55

End of Report

School Finance Report

April 30, 2023

83% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$70,815,000			\$7,308,405	\$7,002,429	\$47,621,621	67.2%		\$23,193,379		
2) Support Services(2000-2999)	\$33,612,000			\$2,802,391	\$2,664,226	\$26,426,233	78.6%		\$7,185,767		
3) Non-Instructional(3000-3999)	\$5,035,000			\$365,968	\$396,672	\$3,251,400	64.6%		\$1,783,600		
4) Other Expenditures((4000-6100)	\$23,070,282			\$5,233,777	\$548,696	\$14,500,078	62.9%		\$8,570,204		
5) Interfund Transfers	\$6,550,000			\$414,744	\$414,744	\$4,182,099	63.8%		\$2,367,901		
Total	\$139,082,282			\$16,125,285	\$11,026,767	\$95,981,430	69.0%		\$43,100,852		
Operating Fund-10	\$102,409,124	\$12,313,088	\$80,283,545	\$10,275,211	\$9,828,200	\$74,021,442	72.3%		28,387,682	6,262,104	18,575,192
Activity-21	\$1,100,000	\$804,717	\$959,552	\$119,169	\$99,993	\$881,762	80.2%		218,238	77,790	882,507
Management-22	\$1,375,000	\$1,443,078	\$2,169,260	\$1,000	\$0	\$1,431,363	104.1%		(56,363)	737,897	2,180,975
PERL-24	\$602,000	\$435,095	\$326,401	\$11,056	\$4,431	\$112,015	18.6%		489,985	214,386	649,481
SAVE-33	\$10,050,000	\$3,752,185	\$6,800,659	\$430,086	\$507,558	\$6,030,774	60.0%		4,019,226	769,884	4,522,070
Other Capital Projects-31, 32, 35	\$731,158	\$1,160,230	\$15,050,542	\$481,687	\$89,689	\$1,739,922	238.0%		(1,008,764)	13,310,620	14,470,850
PPEL-36	\$5,730,000	\$3,926,863	\$4,935,670	\$46,487	\$102,078	\$2,168,744	37.8%		3,561,256	2,766,926	6,693,788
Debt Service-40	\$12,150,000	\$346,133	\$5,340,823	\$4,397,950	\$500	\$6,430,810	52.9%		5,719,190	(1,089,987)	(743,854)
Nutrition-61	\$4,510,000	\$2,596,866	\$3,012,895	\$330,566	\$373,207	\$2,891,260	64.1%		1,618,740	121,635	2,718,501
Aquatic Center-65	\$375,000	\$234,938	\$354,985	\$30,300	\$19,059	\$240,876	64.2%		134,124	114,108	349,046
Student Store-68	\$50,000	\$26,779	\$35,308	\$1,773	\$2,052	\$32,461	64.9%		17,539	2,846	29,626
Total	\$139,082,282	\$27,039,974	\$119,269,639	\$16,125,285	\$11,026,767	\$95,981,430	69.0%		43,100,852	23,288,209	50,328,182

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2022-2023

Date Range: 07/01/2022 - 04/30/2023

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.111001	ISJIT-General Fund	0.00	3,029,878.81	0.00	3,029,878.81
10.0001.0000.000.0000.101000	CASH IN BANK	18,298,023.87	99,428,199.74	117,517,835.38	208,388.23
10.0002.0000.000.0000.101000	CASH IN BANK	5,117.15	3,000,042.04	3,000,025.88	5,133.31
10.0008.0000.000.0000.101000	CASH IN BANK	1,046,112.93	20,036.53	1,066,149.46	0.00
21.0001.0000.000.0000.101000	CASH IN BANK	2,321.93	86,526.89	86,526.89	2,321.93
21.0002.0000.000.0000.101000	CASH IN BANK	786,937.35	3,724,418.91	3,649,067.13	862,289.13
22.0006.0000.000.0000.101000	CASH IN BANK	1,444,068.76	2,180,117.42	1,443,210.96	2,180,975.22
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	30,382.82	30,382.82	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	442,780.66	331,850.86	123,790.13	650,841.39
32.0003.0000.000.0000.101000	CASH IN BANK	0.00	80,000.00	80,000.00	0.00
33.0003.0000.000.0000.101000	CASH IN BANK	3,141,624.27	9,390,489.09	6,731,968.42	5,800,144.94
35.0003.0000.000.0000.101000	CASH IN BANK	273,661.08	11,234,669.14	11,952,983.25	(444,653.03)
35.0008.0000.000.0000.101000	CASH IN BANK	1,296,644.71	5,032,454.45	6,135,385.74	193,713.42
36.0003.0000.000.0000.101000	CASH IN BANK	4,092,386.80	4,964,648.23	2,330,010.23	6,727,024.80
40.0003.0000.000.0000.101000	CASH IN BANK	1,015,562.68	10,798,221.11	8,375,538.60	3,438,245.19
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,737,373.68	1,737,373.68	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	2,791,237.87	3,685,161.80	3,153,686.56	3,322,713.11
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	222,906.02	222,906.02	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	315,066.69	408,470.44	348,262.51	375,274.62
68.0001.0000.000.0000.101000	CASH IN BANK	0.00	177,692.16	177,692.16	0.00
68.0002.0000.000.0000.101000	CASH IN BANK	26,786.25	38,285.35	35,445.94	29,625.66
		34,978,333.00	159,601,825.49	168,198,241.76	26,381,916.73

End of Report