

Linn-Mar Facilities Assessment

Board Update – May 11, 2026



Agenda

- Introductions
- Project scope
- Sample data
- Initial findings
- Next steps

Introductions



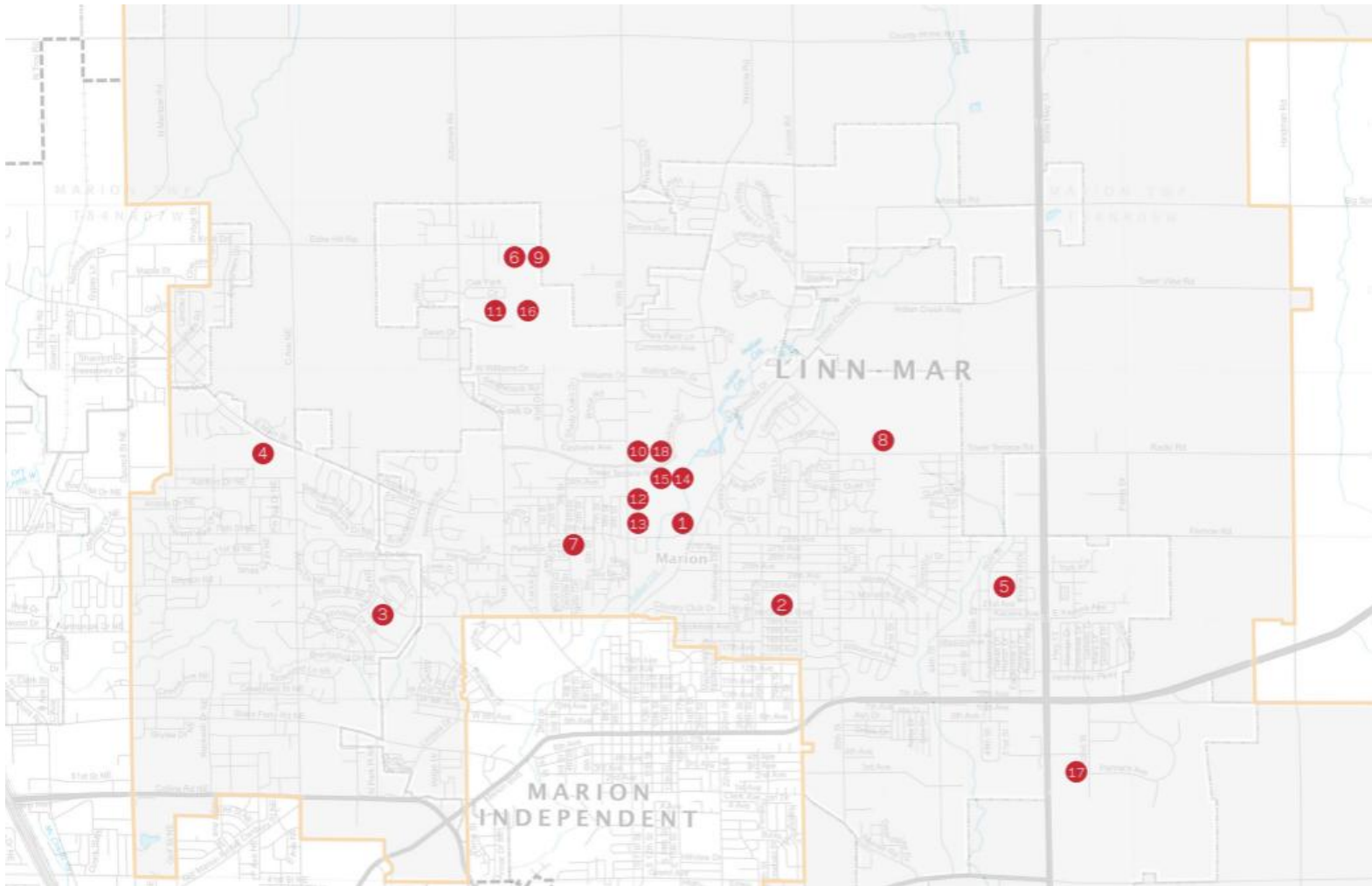
Project Scope



Process



Sites Assessed



1. Indian Creek ES
2. Wilkins ES
3. Bowman Woods ES
4. Westfield ES
5. Linn Grove ES
6. Echo Hill ES
7. Novak ES
8. Boulder Peak IS
9. Hazel Point IS
10. Excelsior MS
11. Oak Ridge MS
12. Linn-Mar HS
13. Academic Excellence Center
14. Aquatic Center
15. Stadium
16. Sports Complex
17. Operations & Maintenance

Data Points

Architectural Assessments (OPN)

- Exterior / Interior Finishes
- ADA / Code Compliance

Educational Assessments (OPN)

- Building utilization & educational performance
- School safety

Community Survey (OPN + Linn-Mar)

Civil (Hall & Hall)

- Site performance & ADA

Mechanical/Electrical/Plumbing (Design Engineers)

- Equipment & systems
- Energy efficiency

Technology (Design Engineers)

- Infrastructure & equipment

Performance (Schuler Shook)

- Lighting/Rigging/AV (Little Theater / Auditorium)

Food Service (Advanced Food Service)

- Kitchen equipment



Sample Data



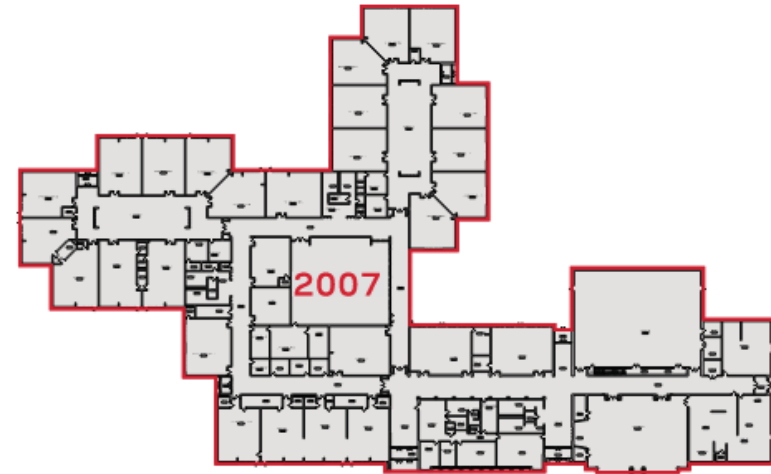
Linn Grove Elementary | Introduction



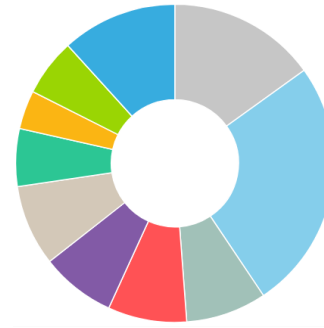
Building Information

2301 50th St, Marion, IA 52302

Original Construction	2006
Site Size	13 acres
Building Area	78,908 gsf
Classroom Size	727.05 nsf avg.
Student Enrollment	370
Grades Served	PK-4



Linn Grove Elementary | Educational Assessment



■ CIRCULATION	15%
■ CLASSROOMS	25%
■ COMMONS	8%
■ GYMNASIUM & ATHLETICS	8%
■ KITCHEN & CAFETERIA	8%
■ MECHANICAL & SUPPORT	8%
■ MEDIA CENTER & SUPPORT	6%
■ MUSIC, ART & SUPPORT	4%
■ OFFICE / ADMIN	6%
■ SPECIAL EDUCATION	12%

Key Elements

- Site Access
- Safety & Security
- Capacity
- Programmatic Use
- Age Appropriateness

Linn Grove Elementary | Exterior Physical Assessment



1 Damaged/Discolored Limestone Panel



6 Settlement Issue

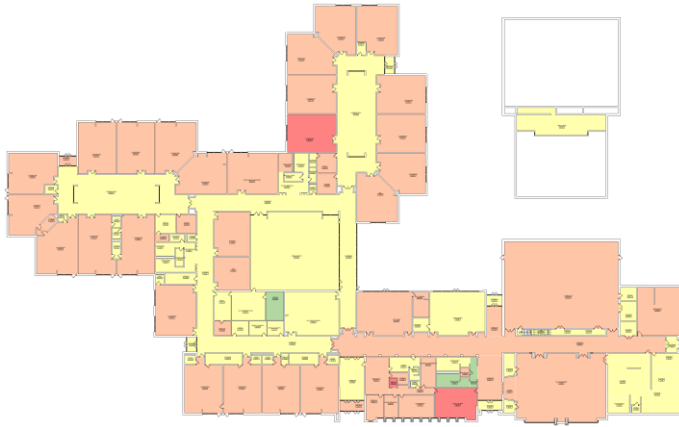


13 Damaged/Dirty MTL Wall Siding

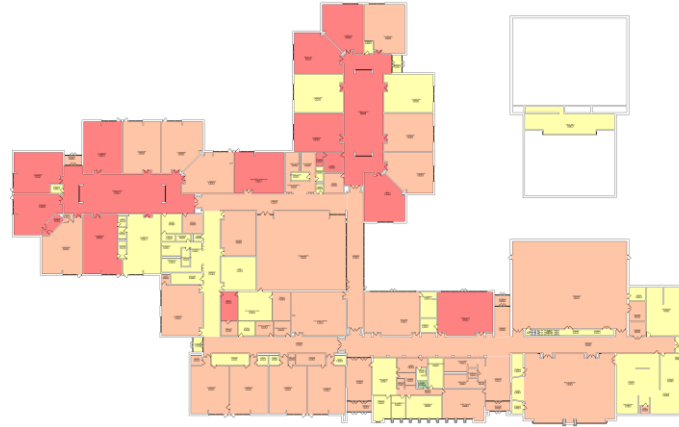


Linn Grove Elementary | Interior Physical Assessment

- Poor - beyond useful life
- Fair - nearing end of useful life
- Good - normal wear & tear
- Excellent - like new



Floor Condition



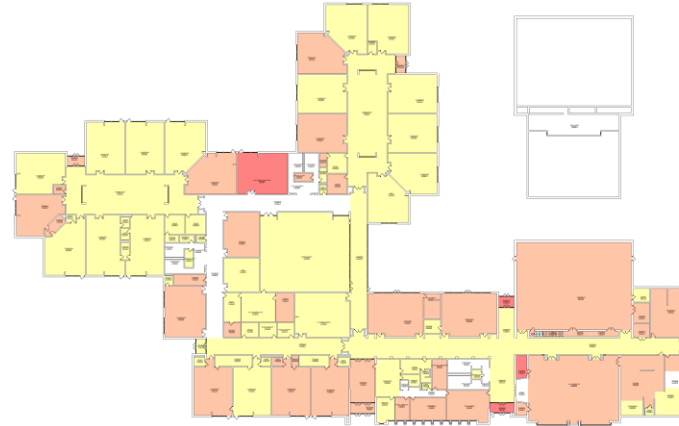
Wall Condition



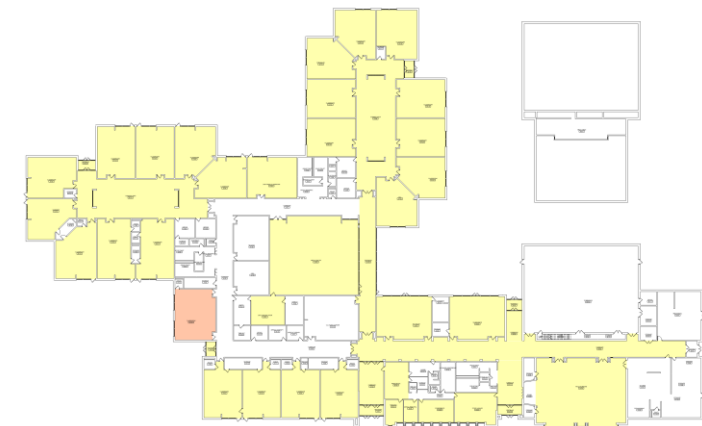
Ceiling Condition



Casework Condition

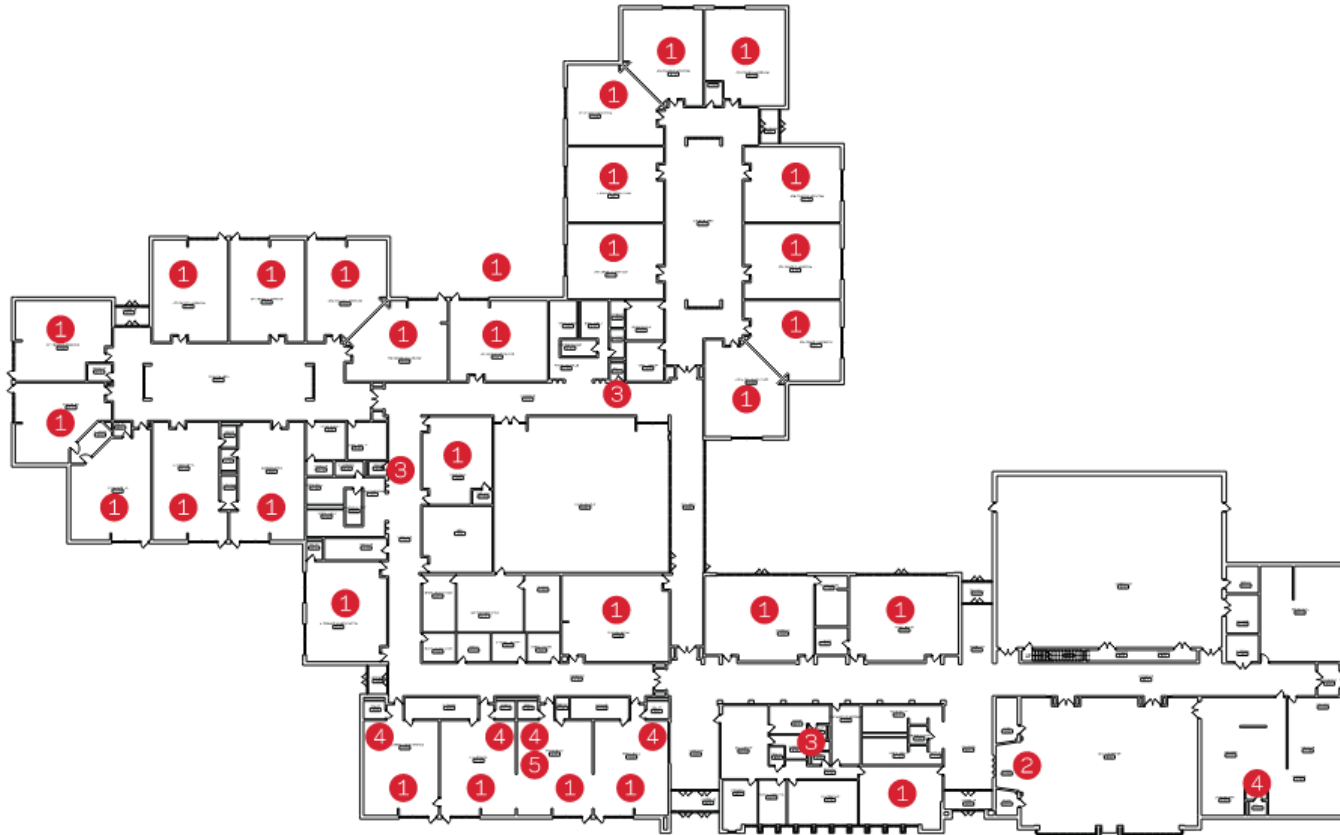


Door Condition



Window Condition

Linn Grove Elementary | ADA / Code Related Issues



- ① Countertop heights above 36" (typical)
- ② No ramp access to stage
- ③ Inadequate turning radius / clearance at single-use staff restrooms (typical)
- ④ Fixed casework impedes sink approach clearance in PK restrooms
- ⑤ No grab bars at child height toilet

Linn Grove Elementary | Mechanical / Plumbing / Fire / Electrical / Technology

	System Description/Category	Linn Grove
Mechanical/Plumbing/Fire Suppression	HVAC System	
	HVAC Controls	
	HVAC Piping/Ductwork	
	Domestic Water Heating Equipment	
	Domestic Water Piping	
	Plumbing Fixtures	
	Sanitary Sewer	
	Fire Suppression	
Electrical/Technology	Lighting Fixtures	
	Lighting Controls	
	Emergency Lighting Systems	
	208V & 480V Power Systems	
	15kV Power Systems	
	IT Network	
	Cameras	
	Access Control	
	Intercom System	
	Clocks	
	Audio/Visual	
	Fire Alarm	
	Emergency Responder Radio System	

Color Key	Not Applicable	
	Immediate, High Priority	
	Needs Attention, Medium Priority	
	Adequate Condition, Low Priority	
	Good Condition	

Linn Grove Elementary | civil Assessment

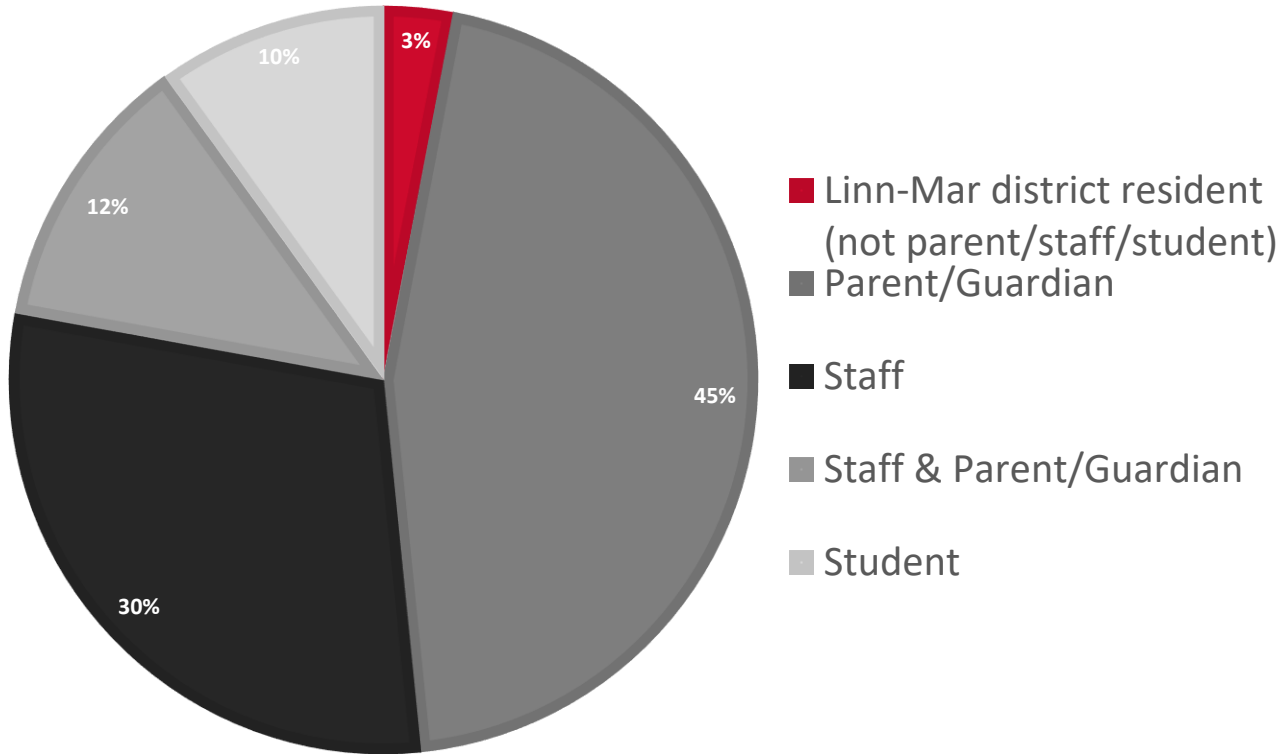


Key Elements

- Drainage
- Storm Water Management
- Fire Protection
- Accessible Routes
- Pavement Conditions
- Parking Stalls
- Site Features

Community Survey

533 RESPONSES



Key Take-Aways

Parking and Traffic Flow

The single most consistent issue district-wide

Outdated Facilities

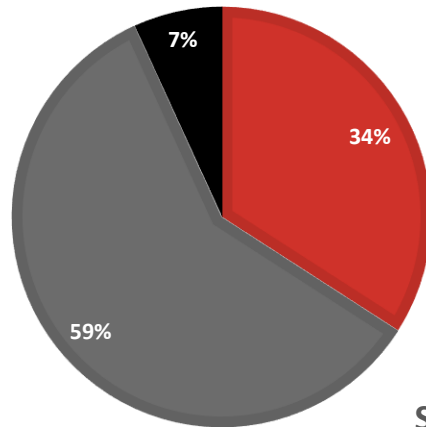
Strong perception that buildings (especially middle schools) need modernized

Athletic Facility Gaps

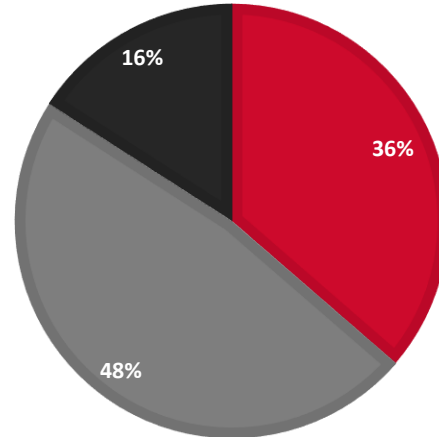
Baseball mentioned most frequently, but broad needs across all sports for competitiveness.

Community Survey Results – Linn Grove

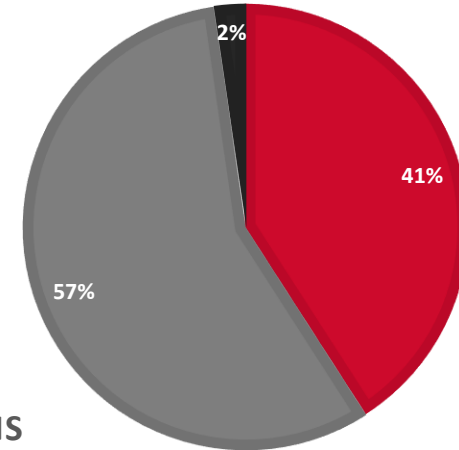
LINN GROVE
SYSTEMS



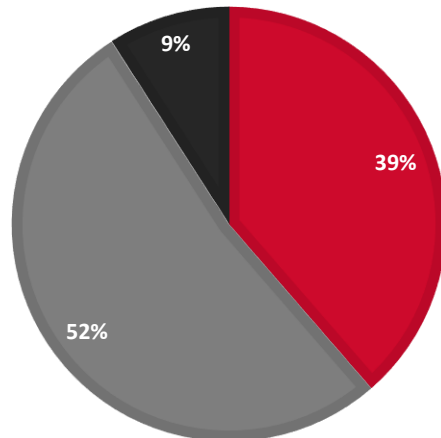
LINN GROVE
PARKING & TRAFFIC FLOW



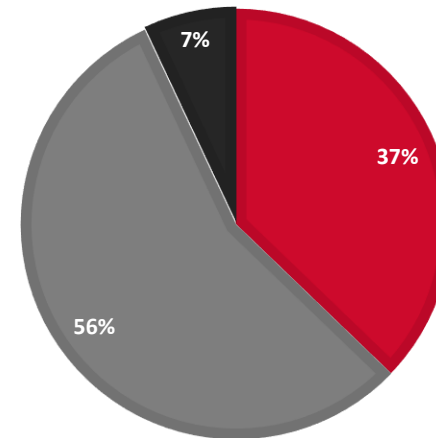
LINN GROVE
ABILITY TO SUPPORT INTENDED FUNCTION



LINN GROVE
SAFETY & SECURITY



LINN GROVE
PHYSICAL CONDITIONS



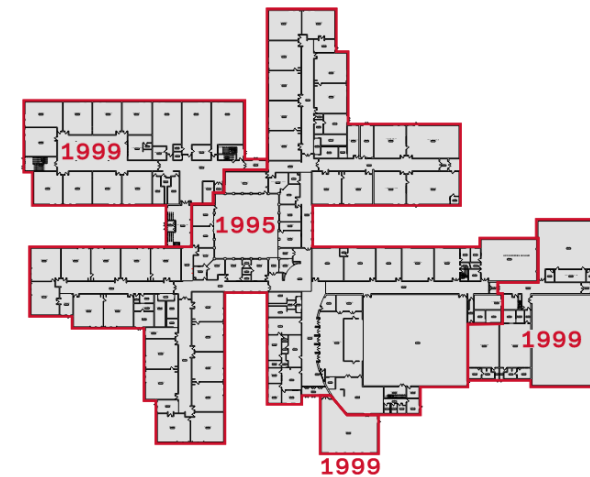
Excelsior Middle School | Introduction



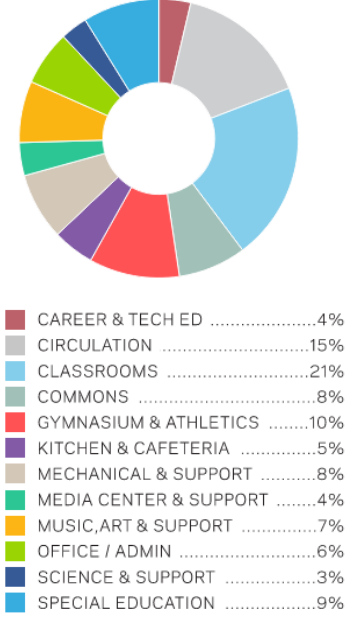
Building Information

3555 10th St, Marion, IA 52302

Original Construction	1994
Site Size	30.04 acres
Building Area	135,959 gsf
Classroom Size	739.41 nsf avg.
Student Enrollment	644
Grades Served	7-8

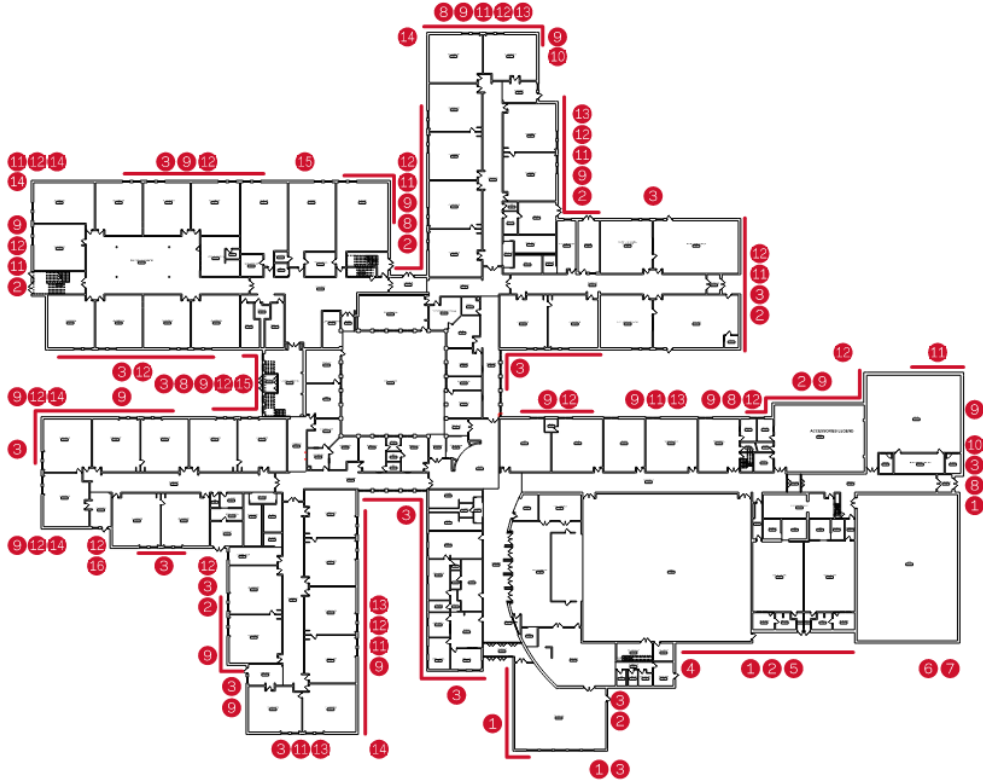


Excelsior Middle School | Educational Assessment



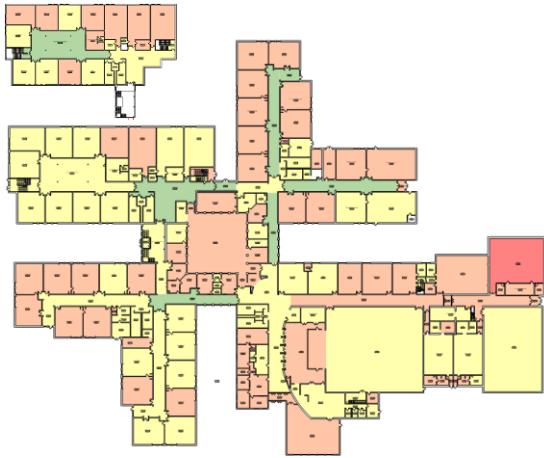
- ### Key Elements
- Site Access
 - Safety & Security
 - Capacity
 - Programmatic Use
 - Age Appropriateness

Excelsior Middle School | Exterior Physical Assessment

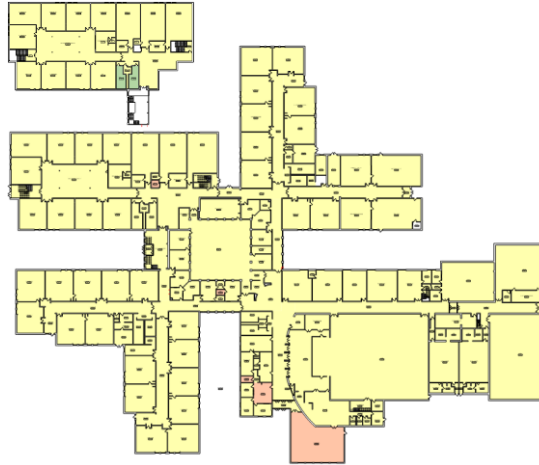


Excelsior Middle School | Interior Physical Assessment

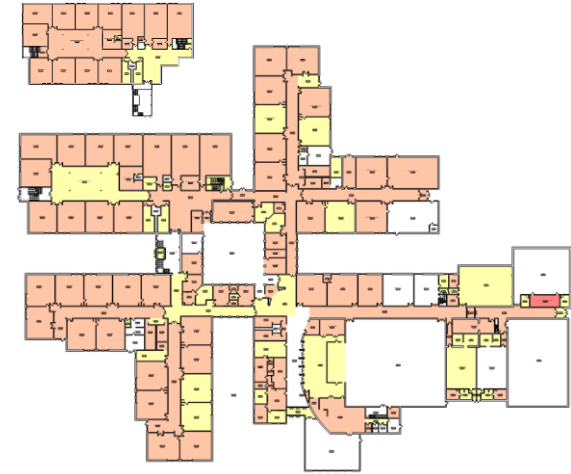
- Poor - beyond useful life
- Fair - nearing end of useful life
- Good - normal wear & tear
- Excellent - like new



Floor Condition



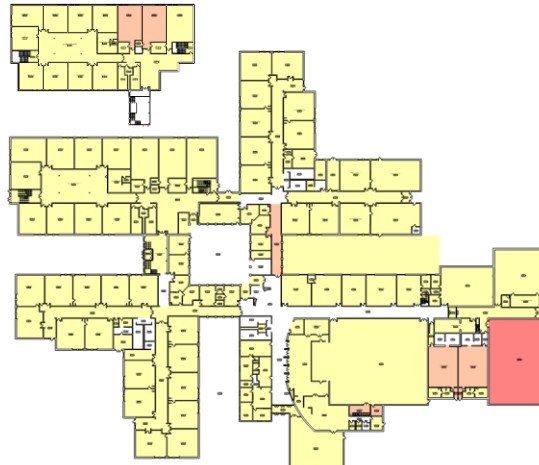
Wall Condition



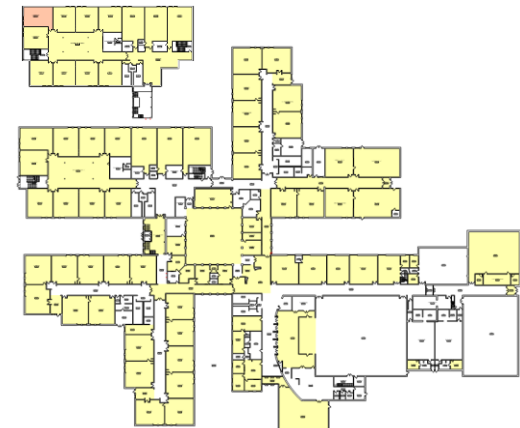
Ceiling Condition



Casework Condition



Door Condition



Window Condition

Excelsior Middle School | ADA/Code Related Issues



Excelsior Middle School | Mechanical/Electrical/Plumbing/Technology

	System Description/Category	Excelsior
Mechanical/Plumbing/Fire Suppression	HVAC System	Immediate, High Priority
	HVAC Controls	Immediate, High Priority
	HVAC Piping/Ductwork	Immediate, High Priority
	Domestic Water Heating Equipment	Needs Attention, Medium Priority
	Domestic Water Piping	Adequate Condition, Low Priority
	Plumbing Fixtures	Needs Attention, Medium Priority
	Sanitary Sewer	Adequate Condition, Low Priority
	Fire Suppression	Adequate Condition, Low Priority
Electrical/Technology	Lighting Fixtures	Needs Attention, Medium Priority
	Lighting Controls	Needs Attention, Medium Priority
	Emergency Lighting Systems	Needs Attention, Medium Priority
	208V & 480V Power Systems	Needs Attention, Medium Priority
	15kV Power Systems	Needs Attention, Medium Priority
	IT Network	Adequate Condition, Low Priority
	Cameras	Adequate Condition, Low Priority
	Access Control	Adequate Condition, Low Priority
	Intercom System	Needs Attention, Medium Priority
	Clocks	Adequate Condition, Low Priority
	Audio/Visual	Needs Attention, Medium Priority
	Fire Alarm	Needs Attention, Medium Priority
	Emergency Responder Radio System	Adequate Condition, Low Priority

Color Key	Not Applicable	
	Immediate, High Priority	Immediate, High Priority
	Needs Attention, Medium Priority	Needs Attention, Medium Priority
	Adequate Condition, Low Priority	Adequate Condition, Low Priority
	Good Condition	Good Condition

Excelsior Middle School | Civil Assessment

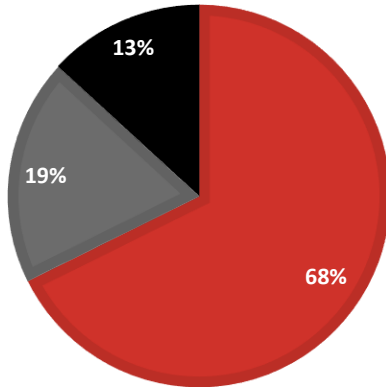


Key Elements

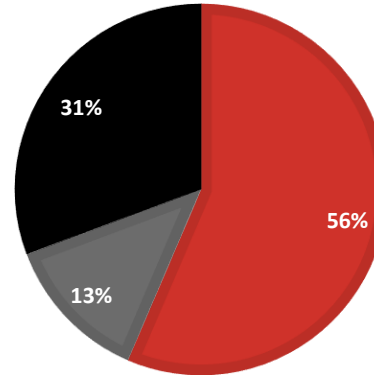
- Drainage
- Storm Water Management
- Fire Protection
- Accessible Routes
- Pavement Conditions
- Parking Stalls
- Site Features

Excelsior Middle School | Community Survey

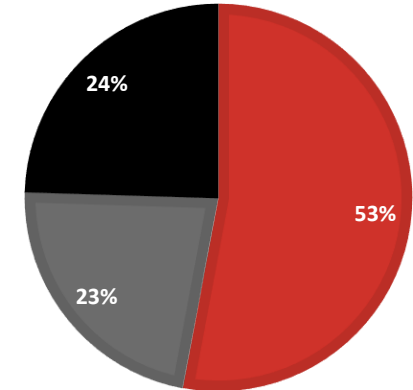
EXCELSIOR
PHYSICAL CONDITIONS



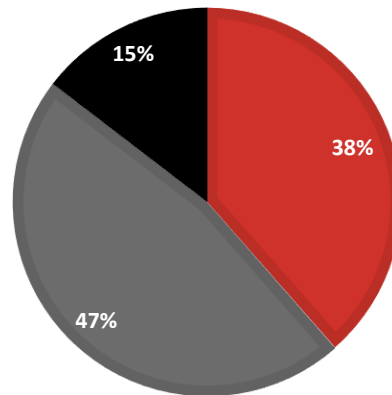
EXCELSIOR
SAFETY & SECURITY



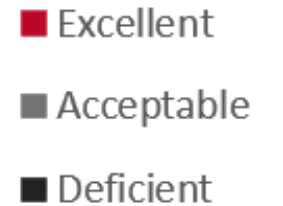
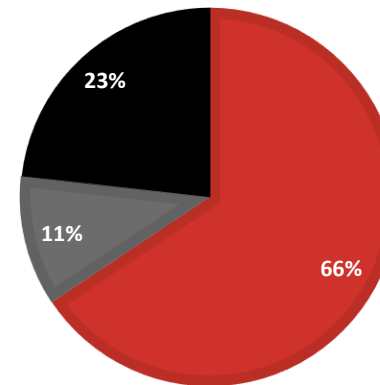
EXCELSIOR
PARKING & TRAFFIC FLOW



EXCELSIOR
SYSTEMS



EXCELSIOR
ABILITY TO SUPPORT INTENDED
FUNCTION



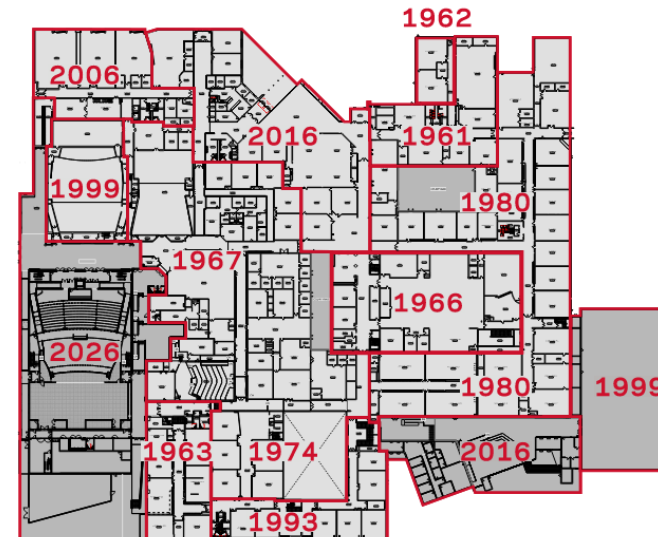
Linn-Mar High School | Introduction



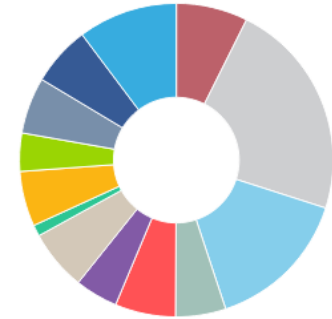
Building Information

3111 10th St, Marion, IA 52302

Original Construction	1959
Site Size	40.78 acres
Building Area	436,469 gsf
Classroom Size	784.29 nsf avg.
Student Enrollment	2,234 (including Academic Excellence Center)
Grades Served	9-12 (including Academic Excellence Center)



Linn-Mar High School | Educational Assessment

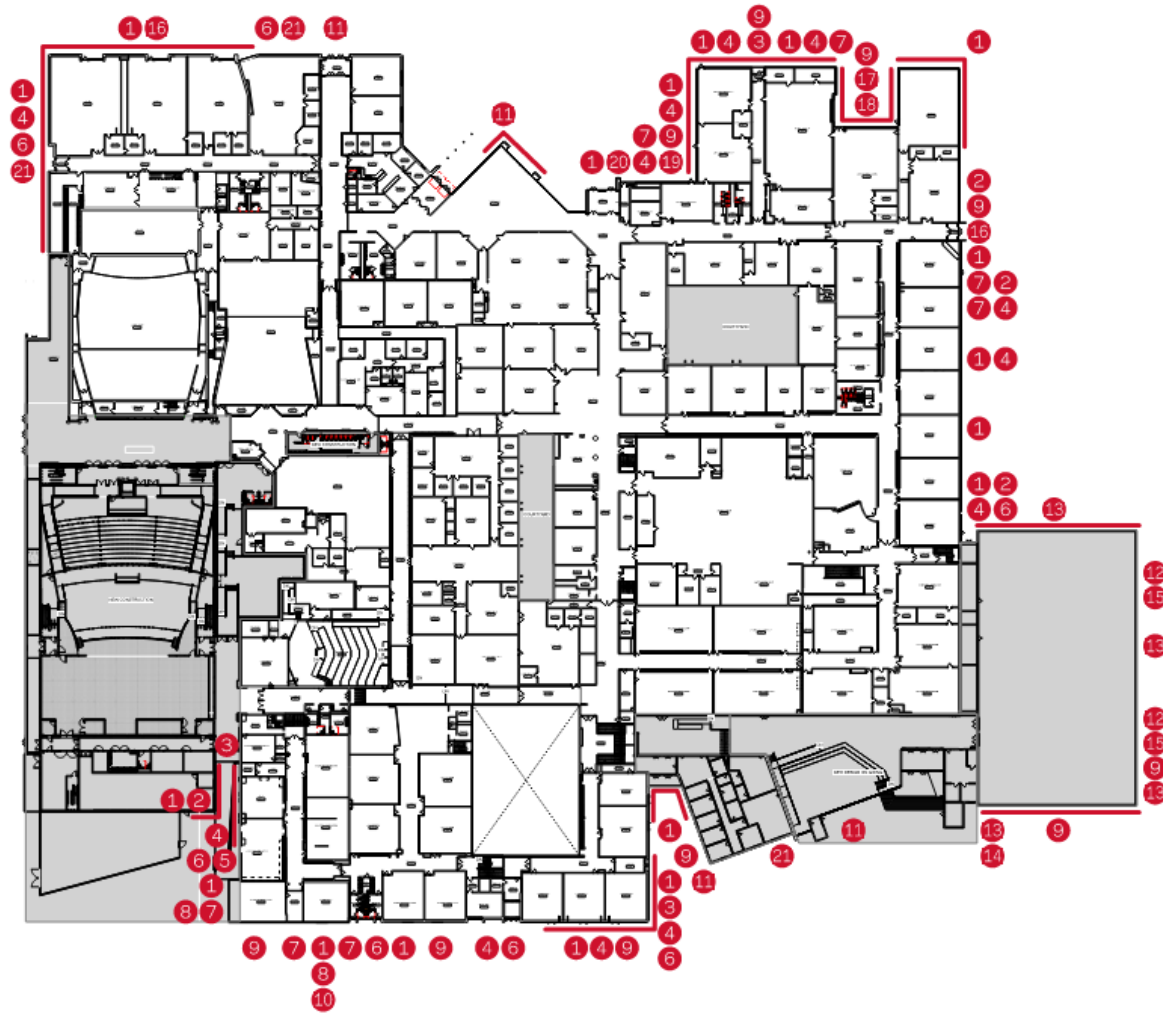


CAREER & TECH ED	7%
CIRCULATION	23%
CLASSROOMS	15%
COMMONS	5%
GYMNASIUM & ATHLETICS	6%
KITCHEN & CAFETERIA	5%
MECHANICAL & SUPPORT	6%
MEDIA CENTER & SUPPORT	1%
MUSIC, ART & SUPPORT	6%
OFFICE / ADMIN	4%
PERFORMANCE ARTS	6%
SCIENCE & SUPPORT	6%
SPECIAL EDUCATION	10%

Key Elements

- Site Access
- Safety & Security
- Capacity
- Programmatic Use
- Age Appropriateness

Linn-Mar High School | Exterior Physical Assessment

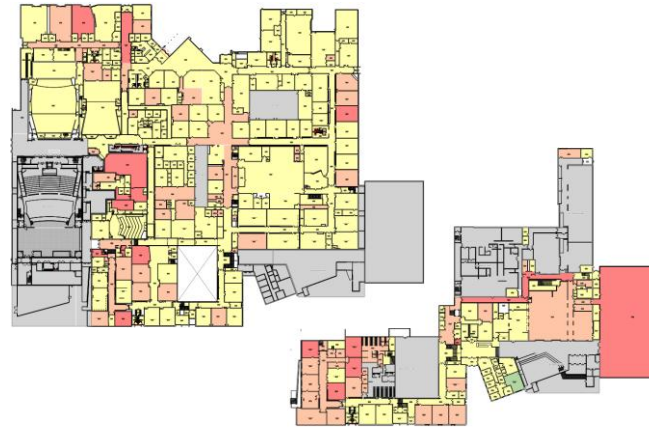


Linn-Mar High School | Interior Physical Assessment

- Poor - beyond useful life
- Fair - nearing end of useful life
- Good - normal wear & tear
- Excellent - like new



Floor Condition



Wall Condition



Ceiling Condition



Casework Condition



Door Condition



Window Condition

Linn-Mar High School | ADA/Code Related Issues



- 1 Countertop heights above 36" (typical)
- 2 Platform not ADA accessible
- 3 Inadequate turning radius / clearance
- 4 Not ADA accessible lab sink
- 5 No front approach or accessible lab sink
- 6 Door Clearance not compliant
- 7 Missing ADA accessible seating
- 8 Missing handrails
- 9 Missing extensions on handrails
- 10 Guardrail not compliant
- 11 Handrail and guardrail not compliant
- 12 Door hardware not compliant
- 13 Missing drinking fountain shroud

Linn-Mar High School | Mechanical/Electrical/Plumbing/Technology

	System Description/Category	High School
Mechanical/Plumbing/Fire Suppression	HVAC System	Not Applicable
	HVAC Controls	Needs Attention, Medium Priority
	HVAC Piping/Ductwork	Good Condition
	Domestic Water Heating Equipment	Needs Attention, Medium Priority
	Domestic Water Piping	Needs Attention, Medium Priority
	Plumbing Fixtures	Good Condition
	Sanitary Sewer	Needs Attention, Medium Priority
	Fire Suppression	Good Condition
Electrical/Technology	Lighting Fixtures	Needs Attention, Medium Priority
	Lighting Controls	Adequate Condition, Low Priority
	Emergency Lighting Systems	Needs Attention, Medium Priority
	208V & 480V Power Systems	Needs Attention, Medium Priority
	15kV Power Systems	Needs Attention, Medium Priority
	IT Network	Good Condition
	Cameras	Needs Attention, Medium Priority
	Access Control	Good Condition
	Intercom System	Good Condition
	Clocks	Good Condition
	Audio/Visual	Adequate Condition, Low Priority
	Fire Alarm	Needs Attention, Medium Priority
	Emergency Responder Radio System	Good Condition

Color Key	Not Applicable	
	Immediate, High Priority	Needs Attention, Medium Priority
	Needs Attention, Medium Priority	Adequate Condition, Low Priority
	Adequate Condition, Low Priority	Good Condition

Linn-Mar High School | Civil Assessment

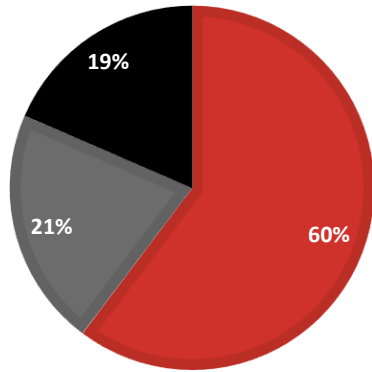


Key Elements

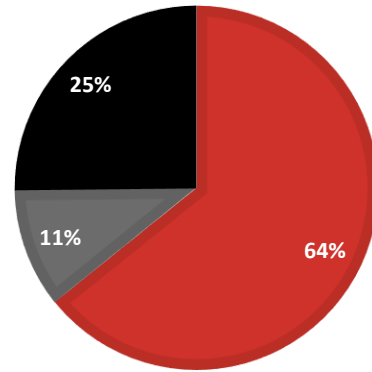
- Drainage
- Storm Water Management
- Fire Protection
- Accessible Routes
- Pavement Conditions
- Parking Stalls
- Site Features

Linn-Mar High School | Community Survey

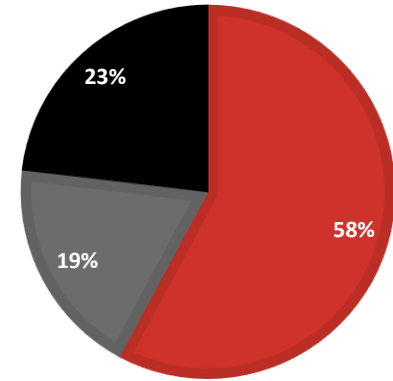
HIGH SCHOOL SYSTEMS



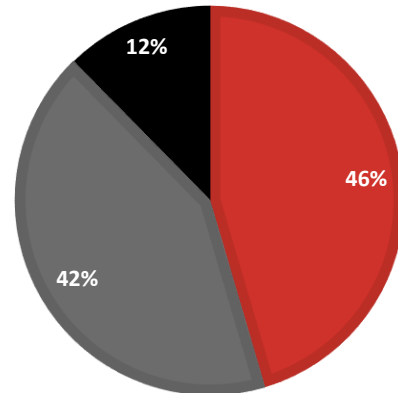
HIGH SCHOOL PHYSICAL CONDITIONS



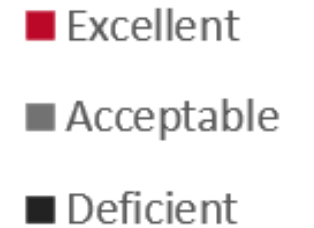
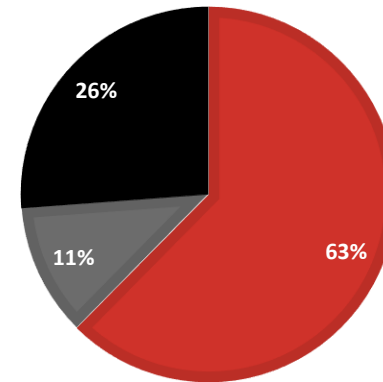
HIGH SCHOOL SAFETY & SECURITY



HIGH SCHOOL PARKING & TRAFFIC FLOW



HIGH SCHOOL ABILITY TO SUPPORT INTENDED FUNCTION



Initial Findings



Prioritized Projects | Excelsior MS

1. Infrastructure Upgrade- HVAC & Above Ceiling

- Full HVAC replacement with DDC control infrastructure
- Remove and replace domestic water / sanitary / storm piping plus water heaters.
- Upgrade all interior lighting to LED / replace select site lighting and exterior lighting
- Upgrade to voice fire alarms / replace initiation devices
- Rework of existing sprinkler system
- Upgrade to digital lighting controls as needed
- Remove and replace floor slabs and finishes for sanitary work
- Replace ceilings

Color Key	Not Applicable	
	Immediate, High Priority	
	Needs Attention, Medium Priority	
	Adequate Condition, Low Priority	
	Good Condition	

	Full HVAC replacement with new DDC controls infrastructure
	Gut and replacement of domestic water, sanitary, and storm piping. New water heating equipment.
	Upgrade all interior lighting with LED. Replace site lighting poles and select wallpacks with LED.
	Upgrade to voice fire alarm and replace old initiation devices.
	Assumed rework of existing sprinkler system as part of major renovation.
	Upgrade remaining spaces to digital lighting controls.
	Remove and replace floor slab and finishes for sanitary work
	Replace ceilings

Prioritized Projects | Excelsior MS

2. Create Secure Entrance / Revised Office Layout

- Demo existing layout of entire office
- Create new layout
- Add new door between vestibule and reception
- Create new reception desk layout
- New floor covering
- Paint reception / add branding

3. Add shading to Library clearstories

- Devise way to shade the windows either motorized window shades or film

4. Create more seating space in Cafeteria

- Revise Servery space to gain more open space for additional seating.

Color Key	Not Applicable	
	Immediate, High Priority	
	Needs Attention, Medium Priority	
	Adequate Condition, Low Priority	
	Good Condition	

	Demo existing office layout
	Create new office and support space layout
	Add new door between vestibule and Reception
	Creat new reception desk lauyout
	New floor covering
	paint area / add branding

	Add shading to Library clerestories - Motorized roller shades or window film
	Create more seating space in front cafeteria by minimizing the servery space

Prioritized Projects | Excelsior MS

Maintenance Project Priorities

- DGA testing of medium voltage transformers
- Update site elements and ADA deficiencies

Color Key	Not Applicable	
	Immediate, High Priority	
	Needs Attention, Medium Priority	
	Adequate Condition, Low Priority	
	Good Condition	

	Recommend DGA testing of medium voltage transformer oil.
	Update site elements and ADA deficiencies

Next Steps



Next Steps

Project Groupings

- OPN continue to work with District to refine
- Facility Advisory Committee review
- Develop costs
- Finance & Audit Committee review

Final Deliverable

- Report containing data for all 18 sites
- Electronic and hard copies

Thank You



WE ARE LINN-MAR[®]

District Honors & Highlights

May 11, 2026

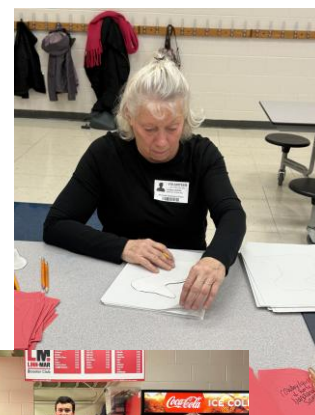
Track & Field Highlight: "Great Job" is extended to all of the Oak Ridge Middle School and Linn-Mar High School student athletes that competed during the Drake Relays! Special congratulations are offered to:

- The Girls 4x100 Relay Team took second place; breaking the school record with a time of 47.73 seconds!
- Abby Mecklenburg, Linn-Mar High School Senior, dominated the long jump by recording the six best jumps; with her top jump being 20 feet, 5 ½ inches...a new Drake Relay record!



Special Thanks: A huge thank you is extended to all of our volunteers that have given their time and talents to support the district. So far this year, the volunteers have contributed more than 18,000 hours of service!

Bus Driver Appreciation: We were excited to celebrate Bus Driver Appreciation Day on April 28th! Thank you to all of our bus drivers for getting the students to/from school safely!



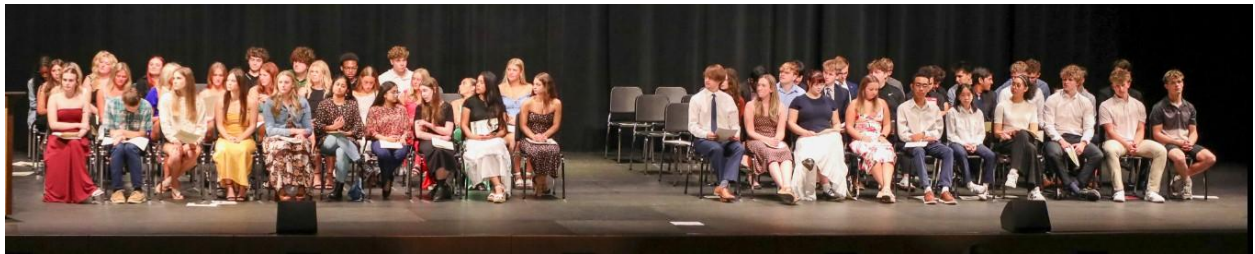


Leadership Honors: Congratulations to all of the Linn-Mar High School Seniors that were recognized for their leadership by the Marion-East Cedar Rapids Rotary Club!

School Lunch Heroes Highlight: We were excited to celebrate our Nutrition Services Staff during School Lunch Heroes Day on May 1st.



Senior Recognitions: Congratulations to all of the Linn-Mar High School Seniors that were recognized during Senior Recognition Night for receiving scholarships to advance their education.



Project ADAM Recognitions: Congratulations to Novak Elementary, Echo Hill Elementary, and Indian Creek Elementary for being certified as Project ADAM Heart Safe Schools; which means they are trained for sudden cardiac emergencies through education, planning, and hands-on drills.



Second Reading of Policy Recommendations (05-11-26 Board Meeting Exhibit)

The following policies were reviewed by the Policy Committee on 4/16/26, underwent first reading by the Board on 4/27/26, and are now being presented for second reading.

Edit Key:

- Edits in **green with strikethrough** are current LM language being recommended for removal.
- Edits in **red** are recommended new language.

Policy #	Title	Reviewed/Revised
505.6-R	Education Records Access Regulation	Reviewed
505.6-E2	Request of Nonparent for Examination or Copies of Education Records	Revision recommended
505.6-E3	Parental Authorization for Release of Education Records	Reviewed
505.6-E4	Request for Hearing on Correction of Education Records	Reviewed
505.6-E5	Parental Request for Examination of Education Records	Reviewed
505.6-E6	Notification of Transfer of Education Records	Reviewed
505.6-E7	Letter to Parent Regarding Receipt of Subpoena or Court Order	Reviewed
505.6-E8	Juvenile Justice Agency	Potential new exhibit
505.62	Student Directory Information	Revision recommended
505.62-R	Use of Student Directory Information Regulation	Revision recommended
505.62-E	Parental Authorization for Withholding Student Directory Information	Revision recommended
505.63	Family & Educational Rights and Privacy Act Student Education Records Annual Notice	Reviewed
505.9	Student Library Circulation Records	Reviewed
602.23	Open Enrollment Transfers-Procedures as Receiving District	Revision recommended

**Policy 505.6-R
Education Records Access Regulation**

Parents and eligible students have a right to access a student's education records upon request without unnecessary delay and in no instance more than 45 calendar days after the request is made. The intent of this regulation is to establish procedures for granting requests from eligible students and parents to access a student's education records.

EDUCATION RECORDS means those records that contain information directly related to a student and which are maintained by an education agency or institution, or by a party acting for the agency or institution. These may include, but are not necessarily limited to: dates of attendance; academic work completed; level of achievement (grades, standardized test scores); attendance data; scores on standardized intelligence, aptitude, and psychological tests; interest inventory results; health data; family background information; teacher or counselor ratings and observations; and verified reports of serious or recurrent behavior patterns.

ACCESS TO RECORDS

1. Parents, eligible students, and other individuals authorized in accordance with law will have access to the student's education records during the regular business hours of the district. Parents and eligible students will have a right to access the student's education records upon request without unnecessary delay and in no instance more than 45 calendar days after the request is made. An eligible student or parent, upon written request to the administrative office of the student attendance center, shall receive an explanation and interpretation of the education records. A student who is 18 years or older has the right to determine who, outside the school system, has access to their records. Parents of students who are 18 years or older but are still dependents for income tax purposes may access the student's education records without prior permission of the student.
2. School officials having access to student education records are defined as having a legitimate educational interest. A school official is a person employed by the district as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the district has contracted to perform a special task (such as an attorney, auditor, AEA employee, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee or student assistance team, or assisting another school official in performing their tasks.

RELEASE OF INFORMATION OUTSIDE OF SCHOOL

Information from education records may be disclosed to outside parties as outlined in board policy and otherwise provided by law.

PROCEDURES FOR REQUESTING A RECORD AMENDMENT

1. If the eligible student, parent, or legal guardian believe the information in the student's education records is inaccurate, misleading, or violates the privacy of the student, the parent or an eligible student may request that the district amend the education records.
2. The district will decide whether to amend the student's education record within a reasonable time after receipt of the request.
3. If the district determines an amendment is made to the student's education record, the district will make the amendment and inform the parent or the eligible student of the decision in writing.
4. If the district determines the amendment of the student's education record is not appropriate, the district will inform the parent or the eligible student of their right to a hearing held before a hearing officer provided by the district. The hearing officer may be an employee of the district, so long as the employee does not have a direct interest in the outcome of the hearing.
5. Upon parental request, the district will hold a hearing regarding the content of a student's education records which the parent believes to be inaccurate, misleading, or in violation of the privacy rights of students.
6. The hearing will be held within a reasonable time after receipt of the parent or eligible student's request. The parent or eligible student will receive reasonable advance notice of the date, time, and place of the hearing.
7. The parent or eligible student will be given a full and fair opportunity to present evidence relevant to the issues. The parent or eligible student may be represented by an individual of their choice at their own expense.
8. The hearing officer will render a written decision within a reasonable period after the hearing. The decision will be based upon evidence presented at the hearing and must include a summary of the evidence and the reasons for the decision.
9. The parent may appeal the hearing officer's decision in writing to the superintendent within 10 days if the superintendent does not have a direct interest in the outcome of the hearing.
10. The parent may appeal the superintendent's decision or the hearing officer's decision if the superintendent was unable to hear the appeal, to the school board within 15 days. It is within the discretion of the board to hear the appeal.
11. If the parent and the eligible student's request to amend the education record is further denied following the hearing, the parent or eligible student will be informed that they have a right to place an explanatory letter in the student's education record commenting on the district's decision or setting forth the reasoning for disagreeing with the district. Additions to the student's education records will become a part of the education records and be maintained like other education records. If

the district discloses the student's education records, the explanation by the parent or eligible student will also be disclosed.

Adopted: 6/90

Reviewed: 4/11; 4/12; 7/13; 12/20; 10/23

Revised: 10/14; 8/17; 10/19

Related Policy: 505.6; 505.6-E2-E7

Legal Reference (Code of Iowa): §§ 22; 279.9B; 280.24-25; 622.10; 281 IAC 12.3; 41

IASB Reference: 506.01-R(1)

Policy 505.6-E2

Request of Nonparent for Examination or Copies of Education Records

The undersigned hereby requests permission to examine the Linn-Mar Community School District's official education records of:

Legal Name of Student

Date of Birth

The undersigned requests copies of the following official education records of the above student:

The undersigned certifies that they are: (Check one)

- An official of another school system in which the student intends to enroll.
- An authorized representative of the Comptroller General of the United States.
- An authorized representative of the Secretary of the US Department of Education or US Attorney General.
- A state or local official to whom such is specifically allowed to be reported or disclosed.
- A person connected with the student's application for, or receipt of, financial aid. (Specify Details _____)
- Otherwise authorized by law **or as stipulated in Policy 505.6.**
- A representative of a juvenile justice agency with which the district has an interagency agreement.**

The undersigned agrees that the information obtained will only be redisclosed consistent with state or federal law without the written permission of the parents of the student or the student if the student is of majority age.

Signature

Date

Title

Agency

Address

Phone Number

APPROVED

Signature

Title

Date

**Policy 505.6-E3
Parental Authorization for Release of Education Records**

The undersigned hereby authorizes the Linn-Mar Community School District to release copies of the following official education records:

concerning _____
Full Legal Name of Student Date of Birth

_____ from _____ to _____
Name of Last School Attended Years of Attendance

The reason for this request is: _____

My relationship to the student is: _____

Copies of the records to be released are to be furnished to:

- () the undersigned
- () the student
- () other (please specify) _____

Signature Date

Address

City State Zip

Phone Number

Policy 505.6-E4
Request for Hearing on Correction of Education Records

To: _____
Name of Student Attendance Center

Address: _____
Address of Student Attendance Center

As the _____ of _____
Relationship to Student Full Legal Name of Student

I believe the district's official education records are inaccurate, misleading, or in violation of privacy or other rights of this student.

The official education records which I believe are inaccurate, misleading, or in violation of the privacy or other rights of this student are: *(Please be specific)*

The reason I believe such records are inaccurate, misleading, or in violation of the privacy or other rights of this student is:

I understand that I will be notified of the date, time, and place of the hearing; that I will be notified in writing of the district's decision; and that I have the right to appeal the decision by notifying the superintendent in writing within 10 days after my receipt of the decision. I further understand that if the request to amend the student's education record is denied, that I have the right to place an explanatory letter in the student's education record stating I disagree with the district's decision and why.

(Signature)

Date: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Policy 505.6-E5
Parental Request for Examination of Education Records

To: _____
Name of Student Attendance Center

Address: _____
Address of Student Attendance Center

As _____ of _____,
Relationship to Student Full Legal Name of Student

who was born on _____ and is currently in grade _____,

I request to examine the following official education records:

Please check one of the following:

_____ I do

_____ I do not

desire a copy of such records and I understand that a reasonable charge will be made for copies, if requested.

Signature

Date: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Approved by:

Signature: _____

Title: _____

Date: _____

**Policy Series 500 - Students
Miscellaneous Matters**



**Policy 505.6-E6
Notification of Transfer of Education Records**

To: _____ **Date:** _____
Parent or Legal Guardian

Street Address: _____

City/State: _____ **Zip:** _____

Please be notified that copies of the Linn-Mar Community School District's official education records concerning _____ have been transferred to: _____
Full Legal Name of Student

School District Name: _____

Address: _____

upon the written statement that the student intends to enroll in said school system.

If you desire a copy of such records furnished, please check here ____ and return this form to the undersigned. A reasonable charge will be made for the copies.

If you believe such records transferred are inaccurate, misleading, or otherwise in violation of the privacy or other rights of the student, you have the right to a hearing to challenge the contents of such records.

Name of School District Official

Title

Adopted: 9/98
Reviewed: 7/13; 10/14; 10/19; 12/20; 10/23
Revised: 8/17
Related Policy: 505.6; 505.6-R; 505.6-E2-E5, E7
IASB Reference: 506.01-E(5)

Policy 505.6-E7
Letter to Parent Regarding Receipt of Subpoena or Court Order

Date: _____

Dear _____,
Parent/Legal Guardian Name

This letter is to notify you that the Linn-Mar Community School District has received a _____ requesting copies of your student's education records.
Subpoena or Court Order

The specific records requested are:

The school district has until _____ to deliver the documents to _____
Date on Subpoena or Court Order

_____. If you have questions, please do not
Requesting Party on Subpoena or Court Order

hesitate to contact me at _____.
Email / Phone Number

Sincerely,

Name of School District Official

Title

Policy 505.6-E8
Juvenile Justice Agency Information Sharing Agreement

Potential New Policy

STATEMENT OF PURPOSE

The purpose of this agreement is to allow for the sharing of information among the district and the agencies prior to a student's adjudication in order to promote and collaborate to improve school safety, reduce alcohol and illegal drug use, reduce truancy, reduce in-school and out-of-school suspensions, and to support alternatives to in-school and out-of-school suspensions and expulsions which provide structured and well supervised educational programs supplemented by coordinated and appropriate services designed to correct behaviors that lead to truancy, suspension, and expulsions and to support students in successfully completing their education.

IDENTIFICATION OF AGENCIES

This agreement is between the Linn-Mar Community School District (hereinafter "District") and _____ (hereinafter "Agencies").
Insert agency name

STATUTORY AUTHORITY

This agreement implements Iowa Code § 280.25 and is consistent with 34 C.F.R. 99.38.

PARAMETERS OF INFORMATION EXCHANGE

1. The District may share any information with the Agencies contained in a student's permanent record which is directly related to the juvenile justice system's ability to effectively serve the student.
2. Prior to adjudication, information contained in the permanent record may be disclosed by the District to the Agencies without parental consent or court order.
3. Information contained in a student's permanent record may be disclosed by the District to the Agencies after adjudication only with parental consent or a court order.
4. Information shared pursuant to the agreement is used solely for determining the programs and services appropriate to the needs of the student or student's family or coordinating the delivery of programs and services to the student or student's family.
5. Information shared under the agreement is not admissible in any court proceedings which take place prior to a disposition hearing, unless written consent is obtained from a student's parent, guardian, or legal or actual custodian.
6. Information obtained by the District from other juvenile justice agencies may not be used as the basis for disciplinary action of the student.
7. This agreement only governs a District's ability to share information and the purposes for which that information can be used. Other Agencies are bound by their own respective confidentiality policies.

RECORDS TRANSMISSION

The individual requesting the information should contact the principal of the building in which the student is currently enrolled or was enrolled. The principal will forward the records within a reasonable time following receipt of the request.

CONFIDENTIALITY

Confidential information shared between the Agencies and the District will remain confidential and will not be shared with any other person, unless otherwise provided by law. Information shared under the agreement is not admissible in any court proceedings which take place prior to a disposition hearing, unless written consent is obtained from a student's parent. Agencies or individuals violating the terms of this agreement subject their entity represented and themselves personally to legal action pursuant to federal and state law.

JUVENILE JUSTICE AGENCY INFORMATION SHARING AGREEMENT

Amendments: This agreement constitutes the entire agreement among the Agencies with respect to information sharing. Agencies may be added to this agreement at the discretion of the District.

Term: This agreement is effective from _____.
Insert Date

Termination: The District may discontinue information sharing with an Agency if the District determines that the Agency has violated the intent or letter of this Agreement.

APPROVED

Signature: _____ Address: _____
Title: _____ City: _____
Agency: _____ State: _____ Zip: _____
Dated: _____ Phone Number: _____

Signature: _____ Address: _____
Title: _____ City: _____
Agency: _____ State: _____ Zip: _____
Dated: _____ Phone Number: _____

Signature: _____ Address: _____
Title: _____ City: _____
Agency: _____ State: _____ Zip: _____
Dated: _____ Phone Number: _____

Signature: _____ Address: _____
Title: _____ City: _____
Agency: _____ State: _____ Zip: _____
Dated: _____ Phone Number: _____

Policy 505.62
Student Directory Information

Directory information is information contained in the education records of a student that would not generally be considered harmful or an invasion of privacy if disclosed. The district may disclose “directory information” to third parties without consent if it has given public notice of the types of information which it has designated as “directory information”, the parent's or eligible student's rights to restrict the disclosure of such information, and the period of time within which a parent or eligible student has to notify the school in writing that they do not want any or all of those types of information designated as “directory information”.

The district has designated the following as directory information:

- Student's name
- Address
- Parent phone number
- Student photograph
- Grade level
- Dates of attendance
- Participation in officially recognized activities and sports
- Weight and height of members of athletic teams
- Degrees, honors, and awards received
- The most recent educational agency or institution attended

Student is defined as an enrolled individual, PK-12, including students in district sponsored childcare programs.

Prior to developing a student directory or giving general information to the public, parents (including parents of students open enrolled out of the district and parents of students home schooled in the district) will be given notice annually of the intent to develop a directory or to give out general information and have the opportunity to deny the inclusion of their student's information in the directory or in the general information distributed about the students.

It is the responsibility of the superintendent to provide notice and to determine the method of notice that will inform parents.

**Policy 505.62-R
Use of Student Directory Information Regulation**

The *Family Educational Rights and Privacy Act (FERPA)*, a federal law, requires that the Linn-Mar Community School District, with certain exceptions, obtain written consent prior to the disclosure of personally identifiable information from a student's education record. However, the district may disclose appropriately designated "directory information" without written consent, unless parents have advised the district to the contrary in accordance with board policy. The primary purpose of "directory information" is to allow the Linn-Mar Community School District to include this type of information from student education records in certain school publications. Examples include:

- A playbill showing a student's role in a drama production;
- Annual yearbooks;
- Honor roll or other recognition lists;
- Graduation programs; and
- Sports activity sheets/programs

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. In addition, two federal laws require local educational agencies (LEAs) receiving assistance under the *Elementary and Secondary Education Act of 1965 (ESEA)* to provide military recruiters, upon request, with the following information: names, addresses, and parent phone numbers; unless parents have advised the LEA that they do not want their student's information disclosed without their prior written consent.

If parents do not want the district to disclose directory information from their student's education records without prior written consent, they must notify the district in writing on an annual basis.

The student handbook or similar publication given to each student which contains general information about the school will contain the following statement which will be published at least annually in a prominent place or in a newspaper of general circulation in the school district:

The following information may be released to the public in regard to any individual student of the district, as needed. Any eligible student over the age of 18 or a parent not wanting this information released to the public must make objection in writing to the building principal on an annual basis.

- *Student's name*
- *Address*
- *Parent phone number*
- *Student photograph*
- *Grade level*
- *Dates of attendance*
- *Participation in officially recognized activities and sports*
- *Weight and height of members of athletic teams*
- *Degrees, honors, and awards received*
- *The most recent educational agency or institution attended*

Adopted: 9/98

Reviewed: 4/11; 4/12; 7/13; 10/14; 12/20; 10/23

Revised: 8/07; 8/17; 1/21

Related Policy: 505.62; 505.62-E; 505.63

IASB Reference: 506.02-R(1)

**Policy 505.62-E
Parental Authorization for Withholding Student Directory Information**

The Linn-Mar Community School District has adopted a policy designed to assure parents and students the full implementation, protection, and enjoyment of their rights under the *Family Educational Rights and Privacy Act of 1974* (FERPA). A copy of the district's policy is available for review in the administrative offices of all of our schools and on the district's policy website [Refer to policies [505.62](#) and [505.62-R](#)].

This law requires the district to designate as “directory information” any personally identifiable information taken from a student's educational records prior to making such information available to the public.

The district has designated the following information as “directory information”: student's name, address, **parent** phone number; photograph; grade level; dates of attendance; participation in officially recognized activities and sports; weight and height of members of athletic teams; degrees, honors, and awards received; and the most recent educational agency or institution attended.

Parents have the right to refuse the designation of any or all of the categories of personally identifiable information as directory information with respect to their student provided they notify the district in writing on an annual basis. If a parent desires to make such a refusal, they should complete and return the form included at the bottom of this notice.

If parents have no objection to the use of student information, they do not need to take any action.

Adopted: 9/98
Reviewed: 7/13; 10/14; 12/20; 10/23
Revised: 8/07; 8/17; 1/21
Related Policy: 505.62; 505.62-R; 505.63
IASB Reference: 506.02-EH(1)

RETURN THE FORM BELOW TO YOUR STUDENT'S ATTENDANCE CENTER MAIN OFFICE



**Parental Directions to Withhold
Student Directory Information for Education Purposes**

For the _____ school year

Student's Name: _____ Date of Birth: _____

School: _____ Grade: _____

Please withhold the following directory information on my student: *(Check all that apply)*

- _____ Name
- _____ Address
- _____ Parent Phone Number
- _____ Photograph
- _____ Grade Level
- _____ Dates of Attendance
- _____ Participation in officially recognized activities and sports
- _____ Weight and height of members of athletic teams
- _____ Degrees, honors, and awards received
- _____ The most recent educational agency or institution attended

Signature of Parent

Date

Policy 505.63

Family Educational Rights and Privacy Act Student Education Records Annual Notice

The *Family Educational Rights and Privacy Act (FERPA)* affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. They are:

1. The right to inspect and review the student's education records within 45 days of the day the district receives a request for access.

Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the records they wish to inspect. The principal (or appropriate school official) will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or in violation of the student's privacy rights under FERPA.

Parents or eligible students who wish to ask the district to amend a record should write the school principal (or appropriate school official), clearly identifying the part of the education record they want changed and specifying why it should be changed.

If the district decides not to amend the education record as requested by the parent or the eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board. A school official may also include a volunteer or contractor outside of the school who performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of

personally identifiable information from education records such as an attorney, auditor, medical consultant or therapist, a parent or student serving on an official committee, such as a disciplinary or grievance committee or student assistance team, or assisting another school official in performing their tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill their professional responsibility.

Upon request, the district may disclose education records without consent to officials of another school district in which a student seeks or intends to enroll or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer. Note: FERPA requires a school district to make a reasonable attempt to notify the parent or eligible student of the records request unless it states in its annual notification that it intends to forward records on request.

4. The right to file a complaint with the US Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the office that administers FERPA is: Family Policy Compliance Office, US Department of Education, 400 Maryland Avenue SW, Washington DC 20202-4605.

Adopted: 8/07
Reviewed: 4/11; 4/12; 7/13; 10/14; 12/20
Revised: 8/17; 10/23
Related Policy: 505.6; 505.6-R; 505.6-E2-E7
IASB Reference: 506.01-E(8)

**Policy 505.9
Student Library Circulation Records**

Student library circulation records are designed to be used internally to assist in the orderly administration of the district libraries. As a general rule, student library circulation records are considered confidential records and will not be released without parental consent. Individuals who may access such records include a student's parents, the student, authorized licensed employees, authorized government officials from the US Comptroller General, the Secretary of Education, the Commissioner and Director of the National Institute of Education, and the Assistant Secretary for Education and State Education Department. Appropriate authorities in a health or safety emergency may access the student's library circulation records without the approval or the notification of the student's parents. Parents may not access records, without the student's permission, of a student who has reached the age of majority or who is attending a post-secondary educational institution unless the student is considered a dependent for tax purposes.

It is the teacher-librarian's responsibility, as the person maintaining the student library circulation records, to approve requests for access to student library circulation records. Students' library circulation records may be accessed during the regular business hours of the district. If copies of documents are requested, a fee for such copying may be charged.

It is the responsibility of the superintendent, in conjunction with teachers or teacher-librarians, to develop administrative regulations regarding this policy.

Adopted: 9/98
Reviewed: 4/11; 4/12; 7/13; 10/14; 11/17; 12/20; 10/23
Related Policy: 505.6
Legal Reference (Code of Iowa); §§ 22; 281 IAC 12.3(4)
IASB Reference: 506.04
Mandatory Policy

Policy 602.23

Open Enrollment Transfers – Procedures as a Receiving District

The school district will participate in open enrollment as a receiving district. As a receiving district, the board will allow non-resident students who meet the legal requirements to open enroll into the school district. The board will have complete discretion to determine the attendance center of the students attending the school district under open enrollment.

The school board will take action on the open enrollment request later than June 1st in the year preceding the first year desired for open enrollment. The superintendent [or designee] has authority to approve good cause applications in emergency or extenuating circumstances.

The superintendent [or designee] will notify the sending school district and parents within five days of the school district's action to approve or deny the open enrollment request.

Open enrollment requests into the school district will not be approved if insufficient classroom space exists. Open enrollment requests into the school district will also not be approved for students who have been suspended or expelled by the administration or the board of the school district the student is or was attending until the student has been reinstated into the school district from which they were suspended or expelled. Once the student is reinstated, the student's open enrollment request will be considered in the same manner as other open enrollment requests provided the required timelines are met. The district reserves the right to deny continued open enrollment to any student who meets the definition of truant. The district will notify the truant student's parent or guardian and district of residence of the decision to deny enrollment in the future in accordance with applicable laws.

Open enrollment requests into the school district that, if denied, would result in students from the same nuclear family being enrolled in different school districts will be given highest priority. The board, in its discretion, may waive the insufficient classroom space reason for denial for students of the same nuclear family to prevent the division of a nuclear family between two school districts. Other open enrollment requests into the school district are considered in the order received by the school district with the first open enrollment request given a higher priority than the second open enrollment request and so forth.

Students in grades 9 through 12 open enrolling into the school district will be eligible for participation in interscholastic athletics at the varsity level, in accordance with applicable laws.

Parents of students whose open enrollment requests are approved by the school board or superintendent [or designee] are responsible for providing transportation to and from the receiving school district without reimbursement.

A receiving district may send school vehicles into the sending district's boundaries to transport students to and from school in the receiving district if the total enrollment of the student's resident district is less than 2,000 students, the student's resident district is contiguous to the receiving district, and the student's resident district has sent school vehicles into the receiving district pursuant to Iowa Code ~~282.18(8)(b)(1)~~ 282.18(10)(b)(2).

An open enrollment request into the district from parents of a student receiving special education services is reviewed on a case-by-case basis. The determining factors for approval of such an open enrollment request will be whether the special education program available in the school district is appropriate for the student's needs and whether the enrollment of the student will cause the class size to exceed the maximum allowed. The area education agency director of special education serving the school district will determine whether the program is appropriate. The student receiving special education services will remain in the sending district until final determination is made. For students requiring special education, the receiving district will complete and provide to the resident district the documentation needed to seek Medicaid reimbursement for eligible services.

The policies of the school district will apply to students attending the school district under open enrollment.

It is the responsibility of the superintendent [or designee] to develop appropriate office procedures and administrative regulations necessary for open enrollment requests.

Adopted: 3/99
Reviewed: 1/10; 6/11; 6/12;10/13; 4/15; 1/18; 2/21
Revised: 6/11; 9/21; 10/22; 2/24; 8/24
Related Policy: 501.9-10; 602.2-3; 602.7; 602.24-26
Legal Reference (Code of Iowa): §§ 139A.8; 274.1; 279.11; 281.1, .3, .8, .18; 299.1;
281 IAC 17; 282.18(10)(b)(2)
Iowa House File 2278; Iowa Senate File 2435
IASB Reference: 501.15
Mandatory Policy

Report of Sale

Linn-Mar CSD, Iowa

\$29,545,000 General Obligation School Capital Loan Notes, Series 2026
 (Later Re-Sized to \$28,125,000)
 Sale Date: Monday, May 11, 2026 at 11:00 AM CST
 S&P Underlying "A+"
 Not Bank Qualified

Exhibit 702.1



WINNING BIDDER

R. Seelaus & Co., LLC - Summit, NJ

Bonds Due 1-Jun	Interest Rate	Reoffering Yield To call	Bond Price	Bonds Due 1-Jun	Interest Rate	Reoffering Yield To call	Bond Price
2027	5.000%	2.75%	102.069%	2032	4.000%	3.05%	104.323%
2028	5.000%	2.71%	104.295%	2033	4.000%	3.08%	104.183%
2029	5.000%	2.74%	106.338%	2034	4.000%	3.17%	103.765%
2030	4.000%	2.87%	104.178%	2035	4.000%	3.28%	103.256%
2031	4.000%	2.94%	104.838%				

Purchase Price: 30,708,811.86
 Net Interest Cost: 5,141,069.81 True Interest Rate: 3.2731%

After Bond Re-Sizing
 Purchase Price: 29,229,167.38
 Net Interest Cost: 4,917,300.12 True Interest Rate: 3.2762%

OTHER BIDDERS

Robert W. Baird & Co., Inc. - Milwaukee, WI

Bonds Due 1-Jun	Interest Rate	Bonds Due 1-Jun	Interest Rate
2027	5.000%	2032	4.000%
2028	5.000%	2033	4.000%
2029	5.000%	2034	4.000%
2030	5.000%	2035	4.000%
2031	5.000%		

Purchase Price: 30,778,058.76 Bond insurance: AG
 Net Interest Cost: 5,359,125.13 True Interest Rate: 3.4123%

Oppenheimer & Co., Inc. - Philadelphia, PA

Bonds Due 1-Jun	Interest Rate	Bonds Due 1-Jun	Interest Rate
2027	5.000%	2032	4.000%
2028	5.000%	2033	4.000%
2029	5.000%	2034	4.000%
2030	5.000%	2035	4.000%
2031	5.000%		

Purchase Price: 30,740,219.46 Bond insurance: AG
 Net Interest Cost: 5,396,964.43 True Interest Rate: 3.4394%

Morgan Stanley & Co., LLC - New York, NY

Bonds Due 1-Jun	Interest Rate	Bonds Due 1-Jun	Interest Rate
2027	5.000%	2032	4.000%
2028	5.000%	2033	5.000%
2029	5.000%	2034	5.000%
2030	5.000%	2035	5.000%
2031	5.000%		

Purchase Price: 31,456,185.10 Bond insurance: AG
 Net Interest Cost: 5,551,616.29 True Interest Rate: 3.4667%

SOURCES AND USES OF FUNDS

Linn-Mar Community School District, Iowa
 General Obligation School Capital Loan Notes, Series 2026
 (New Money Projects)

Dated Date 06/23/2026
 Delivery Date 06/23/2026

Sources:

Bond Proceeds:	
Par Amount	28,125,000.00
Premium	1,161,150.60
	<hr/> 29,286,150.60 <hr/>

Uses:

Project Fund Deposits:	
Capital Improvement Projects	29,002,197.38
Delivery Date Expenses:	
Cost of Issuance	226,970.00
Underwriter's Discount:	
Underwriter's Discount	56,983.22
	<hr/> 29,286,150.60 <hr/>

Notes:
 Final Results
 Bonds due 06/01/2032-06/01/2035 callable Jun 1, 2031 at par.

BOND DEBT SERVICE

Linn-Mar Community School District, Iowa
 General Obligation School Capital Loan Notes, Series 2026
 (New Money Projects)

Dated Date 06/23/2026
 Delivery Date 06/23/2026

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/01/2026			529,892.50	529,892.50	
06/01/2027	2,660,000	5.000%	603,675.00	3,263,675.00	3,793,567.50
12/01/2027			537,175.00	537,175.00	
06/01/2028	2,720,000	5.000%	537,175.00	3,257,175.00	3,794,350.00
12/01/2028			469,175.00	469,175.00	
06/01/2029	2,855,000	5.000%	469,175.00	3,324,175.00	3,793,350.00
12/01/2029			397,800.00	397,800.00	
06/01/2030	3,000,000	4.000%	397,800.00	3,397,800.00	3,795,600.00
12/01/2030			337,800.00	337,800.00	
06/01/2031	3,120,000	4.000%	337,800.00	3,457,800.00	3,795,600.00
12/01/2031			275,400.00	275,400.00	
06/01/2032	3,245,000	4.000%	275,400.00	3,520,400.00	3,795,800.00
12/01/2032			210,500.00	210,500.00	
06/01/2033	3,370,000	4.000%	210,500.00	3,580,500.00	3,791,000.00
12/01/2033			143,100.00	143,100.00	
06/01/2034	3,505,000	4.000%	143,100.00	3,648,100.00	3,791,200.00
12/01/2034			73,000.00	73,000.00	
06/01/2035	3,650,000	4.000%	73,000.00	3,723,000.00	3,796,000.00
	28,125,000		6,021,467.50	34,146,467.50	34,146,467.50

Notes:
 Final Results
 Bonds due 06/01/2032-06/01/2035 callable Jun 1, 2031 at par.

BOND PRICING

Linn-Mar Community School District, Iowa
 General Obligation School Capital Loan Notes, Series 2026
 (New Money Projects)

Bond Component	Maturity Date	Amount	Rate	Yield	Price	Yield to Maturity	Premium (-Discount)	Principal Cost
Serial Bond:								
	06/01/2027	2,660,000	5.000%	2.750%	102.069		55,035.40	2,715,035.40
	06/01/2028	2,720,000	5.000%	2.710%	104.295		116,824.00	2,836,824.00
	06/01/2029	2,855,000	5.000%	2.740%	106.338		180,949.90	3,035,949.90
	06/01/2030	3,000,000	4.000%	2.870%	104.178		125,340.00	3,125,340.00
	06/01/2031	3,120,000	4.000%	2.940%	104.838		150,945.60	3,270,945.60
	06/01/2032	3,245,000	4.000%	3.050%	104.323 C	3.195%	140,281.35	3,385,281.35
	06/01/2033	3,370,000	4.000%	3.080%	104.183 C	3.320%	140,967.10	3,510,967.10
	06/01/2034	3,505,000	4.000%	3.170%	103.765 C	3.453%	131,963.25	3,636,963.25
	06/01/2035	3,650,000	4.000%	3.280%	103.256 C	3.571%	118,844.00	3,768,844.00
		28,125,000					1,161,150.60	29,286,150.60

Dated Date	06/23/2026
Delivery Date	06/23/2026
First Coupon	12/01/2026
Par Amount	28,125,000.00
Premium	1,161,150.60
Production	29,286,150.60
Underwriter's Discount	-56,983.22
Purchase Price	29,229,167.38
Accrued Interest	
Net Proceeds	29,229,167.38

	TODAY Linn-Mar	Last Week CCA	2 Weeks Ago Okoboji	2 Weeks Ago Fort Dodge	3 Weeks Ago Lewis Central	1 Month Ago East Marshall	1 Month Ago Hudson
1-Year	0.25%	0.31%	0.39%	0.29%	0.32%	0.23%	0.45%
3-Year	0.27%	0.31%	0.32%	0.29%	0.35%	0.26%	0.45%
5-Year	0.34%	0.31%	0.33%	0.31%	0.41%	0.29%	0.47%
9-Year	0.41%	0.32%	0.56%	0.55%	N/A	0.59%	0.51%

Notes:
 Final Results
 Bonds due 06/01/2032-06/01/2035 callable Jun 1, 2031 at par.

Debt Service Schedule

Linn-Mar Community School District, Iowa
 Prepared by: Piper Sandler & Co.

General Obligation Capital Loan Notes

 1/1/2025 Taxable Valuation: 2,999,447,476

2026 - Combined with 2027 SAVE for Activities, Wrestling, Lockers

LINN-MAR CSD's existing V-PPEL authority of \$1.34 expires FY2035

ESTIMATED MAXIMUM BORROWING @ \$1.34 PPEL

Date	Principal Maturity	Interest Rate	Semi Annual Interest Payment	Semi Annual P & I Payment	Annual P & I This Issue	Prior Outstanding P & I	Net Annual P & I Payment	Estimated P & I Levy
6/1/2025	Dated Date: June 23, 2026							
12/1/2025								
6/1/2026								
12/1/2026			529,893	529,893				
6/1/2027	2,660,000	5.000%	603,675	3,263,675	3,793,568		3,793,568	1.26476
12/1/2027			537,175	537,175				
6/1/2028	2,720,000	5.000%	537,175	3,257,175	3,794,350		3,794,350	1.26502
12/1/2028			469,175	469,175				
6/1/2029	2,855,000	5.000%	469,175	3,324,175	3,793,350		3,793,350	1.26468
12/1/2029			397,800	397,800				
6/1/2030	3,000,000	4.000%	397,800	3,397,800	3,795,600		3,795,600	1.26543
12/1/2030			337,800	337,800				
6/1/2031	3,120,000	4.000%	337,800	3,457,800	3,795,600		3,795,600	1.26543
12/1/2031			275,400	275,400				
6/1/2032	3,245,000	4.000%	275,400	3,520,400	3,795,800		3,795,800	1.26550
12/1/2032			210,500	210,500				
6/1/2033	3,370,000	4.000%	210,500	3,580,500	3,791,000		3,791,000	1.26390
12/1/2033			143,100	143,100				
6/1/2034	3,505,000	4.000%	143,100	3,648,100	3,791,200		3,791,200	1.26397
12/1/2034			73,000	73,000				
6/1/2035	3,650,000	4.000%	73,000	3,723,000	3,796,000		3,796,000	1.26557
Totals:	28,125,000		6,021,468	34,146,468	34,146,468	0	34,146,468	1.26492

-226,970 Minus Est'd Bonding Costs
 1,161,151 Plus/Minus Original Issue Premium/Discount
 -56,983 Minus Est'd Underwriting Costs

29,002,197 Est'd Net Available for Project Costs (See SAVE Bond for Complete Funding)





Approx \$29,545,000 General Obligation School Capital Loan Notes (PPEL) – Series 2026
 (Combined with 2027 SAVE Bonds to Fund Approx Project Cost \$53,500,000)

Proposed 2026 Timetable – Conventional Public Sale

Prior to January 19 th	Draft Preliminary Official Statement (POS) is being drafted by Piper Sandler
Week of January 19 th	Draft of POS is sent to District and Bond Counsel for review & comment
Tuesday, February 10 th	Issue for Bid – Parking Lot Package
Monday, March 9 th	Approve Bids – Parking Lot Package
March 16 th – 20 th	SPRING BREAK @ Linn-Mar CSD
Between 3/23 & 4/10	District & Piper Sandler complete conference call with Standard & Poor's to establish bond rating
Monday, March 30 th	Approve Contract – Parking Lot Package
Week of March 30 th	Comments due from District, Bond Counsel & MA Counsel on POS; Piper Sandler presents complete version of POS to district so that it can be reviewed by the board members prior to April 13 th meeting
*Monday, April 13 th	<p>REGULAR BOARD MEETING @ 5:00PM AS PART OF LARGER AHLERS & COONEY RESOLUTION PROVIDED FOR THIS MEETING:</p> <ul style="list-style-type: none"> - Board sets March 30th as date for public sale of the Notes - Board approves resolution authorizing Piper to distribute POS to prospective bidders - Board approves use of PARITY electronic bidding platform for receipt of bond bids
Week of April 20 th	Official Statement document distributed to prospective bidders
Tuesday, April 28 th	Issue for Bid – General Indoor Activities Center
*Monday, May 11 th	<p>Sale of G.O. PPEL Capital Loan Notes 11:00AM– Bids Received, Piper reviews & tabulates results</p> <p>REGULAR BOARD MEETING @ 5:00PM</p> <ul style="list-style-type: none"> -Piper reviews results of bond sale with Board -Board adopts resolution directing the sale to the low bidder
Monday, June 8 th	Approve Bids – General Indoor Activities Center
*Monday, June 8 th	<p>REGULAR BOARD MEETING @ 5:00PM</p> <ul style="list-style-type: none"> -Board adopts various issuance resolutions as provided by Ahlers & Cooney
Tuesday, June 23 rd	Transaction closes. Note proceeds are delivered to District's designated bank/investment account.
Monday, July 13 th	Approve Contract – General Indoor Activities Center

*** Board Action Dates**

December 1, 2026	District makes first interest payment on the 2026 PPEL Notes (semi-annually thereafter)
June 1, 2027	District makes first principal payment on the 2026 PPEL Notes (annually thereafter)

Research Update:

Linn-Mar Community School District, IA GO Outlook Revised To Stable From Negative On Improved Operating Performance

May 4, 2026

Overview

- S&P Global Ratings revised its outlook to stable from negative and affirmed its 'A+' rating on [Linn-Mar Community School District](#), Iowa's general obligation (GO) debt outstanding.
- At the same time, we assigned our 'A+' rating to the district's anticipated \$29.5 million series 2026 GO school capital loan notes.
- The outlook revision reflects our view of improved operating performance on a sustainable basis given enacted budget cuts and use of the cash reserve levy, which we expect will result in improved reserves that will support the rating.

Rationale

Security

The notes are secured by the district's unlimited-tax GO pledge. The notes are payable from a 10-year physical plant and equipment levy approved by voters of up to \$1.34 per \$1,000 of assessed valuation, which ends on June 30, 2035, after the notes' final maturity. If, however, the amount from this levy is insufficient to pay principal and interest on the series 2026 notes, the district is required to levy an unlimited ad valorem property tax to pay the deficiency. The notes will finance various athletic additions and renovations at the district's high school.

Credit highlights

The 'A+' rating reflects our view of strengthening reserves to credit-supportive levels after spending cuts and use of the district's cash reserve levy, and strengths of the local economy, offset by ongoing enrollment declines due to competition from neighboring school districts, private schools, and new charter schools.

The district sustained a period of deficit spending related to enrollment losses, increasing expenditures outpacing state aid growth, and salaries and benefit increases. To combat increasing costs, the district cut \$3 million in expenditures in fiscal 2024 and \$2.3 million in fiscal 2025, resulting in a larger-than-budgeted surplus of \$3.1 million in fiscal 2025, or 3% of operating

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revenue. Expenditure reductions include reduction-in-force measures and offers of early retirement packages.

The district used roughly \$9.2 million of about \$14.6 million in its cash reserve levy in 2025 and levied \$10.3 million of \$14.5 million available for fiscal 2026. Officials anticipate a surplus of \$4.4 million in fiscal 2026, or about 4% of operating revenue, leading to an ending available reserve of \$14 million, or 13% of operating revenue. For fiscal 2027, officials anticipate at least balanced results. While we expect reserves to remain thin as a percentage of budget relative to higher-rated peers, we view operations as structurally balanced.

Credit fundamentals further supporting the 'A+' rating include the following:

- The tax base is stable, broad, and diverse with modest population growth. The district is located just 10 miles north of Cedar Rapids, an arts and cultural hub, and residential development is ongoing.
- Finances are stable after several years of drawdowns, supported by budget adjustments and use of the district's cash reserve levy.
- Management practices support financial stability, including monthly budget-to-actual and investment reporting shared with the board, maintenance of a long-term capital plan updated every few years, and a long-term financial plan updated at least annually, as well as formal investment, debt, and reserve policies. Its reserve policy is to maintain a combined unassigned and assigned general fund balance equal to at least 7% of annual revenue (actual or anticipated). The district maintains cyber practices and policies that mitigate risk.
- Debt is relatively high with costs we expect to remain affordable, albeit high relative to those of peers. The district plans to issue \$26 million in sales tax bonds in the next year for further renovations, which would not materially weaken our view of the district's debt profile. We expect costs for debt and liabilities will weaken slightly but remain below 20% of total governmental fund revenue. The district has one series of private placement debt with no events or remedies of default that we believe introduce liquidity risk. The district's pension liability is reasonably well funded.
- For more information on our institutional framework assessment for Iowa school districts, see "[Institutional Framework Assessment: Iowa Local Governments](#)," Sept. 9, 2024.

Environmental, social, and governance

The district's physical environmental risk is elevated given a history of flooding, though we note the nearby city of Cedar Rapids is working over the next decade to improve its levee system. A severe derecho in 2020 damaged many buildings, negatively affecting the district's enrollment and therefore its finances. However, most of the derecho-related expenses were reimbursed by the Federal Emergency Management Agency or through insurance. We view the district's social and governance factors as neutral in our credit analysis.

Outlook

The stable outlook reflects our view of the district's ongoing budgetary adjustments in response to declining enrollment, which we expect will support financial stability through the two-year outlook period.

Downside scenario

Linn-Mar Community School District, IA GO Outlook Revised To Stable From Negative On Improved Operating Performance

We could take a negative rating action if the district is unable to maintain balanced operations to offset enrollment declines, leading to a material decrease in reserves.

Upside scenario

We could take a positive rating action if enrollment stabilizes and reserves materially increase relative to operating revenues on a sustained basis.

Linn-Mar Community School District, Iowa--credit summary

Institutional framework (IF)	2
Individual credit profile (ICP)	2.35
Economy	1.5
Financial performance	3
Reserves and liquidity	2
Management	2.00
Debt and liabilities	3.25

Linn-Mar Community School District, Iowa --key credit metrics

	Most recent	2025	2024	2023
Economy				
Real GCP per capita % of U.S.	112	--	112	113
County PCPI % of U.S.	91	--	91	91
Market value (\$000s)	5,397,665	5,299,753	4,398,173	4,281,065
Market value per capita (\$)	123,579	121,337	100,695	98,433
Top 10 taxpayers % of taxable value	6.1	6.4	--	7.6
County unemployment rate (%)	3.6	3.6	3.4	3.3
Local median household EBI % of U.S.	112	--	112	109
Local per capita EBI % of U.S.	104	--	104	99
Local population	43,678	--	43,678	43,492
Financial performance				
Operating fund revenues (\$000s)	--	106,656	104,708	99,803
Operating fund expenditures (\$000s)	--	103,556	104,736	105,032
Net transfers and other adjustments (\$000s)	--	3	50	(14)
Operating result (\$000s)	--	3,103	22	(5,243)
Operating result % of revenues	--	2.9	--	(5.3)
Operating result three-year average %	--	(0.8)	(2.3)	(1.3)
Enrollment	--	7,205	7,306	7,443
Reserves and liquidity				
Available reserves % of operating revenues	--	9.2	6.1	6.4
Available reserves (\$000s)	--	9,853	6,387	6,403
Debt and liabilities				
Debt service cost % of revenues	--	11.0	11.6	9.8
Net direct debt per capita (\$)	3,523	2,847	2,841	2,697
Net direct debt (\$000s)	153,898	124,353	124,110	117,309

Linn-Mar Community School District, Iowa --key credit metrics

	Most recent	2025	2024	2023
Direct debt 10-year amortization (%)	78	73	70	--
Pension and OPEB cost % of revenues	--	5.0	5.0	5.0
NPLs per capita (\$)	--	618	618	811
Combined NPLs (\$000s)	--	27,014	27,014	35,267

Financial data may reflect analytical adjustments and are sourced from issuer audit reports or other annual disclosures. Economic data is generally sourced from S&P Global Market Intelligence, the Bureau of Labor Statistics, Claritas, and issuer audits and other disclosures. Local population is sourced from Claritas. Claritas estimates are point in time and not meant to show year-over-year trends. GCP--Gross county product. PCPI--Per capita personal income. EBI--Effective buying income. OPEB--Other postemployment benefits. NPLs--Net pension liabilities.

Ratings List

New Issue Ratings

US\$29.545 mil GO sch cap loan nts ser 2026 due 6/1/2035

Long Term Rating A+/Stable

Outlook Action

	To	From
--	----	------

Local Government

Linn-Mar Comnty Sch Dist, IA Unlimited Tax General Obligation	A+/Stable	A+/Negative
---	-----------	-------------

The ratings appearing below the new issues represent an aggregation of debt issues (ASID) associated with related maturities. The maturities similarly reflect our opinion about the creditworthiness of the U.S. Public Finance obligor's legal pledge for payment of the financial obligation. Nevertheless, these maturities may have different credit ratings than the rating presented next to the ASID depending on whether or not additional legal pledge(s) support the specific maturity's payment obligation, such as credit enhancement, as a result of defeasance, or other factors.

Certain terms used in this report, particularly certain adjectives used to express our view on rating relevant factors, have specific meanings ascribed to them in our criteria, and should therefore be read in conjunction with such criteria. Please see Ratings Criteria at <https://disclosure.spglobal.com/ratings/en/regulatory/ratings-criteria> for further information. A description of each of S&P Global Ratings' rating categories is contained in "S&P Global Ratings Definitions" at <https://disclosure.spglobal.com/ratings/en/regulatory/article/-/view/sourceId/504352>. Complete ratings information is available to RatingsDirect subscribers at www.capitaliq.com. All ratings referenced herein can be found on S&P Global Ratings' public website at www.spglobal.com/ratings.

Linn-Mar Community School District, IA GO Outlook Revised To Stable From Negative On Improved Operating Performance

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ITEMS TO INCLUDE ON AGENDA

LINN-MAR COMMUNITY SCHOOL DISTRICT

Approximately \$29,545,000 General Obligation School Capital Loan Notes, Series 2026

- Consideration of sealed bids opened and reviewed by the Superintendent of Schools, Secretary of the Board, and the Municipal Advisor.
- Resolution Directing the Sale

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE
CHAPTER 21 AND THE LOCAL RULES OF THE
SCHOOL DISTRICT.**

May 11, 2026

The Board of Directors of the Linn-Mar Community School District, in the County of Linn, State of Iowa, met in _____ session, in the Board Room, Educational Leadership Center, 3556 Winslow Road, Marion, Iowa, at 5:00 P.M., on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

Vacant: _____

* * * * *

This is the time and place for the sale of General Obligation School Capital Loan Notes, Series 2026. The bids were previously received and opened by the Superintendent of Schools, Secretary of the Board, and the Municipal Advisor at a meeting held in the Board Room, Educational Leadership Center, 3556 Winslow Road, Marion, Iowa, at 11:00 A.M. on this date. The following bid was determined by the Superintendent, Secretary of the Board, and Municipal Advisor as the best bid received.

Director _____ introduced the following Resolution and moved its adoption. Director _____ seconded the motion to adopt. The roll was called, and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted.

RESOLUTION DIRECTING THE SALE OF \$28,125,000 GENERAL OBLIGATION SCHOOL CAPITAL LOAN NOTES, SERIES 2026

WHEREAS, bids have been received at public sale for the Notes and evaluated; and the best bid was determined:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE LINN-MAR COMMUNITY SCHOOL DISTRICT:

Section 1. That the bid for the Notes was determined by the Superintendent of Schools, Secretary of the Board, and the Municipal Advisor to be the best and most favorable bid received. Notes are awarded, based on the following bid:

Bidder: R. Seelaus & Co., LLC of Summit, New Jersey

Purchase Price: \$29,229,167.38

Net Interest Cost: \$4,917,300.12

True Interest Cost: 3.276172%

Section 2. That the form of contract for the sale of the Notes is approved and the President and Secretary are authorized and directed to execute the contract for sale of the Notes on behalf of the School District.

Section 3. That all acts of the Superintendent of Schools, Secretary of the Board, and Municipal Advisor done in furtherance of the sale of the Notes are ratified and approved.

PASSED AND APPROVED this 11th day of May, 2026.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

(Please attach executed copy of winning bid.)

NOTICE OF PUBLIC HEARING - AMENDMENT OF CURRENT BUDGET

LINN-MAR School District
Fiscal Year July 1, 2025 - June 30, 2026

The LINN-MAR School District will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2026

Meeting Date/Time: 5/11/2026 05:00 PM

Contact: Jonathan Galbraith

Phone: (319) 447-3008

Meeting Location: Board room of the Educational Leadership Center, 3556 Winslow Road, Marion, IA 52302

There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of: additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing. Budget amendments are subject to protest. If protest petition requirements are met, the State Appeal Board will hold a local hearing. For more information, consult <https://dom.iowa.gov/local-gov-appeals>.

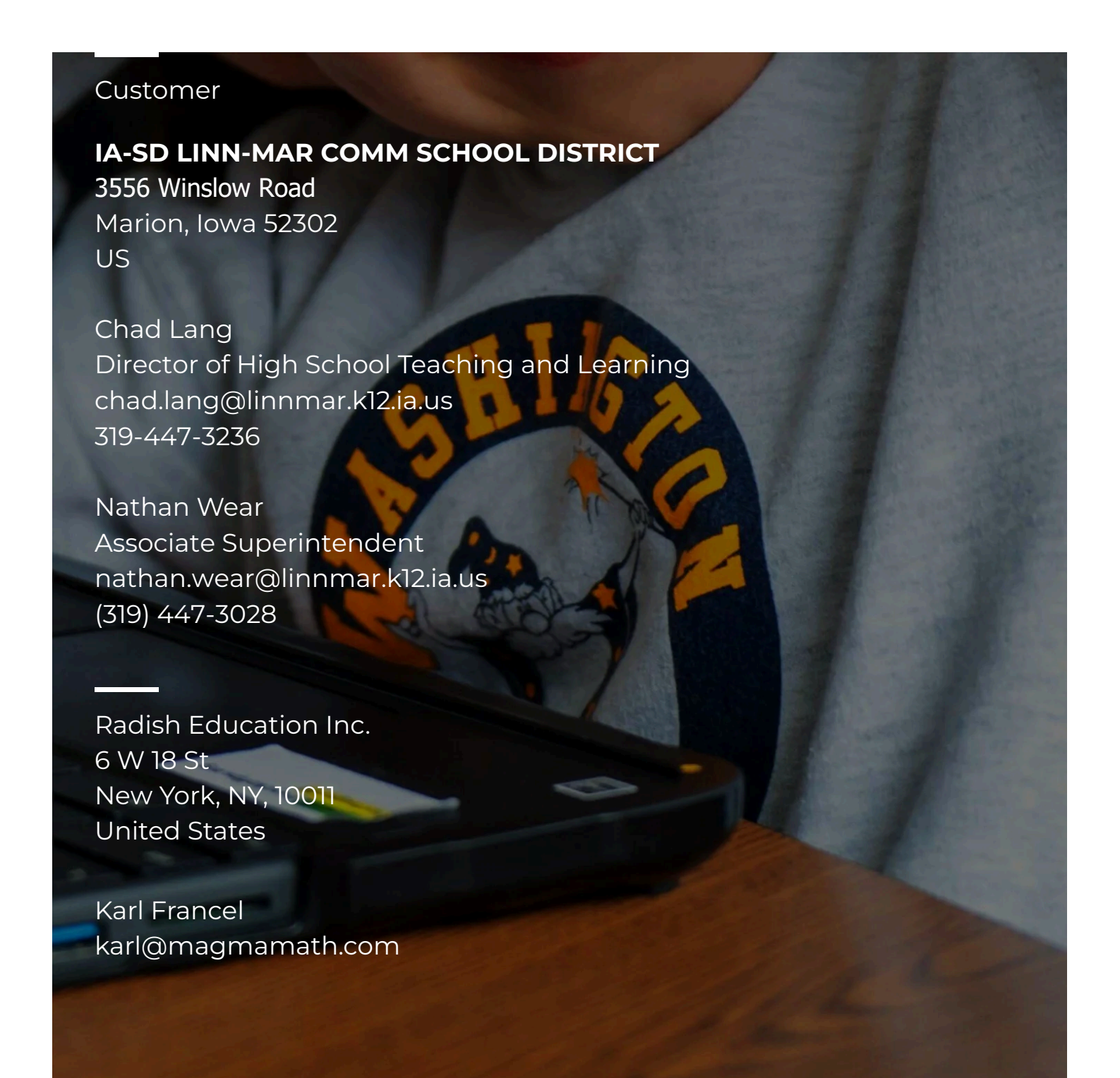
EXPENDITURES	Total Budget as Certified or Last Amended	Amendment Increase	Total Budget After Current Amendment	Reason
Instruction	74,303,000	2,197,800	76,500,800	Increased OE and staffing costs
Total Support Services	36,190,000	1,040,918	37,230,918	Increased Insurance and utilities
Noninstructional Programs	4,815,000	141,150	4,956,150	Increase in Nutrition Expenses
Total Other Expenditures	27,130,695	4,767,496	31,898,191	Increase in Construction Costs
Total	142,438,695	8,147,364	150,586,059	



magma

**Magma Math
Subscription
Agreement**





Customer

IA-SD LINN-MAR COMM SCHOOL DISTRICT

3556 Winslow Road
Marion, Iowa 52302
US

Chad Lang

Director of High School Teaching and Learning
chad.lang@linnmar.k12.ia.us
319-447-3236

Nathan Wear

Associate Superintendent
nathan.wear@linnmar.k12.ia.us
(319) 447-3028

Radish Education Inc.

6 W 18 St
New York, NY, 10011
United States

Karl Francel

karl@magmamath.com

Subscription Agreement

This Subscription Agreement ("Agreement") is entered into by and between:

Customer:

IA-SD LINN-MAR COMM SCHOOL DISTRICT
3556 WINSLOW ROAD
Marion, Iowa, 52302

Solution Provider:

Radish Education Inc.
6 W 18th Street
New York, NY, 10011

Radish Education Inc. distributes the software Magma Math in the United States and Canada. Radish Education Inc. distributes the Magma Math platform and related services, collectively, the "Services". This Agreement governs the Customer's subscription to and use of the Services.

Agreement Term

Start: July 1, 2026

End: June 30, 2029

Pricing and Payment Terms

The annual subscription fee is calculated based on the number of student licenses purchased. Radish Education Inc. shall issue invoices annually, payable within 30 days of the invoice date, covering the subscription for the subsequent academic year.

All Purchase Orders should be issued to Radish Education Inc. Payment may be made via ACH or check. Detailed payment information is provided on each invoice. Payment terms are Net 30 days from the invoice date.

All prices listed exclude applicable taxes. If the Customer holds a valid tax exemption certificate, please submit it to karl@maggamath.com for verification and processing.

Renewal

This Agreement will automatically renew for successive one (1)-year terms unless the Customer provides Radish Education Inc. written notice of cancellation at least ninety (90) days before the expiration date of the current term. Renewal fees shall reflect Radish's then-current pricing.

Termination

Either party may terminate this Agreement upon a material breach by the other party if such breach remains uncured after thirty (30) days written notice specifying the breach.

Terms of Use and Data Privacy

Customer's use of the Services is subject to Radish Education Inc.'s Terms of Use and Privacy Policy. Radish Education Inc. warrants compliance with applicable laws, including, without limitation, the Family Educational Rights and Privacy Act

(FERPA), and agrees to cooperate with Customer in ensuring data privacy compliance.

By signing this Agreement, the Customer agrees on behalf of their organization to Radish Education Inc.'s [Privacy Policy](#) and [Terms of Use](#).

W-9

Radish Education Inc.'s W-9 form is available [here](#).

Governing Law

This Agreement shall be governed by and construed according to the laws of the State of Iowa, without regard to conflicts of law principles. Any disputes arising from this Agreement shall be subject to the exclusive jurisdiction of the state and federal courts located in US, Iowa.

Reference Number #20260423-200603549

Issued

April 23, 2026

Expires

May 7, 2026

Prepared for

Chad Lang

Director of High School Teaching and Learning

chad.lang@linnmar.k12.ia.us

319-447-3236

Nathan Wear

Associate Superintendent

nathan.wear@linnmar.k12.ia.us

(319) 447-3028

Scope of Services

Products & Services	Billing Frequency	Quantity	Unit price	Price
Magma Partial District license Student License	Annually	700	\$16.00 / year	\$11,200.00 / year for 3 years

Products & Services	Billing Frequency	Quantity	Unit price	Price
Payment starts: July 1, 2026				

Due now **\$0.00**

Future Payments Summary

Item	Payment
Magma Partial District license	\$11,200.00 / year starting on July 1, 2026 for 3 payments

Signature

Choose a profile to start the e-signature process.

Katie Lowe Lancaster
katie.lowelancaster@linnmar.k12.ia.us _____

Jordan Evans
jordan@magmamath.com _____

2026-27 Student Fee Schedule

STUDENT FEES	2025-26	2026-27
Textbook/Supply Fee		
JK-4	\$55.00	\$55.00
JK-4 Reduced	\$27.50	\$27.50
5-8	\$65.00	\$65.00
5-8 Reduced	\$32.50	\$32.50
9-12	\$95.00	\$95.00
9-12 Reduced	\$47.50	\$47.50
9-12 Towel Fee	\$1.00	\$1.00
Dual Enrollment	Prorated	Prorated
Kirkwood Class Drop Fee	\$250.00	\$250.00
Instrumental Rentals (HS/MS/Intermediate)		
School Owned	\$65.00	\$70.00
Percussion	\$55.00	\$55.00
Reduced	\$32.50	\$35.00
Marching Band		
Marching Band Fee	\$70.00	\$70.00
Instrumental Rental	\$20.00	\$20.00
Jazz Band		
Instrument Rental	\$35.00	\$35.00
Orchestra Uniform Rental	\$10.00	\$10.00
Choir Concert Apparel Fee	\$10.00	\$10.00
Show Choir		
10th Street	\$500.00	\$500.00
10th Street Reduced	\$250.00	\$250.00
In Step	\$475.00	\$475.00
In Step Reduced	\$237.50	\$237.50
Hi-Style	\$450.00	\$450.00
Hi-Style Reduced	\$225.00	\$225.00

HIGH SCHOOL	2025-26	2026-27
Activity Ticket	\$50.00	\$52.50
Activity Ticket Reduced (Contact Athletic Office)	\$25.00	\$27.50
Varsity Athletic Admissions		
K-12 Football	\$7 - 1 game; \$10 - 2 games	\$8 - 1 game; \$10 - 2 games
Adult Football	\$7 - 1 game; \$10 - 2 games	\$8 - 1 game; \$10 - 2 games
K-12 (Other Sports)	\$7.00	\$8.00
Adult (Other Sports)	\$7.00	\$8.00
All Day Events (VB Tourney, Wrestling Tourney, Track Invite, Softball Tourney)	\$10.00	\$15.00
Fresh/Soph/JV Athletic Admissions		
K-12 (All Sports)	\$7.00	\$8.00
Adult (All Sports)	\$7.00	\$8.00
All Day Events (VB Tourney, Wrestling Tourney, track Invite, Softball Tourney)	\$10.00	\$10.00
All Level Athletic Admission Passes		
All Season/All Sport Flex Passes (10 Scan Flex Pass)	\$56.00	\$64.00
All Season/All Sport Flex Passes (15 Scan Flex Pass)	\$84.00	\$96.00
All Season/All Sport Flex Passes (25 Scan Flex Pass)	\$140.00	\$160.00
All Season/All Sport Family Pass (4)	\$300.00	\$500.00
All Season/All Sport Single Adult Pass	\$150.00	\$200.00
Music Events		
K-12 Students	GWD	GWD
Adults	GWD	GWD
Senior Citizens	GWD	GWD
Musicals		
Single Ticket	\$12.00	\$12.00
Drama Events		
K-12 Students	\$5.00	\$7.00
Adults	\$5.00	\$7.00
Parking Pass	\$25.00	\$25.00
Parking Fines (per occurrence)	\$25.00	\$25.00
Middle School		
Fine Arts	GWD	GWD
Athletics	GWD	GWD

Summer Programs	2025-26	2026-27
Kirkwood Drivers Education		
Full Tuition	\$400.00	\$425.00
Kirkwood Drivers Education		
Reduced Tuition	\$200.00	\$212.50

MEALS	2025-26	2026-27
Lunch		
K-4	\$3.25	\$3.25
5-8	\$3.30	\$3.30
9-12	\$3.40	\$3.40
K-12 Reduced	\$0.40	\$0.40
Adult or Add'l Student Meal	\$5.00	\$5.15
Breakfast		
K-5	\$2.15	\$2.20
6-8	\$2.15	\$2.20
9-12	\$2.15	\$2.20
K-12 Reduced	\$0.30	\$0.30
Adult or Add'l Student Meal	\$2.55	\$2.55
Milk	\$0.60	\$0.60

Note: Yearbook and Cap & Gown are now processed through the providing vendor and not through the District.



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**BOARD OF DIRECTORS MEETING
APRIL 27, 2026**

[Click here for YouTube recording](#)

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Kortemeyer, Galbraith, Ramos, Wear, Christian, Faber, and Nelson.

200: ADOPTION OF AGENDA

– Motion 182.04.27

MOTION by Morey to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: PUBLIC HEARINGS

(SPG #1-Community Engagement)

301: Plans/Specs for the Oak Ridge Band Room Addition – Refer to Exhibit 701.1

A public hearing was held on the plans/specifications for the Oak Ridge Middle School band room addition. No comments were received.

302: Proposed Certified Budget for Fiscal Year 2027 – Refer to Exhibits 801.1-2

A public hearing was held on the proposed certified budget for fiscal year 2027. No comments were received.

400: DISTRICT HIGHLIGHT MOMENT

401: National Teacher Appreciation Week – Exhibit 401.1

President Lowe Lancaster read a proclamation in honor of National Teacher Appreciation Week (May 4-8).

(SPG #4-People & Culture / BG #3.a-District Culture)

402: School Board Appreciation Month – Exhibit 402.1

Superintendent Amy Kortemeyer read a proclamation in honor of School Board Appreciation Month (May).

(SPG #4-People & Culture / BG #3.a-District Culture)

500: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

No comments were received.

600: INFORMATIONAL REPORTS

601: Transition Alliance Program Report – Exhibit 601.1

Anne Faber, Executive Director of Student Services, shared an overview of the Transition Alliance Program that included information on how the program works and why the program matters; how the program benefits students, educators, and employees; and various outcomes. *(SPG #2-Learning Excellence / BG #2.c-Student Learning)*

602: Policy Committee Report – Refer to Exhibit 802.1 *(BG #1.c-Visionary Team)*

Director Thomas reported that during the April 16th Policy Committee meeting several policies due for annual review were discussed, along with a few IASB Primer recommendations and the 502.4 Series. Thomas also requested that the wording in Series 505.62 be corrected to reflect “parent” phone number instead of “home” phone number, per the committee’s discussion.

603: Marion City Council Report *(SPG #1-Community Engagement / BG #3.d-District Culture)*

Director Morey reported that during the April 23rd Marion City Council meeting approvals were made regarding the project calendar for a median landscaping project at 10th Street and 29th Avenue, a resolution for the purchase of a temporary construction easement for the Alburnett Road extension project, and the 2026-27 budget.

604: School Improvement Advisory Committee Report

Director Mansoor reported that during the April 23rd SIAC meeting discussion included improvement priorities, the wellness policies, curriculum review cycles, and Title I & II qualifications. *(SPG #2-Learning Excellence / BG #2.b-Student Learning)*

605: Finance/Audit Committee Report *(SPG #5-Resource Management / BG #3.c-District Culture)*

Director Buchholz reported that during the April 23rd Finance/Audit Committee meeting the bills and proposed 2026-27 certified budget were reviewed.

606: Legislative Report *(BG #1.c-Visionary Team & 3.d-District Culture)*

Directors Morey and Thomas reported on the educational bills and the property tax bill still under consideration in the current legislative session.

607: Superintendent’s Report – Exhibit 607.1 *(SPG #1-Community Engagement)*

Superintendent Kortemeyer shared several district honors and highlights, updates on the current facilities projects, and highlighted some upcoming events.

700: UNFINISHED BUSINESS

701: Approval of Plans/Specifications – Exhibit 701.1 – Motion 183.04.27

MOTION by Morey to approve the plans/specifications for the Oak Ridge Middle School Band Room Addition as presented. Second by Langston. Foss asked for clarification on the final layout. Voice vote, all ayes. Motion carried. *(SPG #5-Resource Management / BG #3.c-District Culture)*

702: Approval of Substantial Completion – Exhibit 702.1 – Motion 184.04.27

MOTION by Mansoor to approve the substantial completion of the early electrical package for the Performance Hall Project and issue final payment to Hawkeye Electrical Contractors for a total of \$18,119.80. Second by Thomas. Voice vote, all ayes. Motion carried.

(SPG #5-Resource Management / BG #3.c-District Culture)

703: Approval of Change Order for the Performance Hall Hallway Extension

Jon Galbraith, Chief Financial/Operating Officer, facilitated a discussion on the Performance Hall hallway extension.

– Exhibit 703.1

MOTION by Foss to table change order #15 with McComas-Lacina Construction for the Performance Hall hallway extension as discussed for a date to be set later by leadership before the project closes. Second by Buchholz. Voice vote. Ayes: Buchholz, Foss, Langston, Mansoor, Thomas, and Lowe Lancaster. Nays: Morey. Motion carried.

– Motion 185.04.27

704: Approval of Preliminary Official Statement – Exhibit 704.1

MOTION by Buchholz to approve the Preliminary Official Statement regarding the sale of approximately \$29,545,000 General Obligation School Capital Loan Notes, Series 2026, as presented in Exhibit 704.1. Second by Mansoor. Galbraith clarified this is for the sale of the PPEL notes. Voice vote, all ayes. Motion carried.

– Motion 186.04.27

800: NEW BUSINESS

801: Approval of Proposed Certified Budget for FY 2027 – Exhibits 801.1-2

Jon Galbraith, Chief Financial/Operating Officer, shared an overview of the proposed certified budget for fiscal year 2027.

(SPG #5-Resource Management / BG #3.c-District Culture)

MOTION by Morey to approve the proposed certified budget for fiscal year 2027 as presented in Exhibit 801.2. Second by Buchholz. Voice vote, all ayes. Motion carried.

– Motion 187.04.27

802: First Reading of Policy Recommendations – Exhibit 802.1

MOTION by Thomas to approve the first reading of the policy recommendations as presented in Exhibit 802.1. Second by Langston. Thomas requested that, prior to the second reading, the language in series 505.62 be changed to “parent” phone number instead of “home” phone number to reflect the Policy Committee’s discussion on April 16th. Voice vote, all ayes. Motion carried.

– Motion 188.04.27

803: Approval to Set Public Hearing

– Motion 189.04.27

MOTION by Mansoor to approve setting a public hearing on the amended certified budget for fiscal year 2026 for 5:00 PM on Monday, May 11th in the boardroom of the Educational Leadership Center. Second by Buchholz. Voice vote, all ayes. Motion carried.

(SPG #1-Community Engagement & 5-Resource Management / BG #3.c-District Culture)

804: Approval of Fundraising Requests – Exhibit 804.1 – Motion 190.04.27

MOTION by Langston to approve the fundraising requests as presented in Exhibit 804.1. Second by Mansoor. Voice vote, all ayes. Motion carried.

805: Approval of Open Enrollment Requests (SPG #2-Learning Excellence & 3-Learner Experience)

MOTION by Thomas to approve the open enrollment requests as presented. Second by Morey. Voice vote, all ayes. Motion carried. **– Motion 191.04.27**

Approved IN	Student Name	Grade	Resident District	Year
	Grabanski, Cash	K	Cedar Rapids CSD	2026-27
	Snow, Rylah	K	Marion Independent	2026-27

Denied IN	Student Name	Grade	Resident District	Reason	Year
	Kenlock-Hiles, Zohra	8 th	Cedar Rapids CSD	Insufficient space	2026-27

Approved OUT	Student Name	Grade	District Requested	Reason	Year
	Chrisman, Ada	4 th	Marion Independent	Good cause	2026-27

Denied OUT	Student Name	Grade	District Requested	Reason	Year
	Mielke, Theodore	6 th	Cedar Rapids CSD	Late, no good cause	2026-27

900: CONSENT AGENDA

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION by Foss to approve the consent agenda removing item 904.5. Second by Langston. Congratulations were shared with the retirees. Voice vote, all ayes. Motion carried. **– Motion 192.04.27**

MOTION by Thomas to consider 904.5, the Franklin Covey renewal of the Leader in Me program. Second by Buchholz. Discussion included a request for more information on the program. Voice vote, all ayes. Motion carried. **– Motion 193.04.27**

MOTION by Buchholz to approve the Franklin Covey renewal of the Wilkins Leader in Me program for \$6,693.50. Second by Lowe Lancaster. Discussion included a request for more information on the program. Voice vote. Ayes: Buchholz and Lowe Lancaster. Nays: Foss, Langston, Mansoor, and Morey. Thomas abstained. Motion failed.

– Motion 194.04.27

901: Personnel

Certified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Atkins, Elizabeth	OR: Math Teacher	8/12/26	BA, Step 10
Derr, Jacob	OR: PE/Health Teacher	8/12/26	BA, Step 2
Mitzel, Season	BP: From 6 th Gr Teacher to Media Specialist	8/17/26	Same
Vint, Audrey	OR: Science Teacher	8/12/26	BA, Step 3

Certified Staff: Resignations

Name	Assignment	Dept Action	Reason
Gorman, Terry	WF: Student Support Services Teacher	6/5/26	Relocation
Helmke, Shanna	BP: 5 th Gr Teacher	6/5/26	Other employment
Klaren, Samantha	BW: Student Support Services Teacher	4/17/26	Other employment
Renner, Ann	WE: 3 rd Gr Teacher	6/5/26	Retirement
Smith, Marcia	LMHS: English/Speech Teacher	6/5/26	Retirement

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Burlage, Lucy	AC: Aquatic Instructor	4/16/26	\$13.00/hour
Green, Rebecca	NS: BP Cashier/General Help	4/13/26	PTNS, Step 1+.25
Hanson, Ashley	O&M: NE Custodian	4/1/26	LMSA C, Step 1
Heims, Michael	O&M: Summer Help	4/6/26	\$15.00/hour
Hopkins, Lauren	IC: Building Secretary	4/22/26	LMSEAA C, Step 1
James, Hayleigh	LG: Student Support Associate	8/18/26	LMSEAA A, Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Andersen, Jacob	LMHS: Student Supervisor	6/4/26	Other employment
Kern, Danielle	IC: Health Assistant	4/17/26	Personal
Kuennen, Liebana	BW: Student Support Associate	4/27/26	Personal
Sidman, Christine	NS: OR General Help	4/14/26	Personal

Co/Extra-Curricular Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Becker, Kristin	LMHS: Assistant Varsity Girls Basketball Coach	8/1/26	\$5,872
Jorgensen, Jack	LMHS: Assistant Musical Director	4/14/26	\$625
Nuss, Aaron	LMHS: Assistant Musical Director	4/14/26	\$1,000
Robson, Lexi	LMHS: Musical Director (Spring) Choreographer	4/29/26	\$1,761.50
Stivers, Jon	LMHS: Head Varsity Girls Swim Coach	4/17/26	\$5,872

Co/Extra-Curricular Staff Non-Schedule H: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Robson, Lexi	LMHS: In Step Show Choir Choreographer	4/9/26	\$5,500

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Favero, Mackenzie	LMHS: Assistant POMS Coach	4/17/26	Personal
Hammes, Jen	LMHS: Assistant POMS Coach	4/17/26	Personal
Thomas, Josie	LMHS: Assistant Varsity Girls Basketball Coach	4/17/26	Personal

902: Approval of April 13th Board Minutes – Exhibit 902.1**903: Approval of Bills/Warrants – Exhibit 903.1****904: Approval of Contracts/Agreements – Exhibits 904.1-15**

1. Iowa Workforce Development: Transition Alliance Program agreement (\$45,125)
2. Ability Physical Therapy: strength and conditioning services agreement (\$46,000)
3. Four Oaks Family & Children Services: transportation agreement (\$18,870)
4. Linn Co Emergency Management: evacuation transportation agreement

5. Franklin Covey: renewal of Wilkins Leader in Me program (\$6,693.50)
6. Bohnsack & Frommelt: audit services for fiscal year 2026 (up to \$33,000)
7. Piper Sandler: bond sale dissemination agent amendment agreement (\$2,000/yr)
8. Dryspace: notice of award/contract for Oak Ridge roof replacement (\$375,365)
9. Jim Ecker/Ecker Broadcasting: commercial licensing agreement
10. Braxton Carr independent contractor agreement: In-Step Show Choir (\$6,000)
11. Tom Mackey independent contractor agreement: Frontline Marching Band (\$300)
12. Emily Rafson independent contractor agreement: JV Color Guard clinic (\$500)
13. Emily Rafson independent contractor agreement: JV Color Guard coaching (\$1,500)
14. Sophie Good independent contractor agreement: Musical choreographer (\$800)
15. Upper Iowa University: student clinical placement agreement
16. Interagency agreement for Special Education and/or residential regular education programming with Cardinal CSD (1), Cedar Rapids CSD (1), Central City CSD (1), Marion Independent (1), and Sioux City CSD (1). *For student confidentiality, exhibits are not provided.*

905: Informational Financial Reports – Exhibits 905.1-2

1. School Finance and Cash Balance Reports as of March 31, 2025
2. School Finance and Cash Balance Reports as of March 31, 2026

1000: BOARD CALENDAR & COMMUNICATIONS

1001: Board Calendar & Communications

President Lowe Lancaster reviewed the board calendar with the reminder that the May 7th Marion City Council meeting was cancelled. Director Mansoor shared she would not be in attendance at the May 7th Special Session. President Lowe Lancaster stated she would attend the May 7th and May 11th meetings virtually and that Vice President Foss would facilitate the May 11th meeting.

Date	Time	Event	Location
April 30	4:00 PM	Venture Academics Advisory	AEC Room 104/105
Date	Time	Event	Location
May 7	8:30 AM	Finance/Audit Committee	ELC Boardroom
May 7	5:00 PM	LMCSD Board of Directors Special Session	ELC Boardroom
May 7	5:30 PM	Marion City Council (Buchholz) Mtg Cancelled	City Hall
May 11	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
May 13	5:15 PM	LIONS & Volunteer Awards	ELC Boardroom
May 21	5:30 PM	Marion City Council (Thomas)	City Hall
May 24	1:00 PM	LMHS Commencement Ceremony	Alliant Energy Powerhouse
May 25	--	No School (Memorial Day Holiday)	--
Date	Time	Event	Location
June 4	--	<i>Last Day of School (2-Hour Early Dismissal)</i>	--
June 4	5:30 PM	Marion City Council	City Hall
June 5	--	Teacher Workday	--
June 8	5:00 PM	LMCSD Board of Directors Meeting	ELC Boardroom
June 18	5:30 PM	Marion City Council	City Hall

1002: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1100: ADJOURNMENT

– Motion 195.04.27

MOTION by Buchholz to adjourn the meeting at 7:14 PM. Second by Langston. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer



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BOARD OF DIRECTORS SPECIAL SESSION MAY 6, 2026 MINUTES

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The special session of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Morey, Thomas, and Lowe Lancaster. Mansoor attended virtually. Administration present: Kortemeyer, Galbraith, Wear, and Nelson. Absent: Christian, Faber, and Ramos.

200: ADOPTION OF AGENDA

– Motion 196-05-06

MOTION by Langston to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: SPECIAL SESSION

301: Indoor Activities Center Project & Associated Renovations

Jon Galbraith, Chief Financial/Operating Officer, facilitated a discussion on the Indoor Activities Center Project and associated renovations including information on the budget, timeline, adjusted funding projections due to property tax reform legislation recently passed, and next steps.

MOTION by Morey to approve splitting the project into two phases as discussed, with a request for administration to work with OPN and stakeholders for ideas on Phase 2, and to bring them back to the board. Second by Buchholz. Voice vote, all ayes. Motion carried.

– Motion 197-05-06

400: ADJOURNMENT

– Motion 198-05-06

MOTION by Morey to adjourn the special session at 6:02 PM. Second by Thomas. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 04/23/2026 - 05/06/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
Fund: AQUATIC CENTER		
ALL WORLDWIDE TRAVEL INC	STAFF TRAVEL	\$14,252.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$5,049.57
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$89.45
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$382.48
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$89.45
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$382.48
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$23.79
IOWA CITY EELS SWIM CLUB, INC	DUES AND FEES	\$28.50
IOWA SWIMMING INC	DUES AND FEES	\$1,552.50
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$4.76
UNIVERSITY OF IA	DUES AND FEES	\$151.50
Fund Total:		\$22,006.48
Fund: DEBT SERVICE		
FACTSET RESEARCH SYSTEMS INC	OTHER PROFESSIONAL SERVICES	\$511.00
UMB BANK, N.A.	INTEREST	\$999,450.00
UMB BANK, N.A.	PRINCIPAL REDEMPTION	\$3,430,000.00
Fund Total:		\$4,429,961.00
Fund: GENERAL		
ACCURATE TRANSLATION BUREAU	INSTRUCTIONAL SUPPLIES	\$156.60
AGUERO JR HECTOR	Professional Educational Services	\$650.00
AGVANTAGE FS	GREASE,OIL,LUBE,COOL	\$1,207.29
AGVANTAGE FS	PROPANE	\$3,242.20
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$4,796.50
ALLIANT ENERGY	ELECTRICITY	\$99,528.30
ANIXTER, INC.	MAINTENANCE SUPPLIES	\$53.62
APPLE COMPUTER INC	INSTRUCTIONAL SUPPLIES	\$449.00
ARNOLD MOTOR SUPPLY	REPAIR PARTS	\$622.84
ARNOLD MOTOR SUPPLY	SHOP TOOLS/EQUIPMENT	\$107.87
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$15.88
ASCENDANCE TRUCKS EASTERN IOWA LLC	TRANSP. PARTS	\$1,665.33
ASIFLEX	EE LIAB-FLEX DEP CARE	\$10,336.07
ASIFLEX	EE LIAB-FLEX HEALTH	\$19,413.50
ASIFLEX	OTHER PROFESSIONAL SERVICES	\$698.75
BARNARD INSTRUMENT REPAIR, INC	EQUIPMENT REPAIR	\$2,856.60
BARNES & NOBLE	GENERAL SUPPLIES	\$901.60
BOYD CHEYENNE	STAFF TRAVEL	\$140.00
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$3,211.21
CARDINAL COMMUNITY SCHOOL DISTRICT	TUITION IN STATE	\$5,927.04
CEDAR RAPIDS WINSUPPLY PLUMBING CO	HEAT/PLUMBING SUPPLY	\$1,666.37
CHURCH KATHRYN	STAFF TRAVEL	\$13.00
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$79.49
CITY OF MARION.	OTHER PROFESSIONAL SERVICES	\$550.80
CITYWIDE CLEANERS	LAUNDRY SERVICE	\$508.72
COLLECTION	EE LIAB-GARNISHMENTS	\$216.47

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 04/23/2026 - 05/06/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
CONSTELLATION NEWENERGY	NATURAL GAS	\$12,458.46
CONTINENTAL CLAY	INSTRUCTIONAL SUPPLIES	\$857.34
COPY SYSTEMS INC	PRE-PAID	\$771.40
COPY SYSTEMS INC	REPAIR/MAINT SERVICE	\$213.41
COTTON GALLERY LTD.	GENERAL SUPPLIES	\$515.00
CROWBAR'S	TRANSP. PARTS	\$55.69
D'CAMP SARAH	STAFF TRAVEL	\$42.00
D.I.A.L./ELEVATOR SAFTEY BUREAU	OTHER PROFESSIONAL SERVICES	\$1,640.00
DAN MALLOY, JR	ISL VOCAL: PROF SERV: EDUCATION	\$125.00
DELTA DENTAL OF IOWA	ER LIAB-DENTAL INS	\$59,475.90
DENNY AMANDA	OTHER PROFESSIONAL SERVICES	\$420.00
DEPARTMENT OF EDUCATION	DUES AND FEES	\$50.00
DUPREE DEBORAH	OTHER PROFESSIONAL SERVICES	\$580.00
EBERLINE ANDREA	Staff Tuition & Continue ED payment	\$95.40
ELECTRICAL ENGINEERING & EQUIPMENT CO.	ELECTRICAL SUPPLY	\$270.36
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$773.29
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$511,197.87
FEIEREISEN INC	GENERAL SUPPLIES	\$1,221.00
FOLLETT CONTENT SOLUTIONS, LLC	LIBRARY BOOKS	\$36.53
FREIBURGER VICKI	STAFF TRAVEL	\$61.40
GALBREATH SHANNON	STAFF TRAVEL	\$14.00
GASWAY CO, J P	GENERAL SUPPLIES	\$33,574.02
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$782.30
GRAINGER	GENERAL SUPPLIES	\$446.85
GRANT WOOD AEA	PROF SERV: EDUCATION	\$5,301.50
GRANT WOOD AEA	Professional Educational Services	\$480.00
GREENWOOD CLEANING SYSTEMS	MAINTENANCE SUPPLIES	\$722.63
HAVEL NATALEE	STAFF TRAVEL	\$21.25
HERFF JONES	GENERAL SUPPLIES	\$2,740.29
HICKS JESSIE	STAFF TRAVEL	\$14.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$9,492.37
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$40,587.25
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$9,492.37
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$40,587.25
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$24,949.76
IOWA TESTING PROGRAMS	GENERAL SUPPLIES	\$20,032.00
JENNIFER LOEB	PROF SERV: EDUCATION	\$300.00
KIDS AGAINST HUNGER YOUR QUAD CITIES	GENERAL SUPPLIES	\$5,000.00
KIRKWOOD COMM COLLEGE	OTHER TECH SER	\$160.00
LINDER TIRE SERVICE INC	TIRES AND TUBES	\$1,293.64
LINN CO-OP OIL	DIESEL	\$7,442.00
LINN CO-OP OIL	GASOLINE	\$9,733.00
LLOYD TABLE COMPANY	GENERAL SUPPLIES	\$2,262.50
LODGE MARILYN	OTHER PROFESSIONAL SERVICES	\$540.00
LUKE FLOWERS CREATIVE	GENERAL SUPPLIES	\$4,286.39

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 04/23/2026 - 05/06/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
LYNCH FORD	TRANSP. PARTS	\$535.20
MACKEY, THOMAS	OTHER PROFESSIONAL SERVICES	\$75.00
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$244.44
MARION TIRE	REPAIR/MAINT SERVICE	\$821.91
MENARDS -13127	GENERAL SUPPLIES	\$1,540.76
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$263.09
MHC Kenworth Cedar Rapids	TRANSP. PARTS	\$255.81
MID AMERICAN ENERGY	NATURAL GAS	\$5,433.37
MILES MAUREEN	OTHER PROFESSIONAL SERVICES	\$520.00
OLSON LAURA	PROF SERV: EDUCATION	\$100.00
ORCHESTRA IOWA	Foundation EEEG - Instructional Supplies	\$6,500.00
ORKIN PEST CONTROL	OTHER PROFESSIONAL SERVICES	\$658.01
PARTS TOWN, LLC	GENERAL SUPPLIES	\$745.76
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$811.95
PFEIL ANGELA	STAFF TRAVEL	\$31.40
PFEIL REBEKAH	STAFF TRAVEL	\$27.60
PIRNAT MICHAELA	STAFF TRAVEL	\$110.00
PLUMB SUPPLY CO.	HEAT/PLUMBING SUPPLY	\$200.54
PUSH-PEDAL-PULL	GENERAL SUPPLIES	\$1,059.99
RITTER ENDEAVORS INC	SHOP TOOLS/EQUIPMENT	\$225.00
SADLER POWER TRAIN	TRANSP. PARTS	\$975.08
SCHIMBERG	HEAT/PLUMBING SUPPLY	\$162.75
SCHOOL BUS SALES	TRANSP. PARTS	\$829.36
SCHOOL SPECIALTY LLC	INSTRUCTIONAL SUPPLIES	\$126.00
SCHULT BARBARA	STAFF TRAVEL	\$151.20
SEYMOUR RYLEY	STAFF TRAVEL	\$43.85
SPHERO, INC	GENERAL SUPPLIES	\$2,018.71
STERICYCLE INC	DUES AND FEES	\$19.45
SWAMP FOX BOOKSTORE	LIBRARY BOOKS	\$160.63
THE SHREDDER	OTHER PROFESSIONAL SERVICES	\$732.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$12,613.50
UNIVERSITY OF IOWA-ART SHARE	Foundation EEEG - Instructional Supplies	\$2,800.00
VAN METER CO	ELECTRICAL SUPPLY	\$61.61
VERIZON WIRELESS	TELEPHONE	\$1,517.37
WEBER COMMUNICATIONS INC	OTHER PROFESSIONAL SERVICES	\$300.00
WEST MUSIC CO	EQUIPMENT REPAIR	\$545.50
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$2,933.90
WEST MUSIC CO	OTHER PROFESSIONAL SERVICES	\$45.00
WIELAND & SONS LUMBER CO	INSTRUCTIONAL SUPPLIES	\$2,072.00
WINDSTAR LINES	TRANSP PRIVATE CONT	\$5,644.80
ZAHRADNIK MADDISON	STAFF TRAVEL	\$99.75

Fund Total: \$1,024,142.76

Fund: LOCAL OPT SALES TAX

MCCOMAS LACINA CONSTRUCTION LC	CONSTRUCTION SERV	\$22,447.20
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Fund Total: \$22,447.20

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 04/23/2026 - 05/06/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
Fund: NUTRITION SERVICES		
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$7,514.35
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$69,777.59
FISH STACY	STAFF TRAVEL	\$114.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$1,272.54
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$5,441.16
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$1,272.54
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$5,441.16
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$2,797.65
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	GENERAL SUPPLIES	\$8,581.75
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	PURCHASE FOOD	\$118,790.73
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$3,445.37
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$1,637.11
Fund Total:		\$226,085.95
Fund: PHY PLANT & EQ LEVY		
1ST AYD CORP	BLDG. CONST SUPPLIES	\$185.95
BLACK HAWK ROOF CO., INC	CONSTRUCTION SERV	\$595.19
BRECKE	CONSTRUCTION SERV	\$2,674.55
CUMMINS SALES AND SERVICE	VEHICLE REPAIR > \$2500	\$5,570.99
DRYSPACE INC	CONSTRUCTION SERV	\$2,370.56
HOME PRO SERVICES INC	CONSTRUCTION SERV	\$13,458.95
KONE INC	CONSTRUCTION SERV	\$359.16
SHIVE-HATTERY INC.	CONSTRUCTION SERV	\$1,228.20
Fund Total:		\$26,443.55
Fund: STUDENT ACTIVITY		
BSN SPORTS	GENERAL SUPPLIES	\$333.90
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$395.80
CONDON MICHAEL J	OFFICIAL/JUDGE	\$150.00
COPYWORKS	GENERAL SUPPLIES	\$27.00
COTTON GALLERY LTD.	GENERAL SUPPLIES	\$362.40
DAYTON CHARLES	OFFICIAL/JUDGE	\$40.00
DAYTON JOYCE	OFFICIAL/JUDGE	\$160.00
FAREWAY STORES	GENERAL SUPPLIES	\$81.18
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$189.25
FECHNER CHRIS	STAFF TRAVEL	\$116.00
GRIT CAPITAL LLC	GENERAL SUPPLIES	\$559.97
HERFF JONES	GENERAL SUPPLIES	\$345.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$3.08
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$13.13
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$3.08
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$13.13
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$2.71
IOWA 4-H FOUNDATION	DUES AND FEES	\$40.00
JAZZ EDUCATORS OF IOWA	DUES AND FEES	\$140.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 04/23/2026 - 05/06/2026

Fiscal Year: 2025-2026

Vendor Name	Description	Check Total
KENNEDY HIGH SCHOOL	DUES AND FEES	\$800.00
MENARDS -13127	GENERAL SUPPLIES	\$288.43
RASTETTER KELSEY	STAFF TRAVEL	\$34.00
SHANNON WRESTLING & TIMING, LLC	DUES AND FEES	\$200.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$4.35

Fund Total: \$4,302.41

Fund: STUDENT STORE

GFSI LLC	GENERAL SUPPLIES	\$1,335.60
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Fund Total: \$1,335.60

Grand Total: \$5,756,724.95

End of Report



Sales Quote - This Is Not An Invoice

PowerSchool Group LLC
 150 Parkshore Dr.
 Folsom CA 95630

Quote #: Q-163531-2

Prepared By:	Rohith P	Customer Contact:	Jeri Ramos
Customer Name:	Linn Mar Community School District	Title:	Chief Technology Officer
Contract Term:	36 Months	Address:	3556 Winslow Rd
Billing Frequency:	Annually	City:	Marion
Start Date:	July 1, 2026	State/Province:	Iowa
End Date:	June 30, 2029	Zip Code:	52302
Payment Terms:	Net 30	Phone #	3194473066
Pricing Vehicle:		Pricing Vehicle Contract #:	

Contract Term : July 1, 2026 to June 30, 2029

Quote Summary

License and Subscription Period(s)	License and Subscription	Total
Subscription Period 1: July 1, 2026 to June 30, 2027	USD 60,463.65	USD 60,463.65
Total Contract : July 1, 2026 to June 30, 2029	USD 60,463.65	USD 60,463.65

License and Subscription Fees

Subscription Period 1 License and Subscription Fees

Product Description	Quantity	Unit	Price
Schoology LMS Subscription	4,580.00	Students	USD 24,206.58
PowerSchool Enrollment Express SaaS	7,668.00	Students	USD 21,770.99
PowerSchool Ecollect Forms SaaS	7,668.00	Students	USD 14,486.08
Subscription Period 1 License and Subscription Fees TOTAL:			USD 60,463.65
Total License and Subscription Fees :			USD 60,463.65

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

If Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used within such twelve (12) month period will be forfeited.

This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at:

By either (i) executing this quote or (ii) accessing the services described on this quote, Customer agrees that after the contract term of this quote, the subscription for such services will continue for successive twelve (12) month subscription periods on the same terms and conditions as set forth herein, subject to a standard annual price uplift, unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the applicable current contract term.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Linn Mar Community School District

Signature:

Signature:



Printed Name: Katie Lowe Lancaster

Printed Name: Jon Scrimshaw

Title: Chief Accounting Officer

Title: Board President

Date: 13-FEB-2026

Date:

PO Number: _____



LEA Medicaid Billing Agreement

THIS AGREEMENT is made this May 11, 2026, by and between **MJ Care**, having a place of business at **10150 W National Ave, Suite 202, West Allis, WI 53227** (MJ Care) and **Linn-Mar Community School District**, operating at **3556 Winslow Rd, Marion, IA 52302** (District).

WHEREAS, MJ Care has agreed to provide certain billing management services (Services) for the District based on the terms and conditions set forth herein.

THEREFORE, in consideration of the mutual promises and benefits contained herein and other good and valuable consideration, the parties hereto agree as follows:

I. RESPONSIBILITIES OF MJ CARE

1. **SOFTWARE ACCESS.** MJ Care will give the District the ability to access and use the MJ Care Medicaid billing software (Software) and, without additional cost, any updates or upgrades generally made available by MJ Care to its licensees from time to time during the Agreement term and any renewals that will include the following capabilities:
 - a. Electronic access without restriction as to the number of simultaneous users.
 - b. Reset and unlock all users in the web-based program.
 - c. Add and change service provider caseloads in the web-based program.
 - d. Web-based treatment plan for District partners to document and report service data.
 - e. Standard and customized reports to document and submit claims, and track revenue.
2. **TRAINING.** MJ Care will provide training to District service providers on procedures, documentation and the web-based software program. Documentation provided to the District describing the Software (hereinafter called Documentation) shall include all technical and functional specifications and other such information as may be reasonably necessary for the effective use of the Software. Administrative staff will be trained on the use of the web-based software program. MJ Care will provide subsequent training from time to time as reasonably requested by the District on changes in federal/state program requirements, software upgrades and MJ Care policies and procedures. Procedures and Documentation can include, but are limited to:
 - a. Covered services
 - b. Parent notification/parent consent
 - c. IEP review and annual updates
 - d. Documentation requirements
 - e. Billing forms and online data entry screens
 - f. Office procedures
3. **SOFTWARE UPGRADES.** The Software shall be compliant with the Electronic Transactions and Code Sets of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) at all times during the term of this Agreement, including any renewals.
4. **HELP DESK SUPPORT.** MJ Care will provide commercially reasonable response times to help desk inquiries. MJ Care provides technical support/help desk via the phone, email, video conferencing and/or on-site support for system administrative functions should the need occur.



5. **EQUIPMENT.** MJ Care is not obligated to provide any equipment to the District. The only equipment necessary for this system is a computer with Internet access, which will be provided by the District.
6. **DATA SECURITY.** MJ Care encrypts all billing and District-related data and utilizes Secure Socket Layer (SSL) certificates. MJ Care maintains updated virus and password protection of all transactions. MJ Care houses all production servers at multiple data center locations for security and to provide continuous service consistent with industry standards.
7. **DATA RETENTION.** All MJ Care–encrypted data will be retained for a five (5) year period on their secure and private server databases.
8. **CLAIMS PROCESSING.** MJ Care will process and submit claims each month to the Iowa Medicaid agency based on data entered and approved by the District.
9. **REMITTANCE AND STATUS REPORT.** MJ Care will provide access to remittance reports and claims information to the District after claims have been processed.
10. **CLAIMS RECONCILIATION.** MJ Care will reconcile all claims and will promptly use its best efforts to investigate, correct, and pursue claims rejected by the Iowa Medicaid agency.
11. **CONSULTATION.** MJ Care will provide ongoing consultation and communication with relevant state agencies and the state fiscal intermediary to enhance the District’s participation in Medicaid programs. MJ Care will provide informational updates on the District’s Medicaid programs.

II. RESPONSIBILITIES OF THE DISTRICT

12. **CERTIFICATION.** The District shall maintain the National Provider Identifier (NPI) and the Medicaid provider certification.
13. **LICENSED/CERTIFIED STAFF.** The District shall certify that all personnel providing services billed through the Software have the necessary Iowa certifications and/or licenses to submit such claims.
14. **TRAINING ATTENDANCE.** The District service providers’ training is typically scheduled for up to 2 hours. All providers are required to attend the training session.
15. **AUTHORIZATION.** The District will generate the student eligibility, parent notification/parent consent letters, billing logs, and other related authorizations necessary to bill for services.
16. **DATA ENTRY/DOCUMENTATION.** The District shall be responsible for entering billing information into the MJ Care billing system. The District shall follow MJ Care guidance on best practice of data entry and support integration to the extent possible, to minimize entry errors and reduce work duplication.

III. OTHER TERMS AND CONDITIONS

17. **FEES AND INVOICING.** MJ Care will be compensated for the Services as follows:
 - a. *Medicaid Billing:* The District will pay a fee of 6% of all net revenues actually received by the District from the Iowa Medicaid agency.



- b. *Invoicing*: MJ Care will invoice The District monthly, payable within 30 days of receipt. Finance charges of 1.5% per month will be applied to any undisputed outstanding balance.
18. **LIABILITY**. Neither party shall be liable to the other for any indirect, incidental, special, exemplary, punitive or consequential damages, whether in tort, contract, strict liability or otherwise.
19. **INDEMNIFICATION**. MJ Care agrees to defend, indemnify and hold the District and its officers, directors, employees, agents, affiliates, successors and assigns (each, an “indemnified Party”) harmless against and from any and all damages, interest, penalties, costs and fees (collectively, “damages”) proximately caused by (1) any negligent or more culpable act or omission by MJ Care in connection with MJ Care’s performance of its obligations under this Agreement; or (2) any failure by MJ Care to comply with any applicable federal, state or local laws, regulations or codes in the performance of its obligations under this Agreement. In the event any actions or proceedings are commenced against an Indemnified Party for which it may seek to be defended, indemnified or held harmless under this paragraph, the Indemnified Party shall, within ten (10) days of the commencement of the action or proceeding, notify MJ Care in writing. The Indemnified Party shall cooperate with MJ Care in MJ Care’s defense of such action or proceeding.
20. **EFFECTIVE DATE**. This Agreement shall be effective on July 1, 2026.
21. **TERM AND TERMINATION**. This agreement shall be for an initial two-year term, through July 31, 2028. At the conclusion of the initial two-year term and any renewal term, the Agreement shall automatically renew for an additional term of two years until either party has provided written notice of non-renewal to the other party. Either party may provide written notice of non-renewal to the other party at least sixty (60) days prior to the expiration of the then-current term. Notwithstanding any other provision herein, this Agreement may be terminated for cause by either party based on a material breach by the other party of this Agreement, with thirty (30) days prior written notice to the other party; provided, that the breach is not cured during the thirty (30) day notice period.

Either party may terminate this Agreement if the other party: (i) becomes insolvent or admits inability to pay its debts generally as they become due; (ii) becomes subject, voluntarily or involuntarily, to any proceeding under any domestic or foreign bankruptcy or insolvency law, which is not dismissed or vacated within forty-five (45) days after filing; (iii) is dissolved or liquidated or takes any corporate action for such purpose; (iv) makes a general assignment for the benefit of creditors; or (v) has a receiver, trustee, custodian or similar agent appointed by order of any court of competent jurisdiction to take charge of or sell any material portion of its property or business.

Any provisions which by their nature are intended to survive termination or expiration of this Agreement shall survive.

22. **WARRANTIES**. MJ Care warrants and represents that:
 - a. It shall provide the Services in a skillful, professional and workmanlike manner by qualified personnel exercising care, skill and diligence consistent with the applicable practices in the industry, and in accordance with the terms and conditions of this Agreement and the Documentation;



- b. It is the sole and exclusive legal and beneficial owner of the entire right, title and interest in and to the Software, including all intellectual property rights relating thereto, and that use of the Software will not infringe or otherwise violate the intellectual property rights or other rights of any party;
- c. Neither its grant of the Software license, nor its performance under this Agreement: (i) does or will at any time conflict with or violate any applicable law; (ii) require the consent, approval or authorization of any governmental or regulatory authority or other third party; or (iii) require the provision of any payment or other consideration to any third party; and
- d. All Services provided hereunder are and will be in compliance with all applicable laws.

Except as set forth in this Agreement, MJ Care disclaims all warranties, express or implied, including but not limited to implied warranties of merchantability and fitness for a particular purpose.

- 23. **FORCE MAJEURE.** Neither party shall be liable for any failure or delay in performance hereunder to the extent such failure or delay results from causes beyond such party's reasonable control, including but not limited to accidents, breakdowns, strikes, work slowdowns, sabotage, riots, war, disease, any act of government, acts of God or public enemy, or other causes and conditions, whether or not voluntarily assumed.
- 24. **OWNERSHIP.** The Software shall at all times remain the sole and exclusive property of MJ Care, including, without limitation, all copyrights, trademarks, service marks, patents, trade secrets, and any other proprietary rights. The District's use of the Software shall be solely for the purpose of submitting billing to the Iowa Medicaid program, and the District shall have no right to use the software for any other purpose. The District shall have no right to grant any sublicense or other rights with respect to the software.
- 25. **CONFIDENTIALITY.** Each party shall hold the other party's Confidential Information in confidence and will not disclose such Confidential Information to third parties nor use the other party's Confidential Information for any purpose other than as necessary to perform under this Agreement. "Confidential Information" means any information that a party designates in writing as confidential or which, based on the circumstances surrounding disclosure, should reasonably be known to be confidential, and also includes all District-provided billing and school-based services-related data. Without limiting the foregoing, each party shall treat the Confidential Information of the other party with at least the same degree of care it uses to prevent the disclosure of its own Confidential Information, but in no event less than reasonable care and in compliance with all applicable state and federal laws. Each party shall promptly notify the other party of any actual or suspected misuse or unauthorized disclosure of the Confidential Information. Upon termination of this Agreement or the request of the party that disclosed the Confidential Information, each party shall return all copies of any Confidential Information to the disclosing party.

Confidential Information shall not include information that the receiving party can prove (a) was generally available to the public at the time it received the information from the disclosing party, (b) was known to it, without restriction, at the time of disclosure by the disclosing party, (c) is disclosed with the prior written approval of the disclosing party, (d) was independently developed by it without any use of the Confidential Information, (e) becomes known to it, without restriction, from a source other than the disclosing party without a duty of



confidentiality to the disclosing party, or (f) is disclosed in response to an order or requirement of a court, administrative agency, or other governmental body; provided, however, that (i) the receiving party must provide prompt advance notice of the proposed disclosure to the disclosing party and (ii) any Confidential Information so disclosed shall otherwise remain subject to the provisions of this Section.

26. **NOTICES.** All notices and other communications related to this Agreement shall be in writing and addressed to the parties as follows (or as otherwise specified by a party in a notice given in accordance with this section):

If to MJ Care, to: **ATTN: MJ CARE**
 10150 W NATIONAL AVE, SUITE 202
 WEST ALLIS, WI 53227

If to District, to: **LINN-MAR COMMUNITY SCHOOL DISTRICT**
 3556 WINSLOW RD
 MARION, IA 52302

Notices sent in accordance with this section shall be deemed effectively given: (a) when received, if delivered by hand (with written confirmation of receipt); (b) when received, if sent by a nationally recognized overnight courier (receipt requested); or (c) on the fifth (5th) day after the date mailed, by certified or registered mail, return receipt requested, postage prepaid.

27. **ASSIGNMENT AND ASSUMPTION.** The District shall not assign any portion of this contract without the prior written consent of MJ Care. MJ Care shall be permitted to assign all or any portion of this contract without the prior consent of, or notice to, the District.
28. **MISCELLANEOUS.** This Agreement constitutes the entire agreement of the parties with respect to the subject matter hereof and supersedes all prior representations, warranties, agreements and other understandings, oral or written, between the parties with respect to the subject matter hereof. No amendment, waiver or discharge of these terms will be valid unless in writing and signed by both parties. This Agreement and all matters arising out of or relating to this Agreement, are governed by, and construed in accordance with, the laws of the State of Wisconsin, without regard to conflict of laws and provisions. Any suit, action or proceeding arising out of or related to this Agreement shall be instituted exclusively in the federal or state courts located in Milwaukee County, Wisconsin, and each party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action or proceeding.

Each party irrevocably and unconditionally waives any right it may have to a trial by jury in respect of any legal action arising out of or relating to this agreement or the transactions contemplated hereby.



IN WITNESS WHEREOF, the parties have executed this Agreement as of the date identified below.

By: _____ Date: _____

Kyle Danowski
Business Development Manager

MJ CARE
10150 W NATIONAL AVE
SUITE 202
WEST ALLIS, WI 53227

By: _____ Date: _____ Date: _____

Anne Faber
Executive Director of Student Support Services

LINN-MAR COMMUNITY SCHOOL DISTRICT
3556 WINSLOW RD
MARION, IA 52302

Katie Lowe Lancaster
Board President



Business Associate Agreement (BAA)

THIS BUSINESS ASSOCIATE AGREEMENT (Agreement or BAA) is made this May 11, 2026, by and between **MJ Care**, having a place of business at **10150 W National Ave, Suite 202, West Allis, WI 53227** (MJ Care) and **Linn-Mar Community School District**, operating at **3556 Winslow Rd, Marion, IA 52302** (Customer).

This BAA forms part of the Master Subscription Agreement, Terms of Service, Terms of Use, or any other agreement pertaining to the delivery of services (the Service Agreement as defined further below) between MJ Care and the Customer named in such Service Agreement to reflect the parties' agreement with regard to the Processing of Protected Health Information (as defined below). MJ Care's liability arising out of or related to this BAA will be determined solely in accordance with the parties' Service Agreement.

I. RECITALS

Customer is a HIPAA Covered Entity or Business Associate and MJ Care is acting as a service provider to Customer and may receive, use, maintain, disclose or otherwise process Protected Health Information for or on behalf of Customer.

The parties desire to comply with relevant Federal and State confidentiality standards, including but not limited to: the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"); 45 CFR part 160 and part 164, subparts A and E (the "Privacy Rule"); 45 C.F.R. Part 160 and Subparts A and C of Part 164 (the "Security Rule"), and The Health Information Technology for Economic and Clinical Health Act (the "HITECH Act").

THEREFORE, the parties to this Agreement hereby agree as follows:

II. DEFINITIONS

Terms used, but not otherwise defined, in this Agreement shall have the meaning ascribed to them by HIPAA, the Privacy Rule, the Security Rule, and/or the HITECH Act.

- a. **Affiliate** means, with respect to a party, any entity that directly or indirectly controls, is controlled by or is under common control with that party. For purposes of this Agreement, "control" means an economic or voting interest of at least fifty percent (50%) or, in the absence of such economic or voting interest, the power to direct or cause the direction of the management and set the policies of such entity.
- b. **Breach** shall mean any acquisition, access, use, or disclosure of Unsecured Protected Health Information that is inconsistent with the terms of this BAA and that compromises the security or privacy of the Unsecured Protected Health Information. Whether an acquisition, access, use, or disclosure of Unsecured Protected Health Information compromises its security or privacy shall be determined by reference to the definition of "breach" in 45 C.F.R. §164.402.
- c. **Business Associate** shall have the meaning specified in 45 CFR §160.103.
- d. **Covered Entity** shall have the meaning specified in 45 C.F.R. §160.103.
- e. **Electronic PHI** is any PHI that is transmitted by or maintained in electronic media.



- f. **Protected Health Information or PHI** shall have the same meaning as the term “protected health information” in 45 CFR §160.103 of HIPAA, provided that it is limited to such protected health information that is received by MJ Care from, or created, received, maintained, or transmitted by MJ Care on behalf of, the Customer through the Customer’s use of the Services pursuant to this Agreement.
- g. **Required by law** shall mean a mandate contained in law that compels a use or disclosure of Protected Health Information.
- h. **Secretary** shall mean the Secretary of the Department of Health and Human Services and those employees or agents designated to act on the Secretary’s behalf.
- i. **Security or Security Measures** means the administrative, physical, and technical safeguards and documentation requirements specified in the Security Rule.
- j. **Service Agreement** shall mean the Medicaid Billing Agreement or other written agreement pursuant to which MJ Care provides services to the Customer.
- k. **Unsecured Protected Health Information** is any Protected Health Information that is not rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary.

III. PERMITTED USES AND DISCLOSURES OF PROTECTED HEALTH INFORMATION

- 1. **PERFORMANCE OF THE AGREEMENT FOR BUSINESS ASSOCIATE SERVICES.** MJ Care agrees to not use or disclose Protected Health Information other than as permitted or required by this Agreement, as required or permitted by the Service Agreement, or as required or permitted by law, provided such use or disclosure would not violate HIPAA if done by the Customer, unless expressly permitted under this Agreement.
- 2. **MANAGEMENT, ADMINISTRATION, AND LEGAL RESPONSIBILITIES.** Except as otherwise limited in this BAA, MJ Care may Use and Disclose Protected Health Information for the proper management and administration of Business Associate and/or to carry out the legal responsibilities of MJ Care, provided that any Disclosure may occur only if: (1) Required by law; or (2) MJ Care obtains written reasonable assurances from the person to whom the Protected Health Information is Disclosed that it will be held confidentially and Used or further Disclosed only as Required by law or for the purpose for which it was Disclosed to the person, and the person notifies MJ Care of any instances of which it becomes aware in which the confidentiality of the Protected Health Information has been breached.

IV. RESPONSIBILITIES WITH RESPECT TO PROTECTED HEALTH INFORMATION

- 3. **MJ CARE RESPONSIBILITIES.** To the extent MJ Care is acting as a Business Associate, MJ Care agrees to the following:
 - i. *Limitations on Use and Disclosure.* MJ Care shall not Use and/or Disclose the Protected Health Information except as otherwise limited in this Agreement or by application of 42 C.F.R. Part 2 with respect to Part 2 Patient Identifying Information, for the proper management and administration of MJ Care or to carry out the legal responsibilities of MJ Care; provided that in doing so, MJ Care will only use the minimum necessary Protected Health information necessary for the proper management and administration of MJ Care business-specific purposes, or to report violations of law to appropriate



Federal and State authorities, consistent with 45 CFR §164.502(j)(1) and, where applicable, 42 C.F.R. Part 2.

- ii. *Safeguards.* MJ Care shall: (1) use reasonable and appropriate safeguards to prevent inappropriate Use and Disclosure of Protected Health Information other than as provided for in this BAA; and (2) comply with the applicable requirements of 45 CFR Part 164 Subpart C of the Security Rule.
- iii. *Subcontractors.* Notwithstanding anything to the contrary in the Services Agreement, Business Associate, subject to the restrictions set forth in this provision, may use subcontractors to fulfill its obligations under this BAA. In accordance with 45 CFR §§ 164.502(e)(1)(ii) and 164.308(b)(2) of HIPAA, MJ Care shall require its Subcontractors who create, receive, maintain, or transmit Protected Health Information on behalf of MJ Care to agree in writing to: (1) the same or more stringent restrictions and conditions that apply to MJ Care with respect to such Protected Health Information; (2) appropriately safeguard the Protected Health Information; and (3) comply with the applicable requirements of 45 CFR Part 164 Subpart C of the Security Rule. MJ Care remains responsible for its Subcontractors' compliance with obligations in this BAA.
- iv. *Reporting.* MJ Care shall report to the Customer: (1) any Use and/or Disclosure of Protected Health Information that is not permitted or required by this BAA of which MJ Care becomes aware; (2) any Security Incident of which it becomes aware, provided that notice is hereby deemed given for Unsuccessful Security Incidents (as defined below) and no further notice of such Unsuccessful Security Incidents shall be given; and/or (3) any Breach of the Customer's Unsecured Protected Health Information that MJ Care may discover (in accordance with 45 CFR § 164.410 of the Breach Notification Rule). Notification of a Breach will be made without unreasonable delay, but in no event more than ten (10) business days after MJ Care's discovery of a Breach. Notification of a Successful Security Incident or other impermissible Use and/or Disclosure of Protected Health Information by MJ Care or its subcontractors will be made without unreasonable delay, but in no event more than twenty (20) business days after MJ Care's discovery thereof.

For purposes of this Section, "Unsuccessful Security Incidents" mean, without limitation, pings and other broadcast attacks on MJ Care's firewall, port scans, unsuccessful log-on attempts, denial of service attacks, and any combination of the above, as long as no such incident results in unauthorized access, acquisition, Use, or Disclosure of Protected Health Information. Notification(s) under this Section, if any, will be delivered to contacts identified by the Customer pursuant to the contact information specified in the Notices section of this Agreement. MJ Care's obligation to report under this Section is not and will not be construed as an acknowledgement by MJ Care of any fault or liability with respect to any Use, Disclosure, Security Incident, or Breach.

- v. *Disclosures to the Secretary.* MJ Care agrees to make internal practices, books, and records relating to the use and disclosure of Protected Health Information received from, or received by MJ Care on behalf of, the Customer available to the Customer, or at the request of the Customer to the Secretary, in a time and manner designated by the Customer or the Secretary, for purposes of the Secretary determining the Customer's compliance with the Privacy Rule.



- vi. *Access.* MJ Care agrees to provide access, at the request of the Customer and in the time and manner designated by the Customer, to Protected Health Information in a Designated Record Set to the Customer or, as directed by the Customer, to an Individual (as defined in 45 C.F.R. § 160.103) in order to meet the requirements under 45 CFR §164.524, provided that nothing in this section shall require Business Associate to retain or obtain access to Protected Health Information not already being retained or accessed by Business Associate pursuant to the terms of this agreement.
- vii. *Amendment.* MJ Care agrees to make any amendment(s) to Protected Health Information in a Designated Record Set that the Customer directs or agrees to pursuant to 45 CFR §164.526 at the request of the Customer or an Individual, and in the time and manner designated as reasonably requested by the Customer, provided that nothing in this section shall require Business Associate to retain or obtain access to Protected Health Information not already being retained or accessed by Business Associate pursuant to the terms of this BAA and that nothing in this section shall require Business Associate to assign a Designated Record set where not reasonably practicable in light of MJ Care's encryption practices.
- viii. *Accounting of Disclosures.* MJ Care, at the request of the Customer, shall make available to the Customer, and in the time and manner designated as reasonably requested by the Customer, such information relating to Disclosures made by MJ Care as required for the Customer to make any requested accounting of Disclosures in accordance with 45 CFR § 164.528 of the Privacy Rule.
- ix. *Performance of a Covered Entity's Obligations.* To the extent MJ Care is to carry out a Covered Entity obligation under the Privacy Rule, MJ Care shall comply with the requirements of the Privacy Rule that apply to the Customer in the performance of such obligation.

4. THE CUSTOMER'S RESPONSIBILITIES.

- i. *No Impermissible Requests.* The Customer shall not request MJ Care to Use or Disclose Protected Health Information in any manner that would not be permissible under HIPAA if done by a Covered Entity (unless permitted by HIPAA for a Business Associate).
- ii. *Contact Information for Notices.* The Customer hereby agrees that any reports, notification, or other notice by MJ Care pursuant to this BAA may be made electronically to the Customer contact specified in Section 7 (Notices) below. The Customer shall ensure that such contact information remains up to date during the term of this BAA. Failure to submit and maintain as current the aforementioned contact information may delay MJ Care's ability to provide Breach notification under this BAA.
- iii. *Safeguards and Appropriate Use of Protected Health Information.* The Customer is responsible for implementing appropriate privacy and security safeguards to protect its Protected Health Information in compliance with HIPAA. It is the Customer's obligation to exclude Protected Health Information from information the Customer submits to technical support personnel through a technical support request. The Customer is solely responsible for ensuring the Protected Health Information it transmits via MJ Care may be legally disclosed to the communications recipient(s).



- iv. *Communicating Changes to MJ Care.* The Customer shall notify MJ Care of any changes in, or revocation of, permission by an Individual to use or disclose Protected Health Information, to the extent that such changes may affect MJ Care's use or disclosure of Protected Health Information.
- v. *Communicating Restrictions to MJ Care.* The Customer shall notify MJ Care of any restriction to the use or disclosure of Protected Health Information that the Customer has agreed to in accordance with 45 CFR §164.522 or 42 C.F.R. Part 2, to the extent that such restriction may affect MJ Care's use or disclosure of Protected Health Information.
- vi. *Communicating Restrictions in Notices of Privacy Practices to MJ Care.* The Customer shall notify MJ Care of any limitation(s) in any applicable notice of privacy practices in accordance with 45 CFR Section 164.520, to the extent that such limitation may affect MJ Care's use or disclosure of Protected Health Information.

V. TERM AND TERMINATION

- 5. **TERM.** The term of this Agreement shall begin as of the effective date of the Service Agreement or when the Customer introduces Protected Health Information to the Service environment and shall terminate when all of the Protected Health Information provided by the Customer to MJ Care, or created or received by MJ Care on behalf of the Customer, is destroyed or returned to the Customer, or, if it is infeasible to return or destroy Protected Health Information, protections are extended to such information, in accordance with the termination provisions in this Section.
- 6. **TERMINATION FOR BREACH.** Upon the Customer's knowledge of a material breach by MJ Care, the Customer shall either:
 - i. Provide an opportunity for MJ Care to cure the breach or end the violation and terminate this Agreement and the Service Agreement if MJ Care does not cure the breach or end the violation within a reasonable time specified by the Customer;
 - ii. Immediately terminate this Agreement and the Service Agreement if MJ Care has breached a material term of this Agreement and cure is not possible; or
 - iii. If neither termination nor cure is feasible, the Customer shall report the violation to the Secretary.
- 7. **RETURN, DESTRUCTION, OR RETENTION OF PROTECTED HEALTH INFORMATION UPON TERMINATION.** Except as provided in paragraph (d) of this Section, upon any termination or expiration of this Agreement, MJ Care shall return or destroy all Protected Health Information received from the Customer, or created or received by MJ Care on behalf of the Customer. This provision shall apply to Protected Health Information that is in the possession of subcontractors or agents of MJ Care. MJ Care shall retain no copies of the Protected Health Information. Notwithstanding the foregoing, Business Associate may retain a copy of PHI received from, or created or received by Business Associate for or on behalf of Covered Entity which is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities, provided that Business Associate extends the protections of this Agreement to such information.

In the event that MJ Care determines that returning or destroying the Protected Health



Information is infeasible, MJ Care shall provide to the Customer notification of the conditions that make return or destruction infeasible. Upon the Customer's written agreement that return or destruction of Protected Health Information is infeasible, MJ Care shall extend the protections of this Agreement to such Protected Health Information and limit further uses and disclosures of such Protected Health Information to those purposes that make the return or destruction infeasible, for so long as MJ Care maintains such Protected Health Information.

VI. NOTICES

Any notices to be given under this Agreement, including without limitation any Breach notification, to a party shall be made in writing and delivered via electronic mail to the contact at the address indicated below (or at such other address as a party may specify by notice to the others pursuant hereto).

Notices shall be addressed as follows:

If to MJ Care, to: **MJ CARE**
 10150 W NATIONAL AVE, SUITE 202
 WEST ALLIS, WI 53227

If to the Customer, to: **LINN-MAR COMMUNITY SCHOOL DISTRICT**
 3556 WINSLOW RD
 MARION, IA 52302

VII. NO CUSTOMER RELATIONSHIP

It is not intended that an Customer relationship (as defined under the Federal common law of Customer) be established hereby expressly or by implication between the Customer and MJ Care under HIPAA or the Privacy Rule, Security Rule, or Breach Notification Rule. No terms or conditions contained in this BAA shall be construed to make or render MJ Care an agent of the Customer.

VIII. NO THIRD-PARTY BENEFICIARY

This Agreement is intended for the sole benefit of the Business Associate and Prime Subcontractor and does not create any third-party beneficiary rights.

IX. MISCELLANEOUS

8. A reference in this Agreement to a section in the Privacy Rule or Security Rule means the section as in effect or as amended.
9. The parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for the Customer to comply with the requirements of HIPAA, the Privacy Rule, the Security Rule, the HITECH Act, and 42 C.F.R. Part 2.
10. The respective rights and obligations of MJ Care under Section 6(d) and (e) of this Agreement shall survive the termination of this Agreement.
11. Any ambiguity shall be resolved to permit the Customer to comply with HIPAA, the Security Rule, any applicable aspects of the Privacy Rule, the HITECH Act, and 42 C.F.R. Part 2.
12. If MJ Care knows of a pattern of activity or practice of the Customer that constitutes a material breach or violation of the Customer's obligations under this Agreement, MJ Care must take reasonable steps to notify the Customer to cure the breach or end the violation. If the steps are unsuccessful, MJ Care may terminate this Agreement or, if termination is not feasible, report



the problem to the Secretary of DHHS. MJ Care shall provide written notice to the Customer of any activity or practice that is believed to constitute a material breach or violation of the Agreement within 5 days of discovery and shall meet with the Customer to discuss and attempt to resolve the problem as a reasonable step to cure the breach or end the violation.

13. This Agreement constitutes the entire agreement between the parties hereto with respect to the obligations set forth herein and supersedes and replaces any prior agreements between the parties relating to such obligations.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date identified below.

By: _____ Date: _____

Kyle Danowski
Business Development Manager

MJ CARE
10150 W NATIONAL AVE
SUITE 202
WEST ALLIS, WI 53227

By: _____ Date: _____ Date: _____

Anne Faber
Executive Director of Student Support Services

LINN-MAR COMMUNITY SCHOOL DISTRICT
3556 WINSLOW RD
MARION, IA 52302

Katie Lowe Lancaster
Board President



**LONNI LANE
MARKETING**

Confirmation of Event

Candace Fleming

DATE: April 8, 2026

TO: **Linn-Mar Community School District**
c/o Stories Alive, Cynde Whetstine, Librarian, Novak Elem
3556 Winslow Rd
Marion, IA 52302
Novak Elementary Phone: 319-447-3306
District Phone: 319-447-3000
Email: cynde.whetstine@linnmar.k12.ia.us
Invoice Email: ap@linnmar.k12.ia.us

FROM: Lisa Nadel, Lonni Lane Marketing
Phone: 646-522-3264
Email: lonnilanemarketing@gmail.com

EVENT DATE: **Monday, April 5 – Thursday, April 8, 2027**

EVENT DETAILS: Candace Fleming will give four presentations on April 5, April 6, and April 7. She will give two presentations on April 8. Grades K-1 presentations are typically 30 minutes long; grades 2 up presentations are typically 45 minutes long. Please do NOT record the presentations.

Lisa Nadel will connect with Cynde Whetstine two weeks prior to the visit to finalize details; a full itinerary will be sent one week prior to the visit. Lisa will share book ordering information with Cynde.

AV/TECH: Projector (or equivalent), screen, and microphone needed for each presentation; author will bring her own MAC and connector cables

HONORARIUM: **\$12,000** to be paid by check to HUNGRY BUNNY, INC. and mailed to the address below within 30 days of the visit. Lisa will send the requested invoice for the visit.

Candace Fleming
Hungry Bunny, Inc.
1130 Miller Avenue
Oak Park, IL 60302

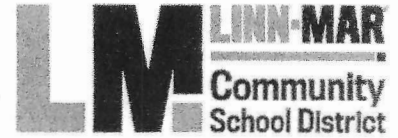
EXPENSES: Linn-Mar Community School District will cover Candace's travel-related expenses including round-trip mileage, hotel, and meals. Candace will make her own travel arrangements. Lisa will send all receipts and an invoice to Accounts Payable for the author's reimbursement.

Agreed to and accepted by: _____
(signature)

Title: ____ Board President, Linn-Mar CSD _____ Date: _____

cc: Candace Fleming

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Candace Fleming/Hungry Bunny, Inc., Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Fourteen presentations
2. **GROUP/DEPARTMENT WORKING WITH:** Stories Alive
3. **AMOUNT OF PAYMENT:** \$12,000 plus hotel, food, mileage

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on April 8, 2027, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on April 5, 2027 and shall continue in effect until April 8, 2027, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 8th day of April, 2026.

Independent Contractor Signature:

Lisa Kodel

Title: Booking Agent for Candace Fleming

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

<i>Internal Use Only</i>		Account Code: <u>Stories Alive - Project 8041</u>	
Business Office: <u>5.4.26</u>	Date: <u>CA</u>	Initial	Board Meeting: <u>5.11.26</u> Date

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Wendy Morton, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Substitute teacher for summer band lessons
2. **GROUP/DEPARTMENT WORKING WITH:** Summer band
3. **AMOUNT OF PAYMENT:** \$27.33/hour

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on July 2, 2026, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on June 29, 20 26 and shall continue in effect until July 2, 20 26, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 28th day of April, 20 26.

Independent Contractor Signature:

Wendy Morton

Title: teacher

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

Internal Use Only	Account Code: <u>Summer Band - Project (9223)</u>
Business Office: <u>5.4.26</u> Date <u>CA</u> Initial	Board Meeting: <u>5.11.26</u> Date



Excursions and Trips Request Form

Code 603.3-R2

Date Request Received by CFO/COO: 5/6/26

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

The request will include:

- ✓ Rationale for the excursion/trip including the purpose and objectives
- ✓ Clarification if request is dependent upon pre-qualifying for event
- ✓ Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork

1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
2. The building will be responsible for obtaining a substitute teacher if one is needed.
3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist **must be** signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: FBLA - Nat'l Leadership Conference Submitted by: Barb Schult
(Examples: Robotics, FBLA, etc.) (Name)

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	✓
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	✓
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	✓
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	✓
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	✓
Common Experience	<i>Recommended</i>	This excursion/trip is a common experience that all students at this grade level or activity group should have.	✓
Multi-disciplinary	<i>Recommended</i>	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	✓
Building Principal Approval	<u>Zach [Signature]</u>		Date <u>5/4/26</u>
Chief Financial/Operating Officer Approval	<u>[Signature]</u>		Date <u>5/6/26</u>
Board of Directors Approval			Date

Overnight Field Trip Request Form

Linn-Mar Future Business Leaders of America request to attend and compete at the FBLA National Leadership Conference, June 28 – July 3, 2026, San Antonio, TX.

Purpose: What is the purpose of this field trip/work site visit?

The FBLA National Leadership Conference is the culmination of competitive events, keynote speakers, workshops and election of national officers for eligible FBLA members. Students have competed in events at the district and state level against other state chapters and are now eligible to advance and compete at the National level. This event will allow students to showcase their ability in many areas of business and highlight the learning that has occurred in a combination of classes, conferences, and experiences in our high school. Students will also represent the local Linn-Mar Chapter and Iowa State Chapter during National voting sessions.

Pre-Planning: How are you planning to maximize the learning experiences of students on this field trip/work site visit?

The experiences in their core and elective classes, along with the regular meetings in FBLA and other conferences, will be good preparation for the skills necessary to do well at the conference. We have also provided preparatory sessions in test taking and presentation that will allow our students to excel at the conference. Students have attended many individual sessions and sought out mentor relationships with current or former business owners who have provided valuable insight to evaluate presentations or tests to help them do well in their competitions. The advisers are present at these sessions and have input to help the students achieve to the best of their ability. Students with prejudged projects submitted their projects to the Iowa Professional Division for review. Professional Division members send feedback and suggestions for changes prior to the student's final submission for the National Competition.

Follow-Up: Explain a follow-up plan that will maximize the learning experiences of students on this field trip/work site visit?

FBLA NLC participants will share their experiences with the Linn-Mar High School student body during the activity fair and membership drive in the fall of the 2025-2026 school year. Throughout the school year the NLC participants will continue to inform and educate FBLA members about FBLA's mission, the benefits provided through membership, meetings, conferences and competitions. During the District and State Leadership conferences students will help other students prepare to compete in competitive events. Students will receive their scores/critique from the judges. Students can begin to prepare for competition the following year.

Assessment: How will students be required to demonstrate their understanding of the learning expected from this experience?

Student will compete against other students from across the world. Competitions are scored. Students receive their scores and explanation of that grade in writing from the judges. Students who place in the top ten are recognized during the Awards Ceremony.

Funding: Describe your sources of funding that meets both Department of Education and District guidelines.

Funds from the 2025-2026 Aramark Concessions fundraising efforts will be applied toward the conference costs. Students will fund a portion of the conference.

Common Experience: What are the benefits of this field trip/work site visit that ensure all students at this grade level/activity will have the experience they should?

All students are competing in events in which they have interest, knowledge, experience and learning from life and school. They get to experience "real life" situations that will better prepare them for the business world. They also will participate in the election and installation of their National and Regional officers.

Multi-Disciplinary: Address how this field trip/work site visit will address more than one curricular area and how it offers the opportunity for curriculum integration.

Students will be able to use verbal and written skills developed in other disciplines to help in competing in their events. Many of the skills learned in their Math and English classes will help in producing quality work. Experiences in leadership roles for other organizations will also benefit them in their efforts.

Overnight Accommodations

Hotel Valencia, 150 E. Houston Street, San Antonio, TX 78205

<https://www.hotelvalencia-riverwalk.com/>

June 28-July 3 (5 nights) \$1450.00 cost per room x 5 rooms=\$7,250.00 Total Cost

Mode of Transportation

Airline Information

11:00 AM, Sunday, June 28, 2026-Parents drop off students at the Cedar Rapids Airport (CID).

June 28, 2026

Departing Flight	Flight #1	Arrival	
American Airlines	AA2384		
Cedar Rapids CID	12:40 PM	Dallas-Fort Worth DFW	2:55 PM
Dallas-Fort Worth DFW	4:30 PM AA2374	San Antonio SAT	5:40 PM

July 3, 2026

Departing Flight	Flight #2	Arrival	
American Airlines	AA2266		
San Antonio SAT	6:00 AM	Dallas-Fort Worth DFW	7:21 AM
Dallas-Fort Worth DFW	9:34 AM AA2384	Cedar Rapids CID	11:35 AM

11:45 AM, Friday, July 3, 2026-Parents will pick up students at the Cedar Rapids Airport (CID).

Conference Expenses Per Person

Student Conference Registration, payable to Iowa FBLA-\$220.00 x 11=\$2,420.00

Adviser Conference Registration, payable to Iowa FBLA- \$150.00

Transportation Cost-American Airlines-\$641.65 x 12=\$7,699.80

Baggage-\$90 x 11=\$990.00

Lodging \$1450 (5 nights) x 5 rooms=\$7,250.00

Shuttle Service-\$500.00 (approximately)

NLC Group Activities \$72.00 x 12=\$864.00

Total Expense: \$19,873.80/11=\$1,806.71

**11:00 AM, Sunday, June 28, 2026-Parents drop off student's at Cedar Rapids Airport.
Airline Information**

Departing Flight	Departure	Flight #1	Arrival
Date	June 28, 2026		June 28, 2026
Airline	American Airlines	AA2384	
	Cedar Rapids CID	12:40 PM	Dallas-Fort Worth DFW 2:55 PM
	Dallas-Fort Worth DFW	4:30 PM AA2374	San Antonio SAT 5:40 PM
Return Flight			
Date	July 3, 2026	Flight #2	3, 2026 July
Airline	American Airlines	AA2266	
	San Antonio SAT	6:00 AM	Dallas-Fort Worth DFW 7:21 AM
	Dallas-Fort Worth DFW	9:34 AM AA2384	Cedar Rapids CID 11:35 AM

Shuttle from Airport to Hotel/Hotel to Airport

Pick-up date	June 28, 2024
VIA Metropolitan Transit Route 5 from San Antonio Airport to downtown arriving close to Valencia Hotel, 150 E Houston St., San Antonio.	
Departure date	July 3, 2024
TIMEVIA Metropolitan Transit Route 5 from Valencia Hotel, 150 E Houston St., San Antonio to San Antonio Airport.	

Hotel Accommodations

Date	Hotel	City, Country	Website	Phone number
June 28, 2026- July 3, 2026	Hotel Valencia	150 East Houston Street, San Antonio, TX 78205	https://www.hotel-valencia-riverwalk.com	210-227-9700

FBLA Conference Schedule

Sunday, June 28, 2026 (Day 1)

4:00 PM-8:30 PM	Early Conference Check-In & Info Desk	
7:00 PM-10:00 PM	FBLA Block Party (Optional Purchase) Sanvi & Harish	Casual Attire
11:00 PM	Curfew	

Monday, June 29, 2026 (Day 2)

7:00 AM-6:00 PM	Conference Check-In & Info Desk	
8:00 AM-6:00 PM	Competitive Events Info Desk Open	
8:00 AM-5:00 PM	Competitive Events	Professional Attire
2:00 pm	Business Ethics	Professional Attire
8:00 AM-5:00 PM	LifeSmarts Competition	Professional Attire
9:00 AM-11:30 AM	Competitive Events Judge Orientation	Professional Attire
9:00 AM-4:00 PM	Workshops	Professional Attire
10:00 AM-4:00 PM	Future Leaders Expo Hall Open	Professional/Casual Attire
6:00 PM-7:00 PM	Pre-Show for Opening Session	Professional Attire
7:00 PM-9:00 PM	Opening Session	Professional Attire
11:00 PM	Curfew	

Tuesday, June 30, 2026 (Day 3)

7:00 AM-5:00 PM	Conference Info Desk Open	
7:00 AM-6:00 PM	Competitive Events Info Desk Open	
8:00 AM-6:00 PM	Competitive Events	Professional Attire
Morning	Coding & Programming	Professional Attire
Morning	Website Design	Professional Attire
Afternoon	Business Ethics Preliminary Round	Professional Attire
Afternoon	Business Plan	Professional Attire
Afternoon	Website Coding & Development	Professional Attire
9:00 AM-4:00 PM	Workshops	Professional Attire
9:00 AM-4:00 PM	Future Leaders Expo Hall & National Officer Candidate Campaign Booths	Professional Attire/Casual Attire
1:30 PM-2:30 PM	Regional Campaign Rally & Recognition Session	Professional AttireDev
11:00 PM	Curfew	

FBLA Conference Schedule

Wednesday, July 1, 2026 (Day 4)

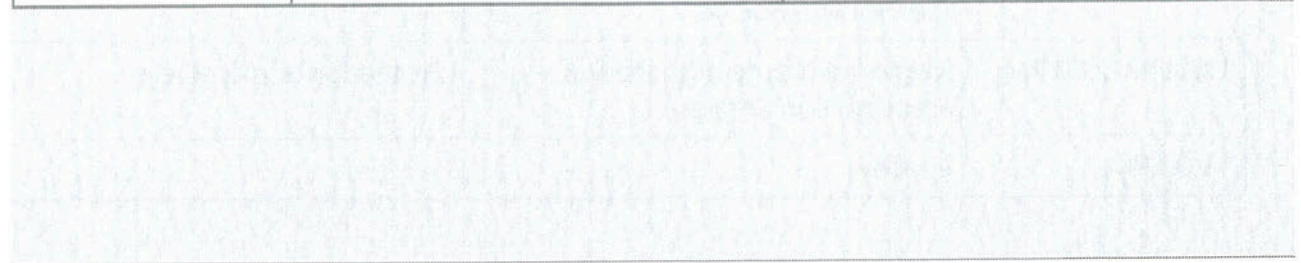
5:00 AM	Competitive Events Finalists Posted	
7:00 AM–5:00 PM	Conference Info Desk Open	
7:00 AM–6:00 PM	Competitive Events Info Desk Open	
8:00 AM–6:00 PM	Competitive Events	Professional Attire
Morning	Business Ethics, Coding & Programming, Website Design Final Round	Professional Attire
Afternoon	Business Plan, Website Coding & Development Final Round	Professional Attire
8:00 AM–9:00 AM	National Officer Q & A Session	Professional Attire
9:00 AM–1:00 PM	Future Leaders Expo Hall Open	Professional/Casual Attire
9:00 AM–2:00 PM	Workshops	Professional Attire
12:00 PM	National Officer Election Voting	
1:00 PM–5:30 PM	Business Achievement Awards Capstone Competitive Review Finals	
1:00 PM–6:00 PM	Certification Lab	Professional Attire
6:00 PM	Optional Social Activity	
11:00 PM	Curfew	

Thursday, July 2, 2026 (Day 5)

12:00 PM	National Officer Election Closes	
4:00 PM–5:00 PM	Pre-Show for Awards of Excellence Ceremony	Professional Attire
5:00 PM–9:00 PM	Awards of Excellence Ceremony	Professional Attire
11:00 PM	Curfew	

Friday, July 3, 2026 (Day 6)

4:00 AM	Depart San Antonio, TX	Arrive in Marion, IA
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Expense-Per Student

FBLA NLC Registration	\$233.64
Transportation	\$699.98
Baggage	\$98.00
Hotel Accommodations	\$659.09
Entertainment	\$72.00
Subtotal	\$1,762.71
Less fundraising	(\$364.64)
Less 4/28/26 Deposit	(\$1,000.00)
Total Expense per Student	\$398.07 Remainder balance due by May 15, 2026, 3:00 PM

Additional Expense for student

Food	\$360.00 (Student's cost-average meal \$20)
Accident Insurance	\$3.00 (Optional)
FBLA Block Party	\$35.00 (Optional)
T-Shirt/Fun Pak	\$30.00 (Optional)
Trading Pins	\$15.00 (Optional)
