

TRANSITION ALLIANCE PROGRAM (TAP): OVERVIEW and BENEFITS

Key insights into partnership advantages and progress

April 27, 2026



LEARNING EXCELLENCE and THE TRANSITION ALLIANCE PROGRAM (TAP)



Learning Excellence

We will empower student achievement through unique, differentiated learning opportunities.

2.5 – Career/College Preparation Establish readiness goals for Linn-Mar graduates in the areas of college and career that build on opportunities including post-secondary exploration, work-based and project-based.



WHAT IS TAP?

Collaborative Partnership

TAP is a partnership between local schools and vocational rehabilitation services to support students with disabilities.

Individualized Transition Services

TAP provides enhanced transition planning beyond federal requirements for students with IEPs, 504 educational plans, or a documented disability.

Employment and Independence

The program aims to help students achieve competitive employment and independent adult living.

Continued Support

TAP offers support up to age 25, or successful employment and closure of Vocational Rehabilitation file, ensuring seamless transition after high school graduation.



WHY TAP MATTERS



Bridging Transition Gaps

TAP provides continuous, year-round support beyond school, helping students with disabilities transition smoothly to work or further education.

Individualized, Vocational Focus

TAP enhances school services by offering tailored vocational and employment guidance based on each student's strengths and goals.

Equitable and Accessible

TAP is free of financial cost, making it inclusive and accessible to all students regardless of economic background.

Long-Term Stability and Outcomes

By supporting students up to age 25, TAP promotes independence, reduces unemployment, and fosters workforce readiness.



BENEFITS FOR STUDENTS



Career Exploration and Job Skills

TAP helps students explore careers and develop job skills through counseling and work-based learning experiences.

Life Skills Development

The program supports essential life skills, transportation skills training, communication, financial literacy, and independent living.

Post-Secondary Guidance

TAP offers guidance for college exploration, applications, disability support, and financial aid processes.

Ongoing Employment Support

TAP provides job placement and follow-up services to help students maintain and advance in their careers after graduation.



BENEFITS FOR EDUCATORS AND EMPLOYERS

Support for Educators

TAP provides specialized transition staff supporting teachers and counselors in planning and implementing student goals beyond high school.

Employer Benefits

Employers gain prepared workers and receive job coaching, training, and support, ensuring successful employment placements.

Community and Workforce Impact

TAP helps businesses demonstrate leadership, reduce turnover, and build a diverse, reliable future workforce.



HOW TAP WORKS



Referral and Eligibility

Students are identified through school collaboration and assessed for eligibility with support from IVRS services.

Career Assessment Activities

Expanded assessments like job shadows and interest inventories help students identify meaningful career goals.

Individualized Plan Development

A tailored employment plan outlines career goals, required services, and steps toward employment or education.

Job Readiness and Follow-Up

TAP supports job readiness, paid experiences, placement, and ongoing follow-up to ensure career success.



PROGRAM OUTCOMES AND IMPACT

Student Success and Employment

TAP students gain paid work experience, increasing chances for competitive employment and sustained job retention.

School District Benefits

TAP provides cost-effective transition services leveraging federal funding through shared-cost models for schools.

Community and Workforce Impact

Communities benefit from a stronger, inclusive workforce and reduced dependence on long-term support systems.

Partnerships for Student Success

TAP fosters collaboration between schools, businesses, and state agencies to support coordinated student success.





QUESTIONS

