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Administration Report as of May 16, 2016

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Strategic Goal #1: Student Achievement – Performance Measures

FAST (Formative Assessment System for Teachers)
MAP/NWEA (Measures of Academic Progress)
Iowa Assessments/Smarter Balanced Assessments
ACT (American College Test)
NGSS (Next Generation Science Standards)

Graduation rates
Retention rates
Summer School Success & Attendance
Iowa School Report Card

Next Steps/Strategy – Teaching & Learning/Curriculum

1. Ensure implementation of Iowa Core is done with fidelity at all grade levels/buildings
2. Prepare for anticipated 2016-17 implementation of Smarter Balanced Assessment
3. Prepare for anticipated 2016-17 implementation of Next Generation Science Standards
4. Prepare for anticipated implementation of Iowa School Report Card

Department of Education Changes for School Visits: For many years the Department of Education has conducted thorough school visits every five years to ensure accountability and compliance. These visits are being changed to a new process titled, Differentiated Accountability. As the title suggests, there will be different tiers of support based on the needs of the schools. For next school year the focus will be on pre-kindergarten through 6th grade Literacy only. Schools will be identified as either Universal, Targeted or Intensive levels of support. This determination will be made using the FAST assessments that are used in grades kindergarten through 5th and there will be six different measures that will determine the level of targeted support. Additionally, there will be an annual desk audit that will be completed measuring topics such as board policies, school calendar, curriculum requirements and staff licensure. More information will be provided in upcoming months as the Department of Education provides us with more details about Differentiated Accountability.

Iowa BIG Update: We have students participating in Iowa BIG this spring. Their experiences have been both positive and encouraging. For the past several weeks and months we have been exploring partnership opportunities for the 2016-17 school year. While we are not ready to make a full multi-year partnership agreement, we have come to agreement on the terms and conditions for the 2016-17 school year. We will be asking the Linn-Mar School Board to approve a 28E agreement with Cedar Rapids for our 14 kids who will be participating in Iowa BIG next year during the June 6th Board meeting.

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Strategic Goal #2: Learning Environments – Performance Measures

Student well-being data points (Gallup)

Safety/security evaluation

Architect evaluation tool

Facilities Plan (1-3 years)

Facilities Plan (10 year)

Technology evaluation/planning

Next Steps/Strategy – Facilities Planning & Preventative Maintenance

1. *Short-Term: Early Childhood/Preschool, Four Oaks/ATLAS, and use of current space and continued growth*
2. *Facilities Plan (1-3 years): establish a plan and form a boundary committee for current/future growth*
3. *Facilities Plan (10 years): establish a committee/funding structure for identified projects*

Spring 2016 Blue Zones Update: According to Sara Mentzer, Blue Zones Community Program Manager, the schools will maintain Blue Zones designation as long as the community keeps the certification and that is currently through 2017. Negotiations with Wellmark continue on a go forward plan, if that happens and depending if community leadership wants to continue there could be updates in the future. The BZP is now active in SW Florida, Fort Worth, South Bend and multiple communities in Oregon along with Albert Lea, Minnesota and Beach Cities, California.

The Blue Zones Project has continued in our designated elementary buildings. Indian Creek has a health/wellness committee that meets three times a year. This committee works to enhance their Blue Zones commitment! They have addressed recess expectations, healthy snacks for professional development days, and worked on beating the winter blues. The Wilkins PTO applied for a garden grant and will be putting in a garden soon. Linn Grove will be working with New Pioneer Co-Op to enhance their school garden. Novak has applied for two grants, Healthier US Schools and Hy-Vee One Step Garden Grant. Additionally, students and teachers have been working with Master Gardeners to improve the Novak garden and partake in new learning. On May 27th Novak students and staff will enjoy a lettuce salad with ingredients they have grown. This lunch has been planned in conjunction with Susan Knight, Manager of Nutrition Services, who is adding ingredients as needed including individual pizzas for everyone.

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Construction Update:

- Westfield Elementary: Footing excavation started during the week of May 2nd. Terracon tested the soils and found previous construction placed unsuitable soil on the building site of the addition. To correct the soil issue, Larson Construction removed the volume of unsuitable soil recommended by Terracon to reach native soils that are suitable to build footings and foundation on. Terracon will continue to assess the soil as Larson Construction proceeds to prepare the area for construction of footings and foundation. As of Wednesday, May 11th all excavating on outside wall footing placements has been completed. Weather delays have slowed the completion of interior foundations.
- Oak Ridge Middle School: Garling Construction started the excavation of the building site during the week of May 2nd. Footings and foundation work will continue, if weather cooperates, during the week of May 9th. Garling Construction will begin to backfill the footings/foundation area and will start the work to pour the floor of the addition. As of Wednesday, May 11th all exterior wall footings are poured.
- High School Kitchen - Garling Construction started the demo process during the week of May 2nd. Demo of all the walls was completed by Friday, May 6th. Next steps will include demo of the floor.

ERMA Advisory: The Energy Resource Management and Acquisition Advisory met on May 12th and discussed:

1. Review of interruptible program with Alliant Energy: Agreement in place through April 2017. Program saves the District approximately \$70,000 per year.
2. LM campus electrical connections map: With the construction of the Aquatic Center and the High School remodel, the need exists to update the LM central campus electrical map.
3. Oak Ridge Solar Panels: Working with REC to identify why the solar panels are currently off line and did not record an April reading.
4. Monthly energy data review: Data indicates an approximate \$50,000 current savings over the 2015 energy costs.

Technology

Technology Committee: The committee met on May 3rd and discussed the following topics:

- Update on new website
- Discussion of disaster recovery solutions and backups
- Thoughtexchange technology results and comparison with BriteBytes survey
- Tech Plan: Agreed to update the rolling the three-year plan in July after receiving the new ISTE Student Competencies so they can be incorporated

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Strategic Goal #3: Staff Development – Performance Measures

Workers Compensation claim history
Teacher Leadership
Current/future professional development

Teacher Quality course offerings/participation
Affirmative Action Plan
Technology Survey (BrightBytes)

Next Steps/Strategy – Staff Development

1. Create a 3-5 year professional development plan
2. Workforce strategies



New Athletic Director Named: Pending Board approval, the District is pleased to announce David Brown as the new Athletic Director of Linn-Mar High School effective July 1, 2016. Brown will fill the position that current Athletic Director Scott Mahmens will be leaving vacant upon his retirement at the end of the current school year. Brown is currently Activities Director for Spencer Community School District located in Spencer, Iowa. For more information visit the Linn-Mar website: www.linnmar.k12.ia.us.

May 16th Professional Development Day: For more information on the plans for the May 16th staff professional development day please refer to pages 10-13 of this Administration Report.

CTE Advisory Committee Meeting Update: The Career & Technical Education Advisory Committee met on May 11th and discussed school year successes and challenges that each department encountered as part of the High School renovation process. The group also discussed possible options to help recruit more students into CTE classes and provide the students and families with updated information about the current job market for students completing CTE programs. Jeff Frost, Director of High School Teaching & Learning, also updated the group on the status of the Perkins Grant application.

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Strategic Goal #4: Community Engagement – Performance Measures

Volunteer data	School Board visits
Communication survey data	Parent Universities
Dine Around sessions	Strategic Planning
Coffee Conversations	Website Development
Lunchtime Learning sessions	Participation in community coalitions
PTO visits	

Next Steps/Strategy – Community Engagement

1. Create a strategic plan
2. Enhance two-way communication with internal and external stakeholders
3. Updated website with emphasis on communication

Strategic Plan: The May 16th Board work session will include conversation about proposed strategic goal language and definitions, an introduction to the Thoughtexchange information and discussion about how and when information will be made available to the community, a presentation and verbal report from President Isenberg and Board Member Gadelha about their recent visit to the APEX and CAPS programs with follow-up conversation with the full Board, and a brief explanation of the next steps and future work to be done with timelines. Here is the Goal Language that will be presented during the work session:

THEMES	BOARD GOALS		DESCRIPTION
PATHWAYS	Board Goal 1	Inspire Learning - Articulate	Implement a pathway and framework for Pre K-14 programming to ensure all students graduate future ready.
	Board Goal 2	Inspire Learning - Support	Create an effective and agile organization that is individually responsive to the needs of the whole child.
	Board Goal 3	Unlock Potential - Challenge	Become an excellent learning organization through a culture of continuous improvement.
TECHNOLOGY	Board Goal 4	Unlock Potential - Success	Maximize student achievement by increasing digital literacy utilizing 21st century digital tools.
	Board Goal 5	Empower Achievement - Involve	Enhance engagement opportunities through focused strategic partnerships.
FACILITY	Board Goal 6	Empower Achievement - Build	Construct physical learning environments using fiscally responsible and sustainable practices.

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2016 Growl Prowl! The mission of the Growl Prowl is to raise funds from the community in order to help provide the basic needs for living and for learning that a growing number of Linn-Mar children lack. The 2008-2015 Growl Prowl races have been huge successes, with almost 1,800 5K/8K runners and over 90 sponsors helping raise \$47,000 that has been allocated to schools. Funds are distributed to Linn-Mar school buildings during the school year.

The 2016 Growl Prowl was another successful year with 394 participants and 84 volunteers! Along with the volunteers, we would also like to thank the High School Drumline, Cheerleaders, and Marion Police Officers for their support throughout the event! Growl Prowl funds go to support the following: Holiday Assistance, school supplies, clothing needs during the school year, items for families who have an emergency crisis, and to purchase items of everyday needs that kids are going without. Thank you to the following Growl Prowl Committee Members: Mike Shipley, Kevin McCauley, Lisa Mooney, Jessica Deahl, Stacia Walker, Alesha Kloft-Pruitt, Rachelle Haker, Tina Oberbroeckling, Kim Sleezer, Bob Read, and Officer Tom Daubs.

Website Design Update:

All departments and schools are reviewing current sites and pages to prepare them for migration to the new website. Staff pages training will be Tuesday, May 31st for administration. Teacher training will be conducted during the Professional Development Day on Thursday, June 2nd.

Policy Committee: The Board Policy Committee met on May 9th. Major topics of discussion included:

- Crowdfunding (new policy), Drones (new policy), Fundraising (edits/revisions), and Facility Use (edits soon).
- Follow-up discussion items included: PE Waiver Discussion (no further action needed), equipment rental (no further action needed), Attendance Center Policy (no further action needed), Extra-Curricular Eligibility (further district-wide clarification and policy compliance needed), homework policy (further clarification/conversation needed)
- The committee started to outline:
 - A three-year policy review schedule. The final schedule will be incorporated in a future Admin Report.
 - A Board learning plan for relevant policies. We will follow up at our next Policy Committee meeting and update the full Board.
 - A "Policy in Action" section added to future Admin Reports in an effort to be more transparent and explicative of how Board policy impacts our schools and classrooms.

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Strategic Goal #5: Resources – Performance Measures

Prepare/operate General Fund that maintains 7% solvency ratio and unspent balance ratio
Prepare annual General Fund budget that includes a contingency reserve of 0.2% of budgeted expenditures

Develop a funding model and allocation of resources that supports strategic priorities
Comprehensive Annual Financial Report (CAFR)
Monthly financial reporting package

Next Steps/Strategy – Resources

1. Internal cost control (investments)
2. Plan for the future (resource investment)
3. Build deeper community partnerships

Financial Reporting Recognition: The District received word from the Association of School Business Officials International that Linn-Mar has been awarded ASBO's Certificate of Excellence in Financial Reporting for the fiscal year ending 2015. This is the 12th year in a row that Linn-Mar has received this award which is given to school districts that have a high commitment to fiscal integrity and high-quality financial reporting.

Finance/Audit Committee: The Finance/Audit Committee met on May 12th that included an update on the fiscal year 2017 budget; noting a projected deficit of approximately \$250,000. The committee also received an update on the construction progress of the Westfield addition, the Oak Ridge cafeteria project, and the High School kitchen renovation. Lastly, the committee discussed recommended changes and streamlining of the fundraising and facility use policies.

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Achievements and Honors:

Recognition of Linn-Mar Graduate: Congratulations to Sarah Renner, Linn-Mar Graduate, for being named the Freshman Female Athlete of the Year at Georgia State University!

All-State Visual Arts Team: Congratulations to Senior Samantha Kragel for placing in the top 10% of Art students across the State in this year's All-State Visual Arts Team contest.

Outstanding Student Volunteer: Stacia Walker, Student Assistance Specialist, gives a big shout out to Junior Jared Feigenbaum for volunteering *daily* at Novak Elementary since the start of the 2015-16 school year. Jared has clocked over 300 volunteer hours working in the lunchroom, small group learning sessions, reading to students, serving as a one-on-one, assisting in the Specials classrooms, and the list goes on. Thank you to Jared for sharing his time and talents with the students and staff of Novak Elementary!



Building Trades House Finished: Congratulations to the 2015-16 Building Trades class for completing the 25th house built by the program in association with Marion Independent School District. This is also the 25th year of the program. The house is located at 1034 Emerald Drive in Marion. Open houses will be hosted on Friday, May 13th (5:00-8:00 PM) and Sunday, May 15th (2:00-4:00 PM).

SODA/TRY Rotary Luncheon: On May 3rd the Linn-Mar High School SODA/TRY elected officers were honored and recognized by the Marion East Cedar Rapids Rotary Club. SODA (Students Opposed to Drugs & Alcohol) plans substance-free activities for high school students. TRY (Teens Reaching Youth) provides presentations and lessons to K-8 students about healthy choices and healthy lifestyles. The SODA/TRY leaders have been recognized by the Rotary Club for over 20 years. Presenting the recognitions to the students leaders this year were Mayor Nick AbouAssaly and Marion Police Chief Harry Daugherty.

First Annual Senior Volunteer Day: High School Seniors will give back to the community on May 25th as part of the first, annual, Senior Volunteer Day. The High School Counseling Department organized the event that will involve 221 Seniors volunteering at 12 area locations including relationship building at senior homes, tree maintenance, building wheelchair ramps, and more.

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Varsity Tennis: Girls' Varsity are currently 15-1 overall and 13-0 in the Mississippi Valley Conference. Boys' Varsity are currently 12-3 overall and 10-2 in the MV Conference. Go Lions!

Boys' Soccer: Leroy Enzugusi has been named Iowa's 2015-16 Gatorade Boys Soccer Player of the Year! Check out the following link for the full press release: <http://www.linnmarsoccer.com/?p=183304>. Boys' Varsity are 12-3 overall and 8-2 in the MV Conference! Boys' 10th Grade are 6W-1L-1T overall *and* in the MV Conference. Go Lions!

Girls' Soccer: Girls' Varsity are 7-4 overall and 7-3 in the MV Conference for the season. Girls' JV are 5W-3L-1T overall and 4W-2L-1T in the MV Conference. Go Lions!

Drake Relays: Congratulations to Senior Daniel Gorsich, Junior Nick House, Senior Gavren Dochterman, and Junior Zeal Baker for breaking the Drake Relays record in the Boys' Shuttle Hurdle Relay with the time of 55.68 seconds. The guys also placed first in the 800 Meter Relay. Senior Stephanie Jenks took the top spot in the Girls' 1,500 Meter with the time of 4 minutes, 32.02 seconds. This is the fourth time Jenks has placed first in the 1,500 Meter! Jenks also placed second in the 800 Meter. The boys and girls teams competed in 18 total events! *The Linn-Mar Boys' Shuttle Hurdle and 4x200 Meter Relay teams went into the Drake Relays with the best time in the State and Junior Ryan Murphy held the top time in Iowa in the 3,200 Meter Run. Jenks went into the Drake Relays being top in the 1,500 and 3,000 Meters and third in the 800 Meter.*

All-Iowa Middle School Honor Band: In December at the NIEBA Festival in Oelwein, 264 band students from 68 middle schools in northeast Iowa auditioned for the All-Iowa Middle School Honor Band. Out of the 264 students; only 22 are selected. Congratulations to the following five Linn-Mar middle school students for being selected as part of the All-Iowa Middle School Honor Band: Kalliopi Katsiris (flute), Justin Yem (alto sax), Sam Vezina (tenor sax), Aleah Dupree (French horn), and Isaac Langley (trombone). Congratulations as well to the following Linn-Mar students for being selected as alternates: Isabella Ayala (flute), Kristie Varner (trumpet), Ashley Schmidt (French horn), and Cael Sleezer (baritone). The 132 member band performed as part of the 89th Annual Iowa Bandmasters Association State Conference in Des Moines on Thursday, May 12th. Congratulations are also extended to Middle School Band Directors Brett Dupree and Steven King.

KHAK Teacher of the Week: Congratulations to Amanda Farber, 2nd Grade Teacher at Linn Grove Elementary, for being chosen as the KHAK May 6th Teacher of the Week!

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State Invention Convention: Linn-Mar had 14 student inventors participate in the State Invention Convention on May 7th. Congratulations to all 14 students (7 from 5th grade and 7 from 4th grade) for their creativity and Inspiring Learning. Linn-Mar came away with two Top Winners and a second place finisher: Keerthana Balakrishnan (5th Gr Westfield student) and Graedyn Morrissey (4th Gr Bowman Woods student) were the two Top Winners and Aiden Howard (4th Gr Westfield student) was the second place finisher. Great job! We are excited to share the news that Keerthana and Graedyn will be continuing on to compete at the National level in Washington, DC on May 19th!

State Large Group Music Festival: Congratulations to the High School Music Department for their performances and results at the 2016 Iowa High School Music Association's State Large Group Festival on May 7th. The High School had 12 ensembles that received 11 Division I ratings and 1 Division II rating. Great job to all the students, Band Directors Aaron Nuss, Steve Stickney, and Dan Terrell, Orchestra Directors Josh Reznicow and Jonathan Welch, and Choir Directors Bob Anderson, Trent Buglewicz, and June Schmidt.

Band Ratings: Division I in 9th Grade Concert Band, Wind Ensemble, Symphony Band, and Wind Symphony
Orchestra Ratings: Division I in Full-Symphony, Concert, Philharmonic, and Symphony Strings
Choir Ratings: Division I in Concert Chorale, Bella Voce/Cantemus, and Chamber Singers
Division II in 9th Grade Choir

Run for Reading: Senior Sruthi Palaniappan, Student Ambassador for Save the Children Action Network, helped organize a weeklong series of educational activities and a book drive to benefit the Cedar Rapids Chapter of Reach Out and Read. ROR is a non-profit organization sponsoring childhood literacy for children in pediatric care. Students at Novak Elementary, Indian Creek Elementary, and Wilkins Elementary participated in the Run for Reading event on May 6th. The 2,000+ books donated from throughout the District will be given to Eastern Iowa Health Center, Cedar Rapids Pediatrics, and Mercy Pediatric Clinic who, together, serve over 20,000 children.

The Gothics: Congratulations to Westfield Art Teacher Michael Brandt for his contribution entitled, *American Color Explosion Gothic*, to the *Overalls All Over* project. OAO is a combined effort by area artists, Go Cedar Rapids, Black Earth Gallery, and Czech Village New Bohemia Main Street honoring the 125th anniversary of Painter Grant Wood's *The Gothics*. Brandt's contribution is on display at Westfield Elementary and was sponsored by Shive Hattery, Inc.



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High School Professional Day: May 16th

7:45 – 8:45 Focus Strand – Same location as August – continue your focus work

<u>Classroom</u>	<u>Class</u>	<u>Facilitator</u>
E137C (Branan's Room)	Technology Committee	Dana Lampe
E135 (Swaney's)	Art and Science of Teaching	Jeff Gustason and Sue Atwater
E137B (Woerner's)	Transitioning to LMHS	Kathryn Woerner
E 135C (Turner's)	Best Practices	Amy Collison, Jessica Johnson, Jo Middlekauff, Jeanne Turner
B006 (Yum's)	Reporting Practices	Tina Oberbroeckling
Main Office Conference Room	Teacher Rounds	Sheri Crandall
J206 (Hoffman's)	At Risk Students	Joe Nietert and Todd Goodell

9:00-10:15: WHOLE group in LCMC – get into 5 groups* – each Focus strand share out in jigsaw format whole group debrief. (Group 1: College and Career Center, Group 2: Media Center Co-Lab, Group 3: Piche's room (F159), Group 4: Rodriguez's room (F157), Group 5: Center of Media Center

10:30-11:30: Breakout Session (refer below)

11:45-12:45: Lunch (Administration grill out)

1:00-3:30 PM: PLC work/department time

- Fill out survey on TL
- Sign up for strands 2015-16
- Continue Map work from Feb – use checklist (Tina)

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High School Professional Day: May 16th – Continued

Mindsets for Teachers Location: Presenter: Sheryl Cline	The most recent research has found that our brains are like muscles with the ability to grow and develop, and challenges the idea that we are born with certain abilities. The research in this area has begun to focus on how people can change their thinking to maximize on this knowledge. Carol Dweck, author of <i>Mindsets</i> , has been a leader in this area of research and has coined the terms “growth mindset” and “fixed mindset.” Her focus is on how to help people (students included) see their potential and find the value in the process of learning, rather than the outcome. In this session, you will be provided with information about mindset research, evaluate your own mindset, and learn how to apply the research with practical strategies.
AEA 10 Resources Location: I016 Presenter: Ann Fry	Now that you know what some of the offerings are from Grant Wood, from our last PD day, see what some of the specific links will do for you and your class. Get some time to explore them, not just hear about them.
Freshman strategies Location: E137B Presenter: Kathryn Woerner	Kathryn Woerner and a few teachers from her Freshman focus strand will share strategies that LMHS teachers have found to be very successful with freshman.
Indian Culture Location: H221 (Shindelar) Presenter: Swati Dandekar	Swati Dandekar will share her experiences as an immigrant from India and answer any questions from the perspective of being a first generation Indian in the United States.
Diversity: What are our next steps? Location: H220 (Loftin) Presenter: Dr. Ruth White, former Academic Advisor to Minority Students and Humanities and AP Literature teacher at CR Washington HS	Dr. Ruth White, a recent inductee into the Iowa African-American Hall of Fame, is known for her work in education, especially on equity issues. She will discuss the cultural differential between our staff and students. She will also give hands on ideas for our next steps and answer individual questions about diversity in your classroom.
Golden Ticket Key to RTI and enrichment Location: L118 (Kaalberg) Presenters: Mary Kaalberg/Mandi Gaylord	Want to help your struggling students with remediation? Want to offer enrichment to those students that already “get it”? Don’t think you have the extra time? Don’t think students would show up? What if you could help BOTH GROUPS, at the SAME TIME, just TWICE a week!? All it takes is a little Wonka inspired imagination, chocolate, and a GOLDEN TICKET to enter <i>this</i> world of imagination!

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Clickers and hands on games Location: J203 (Wheaton) Presenter: Renee Wheaton	Incorporate games and other activities into your review sessions. Learn how to create and incorporate Jenga, Candyland, puzzles, Taboo, soccer balls, matching, task cards, Bingo, interactive graphic organizers and Jeopardy into your lesson plans.
Technology Speed Dating Location: LCMC Presenter: Dana Lampe	Date eight technology tools for five minutes each. Learn how teachers in the building are using these tools within their curriculum.
Next Generation Science Standards Location: J204 (Losch) Presenter: Sue Atwater	Share information from NSTA workshop about implementation of NGSS.
Curriculum Mapping – Next steps Location: Library (Upper Commons) Presenter: Jeff Frost	Not sure how to get started with your maps or what comes next? Come to this session and have work time under the guidance of Jeff Frost to work on your maps and get your individual questions answered.
Norway – Checking in with John Hanson Location: E135A (Swaney) Presenter: John Hanson/ (Tina O.)	Wondering what our very own John Hanson has been up to in Norway? Come skype with John and ask him questions about life and education in Norway.

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Middle School Professional Development - May 16th

Excelsior	Oak Ridge
7:30-8:20 Staff Recognition Break 8:30-9:30 PBIS Celebrations/Info and some good data 9:30-10:00 Continuum Presentation Vocabulary, Future Planning, Report Card Tammy H. assessment August/October 10:00-10:30 CJ TLC Survey Break 10:45 Fire Drill Update 11:00 AJ King Building Content PLC	7:30-8:30 Staff Recognition 8:30-9:00 Continuum Presentation Vocabulary, Future Planning, Report Card Tammy H. assessment August/October 9:00-9:30 Workshop Model Celebration Break 9:30-9:45 9:45-10:15 Thought Exchange Sharing, FLEX for the end of year 10:15-10:30 Todd, Website reminders 10:30-11:00 Nicole TLC Survey, Review of the OneNote document. Building Content PLC
12:00-1:00 Lunch	
Building Content PLC 1:00-3:30 District Fine Arts 1:30-3:30 High school band room – grade 5-12 band staff High school orchestra room – grade 5-12 orchestra staff High school vocal room – K-5 general music (if possible) and 8-12 vocal staff	

Content Team Agenda

1. Create common proficiency scales based on Priority Standards
2. Compare student work to know you have authentic scales and similar grading practices
3. ELO templates and developed scales will be shared at end of school year
4. Common Rubrics
5. Common Pacing Guides

Stretch goal, use common pre-assessment data, of unit Essential Learning Outcomes, to exchange and regroup students to differentiate instruction. 2016-17 Proficiency Scales used to communicate learning goals, provide feedback on learning to students/parents, and align curriculum-instruction-assessment. Proficiency scales and assessments will be implemented and refined/revised to prepare for standards based grading and reporting during the 2017-18 school year.

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Linn-Mar Elementary Schools ~ Professional Development ~ May 16th

7:30-11:30	<p><u>ECBP-5 Classroom, Reading, Student Support Services, ELL Teachers & Counselors</u></p> <p>*ECBP-2nd grade staff will meet at Linn Grove and the 3rd-5th grade staff will meet at Echo Hill</p> <p>*Principals will advise Reading Support, Student Support Services, ELL Teachers & Counselors which building to attend and assignment</p> <ul style="list-style-type: none"> • Grant Wood presentation and work will center around: <ul style="list-style-type: none"> * Depth of Knowledge (DOK) * Literacy Standards * Unpacking Foundational Literacy Standards * Start to unpack Reading Literature Standards <p><u>K-5 Specials Teachers</u></p> <ul style="list-style-type: none"> • Music Teachers Meet at Bowman Woods, Carly Schieffer to Host • Art Teachers Meet at Westfield, Michael Brandt to Host • P.E. Teachers Meet at Indian Creek, Amy Hutcheson to Host • TAG Teachers Meet at the High School, Deb Connerly to Host • Teacher Librarians Meet at Westfield, Deb Wegmann to Host <p><u>Pre-K Teachers</u></p> <ul style="list-style-type: none"> • Directions will be forthcoming from Kristi Hicks
11:30-12:30	Lunch (on your own)
12:30-3:30	<p><u>K-5 Classroom, Reading Support, Student Support Services & ELL Teachers & Counselors</u></p> <ul style="list-style-type: none"> • Iowa Tier/FAST * Determine At-Risk/SD students * Determine Intervention (till the end of the year & for beginning of 2016 school year) * Determine who will provide the intervention and progress monitor (to the end of the year & for the beginning of 2016 school year) <p><u>Student Support Services Teachers (at your own building)</u></p> <ul style="list-style-type: none"> • Transition planning

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Congratulations to all the Linn-Mar High School Students of the Week that were included in the *Marion Times* for 2015-16

Tyler Bartleson
Riley Behr
Madhuri Belkale
Shruthi Boggarapu
Jessica Carpenter
Jacquelyn Danover
Kyle Gansen
Sam Gavin
AJ Geers
Danielle Gerlach
Nicole Glanz
Allison Green
Abigail Gries
Joshua Hansen
Julia Hecht
Matthew Hodgman
Manny Jeffrey
Olivia Johnston
Kinnari Karia
AJ King
Karalynn Kirchner

Neysa Klauer
Jennifer Lam
Annabella Lockhart
Caleb Mann
Gabbie Meis
Amanda Ollinger
Sruthi Palaniappan
Kathires Pandian
Alex Rakers
Harrison Schulz
Gregg Starr
Kiersten Steinke
Jacob Wheaton
Rachel Willenborg
Sarah Zelle



We congratulate the Senior Class of 2016 on their graduation to be held at the US Cellular Center on Sunday, May 29th at 1:00 PM! May you all have a great future as alumni of the Linn-Mar Community School District.