



100: Call to Order and Determination of a Quorum

The Linn-Mar School Board meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Morey, Nelson, Rollinger, Wall, and Weaver. Walker arrived at 5:06 PM. Administration present: Bisgard, Wear, Read, Christian, Breitfelder, and Ramos.

200: Adoption of the Agenda *Motion 194-04-25*

MOTION by Weaver to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: Required Business

301: Appointment of Interim Board Treasurer and Board Secretary *Motion 195-04-25*

MOTION by Buchholz to appoint Cortnee Hemesath, Linn-Mar Business Manager, as interim Board Treasurer and Gayla Burgess, Executive Administrative Assistant to the Superintendent, as interim Board Secretary due to the recent resignation of Chief Financial/Operating Officer JT Anderson. Second by Weaver. Voice vote, all ayes. Motion carried. The oath of office was administered by Board President Morey.

400: Special Recognitions

401: Announcement of 2022 LIONS and Volunteer Award Recipients

Karla Christian, Chief Officer of Human Resources and Director of Public Relations, introduced the recipients of the 2022 LIONS Awards:

- Living Legend: Carol O'Donnell, Novak Elementary Principal
- Living Legend: Kelly Trier, Autism Specialist
- Innovator: Cindy Hofstetter, Junior Kindergarten Teacher
- Optimizer: Polly Monaghan, Indian Creek Elementary Kindergarten Teacher
- Lion Pride: Ginger Halverson, K-12 Adaptive PE Teacher

Karla Terry, Community Services Coordinator, introduced the recipients of the 2022 Volunteer Awards:

- Above & Beyond Leadership Award: Kerry Smith, Excelsior Middle School Volunteer
- Above & Beyond Leadership Award: Stephanie Meier, Indian Creek Elementary Volunteer
- Newcomer Award: Morgan Yarker, Westfield Elementary Volunteer

402: Proclamation of Teacher Appreciation Week – Exhibit 402.1

Board President Morey read a proclamation announcing May 2-6, as Teacher Appreciation Week.

403: Proclamation of School Board Recognition Month – Exhibit 403.1

Superintendent Bisgard read a proclamation announcing May 2022 as School Board Appreciation Month.

500: Public Hearing – Refer to Exhibit 901.1

Board President Morey opened the public hearing at 5:15 PM on the proposed use of SAVE revenue for an athletic facility infrastructure project (district tennis courts). Craig Seeley, Citizen, shared words of support. Board President Morey closed the hearing at 5:20 PM.

600: Audience Communications

1. Nick Hall, LM Parent, spoke against proposed policies 504.13 and 504.13-R
2. Sheri Crandall, LM Teacher, spoke in support of proposed policies 504.13 and 504.13-R
3. Amy Lennox, LM Parent, requested reconsideration of open enrollment requests
4. Curt Hancock, Citizen, read parts of various constitutions
5. Sean Sanford, LM Parent, spoke against proposed policies 504.13 and 504.13-R
6. Barb Johnson, LM Parent, spoke against proposed policies 504.13 and 504.13-R
7. Kara Larson, LM Parent, spoke in support of proposed policies 504.13 and 504.13-R
8. James Thatcher, Former LM Parent, spoke against proposed policies 504.13 and 504.13-R
9. Lindsay Sullivan, LM Parent, spoke against proposed policies 504.13 and 504.13-R
10. Bernard Hayes, Citizen, spoke against proposed policies 504.13 and 504.13-R
11. Craig Seeley, Citizen, spoke against proposed policies 504.13 and 504.13-R
12. Kara Felber, LM Teacher/Parent, spoke in support of proposed policies 504.13 and 504.13-R
13. Rebecca Bendixen, LM Parent, spoke against proposed policies 504.13 and 504.13-R
14. Cindy Kettelkamp, Former LM Parent, spoke against proposed policies 504.13 and 504.13-R
15. Stacia Bissell, LM Resident, spoke against proposed policies 504.13 and 504.13-R
16. Shayla, LM Student, spoke against proposed policies 504.13 and 504.13-R
17. Paul Jones, LM Resident, spoke against proposed policies 504.13 and 504.13-R
18. Jo-Smith Brizary, LM Resident, spoke in support of proposed policies 504.13 and 504.13-R
19. Barrett Hubbard, LM Resident, spoke against proposed policies 504.13 and 504.13-R
20. Sue Taylor, LM Resident, spoke against proposed policies 504.13 and 504.13-R
21. Karen Cloyd, LM Parent, spoke against proposed policies 504.13 and 504.13-R
22. Andy Anderson, LM Resident, spoke against proposed policies 504.13 and 504.13-R
23. Blake Pinckney, LM Resident, spoke against proposed policies 504.13 and 504.13-R
24. Jennifer Pratt, LM Parent, spoke against proposed policies 504.13 and 504.13-R
25. Bill Wagner, Citizen, spoke against proposed policies 504.13 and 504.13-R
26. Jon Krueger, LM Parent, spoke against proposed policies 504.13 and 504.13-R
27. Geralyn Jones, LM Parent, spoke against proposed policies 504.13 and 504.13-R
28. Ralph Kendrick, LM Parent, spoke against proposed policies 504.13 and 504.13-R
29. Todd Ohnesorse, LM Resident, spoke against proposed policies 504.13 and 504.13-R
30. Mindy Walderbach, LM Parent, spoke against proposed policies 504.13 and 504.13-R
31. Dana Tiegen, LM Parent, spoke against proposed policies 504.13 and 504.13-R
32. Danielle Tiegen, LM Alum, spoke against proposed policies 504.13 and 504.13-R
33. Tracy Berta, LM Parent, spoke against proposed policies 504.13 and 504.13-R
34. Chelsea Newton, LM Parent, spoke against proposed policies 504.13 and 504.13-R
35. Amanda Pierce Snyder, LM Parent, spoke against proposed policies 504.13 and 504.13-R
36. Korey Reule, LM Parent, spoke against proposed policies 504.13 and 504.13-R
37. Gary Sneller, LM Resident, spoke against proposed policies 504.13 and 504.13-R
38. Dani Kallas, LM Student, spoke in support of proposed policies 504.13 and 504.13-R
39. Alexis Newport, LM Student, spoke in support of proposed policies 504.13 and 504.13-R
40. Abigail Dvorsky, LM Student, spoke in support of proposed policies 504.13 and 504.13-R
41. Clair Ammons, LM Student, spoke in support of proposed policies 504.13 and 504.13-R
42. Jesse Snyder, LM Parent, spoke against proposed policies 504.13 and 504.13-R
43. Jo Pearson, LM Teacher/Parent, spoke in support of proposed policies 504.13 and 504.13-R
44. Kat Power, LM Teacher, spoke in support of proposed policies 504.13 and 504.13-R
45. Brad A'Hearn, LM Parent, spoke against proposed policies 504.13 and 504.13-R
46. Dan Kuenzi, LM Parent, spoke against proposed policies 504.13 and 504.13-R
47. Jared Staten, LM Parent, spoke against proposed policies 504.13 and 504.13-R
48. Danielle Kern, LM Parent, spoke against proposed policies 504.13 and 504.13-R
49. Aurora Costache, LM Parent, spoke against proposed policies 504.13 and 504.13-R

50. Julie Casey, LM Resident, spoke against proposed policies 504.13 and 504.13-R
51. Steve Smith, LM Parent, spoke against proposed policies 504.13 and 504.13-R
52. Tim Loynachan, LM Parent, spoke against proposed policies 504.13 and 504.13-R
53. Ethan Vasser, LM Parent, spoke against proposed policies 504.13 and 504.13-R
54. Gretchen Lawyer, Citizen, spoke in support of proposed policies 504.13 and 504.13-R
55. Cara Lausen, LM Parent, spoke in support of proposed policies 504.13 and 504.13-R
56. Amy Hutcheson, LM Teacher, prayers to be offered for all
57. Circe Stumbo, Citizen, spoke in support of proposed policies 504.13 and 504.13-R
58. Jim Young, Citizen, spoke against proposed policies 504.13 and 504.13-R
59. Ernesto Jaritz, LM Parent, spoke against proposed policies 504.13 and 504.13-R
60. Tom Law, LM Resident, spoke against proposed policies 504.13 and 504.13-R
61. Alexis Niffenegger, LM Student, spoke against proposed policies 504.13 and 504.13-R
62. Georgiana Deister, LM Student, spoke against proposed policies 504.13 and 504.13-R
63. Georgia Robison, Citizen, spoke in support of proposed policies 504.13 and 504.13-R
64. AJ Kendrick, LM Alumni, spoke against proposed policies 504.13 and 504.13-R
65. Julia Freeman, LM Resident, spoke in support of proposed policies 504.13 and 504.13-R
66. Joe Stutler, LM Resident, spoke in support of proposed policies 504.13 and 504.13-R
67. Linda Miller, Citizen, spoke in support of proposed policies 504.13 and 504.13-R
68. Meredith Johnson, LM Parent, spoke against proposed policies 504.13 and 504.13-R
69. Ana Clymer, LM Parent, spoke in support of proposed policies 504.13 and 504.13-R
70. Kristi Whitham, LM Parent, spoke against proposed policies 504.13 and 504.13-R
71. Steve Meeker, LM Teacher/Parent, spoke in support of proposed policies 504.13 and 504.13-R
72. Craig Adamson, LM Parent, spoke against proposed policies 504.13 and 504.13-R

700: Legal Presentation & Second Reading of Policy Recommendations

701: Legal Clarification on Proposed Transgender Policy – Refer to Exhibit 702.1

Attorney Miriam Van Heukelem, Ahlers & Cooney, PLC., shared legal clarifications regarding the district's proposed transgender policy including:

- Federal and state laws have jurisdiction over school districts.
- Fines for noncompliance are imposed, including loss of funding.
- FERPA applies to all students.
- School counselors have confidentiality protection similar to doctor/patient, clergy, etc.
- Proposed policies 504.13 and 504.13-R align with federal and state laws.
- Whether or not proposed policies 504.13 and 504.13-R are approved by the board, the district must still follow the laws they align with.

702: Second Reading of Policy Recommendations – Exhibit 702.1 **Motion 196-04-25**

MOTION by Rollinger to table proposed policies 504.13 and 504.13-R. Second by Buchholz. Discussion included reasons to table the proposed policies for further consideration. Voice vote. Ayes: Morey, Nelson, Walker, Wall, and Weaver. Nays: Rollinger and Buchholz. Motion failed.

MOTION by Wall to approve the second reading of the policy recommendations as presented. Second by Walker. Voice vote. Ayes: Morey, Nelson, Walker, Wall, and Weaver. Nays: Rollinger and Buchholz. Motion carried. **Motion 197-04-25**

The 900 policy series (Facilities & Sites) was reviewed, and recommendations were received for the following policies to ensure district policy/procedure were in alignment as well as per updated language received from the Iowa Association of School Boards:

- 901.5 – Educational Specifications for Facilities
- 901.8-R – Administrative Regulations Regarding Structure and Site Modifications
- 902.3 – Energy Conservation
- 902.7 – Emergency Repairs

Updated language was also received from IASB for the following policy:

- 204.9 – Public Participation in Board Meetings

The following new policies are also being recommended:

- 106.1 – Threats of Violence
- 504.13 – Transgender and Students Nonconforming to Gender Role Stereotypes
- 504.13-R – Admin Regulations Regarding Policy 504.13

800: Informational Reports, Discussions, and Presentations

801: Board Visit

Board members reported that they enjoyed their recent visit to the Aquatic Center and were excited to see the students utilizing the facility to learn lifesaving skills.

802: Marion City Council

Board Member Weaver reported that during the April 21st Marion City Council meeting approval was given for Rathje Construction to begin work on the Echo Hill Road/Alburnett Road roundabout and a connecting walkway between Taube Park and the Wilkins Elementary playground.

803: Legislative Report

Board President Morey reported that the legislative session recessed because no agreement could be reached.

804: Superintendent's Update – Exhibit 804.1

Superintendent Bisgard did not share an update due to the late hour.

900: Unfinished Business

901: Resolution for Use of SAVE Revenue – Exhibit 901.1 *Motion 198-04-25*

MOTION by Buchholz to approve the resolution supporting the proposed use of SAVE revenue for an athletic facility infrastructure project (district tennis courts). Second by Nelson. Roll call vote, all ayes. Motion carried.

902: Acceptance of Completion & Final Payment – Exhibit 902.1 *Motion 199-04-25*

MOTION by Buchholz to approve the acceptance of completion and issue final payment of \$2,746.15, to Tri-City Electric Company of Iowa for the Excelsior intercom upgrade project. Second by Nelson. Voice vote, all ayes. Motion carried.

1000: New Business

1001: Set Public Hearing on FY22 Amended Certified Budget *Motion 200-04-25*

MOTION by Walker to approve setting a public hearing for 5:00 PM on May 23, 2022, in the boardroom of the Learning Resource Center, to approve the fiscal year 2022 amended certified budget. Second by Weaver. Voice vote, all ayes. Motion carried.

1002: Board Values – Exhibit 1002.1 *Motion 201-04-25*

MOTION by Walker to approve the values of the Linn-Mar Community School District Board of Directors as presented in exhibit 1002.1. Second by Buchholz. Voice vote, all ayes. Motion carried.

1003: Open Enrollment Requests Motion 202-04-25

MOTION by Weaver to approve the open enrollment requests as presented. Second by Nelson. Voice vote, all ayes. Motion Carried.

Approved IN for 2022-23 School Year

Name	Grade	Resident District	Reason
Gales, Josiah	K	Cedar Rapids CSD	On time
Parham, Allianna	K	Marion Independent	On time

DENIED IN for 2022-23 School Year

Name	Grade	Resident District	Reason
Thompson, Josiah	3 rd	Marion Independent	Late, insufficient space

DENIED OUT for 2022-23 School Year

Name	Grade	Requested District	Reason
Johnson, Noah	12 th	Cedar Rapids CSD	Late, no good cause
Lennox, Avery	6 th	Marion Independent	Late, no good cause
Lennox, Maddox	4 th	Marion Independent	Late, no good cause
Lennox, Vivienne	2 nd	Marion Independent	Late, no good cause

1100: Consent Agenda Motion 203-04-25

MOTION by Buchholz to approve the consent agenda as presented. Second by Nelson. Voice vote. Ayes: Buchholz, Morey, Nelson, Walker, Wall, and Weaver. Nays: Rollinger. Motion carried.

1101: Personnel**Certified Staff: Assignment/Reassignment/Transfer**

Name	Assignment	Dept Action	Salary Placement
Austad, Krystal	From WE 2 nd Gr to WE/EH TAG Teacher	8/17/22	Same
Behmer, Joe	EX: Student Dean/Athletic Activities Director	8/1/22	\$75,000/year
Kramer, Madeline	HS: From .5 HS/.5 Compass to 1.0 Compass Student Support Services Teacher	8/17/22	Same
Lehman, Jay	From OR .5 PE/.5 Athletic Director to HS Associate Athletic Director	7/1/22	\$92,000/year
Petersen, Matthew	NE: From 1 st Gr to Student Support Services Teacher	8/17/22	Same
Turner, Tammi	From WF to HP Associate Principal	7/1/22	Same

Certified Staff: Extended Leave of Absence

Name	Assignment	Dept Action	Reason
Sleeper, Katie	HS: English Teacher	2022-23 School Year	Childcare
Svare, Katlyn	BP: Math Strategist	2022-23 School Year	Childcare

Certified Staff: Resignation

Name	Assignment	Dept Action	Reason
Behrens-Wolf, Trista	HS: Student Support Services Teacher	5/27/22	Other employment
Bemenderfer, Ronda	EX: Spanish Teacher	5/27/22	Relocation
Clinkinbeard, Kristin	NE: Student Support Services Teacher	5/27/22	Other employment
Franck, Tammy	IC: Kindergarten Teacher	5/27/22	Other employment
Gail, Theresa	HS: Student Support Services Teacher	5/27/22	Personal
Ohnemus, Jaclyn	HS: Music Teacher	5/27/22	Relocation
Owen Moore, Kathleen	WF: 4 th Gr Teacher	5/27/22	Retirement

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Banks, Allison	WE: Student Support Associate	4/7/22	LMSEAA II, Step 1
Beringer, Jesse	From Athletic Grounds/Facilities Coordinator to District Sub Custodian	4/13/22	SEIU C, Step 2
Leason, Julie	NS: BW General Help/Cashier	4/12/22	Step 1
McNamara, Berna	From HS to EX Custodian	3/21/22	Same
Ochall, Sarah	LG: Student Support Associate	4/26/22	LMSEAA II, Step 1
Potratz, Natalee	From BP Student Support Assoc to TR Bus Rider	4/18/22	Step 1
Vawter, Carla	NS: OR General Help/Cashier	4/21/22	PTNS, Step 1 +.25

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Dool, Stephanie	OR: Student Support Associate	3/25/22	Relocation
Loftsgaarden, Doug	O&M: HP Custodian	4/11/22	Retirement
May, Hannah	IC: Student Support Associate	4/25/22	Other employment
Munson, Julie	LG: Student Support Associate	5/27/22	Retirement
Pelikan, Emily	LRC: Technology Hep Desk Technician	4/21/22	Other employment
Ryan, Kevin	LRC: Custodian	5/27/22	Retirement
Seefeld, Deborah	NS: HS General Help	4/5/22	Personal
Szczesniak, Barb	WF: Student Support Associate	4/25/22	Other employment

1102: Approval of April 11th Minutes – Exhibit 1102.1**1103: Approval of Bills – Exhibit 1103.1****1104: Approval of Contracts – Exhibits 1104.1-8**

1. Interstate Power and Light Company electric services agreement
2. Hall & Hall Engineers professional services agreement
3. Edmentum purchasing agreement for Ed Options Academy
4. Newsela software use agreement
5. Mark Baumann independent contractor agreement
6. Steve Shanley independent contractor agreement
7. Buena Vista University student teaching agreement
8. Grant Wood AEA Mentoring & Induction Consortium agreement

1105: Fundraisers – Exhibits 1105.1-2

1. Cheer clinic: August 2022, Estimated proceeds \$500 for fees and choreographer
2. Poster sponsors: August 2022, Estimated proceeds \$3,000 for fees, choreographer, signage

1106: Disposition of Obsolete Equipment

Per Iowa Code (§§ 297.22-25) and school board policy 902.6, the district will list for sale obsolete equipment and furnishings on GovDeals.com. *Items for sale: Stihl weed eaters (4); DeWalt hammer drill/drill combos (4), DeWalt impact drivers (4), and a DeWalt drill (1).*

1200: Board Communications, Calendar, and Committees**1201: Board Communications**

Weaver congratulated the retirees and thanked them for their service. Walker reported she would not be able to attend the visit to Novak Elementary.

1202: Board Calendar

Date	Time	Event	Location
Apr 26	11:30 AM	Board Visit	Novak Elementary
Date	Time	Event	Location
May 4	5:00 PM	LIONS/Volunteer Awards	LRC Boardroom
May 5	11:30 AM	Board Visit	Transportation/O&M
May 5	5:30 PM	Marion City Council (Wall)	City Hall/Virtual
May 9	5:00 PM	Board Meeting	LRC Boardroom
May 9	7:00 PM	Senior Recognition Night	HS Auditorium
May 10	11:30 AM	SODA/TRY Luncheon	Indian Creek Country Club
May 13	1:00 PM	Success Center Graduation Parade	Success Center
May 18	1:00 PM	Policy Committee	LRC Room 5
May 18	4:00 PM	SIAC Committee	LRC Boardroom
May 19	7:30 AM	Finance/Audit Committee	LRC Room 203
May 19	5:30 PM	Marion City Council	City Hall/Virtual
May 23	5:00 PM	Board Meeting	LRC Boardroom
May 24	1:00-4:00 PM	Compass Graduation Celebration	LRC Gym
May 26	---	Last Day of School	2-Hour Early Dismissal
May 29	1:00 PM	High School Graduation	Alliant Energy Powerhouse

1203: Committees and Advisories

Committee	2021-22 Representatives
Finance/Audit Committee	Buchholz, Morey, and Weaver
Policy/Governance Committee	Morey, Nelson, and Wall
Career & Technical Education Advisory (CTE)	Nelson, Rollinger, and Walker
School Improvement Advisory Committee (SIAC)	Rollinger, Walker, and Wall

1300: Adjournment Motion 204-04-25

MOTION by Buchholz to adjourn the board meeting at 10:18 PM. Second by Rollinger. Voice vote, all ayes. Motion carried.

Brittania Morey, School Board President

Gayla Burgess, Interim Board Secretary