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BOARD OF DIRECTORS MEETING MINUTES FEBRUARY 9, 2026

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, and Lowe Lancaster. Absent: Thomas. Administration present: Kortemeyer, Galbraith, Ramos, Wear, Christian, Faber, and Nelson.

200: ADOPTION OF AGENDA – Motion 125-02-09

MOTION by Mansoor to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: PUBLIC HEARINGS

(SPG #1-Community Engagement)

301: Public Hearing on Oak Ridge Roof Replacement Project

The board hosted a public hearing on the plans and specifications for the Oak Ridge Middle School Roof Replacement Project. No comments were received.

302: Public Hearing on High School Parking Lot

The board hosted a public hearing on the plans and specifications of the Linn-Mar High School parking lot as related to the Indoor Activities Project early site package. No comments were received.

400: DISTRICT HIGHLIGHT MOMENT

The board viewed a video published by the Communications Department on how staff members make the student day better.

500: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

No audience communications were received.

600: INFORMATIONAL REPORTS

601: Board Visit Report

(BG #2-Student Learning)

Board members reported that during their January 29th visit to Wilkins Elementary they enjoyed how engaged the students and staff were in learning and showing pride in their grade level goals.

602: Linn County Conference Board Report

(SPG #1-Community Engagement & BG #3.d-District Culture)

A report was not provided on the February 5th Linn County Conference Board meeting.

603: Cedar Rapids Examining Board Report

(SPG #1-Community Engagement & BG #3.d-District Culture)

Director Buchholz reported that financing and funding issues were reviewed during the February 5th Cedar Rapids Examining Board meeting.

604: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

A report was not provided on the February 5th Marion City Council meeting.

605: Legislative Report

(BG #1.c-Visionary Team & 3.d-District Culture)

Director Morey reviewed several educational bills currently being considered in the legislative session and the proposed amount for Supplemental State Aid (SSA).

606: Superintendent's Report – Exhibit 606.1

(SPG #1-Community Engagement)

Superintendent Kortemeyer shared several district honors and highlights, an update on current facilities projects, and highlighted some upcoming events.

700: UNFINISHED BUSINESS

701: Second Reading of Policy Recommendations – Exhibit 701.1

MOTION by Langston to approve the second reading of the policy recommendations as presented in Exhibit 701.1. Second by Buchholz. Voice vote, all ayes. Motion carried.

*(BG #1.c-Visionary Team) – **Motion 126-02-09***

800: NEW BUSINESS

801: Approval of Interruptible Power Agreement – Exhibit 801.1

MOTION by Mansoor to approve the electric service interruptible power agreement with Interstate Power and Light Company (a subsidiary of Alliant Energy Corporation) as presented in Exhibit 801.1. Second by Langston. Directors Foss and Morey shared background on the program. CFO Jon Galbraith reported the agreement saved the district \$100,000 in 2025 and effects the central campus buildings only. Voice vote, all ayes. Motion carried.

*(SPG #5-Resource Management) – **Motion 127-02-09***

802: Approval of Plans and Specifications – Exhibit 802.1

MOTION by Morey to approve the plans and specifications for the Oak Ridge Middle School Roof Replacement Project as presented in Exhibit 802.1. Second by Foss. Voice vote, all ayes. Motion carried.

(SPG #5-Resource Management) – **Motion 128-02-09**

803: Approval of Plans and Specifications – Exhibit 803.1

MOTION by Buchholz to approve the plans and specifications for the Linn-Mar High School parking lot as related to the Indoor Activities Project early site package as presented in Exhibit 803.1. Second by Foss. Voice vote, all ayes. Motion carried.

(SPG #5-Resource Management) – **Motion 129-02-09**

804: Approval of Open Enrollment Request (SPG #2-Learning Excellence & 3-Learner Experience)

MOTION by Mansoor to approve the open enrollment request as presented. Second by Langston. Voice vote, all ayes. Motion carried.

– **Motion 130-02-09**

Denied IN	Student Name	Grade	Resident District	Reason
	Smoldt, Gavin	10 th	Anamosa CSD	Insufficient Space

900: CONSENT AGENDA (SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION by Langston to approve the consent agenda as presented. Second by Morey. Voice vote, all ayes. Motion carried.

– **Motion 131-02-09**

901: Personnel

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Baker, Trey	LMHS: Student Support Associate	1/27/26	LMSEAA A, Step 1
Baxa, Holly	NS: BW from General Help to Satellite Manager/General Help	1/27/26	PTNS, Step 3+.75
Cassill, Jennifer	NS: EX General Help/Cashier	1/30/26	PTNS, Step 1+.25
Feltz, Misty	BW: Student Support Associate	2/2/26	LMSEAA A, Step 1
Glade, Jacob	TR: From Bus Rider to Regular Sub Bus Driver	1/13/26	Step 1
Heft, Alicia	LG: Health Assistant	2/5/26	LMSEAA A, Step 1
Leason, Julie	NS: BW General Help	2/2/26	PTNS, Step 4
LaBarge, Timothy	TR: Regular Sub Bus Driver	2/20/26	Step 1
Mentzer, Michael	TR: Bus Rider	1/20/26	Step 1
Murphy, Tamara	BP: From Student Support Associate to Paraprofessional	1/26/26	LMSEAA B, Step 2
Pehlic, Sabina	NS: BP Cashier/General Help	2/9/26	PTNS, Step 1+.25

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Defenbaugh, Jenna	NS: BW Satellite Manager/General Help	1/26/26	Personal
Stark, Thomas	O&M: LG Custodian	2/13/26	Relocation

Co/Extra-Curricular Staff (Non-Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Ginty, Natalie	OR: Math Counts Club Sponsor	1/5/26	\$1,000

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Chaloukpa, Logan	LMHS: Speech Coach	11/1/25	Personal

902: Approval of January 26th Board Minutes – Exhibit 902.1**903: Approval of Bills/Warrants – Exhibit 903.1****904: Approval of Contracts/Agreements – Exhibits 904.1-3**

1. Mark Baumann independent contractor agreement: Work with EX Band
2. Jennifer Loeb independent contractor agreement: Work with Venture Academics
3. Nash Ryder independent contractor agreement: Work with LM Orchestra
4. Interagency agreements for special education programming with Central City CSD (2), Johnston CSD (1), and Marion Independent (3). *For student confidentiality, exhibits are not provided.*

905: Overnight Trip Requests – Exhibits 905.1-3

1. LM Robotics: Bluff Country FRC Regional Competition, March 4-7 @ Winona, MN
2. HOSA: Student Leadership Conference, March 8-9 @ Des Moines, IA
3. Varsity Volleyball: IA Girls Coaches Assoc Team Camp, Aug 6-7 @ Johnston, IA

1000: BOARD CALENDAR & COMMUNICATIONS**1001: Board Calendar & Communications**

President Lowe Lancaster reviewed the upcoming board events and shared a reminder of the exempt session.

Date	Time	Event	Location
February 12	11:30 AM	Board Visit	Bowman Woods
February 13	10:00 AM	LMCSD Board of Directors Closed Session	ELC Boardroom
February 17	8:00 AM	LMCSD Board of Directors Closed Session	ELC Boardroom
February 17	12:00 PM	Finance/Audit Committee (F/AC)	ELC Boardroom
February 19	5:30 PM	Marion City Council (<i>Morey</i>)	ELC Boardroom
February 23	5:00 PM	LMCSD Board of Directors Meeting & Work Session	ELC Boardroom
February 25	4:15 PM	Career & Technical Education Advisory (CTE)	LMHS E-130
Date	Time	Event	Location
March 2	TBD	LMCSD Board of Directors Special Session	ELC Boardroom
March 5	12:00 PM	Linn County Conference Board	Cedar Rapids City Hall
March 5	12:30 PM	Cedar Rapids Examining Board	Cedar Rapids City Hall
March 5	5:30 PM	Marion City Council	Marion City Hall
<i>March 9</i>	<i>11:30 AM</i>	<i>Marion State of the City Address</i>	<i>DoubleTree by Hilton</i>
March 9	5:00 PM	LMCSD Board of Directors Special Session	ELC Boardroom
<i>March 16-20</i>	<i>---</i>	<i>No School – Spring Break</i>	<i>--</i>
March 19	5:30 PM	Marion City Council	Marion City Hall
March 25	7:30 AM	Finance/Audit Committee	ELC Boardroom
<i>March 25</i>	<i>5:00 PM</i>	<i>Lion Learning Session</i>	<i>ELC Boardroom</i>
<i>March 27</i>	<i>--</i>	<i>No School – Professional Day/Workday</i>	<i>--</i>
<i>March 27</i>	<i>5:00 PM</i>	<i>LM School Foundation MANE Event</i>	<i>DoubleTree by Hilton</i>
<i>March 30</i>	<i>--</i>	<i>No School – Professional Day</i>	<i>--</i>
March 30	5:00 PM	LMCSD Board of Directors Meeting & Special Session	ELC Boardroom

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT

MOTION by Morey to adjourn the meeting at 5:32 PM. Second by Buchholz. Voice vote, all ayes. Motion carried.

– Motion 132-02-09

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

**EXEMPT MEETING OF THE BOARD OF DIRECTORS
February 9, 2026**

The LMCS D Board of Directors entered into exempt session at 5:42 PM as provided for in Chapter 20.17(3) of the Code of Iowa and Policy 204.5, “for negotiating sessions, strategy meetings of public employers or employee organizations, mediations, and the deliberative process of arbitration;” and shall be exempt from the provisions of Chapter 21. The meeting was closed to the public.