Exhibit 804.1

WILLIAM PENN UNIVERSITY | EDUCATION DIVISION

Student Teaching and Student Clinical Experience
Agreement with
Linn-Mar Schools

This agreement entered into by and between WILLIAM PENN UNIVERSITY, Oskaloosa, Iowa, and Linn-Mar Schools, defines the mutual consideration of the parties for the **WILLIAM PENN UNIVERSITY** program of student teaching clinical experiences, and observations for the time period of 2027-2032.

1.0 SCOPE OF AGREEMENT

1.1 This agreement shall set forth the procedures for placement of student teachers or clinical experience students, any termination or change of assignment, supervision, the status and authority of students, and the compensation to cooperating teachers, and university appointed student teacher supervisors.

2.0 PLACEMENT OF STUDENTS

2.1 The placement of students shall be accomplished on a cooperative basis involving WILLIAM PENN UNIVERSITY and the School District, ensuring appropriate licensure credentials required by the cooperating teacher.

2.2 Placement shall be initiated by the WILLIAM PENN UNIVERSITY Education Division, by communication with the appropriately designated School District personnel.

2.3 The University shall present to the School District a list of Students showing the grade level, subjects preferred, and other relevant information before assignments are made. All students have completed a DCI background on acceptance into the Teacher Education Program.

2.4 The University reserves the right to decline the services of any given cooperating teacher, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

2.5 The School District reserves the right to refuse placement of any given student, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

3.0 TERMINATION OR CHANGE OF ASSIGNMENT

3.1 The University or School District, at any time, may terminate or change the assignment of any student. Prior to doing so, the Division Chair shall make reasonable efforts before such time to consult with all parties concerned regarding the reasons for termination or changes in assignment.

4.0 SUPERVISION OF STUDENTS AND EVALUATION

4.1 Members of the University faculty, or specially appointed supervisors will serve as supervisors of the students, in cooperation with the cooperating teachers, who guide, direct, and evaluate the students.

4.2 The student shall be subject to all policies, rules, and regulations of the School District and to those established by the University, as well as the Code of Ethics of the profession.

5.0 STATUS AND AUTHORITY

5.1 Student teachers shall have status and authority in accordance with Section 256.16 (2021), Code of Iowa.

5.2 Students actually engaged under the terms of this contract shall be entitled to the same protection under the provisions of Section 670.2 (2021), Code of Iowa, as is afforded by said section to officers and employees of the school district, during the time they are so assigned.

6.0 STUDENT TEACHING ASSIGNMENTS AND COMPENSATION

6.1 WILLIAM PENN UNIVERSITY agrees to compensate the cooperating teacher in the amount of $12.50 per week for each student teaching assignment.

6.2 Payment will be made at the conclusion of the student teaching period.

EXECUTED

WILLIAM PENN UNIVERSITY

Dana Oswald

Dana Oswald
Licensure Official
Education Division
William Penn University
Office Phone 641-660-1221
Fax: 641-673-2126
E-Mail: oswaldd@wmpenn.edu

October 22, 2026

Linn-Mar Schools

_____

Board President

_____

Date