



2026-2027 Service Agreement
between
Grant Wood Area Education Agency
and
Linn-Mar Community School District

Grant Wood Area Education Agency, hereinafter referred to as GWAEA, and Linn-Mar Community School District, hereinafter referred to as the District, hereby enter into an agreement for services between July 1, 2026 and June 30, 2027.

Scope of the Work will be as follows:

GWAEA and the District seek a cooperative agreement pursuant to Iowa Code section 280.15 to share the services of a Literacy Consultant.

Roles and Responsibilities:

GWAEA will:

- Assign a qualified staff member with appropriate licensure and experience in providing education services in compliance with Iowa state regulations.
- Ensure that the Consultant/Administrator performs duties as described.
- Provide ongoing support to the Consultant/Administrator as needed.

The District will:

- Provide the Consultant/Administrator with access to the necessary materials, information, and personnel required to fulfill the scope of the work.
- Ensure collaboration between the consultant and District staff to support the scope of the work.
- Pay the Agency for the services rendered in accordance with the agreement.

The Consultant/Administrator will:

- Maintain regular and transparent communication, provide progress updates, and share any changes that may impact the scope of the work or the delivery of services.
- Deliver services with professional integrity and alignment to district goals.

Ongoing Professional Training for the Consultant: 10% of the consultant's time will be dedicated to planning and their own professional learning.

Employment: Any consultant(s)/administrator(s) employed pursuant to this Agreement shall be considered the sole employee of GWAEA and shall be governed by the existing personnel policies, board policies and practices of GWAEA. GWAEA shall have sole authority to recruit, hire, train, evaluate, discipline, and terminate all such personnel.

Payment Terms: The District agrees to pay a total of **\$30,362** for 38 days of service (0.20 FTE) for the work outlined above. This cost includes salary, benefits, mileage and other related expenses. GWAEA will invoice the District at the end of each fiscal quarter for 25% of the total amount.

Term and Termination: This term of this Agreement is from July 1, 2026 through June 30, 2027. This Agreement may be automatically renewed for successive one-year terms, unless either entity notifies the other in writing by February 1.

SIXTH STREET FACILITY

4401 Sixth Street SW
 Cedar Rapids, IA 52404
 800-332-8488 • Fax: 319-399-6457

33RD AVENUE FACILITY

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 Cedar Rapids, IA 52404
 800-332-8488 • Fax: 319-399-6474

CORALVILLE FACILITY

2852 Coral Court
 Coralville, IA 52241
 800-854-0446 • Fax: 319-626-1101

To ensure success for all learners.
www.gwaea.org



This Agreement may be terminated only as follows:

- Automatically, at the end of the current term, if the parties have not agreed to extend the contract by February 1 of the current contract year.
- By mutual written agreement executed by both parties.
- In the event of a material breach of this Agreement by either party, provided the non-breaching party provides 30-day written notice to the other party, and the other party has not cured the breach within 30 days of receipt of written notice.

Early Termination: In the event the District chooses to terminate this agreement before its completion for any reason other than a material breach by GWAEA, the District agrees to assume full financial responsibility for the total contracted amount. This includes payment for all services rendered up to the date of termination and any remaining balance outlined in the agreement, regardless of whether those services have been completed. The District acknowledges that this provision ensures compensation for GWAEA’s allocation of time, resources, and opportunity costs incurred in anticipation of fulfilling the contract in its entirety.

Dispute Resolution: Any disputes arising from or in connection with this Service Agreement will be resolved through mutual discussion and negotiation between the Chief Administrator of GWAEA and the Superintendent of the District.

Amendments: This agreement may be amended only by a written agreement signed by both parties.

Governing Law: The agreement shall be governed by the laws of the State of Iowa.

Severability: If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, then such provisions shall be modified to the extent necessary to be valid and enforceable, and all other provisions of this Agreement shall remain in full force and effect.

Independent Contractors: The relationship between the parties is that of independent contractors. No joint venture, partnership, employment, or agency relationship exists between the parties as a result of this Agreement. Neither party has the authority to create any obligations for the other, or to bind the other to any representation, statement or document.

This agreement contains the entire understanding between GWAEA and the District, and is executed by the respective officers.

Grant Wood AEA
Board President

6/11/26

Date

Linn-Mar Community School District
Board President

Date