



Proclamation for National Principals' Month October 2026

Whereas, principals dedicate their day to serve as leaders for students, families, and staff to facilitate strong learning environments;

Whereas, principals work collaboratively with teachers to develop and implement a clear mission and high educational standards;

Whereas, principals play a vital role in ensuring that every student has access to a high-quality education to unlock their full potential;

Therefore, we, the Linn-Mar Community School District Board of Directors, proclaim the month of October as National Principals' Month.

We urge everyone to take time during the month of October to say thank you to our principals for their dedication and hard work to help ensure the success of our students in reaching the district's goals to *Inspire Learning, Unlock Potential, and Empower Achievement*.

A handwritten signature in black ink, reading "Katie Lowe Lancaster". The signature is written in a cursive, flowing style.

Katie Lowe Lancaster, Board President

Building a Championship Team

2026/2027 Staffing Report

EVERY STUDENT. EVERY DAY. ALL IN.

It takes the whole team...

Board of Education - Team Owners *(minus the millions of dollars)*

"Providing vision, governance, and stewardship for the organization."

Superintendent / Administration - Head Coach & Coaching Staff

"Providing leadership, strategy, and guidance for our schools and departments."

Teachers - Starting Lineup

"Delivering instruction and making an impact with students every day."

Student Support Associates / SS Staff -Utility Players/Player Support Team

"Helping students overcome challenges and reach their full potential."

Operations Staff - Team Operations

"Keeping transportation, facilities, technology, nutrition services, business services, payroll and human resources running smoothly behind the scenes."



Every Position is ESSENTIAL

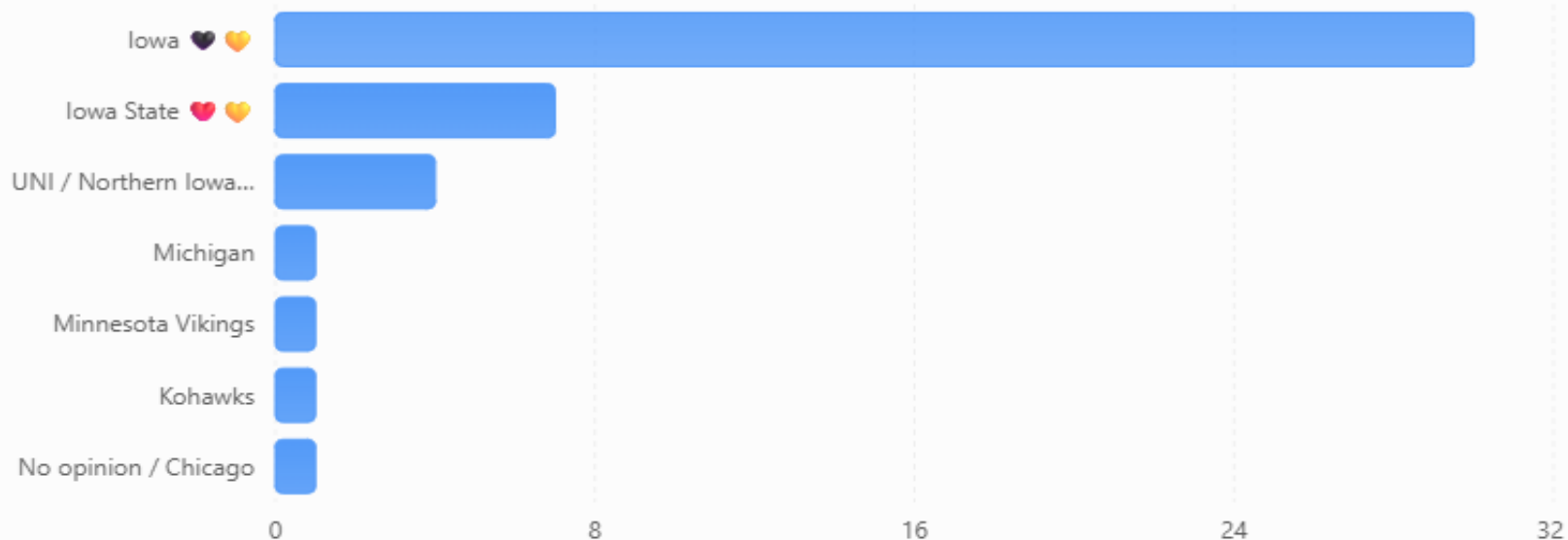
- Certified Staff: (30 hires)
- Classified Staff: (83 hires)
- Administrative Staff: (2 hires)
- Total new hires for 2026/2027: (115)
- Linn-Mar Alumni: (9) **Welcome Home!**



Fun Fact

Iowa or Iowa State? 🏈

45 staff responses — including a few fun write-ins!



Iowa received 30 of the 45 responses (66.7%).



Why Linn-Mar?

Main themes:

- People are attracted to the Linn-Mar community
- **Strong reputation**
- Many employees have a personal connection to Linn-Mar
- **Employees want to make a difference for students**

Love working with kids

Helping students grow and learn

Supporting student achievement

Putting kids first

Serving students

Giving back to the community

Making a difference

“close-knit community,” “positive environment,” “inclusive culture,” “amazing coworkers,” “collaborative teamwork-centered atmosphere.”

“I have heard great things about Linn-Mar”

“The reputation that Linn Mar has is amazing”

“Linn-Mar is a highly respected district”

“I’ve long heard great things about the Linn-Mar community”

“Everyone ... said this was a great place to work”

“I went here,” “my kids go here,” “I worked here before,” “I grew up here.”



New teacher breakdown:

- **10** Rookies
- **22** Veterans
- **194** Total years of experience
- **6** Avg. total years experience
- **13** MA

- Butler University 
- Saint Ambrose 
- Iowa State 
- Iowa 
- UNI 
- Oklahoma Baptist University 
- Mt. Mercy 
- Coe 
- Upper Iowa 
- Western Governor's University 
- Wartburg 
- Lake Forest College 
- Morningside 

Scouting for future Lions – Immediate Focus

Student Support Associates (secondary)

More than a job. A change to change a life.

Key Messages: Meaningful work, school schedule, benefits, IPERS, belonging and connection, work/life balance, supplemental income opportunities

“Bring One More” employee referral (if approved)

Purpose-Driven Hiring Event(s)

- “Understanding the role” Current SSS employees/parents
- Hands on Interactive Stations (Mobility, communication, daily living, care and support area, etc.)
- Life at Linn-Mar / Culture
- Strength training demonstrations (lifting/moving students)
- Behavior de-escalation basics



A red-tinted photograph of a modern building courtyard. In the background, a large mural on a wall reads "WE ARE LM!". In the foreground, there is a row of small tables and red chairs on the left, and a person in an orange jacket walking on the right. The text "THANK YOU!" is overlaid in large white letters in the center.

THANK YOU!

FINANCIAL REVIEW

Fiscal Year 2026

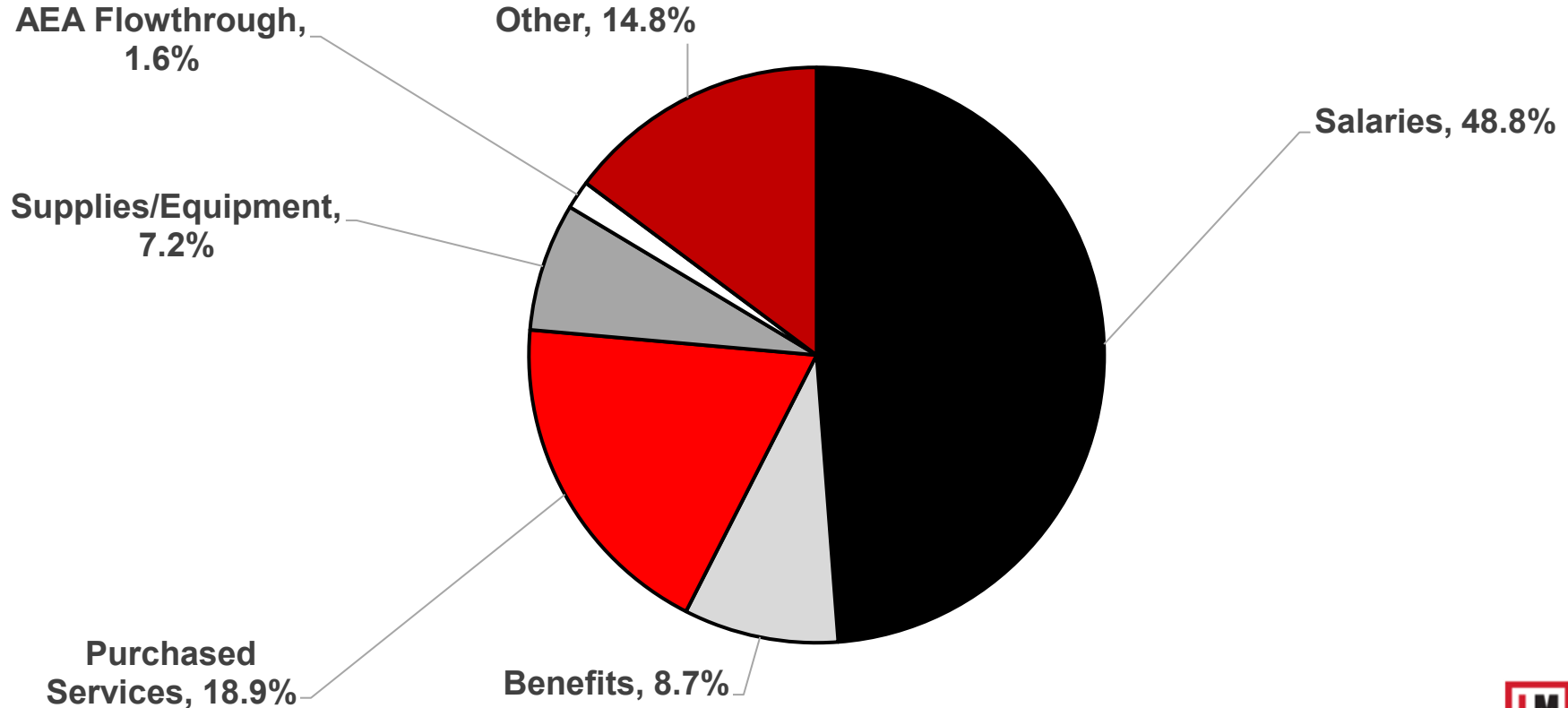
Presentation Overview

- Review of Fund “Buckets”
- Certified Annual Financial Report (CAR)
 - General Fund
 - Other Funds
- Special Education Supplement (SES)
- Annual Transportation Report Summary

NOTE

The following financial numbers are unaudited

All Funds: Expenditures



Total Expenditures = \$154,283,831





LINN-MAR COMMUNITY SCHOOL DISTRICT SCHOOL FINANCE OVERVIEW

REVIEW OF LINN-MAR'S FUNDING BUCKETS

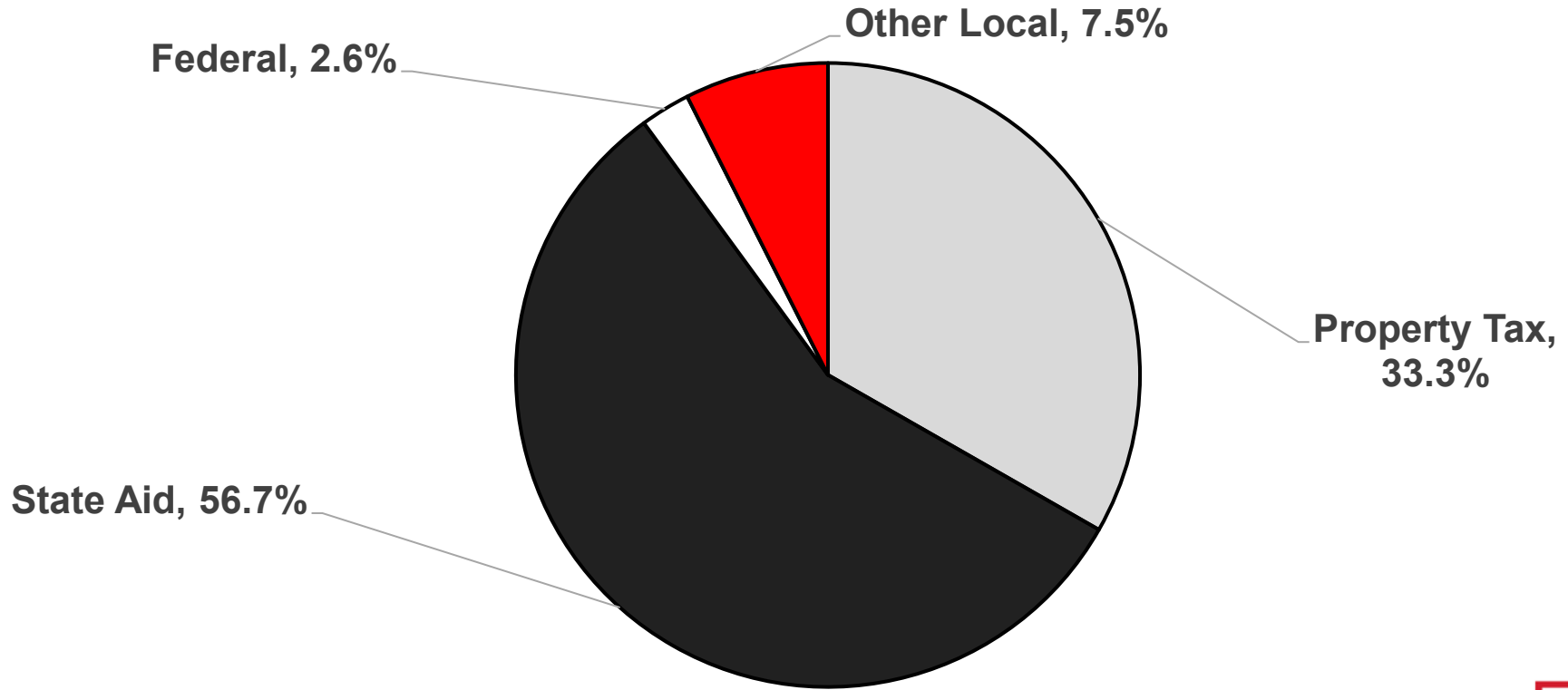
REVENUE & EXPENDITURES*

*\$154,283,831 CAR FY26 TOTAL EXPENDITURES



* *Property Tax Levy Funds*

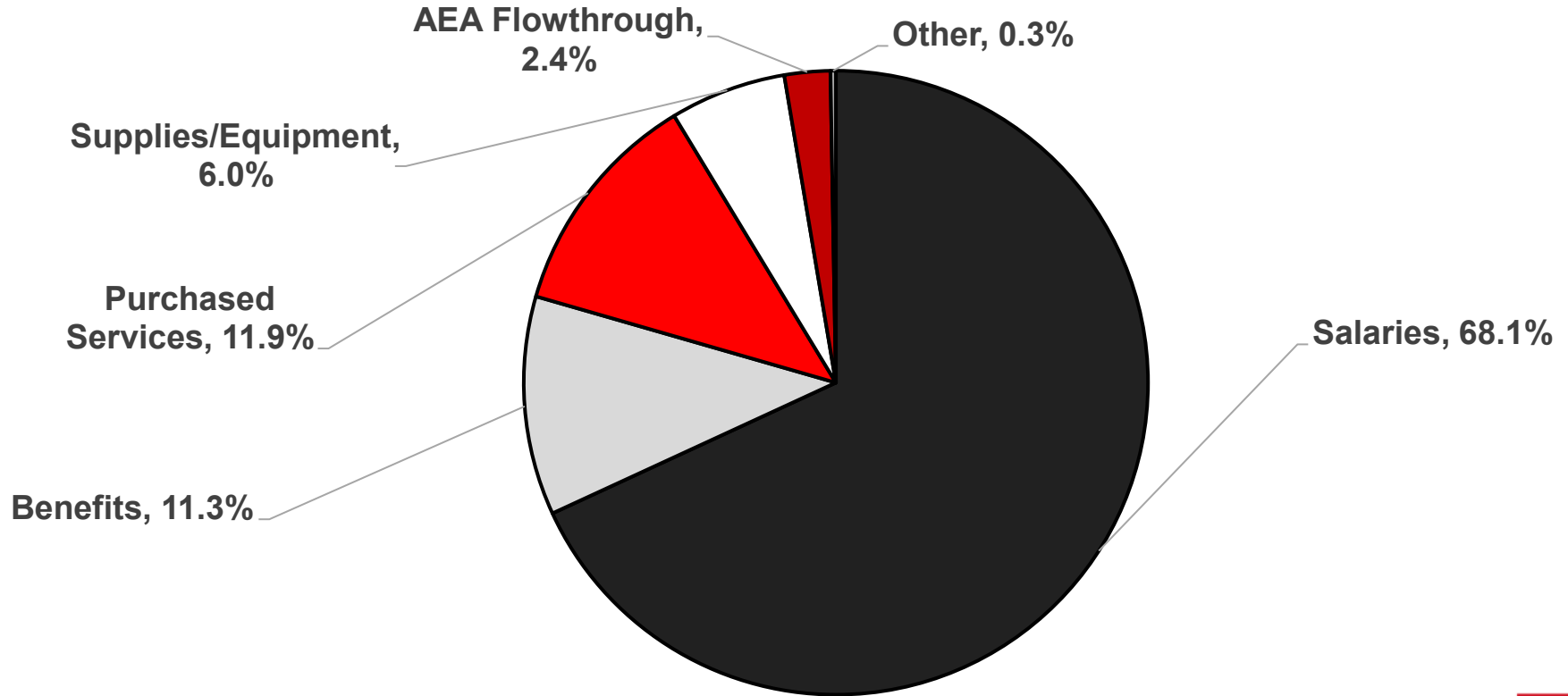
General Fund: Revenues



Total Revenues = \$109,296,718



General Fund: Expenditures



Total Expenditures = \$106,948,220



General Fund Revenue & Expenditures

	FY26	FY25	\$ Change	% Change
<u>Revenues:</u>				
Property Taxes	\$36,348,916	\$35,502,418	\$846,498	2.4%
State Souces	\$61,970,912	\$60,470,484	\$1,500,428	2.5%
Federal Sources	\$2,830,904	\$2,992,012	(\$161,108)	-5.4%
Other Local Sources	\$8,145,985	\$7,694,425	\$451,560	5.9%
Total Revenues	\$109,296,718	\$106,659,339	\$2,637,379	2.5%
<u>Expenditures:</u>				
Salaries	\$72,862,892	\$70,770,217	\$2,092,675	3.0%
Benefits	\$12,123,530	\$11,686,472	\$437,058	3.7%
Purchased Services	\$12,690,819	\$11,544,726	\$1,146,093	9.9%
Supplies/Equipment	\$6,437,148	\$6,259,451	\$177,697	2.8%
AEA Flowthrough	\$2,532,748	\$3,079,830	(\$547,082)	-17.8%
Other	\$301,083	\$241,298	\$59,785	24.8%
Total Expenditures	\$106,948,220	\$103,581,994	\$3,366,226	3.2%
Change in Fund Balance	\$2,348,498	\$3,077,345		
Begin Year Fund Balance	\$10,186,140	\$7,108,795		
EOY Fund Balance	\$12,534,638	\$10,186,140		



General Fund Narrative

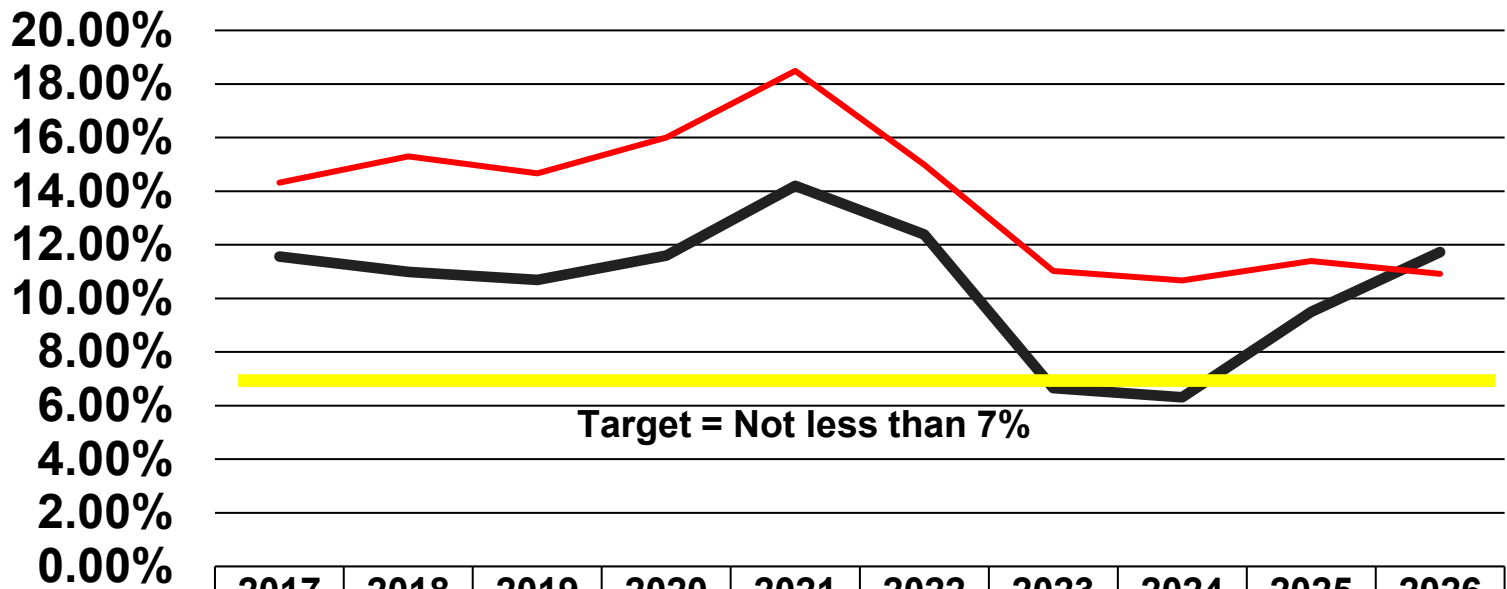
Revenues up 2.5%

- Property taxes and state aid primarily driven by school formula – enrollment (-45.04) and SSA (+2.00%) and local property valuations increases.

Expenditures up 3.2%

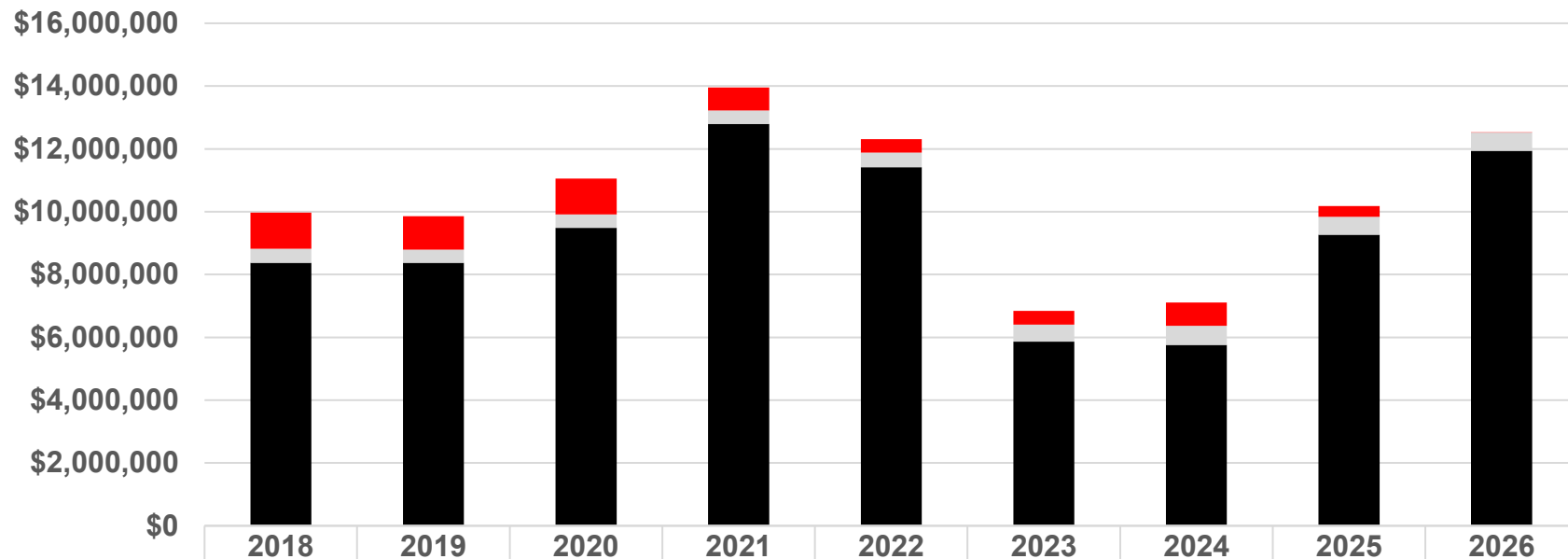
- Expenditures are up due to employee group wage and benefit increases.

General Fund Financial Metrics (Policy 801.4)



	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
— Solvency Ratio	11.56%	10.99%	10.69%	11.60%	14.20%	12.39%	6.65%	6.31%	9.50%	11.73%
— UAB Ratio	14.32%	15.30%	14.67%	16.00%	18.49%	14.99%	11.03%	10.67%	11.39%	10.92%

General Fund Balance Breakdown



■ Restricted	\$1,153,04	\$1,067,11	\$1,142,20	\$734,927	\$431,575	446,034.0	\$745,213	\$341,791	\$11,753
■ Assigned	\$446,136	\$421,121	\$435,330	\$424,306	\$464,960	535,797.0	\$605,774	\$574,165	\$583,611
■ Unassigned	\$8,372,47	\$8,371,89	\$9,481,86	\$12,795,9	\$11,416,5	5,866,073	\$5,757,80	\$9,268,71	\$11,937,8

Student Activity Fund

	FY26	FY25	\$ Change	% Change
Total Revenues	\$1,236,122	\$1,248,453	(\$12,331)	-1.0%
Total Expenditures	\$1,206,094	\$1,251,585	(\$45,491)	-3.6%
Change in Fund Balance	\$30,028	(\$3,132)		
Begin Year Fund Balance	\$973,261	\$976,393		
EOY Fund Balance	\$1,003,289	\$973,261		

- The activity fund is comprised of various athletic, club, and other activities accounts. Each of these individual accounts is required to maintain a positive balance, which all do as of June 30, 2026.

Management Fund

	FY26	FY25	\$ Change	% Change
Total Revenues	\$2,798,476	\$2,549,012	\$249,464	9.8%
Total Expenditures	\$2,572,933	\$2,809,924	(\$236,991)	-8.4%
Change in Fund Balance	\$225,543	(\$260,912)		
Begin Year Fund Balance	\$1,753,557	\$2,014,469		
EOY Fund Balance	\$1,979,100	\$1,753,557		

- Expenditures are down due to only having 1 year of early separation expenses.
- Revenues increased due to the increase of the management fund levy rate to get the fund balance in a better position.

Public Education & Recreation Levy (PERL)

	FY26	FY25	\$ Change	% Change
Total Revenues	\$565,037	\$410,311	\$154,726	37.7%
Total Expenditures	\$854,346	\$157,988	\$696,358	440.8%
Change in Fund Balance	(\$289,309)	\$252,323		
Begin Year Fund Balance	\$289,990	\$37,667		
EOY Fund Balance	\$681	\$289,990		

- Revenue is generated through \$0.135 tax levy.
- Expenditures include the finishing of the Wilkins Playground Project and the Indian Creek Playground Project.

Secure an Advanced Vision for Education (SAVE)

	FY26	FY25	\$ Change	% Change
Total Revenues	\$15,316,482	\$ 20,494,730.37	(\$5,178,248)	-25.3%
Total Expenditures	\$16,975,122	\$26,499,876	(\$9,524,754)	-35.9%
Change in Fund Balance	(\$1,658,640)	(\$6,005,146)		
Begin Year Fund Balance	\$13,885,463	\$19,890,609		
EOY Fund Balance	\$12,226,823	\$13,885,463		

- Sales tax dollars are collected at the state level and then distributed to districts based on the certified enrollment count. Revenues will fluctuate year-to-year based on sales tax collections and enrollment.
- Expenditures have decreased as the construction of the HS Performance Venue was completed.
- \$60.47 million of SAVE Debt is outstanding as of June 30, 2026.

Physical Plant & Equipment Levy (PPEL)

	FY26	FY25	\$ Change	% Change
Total Revenues	\$34,450,056	\$5,230,828	\$29,219,228	558.6%
Total Expenditures	\$6,994,556	\$3,474,802	\$3,519,754	101.3%
Change in Fund Balance	\$27,455,500	\$1,756,026		
Begin Year Fund Balance	\$5,707,531	\$3,951,505		
EOY Fund Balance	\$33,163,031	\$5,707,531		

- PPEL is a tax levying fund and its revenues are primarily dictated by the fluctuations in property valuations. The large increase is due to issuing of the PPEL Notes in June of 2026.
- \$28.13 of PPEL debt is outstanding as of June 30, 2026.

Other Capital Projects

	FY26	FY25	\$ Change	% Change
Total Revenues	\$77,653	\$279,918	(\$202,265)	-72.3%
Total Expenditures	\$2,559,065	\$3,751,983	(\$1,192,918)	-31.8%
Change in Fund Balance	(\$2,481,412)	(\$3,472,065)		
Begin Year Fund Balance	\$2,896,916	\$6,368,981		
EOY Fund Balance	\$415,503	\$2,896,916		

- Expenditures include transferring of funds back to SAVE for the Performance Venue construction expenses.

Debt Service Fund

	FY26	FY25	\$ Change	% Change
Total Revenues	\$13,524,474	\$14,521,134	(\$996,660)	-6.9%
Total Expenditures	\$13,998,290	\$14,342,610	(\$344,320)	-2.4%
Change in Fund Balance	(\$473,816)	\$178,524		
Begin Year Fund Balance	\$721,121	\$542,597		
EOY Fund Balance	\$247,305	\$721,121		

- Debt principal and interest payments are expended from this fund
- \$54.0 million of GO Debt outstanding as of June 30, 2026

Enterprise Fund: Nutrition Services

	FY26	FY25	\$ Change	% Change
Total Revenues	\$3,912,654	\$3,669,863	\$242,791	6.6%
Total Expenditures	\$4,225,226	\$4,366,419	(\$141,193)	-3.2%
Change in Fund Balance	(\$312,572)	(\$696,556)		
Begin Year Fund Balance	\$2,522,209	\$3,218,765		
EOY Fund Balance	\$2,209,637	\$2,522,209		

- Expenditures decreased due to the 22,000 less meals being served.

Enterprise Fund: Aquatic Center

	FY26	FY25	\$ Change	% Change
Total Revenues	\$479,767	\$410,026	\$69,741	17.0%
Total Expenditures	\$487,841	\$450,355	\$37,486	8.3%
Change in Fund Balance	(\$8,074)	(\$40,329)		
Begin Year Fund Balance	\$266,245	\$306,574		
EOY Fund Balance	\$258,171	\$266,245		

- Fees collected must support the costs of the applicable programs offered.
- Programs include swimming/diving lessons, youth swim team, etc.

Enterprise Fund: theROARstore

	FY26	FY25	\$ Change	% Change
Total Revenues	\$53,124	\$41,569	\$11,555	27.8%
Total Expenditures	\$55,937	\$42,193	\$13,744	32.6%
Change in Fund Balance	(\$2,813)	(\$624)		
Begin Year Fund Balance	\$29,727	\$30,351		
EOY Fund Balance	\$26,914	\$29,727		

- theROARstore is an enterprise fund and therefore must maintain a positive balance, which it does as of June 30, 2026.

Special Education Supplement (SES)

	2022	2023	2024	2025	2026
Revenues	\$14,427,825	\$15,063,459	\$14,817,540	\$15,938,616	\$16,410,908
Expenditu	\$18,606,503	\$20,073,951	\$20,858,031	\$20,752,569	\$21,848,977
Deficit	(\$4,178,678)	(\$5,010,492)	(\$6,040,492)	(\$4,813,953)	(\$5,438,069)

- An annual report whereby District Special Education expenditures are reconciled against Special Education Revenues.
- An increase in total Revenue of \$472,292. Expenses increased \$1,096,408.

Annual Transportation Report

LINN-MAR CSD			
ANNUAL TRANSPORTATION DATA			
	FY2024	FY2025	FY2026
Average Number of Students Transported	3,171.51	2,953.76	2,816.06
Total Miles Traveled	465,605.00	467,185.00	446,453.00
Net Transportation Costs	\$ 3,762,981.00	\$ 3,555,231.79	\$ 3,601,641.44
Average Cost Per Mile Traveled	\$8.08	\$7.61	\$8.07
Average Cost Per Pupil Transported	\$785.59	\$829.22	\$868.92

QUESTIONS??

A red-tinted photograph of a modern building courtyard. In the foreground, there are several small tables and red chairs. In the background, a person is walking. The text 'THANK YOU!' is overlaid in large, white, bold letters. Behind the text, the words 'WE ARE LM!' are faintly visible in large, light-colored letters on the building's facade.

THANK YOU!



District Honors & Highlights

September 28, 2026

National Math Stars Honor: Congratulations to Anagha D. and Shreyan M. from Westfield Elementary, and James S. from Echo Hill Elementary, for being selected out of 785 Iowa students as part of the 2026 cohort of National Math Stars!



Homecoming Highlight: The Linn-Mar High School junior and senior girls had a great time during the annual powderpuff game with the juniors coming away with the win. #WeAreLinnMar

Senior Football Highlight: Kudos to the Linn-Mar High School senior football players for recognizing their former teachers and coaches who helped shape their journey. The players presented their teachers and coaches with commemorative shirts and certificates of appreciation.



Marching Band Highlight: Great job to the Linn-Mar Marching Lions and the 272 members and directors for providing such great musical talent and school spirit this year.

Staff Highlight: Congratulations to Angela Burke, Community Relations Coordinator, for being this month's "District Highlight" on the Linn-Mar website. Angela oversees the district's volunteer program, which is a strong source of support for all the schools across the district.



Operations & Maintenance and Transportation Highlight: Great job to Andy Parke (O&M Manager) and Brian Cruise (Transportation Manager) for their awesome presentation to the Board of Directors during their September 18th board visit.

LM School Foundation Educators Highlight: Kudos go out to Kari Elhard and Nya Wiese from the Linn-Mar School Foundation for honoring three of our outstanding teachers that were nominated for making a difference in the lives of Linn-Mar students and families. The teachers honored were Christy Ness (Novak Elementary), Renee Telsrow (Boulder Peak Intermediate), and Angela White (Linn-Mar High School).



Certified Annual Report
FY 2026 - Balance Sheet by Fund
Linn-Mar Comm School District (3715)

		General Fund	Non-Fiduciary Scholarship Funds	Student Activity Fund	Management Levy Fund	Entrepreneurial Education Fund	PERL Fund	AEA Sp Ed Inst Fund	AEA JH Inst Fund	Support Trust Fund	Disaster Recovery Fund	Library Levy Fund	SAVE Statewide Sales and Services Tax Fund	PPEL Fund	Other Capital Project Funds	Debt Service Fund	Permanent Funds	Enterprise Funds	Internal Service Funds	Trust Funds	Custodial Funds	Total
	CURRENT ASSETS																					
1	Cash & Investments	23,792,104.73		1,113,211.65	1,967,998.55		14,181.56						11,495,623.16	33,656,793.93	415,503.42	229,471.79		3,036,963.96				75,721,852.75
2	Taxes Receivable	37,584,121.18			4,011,101.64		388,876.59							5,028,035.32		5,453,233.35						52,465,368.08
3	Interfund Receivables	60,000.00																75,462.48				135,462.48
4	Intergovernmental Receivables	4,073,703.42											2,105,334.11					27,198.34				6,206,235.87
5	Other Receivables	86,208.53		58,273.06														112.15				144,593.74
6	Inventories																	14,073.12				14,073.12
7	Prepaid Expenses	1,465.04																				1,465.04
8	Other Current Assets																					
9	TOTAL CURRENT ASSETS	65,597,602.90		1,171,484.71	5,979,100.19		403,058.15						13,600,957.27	38,684,829.25	415,503.42	5,682,705.14		3,153,810.05				134,689,051.08
10	Long-Term Assets																	486,915.35				486,915.35
11	Total Assets	65,597,602.90		1,171,484.71	5,979,100.19		403,058.15						13,600,957.27	38,684,829.25	415,503.42	5,682,705.14		3,640,725.40				135,175,966.43
	DEFERRED OUTFLOWS OF RESOURCES																					
12	Deferred Outflows of Resources																					
13	Deferred Outflows of Resources related to Pensions and OPEB																	565,607.00				565,607.00
14	Total Deferred Outflows of Resources																	565,607.00				565,607.00
15	TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	65,597,602.90		1,171,484.71	5,979,100.19		403,058.15						13,600,957.27	38,684,829.25	415,503.42	5,682,705.14		4,206,332.40				135,741,573.43
	CURRENT LIABILITIES																					
16	Interfund Payables	75,462.48		60,000.00																		135,462.48
17	Intergovernmental Payables	241.59																				241.59
18	Other Payables	5,125,351.27		47,111.33			10,123.88						119,402.34	479,577.50		1,800.00		16,729.02				5,800,095.34
19	Contracts Payable												1,254,731.62	33,142.88								1,287,874.50
20	Bonds Payable																					
21	Loans Payable																					
22	Accrued			1,915.93														4,540.65				6,456.58

Questions regarding this form? Please contact Bobby Wilson by email (bobby.wilson@iowa.gov) or phone (515) 210-9674 or Sheila Tharp by email (sheila.tharp@iowa.gov) or phone (515) 205-0259.



Certified Annual Report
FY 2026 - Balance Sheet by Fund
Linn-Mar Comm School District (3715)

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	Expenses																					
23	Payroll Deductions & Withholdings Payable	10,365,020.95		31,713.61			4,889.60											473,268.55				10,874,892.71
24	Advances of Federal Grants/Unearned Revenues																	174,726.74				174,726.74
25	Other Current Liabilities																					
26	TOTAL CURRENT LIABILITIES	15,566,076.29		140,740.87			15,013.48						1,374,133.96	512,720.38		1,800.00		669,264.96				18,279,749.94
27	Net Pension Liabilities																	468,853.00				468,853.00
28	Long-Term Liabilities																	207,186.00				207,186.00
29	Total Liabilities	15,566,076.29		140,740.87			15,013.48						1,374,133.96	512,720.38		1,800.00		1,345,303.96				18,955,788.94
	DEFERRED INFLOWS OF RESOURCES																					
30	Deferred Inflows for Succeeding Year Property Taxes Receivable	37,432,993.00			4,000,000.00		387,364.00							5,009,078.00		5,433,600.00						52,263,035.00
31	Deferred Inflows for Income Surtax Receivable																					
32	Deferred Inflows for Miscellaneous Receivables not Received Within 60 Days	63,895.69																				63,895.69
33	Deferred Inflows of Resources related to Pensions and OPEB																	366,307.00				366,307.00
34	Deferred Inflows of Resources	37,496,888.69			4,000,000.00		387,364.00							5,009,078.00		5,433,600.00		366,307.00				52,693,237.69
	EQUITY																					
35	Net Investment in Capital Assets																	479,479.35				479,479.35
36	Nonspendable Fund Balance	1,465.04																				1,465.04
37	Restricted Fund Balance / Restricted Net Position	11,753.30		1,030,743.84	1,979,100.19		680.67						12,226,823.31	33,163,030.87	415,503.42	247,305.14						49,074,940.74
38	Committed Fund Balance																					
39	Assigned Fund Balance	583,611.48																				583,611.48

Questions regarding this form? Please contact Bobby Wilson by email (bobby.wilson@iowa.gov) or phone (515) 210-9674 or Sheila Tharp by email (sheila.tharp@iowa.gov) or phone (515) 205-0259.

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Report Run Date: Sep 23, 2026

Page Number: 2



Certified Annual Report
FY 2026 - Balance Sheet by Fund
Linn-Mar Comm School District (3715)

		General Fund	Non-Fiduciary Scholarship Funds	Student Activity Fund	Management Levy Fund	Entrepreneurial Education Fund	PERL Fund	AEA Sp Ed Inst Fund	AEA JH Inst Fund	Support Trust Fund	Disaster Recovery Fund	Library Levy Fund	SAVE Statewide Sales and Services Tax Fund	PPEL Fund	Other Capital Project Funds	Debt Service Fund	Permanent Funds	Enterprise Funds	Internal Service Funds	Trust Funds	Custodial Funds	Total
40	Unassigned Fund Balance / Unrestricted Net Position	11,937,808.10																2,015,242.09				13,953,050.19
41	TOTAL FUND EQUITY	12,534,637.92		1,030,743.84	1,979,100.19		680.67						12,226,823.31	33,163,030.87	415,503.42	247,305.14		2,494,721.44				64,092,546.80
42	TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND EQUITY	65,597,602.90		1,171,484.71	5,979,100.19		403,058.15						13,600,957.27	38,684,829.25	415,503.42	5,682,705.14		4,206,332.40				135,741,573.43



**Certified Annual Report
FY 2026 - Transportation Report
Linn-Mar Comm School District (3715)**

Review this information for accuracy as it flows into the Transportation Annual Report, also due on September 15th.

Changes to the Transportation Annual Report will not be possible after certification of the Certified Annual Report.

	TRANSPORTATION COSTS FROM CHART OF ACCOUNTS	Total
	TRANSPORTATION COSTS FROM CHART OF ACCOUNTS	
1	Total cost of fuel	232,531.96
2	Other Equipment, including fuel tank spill-monitoring devices/systems	
3	Two-way radio communications equipment	
4	Video monitoring system equipment	
5	Rental of equipment and vehicles	15,243.82
6	School bus driver, mechanic, supervisor, aide, washer salaries	1,827,239.57
7	Benefits	378,279.11
8	Transportation supplies and parts	224,611.29
9	Repairs, maintenance and inspection fees	120,730.46
10	Vehicle insurance costs	183,876.12
11	Drug/Alcohol Testing	6,671.65
12	Transportation provided by non-district personnel	62,653.56
13	Other expenditures	132,695.27
14	Total Operating Costs from Chart of Account	3,184,532.81
	TRANSPORTATION REVENUES FROM CHART OF ACCOUNTS	
15	Transportation assistance received (SBRC)	
16	Clean School Bus Program CFDA 66.034	
17	Total Transportation Revenues from Chart of Account	
	Adjustments	

Questions regarding this form? Please contact Bobby Wilson by email (bobby.wilson@iowa.gov) or phone (515) 210-9674 or Sheila Tharp by email (sheila.tharp@iowa.gov) or phone (515) 205-0259.



Certified Annual Report
FY 2026 - Transportation Report
Linn-Mar Comm School District (3715)

Review this information for accuracy as it flows into the Transportation Annual Report, also due on September 15th.

Changes to the Transportation Annual Report will not be possible after certification of the Certified Annual Report.

	TRANSPORTATION COSTS FROM CHART OF ACCOUNTS	Total
18	Fuel tax refund, prior year	

Questions regarding this form? Please contact Bobby Wilson by email (bobby.wilson@iowa.gov) or phone (515) 210-9674 or Sheila Tharp by email (sheila.tharp@iowa.gov) or phone (515) 205-0259.

User: jon.galbraith@linnmar.k12.ia.us

Report Run Date: Sep 23, 2026

Page Number: 2

Hello Jonathan
Galbraith

Year:

2026 ▼

District:

District: 3715 School: 0000 Name: Linn-Mar
Comm School District

2025-2026 Screen 11 - Certification

Special Education Supplement LEA CERTIFIED 9/14/2026 6:08:00 PM

CAR CERTIFIED on 9/14/2026 7:14:29 AM

Transportation CERTIFIED 9/14/2026 6:05:15 PM

All the records described below are now BROWSE ONLY

**Please contact person listed at the bottom of the display
if you need to make further adjustments to this information.
Thank you.**

A district may request allowable growth and supplement aid for a negative special education balance for the current school year. The supplemental aid payment will be calculated by the Department of Management after all special education balances have been finalized. If a district has a positive special education balance, they do not have the ability to request allowable growth and supplemental aid. The date listed below indicates when the district's board approved seeking allowable growth and supplemental aid for a negative special education balance.

Our Board approved this action on 1/1/1901 12:00

Upload your minutes (PDF or Word):

No file chosen

1	Previous Year Carryover (Screen 4)	\$0.00
2	Weighted Receipts (Screen 4)	\$6,537,858.00
3	Total Special Education Revenue (Screen 4)	\$16,410,908.13
4	Carryover Allowed in Current Year (10% of Weighted Receipts (line 2))	\$653,785.80
5	Total Special Education Expenditures (Screen 8)	\$21,848,977.33
6	Special Education Balance in Current Year (line 1 + line 3 - line 5)	(\$5,438,069.20)
7	Special Education Support Services Restricted Balance	\$0.00
8	Maximum Modified Supplemental Amount (line 6 + line 7)	(\$5,438,069.20)
9	Amount to be Redistributed to Districts with a Negative Balance	\$0.00
10	Amount of Modified Supplemental Amount Requested	\$5,438,069.20

DISTRICT LEVEL FORMS	STATUS	DATE
	COMPLETE	9/14/2026 7:26:52 AM
	COMPLETE	9/14/2026 7:26:56 AM
	COMPLETE	9/14/2026 7:26:58 AM
	COMPLETE	9/14/2026 7:27:02 AM
	COMPLETE	9/14/2026 7:27:08 AM
	COMPLETE	9/14/2026 7:27:10 AM

	COMPLETE	9/14/2026 6:06:34 PM
	COMPLETE	9/14/2026 7:27:23 AM
	COMPLETE	9/14/2026 7:27:40 AM
	COMPLETE	9/14/2026 6:07:09 PM
	COMPLETE	9/14/2026 6:08:00 PM

data collected under Iowa Administrative Code 281-60.5(2)"a" and 289-6.2(3)"h"

Board minutes are required. Upload a copy of the board minutes here:

[File List](#)

[PromisedFile List](#)

No file chosen

If board minutes approving this request are not provided at the time of certification, enter the date of the board meeting being held within the next 30 days at which related action will occur. Upload minutes approving this action within two business days of the board meeting:

9/28/2026 12:00:00 AM

By clicking the "Certify" button below, we, the district officials, certify under penalty of perjury and pursuant to the laws of the state of Iowa that the data submitted on this EL Excess Costs application, for the year ended June 30, 2026, are true, correct, complete, and comply with all applicable requirements of law, rules, regulations, and instructions; that no unallowable costs were included in the request, that all costs supplement the regular curriculum and do not supplant other funding received for general purpose or this same purpose, were fully expended in the 2025 - 2026 school year, were expended for the purpose designated by the authorizing legislation or agency, and were accounted for separately using proper coding as defined in Iowa Uniform Financial Accounting. We further certify that no costs included in this application were included in any previous request to the SBRC.

Certifier Name: Jonathan D Galbraith

Certifier Title: CFO/COO

Certifier Phone: 3194473008

Certifier Email: jon.galbraith@linnmar.k12.ia.us

EL Excess Costs Certified:

9/23/2026 8:08:21 AM

Program between 410 - 419 Account ID = 9 and Fund = 10 Object by Function		Salaries	Benefits	Purchased Professional	Equipment Rental and Repair	Other (Tuition)	Supplies	Equipment	Total
		100-199	200-299	300-399	430-449	500-599	600-699	730-739	
9. Community Services	28XX	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
10. Total		\$858,106.20	\$142,904.09	\$13,220.40	\$0.00	\$10,200.32	\$40,249.55	\$0.00	\$1,064,680.56
11. Total (Line 10)									\$1,064,680.56
12. Weighted funding received (from October 2024 CE x FY26 DCPP)								\$289,086.00	
13. Other resources (expenditures above that have project >0000, excluding 1112)								\$85,542.43	
14. FY25 state and federal carryover								\$0.00	
15. MSA on FY26 Application form (from SBRC application form)								\$39,780.00	
16. Resources Available but unused								\$0.00	
Total Resources Available (Sum Lines 12 thru 16)								\$414,408.43	
17. Preliminary Maximum allowable request (Lines 11-Total Resources Available, if positive, otherwise zero)									\$650,272.13
18. Revenue Received (Source 1951, Source 1323 AND Program 4XX, and Project 1112)									\$5,431.84
19. Revenue not captured (e.g. costs paid from another district) (district input)									\$0.00

20. Any expenditure included in the row above that is not expressly allowed by IAC (district input)		\$0.00
21. Maximum allowable request (Line 17 minus Lines 18-20, if positive, otherwise zero)		644840.29
22. Amount requested (may be less than maximum allowable) (district input)		\$644,840.29



September 16, 2026

I am requesting that you fill out the form below stating the balances as of June 30, 2026, for the Linn-Mar Community School District accounts. Please contact me if you have any questions.

Thank you for your cooperation and service to the Linn-Mar CSD.

Jon Galbraith

A handwritten signature in black ink, appearing to read 'Jon Galbraith'.

CFO/Board Secretary

Bank Name: Central State Bank

<u>Accounts</u>	<u>Acct. Number</u>	<u>June 30, 2026 Balance</u>
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Linn-Mar CSD	0051010456	<u>\$3,596.43</u>
--------------	------------	-------------------

Bank employee signature

A handwritten signature in blue ink, appearing to read 'Mary Bauecamper'.

Date 9/16/2026

Mary Bauecamper
Operations Manager



September 16, 2026

I am requesting that you fill out the form below stating the balances as of June 30, 2026, for the Linn-Mar Community School District accounts. Please contact me if you have any questions.

Thank you for your cooperation and service to the Linn-Mar CSD.

Jon Galbraith

A handwritten signature in blue ink, appearing to read 'Jon Galbraith'.

CFO/Board Secretary

Bank Name: Farmers State Bank

<u>Accounts</u>	<u>Acct. Number</u>	<u>June 30, 2026 Balance</u>
School Nutrition	740688	<u>\$25,201.47</u>
Student Activity	740670	<u>\$642,928.88</u>
Management	279034	<u>\$67,777.75</u>
General	708271	<u>\$1,856,520.93</u>
Payment Account	824052	<u>\$5,235.59</u>
GF Money Market	30274682	<u>\$13,587,450.31</u>
SAVE Bond MM	30340921	<u>\$0.00</u>

Bank employee signature

Kallie Hout AVP, Treasury Management

Date

9/16/26



September 16, 2026

I am requesting that you fill out the form below stating the balances as of June 30, 2026, for the Linn-Mar Community School District accounts. Please contact me if you have any questions.

Thank you for your cooperation and service to the Linn-Mar CSD.

Jon Galbraith

A handwritten signature in blue ink, appearing to read 'Jon Galbraith'.

CFO/Board Secretary

Bank Name: Hill Bank and Trust

<u>Accounts</u>	<u>Acct. Number</u>	<u>June 30, 2026 Balance</u>
School House	2557395	<u>\$15,801,409.²⁵</u>

Bank employee signature Stacy Webster VP Treasury Management
Date 9/17/26



September 10, 2026

I am requesting that you fill out the form below stating the balances as of June 30, 2026, for the Linn-Mar Community School District accounts. Please contact me if you have any questions.

Thank you for your cooperation and service to the Linn-Mar CSD.

Jon Galbraith

A handwritten signature in blue ink, appearing to read 'Jon Galbraith', written over a light blue horizontal line.

CFO/Board Secretary

Bank Name: Iowa Schools Joint Investment Trust

<u>Accounts</u>	<u>Acct. Number</u>	<u>June 30, 2026 Balance</u>
General	38325-103	<u>9,430,907.10</u>
Nutrition	38325-104	<u>2,783,593.96</u>
Student Activity	38325-105	<u>915,445.47</u>
Management	38325-106	<u>1,905,220.80</u>
2024 SAVE Bond Reserve	38325-205	<u>1,707,697.55</u>
2025 SAVE Bond Reserve	38325-206	<u>1,037,544.83</u>
2026 PPEL Note	38325-207	<u>28,947,189.77</u>

Bank employee signature

A handwritten signature in blue ink, written over a horizontal line.

Date

9/22/26

**LMCSD BOARD OF DIRECTORS MEETING
MONDAY, SEPTEMBER 14, 2026
5:00 PM @ ELC BOARDROOM**



[Click here for YouTube recording](#)

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The meeting of the Linn-Mar Board of Directors was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Wear, Galbraith, Ramos, Lang, Christian, Faber, and Milke.

200: ADOPTION OF AGENDA

– Motion 23.09.14

MOTION by Mansoor to adopt the agenda as presented. Second by Buchholz. Voice vote all ayes, motion carried.

300: DISTRICT HIGHLIGHT MOMENT

(SPG #1-Community Engagement)

Marion Police Officer/Linn-Mar School Resource Officer Tom Daubs and the City of Marion created a series of short videos that reinforce simple safety messages to help students, families, drivers, and pedestrians stay safe going to and from school. The videos cover crosswalk safety, navigating roundabouts as a pedestrian, crossing at rapid flashing beacons and more. Two of the videos were shared.

400: AUDIENCE COMMUNICATIONS

(SPG #1-Community Engagement)

No communications were received.

500: INFORMATIONAL REPORTS

501: Enrollment Analysis Report – Exhibit 501.1 *(SPG #5-Resource Management / BG #3.d-District Culture)*

RSP & Associates reported on their recent enrollment analysis including information on enrollment and demographics; population and development; enrollment projections; and next steps.

502: Marion City Council Report

(SPG #1-Community Engagement / BG #3.d-District Culture)

Director Thomas reported that during the August 20th Marion City Council meeting a hold harmless agreement was approved for the LM High School Mississippi Valley Conference Divisional Cross Country Meet on October 15th at Lowe Park, the partnership with the *Marion Messenger* was renewed for two years, and that Wallace Road between Tower Terrace and Winslow will be closed from September 16th thru the 21st, weather dependent.

Director Mansoor reported that during the September 3rd meeting an agreement between the City and LMCSD regarding the SRO program was approved; a public

hearing regarding the calendar for the Alburnett Road Extension Project was held that included a request for rapid flashing beacons at the Echo Hill Road and Alburnett Road roundabout, which was approved by the Council; and a public hearing was held regarding rezoning property on Prairie Hill Drive from business to high-density, multiple-family, residential, which was approved by the Council.

503: Superintendent's Report – Exhibit 503.1

(SPG #1-Community Engagement)

Superintendent Wear shared several district honors and highlights, information on the upcoming reunification training for staff, highlighted some of his recent meeting/event attendance, congratulated LM High School for being named #1 in the metro area by *US News & World Report*, and congratulated Boulder Peak Intermediate on the 60,000 views they received for their welcome back to school video.

600: UNFINISHED BUSINESS

601: Second Reading of Policy Recommendations – Exhibit 601.1 – Motion 24.09.14

MOTION by Morey to approve the second reading of the policy recommendations as presented in Exhibit 601.1. Second by Thomas. Morey requested the language in the second paragraph of Policy 603.12 be reworded to “no more than 60 minutes” to correct a typo. Voice vote, all ayes. Motion carried.

Annual Review and/or Contact Updates		
Policy #	Title	Status
102.1	Long-Range Needs Assessment	Reviewed
103.1-R	Anti-Bullying/Harassment Policy Investigation Procedures	Revised
103.1-E1	Anti-Bullying/Harassment Complaint Form	Revised
103.1-E2	Anti-Bullying/Harassment Witness Disclosure Form	Revised
104.3	Prohibition of Discrimination/Harassment Based on Sex Per Title IX	Revised
105.1-E	Abuse of Students by District Employees Reporting Form	Revised
400.3	Personnel: Qualifications, Recruitment, Selection	Revised
403.33	Affirmative Action	Revised
Miscellaneous Policies		
502.3	Student Substance Use	Reviewed
2026 Legislative Session Required Edits		
201.4	School Board Elections	Revised
204.1	School Board Meeting Notice	Revised
400.1	Equal Employment Opportunity	Revised
403.28	Responsible Technology Use	Revised
502.1	Student Conduct	Revised
502.11	Student Expression and Student Publications	Revised
502.16	Disruptive Behavior	New
502.16-R1	Disruptive Behavior Removal Procedures	New
502.16-R2	Disruptive Behavior Removal Procedures for Nonviolent Behavior for Students with an IEP	New
503.4	Student Activity Program	Revised
504.31	Administration of Medication to Students	Revised
504.31-E2	Authorization-Asthma, Airway Constricting, or Respiratory Distress Medication Self-Administration Consent Form	Revised
504.31-E3	Parent/Guardian Authorization and Release Form for Independent Self Carry and Administration of Prescribed Medication or Independent Delivery of Health Services by the Student	Revised
504.32	Stock Prescription Medication Supply	Revised

504.32-E	Parental Authorization and Release Form for the Administration of Voluntary School Supply of Stock Medication for Life-Threatening Incidents	Revised
602.1	Basic Instruction Program	Revised
602.2	Private Instruction	Revised
602.5	Special Education	Revised
602.23	Open Enrollment Transfers-Procedures as a Receiving District	Revised
603.8	Physical Education	Revised
603.10	Religion-Based Exclusion from a School Program	Revised
603.12	Technology and Instructional Materials	Revised
603.12-R3	One-to-One Digital Device Program Technology Adoption Checklist	New
604.1	Student Guidance and Counseling Program	Revised
604.4	Talented and Gifted Program	Revised
604.4-R	Program for Gifted and Talented Regulation	New
1001.8	Public Examination of District Records	Revised

700: NEW BUSINESS

701: Approval of Open Enrollment Requests

– **Motion 25.09.14**

MOTION by Thomas to approve the open enrollment requests as presented. Second by Buchholz. Voice vote, all ayes. Motion carried. (SPG #2-Learning Excellence & 3-Learner Experience)

Approved IN	Student Name	Grade	Resident District
	Burrage, Delylah	K	Marion Independent
	Holberg, Kyle	12	Cedar Rapids
	Holberg, Samuel	10	Cedar Rapids
	Lester, Carter	6	Cedar Rapids
	Lester, Harrison	7	Cedar Rapids
	Lester, Spencer	9	Cedar Rapids
	McCullough, Brooklyn	8	Marion Independent
	Muhammad Ali, Salman	K	Cedar Rapids
	Rodriguez, Isabella	10	Mt Vernon
	Rodriguez, Roman	3	Mt Vernon

Denied IN	Student Name	Grade	Resident District	Reason
	Fisher, Emmarie	9	Marion Independent	Insufficient Space
	McCullough, Trentin	9	Marion Independent	Insufficient Space
	Zach, Ainsley	9	Cedar Rapids	No Proof of Residence

Approved OUT	Student Name	Grade	Requested District	Reason
	Lazcano, Roman	4	Marion Independent	Good Cause
	Noffke, Tatiana	10	Marion Independent	Good Cause
	Schultz, Addisyn	11	Cedar Rapids	Good Cause

Denied OUT	Student Name	Grade	Requested District	Reason
	Wheeler, Amalia	1	Cedar Rapids	Late

For clarifying information on open enrollments visit the Iowa Department of Education at:
<https://educate.iowa.gov/pk-12/educational-choice/open-enrollment>

800: CONSENT AGENDA**– Motion 26.09.14**

MOTION by Mansoor to approve the consent agenda as presented. Second by Langston. Congratulations were shared with Anita Kurth on her retirement. Voice vote, all ayes. Motion carried.

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

801: Personnel**Certified Staff: Assignments/Reassignments/Transfers**

Name	Assignment	Dept Action	Salary Placement
Ayangbile, Kari	LMHS: Student Support Services Teacher	8/20/26	BA, Step 8

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Anderman, Maggie	BW: Student Support Associate	8/26/26	LMSEAA A, Step 1
Anderson, Katherine	BP: Student Support Associate	9/3/26	LMSEAA A, Step 1
Bashus, Emily	LG: Student Support Associate	8/26/26	LMSEAA A, Step 1
Behera, Sasmita	NS: LMHS General Help	9/22/26	PTNS, Step 3
Billman, Melissa	WE: Student Support Associate	8/31/26	LMSEAA A, Step 1
Brade, Carter	O&M: NE Custodian (Part-Time)	8/27/26	LMSA C, Step 1
Bricker, Ashley	O&M: OR Custodian	8/31/26	LMSA C, Step 1
Burt, Kelly	IC: Student Support Associate	9/9/26	LMSEAA A, Step 1
Byers, Jon	WE: Student Support Associate	8/31/26	LMSEAA A, Step 1
Callahan, Cooper	AC: Aquatic Instructor	8/25/26	\$14.00/hour
Christian, John	O&M: Seasonal Help	9/3/26	\$15.00/hour
Curry, Darrien	LMHS: Student Support Associate	9/8/26	LMSEAA A, Step 1
Fiscus, Kelly	NS: IC Cashier/General Help	8/21/26	PTNS, Step 1
Flander, Diana	EX: Student Support Associate	9/10/26	LMSEAA A, Step 1
Fuller Grissom, Renea	BP: Student Support Associate	8/20/26	LMSEAA A, Step 1
Garrett, Jason	O&M: EX Custodian	8/24/26	LMSA C, Step 1
Hanks, Izabelle	LG: Student Support Associate	8/31/26	LMSEAA A, Step 1
Harkness, Melissa	NS: OR Production Manager	8/12/26	\$18.50/hour
Heims, Thomas	O&M: Seasonal Help	9/3/26	\$15.00/hour
Hildebrant, Terrie	EX: Student Support Associate	9/10/26	LMSEAA A, Step 1
Holder, Christian	O&M: IC Custodian (Part-Time)	8/24/26	LMSA C, Step 1
Jones, Laird	TR: From Bus Rider to Bus Driver	8/25/26	Step 1
Kirby, Zabrina	OR: Student Support Associate	8/19/26	LMSEAA A, Step 1
Kjormoe, Grace	LG: Student Support Associate	8/27/26	LMSEAA A, Step 1
Knepper, Brianna	O&M: From Custodian to Lead Custodian	8/24/26	LMSA C+.50, Step 3
Kopecky, Robert	TR: From Bus Rider to Regular Sub Bus Driver	8/28/26	Step 1
Lammers, Sheena	BP: SSA from .17 to 1.0 FTE	8/18/26	Same
Lovell, Katharine	WE: Student Support Associate	8/31/26	LMSEAA A, Step 1
Mantz, Michael	LMHS: Student Support Associate	9/8/26	LMSEAA A, Step 1
McNamara, Kay	BP: From Custodian to Student Support Associate	9/14/26	LMSEAA A, Step 1
Mujic, Alma	LG: Building Secretary	8/18/26	LMSEAA C, Step 1
Muramreddy, Silpa	NS: From PT to FT General Help	8/26/26	LMSA A, Step 1

*SPG = Strategic Plan Goal/ BG = Board Goal

Nix, William	LMHS: Student Support Associate	8/18/26	LMSEAA A, Step 1
Noble, Christina	NS: From LMHS General Help to Cashier	8/26/26	PTNS+.25, Step 2
Noltensmeier, Kelly	IC: From Custodian to Student Support Associate	8/18/26	LMSEAA A, Step 1
Orr, Kathi	BP: Student Support Associate (Part-Time)	8/18/26	LMSEAA A, Step 1
Palmer, Kendra	HP: Student Support Associate	8/24/26	LMSEAA A, Step 1
Poston, Kimberly	EX: Attendance Secretary	8/28/26	LMSEAA B, Step 1
Varshney, Gunjan	NE: Student Support Associate	8/24/26	LMSEAA A, Step 1
Villhauer, Amanda	NS: EX Cashier/General Help	9/14/26	PTNS+.25, Step 1
Wagner, Alyssa	WF: SSA From 7 to 5 hours/day	8/17/26	Same
Walker, Liz	NS: EX Lead Cook	8/13/26	LMSA A+.25, Step 1
Wilson, Myah	WE: Student Support Associate	8/31/26	LMSEAA A, Step 1
Zimmerman, Brooklynne	NE: Student Support Associate	8/24/26	LMSEAA A, Step 1

Classified Staff: Resignations

Name	Assignment	Dept Action	Reason
Axeen, Annie	OR: Student Support Associate	8/14/26	Other Employment
Barlow, Wakeisia	BP: Student Support Associate	8/3/26	Personal
Greif, Breanna	NS: EH General Help	8/13/26	Relocation
Jackson, Jordyn	WE: Student Support Associate	9/23/26	Personal
Kurth, Anita	LMHS: Student Support Associate	10/22/26	Retirement
LeGrand, DeAnne	O&M: Custodian	8/25/26	Terminated
Lovejoy, Laura	LMHS: Student Support Associate	9/11/26	Personal
Mills, Victoria	EX: Attendance Secretary	8/28/26	Other Employment
Milota, Kathleen	NS: EX General Help/Cashier	8/26/26	Personal
Noltensmeier, Claire	O&M: Seasonal Help	7/29/26	End of Season
Ramos, Tracy	ELC: Payroll Technician	8/28/26	Personal
Rapier, Valerie	OR: Student Support Associate	8/10/26	Other Employment
Tyler, Kerry	LG: Building Secretary	8/18/26	Other Employment
Vickery, Karen	O&M: Seasonal Help	7/16/26	End of Season

Co/Extra-Curricular Staff (Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Bailey, Kelly	LMHS: Assistant Varsity Track Coach	8/13/26	\$4,752
Becker, Kristin	OR: Assistant Girls Tennis Coach	8/25/26	\$3,168
Frangella, Nate	EX: Assistant 8 th Gr Football Coach	8/17/26	\$3,168
Hackett, Gordon	OR: Assistant 7 th Gr Girls Basketball Coach	8/26/26	\$3,168
Orr-Bootsmiller, Kyli	EX: Assistant Cross Country Coach	8/18/26	\$3,168
Saur, Joyce	LMHS: Assistant Varsity Track Coach	8/13/26	\$3,564
Shaffer, Ryan	OR: Assistant 8 th Gr Boys Basketball Coach	8/25/26	\$3,168

Co/Extra-Curricular Staff (Non-Schedule H): Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Davies, Michael	LMHS: Drumline Arrangements	8/6/26	\$1,000
Flack, Derek	LMHS: Assistant Varsity Bowling Coach	11/2/26	\$1,980
Robson, Alexis	LMHS: Choreographer (In-Step)	8/3/26	\$5,500
Tharp, Zachary	LMHS: Assistant Varsity Bowling Coach	11/2/26	\$1,980

Co/Extra-Curricular Staff: Resignations

Name	Assignment	Dept Action	Reason
Armstrong, Tim	LMHS: Assistant Varsity Track Coach	8/11/26	Personal
Erbes, Taryn	LMHS: Assistant Varsity Track Coach	8/11/26	Personal
Lenton, Becky	LMHS: Assistant Varsity/JV1 Girls Soccer Coach	8/19/26	Personal
Suther, Michael	OR: Assistant 8 th Gr Boys Basketball Coach	8/25/26	Personal

802: Approval of August 17th Board Minutes – Exhibit 802.1**803: Approval of Bills/Warrants – Exhibit 803.1****804: Approval of Contracts/Agreements – Exhibits 804.1-24**

1. Upper Iowa University: Renewal of student teaching agreement
2. Liberty University: School of Education practicum articulation agreement
3. Iowa Vocational Rehabilitation: Iowa Blueprint for Change amendment (\$54,156.75)
4. Iowa Vocational Rehabilitation: Transition Alliance Prgrm amendment (\$180,356.38)
5. Lynch-Ford: Purchase F250 4x4 supercab pickup (O&M replacement vehicle \$45,898)
6. Boy Scouts of America Troop 560: Cleaning of Stadium (\$650/cleaning)
7. Maryn Budke: Independent contractor work with In-Step Show Choir (\$1,000)
8. Amanda Denny: Independent contractor work with LM Orchestra (\$4,200)
9. Logan Eilers: Independent contractor work with In-Step Show Choir (\$750)
10. Allison Fonck: Independent contractor work with Hi-Style Show Choir (\$350)
11. Ellery Gries: Independent contractor work with Hi-Style Show Choir (\$350)
12. Gary Hoobler: Independent contractor work with Indian Creek music (\$150)
13. Diana Knight: Independent contractor work with Indian Creek Music (\$100)
14. Katherine Stewart: Independent contractor work with Hi-Style Show Choir (\$350)
15. LM Black 7th Gr girls club team non-commercial licensing agreement
16. LM Heat basketball team non-commercial licensing agreement
17. LM Lions 2nd gr club team non-commercial licensing agreement
18. LM Lions 3rd Gr basketball team non-commercial licensing agreement
19. LM Prowl 8th Gr girls club team non-commercial licensing agreement
20. Eastern Iowa Splash basketball team non-commercial licensing agreement
21. Westfield PTO non-commercial licensing agreement
22. YMCA 1st/2nd gr basketball team non-commercial licensing agreement
23. YMCA 1st/2nd gr girls basketball team non-commercial licensing agreement
24. Celestial Stitch commercial licensing agreement

805: 2026-27 Harassment Brochures – Exhibits 805.1-2

1. PK-4th Bullying and Harassment Brochure
2. 5th-12th Harassment Brochure

806: Fundraising Requests – Exhibit 806.1

807: Overnight Trip Requests – Exhibits 807.1-4

1. Robotics to attend competition in West Des Moines, IA on Oct 2-3, 2026
2. FFA to attend National Convention in Indianapolis, IN on Oct 20-24, 2026
3. FFA to attend State Science & Tech Fair in Ames, IA on April 1-2, 2027
4. FFA to attend State Leadership Conference in Ames, IA on April 11-13, 2027

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

President Lowe Lancaster reviewed several upcoming board events and requested volunteers for the October Marion City Council meetings. Director Thomas shared a reminder of America Reads day on October 16th.

Date	Time	Event	Location
September 17	--	LMSF Dine Out for Our Schools Day	--
September 17	5:30 PM	Marion City Council (<i>Mansoor</i>)	City Hall
September 18	9:30 AM	Board Visit	O&M / Transportation
September 24	8:30 AM	Finance/Audit Committee	ELC Boardroom A
September 28	--	No School – Professional Day	--
September 28	5:00 PM	Board of Directors Meeting & Closed Session	ELC Boardroom A
Date	Time	Event	Location
October 1	8:30 AM	Policy Committee	ELC Boardroom A
October 8	4:00 PM	School Improvement Advisory Committee	ELC Boardroom A
October 8	5:30 PM	Marion City Council (<i>Thomas</i>)	City Hall
October 12	5:00 PM	Board of Directors Meeting & Work Session	ELC Boardroom A
October 15	8:30 AM	Board Visit	Linn Grove
October 16	--	America Reads Day	--
October 20	--	2-Hour Early Dismissal	--
October 22	8:30 AM	Finance/Audit Committee	ELC Boardroom C
October 22	--	2-Hour Early Dismissal	--
October 22	5:30 PM	Marion City Council (<i>Thomas</i>)	City Hall
October 23	--	No School (Professional Day/Workday)	--
October 26	5:00 PM	Board of Directors Meeting	ELC Boardroom A

902: Board Committees/Advisories

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Mansoor, Morey
Policy Committee	Langston, Lowe Lancaster, Thomas
Career & Technical Education Advisory (CTE)	Foss, Langston, Mansoor
School Improvement Advisory Committee (SIAC)	Foss, Langston, Mansoor

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Lowe Lancaster, Thomas
Venture Academics Advisory (VAA)	Langston, Mansoor, Morey
LMHS School Counselors Advisory	Lowe Lancaster, Mansoor
MEDCO Community Promise Advisory	Buchholz, Mansoor
Linn County Conference Board	Langston
Cedar Rapids Examining Board	Buchholz
Legislative Liaisons	Morey, Thomas

1000: ADJOURNMENT***– Motion 27.09.14***

MOTION by Morey to adjourn the meeting at 6:20 PM. Second by Thomas. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

**LMCSD BOARD OF DIRECTORS WORK SESSION
MONDAY, SEPTMEBER 14, 2026 @ ELC BOARDROOM**



The work session was not livestreamed, but in-person audience attendance was offered.

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The work session of the Linn-Mar Board of Directors was called to order at 6:30 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Langston, Mansoor, Morey, Thomas, and Lowe Lancaster. Administration present: Wear, Galbraith, Ramos, Lang, Christian, Faber, and Milke.

200: ADOPTION OF AGENDA

– Motion 28.09.14

MOTION by Morey to adopt the agenda as presented. Second by Thomas. Voice vote, all ayes. Motion carried.

300: WORK SESSION

301: Facilities Assessment Report

(SPG #5-Resource Management / BG #3.c-District Culture)

Jon Galbraith, Chief Financial/Operating Officer, reported on the facilities assessment completed by OPN Architects and Design Engineers that included an executive summary, purpose, common themes, educational environment findings, community feedback summary, potential projects summary, and recommended next steps.

400: ADJOURNMENT

– Motion 29.09.14

MOTION by Morey to adjourn the work session at 7:55 PM. Second by Mansoor. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 09/10/2026 - 09/23/2026

Fiscal Year: 2026-2027

Vendor Name	Description	Check Total
Fund: AQUATIC CENTER		
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$10,970.16
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$204.32
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$873.78
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$204.32
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$873.78
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$907.30
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$987.84
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,482.63
IOWA SWIMMING INC	DUES AND FEES	\$120.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$7.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$18.55
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$886.88
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$288.14
Fund Total:		\$17,825.20
Fund: DEBT SERVICE		
UMB BANK, N.A.	OTHER PROFESSIONAL SERVICES	\$600.00
Fund Total:		\$600.00
Fund: GENERAL		
95 PERCENT GROUP INC	CONSUMABLE WORKBOOKS	\$12,978.00
95 PERCENT GROUP INC	DUES AND FEES	\$3,822.00
95 PERCENT GROUP INC	INSTRUCTIONAL SUPPLIES	\$1,297.80
ADVANTAGE CHIROPRACTIC	PHYSICALS	\$720.00
ADVANTAGE RECORDS MANAGEMENT	OTHER TECH SER	\$99.51
AGVANTAGE FS	GREASE,OIL,LUBE,COOL	\$711.68
AGVANTAGE FS	PROPANE	\$6,364.48
AIRGAS NORTH CENTRAL	INSTRUCTIONAL SUPPLIES	\$897.46
ALLIANT ENERGY	ELECTRICITY	\$54,571.22
ALTORFER	REPAIR/MAINT SERVICE	\$292.50
AMERICAN SPECIALTIES	GENERAL SUPPLIES	\$78.78
ARK DATA CENTERS LLC	OTHER TECH SER	\$115.14
ARNOLD MOTOR SUPPLY	REPAIR PARTS	\$157.46
ARNOLD MOTOR SUPPLY	SHOP TOOLS/EQUIPMENT	\$80.34
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$84.42
ASCENDANCE TRUCKS EASTERN IOWA LLC	TRANSP. PARTS	\$839.87
ASIFLEX	OTHER PROFESSIONAL SERVICES	\$711.75
AT & T MOBILTY	TELEPHONE	\$1,196.11
ATLANTIC COCA-COLA	GENERAL SUPPLIES	\$490.85
AUTO-JET MUFFLER	TRANSP. PARTS	\$1,153.96
BIO-RAD LABORATORIES, INC	INSTRUCTIONAL SUPPLIES	\$392.14
BLICK ART MATERIALS	INSTRUCTIONAL SUPPLIES	\$813.62
BUDGET CAR RENTAL	RENTALS EQUIPMENT	\$139.96
BUDGET CHALLENGE	INSTRUCTIONAL SUPPLIES	\$690.00
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$6,088.95
CARROLL CONSTRUCTION SUPPLY	GROUNDS UPKEEP	\$186.89

Linn-Mar Community School District

IA- Warrants Paid Listing

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Date Range: 09/10/2026 - 09/23/2026

Fiscal Year: 2026-2027

Vendor Name	Description	Check Total
CEDAR RAPIDS FIRE DEPT	OTHER PROFESSIONAL SERVICES	\$400.00
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$1,086.63
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$4,216.66
CHIROPRACTIC OF IOWA	PHYSICALS	\$110.00
CIT CHARTERS, INC	TRANSP PRIVATE CONT	\$100.00
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$296.40
CITY OF MARION	OTHER PROFESSIONAL SERVICES	\$12,906.56
CITY OF MARION.	OTHER PROFESSIONAL SERVICES	\$1,650.00
CODECOMBAT INC	DUES AND FEES	\$3,500.00
COLLECTION	EE LIAB-GARNISHMENTS	\$2,131.32
CONSTELLATION NEWENERGY	NATURAL GAS	\$1,729.78
CORRIDOR ENERGY COOPERATIVE	ELECTRICITY	\$32,872.25
CR GLASS CO	GENERAL SUPPLIES	\$321.23
CRESCENT PARTS & EQUIPMENT CO., INC	MAINTENANCE SUPPLIES	\$646.42
CROWBAR'S	MAINTENANCE SUPPLIES	\$41.62
CULLIGAN	GENERAL SUPPLIES	\$541.07
D & K PRODUCTS	GROUPS UPKEEP	\$825.00
DECKER EQUIPMENT	GENERAL SUPPLIES	\$75.00
DECKER EQUIPMENT	INSTRUCTIONAL SUPPLIES	\$743.70
DEPARTMENT OF EDUCATION	DUES AND FEES	\$50.00
ELECTRONIC ENGINEERING CO	RADIOS	\$150.00
EMPLOYEE RESOURCE SYSTEMS, INC	DUES AND FEES	\$2,056.32
EMPLOYEE RESOURCE SYSTEMS, INC	OTHER PROFESSIONAL SERVICES	\$5,250.00
EVER-GREEN LANDSCAPE & SUPPLY	GROUPS UPKEEP	\$320.00
F & B CAB CO., INC	TRANSP PRIVATE CONT	\$435.00
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$28.50
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,813,214.66
FOLLETT CONTENT SOLUTIONS, LLC	LIBRARY BOOKS	\$409.65
FOLLETT CONTENT SOLUTIONS, LLC	TEXTBOOKS	\$3,541.20
FREIBURGER VICKI	INSTRUCTIONAL SUPPLIES	\$243.77
GALLAGHER BENEFIT SERVICES, INC	OTHER PROFESSIONAL SERVICES	\$5,800.00
GASWAY CO, J P	GENERAL SUPPLIES	\$840.89
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$570.19
GOPHER SPORT	INSTRUCTIONAL SUPPLIES	\$459.00
GRAINGER	GENERAL SUPPLIES	\$914.87
GRANT WOOD AEA	GENERAL SUPPLIES	\$609.00
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$290.15
GRANT WOOD AEA	PROF SERV: EDUCATION	\$57,089.60
GRANT WOOD AEA	Professional Educational Services	\$5,000.00
GREAT WESTERN SUPPLY CO	MAINTENANCE SUPPLIES	\$236.33
GREENWOOD CLEANING SYSTEMS	MAINTENANCE SUPPLIES	\$4,104.66
H2I GROUP	REPAIR/MAINT SERVICE	\$500.00
HAWKEYE FIRE & SAFETY COMPANY	REPAIR/MAINT SERVICE	\$123.00
HOGLUND BUS CO. INC	TRANSP. PARTS	\$925.07
HP INC	TECH REPAIRS/MAINTENANCE	\$546.00

Linn-Mar Community School District

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Vendor Name	Description	Check Total
IBEA	STAFF WORKSH/CONF	\$115.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$1,125.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$75,393.24
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$322,371.03
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$75,393.24
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$322,371.03
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$424,216.42
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$140.95
IOWA COMMUNICATIONS NETWORK	INTERNET	\$11.08
IOWA DEPT OF REVENUE	EE LIAB-GARNISHMENTS	\$215.25
IOWA HIGH SCHOOL MUSIC ASSOC	DUES AND FEES	\$1,320.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$359,130.99
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$538,982.48
IOWA SHARES	EE LIAB-CHARITY	\$23.00
ISFIS	OTHER PROFESSIONAL SERVICES	\$2,112.00
JOHNSTONE SUPPLY	HEAT/PLUMBING SUPPLY	\$253.48
KINNER RANDALL	Professional Educational Services	\$2,150.00
KIRKWOOD COMM COLLEGE	OTHER TECH SER	\$280.00
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$425.00
LAWSON PRODUCTS, INC	MAINTENANCE SUPPLIES	\$152.13
LAWSON PRODUCTS, INC	TRANSP. PARTS	\$131.37
LINDER TIRE SERVICE INC	TIRES AND TUBES	\$2,753.56
LINN-MAR FOUNDATION	EE LIAB-CHARITY	\$55.00
LYNCH FORD	TRANSP. PARTS	\$244.44
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5,451.75
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$10,394.00
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	(\$260.00)
MARION CHAMBER OF COMMERCE	DUES AND FEES	\$1,220.00
MARION IRON CO.	GENERAL SUPPLIES	\$175.00
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$90.00
MATHCOUNTS FOUNDATION	DUES AND FEES	\$588.00
MENARDS -13127	GENERAL SUPPLIES	\$831.24
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$65.54
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$675,865.84
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	(\$43.25)
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$27,260.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$57,436.73
MID AMERICAN ENERGY	NATURAL GAS	\$246.77
MIDWEST ALARM SERVICES	REPAIR/MAINT SERVICE	\$724.00
MIDWEST BUS PARTS, INC	TRANSP. PARTS	\$184.14
MIDWEST WHEEL	TRANSP. PARTS	\$159.95
MILLENNIUM TECHNOLOGY OF IOWA	HEAT/PLUMBING SUPPLY	\$2,117.00
MISIC	DUES AND FEES	\$125.00
MISIC	STAFF WORKSH/CONF	\$125.00
NAVIGATE360,LLC	INSTRUCTIONAL SUPPLIES	\$1,449.92

Linn-Mar Community School District

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Vendor Name	Description	Check Total
NOTEWORTHY MUSIC SERVICES, INC	ISL VOCAL: PROF SERV: EDUCATION	\$360.00
OFFICE EXPRESS	GENERAL SUPPLIES	\$201.45
OFFICE EXPRESS	INSTRUCTIONAL SUPPLIES	\$2,198.77
OPEN TEXT INC	OTHER TECH SER	\$260.87
ORKIN PEST CONTROL	Pest Control	\$246.24
P & K MIDWEST	MAINTENANCE SUPPLIES	\$43.63
PARTS TOWN, LLC	GENERAL SUPPLIES	\$293.00
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$334.80
PLUMB SUPPLY CO.	HEAT/PLUMBING SUPPLY	\$741.18
PROFESSIONAL PLUMBING SERVICE, INC	OTHER PROFESSIONAL SERVICES	\$5,859.11
PROJECT LEAD THE WAY	INSTRUCTIONAL SUPPLIES	\$541.25
QUALITY AUTO REBUILDERS	VEHICLE REPAIR	\$320.00
QUALITY CLEANING EQUIPMENT	SHOP TOOLS/EQUIPMENT	\$372.10
RAPIDS WHOLESALE EQUIP CO	HEAT/PLUMBING SUPPLY	\$32.07
ROCHESTER ARMORED CAR CO INC	OTHER TECH SER	\$355.94
ROYAL IMAGING SUPPLIES	GENERAL SUPPLIES	\$154.00
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$170.20
SCHIMBERG	HEAT/PLUMBING SUPPLY	\$178.36
SCHOOL BUS SALES	TRANSP. PARTS	\$3,288.19
SCHOOL HEALTH CORP	GENERAL SUPPLIES	\$623.11
SCHOOL OUTFITTERS	INSTRUCTIONAL SUPPLIES	\$625.61
SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	\$22.94
SCHOOL SPECIALTY LLC	INSTRUCTIONAL SUPPLIES	\$3,730.70
SCHOOL SYSTEMS LLC	INSTRUCTIONAL SUPPLIES	\$2,500.00
SCHULTZ STRINGS INC	EQUIPMENT REPAIR	\$147.05
SETPOINT MECHANICAL SERVICES	REPAIR/MAINT SERVICE	\$4,933.22
SOLUTION TREE	DUES AND FEES	\$1,538.00
STREFF ELECTRIC INC	REPAIR/MAINT SERVICE	\$301.25
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$4,418.92
SWANK MOVIE LICENSING USA	INSTRUCTIONAL SUPPLIES	\$593.00
TEGELER WRECKER & CRANE	REPAIR/MAINT SERVICE	\$210.00
THE POINTE SCHOOL OF DANCE	INSTRUCTIONAL SUPPLIES	\$4,370.00
THE SHREDDER	OTHER TECH SER	\$584.40
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$145,426.87
TRI-CITY ELECTRIC COMPANY OF IOWA	TECH REPAIRS/MAINTENANCE	\$1,984.00
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$70.00
VAN METER CO	ELECTRICAL SUPPLY	\$2,526.82
VERIZON WIRELESS	TELEPHONE	\$1,442.62
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$62,305.09
WALSH DOOR & HARDWARE	MAINTENANCE SUPPLIES	\$950.00
WENDLING QUARRIES	GROUNDS UPKEEP	\$107.15
WEST MUSIC CO	EQUIPMENT REPAIR	\$535.00
WINDSTAR LINES	TRANSP PRIVATE CONT	\$8,417.00
ZANER BLOSER	CONSUMABLE WORKBOOKS	\$56,375.25
ZANER BLOSER	INSTRUCTIONAL SUPPLIES	\$4,638.45

Linn-Mar Community School District

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Date Range: 09/10/2026 - 09/23/2026

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Vendor Name	Description	Check Total
Fund: LOCAL OPT SALES TAX		Fund Total: \$7,301,776.32
FOREMAN CONSTRUCTION LLC	CONSTRUCTION SERV	\$295,074.00
Fund: MANAGEMENT LEVY		Fund Total: \$295,074.00
IOWA WORKFORCE DEVELOPMENT	UNEMPLOYMENT COMP	\$4,431.03
Fund: NUTRITION SERVICES		Fund Total: \$4,431.03
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$9,400.62
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$85,961.80
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$1,617.31
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$6,915.54
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$1,617.31
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$6,915.54
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$4,837.32
IOWA DEPT OF REVENUE	EE LIAB-GARNISHMENTS	\$408.24
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$7,749.95
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$11,631.09
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$184.51
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$12,313.28
PAN-O-GOLD BAKING CO	PURCHASE FOOD	\$4,435.58
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$356.40
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$2,459.64
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$75.00
Fund: PHY PLANT & EQ LEVY		Fund Total: \$156,884.13
AAA MECHANICAL CONTRACTORS INC	CONSTRUCTION SERV	\$14,678.73
ACCESS SYSTEMS	COMPUTER/COPIER RENT	\$12,103.55
ALTORFER	CONSTRUCTION SERV	\$2,016.00
ATWATER COMPANIES INC	CONSTRUCTION SERV	\$1,017.50
BOWKER MECHANICAL CONTRACTORS	CONSTRUCTION SERV	\$10,696.00
CAPITAL SANITARY	CONSTRUCTION SERV	\$23,000.00
CR GLASS CO	CONSTRUCTION SERV	\$3,336.65
CULVER'S CORRIDOR STORAGE, LLC	FACILITY RENTAL	\$1,187.50
CUTTER CONSTRUCTION LLC	CONSTRUCTION SERV	\$4,523.82
DELTA HEATING AND COOLING LLC	CONSTRUCTION SERV	\$1,515.16
DRYSPACE INC	CONSTRUCTION SERV	\$38,683.56
ELECTRONIC ENGINEERING CO	TWO-WAY RADIO	\$3,546.00
EMPOWERED PROPERTIES, LLC	FACILITY RENTAL	\$3,675.00
INTERSTATE POWER SYSTEMS	VEHICLE REPAIR > \$2500	\$3,957.93
MIZE PAINTING AND DRYWALL	CONSTRUCTION SERV	\$16,795.00
ROTO-ROOTER	CONSTRUCTION SERV	\$4,298.50
SCHOOL BUS SALES	VEHICLES	\$152,328.00

Linn-Mar Community School District

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Vendor Name	Description	Check Total
SETPOINT MECHANICAL SERVICES	CONSTRUCTION SERV	\$7,060.73
SHIVE-HATTERY INC.	CONSTRUCTION SERV	\$8,513.10
SPORT CONSTRUCTION MIDWEST	CONSTRUCTION SERV	\$3,900.00
TYLER TECHNOLOGIES INC	DATA PROCESSING AND	\$1,160.00
WALSH DOOR & HARDWARE	CONSTRUCTION SERV	\$29,900.00
WILBER MASONRY INC	CONSTRUCTION SERV	\$1,475.00

Fund Total: \$349,367.73

Fund: PUB ED & REC LEVY

FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$2,370.90
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$44.25
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$189.23
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$44.25
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$189.23
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$160.68
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$199.21
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$298.96
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$2.50
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$6.05
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$385.91
OGDEN TURF & GRADING	GROUPS UPKEEP	\$2,107.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$87.82

Fund Total: \$6,085.99

Fund: STUDENT ACTIVITY

AMY WHITE PHOTOGRAPHY	GENERAL SUPPLIES	\$1,225.00
CARR BRAXTON	PROF SERV: EDUCATION	\$6,000.00
CLEVELAND STACY	OFFICIAL/JUDGE	\$60.00
CONDON MICHAEL J	OFFICIAL/JUDGE	\$300.00
CORRIDOR PHOTO BOOTHS	PROF SERV: EDUCATION	\$600.00
COTTON GALLERY LTD.	GENERAL SUPPLIES	\$441.00
CRAWFORD GREG	OFFICIAL/JUDGE	\$150.00
DAYTON CHARLES	OFFICIAL/JUDGE	\$250.00
DAYTON JOYCE	OFFICIAL/JUDGE	\$510.00
DVORAK KATHY	OFFICIAL/JUDGE	\$106.83
FAREWAY STORES	GENERAL SUPPLIES	\$70.98
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$5,729.42
GRIT CAPITAL LLC	GENERAL SUPPLIES	\$568.17
GWP LLC	GENERAL SUPPLIES	\$150.00
HAARS COREY	OFFICIAL/JUDGE	\$125.00
HANSEN PEGGY	OFFICIAL/JUDGE	\$330.00
HOFER ROBERT	STUDENT FEES	\$100.00
HOKE SEAN	STUDENT FEES	\$100.00
HUBBELL GLORIA	OFFICIAL/JUDGE	\$285.00
IBEA	DUES AND FEES	\$25.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$197.22
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$843.25

Linn-Mar Community School District

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Vendor Name	Description	Check Total
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$197.22
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$843.25
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$507.57
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$879.24
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,319.56
ISDTA	DUES AND FEES	\$810.00
JAZZ EDUCATORS OF IOWA	DUES AND FEES	\$60.00
MENARDS -13127	GENERAL SUPPLIES	\$289.89
MONTICELLO SPORTS	GENERAL SUPPLIES	\$400.00
PANTINI ANDY	OFFICIAL/JUDGE	\$250.00
REGINA HIGH SCHOOL	DUES AND FEES	\$60.00
SAVILLE SCOTT	OFFICIAL/JUDGE	\$140.00
SCHULT BARBARA	STAFF TRAVEL	\$200.00
STEVENS KIM	STUDENT FEES	\$100.00
TENNYSON JILL	STUDENT FEES	\$100.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$199.83
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$26.44
WALL BRANDON	STUDENT FEES	\$100.00
WEST MUSIC CO	GENERAL SUPPLIES	\$2,240.38
ZMOOS ELIZABETH	STUDENT FEES	\$100.00

Fund Total: \$26,990.25

Fund: STUDENT STORE

BRANDED CUSTOM SPORTSWEAR, INC	GENERAL SUPPLIES	\$3,320.89
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Fund Total: \$3,320.89

Grand Total: \$8,162,355.54

End of Report

**MEMORANDUM: LINN MAR****DATE:** September 16, 2026**TO:** Nathan Wear, Superintendent; Natalie Milke, Executive Director of Student Services, and Brittany Contreras, Admin. Assistant**FROM:** Jennifer Floss, GWAEA Hearing Department**SUBJECT:** Important: Phonak Equipment Service Contract & GWAEA Service Fee for 2026-2027 School Year

Dear Nathan, Natalie, and Brittany:

This memo provides important information regarding the service contract for your district's Phonak HAT (hearing assistive technology) equipment for the upcoming **2026-2027 school year**. Attached you will find the **Comprehensive Service Plan quotations** for the 2026-2027 school year from Phonak.

Your GWAEA Audiologist, Stephanie Campie, has reviewed your inventory and **recommended that all items listed be maintained under a service contract** to ensure their continued functionality and support.

Understanding Your Contract Options:

Based on the age of your district's equipment, your quotation packet may include two types of contracts:

- **CSP U5 (Comprehensive Service Plan Under 5 years):** For equipment less than 5 years old.
- **CSP 5-7 (Comprehensive Service Plan 5-7 years):** For equipment between 5 and 7 years old (if applicable to your district's inventory).

Important Considerations for Equipment:

- Equipment still under its **original manufacturer's warranty** for the entire 2026-2027 school year will *not* be listed on the service contract.
- If any equipment has been **discontinued by the manufacturer** and/or is no longer eligible for a service contract, your GWAEA Audiologist will contact you directly to discuss options for updating or other servicing.



Action Required by Your Business Office:

To prevent potential duplicate payments and ensure accurate billing, we strongly recommend that someone from your Business Office **call Phonak directly at 1-888-777-7316** to verify that there are no pending refunds due to your district from previous multiple payments.

Submitting Your Purchase Order to Phonak:

The total cost of your maintenance agreement for the recommended equipment is **\$725.00**

To finalize your service contract, please **email your purchase order** along with a copy of the attached CSP U5 and/or CSP 5-7 Quotation(s) to:

Phonak/Sonova USA, Inc.
Attn: School Desk
750 N. Commons
Aurora, IL 60504
Email: schoolorders@phonak.com

Please also CC: Jennifer Floss at jfloss@gwaea.org on your email to Phonak. This will allow us to assist with any follow-up regarding your district's service contract. **Once your purchase order is processed by Phonak (a division of Sonova USA Inc.), you will receive an invoice directly from them for payment.**

Thank you for your prompt attention to this matter

Sincerely,

Jennifer Floss, MS CCC-A

Jennifer Floss, MS CCC-A
GWAEA Educational Audiologist
319-399-6836
jfloss@gwaea.org

Attachment(s):

- Comprehensive Service Plan Quotation(s) from Phonak for 2026-2027 (CSP U5 and/or CSP 5-7, as applicable)

Katie Lowe Lancaster, Board President

Date



**QUOTATION
CSP U5**
Comprehensive Service Plan
2026-2027

Quotation	5120258478
Date	09/16/2026
Quotation Expiry Date	12/31/2026
Friendly Reminder for Renewal	

Contract **Partner#:** 20031814
LINN-MAR COMMUNITY SCHOOL DISTRICT
EDUCATIONAL LEADERSHIP CENTER
3556 WINSLOW RD
MARION IA 52302

PHONAK U.S.
750 N Commons Dr
AURORA IL 60504
Phone: (888) 777-7316
Fax: (630) 393-9816

ATTN: Director/Coordinator of Special Education/Hearing ImpairedProgram/Deaf Hard of Hearing Program

Enclosed you will find a copy of your Schools Comprehensive Service Plan for your Sonova USA Inc. HA/FM units under 5 years of age. This CSP has been pro-rated to have all your district's equipment expire 06/30/2027. For those units 4 years and younger which have had continuous renewal of service, loss and damage coverage is provided at no additional charge.

Please take a moment to review the serial numbers listed below. These are the serial numbers coded to the contract partner (account number) above. You can contact us at schoolquotes@phonak.com to modify this quote to fit your service requirements, and provide you with a separate service plan for those units 5-7 years of age.

To activate this agreement and ensure continuous coverage, please email your purchase order to the School Desk at schoolorders@phonak.com or fax to (630) 393-9816.

Please note: All quotations expire 12/30/2026.

* Soundfield Systems: Digimaster speakers do not require annual service.

Model	Serial Number	Current Service Warranty Exp.Date	Renewed Service Warranty Exp.Date	Current L&D Warranty Exp.Date	Renewed L&D Warranty Exp.Date	Unit Cost
Roger Touchscreen Mic	2320NYER1	06/30/2026	06/30/2027	06/30/2026	05/30/2027	145.00
Roger Touchscreen Mic	2320NYER2	06/30/2026	06/30/2027	06/30/2026	05/30/2027	145.00
Roger Touchscreen Mic	2338NY5Y1	06/30/2026	06/30/2027	06/30/2026	06/30/2027	145.00
Roger Touchscreen Mic	2339NY1WV	06/30/2026	06/30/2027	06/30/2026	06/30/2027	145.00
Roger 21 (02)	2341NY6J0	06/30/2026	06/30/2027	06/30/2026	06/30/2027	145.00

Units	5
Subtotal	725.00
Sales Tax	0.00
Shipping & Handling	0.00
Additional Discount	0.00
Net Total	725.00



Comprehensive Service Warranty Includes:	Comprehensive Service Warranty Pricing:	
Preventative maintenance check which provides replacement of parts showing wear and tear, visual inspection, cleaning and listening check. - On-Phonak shoes are not covered - Exterior case is cleaned - All contacts cleaned - Replacement of malfunctioning rechargeable transmitter battery.	<u>Units less than 5 years</u> Hearing Instruments/Roger \$145 Serialized accessories \$75	
	<u>Units aged 5 – 7 years</u> Hearing Instruments/Roger/FM \$160 <i>*Discontinued products may not be renewable</i> Loss Coverage: Units must be 4 years or under Comprehensive service warranty with loss coverage must be continuous during the 4-year period of eligibility No coverage for L&D replacement units is available from Phonak	
<i>The processing fees shown on the right will be charged for those units replaced under Loss & Damage protection. Audio shoes are not covered. No claim will be processed for unpaid units.</i> <i>Claims must be filed on a Sonova USA, Inc. Loss & Damage Form. Sonova USA, Inc. reserves the right to request additional documentation if deemed necessary. Only one loss/damage claim will be honored during the lifetime of the instrument. Replacement units carry the same service warranty as the original. All instruments that have been replaced under the Sonova USA, Inc. Loss & Damage coverage becomes the property of Sonova USA, Inc. Replacement units do not carry Loss & Damage protection.</i>	Instrument	Processing Fee
	Hearing Instrument Roger Transmitter/Receiver	\$160 \$100

WHAT TO DO IF YOU NEED SERVICE

In the event you require service under the terms of this agreement, carefully package the instrument(s) so as to prevent damage in transit and send to:

Sonova USA, Inc.
ATTN: Service Center
444 N Commerce St.
Aurora, IL 60504

Communication: For repairs out of warranty, please include a purchase order with complete billing and shipping information and a contact name and phone number with your repair shipment. Accurate and timely communication is vital to ensure the highest quality of handling of each repair. For special requests or service agreement questions, please contact Sonova USA, Inc., FM/School Division at (888) 777-7316 and choose option number “1”. Purchase orders for repairs and new order can also be faxed to us at (630) 393-9816.

Annual maintenance for the 2026-2027 school year will be provided after July 1, 2026 with renewal of this agreement. Please allow additional time for service and repairs from June 1, 2026 through September 1, 2026.

Deadline for renewal is December 31, 2026. `



Linn-Mar Community Schools
Quote Number Q-281307

Exhibit 804.2
15 E Midland Ave, St 502
Paramus, NJ, 07652-2938

Lucas Ptacek
Linn-Mar Community Schools
3556 Winslow Road
Marion, IA 52302-5499

Quote Creation Date: 9/7/2026
Quote Expiration Date: 9/30/2026

Linn-Mar Spanish Extension 2026 (CTE)
Price Quote Summary

Solution	Base Amount	Total
Auténtico	\$40,480.00	\$40,480.00
Savvas CTE Flex Order	\$800.00	\$800.00
Solution Subtotal:	\$41,280.00	\$41,280.00

Shipping and Handling: \$0.00

Total: \$41,280.00

Katie Lowe Lancaster, Board President
Linn-Mar Community School District

Date

Price Quote Detail

Auténtico

Auténtico ©2018 - Level 1

ISBN	Description	Price	Charged Qty	Total Charged
9780328961153	AUTENTICO 2018 DIGITAL COURSEWARE 3-YEAR LICENSE LEVEL 1	\$92.00	220	\$20,240.00
Auténtico ©2018 - Level 1 - Subtotal:				\$20,240.00

Auténtico ©2018 - Level 2

ISBN	Description	Price	Charged Qty	Total Charged
9780328961160	AUTENTICO 2018 DIGITAL COURSEWARE 3-YEAR LICENSE LEVEL 2	\$92.00	220	\$20,240.00
Auténtico ©2018 - Level 2 - Subtotal:				\$20,240.00

Savvas CTE Flex Order

Savvas CTE Flex Order - Savvas CTE Flex Order ©2026

ISBN	Description	Price	Charged Qty	Total Charged
9798213301670	CTE 2026 FLEX NATIONAL CATALOG	\$40.00	20	\$800.00
Savvas CTE Flex Order - Savvas CTE Flex Order ©2026 - Subtotal:				\$800.00

Solution Subtotal:	\$41,280.00
Shipping and Handling:	\$0.00
Total:	\$41,280.00

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. We have several ways you can place your order with Savvas Learning Company:

- **my Savvas Orders:**
www.mysavvasorders.savvas.com
- Create a case online at:
<https://support.savvas.com/support/s/>
by clicking the **Place and Manage Orders** tile on the my Savvas Support home page
- **Phone:** 800-848-9500

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or my Savvas Orders. For questions regarding your order please call Customer Service: 1-800-848-9500.

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Damaged & Defective Products: If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

Return Policy: Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, stickering, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase; (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over \$1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

Consumable Worktexts: You must confirm and manage your annual worktext subscription order(s) in our self-service app to ensure they process and ship without delay. If you do not confirm your order(s) in the Worktext self-service app they will not ship. You can schedule your worktext delivery and update quantities if needed. You can continue to edit your order even after you confirm it, up to 14 days prior to the ship date. You can confirm and make changes on the Subscription Worktext Site:

<https://worktext-subscriptions.savvas.com>

Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified. If you wish to cancel, please let us know in writing prior to the date of renewal by completing the customer service request form which you can access here:

<https://support.savvas.com/support/s/customer-service-support-form>

Technical support services are included with purchase of Savvas digital products. **Online help:**

<https://support.savvas.com/support/s/k12-curriculum-support-form>

phone: 1-800-848-9500

Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event.

MySavvasTraining is included with purchase of products

<https://mysavvastraining.com>

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Mia Goodwin, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Wrestling camp / practice clinician.
2. **GROUP/DEPARTMENT WORKING WITH:** High School Girls Wrestling
3. **AMOUNT OF PAYMENT:** \$700

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on - 9/15/2026,** which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction, as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on September 15, 2026 and shall continue in effect until March 1, 2027, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 14th day of August, 2026.

Independent Contractor Signature:

Mia Rankin

Title: Camp / Practice Clinician

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

Internal Use Only	Account Code: <u>Girls Wrestling</u>
Business Office: <u>9.23.26</u> Date <u>CAA</u> Initial	Board Meeting: <u>9.28.26</u> Date



ORIGINAL

RECEIVED SEP 21 2026

Exhibit 804.4



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Laura Olson, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Accompany for Encore! (2 concerts)
2. **GROUP/DEPARTMENT WORKING WITH:** Indian Creek Music
3. **AMOUNT OF PAYMENT:** \$100

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on May 4, 2027, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 3556 Winslow Rd, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on December 1, 20 26 and shall continue in effect until May 4, 20 27, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 18th day of September, 20 26.

Independent Contractor Signature:

Laura Olson

Title: Accompanist

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 3556 Winslow Rd, Marion IA 52302

Internal Use Only

Account Code:

Indian Creek Music Bldg acct.

Business Office:

9/21/26

Date

CA

Initial

Board Meeting:

9/28/26

Date



AIA® Document G701® – 2017
Change Order

PROJECT: (Name and address)
26201000 Linn-Mar CSD
Oak Ridge Band Room Addition
4901 Alburnett Road
Marion, IA 52302

CONTRACT INFORMATION:
Contract For: General Construction
Date: June 12, 2026

CHANGE ORDER INFORMATION:
Change Order Number: 02
Date: September 8, 2026

OWNER: (Name and address)
Linn-Mar Community School District
3556 Winslow Road
Marion, IA 52302

ARCHITECT: (Name and address)
OPN Architects
200 5th Ave. SE, Suite 201
Cedar Rapids, Iowa 52401

CONTRACTOR: (Name and address)
Foreman Construction
941 Metzger Drive
Hiawatha, IA 52233

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

COR 004 RFI-010 FEMA Door Hardware Revisions \$1,816.50

TOTAL ADD \$1,816.50

The original Contract Sum was	\$ 1,711,300.00
The net change by previously authorized Change Orders	\$ 5,729.43
The Contract Sum prior to this Change Order was	\$ 1,717,029.43
The Contract Sum will be increased by this Change Order in the amount of	\$ 1,816.50
The new Contract Sum including this Change Order will be	\$ 1,718,845.93

The Contract Time will be unchanged by zero (0) days.
The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.



ARCHITECT (Signature)

BY: Joseph Tursi, Project Manager
(Printed name, title, and license number if required)

9.9.26

Date



CONTRACTOR (Signature)

BY: Will Foreman, Project Manager
(Printed name and title)

9/9/26

Date

OWNER (Signature)

BY: Katie Lowe Lancaster, Board President

(Printed name and title)

Date



AGREEMENT: INTERNSHIPS 2026-2027

This agreement is between **DORDT UNIVERSITY** and Linn-Mar Community School District (school name).

To facilitate internships, pre-student teaching and student teaching, Dordt University and each participating school, through its teachers, have certain roles and obligations which must be understood and accepted. Below is a brief list of procedural policies and practices related to internships (A and B below.) followed by a series of stated assumptions which underlie program development (C below.)

A. DORDT UNIVERSITY AGREES TO:

1. Determine eligibility for internships when specific program requirements are met by students.
2. Arrange all internship assignments in consultation with administrators of participating schools.
3. Provide handbooks and evaluation forms to the cooperating teachers.
4. Help the cooperating teachers understand the internship programs and its expectations.
5. Arrange for supervision of interns by qualified staff.
6. Conduct an annual group meeting for all teachers who agree to accept student teachers.
7. Pay honorariums to all cooperating teachers when the student teaching assignment is completed.
8. Comply with all Iowa state requirements regarding the preparation of teachers.

B. PARTICIPATING SCHOOLS AGREE TO:

1. Assign interns to experienced and licensed teachers who agree to work with the interns.
2. Encourage staff participation in the internship program.
3. Follow the procedures as presented in university publications.
4. Provide opportunity for interns to develop their own skills and styles within the framework of the school and under supervision.
5. Extend to interns their staff policies regarding liabilities.
6. Make materials and appropriate professional resources available to facilitate interns.
7. Promptly submit evaluations and references for the students' files of credentials.

C. ASSUMPTIONS THAT UNDERLIE PROGRAM DEVELOPMENT

1. Participating institutions comply with the national, state, and local standards regarding pre-service and in-service roles in teacher training.
2. Participating institutions respect the contributions made to teacher training by professional organizations.
3. Vitality in teacher education is enhanced by a diversity of settings for internships.
4. Responsibility for internships is shared by the Education Department of the university, university subject matter specialists, and the teachers in the participating schools.
5. All internships should be curriculum driven.
6. Internships should be developmental and sequential.

SIGNED:

Dordt University, Director of Teacher Preparation

Participating School, Principal/Superintendent
Katie Lowe Lancaster, Board President

DATE: September 28, 2026

EDUCATION DEPARTMENT

PROFESSIONAL SERVICES AGREEMENT

ATTN: Jon Galbraith

CLIENT: Linn-Mar Community School District
3556 Winslow Rd.
Marion, Iowa 52302

PROJECT: Linn-Mar CSD Annual Roof-BE Management (**School Year 26-27**)

LOCATION: Marion, Iowa

DATE: August 11, 2026

PROJECT DESCRIPTION

The Linn-Mar Community School District (LMCSD) requests Shive-Hattery provide Annual Roof and Building Envelope Consulting and Management Assistance for the buildings associated with the Linn-Mar Community School District in Marion, Iowa. Shive-Hattery will work with the district to maintain a strategic plan for maintenance, repairs and replacements on a yearly basis for the next Five (5) years, reviewed yearly for services/ projects/ and fee.

This agreement will provide services as year 5 of 5, per original 5-year agreement dated August 09, 2022. The scope and renewal shall be reviewed yearly according to the District's budget for repairs.

SCOPE OF SERVICES

Shive-Hattery will provide, as needed; General Roof and Building Envelope Consulting Services for Linn-Mar Community School District. Services performed on behalf of LMCSD shall include but are not limited to the following scope per this agreement.

1. GENERAL ROOF and BUILDING ENVELOPE CONSULTING

- a. This portion of the Agreement is on an "as needed" basis.
- b. May consist of (but not limited to) studies to identify cause and extent of moisture intrusion, or other damage to exterior components of District buildings.
- c. Provide recommendations for repairs or improvements, if requested.

2. ANNUAL ROOF MAINTENANCE INSPECTIONS

- a. Shive-Hattery will perform an annual review of all permanent structure roofs. We will review field conditions at the buildings a minimum of once per year to develop a list of repair, maintenance, and warranty items to be completed by contractors.
- b. Based on the roof survey conducted in 2024, continue to monitor the roof conditions and engage (on behalf of the District) a local roofing contractor to perform repairs as needed.

3. ROOF WARRANTY SERVICES (All District Roofs)

- a. Respond to reports of moisture entering the District buildings through the roofing systems under warranty. Shive-Hattery will notify the installing contractor and/or membrane manufacturer. Shive-Hattery will review field conditions with the contractors or manufacturers, as necessary.

- b. This work may include any professional services to assist the District to obtain warranty services from a manufacturer and/or contractor who refuses to honor a warranty.
 - c. Documentation of roof leak repairs will be maintained by Shive-Hattery. Shive-Hattery will provide the District access to Mi-Roof, the web-based Roof Management software.
 - d. Shive-Hattery will update the Mi-Roof database, which was started in 1991.
 - e. Shive-Hattery will update the roof plans of each building, as required.
4. **SMALL PROJECTS (Quote Projects or Bid Projects) ****
- a. This portion of the Agreement is on an “as needed” basis.
 - The threshold for Quote/Bid projects under this agreement will be reviewed on a project-by-project basis, project costs must be under \$25,000 total to be considered a quote project.
 - b. Shive-Hattery may provide design, bid and/or construction observation and administration services related to the roof &/or building envelope related projects meeting this threshold.
5. **CONSTRUCTION OBSERVATION (Capital Projects)**
- a. Oak Ridge Addition.

CLIENT RESPONSIBILITIES

It will be Linn-Mar Community School District (LMCSD) responsibility to provide the following:

1. Identify a Project Representative with full authority to act on behalf of the Client with respect to this project. The Client Project Representative shall render decisions in a timely manner in order to avoid delays of Shive-Hattery's services.
2. Legal, accounting, and insurance counseling services or other consultants, including geotechnical, or vendors that may be necessary. LMCSD shall coordinate these services with those services provided by Shive-Hattery.
3. Provide Shive-Hattery with any available drawings, survey plats, testing data, and reports related to the project, either hard copy or electronic media. Electronic media is preferred.
4. Unless specifically included in the Scope of Services to be provided by Shive-Hattery, LMCSD shall furnish tests, inspections, permits, and reports required by law, regulation or code including but not limited to hazardous materials, structural, mechanical, chemical, air pollution and water pollution tests.
5. Provide Shive-Hattery personnel access to the site as required.

SCHEDULE

We will begin our services based on your verbal authorization to proceed. After you have returned this countersigned Agreement, we will release our work product(s). We will work with you to develop a mutually agreed-upon schedule or provide as needed for the remainder of Scope of Services.

This agreement will provide services as year 5 of 5, per original 5-year agreement dated August 09, 2022. The scope and renewal shall be reviewed yearly according to the District's budget for repairs.

COMPENSATION

We will provide the Scope of Services on an hourly rate plus reimbursable expense basis at our Standard Hourly Fee Schedule in effect at the time that the services are performed. We will not exceed this amount without your authorization; Shive-Hattery can provide periodic reports concerning the projects associated with this agreement and costs-to-date.

Description	Fee Type	Estimated Expenses	Fee
Annual Roof/ Building Envelope Consulting Services <i>*This estimated fee is per year, to be reviewed each year. This fee does not include any other design/bid/construction projects not noted in scope.</i>	Hourly	Included	\$37,000
District Capital Projects (Review/Observation/Limited CACO)	Hourly	Included	\$2,000
ESTIMATED FEE			\$39,000

Fee Types:

- Hourly - We will provide the Scope of Services on an hourly rate basis at our Standard Hourly Fee Schedule in effect at the time that the services are performed. We will not exceed the estimated amounts above without your prior authorization.

Expenses:

- Included - Expenses are included in the estimated fee total and are listed in the Expense Fee Schedule in effect at the time that the expense is incurred.

See attached Standard Hourly and Expense Fee Schedule.

The terms of this proposal are valid for 30 days from the date of this proposal.

ADDITIONAL SERVICES

The following are additional services you may require for your project. We can provide these services, but they are not part of this proposal at this time.

1. Roof replacement design (separate agreement).
2. Re-design and/or re-bidding of the project after the initial bid opening.
3. Design, bidding and construction services other than listed in scope.
4. Design of asbestos abatement.
5. Bidding and construction services for the abatement of asbestos-containing materials.
6. Testing of roof materials or building components.
7. Thermal Testing.
8. Additional destructive or non-destructive testing to determine sources or locations of leaks.
9. Air monitoring services related to asbestos abatement.
10. Capital Projects - Shive-Hattery will provide limited review and maintain involvement in the Districts Capital projects at the District's request as listed in scope. There is potential for additional fee per project added to this agreement if extensive support/design assistance is requested.
11. Quote Projects - design, bid and/or construction observation and administration services related to quote projects over \$25,000.

STANDARD TERMS AND CONDITIONS

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PARTIES

"S-H" or "Shive-Hattery" shall mean Shive-Hattery, Inc., Shive-Hattery A/E Services, P.C., Helix Design Group, a Division of Shive-Hattery, Inc., Shive-Hattery New Jersey, Inc., Montgomery Roth, a Division of Shive-Hattery, Inc., or KdG, a Division of Shive-Hattery, Inc. and "CLIENT" shall mean the person or entity executing this Agreement with "S-H."

LIMITATION OF LIABILITY AND WAIVER OF CERTAIN DAMAGES

The CLIENT agrees, to the fullest extent of the law, to limit the liability of S-H, its officers, directors, shareholders, employees, agents, subconsultants, affiliated companies, and any of them, to the CLIENT and any person or entity claiming by or through the CLIENT, for any and all claims, damages, liabilities, losses, costs, and expenses including reasonable attorneys' fees, experts' fees, or any other legal costs, in any way related to the Project or Agreement from any cause(s) to an amount that shall not exceed the compensation received by S-H under the agreement or fifty thousand dollars (\$50,000), whichever is greater. The parties intend that this limitation of liability apply to any and all liability or cause of action, claim, theory of recovery, or remedy however alleged or arising, including but not limited to negligence, errors or omissions, strict liability, breach of contract or warranty, express, implied or equitable indemnity and all other claims, which except for the limitation of liability above, the CLIENT waives.

CLIENT hereby releases S-H, its officers, directors, shareholders, employees, agents, subconsultants, affiliated companies, and any of them, and none shall be liable to the CLIENT for consequential, special, exemplary, punitive, indirect or incidental losses or damages, including but not limited to loss of use, loss of product, cost of capital, loss of goodwill, lost revenues or loss of profit, interruption of business, down time costs, loss of data, cost of cover, or governmental penalties or fines.

INDEMNIFICATION

Subject to the limitation of liability in this Agreement, S-H agrees to the fullest extent permitted by law, to indemnify and hold harmless the CLIENT, its officers, directors, shareholders, and employees against all claims, damages, liabilities, losses or costs, including reasonable attorneys' fees, experts' fees, or other legal costs to the extent caused by S-H's negligent performance of service under this Agreement and that of its officers, directors, shareholders, and employees.

The CLIENT agrees to the fullest extent permitted by law, to indemnify and hold harmless S-H, its officers, directors, shareholders, employees, subconsultants, and affiliated companies against all damages, liabilities, losses, costs, and expenses including reasonable attorneys' fees, expert's fees, and any other legal costs to the extent caused by the acts or omissions of the CLIENT, its employees, agents, contractors, subcontractors, consultants or anyone for whom the CLIENT is legally liable.

HAZARDOUS MATERIALS - INDEMNIFICATION

To the fullest extent permitted by law, CLIENT agrees to defend, indemnify, and hold S-H, its officers, directors, shareholders, employees, agents, consultants and affiliated companies, and any of them harmless from and against any and all claims, liabilities, losses, costs, or expenses including reasonable attorney's fees, experts' fees and any other legal costs (including without limitation damages to property, injuries or death to persons, fines, or penalties), arising out of, or resulting from the discharge, escape, release, or saturation of smoke, vapors, soot, fumes, acids, alkalies, toxic chemicals, liquids, gases, polychlorinated biphenyl, petroleum contaminants spores, biological toxins, or any other materials, irritants, contaminants, or pollutants in or into the atmosphere, or on, onto, upon, in, or into the surface or subsurface of soil, water, or watercourses, objects, or any tangible or intangible matter, whether sudden or not.

STANDARD OF CARE

Services provided by S-H under this Agreement will be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances on projects of similar size, complexity, and geographic location as that of the Project. Nothing in this Agreement is intended to create, nor shall it be construed to create, a fiduciary duty owed by either party to the other party.

BETTERMENT

The CLIENT recognizes and expects that certain change orders may be required to be issued as the result in whole or part of imprecision, incompleteness, omissions, ambiguities, or inconsistencies in S-H's drawings, specifications, and other design, bidding or construction documentation furnished by S-H or in other professional services performed or furnished by S-H under this Agreement (herein after in this Betterment section referred to as S-H Documentation). If a required item or component of the Project is omitted from S-H's Documentation, the CLIENT is responsible for paying all costs required to add such item or component to the extent that such item or component would have been required and included in the original S-H Documentation. In no event will S-H be responsible for costs or expense that provides betterment or upgrades or enhances the value of the Project.

RIGHT OF ENTRY

The CLIENT shall provide for entry for the employees, agents and subcontractors of S-H and for all necessary equipment. While S-H shall take reasonable precautions to minimize any damage to property, it is understood by the CLIENT that in the normal course of the project some damages may occur, the cost of correction of which is not a part of this Agreement.

PAYMENT

Unless otherwise provided herein, invoices will be prepared in accordance with S-H's standard invoicing practices then in effect and will be submitted to CLIENT each month and at the completion of the work on the project. Invoices are due and payable upon receipt by the CLIENT.

If the CLIENT does not make payment within thirty (30) days after the date the invoice was mailed to the CLIENT, then the amount(s) due S-H shall bear interest due from the date of mailing at the lesser interest rate of 1.5% per month compounded or the maximum interest rate allowed by law. In the event that S-H files or takes any action, or incurs any costs, for the collection of amounts due it from the client, S-H shall be entitled to recover its entire cost for attorney fees and other collection expenses related to the collection of amounts due it under this Agreement. Any failure to comply with this term shall be grounds for a default termination.

TERMINATION

Either party may terminate this Agreement for convenience or for default by providing written notice to the other party. If the termination is for default, the non-terminating party may cure the default before the effective date of the termination and the termination for default will not be effective. The termination for convenience and for default, if the default is not cured, shall be effective seven (7) days after receipt of written notice by the non-terminating party. In the event that this Agreement is terminated for the convenience of either party or terminated by S-H for the default of the CLIENT, then S-H shall be paid for services performed to the termination effective date, including reimbursable expenses due, and termination expenses attributable to the termination. In the event the CLIENT terminates the Agreement for the default of S-H and S-H does not cure the default, then S-H shall be paid for services performed to the termination notice date, including reimbursable expenses due, but shall not be paid for services performed after the termination notice date and shall not be paid termination expenses. Termination expenses shall include expenses reasonably incurred by S-H in connection with the termination of the Agreement or services, including, but not limited to, closing out Project records, termination of subconsultants and other persons or entities whose services were retained for the Project, and all other expenses directly resulting from the termination.

INFORMATION PROVIDED BY OTHERS

S-H shall indicate to the CLIENT the information needed for rendering of services hereunder. The CLIENT shall provide to S-H such information, including electronic media, as is available to the CLIENT and the CLIENT's consultants and contractors, and S-H shall be entitled to rely upon the accuracy and completeness thereof. The CLIENT recognizes that it is difficult for S-H to assure the accuracy, completeness and sufficiency of such client-furnished information, either because it is provided by others or because of errors or omissions which may have occurred in assembling the information the CLIENT is providing. Accordingly, the CLIENT agrees, to the fullest extent permitted by law, to indemnify and hold harmless S-H, its officers, directors, shareholders, employees, agents, subconsultants and affiliated companies, and any of them, from and against any and all claims, liabilities, losses, costs, expenses (including reasonable attorneys' fees, experts' fees, and any other legal costs) for injury or loss arising or allegedly arising from errors, omissions or inaccuracies in documents or other information provided by the CLIENT.

UNDERGROUND UTILITIES

Information for location of underground utilities may come from the CLIENT, third parties, and/or research performed by S-H or its subcontractors. S-H will use the standard of care defined in this Agreement in providing this service. The information that S-H must rely on from various utilities and other records may be inaccurate or incomplete. Therefore, the CLIENT agrees, to the fullest extent permitted by law, to indemnify and hold harmless S-H, its officers, directors, shareholders, employees, agents, subconsultants, affiliated companies, and any of them for all claims, losses, costs and damages arising out of the location of underground utilities provided or any information related to underground utilities by S-H under this Agreement.

CONTRACTOR MATTERS

CLIENT agrees that S-H shall not be responsible for the acts or omissions of the CLIENT's contractor, or subcontractors, their employees, agents, consultants, suppliers or arising from contractor's or subcontractors' work, their employees, agents, consultants, suppliers or other entities that are responsible for performing work that is not in conformance with the construction Contract Documents, if any, prepared by S-H under this Agreement. S-H shall not have responsibility for means, methods, techniques, sequences, and progress of construction of the contractor, subcontractors, agents, employees, agents, consultants, or other entities. In addition, CLIENT agrees that S-H is not responsible for safety at the project site and that safety during construction is for the CLIENT to address in the contract between the CLIENT and contractor.

SHOP DRAWING REVIEW

If, as part of this Agreement S-H reviews and approves Contractor submittals, such as shop drawings, product data, samples and other data, as required by S-H, these reviews and approvals shall be only for the limited purpose of checking for conformance with the design concept and the information expressed in the contract documents. This review shall not include review of the accuracy or completeness of details, such as quantities, dimensions, weights or gauges, fabrication processes, construction means or methods, coordination of the work with other trades or construction safety precautions, all of which are the sole responsibility of the Contractor. S-H's review shall be conducted with reasonable promptness while allowing sufficient time in S-H's judgment to permit adequate review. Review of a specific item shall not indicate that S-H has reviewed the entire assembly of which the item is a component. S-H shall not be responsible for any deviations from the contract documents not brought to the attention of S-H in writing by the Contractor. S-H shall not be required to review partial submissions or those for which submissions of correlated items have not been received.

OPINIONS OF PROBABLE COST

If, as part of this Agreement S-H is providing opinions of probable construction cost, the CLIENT understands that S-H has no control over costs or the price of labor, equipment or materials, or over the Contractor's method of pricing, and that S-H's opinions of probable construction costs are to be made on the basis of S-H's qualifications and experience. S-H makes no warranty, expressed or implied, as to the accuracy of such opinions as compared to bid or actual costs.

CONSTRUCTION OBSERVATION

If, as part of this Agreement S-H is providing construction observation services, S-H shall visit the project at appropriate intervals during construction to become generally familiar with the progress and quality of the contractors' work and to determine if the work is

proceeding in general accordance with the Contract Documents. Unless otherwise specified in the Agreement, the CLIENT has not retained S-H to make detailed inspections or to provide exhaustive or continuous project review and observation services. S-H does not guarantee the performance of, and shall have no responsibility for, the acts or omissions of any contractor, its subcontractors, employees, agents, consultants, suppliers or any other entities furnishing materials or performing any work on the project.

S-H shall advise the CLIENT if S-H observes that the contractor is not performing in general conformance of Contract Documents. CLIENT shall determine if work of contractor should be stopped to resolve any problems.

OTHER SERVICES

The CLIENT may direct S-H to provide other services including, but not limited to, any additional services identified in S-H's proposal. If S-H agrees to provide these services, then the schedule shall be reasonably adjusted to allow S-H to provide these services. Compensation for such services shall be at S-H's Standard Hourly Fee Schedule in effect at the time the work is performed unless there is a written Amendment to Agreement that contains an alternative compensation provision.

OWNERSHIP & REUSE OF INSTRUMENTS OF SERVICE

All reports, plans, specifications, field data and notes and other documents, including all documents on electronic media, prepared by S-H as instruments of service shall remain the property of S-H. The CLIENT shall not reuse or make any modifications to the plans and specifications without the prior written authorization of S-H. The CLIENT agrees, to the fullest extent permitted by law, to defend, indemnify and hold harmless S-H its officers, directors, shareholders, employees, agents, subconsultants and affiliated companies, and any of them from any and all claims, losses, costs or damages of any nature whatsoever arising out of, resulting from or in any way related to any unauthorized reuse or modifications of the construction documents by the CLIENT or any person or entity that acquires or obtains the plans and specifications from or through the CLIENT without the written authorization of S-H.

DISPUTE RESOLUTION

If a dispute arises between S-H and CLIENT, the executives of the parties having authority to resolve the dispute shall meet within thirty (30) days of the notification of the dispute to resolve the dispute. If the dispute is not resolved within such thirty (30) day time period, CLIENT and S-H agree to submit to non-binding mediation prior to commencement of any litigation and that non-binding mediation is a precondition to any litigation. Any costs incurred directly for a mediator, shall be shared equally between the parties involved in the mediation.

EXCUSABLE EVENTS

S-H shall not be responsible or liable to CLIENT or CLIENT's contractors, consultants, or other agents for any of the following events or circumstances, or the resulting delay in S-H's services, additional costs and expenses in S-H's performance of its services, or other effects in S-H's services, stemming in whole or part from such events and circumstances (collectively, "Excusable Events" or, singularly, an "Excusable Event"): a change in law, building code or applicable standards; actions or inactions by a governmental authority; the presence or encounter of hazardous or toxic materials on the Project; war (declared or undeclared) or other armed conflict; terrorism; sabotage; vandalism; riot or other civil disturbance; blockade or embargos; explosion; abnormal weather; unanticipated or unknown site conditions; epidemic or pandemic (including but not limited to COVID-19), delays or other effects arising from government-mandated or government-recommended quarantines, closure of business, access, or travel; strike or labor dispute, lockout, work slowdown or stoppage; accident; act of God; failure of any governmental or other regulatory authority to act in a timely manner; acts or omissions by CLIENT or by any CLIENT's contractors, consultants or agents of any level on the project (including, without limitation, failure of the CLIENT to furnish timely information or approve or disapprove of S-H's services or work product promptly, delays in the work caused by CLIENT, CLIENT's suspension, breach or default of this Agreement, or delays caused by faulty performance by the CLIENT or by CLIENT's contractors, consultants, or agents of any level); or any delays or events outside the reasonable control of S-H. When an Excusable Event occurs, the CLIENT agrees S-H is not responsible for any actual or claimed damages incurred by CLIENT or CLIENT's contractors, consultants, or agents, S-H shall not be deemed to be in default of this Agreement, and S-H shall be entitled to a change order to equitably increase and extend S-H's time for performance of its services, as well as equitably increase the contract sum to compensate S-H for its increased labor, expenses, and other costs to perform its services, due to the Excusable Event.

ASSIGNMENT

Neither party to this Agreement shall transfer, sublet or assign any rights under or interest in this Agreement (including but not limited to monies that are due or monies that may be due) without the prior written consent of the other party.

SEVERABILITY, SURVIVAL AND WAIVER

Any provision of this Agreement later held to be unenforceable for any reason shall be deemed void, and all remaining provisions shall continue in full force and effect. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between the CLIENT and S-H shall survive the completion of the services hereunder and the termination of this Agreement. The failure of a party to insist upon strict compliance of any term hereof shall not constitute a waiver by that party of its rights to insist upon strict compliance at a subsequent date.

GOVERNING LAW

This Agreement shall be governed pursuant to the laws in the state that the project is located.

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of S-H to provide equal employment opportunities for all. S-H enforces the following acts and amendments as presented by Federal government or State governments: Title VII of the Civil Rights Act of 1965, Age Discrimination in Employment ACT (ADEA), Americans With Disabilities Act (ADA), Iowa Civil Rights Act of 1965, and Illinois Human Rights Act [775ILCS 5]. S-H will not discriminate against any employee or applicant because of race, creed, color, religion, sex, national origin, gender identity, sexual orientation, marital status, ancestry, veteran status, or physical or mental handicap, unless related to performance of the job with or without accommodation.

HARASSMENT

If either party becomes aware of any form of harassing conduct by the other party's employees, agents, contractors, consultants, vendors, or affiliated companies, the party receiving the harassing conduct will promptly investigate the reported conduct and take appropriate action that may include termination of this Agreement by providing written notice to the other party. Prior to the written notice to terminate, all applicable obligations contained in this Agreement by either party remain in effect. Harassment conduct includes any verbal, physical, and visual or pictorial content that creates an intimidating, offensive, obscene, or hostile working environment, unwanted and unsolicited verbal comments, sexual advances or innuendo, unwelcome jokes or banter, threats, or derogatory comments.

COMPLETE AGREEMENT

This Agreement constitutes the entire and integrated agreement between the CLIENT and S-H and supersedes all prior negotiations, representations and agreements, whether oral or written. In the event the CLIENT issues a Purchase Order of which this Agreement becomes a part, or the CLIENT and S-H otherwise execute or enter into a contract into which this Agreement is incorporated, the parties expressly agree that, to the extent the terms of this Agreement conflict with or are otherwise inconsistent with such Purchase Order, or any other contract, this Agreement shall supersede and override the terms of the aforementioned documents, and this Agreement shall solely govern in those regards.

ACCEPTANCE

Wet signatures, digital signatures, electronic signatures or acceptance communicated by mail or e-mail from one party to another, are deemed acceptable for binding the parties to the Agreement. The CLIENT representative accepting this Agreement warrants that he or she is authorized to enter into this Agreement on behalf of the CLIENT.

AGREEMENT

This proposal shall become the Agreement for Services when accepted by both parties. Original, facsimile, electronic signatures, or other electronic acceptance by the parties (and returned to Shive-Hattery) are deemed acceptable for binding the parties to the Agreement. The Client representative signing this Agreement warrants that he or she is authorized to enter into this Agreement on behalf of the Client.

Thank you for considering this proposal. We look forward to working with you. If you have any questions concerning this proposal, please contact us.

Sincerely,

SHIVE-HATTERY, INC.



Lisa Goeman, Project Manager
lgoeman@shive-hattery.com

AGREEMENT ACCEPTED AND SERVICES AUTHORIZED TO PROCEED

CLIENT: Linn-Mar Community School District

BY: _____ **TITLE:** Board President
(signature)

PRINTED NAME: Katie Lowe Lancaster **DATE ACCEPTED:** _____

CC: Stephen Stewart, SH
Tim Fehr, SH

PROFESSIONAL SERVICES AGREEMENT

ATTN: Jon Galbraith
CLIENT: Linn-Mar Community School District
3556 Winslow Road
Marion, 52302

PROJECT: Linn-Mar 2027 Oak Ridge-Bowman Woods Roof Replace

PROJECT LOCATION: Marion, IA

DATE OF AGREEMENT: August 11, 2026

PROJECT DESCRIPTION

Linn-Mar Community School District (LMCSD) has requested that Shive-Hattery perform the scope included in this proposal for the roof replacement of Sections I and J of the Oak Ridge Middle School and Sections G and H of the Bowman Woods Elementary School. In addition to these sections listed in the base bid there will also be an alternate bid for roof sections C and E at Oak Ridge. This scope includes the design, bidding and construction services for the specific sections listed.

SCOPE OF SERVICES

We will provide the following services for the project:

Building Envelope and Roof Design Services.

These services will consist of the following tasks:

1. ROOF REPAIR/REPLACEMENT DESIGN, BIDDING AND CONSTRUCTION SERVICES

- a. Anticipated roof repairs and replacements are listed as:
 - Oak Ridge Middle School - Roof Sections I and J.
 - Oak Ridge Middle School – Roof Section C and E (Alternate).
 - Bowman Woods Elementary School - Roof Section G and H.
- b. Conduct meeting with Linn-Mar Community School District personnel to discuss the improvements to be made.
- c. A standard procedure performed during our design phase is to sample the roof membrane and flashings and have an independent lab test for the presence of asbestos. If asbestos-containing materials are found, we will provide design for abatement of asbestos-containing materials (ACM).
- d. Prepare a revised opinion of construction costs at the completion of the design work.
- e. Prepare the bid documents including the general conditions, bid forms, notice of hearing and letting, and plans and technical specifications suitable for obtaining competitive bids for construction.
- f. Review the proposed bid documents and letter of opinion of probable cost of construction with your staff.
- g. Submit plans and specifications to Rapids Reproductions for electronic distribution. Rapids Reproduction will also manage the planholders' list.



- h. Conduct a pre-bid meeting with the contractors and respond to questions from construction contractors as they review the documents and prepare their bids.
 - Prepare and issue addenda via Rapids Reproductions.
- i. Assist in opening and evaluating the bids. Provide a bid tabulation and letter of recommendation of award and AIA Contractor contract.
- j. Provide on-site construction services consisting of conducting a pre-construction conference, a pre-installation conference, and construction observation visits to observe and report on work-in-progress. Approximately one visit to the site per five working days will be made. Bi-weekly construction progress meetings during construction on site.
- k. Provide written reports relative to the progress of the work.
- l. Review change orders, project submittals, and contractor's pay requests.
- m. Conduct post construction reviews of the work and generate a punch list of items requiring attention as necessary.
- n. Upon completion of construction, we will prepare a final closeout letter and assist in obtaining executed documents to conclude the work.

CLIENT RESPONSIBILITIES

It will be your responsibility to provide the following:

1. Identify a Project Representative with full authority to act on behalf of the Client with respect to this project. The Client Project Representative shall render decisions in a timely manner in order to avoid delays of Shive-Hattery's services.
2. Legal, accounting, and insurance counseling services or other consultants, including geotechnical, or vendors that may be necessary. The Client shall coordinate these services with those services provided by Shive-Hattery.
3. Provide to Shive-Hattery any available drawings, survey plats, testing data and reports related to the project, either hard copy or electronic media. Electronic media is preferred.
4. Unless specifically included in the Scope of Services to be provided by Shive-Hattery, the Client shall furnish tests, inspections, permits and reports required by law, regulation or code including but not limited to hazardous materials, structural, mechanical, chemical, air pollution and water pollution tests.
5. Provide Shive-Hattery personnel unlimited access to the site as required.

SCHEDULE

We will begin our services upon receipt of this Agreement executed by you which will serve as a notice to proceed.

- We will meet with you to develop a mutually agreed-upon schedule for the Scope of Services.

COMPENSATION

Description	Fee Type	Fee	Estimated Expenses	Total
Roof Consulting - Replacement Design, Bid, Construction Support	Hourly	\$38,000	Included	\$38,000
ESTIMATED TOTAL				\$38,000

Fee Types:

- Hourly - We will provide the Scope of Services on an hourly rate basis at our Standard Hourly Fee Schedule in effect at the time that the services are performed. We will not exceed the estimated amounts above without your prior authorization.

Expenses:

- Included - Expenses are included in the estimated fee total and are listed in the Expense Fee Schedule in effect at the time that the expense is incurred.

The terms of this proposal are valid for 30 days from the date of this proposal.

ADDITIONAL SERVICES

Unless specifically stated in the Scope of Services, any resilient design related services including areas of resistance, reliability and redundancy (i.e. flood protection, storm/tornado shelter, emergency generators, utility backup, etc.) are not included in this proposal.

The following are additional services you may require for your project. We can provide these services, but they are not part of this proposal at this time.

1. Air monitoring services related to asbestos abatement.
2. Design of asbestos abatement.
3. Re-design and/or re-bidding of the project after the initial bid opening.
4. Additional destructive or non-destructive testing to determine sources or locations of leaks.
5. Testing of roof materials or building components.
6. Attendance at meetings in addition to those listed under the Scope of Services as required by the Owner or the Owner's representative.
7. Design, bidding and construction services for the abatement of asbestos-containing materials.

STANDARD TERMS AND CONDITIONS

Copyright © Shive-Hattery March 2026

PARTIES

"S-H" or "Shive-Hattery" shall mean Shive-Hattery, Inc., Shive-Hattery A/E Services, P.C., Helix Design Group, a Division of Shive-Hattery, Inc., Shive-Hattery New Jersey, Inc., Montgomery Roth, a Division of Shive-Hattery, Inc., or KdG, a Division of Shive-Hattery, Inc. and "CLIENT" shall mean the person or entity executing this Agreement with "S-H."

LIMITATION OF LIABILITY AND WAIVER OF CERTAIN DAMAGES

The CLIENT agrees, to the fullest extent of the law, to limit the liability of S-H, its officers, directors, shareholders, employees, agents, subconsultants, affiliated companies, and any of them, to the CLIENT and any person or entity claiming by or through the CLIENT, for any and all claims, damages, liabilities, losses, costs, and expenses including reasonable attorneys' fees, experts' fees, or any other legal costs, in any way related to the Project or Agreement from any cause(s) to an amount that shall not exceed the compensation received by S-H under the agreement or fifty thousand dollars (\$50,000), whichever is greater. The parties intend that this limitation of liability apply to any and all liability or cause of action, claim, theory of recovery, or remedy however alleged or arising, including but not limited to negligence, errors or omissions, strict liability, breach of contract or warranty, express, implied or equitable indemnity and all other claims, which except for the limitation of liability above, the CLIENT waives.

CLIENT hereby releases S-H, its officers, directors, shareholders, employees, agents, subconsultants, affiliated companies, and any of them, and none shall be liable to the CLIENT for consequential, special, exemplary, punitive, indirect or incidental losses or damages, including but not limited to loss of use, loss of product, cost of capital, loss of goodwill, lost revenues or loss of profit, interruption of business, down time costs, loss of data, cost of cover, or governmental penalties or fines.

INDEMNIFICATION

Subject to the limitation of liability in this Agreement, S-H agrees to the fullest extent permitted by law, to indemnify and hold harmless the CLIENT, its officers, directors, shareholders, and employees against all claims, damages, liabilities, losses or costs, including reasonable attorneys' fees, experts' fees, or other legal costs to the extent caused by S-H's negligent performance of service under this Agreement and that of its officers, directors, shareholders, and employees.

The CLIENT agrees to the fullest extent permitted by law, to indemnify and hold harmless S-H, its officers, directors, shareholders, employees, subconsultants, and affiliated companies against all damages, liabilities, losses, costs, and expenses including, reasonable attorneys' fees, expert's fees, and any other legal costs to the extent caused by the acts or omissions of the CLIENT, its employees, agents, contractors, subcontractors, consultants or anyone for whom the CLIENT is legally liable.

HAZARDOUS MATERIALS - INDEMNIFICATION

To the fullest extent permitted by law, CLIENT agrees to defend, indemnify, and hold S-H, its officers, directors, shareholders, employees, agents, consultants and affiliated companies, and any of them harmless from and against any and all claims, liabilities, losses, costs, or expenses including reasonable attorney's fees, experts' fees and any other legal costs (including without limitation damages to property, injuries or death to persons, fines, or penalties), arising out of, or resulting from the discharge, escape, release, or saturation of smoke, vapors, soot, fumes, acids, alkalies, toxic chemicals, liquids, gases, polychlorinated biphenyl, petroleum contaminants spores, biological toxins, or any other materials, irritants, contaminants, or pollutants in or into the atmosphere, or on, onto, upon, in, or into the surface or subsurface of soil, water, or watercourses, objects, or any tangible or

intangible matter, whether sudden or not.

STANDARD OF CARE

Services provided by S-H under this Agreement will be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances on projects of similar size, complexity, and geographic location as that of the Project. Nothing in this Agreement is intended to create, nor shall it be construed to create, a fiduciary duty owed by either party to the other party.

BETTERMENT

The CLIENT recognizes and expects that certain change orders may be required to be issued as the result in whole or part of imprecision, incompleteness, omissions, ambiguities, or inconsistencies in S-H's drawings, specifications, and other design, bidding or construction documentation furnished by S-H or in other professional services performed or furnished by S-H under this Agreement (herein after in this Betterment section referred to as S-H Documentation). If a required item or component of the Project is omitted from S-H's Documentation, the CLIENT is responsible for paying all costs required to add such item or component to the extent that such item or component would have been required and included in the original S-H Documentation. In no event will S-H be responsible for costs or expense that provides betterment or upgrades or enhances the value of the Project.

RIGHT OF ENTRY

The CLIENT shall provide for entry for the employees, agents and subcontractors of S-H and for all necessary equipment. While S-H shall take reasonable precautions to minimize any damage to property, it is understood by the CLIENT that in the normal course of the project some damages may occur, the cost of correction of which is not a part of this Agreement.

PAYMENT

Unless otherwise provided herein, invoices will be prepared in accordance with S-H's standard invoicing practices then in effect and will be submitted to CLIENT each month and at the completion of the work on the project. Invoices are due and payable upon receipt by the CLIENT. If the CLIENT does not make payment within thirty (30) days after the date the invoice was mailed to the CLIENT, then the amount(s) due S-H shall bear interest due from the date of mailing at the lesser interest rate of 1.5% per month compounded or the maximum interest rate allowed by law. In the event that S-H files or takes any action, or incurs any costs, for the collection of amounts due it from the client, S-H shall be entitled to recover its entire cost for attorney fees and other collection expenses related to the collection of amounts due it under this Agreement. Any failure to comply with this term shall be grounds for a default termination.

TERMINATION

Either party may terminate this Agreement for convenience or for default by providing written notice to the other party. If the termination is for default, the non-terminating party may cure the default before the effective date of the termination and the termination for default will not be effective. The termination for convenience and for default, if the default is not cured, shall be effective seven (7) days after receipt of written notice by the non-terminating party. In the event that this Agreement is terminated for the convenience of either party or terminated by S-H for the default of the CLIENT, then S-H shall be paid for services performed to the termination effective date, including reimbursable expenses due, and termination expenses attributable to the termination. In the event the CLIENT terminates the Agreement for the default of S-H and S-H does not cure the default, then S-H shall be paid for services performed to the termination notice date, including reimbursable expenses due, but shall not be paid for services performed after the termination notice date and shall not be paid termination expenses. Termination expenses shall include expenses reasonably incurred by S-H in connection with the termination of the Agreement or services, including, but not limited to, closing out Project records, termination of subconsultants and other persons or entities whose services were retained for the Project, and all other expenses directly resulting from the termination.

INFORMATION PROVIDED BY OTHERS

S-H shall indicate to the CLIENT the information needed for rendering of services hereunder. The CLIENT shall provide to S-H such information, including electronic media, as is available to the CLIENT and the CLIENT's consultants and contractors, and S-H shall be entitled to rely upon the accuracy and completeness thereof. The CLIENT recognizes that it is difficult for S-H to assure the accuracy, completeness and sufficiency of such client-furnished information, either because it is provided by others or because of errors or omissions which may have occurred in assembling the information the CLIENT is providing. Accordingly, the CLIENT agrees, to the fullest extent permitted by law, to indemnify and hold harmless S-H, its officers, directors, shareholders, employees, agents, subconsultants and affiliated companies, and any of them, from and against any and all claims, liabilities, losses, costs, expenses (including reasonable attorneys' fees, experts' fees, and any other legal costs) for injury or loss arising or allegedly arising from errors, omissions or inaccuracies in documents or other information provided by the CLIENT.

UNDERGROUND UTILITIES

Information for location of underground utilities may come from the CLIENT, third parties, and/or research performed by S-H or its subcontractors. S-H will use the standard of care defined in this Agreement in providing this service. The information that S-H must rely on from various utilities and other records may be inaccurate or incomplete. Therefore, the CLIENT agrees, to the fullest extent permitted by law, to indemnify and hold harmless S-H, its officers, directors, shareholders, employees agents, subconsultants, affiliated companies, and any of them for all claims, losses, costs and damages arising out of the location of underground utilities provided or any information related to underground utilities by S-H under this Agreement.

CONTRACTOR MATTERS

CLIENT agrees that S-H shall not be responsible for the acts or omissions of the CLIENT's contractor, or subcontractors, their employees, agents, consultants, suppliers or arising from contractor's or subcontractors' work, their employees, agents, consultants, suppliers or other entities that are responsible for performing work that is not in conformance with the construction Contract Documents, if any, prepared by S-H under this Agreement. S-H shall not have responsibility for means, methods, techniques, sequences, and progress of construction of the contractor, subcontractors, agents, employees, agents, consultants, or other entities.

In addition, CLIENT agrees that S-H is not responsible for safety at the project site and that safety during construction is for the CLIENT to address in the contract between the CLIENT and contractor.

SHOP DRAWING REVIEW

If, as part of this Agreement S-H reviews and approves Contractor submittals, such as shop drawings, product data, samples and other data, as required by S-H, these reviews and approvals shall be only for the limited purpose of checking for conformance with the design concept and the information expressed in the contract documents. This review shall not include review of the accuracy or completeness of details, such as quantities, dimensions, weights or gauges, fabrication processes, construction means or methods, coordination of the work with other trades or construction safety precautions, all of which are the sole responsibility of the Contractor. S-H's review shall be conducted with reasonable promptness while allowing sufficient time in S-H's judgment to permit adequate review. Review of a specific item shall not indicate that S-H has reviewed the entire assembly of which the item is a component. S-H shall not be responsible for any deviations from the contract documents not brought to the attention of S-H in writing by the Contractor. S-H shall not be required to review partial submissions or those for which submissions of correlated items have not been received.

OPINIONS OF PROBABLE COST

If, as part of this Agreement S-H is providing opinions of probable construction cost, the CLIENT understands that S-H has no control over costs or the price of labor, equipment or materials, or over the Contractor's method of pricing, and that S-H's opinions of probable construction costs are to be made on the basis of S-H's qualifications and experience. S-H makes no warranty, expressed or implied, as to the accuracy of such opinions as compared to bid or actual costs.

CONSTRUCTION OBSERVATION

If, as part of this Agreement S-H is providing construction observation services, S-H shall visit the project at appropriate intervals during construction to become generally familiar with the progress and quality of the contractors' work and to determine if the work is proceeding in general accordance with the Contract Documents. Unless otherwise specified in the Agreement, the CLIENT has not retained S-H to make detailed inspections or to provide exhaustive or continuous project review and observation services. S-H does not guarantee the performance of, and shall have no responsibility for, the acts or omissions of any contractor, its subcontractors, employees, agents, consultants, suppliers or any other entities furnishing materials or performing any work on the project.

S-H shall advise the CLIENT if S-H observes that the contractor is not performing in general conformance of Contract Documents. CLIENT shall determine if work of contractor should be stopped to resolve any problems.

OTHER SERVICES

The CLIENT may direct S-H to provide other services including, but not limited to, any additional services identified in S-H's proposal. If S-H agrees to provide these services, then the schedule shall be reasonably adjusted to allow S-H to provide these services. Compensation for such services shall be at S-H's Standard Hourly Fee Schedule in effect at the time the work is performed unless there is a written Amendment to Agreement that contains an alternative compensation provision.

OWNERSHIP & REUSE OF INSTRUMENTS OF SERVICE

All reports, plans, specifications, field data and notes and other documents, including all documents on electronic media, prepared by S-H as instruments of service shall remain the property of S-H. The CLIENT shall not reuse or make any modifications to the plans and specifications without the prior written authorization of S-H. The CLIENT agrees, to the fullest extent permitted by law, to defend, indemnify and hold harmless S-H its officers, directors, shareholders, employees, agents, subconsultants and affiliated companies, and any of them from any and all claims, losses, costs or damages of any nature whatsoever arising out of, resulting from or in any way related to any unauthorized reuse or modifications of the construction documents by the CLIENT or any person or entity that acquires or obtains the plans and specifications from or through the CLIENT without the written authorization of S-H.

DISPUTE RESOLUTION

If a dispute arises between S-H and CLIENT, the executives of the parties having authority to resolve the dispute shall meet within thirty (30) days of the notification of the dispute to resolve the dispute. If the dispute is not resolved within such thirty (30) day time period, CLIENT and S-H agree to submit to non-binding mediation prior to commencement of any litigation and that non-binding mediation is a precondition to any litigation. Any costs incurred directly for a mediator, shall be shared equally between the parties involved in the mediation.

EXCUSABLE EVENTS

S-H shall not be responsible or liable to CLIENT or CLIENT's contractors, consultants, or other agents for any of the following events or circumstances, or the resulting delay in S-H's services, additional costs and expenses in S-H's performance of its services, or other effects in S-H's services, stemming in whole or part from such events and circumstances (collectively, "Excusable Events" or, singularly, an "Excusable Event"): a change in law, building code or applicable standards; actions or inactions by a governmental authority; the presence or encounter of hazardous or toxic materials on the Project; war (declared or undeclared) or other armed conflict; terrorism; sabotage; vandalism; riot or other civil disturbance; blockade or embargos; explosion; abnormal weather; unanticipated or unknown site conditions; epidemic or pandemic (including but not limited to COVID-19), delays or other effects arising from government-mandated or government-recommended quarantines, closure of business, access, or travel; strike or labor dispute, lockout, work slowdown or stoppage; accident; act of God; failure of any governmental or other regulatory authority to act in a timely manner; acts or omissions by CLIENT or by any CLIENT's contractors, consultants or agents of any level on the project (including, without limitation, failure of the CLIENT to furnish timely information or approve or disapprove of S-H's services or work product promptly, delays in the work caused by CLIENT, CLIENT's suspension, breach or default of this Agreement, or delays caused by faulty performance by the CLIENT or by CLIENT's contractors, consultants, or agents of any level); or any delays or events outside the reasonable control of S-H. When an Excusable Event occurs, the CLIENT agrees S-H is not responsible for any actual or claimed damages incurred by CLIENT or CLIENT's contractors, consultants, or agents, S-H shall not be deemed to be in default of this Agreement, and S-H shall be entitled to a change order to equitably increase and extend S-H's time for performance

of its services, as well as equitably increase the contract sum to compensate S-H for its increased labor, expenses, and other costs to perform its services, due to the Excusable Event.

ASSIGNMENT

Neither party to this Agreement shall transfer, sublet or assign any rights under or interest in this Agreement (including but not limited to monies that are due or monies that may be due) without the prior written consent of the other party.

SEVERABILITY, SURVIVAL AND WAIVER

Any provision of this Agreement later held to be unenforceable for any reason shall be deemed void, and all remaining provisions shall continue in full force and effect. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between the CLIENT and S-H shall survive the completion of the services hereunder and the termination of this Agreement. The failure of a party to insist upon strict compliance of any term hereof shall not constitute a waiver by that party of its rights to insist upon strict compliance at a subsequent date.

GOVERNING LAW

This Agreement shall be governed pursuant to the laws in the state that the project is located.

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of S-H to provide equal employment opportunities for all. S-H enforces the following acts and amendments as presented by Federal government or State governments: Title VII of the Civil Rights Act of 1965, Age Discrimination in Employment ACT (ADEA), Americans With Disabilities Act (ADA), Iowa Civil Rights Act of 1965, and Illinois Human Rights Act [775ILCS 5]. S-H will not discriminate against any employee or applicant because of race, creed, color, religion, sex, national origin, gender identity, sexual orientation, marital status, ancestry, veteran status, or physical or mental handicap, unless related to performance of the job with or without accommodation.

HARASSMENT

If either party becomes aware of any form of harassing conduct by the other party's employees, agents, contractors, consultants, vendors, or affiliated companies, the party receiving the harassing conduct will promptly investigate the reported conduct and take appropriate action that may include termination of this Agreement by providing written notice to the other party. Prior to the written notice to terminate, all applicable obligations contained in this Agreement by either party remain in effect. Harassment conduct includes any verbal, physical, and visual or pictorial content that creates an intimidating, offensive, obscene, or hostile working environment, unwanted and unsolicited verbal comments, sexual advances or innuendo, unwelcome jokes or banter, threats, or derogatory comments.

COMPLETE AGREEMENT

This Agreement constitutes the entire and integrated agreement between the CLIENT and S-H and supersedes all prior negotiations, representations and agreements, whether oral or written. In the event the CLIENT issues a Purchase Order of which this Agreement becomes a part, or the CLIENT and S-H otherwise execute or enter into a contract into which this Agreement is incorporated, the parties expressly agree that, to the extent the terms of this Agreement conflict with or are otherwise inconsistent with such Purchase Order, or any other contract, this Agreement shall supersede and override the terms of the aforementioned documents, and this Agreement shall solely govern in those regards.

ACCEPTANCE

Wet signatures, digital signatures, electronic signatures or acceptance communicated by mail or e-mail from one party to another, are deemed acceptable for binding the parties to the Agreement. The CLIENT representative accepting this Agreement warrants that he or she is authorized to enter into this Agreement on behalf of the CLIENT.

AGREEMENT

This proposal shall become the Agreement for Services when accepted by both parties. Wet signatures, digital signatures, electronic signatures or acceptance communicated by mail or e-mail from one party to another, are deemed acceptable for binding the parties to the Agreement. The Client representative signing this Agreement warrants that he or she is authorized to enter into this Agreement on behalf of the Client.

Thank you for considering this proposal. We look forward to working with you. If you have any questions concerning this proposal, please contact us.

Sincerely,
SHIVE-HATTERY, INC.



Lisa Goeman, Project Manager
lgoeman@shive-hattery.com

AGREEMENT ACCEPTED AND SERVICES AUTHORIZED TO PROCEED

CLIENT: Linn-Mar Community School District

BY: _____ **TITLE:** Board President
(signature)

PRINTED NAME: Katie Lowe Lancaster **DATE ACCEPTED:** _____

CC: Stephen Steward, Shive-Hattery
Tim Fehr, Shive-Hattery



Excursions and Trips Request Form

Exhibit 805.1

Code 603.3-R2

Date Request Received by CFO/COO: 9/22/26

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

The request will include:

- ✓ Rationale for the excursion/trip including the purpose and objectives
- ✓ Clarification if request is dependent upon pre-qualifying for event
- ✓ Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork

1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
2. The building will be responsible for obtaining a substitute teacher if one is needed.
3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist must be signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: FBLA Submitted by: Barbara Schult
(Examples: Robotics, FBLA, etc.) (Name)

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	✓
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	✓
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	✓
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	✓
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	✓
Common Experience	<i>Recommended</i>	This excursion/trip is a common experience that all students at this grade level or activity group should have.	✓
Multi-disciplinary	<i>Recommended</i>	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	✓
Building Principal Approval		<u>Ezekiel M. [Signature]</u> Date <u>9/21/26</u>	
Chief Financial/Operating Officer Approval		<u>[Signature]</u> Date <u>9/22/26</u>	
Board of Directors Approval		Date	

Overnight Field Trip Request Form

Linn-Mar Future Business Leaders of America to attend the State Fall Leadership Conference

October 18-October 19, 2026

Sheraton West Des Moines Hotel, 1800 50th Street, West Des Moines, IA 50266

Purpose: What is the purpose of this conference/field trip/work site visit?

The FBLA State Fall Leadership Conference provides members the opportunity to network with other members across the state, learn leadership skills, and develop new friendships in FBLA. The conference allows students to develop a more in-depth view of professional practices in the "real world". It also allows students to fine-tune their skills to make themselves more employable, more aware of a variety of careers possibilities, enhance returning members' skills and start success off the right way! The conference will have a keynote speaker, general sessions, special interest workshops hosted by professionals from different industries, and other leadership development activities.

Pre-Planning: How are you planning to maximize the learning experiences of students at this conference/field trip/work site visit?

Students will attend all six workshops on a rotation basis. This will provide the maximum experience for all students. Workshops are related to all-encompassing skills and topics such as resume-writing, career exploration, proper business attire, college searches, networking, preparing for FBLA competitive events, business and industry.

The leadership conference provides the opportunity for Linn-Mar members to engage with students from other Iowa FBLA chapters about their committee topics. They are able to brainstorm and share successful leadership and chapter activities. In addition, the workshops will assist the students as they prepare to compete in selected competitive events at the State and possibly National Conferences.

Follow-Up: Explain a follow-up plan that will maximize the learning experiences of students at this conference/field trip/work site visit?

Upon returning to Linn-Mar, students will be asked to share their experiences with those that were unable to attend at the monthly general membership meeting. For all who attend, as members of our chapter's committees (fundraising, community service, state conference, and event preparation), students can bring a knowledge of what kind of things have been done at other schools and implement similar programs at Linn-Mar.

The knowledge and skills that are obtained at the SFLC can assist with preparing for the State and National Leadership Conferences.

Assessment: How will students be required to demonstrate their understanding of the learning expected from this experience?

Students will be required to attend sessions and summarize what they learned while at the conference. Summary forms will be distributed to the students prior to their first session and are due to the advisers in attendance following the conference.

Funding: Describe your sources of funding that meets both Department of Education and District guidelines.

Linn-Mar FBLA members volunteer at the Aramark/University of Iowa and Linn-Mar concession stands to raise money for conference registration and accommodation expenses. Part of the registration and hotel expenses will be paid from the proceeds of the concession stand. The students will also pay a portion of the conference costs.

Common Experience: What are the benefits of this conference/field trip/work site visit that ensure all students at this grade level/activity will have the experience they should?

Students should find that by attending this year's conference, they will be able to be a more productive member of any experience they might be part of. Many of the sessions are designed with the idea that these students are not only involved in their particular CTSO, but also active in other activities at his/her respective schools. Some students may find they are less hesitant during a large group meeting while others may be inspired to challenge themselves. Many will likely find traits within themselves they never knew existed and want to share it with their peers.

Multi-Disciplinary: Address how this field trip/work site visit will address more than one curricular area and how it offers the opportunity for curriculum integration.

Students who attend this year's conference will experience a wealth of information that can be utilized in more than one curricular area. They may have a better understanding of professional skills to implement at both the high school level and throughout their future career path. Many students will be exposed to a wealth of new opportunities, while some might be inspired to follow a specific career path. Some will learn valuable leadership skills while others will simply learn how to make a good impression upon others. The information presented at the workshops and for competitive events can be integrated into the Multi-Occupations Cooperative classroom. Students should all discover professional skills, lead fellow students within our local chapter, and how to begin a path of success during and after their high school career.

Itinerary

Sunday, October 18, 2026	
11:00 AM	Depart Linn-Mar High School Door 3
1:00-2:00 PM	Registration
2:00-2:45 PM	Opening Session
3:00-3:50 PM	Workshop Block #1
4:00-4:50 PM	Workshop Block #2
5:00-5:50 PM	Workshop Block #3
6:00-7:00 PM	Dinner-provided at hotel
8:00-10:00 PM	Sunday Evening Optional Activities
11:00 PM	Curfew

Monday, October 19, 2026

7:00-8:00 AM	Breakfast-provided at hotel
8:00-8:50 AM	Workshop Block #4
9:00-9:50 AM	Workshop Block #5
10:00-10:50 AM	Workshop Block #6
11:00-11:30 AM	Closing Session by District
12:00 PM	Hotel Check-out
12:00 PM	Business Tour/Lunch
2:00 PM	State Capitol Tour
4:00 PM	Business Tour/Dinner
6:00 PM	Depart to Linn-Mar High School
8:15 PM	Arrive at Linn-Mar High School Door 3

Curfew is 11:00 PM to 6:00 AM. No student members should be out of their room during the curfew hours. Additionally, no food is allowed to be delivered to any room after 11:00 PM.

Mode of Transportation

Linn-Mar FBLA will submit a transportation request for a bus.

Conference Expenses

Conference registration, payable to Iowa FBLA \$80.00 per person x 47=\$3,760.00

Accommodations- Sheraton West Des Moines Hotel, 1800 50th Street, West Des Moines, IA 50266

Facility #98304 Certificate #1738065600839

Payable to Iowa FBLA \$150 x 16 rooms=\$1,200.00 Total cost=\$3,150.00

Participant List

School Finance Report

June 30, 2025

100% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$75,836,710			\$14,357,421	\$5,479,670	\$68,271,522	90.0%		\$7,565,188		
2) Support Services(2000-2999)	\$37,248,663			\$4,385,160	\$2,496,090	\$33,374,816	89.6%		\$3,873,847		
3) Non-Instructional(3000-3999)	\$5,207,500			\$1,064,991	\$471,279	\$4,819,747	92.6%		\$387,753		
4) Other Expenditures((4000-6000)	\$47,791,825			\$11,495,582	\$497,316	\$40,304,175	84.3%		\$7,487,650		
5) Interfund Transfers (000910)	\$8,820,274			\$2,032,434	\$621,472	\$8,868,626	100.5%		-\$48,352		
Total	\$174,904,972			\$33,335,589	\$9,565,826	\$155,638,886	89.0%		\$19,266,086		
Operating Fund-10	\$106,773,000	\$7,108,796	\$106,744,309	\$18,269,347	\$7,985,952	\$98,123,866	91.9%		8,649,134	8,620,443	15,729,239
Activity-21	\$1,250,000	\$1,004,117	\$1,248,518	\$101,605	\$97,488	\$1,221,808	97.7%		28,192	26,710	1,030,828
Management-22	\$2,800,000	\$2,014,469	\$2,549,012	\$0	\$2,534	\$2,798,734	100.0%		1,266	(249,722)	1,764,748
PERL-24	\$448,000	\$37,667	\$410,311	\$21,942	\$3,768	\$149,594	33.4%		298,406	260,718	298,385
SAVE-33	\$29,862,000	\$19,890,609	\$20,499,704	\$5,107,094	\$756,043	\$25,378,116	85.0%		4,483,884	(4,878,411)	15,012,198
Other Capital Projects-31, 32, 35	\$4,116,000	\$6,493,636	\$279,618	-\$239,856	\$7,002	\$3,456,502	84.0%		659,498	(3,176,884)	3,316,752
PPEL-36	\$5,932,406	\$6,280,709	\$5,230,828	\$1,488,635	\$240,859	\$5,450,159	91.9%		482,247	(219,331)	6,061,378
Debt Service-40	\$18,594,060	\$542,598	\$5,652,508	\$7,667,596	\$300	\$14,341,410	77.1%		4,252,650	(8,688,903)	(8,146,305)
Nutrition-61	\$4,589,506	\$3,184,707	\$3,636,650	\$821,173	\$423,376	\$4,244,853	92.5%		344,653	(608,203)	2,576,504
Aquatic Center-65	\$490,000	\$276,646	\$419,091	\$96,388	\$43,060	\$431,924	88.1%		58,076	(12,834)	263,812
Student Store-68	\$50,000	\$33,225	\$41,569	\$1,665	\$5,445	\$41,919	83.8%		8,081	(350)	32,875
Total	\$174,904,972	\$46,867,180	\$146,712,119	\$33,335,589	\$9,565,826	\$155,638,886	89.0%		19,266,086	(8,926,767)	37,940,413

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2024-2025

Date Range: 07/01/2024 - 06/30/2025

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.101000	CASH IN BANK	0.00	250.00	250.00	0.00
10.0000.0000.000.0000.111001	ISJIT-General Fund	13,410,150.20	19,004,796.25	27,960,920.42	4,454,026.03
10.0001.0000.000.0000.101000	CASH IN BANK	21,500.12	145,490,405.94	145,511,038.65	867.41
10.0002.0000.000.0000.101000	CASH IN BANK	5,201.98	12,922.55	12,903.62	5,220.91
10.0005.0000.000.0000.101000	CASH IN BANK	0.00	50.00	50.00	0.00
21.0000.0000.000.0000.111001	ISJIT - Student Activity	924,741.34	1,271,634.90	1,189,741.34	1,006,634.90
21.0000.0000.000.0000.111011	1.555 RESERVE CD	0.00	13,673.66	13,673.66	0.00
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	128,784.60	128,784.60	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	72,326.35	5,445,208.15	5,513,849.26	3,685.24
21.0004.0000.000.0000.101000	CASH IN BANK	0.00	3,942.81	3,942.81	0.00
22.0000.0000.000.0000.111001	ISJIT - Management	770,617.78	1,518,121.09	2,284,580.10	4,158.77
22.0006.0000.000.0000.101000	CASH IN BANK	1,133,619.80	9,863,734.63	9,245,653.61	1,751,700.82
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	45,241.98	45,241.98	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	191,997.32	1,015,897.34	905,903.49	301,991.17
33.0003.0000.000.0000.101000	CASH IN BANK	5,331,284.43	47,142,598.03	45,493,837.85	6,980,044.61
35.0003.0000.000.0000.101000	CASH IN BANK	611,705.91	9,107,747.84	8,824,552.14	894,901.61
36.0003.0000.000.0000.101000	CASH IN BANK	6,764,579.40	17,648,277.48	18,230,905.72	6,181,951.16
40.0003.0000.000.0000.101000	CASH IN BANK	532,204.24	15,729,357.63	15,558,656.37	702,905.50
61.0000.0000.000.0000.111001	ISJIT - Nutrition	2,568,726.02	115,332.51	0.00	2,684,058.53
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,683,610.23	2,683,610.23	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	646,462.70	5,214,739.16	5,522,432.51	338,769.35
65.0000.0000.000.0000.111001	ISJIT Investment Account	0.00	265,000.00	0.00	265,000.00
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	364,554.57	364,554.57	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	402,746.45	981,930.89	1,254,452.28	130,225.06
65.0004.0000.000.0000.101000	CASH IN BANK	0.00	17,048.07	17,048.07	0.00
68.0002.0000.000.0000.101000	CASH IN BANK	30,350.76	102,922.57	103,272.72	30,000.61
		33,418,214.80	283,187,782.88	290,869,856.00	25,736,141.68

End of Report

School Finance Report
June 30, 2026

100% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$76,500,800			\$30,614,519	\$5,612,233	\$75,252,209	98.4%		\$1,248,591		
2) Support Services(2000-2999)	\$37,230,918			\$7,464,570	\$2,517,487	\$35,126,161	94.3%		\$2,104,757		
3) Non-Instructional(3000-3999)	\$4,956,150			\$909,175	\$500,305	\$4,799,351	96.8%		\$156,799		
4) Other Expenditures((4000-6000)	\$31,898,191			\$9,467,988	\$809,441	\$30,768,563	96.5%		\$1,129,628		
5) Interfund Transfers (000910)	\$11,000,000			\$869,018	\$683,039	\$10,931,347	99.4%		\$68,653		
Total	\$161,586,059			\$49,325,270	\$10,122,505	\$156,877,632	97.1%		\$4,708,427		
Operating Fund-10	\$110,000,000	\$10,186,140	\$109,296,718	\$37,970,717	\$8,152,353	\$106,948,220	97.2%		3,051,780	2,348,498	12,534,638
Activity-21	\$1,300,000	\$100,716	\$1,236,122	\$177,586	\$114,316	\$1,206,094	92.8%		93,906	30,028	130,744
Management-22	\$2,750,000	\$1,753,557	\$2,798,476	\$5,000	\$0	\$2,572,933	93.6%		177,067	225,543	1,979,100
PERL-24	\$900,000	\$289,990	\$565,037	\$183,711	\$3,860	\$854,346	94.9%		45,654	(289,309)	681
SAVE-33	\$17,926,059	\$13,885,463	\$15,316,482	-\$479,678	\$1,175,444	\$16,975,122	94.7%		950,937	(1,658,640)	12,226,823
Other Capital Projects-31, 32, 35	\$2,650,000	\$2,896,916	\$77,653	-\$177,838	\$6,632	\$2,559,065	96.6%		90,935	(2,481,412)	415,503
PPEL-36	\$7,000,000	\$5,707,531	\$34,450,056	\$3,560,365	\$129,542	\$6,994,556	99.9%		5,444	27,455,500	33,163,031
Debt Service-40	\$14,000,000	\$721,121	\$13,524,474	\$7,283,059	\$31,956	\$13,998,290	100.0%		1,710	(473,816)	247,305
Nutrition-61	\$4,500,000	\$2,538,301	\$3,912,654	\$708,811	\$473,991	\$4,225,226	93.9%		274,774	(312,572)	2,225,729
Aquatic Center-65	\$500,000	\$246,154	\$479,767	\$93,157	\$31,967	\$487,841	97.6%		12,159	(8,074)	238,080
Student Store-68	\$60,000	\$32,601	\$53,124	\$380	\$2,443	\$55,937	93.2%		4,063	(2,813)	29,788
Total	\$161,586,059	\$38,358,491	\$181,710,563	\$49,325,270	\$10,122,505	\$156,877,632	97.1%		4,708,427	24,832,932	63,191,422

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2025-2026

Date Range: 07/01/2025 - 06/30/2026

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.101000	CASH IN BANK	0.00	2,357.37	2,357.37	0.00
10.0000.0000.000.0000.111001	ISJIT-General Fund	4,454,026.03	6,176,881.07	1,200,000.00	9,430,907.10
10.0001.0000.000.0000.101000	CASH IN BANK	867.41	145,473,304.64	144,329,923.47	1,144,248.58
10.0002.0000.000.0000.101000	CASH IN BANK	5,220.91	6,749.58	6,734.90	5,235.59
10.0004.0000.000.0000.101000	CASH IN BANK	0.00	42.00	42.00	0.00
21.0000.0000.000.0000.111001	ISJIT - Student Activity	1,006,634.90	308,810.57	400,000.00	915,445.47
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	160,538.27	159,952.82	585.45
21.0002.0000.000.0000.101000	CASH IN BANK	3,685.24	4,876,354.04	4,684,476.72	195,562.56
21.0004.0000.000.0000.101000	CASH IN BANK	0.00	25,591.89	25,591.89	0.00
22.0000.0000.000.0000.111001	ISJIT - Management	4,158.77	2,225,220.80	324,158.77	1,905,220.80
22.0006.0000.000.0000.101000	CASH IN BANK	1,751,700.82	3,670,425.03	5,359,348.10	62,777.75
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	47,297.16	47,297.16	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	301,991.17	579,082.90	710,612.51	170,461.56
33.0003.0000.000.0000.101000	CASH IN BANK	6,980,044.61	35,899,613.12	34,129,276.95	8,750,380.78
35.0003.0000.000.0000.101000	CASH IN BANK	894,901.61	2,788,244.62	3,271,239.24	411,906.99
36.0003.0000.000.0000.101000	CASH IN BANK	6,181,951.16	39,687,429.75	41,151,051.08	4,718,329.83
40.0003.0000.000.0000.101000	CASH IN BANK	702,905.50	13,567,748.66	14,041,182.37	229,471.79
61.0000.0000.000.0000.111001	ISJIT - Nutrition	2,684,058.53	228,699.81	129,164.38	2,783,593.96
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,438,562.23	2,438,562.23	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	338,769.35	3,688,230.82	4,156,140.84	(129,140.67)
65.0000.0000.000.0000.111001	ISJIT Investment Account	265,000.00	0.00	265,000.00	0.00
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	501,470.39	501,470.39	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	130,225.06	1,117,298.94	892,258.53	355,265.47
65.0004.0000.000.0000.101000	CASH IN BANK	0.00	87,850.86	87,850.86	0.00
68.0002.0000.000.0000.101000	CASH IN BANK	30,000.61	82,142.17	84,873.87	27,268.91
		25,736,141.68	263,639,946.69	258,398,566.45	30,977,521.92

End of Report