

Responsibility-Centered Discipline
Becoming a Master of Challenging Moments

RCD Model Schools
(Year 1 Commitment)

Costs below based on 165 participants at Linn-Mar District

I am recommending Joseph Cope, M. ED, Master RCD Trainer; see Bio page 3, below

Other criteria required, such as good document practices, having the school solutions room done correctly, commitment to Staff Practicing “Give ‘em Five” 2 times a month, Administration participation and support, etc.

Year 1

- *2 Days of Initial Training Non-Consecutive*
 - RCD Day 1 (Completed 09/25/23)
 - RCD Day 2: \$12,275* plus \$1,200Travel (02/28/25)
- *1 Follow-up Day (Observation/Coaching)*
 - \$4,500 flat fee plus \$1,200 travel
- *1 Phone Follow-up w/Principal*
 - No fee
- *1 1hr Web Conference Follow-up w/Admin Team*
 - \$1,500
- *Commitment to Form RCD Leadership Team*
 - Goal for one or two of these individuals: become RCD Certified Trainers at the end of the three years, to help train new hires and conduct ongoing skills training at your school.
- *RCD Connect for 165 Staff (Renewal)*
 - **\$2,310**

Remaining Amount Year One: \$22,985*

- \$22,985 – full amount due for 2/28/25 RCD Day 2
- \$55/Attendee over 165 people



Joseph is a dynamic presenter who cares deeply about being mindful and fostering growth in every aspect of his professional life. His experience as a classroom teacher and instructional coach comes primarily from Title 1 schools located in historically under-served communities in both California and Texas. Deeply reflective of personal choices and highly cognizant of interpersonal dynamics, he has proven to be a skilled relationship builder, team collaborator and coach.

As a Master Certified Trainer for Responsibility-Centered Discipline™ (RCD™), Joseph aspires to see other educators gain the support and de-escalation skills he has embraced since he originally was exposed to the program in the Lubbock Independent School District. As a classroom teacher and a leader of teachers, he has seen RCD have a transformative impact on student behavior, teacher morale and school culture.

PRESENTER:

Joseph Cope is scheduled to make the presentation. In case of emergency or conflict, another equally qualified presenter will substitute, or the training will be rescheduled, as agreed by both parties.

FEES:

The cost for the model school is **\$22,985*** (depending on dates of training). This presentation has been tentatively scheduled; however, presenter agreements and travel arrangements cannot be finalized until AccuTrain Corp. receives payment or an official purchase order. All payments should be made to AccuTrain Corporation and are payable net 30.

CLIENT RESPONSIBILITIES:

Meeting room, microphone/sound system, projector, projection screen, and any refreshments will be provided by **Linn-Mar Schools**

CANCELLATIONS OR RE-SCHEDULING:

Requests for cancellations or re-scheduling must be received by AccuTrain Corp. via mail or e-mail more than 30 days prior to scheduled training. There will be a 25% cancellation fee. If cancelled within 30 days of scheduled training, cancellations will be billed at full price.

AccuTrain Corp. and LOL Consulting look forward to working with your staff and we are confident that this training will greatly impact your school and the students you serve.

Linn-Mar Schools

Date

Phil Price, President
AccuTrain Corp.

Date

RCD Contact Info: Emily Pipkin
AccuTrain Corp.
Virginia Beach, VA 23452
Phone: 1-800-775-9674
Cell: 417-838-7870
E-Mail: emily@accutrain.com

Responsibility-Centered Discipline was created by Larry Thompson and LOL Consulting LLC, and is published by AccuTrain Corp. AccuTrain Corp. works with LOL Consulting LLC to schedule all RCD Training Sessions

Order Form

Billing Information:

Billing Frequency: Upfront in full

Payment Terms: Net 30

Billing Schedule: Upon license start date

Order Form No. Q-155750
Newsela Sales Rep: Nicole Abernathy
Contact Email: nicole.abernathy@newsela.com
Offer Date: January 14, 2025
Expiration Date: June 30, 2025

To:

Nathan Wear

Linn-Mar Community School District

2999 10Th St

Marion, IA 52302-5499

Qty	Products/Services	Line Total
1	Newsela	\$10,279.01
Contract Total		\$10,279.01

*See table above or Appendix for Product/Services details and License Dates.

This Order Form and the Terms of Service [available here](#), which are hereby incorporated by this reference, is entered into by and between Newsela, Inc., and its parents, subsidiaries and affiliates, having an office at 169 Madison Ave., #2770, New York, NY 10016 (together "Newsela") and the customer named above, having an office at the address set forth above ("Customer"). All capitalized terms used in this Order Form and not defined herein shall have the meanings ascribed to them in the Terms of Service linked above. This Order Form is subject to the Terms of Service linked above, Newsela's Privacy Policy and, where applicable, any additional Terms and Conditions, or other binding RFP or binding bid signed by and between the Parties (together the "Customer Agreement").

The Customer Agreement constitutes the entire agreement between the parties with regards to this subject matter, and supersedes all written or oral understandings, proposals, bids, offers, purchase or delivery orders, negotiations, agreements or communications of every kind. Additionally, the Customer Agreement specifically supersedes the terms and conditions of any Purchase Order delivered to Newsela after this Customer Agreement is executed and any such terms and conditions shall not be applicable or considered a part of the terms and conditions that govern this engagement. The Customer's internal requirements for Purchase Orders does not relieve Customer of its obligation to pay Newsela for all years included herein. This Customer Agreement and the terms contained therein are intended only for the Customer and should be kept confidential.

Term: The subscription for the above-identified Newsela Products will commence and end as defined above, or in the License Dates Section of the Appendix in this Customer Agreement. By signing this Order Form, the Customer agrees to the pricing per product and quantity breakdowns underlying this Order Form, which will be provided by Newsela upon request at any time and will also be provided on the invoice unless requested otherwise. Failure of the Customer to make

use of the Products during their respective License Dates specified herein will not extend Newsela’s obligation to deliver those Products/Services beyond those dates.

Following the Subscription End Date, unless prohibited by law, this Customer Agreement will renew for the Products/Services licensed hereunder for successive periods equal in length to the greater of the Term or 12 months (a ‘Renewal Term’). If this Customer Agreement is so renewed, Customer agrees the prices payable for such Renewal Term shall be the prevailing rates then offered by Newsela for the licensed products stated above.

Fees: The Customer agrees to pay the Contract Grand Total set forth above per the Billing Terms noted above upon execution of this Customer Agreement. If a Purchase Order is required, Customer shall submit the Purchase Order to Newsela in accordance with the Billing Information set forth hereinabove by emailing it to billing@newsela.com and including “Customer Agreement No. Q-155750” in the subject line, otherwise a purchase order shall not be required for payment. Service will be suspended at Newsela’s discretion if payment is not received by Newsela in accordance with the Billing Terms noted above. Failure of the Customer to use the Products/Services will not relieve Customer of its obligation to pay hereunder.

The individual executing this Customer Agreement has the authority to execute this agreement and bind the Customer, and Newsela has the right to rely on that authorization. The individual executing this Customer Agreement also certifies that there is funding in place for years included herein.

1. Purchase Order Information

If you need a Purchase Order, please fill out the following information.

PO Required:

PO Number:

PO Amount:

2. Billing Information

Provide the billing service representative to whom the invoice should be addressed.

Bill-To Name:

Bill-To Email:

By initialing here, I agree that the billing details stated above are current and accurate. _____

Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final invoice (if applicable). If the contracting entity is exempt from sales tax, please send the required tax exemption documents along with the order form number (Q-155750) to salestax@newsela.com.

3. Is your organization exempt from sales tax?

Please enter **Yes** or **No**:

Authorized Signature:

Date of Signature:

Appendix

Products Breakdown

Sites	Product Code	Products Names	License Dates
2	ATG150	All Access PD Pass - School License	07/01/25 - 06/30/26
2	ATG149	Newsela Social Studies	07/01/25 - 06/30/26

Services Breakdown

Qty	Product Code	Services	License Dates
1	ATG016	Individual Virtual Add-On Session	07/01/25 - 06/30/26

Product/Service Breakdown Per School

Line#	Schools	Products/Services	License Dates
1	EXCELSIOR MIDDLE SCHOOL	All Access PD Pass - School License	07/01/25 - 06/30/26
2	EXCELSIOR MIDDLE SCHOOL	Newsela Social Studies	07/01/25 - 06/30/26
3	LINN-MAR COMMUNITY SCHOOL DISTRICT	Individual Virtual Add-On Session	07/01/25 - 06/30/26
4	OAK RIDGE MIDDLE SCHOOL	All Access PD Pass - School License	07/01/25 - 06/30/26
5	OAK RIDGE MIDDLE SCHOOL	Newsela Social Studies	07/01/25 - 06/30/26

25-IBC-LINNMAR-MOA-01

**Memorandum of Agreement (MoA)
for the
Iowa Blueprint for Change (IBC) Transition Pilot Program**

The parties to this Memorandum of Agreement are the Linn-Mar Community School District (LMCSD), CRP (The Arc of East Central Iowa), Iowa Vocational Rehabilitation Services (IVRS), University of Iowa for the Centers for Evaluation and Assessment (U of I CEA) (collectively referred to as "University") and Griffin-Hammis Associates (GHA).

I. Purpose

The Iowa Blueprint for Change (IBC) project goal is focused on advancing and improving systems so that Iowans with disabilities who were either in subminimum wage employment, or are considered to be contemplating it, have competitive integrated employment (CIE) opportunities that lead to economic security. The transition pilot under the IBC project offers an opportunity for school districts to assist with the IBC goal by increasing the ongoing delivery of preparation, placement and support services that begin in early high school and result in uninterrupted transition to competitive integrated employment for youth with disabilities. The pilot is intended for students within the school district who meet the following qualifications for participation in the IBC program:

- Students who receive Social Security (SSI) benefits based on their own disability and/or have the most complex support needs as determined by the school district (Level 3 per Individualized Education Program)
- Students must be determined eligible for services with Iowa Vocational Rehabilitation Services (IVRS)
- Students must have a signed "Consent to Release Information to and from IVRS" form

II. Roles and Responsibilities

The parties agree to the following roles and responsibilities.

A. Training and Outreach

1. Linn-Mar Community School District (LMCSD) Responsibilities
 - a. In collaboration with IVRS, facilitate two technical assistance days or sessions; one day will consist of training for staff, while the other day will consist of information delivery for parents and students.
 - b. Facilitate professional learning sessions on the IBC Transition Pilot Program to relevant staff.
 - c. Develop a comprehensive brochure outlining the IBC Transition Pilot Program for distribution to parents and students.
 - d. The school staff and Youth Transition Team (YTT) staff will attend school conferences for outreach, to offer input, address questions, and potentially recruit students for the IBC Transition Pilot Program.

- e. Share information on professional learning with applicable staff and families.
 - f. Allow for release time/substitutes if professional learning is outside of identified professional learning days.
 - g. Attend required training as identified and approved by the IBC team to receive certification to provide supported employment services.
 - h. Participate in regular consultative meetings with the IVRS counselor for support.
 - i. Ensure that all printed materials are accessible and have the appropriate disclaimers, as required by 2 CFR 200 and the DIF Grant Anticipation Note (GAN).
2. Iowa Vocational Rehabilitation Services (IVRS) Responsibilities
- a. Coordinate with school and CRP staff to schedule a day for technical assistance for educators and a day to present information for students and parents.
 - b. Participate in the coordination of content for technical assistance days, in conjunction with LMCS D.
 - c. Attend technical assistance days for educators and parents/students.
 - d. Participate in regular consultative meetings to provide support to the transition team.
 - e. Review and approve all printed materials.
3. The Arc of ECI Responsibilities
- a. Attendance at technical assistance days.
4. GHA Responsibilities
- a. Attend and participate in technical assistance days along with other identified partners.
 - b. Coordinate materials for outreach and technical assistance (and submit for approval to IVRS IBC team prior to dissemination).
- B. Information gathering to select potential IBC Transition Pilot participants.**
1. LMCS D Responsibilities
- a. Identify students that are appropriate for the IBC Transition Pilot based on the criteria in the Purpose section of this MOA.
 - b. Refer students to IVRS in advance of participation to avoid delays in service during eligibility determination.
 - c. Ensure a "Consent to Release Information to and from IVRS" form has been completed and documented in ACHIEVE and notify IVRS once completed.
 - d. Provide any necessary information from school records or IEP to IVRS as needed.
2. IVRS Responsibilities
- a. Assist responsible parties in the process of referral, as needed.
 - b. Verify a "Consent to Release Information to and from IVRS" form has been completed with each participant.
 - c. Conduct intake for IVRS services for each referred student.

- d. Determine eligibility for IVRS services for each referred student and inform all parties of the eligibility decision.
 - e. Inform all parties when each participant is removed from the waiting list and placed into services.
3. The Arc of ECI Responsibilities
- a. Make referrals on any potential students within the district that meet IBC qualifications, but have not yet been referred.
4. GHA Responsibilities
- a. Be available to all partners to staff potential student referrals as requested.

C. Provision of Services Through Case Closure.

1. LMCS D Responsibilities

- a. Collaborate with IVRS and The Arc of ECI to provide support with the development of the IPE.
- b. Provide IVRS and The Arc of ECI with information regarding the student's strengths, interests, and abilities in regards to employment.
- c. Update Individualized Education Program (IEP) for each participant, as applicable, to align the work goal on the IEP with the employment goal on the IVRS IPE.
- d. Assure there is no duplication of transition services provided by other established transition programs within the district.
- e. Enter services provided and case notes direction into the IRSS interface within five business days, or before the end of the calendar quarter, whichever comes first.
- f. Submit progress reports to the IVRS Contract Manager on a quarterly basis.
- g. Maintain the Youth Transition Team (YTT) for continuous unique and individualized service delivery.
- h. Assume responsibility for organizing and overseeing all services provided within the schools, and ensure alignment with the district's service delivery plan for secondary transition services.
- i. Provide services and supports to participants in the school district, based on participant's individual needs.
- j. Provide linkages to community resources, information, and service providers for post-graduation transition plans.
- k. Notify all parties of any changes in participants (e.g., relocation out of the school district, request for file closure, incarceration, etc.).

2. IVRS Responsibilities

- a. Develop an IPE for each participant in order to identify a work goal and services needed, amend as needed, and provide copies to LMCS D.
- b. Conduct comprehensive annual reviews for each participant.
- c. Coordinate with The Arc of ECI on the development and maintenance of business partnerships for participants.
- d. Authorize and pay for services that are agreed upon and outlined on the participant's IPE.

- e. Provide innovative assistive technology technical assistance to participants and the LMCSO, as applicable.
- f. Provide innovative benefits planning technical assistance to participants and the LMCSO, as applicable.
- g. Provide innovative self-employment technical assistance to participants and the LMCSO, as applicable.
- h. Determine when each participant's employment has stabilized and close the case based on IVRS policy.
- i. Notify all parties of any changes in participants (e.g., relocation out of the school district, request for file closure, incarceration, etc.).

3. The Arc of ECI Responsibilities

- a. Provide regular updates to all parties on progress of participants who are receiving services provided by The Arc of ECI.
- b. Work closely with GHA and IVRS on the fidelity model for CE.
- c. Develop and maintain partnerships with local businesses to promote the CE process and job placement for participants in the IBC Transition Pilot Program.
- d. Provide necessary documentation to involved parties, as outline in various service agreements (e.g., provide necessary documentation to IVRS for payment, provide necessary documentation to GHA for mentoring, provide necessary documentation to the LMCSO, etc.).

4. GHA Responsibilities

- a. Be available for any scheduled meetings for the IBC participant, as applicable.
- b. Provide mentoring and technical assistance to The Arc of ECI, in accordance with the contract between IVRS and GHA.

D. Local Evaluation – U of I CEA

- 1. The local evaluation team will provide evaluation in all of the previous sections of this MOA, as outlined in the evaluation plan and as agreed upon under the contract between IVRS and U of I CEA.

III. Performance Measures

The parties will work cooperatively to:

- 1. Case notes will be completed directly into the IRSS Interface within five business days or by the end of the quarter, whichever occurs first.
- 2. Staging records will be completed and provided to IVRS Counselor staff monthly.
- 3. 100% of IBC program participants meet the eligibility criteria (per the Eligible Program Participants section).
- 4. Provide outreach quarterly to students/families about the program as identified on the outreach tracking sheet.
- 5. At least 5 students will participate in the program during FFY 25.
- 6. All CE activities need to be completed by the end of FFY25 for IBC participants.

IV. Term of Memorandum of Agreement

This Agreement will become effective on October 1, 2024, and will continue until September 30, 2025.

V. Right to Terminate

This agreement may be terminated for any reason by any of the parties upon 30 days' written notice with the understanding that, as a result of termination, the IBC Transition Pilot Program would be discontinued.

VI. Limitation of Agreement

The parties understand that this Agreement is not a contract and is not binding. This Agreement constitutes the entire agreement between the parties with respect to the subject matter addressed here, and supersedes all prior understandings or agreements, oral or written, with respect to this subject matter.

VII. Relationship of Parties

No agent or employee of any party shall be deemed an agent or employee of any other party. Each party will be solely and entirely responsible for the acts of its employees, agents, subcontractors, and volunteers. This Agreement is executed for the benefit of the parties. It is not intended, nor may it be construed, to create any third-party beneficiaries.

VIII. Indemnification

Each party agrees to defend, indemnify, and hold the other(s) harmless from any and all liability, damages, expenses (including attorney fees and court costs), and claims for loss or injury of any kind, in connection with any claims that arise from a party's own action or omissions by that party or its employees, agents, subcontractors, or volunteers. Notwithstanding the foregoing, University and IVRS agree to be responsible to the full extent permitted by the Iowa Tort Claims Act, Iowa Code Chapter 669, for any and all claims for wrongful death, personal injury or property damage directly arising from their activities under this Agreement and resulting directly from the negligence or wrongful acts or omissions of itself or its employees acting within the scope of their employment.

IX. Data Sharing

Access to Confidential Data. Employees and agents to parties in this MOA may have access to confidential data regarding clients and applicants maintained by IVRS only to the extent necessary to carry out its responsibilities under this MOA. Personal records of clients and applicants shall be kept private and confidential in compliance with all applicable state and federal laws and regulations including, without limitation, state statutory requirements contained in Iowa Code Chapter 259 (2019), Iowa Code §22.1, and 281 Iowa Administrative Code 56.33. Information shall not be disclosed to anyone unless authorized in writing by IVRS; provided, however, that client personal information may be made available to prospective employers and the Client Assistance Program of the Division on Disabilities of the Iowa Department of Human Rights on a selective basis pursuant to a Release of Information form signed by the client or applicant. In addition, this information may be made available to persons or entities having responsibilities under the Rehabilitation Act including appropriate federal and state governmental authorities involved in the administration of the Rehabilitation Act. Clients and applicants will be allowed access to their own information unless the records or information are exempt from disclosure. Contractor shall provide to IVRS a written description of its policies and procedures to

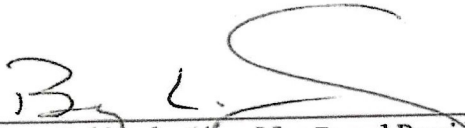
DS
WB
BE

safeguard confidential information upon request. Policies of confidentiality shall address, as appropriate, information conveyed in verbal, written, and electronic formats.

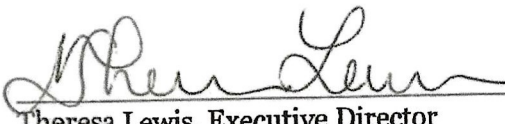
No Dissemination of Confidential Data. No confidential individual record data collected, maintained, or used in the course of performance of parties in this MOA shall be disseminated except as authorized by law or this MOA and with the written consent of IVRS, either during the period of the MOA or thereafter. Any data supplied to or created by the parties of the MOA shall be considered the property of IVRS. Any and all data collected, maintained, created, provided, or used in the course of the performance of the MOA, in whatever form it is maintained, shall be returned to IVRS promptly at their request.

Research and Evaluation. Personal information may be shared by parties to this MOA engaged in audit, evaluation, or research only for purposes directly connected with the administration of the IBC program and only if, in accordance with a written agreement, the organization, agency, or individual assures that:

1. The information will be used only for the purposes for which it is being provided;
2. The information will be released only to persons officially connected with the audit, evaluation, or research;
3. The information will not be released to the involved individual;
4. The information will be managed in a manner to safeguard confidentiality; and
5. The final product will not reveal any personal identifying information without the informed written consent of the involved individual or the individual's representative.


 Barry Buchholz, Linn-Mar Board President
 Linn-Mar Community School District
 3556 Winslow Road
 Marion, IA 52302
 319-447-3359
barry.buchholz@linnmar.k12.ia.us

Date: 10/7/24


 Theresa Lewis, Executive Director
 The Arc of East Central Iowa
 680 2nd Street SE
 Cedar Rapids, IA 52401
 (319) 540-5770
tlewis@arceci.org

Date: 10.9.24

25-IBC-LINNMAR-MOA-01


Date: _____

Dr. James Williams, CRC, ACAS, Administrator
Vocational Rehabilitation Services
Iowa Workforce Development
1000 E. Grand Avenue
Des Moines, IA 50319
(515) 829-6035
james.williams@iwd.iowa.gov




Date: 12/16/24

Beth Keeton, Executive Director
Griffin-Hammis Associates
4514 Chamblee Dunwoody Road
Suite 412
Atlanta, GA 30338
(813) 486-1214
bkeeton@griffinhammis.com



Date: 10/16/24

Liz Hollingworth, PhD, Director
University of Iowa Center for Evaluation and Assessment
N491 Lindquist Center
Iowa City, IA 52242
(319) 384-3543
Liz-hollingworth@uiowa.edu

DocuSigned by:

F380E8458D384AA...

12/6/2024

Date: _____

Wendy Beaver, Executive Director
University of Iowa Division of Sponsored Programs
100 Gilmore Hall
Iowa City, IA 52242
319-335-2122
wendy-beaver@uiowa.edu

SCHOOL-COMMUNITY PARTNERSHIP AGREEMENT

Between

LINN-MAR COMMUNITY SCHOOL DISTRICT

And

ORCHESTRA IOWA

2024-25

WHEREAS, the Linn-Mar Community School District, hereinafter referred to as DISTRICT, and Orchestra Iowa, hereinafter referred to as ORCHESTRA, desire to enter into an agreement for the purpose of reinforcing and enriching the DISTRICT curriculum through the following activities:

Ensembles and Visiting Artists in the Schools (Music in the Schools)
Student Discounted/ Complimentary Tickets, Facility Use, and Instrumental Coaching.

PURSUANT to Chapter 28E, CODE OF IOWA, permitting a local school district to enter into cooperative agreements with private agencies,

NOW THEREFORE IS AGREED:

I. Responsibilities of ORCHESTRA

- A. Ensembles and Visiting Artists in the Schools (Music in the Schools)
 - 1. The Brass Ensemble will visit every elementary school (7) for a 30-minute lecture/ demonstration to be presented to the fourth-grade classes.
 - 2. The String Ensemble will visit every elementary school (7) for a 30-minute lecture/ demonstration to be presented to the second-grade classes.
 - 3. The Woodwind Ensemble will visit every elementary school (7) for a 30-minute lecture/ demonstration to be presented to the third-grade classes.
 - 4. The Brass Ensemble, String Ensemble, and Woodwind Ensemble will be available to any school as an optional activity at the cost specified in III (B) 2a.
 - 5. ORCHESTRA will create schedules for these ensembles and provide the DISTRICT Curriculum Office and each school building with copies of the schedule in advance of the concerts.
- B. Complimentary Tickets

1. Complimentary tickets, at the discretion of the ORCHESTRA Marketing Director and Operations Manager, will be provided for targeted students for orchestra performances and rehearsals to facilitate those students' attendance at performances that reinforce curricular objectives in their target area.
2. Incentives will be provided for at-risk students and culturally diverse populations to provide an understanding and appreciation of music in conformance with the strategic plan for school improvement.
3. ORCHESTRA will collaborate with DISTRICT Curriculum Office and Music Facilitator to disseminate ticket information to students and their families.
4. All students enrolled in the DISTRICT will be allowed tickets at a discounted rate of \$10.00 to all Orchestra Iowa concerts.

II. Responsibilities of the DISTRICT:

- A. Ensembles and Visiting Artists in the Schools (Music in the Schools)
 1. DISTRICT will provide appropriate student supervision by DISTRICT teachers/ staff for ensemble visits to schools.
 2. DISTRICT will provide appropriate space for master classes with guest artists and ensemble visits in DISTRICT buildings.
- B. Miscellaneous
 1. DISTRICT will provide rehearsal, audition, and performance facilities to ORCHESTRA on a space available basis after scheduled student class hours if no additional expense is incurred by the DISTRICT, e.g., extra custodial time as agreed upon by DISTRICT Music Facilitator or Building Principal/Designee.
 2. DISTRICT will reproduce and disseminate information about ORCHESTRA educational programs through DISTRICT student "take-home" and online distribution methods, such as, but not exclusively for, the following programs:
 - Odyssey, Harmony, and Discovery Chorus flyers, Chamber Music, Music Therapy, Individual and Group Lesson Program flyers.
 3. DISTRICT will provide ORCHESTRA with a complete list of schools and classes in which students cannot be photographed, or whose guardians have not filled out a DISTRICT media release form.

III. Financial Obligations and Method of Payment

A. DISTRICT to ORCHESTRA

1. Negotiated Package

- a. **Total cost to the District will be: \$6,000.00.**
- b. ORCHESTRA will invoice DISTRICT \$6,000 in March 2025 following the last Music in the Schools performance to the following address:

**Business Office, Linn Mar
3556 Winslow Road
Marion, IA 52302**

2. Optional Scheduling Paid by Buildings

- a. ORCHESTRA will provide, upon request, brass, string, and woodwind ensembles as an optional activity at the following rate:

\$1800/ 2.5 hour service

or

\$600/ 30-minute service per school

A service may be divided among up to three schools during the same morning or afternoon. Scheduling must be completed at least thirty (30) days prior to the date of the optional activity.

- b. ORCHESTRA will provide, upon request, instrumental coaching to middle and high school band and orchestra programs at a fee of \$35.00/hr.
- c. ORCHESTRA will provide, upon request, conductor coaching to middle school and high school band, orchestra, and chorus programs at a fee of \$50.00/hr.
- d. ORCHESTRA will individually bill DISTRICT schools that schedule these optional services.
- e. ALL individual DISTRICT building invoices will be paid by June 15, 2025.

IV. Signatures of Respective Representatives

A. TERMS

1. The duration of the agreement shall be July 1, 2024, through June 15, 2025.
2. No real or personal property shall be acquired in this joint venture.
3. The following signatures denote agreement and acceptance of the preceding conditions and services.

FOR THE ORCHESTRA



Chief Executive Officer, Orchestra Iowa

1/15/2025
Date

FOR THE DISTRICT

Representative, Linn-Mar Community School District

Date

This partnership agreement has been prepared by the following individuals:

Morgan Schwarting, Director of Education, Orchestra Iowa
Tanya Rosenkranz, Elementary Music Specialist, Indian Creek Elementary

RELEASE AND SETTLEMENT AGREEMENT

This Release and Settlement Agreement (the “**Agreement**”), is made and entered into by and between Elkay Manufacturing Company. (“**Elkay**”), EMC Insurance as subrogee of Linn-Mar Community School District (“**Insurer**”); and Linn-Mar Community School District (“**Owner**”). Elkay, Insurer, and Owner are referred to herein collectively as the “**Parties**” and each individually as a “**Party**.”

RECITALS

- A. Insurer alleges that Elkay designed, manufactured, and/or marketed Elkay bottle filler, model LZWSR-1D (the “**Products**”) that were defective and/or failed (the “**Incident**”) on or about April 1, 2024 causing property damage to real property and improvements thereto located at 2999 10th St., Marion IA 53202 (the “**Premises**”) owned by Owner and insured by Insurer.
- B. Elkay denies Insurer’s allegations and any liability to Insurer or Owner relating to the Products or the Incident.
- C. The Parties have agreed to resolve their dispute and any claims against Elkay arising out of the Incident on the terms set forth herein.

AGREEMENT

1. Payment. Elkay will pay Insurer the sum of \$7,750.00 (“**Settlement Payment**”). Elkay will issue the Settlement Payment by check made payable to EMC Insurance and mailed on or before 30 days receipt of signed release.

2. Release. Insurer and Owner, each on their own behalf and on behalf of all affiliated entities, predecessors, successors, assigns, attorneys, agents, representatives, insurers, and anyone claiming through them (collectively, the “**Releasors**”), fully and forever release, dismiss, and discharge Elkay and its parents, subsidiaries, affiliated entities, predecessors, successors, assigns, officers, directors, board members, shareholders, members, employees, attorneys, agents, representatives and insurers (the “**Releasees**”) of and from any and all past, present and future claims, demands, obligations, actions, causes of action, suits, damages, costs, expenses and compensation whatsoever of any nature, whether known or unknown, asserted or unasserted, arising out of or relating to the Incident, including but not limited to all claims for economic loss arising out of or relating to any Products used, installed, or located at the Premises (collectively, “**Released Claims**”). In giving this release, Insurer and Owner agree and acknowledge that they assume the risk that the facts or law may be other than they believe them to be.

Waiver of California Civil Code Section 1542. Releasors acknowledge that they have been advised by their respective counsel and understand there is a risk that they may have claims which are unknown and unanticipated at the time this Agreement is signed, and that any claims that are known or should be known may become more serious than they now anticipate or expect (the “**Unknown and Unexpected Claims**”). Releasors hereby expressly waive all rights they may have in the Unknown and Unexpected Claims. California *Civil Code* Section 1542

provides as follows:

A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.

Releasors understand California *Civil Code* Section 1542 and expressly waive its provisions. It is acknowledged and understood by Releasors that the foregoing waiver of the provisions of Section 1542 of the California *Civil Code* was separately bargained for.

3. Indemnification and Judgment Reduction. Insurer and Owner jointly and severally shall indemnify, defend and hold Releasees harmless from any and all claims or losses arising out of or relating to the Incident and/or Released Claims, including but not limited to, any claim which may hereafter be instituted, presented or affected by or on behalf of any Releasor, or by any other person seeking contribution, indemnification, or subrogation in connection therewith. Insurer and Owner further agree that in the event that they, or either of them, obtains a judgment, award, and/or recovery against any other party (“**Non-Settling Party**”) or settles any claim with any Non-Settling Party arising out of or relating to the Released Claims, and in the further event that any Non-Settling Party prevails on any claim against the Releasees, or any of them, directly or indirectly arising from or relating to the Released Claims, including, but not limited to, claims for subrogation, contribution, indemnification, attorneys’ fees, litigation costs, or any other type or nature of legal or equitable relief (collectively, “**Non-Settled Claims**”), Insurer and Owner shall voluntarily reduce any such judgment, award, recovery, settlement recovery, and/or claim against such Non-Settling Party and/or shall return or reimburse any collected judgment, settlement recovery, or other monies paid to either of them by the Non-Settling Party in the amount that Releasees otherwise would have to pay the Non-Settling Party as a result of the Non-Settled Claims to the point where the Non-Settling Party’s claim against the Releasees is satisfied and extinguished entirely. Insurer and Owner shall attempt by reasonable measures to minimize the possibility of and/or mitigate the value of the Non-Settled Claims against the Releasees. In furtherance of this obligation, the Insurer and Owner represent and warrant that if they, or either of them, settles with any Non-Settling Party for any claims directly or indirectly arising from or relating to the Released Claims, then they will use reasonable efforts to obtain from such Non-Settling Party an agreement to waive or release any and all Non-Settled Claims that the Non-Settling Party may have against the Releasees.

4. Costs and Fees. Each Party shall be responsible for its own costs and attorneys’ fees in connection with the Incident and the drafting and negotiation of this Agreement. In the event of any dispute between the Parties to enforce the terms of this Agreement, the prevailing party shall be entitled to recover the reasonable and necessary attorneys’ fees and court costs incurred in such litigation.

5. No Admission of Liability. The Parties understand and agree that this settlement is a compromise of disputed claims and that this Agreement shall not be construed as, or be deemed to be, evidence of an admission or concession of any liability, obligation, or damage whatsoever.

6. Representations and Warranties.

6.1 Each Party represents and warrants as follows:

A. That this Agreement constitutes a contract and has been carefully reviewed by such Party prior to its execution.

B. That such Party has completely read and understands the terms of this Agreement, and that after having the opportunity to consult with counsel of its own choosing, such Party voluntarily accepts the terms.

C. That each signatory hereto has the full power and authority to execute this Agreement on behalf of the respective party for whom he or she is executing this Agreement.

D. The consideration received by such Party for this Agreement is fair, reasonable, sufficient, just and adequate and constitutes lawful consideration supporting its execution of this Agreement.

E. That such Party has not sold, assigned, encumbered, or transferred any claim or cause of action that, but for such assignment, encumbrance or transfer, would have been released hereunder, and that no other person or entity has, or has had at any time in the past, any interest in the claims released by this Agreement or any claims, demands, or obligations arising therefrom.

6.2 In addition, Insurer represents and warrants that it has the sole right and exclusive authority to receive any sums specified in this Agreement and that “neither Owner nor any other insurer” has any interest or claim in the proceeds of this settlement.

7. Confidentiality. The Parties shall keep and maintain confidential all provisions of this Agreement, provided, however, that the Parties may disclose the terms of this Agreement to (a) to employees or agents that need to know the terms for business reasons; (b) accountants and taxing authorities; (c) attorneys for the purpose of seeking legal advice; (d) in any action to enforce this Agreement; (e) if such disclosure is required by law, by order of a court, or by a government agency; or (f) if the Parties otherwise agree in writing.

8. Severability. If any covenant, condition, term, or provision contained in this Agreement shall be held to be invalid, illegal, or unenforceable in any respect, in whole or in part, the validity of the remaining covenants, conditions, terms, and provisions contained in this Agreement, and the validity of the remaining part of any term or provision held to be partially invalid, illegal, or unenforceable, shall in no way be affected, prejudiced, or disturbed.

9. Construction. This Agreement has been jointly drafted by the Parties and shall not, on the basis of authorship, be construed in favor of or against any Party. Each Party has had the opportunity to consult with legal counsel of its choice prior to execution of this Agreement and this Agreement has been executed freely and voluntarily by such Party.

10. Entire Agreement. This Agreement contains the sole, complete, and entire agreement and understanding of the Parties concerning the matters contained herein and may not be altered, modified, or changed in any manner except by a writing duly executed by the Parties to this Agreement. All prior and contemporaneous discussions and negotiations have been, and are, merged and integrated in and superseded by this Agreement. No promise or inducement has been offered or made except as herein set forth. And, except as expressly stated herein, this Agreement is executed without reliance upon any statement or representation by any other party or its agent.

11. Binding Effect. All of the terms, covenants, warranties, and representations herein shall be binding upon the Parties, and their respective heirs, assigns, officers, directors, agents, shareholders, members, principals, employees, successors and predecessors in interest, and all persons, firms, and legal entities legally responsible for the actions of the Parties hereto.

12. Waiver. No waiver by any Party hereto of any breach of any term or provision of this Agreement shall be binding unless such waiver is made in writing and signed by the Party intending to waive enforcement of said breach. No waiver of any of the provisions of this Agreement shall be deemed to constitute a waiver of any other provision, whether or not similar, nor shall any waiver constitute a continuing waiver.

13. Headings. The headings in this Agreement are for purposes of reference only and shall not limit or otherwise affect the meaning of any provision.

14. Multiple Copies or Counterparts. The original and one or more copies of this Agreement may be executed by one or more of the Parties hereto. In such event, all such executed copies shall have the same force and effect as the executed original and all such counterparts taken together shall have the effect of a fully executed original. Facsimiles or scanned versions of signatures by the Parties shall be treated as originals.

15. Further Documents. The Parties agree to execute such additional documents and perform such further acts as may be reasonably necessary to effectuate the purposes and provisions of this Agreement.

[SIGNATURE PAGE FOLLOWS]

ELKAY PEX, INC.

INSURER

By: _____

By: _____

Its: _____

Its: _____

Dated: _____

Dated: _____

OWNER

Printed: Katie Lowe Lancaster, Board President
Linn-Mar Community School District

Dated: _____

PROPERTY DAMAGE RELEASE ONLY

KNOW ALL BY THESE PRESENTS

That the undersigned, being of lawful age, for sole **Nine Thousand Four Hundred Eighty-Eight and 00/100 (\$9400.00)** to be paid to **Linn-Mar CSD** and assigns release, acquit and forever discharge **Foodservice Cedar Rapids - 0568; Brent McMullen; Ace Insurance Company; Corvel Corporation** and his, her, their, or its agents, servants, successors, heirs, executors, administrators and all other persons, firms, corporations, associations or partnerships of and from any and all claims, actions, causes of action, demands, rights, damages, costs, loss of service, expenses and compensation whatsoever, which the undersigned now has/have or which may hereafter accrue on account of or in any way growing out of any and all known and unknown, foreseen property damages and the consequences thereof resulting or to result from the occurrence on or about the **16th day of May 2024 at or near 3111 10th St. in Marion, IA 52315.**

It is understood and agreed that this settlement is the compromise of a doubtful and disputed claim, and that the payment is not to be construed as an admission of liability on the part of the party or parties hereby released, and that said released parties deny liability and intend merely to avoid litigation and buy their peace. The undersigned further declare(s) and represent(s) that no promise, inducement or agreement not herein expressed has been made to the undersigned, and that this Release contains the entire agreement between the parties hereto, and that the terms of this Release are contractual and not a mere recital.

WITNESS(ES):

SIGNATURE(S):

Witness

Authorized Rep. for to **Linn-Mar CSD**

State of _____; County of _____

On this _____ day of _____, 20____, before me appeared

who is known to be the person(s) named herein and who voluntarily executed this release.

Notary Signature

Date Commission Expires

Claim No.: 1201-AL-24-0306582-001

LICENSE AGREEMENT
COMMERCIAL

This license agreement (“Agreement”) is made on the Effective Date, as defined in the signature block, by Linn-Mar Community School District, and Iowa school corporation (“Licensor”), and the undersigned (“Licensee”).

1. DEFINITIONS

1.1 “Trademarks” means the word and logo marks depicted in Exhibit A.

1.2 “Licensed Product” means the products bearing the Trademarks.

1.3 “Royalty Rate” means the percentage defined in Exhibit B.

1.4 “Net Sales” means Licensee’s gross invoice amount billed to customers of Licensed Products, less discounts and allowances actually shown on the invoice and, further, less any bona fide returns supported by credit memoranda actually issued to the customers. No other costs incurred in the manufacturing, selling, advertising, and distribution of the Licensed Products shall be deducted, nor shall any deduction be allowed for any uncollectible accounts or allowances.

1.5 “Licensed Market” means the types of products that may be marked with the Trademarks, as defined in Exhibit B.

1.6 “Customers” means the people to whom Licensed Products may be sold, as defined in Exhibit B.

1.7 “Term” means the period of time, as defined in Exhibit B, starting from the Effective Date.

2. LICENSE

2.1 Scope of License. Licensor grants to Licensee a non-exclusive license to make, have made, and sell Licensed Products in the Licensed Market throughout the world to Customers. Licensee shall not have the right to sub-license beyond the extent necessary to manufacture the Licensed Products. Licensee shall make no other use of the Trademarks.

2.2 Royalty. Licensee shall pay Licensor a royalty equal to the Royalty Rate time Net Sales.

2.3 Code of Conduct. The grant of the license to the Licensee is contingent upon Licensee agreeing to and adhering to the Code of Conduct, attached at Exhibit C.

3. LICENSOR’S CONTROL

3.1 In order to protect and preserve Licensor’s rights in the Trademarks, Licensee agrees that (i) prior to the first use of the Trademarks by Licensee, Licensee shall obtain a Licensor’s approval of all aspects of such use, including quality of the Licensed Product; and (ii) once Licensee’s use of the Trademarks is initially approved by Licensor, any subsequent modification in such use, including changes in quality of the licensed Product, must be reviewed and approved by Licensor prior to implementation of such modification. Licensor may terminate this Agreement if Licensee fails to abide by these quality control provisions.

4. USE OF THE TRADEMARK

4.1 Trademark Format. Licensor retains the right to specify, from time to time, the format in which Licensee shall use the Trademarks, and Licensee shall only use the Trademarks in a format approved by Licensor.

4.2 Proper Notice and Acknowledgement. Every use of the Trademark by Licensee shall incorporate a superscript TM or a circle enclosing an R, as directed by Licensor.

4.3 Impairment of Licensor’s Rights. Whether during or after the term of this Agreement, Licensee shall not challenge or otherwise impair Licensor’s rights in the Trademarks. Licensee shall not apply for the registration of, or cause or allow the filing of an application for the registration of, a tradename, trademark or service mark which is identical to or confusingly similar to any of the Trademarks.

4.4 Licensor’s Rights and Remedies. Licensee agrees that Licensor retains, and may exercise, all rights and remedies available to Licensor as a result of Licensee’s breach of this Agreement, misuse of the

Trademarks, or any other use of the Trademarks by Licensee which is not expressly permitted by this Agreement.

5. TERMINATION

5.1 Termination without Cause. Either party may terminate this Agreement, with or without cause, by delivering written notice of termination to the other party, and, unless a later date is specified in such notice, termination shall be effective thirty (30) days after the date such notice is given.

5.2 Termination for Cause. Notwithstanding the provisions of Section 5.1, this Agreement shall automatically terminate without notice from Licensor if: (i) Licensee violates the Code of Conduct; (ii) Licensee attempts to assign, transfer or otherwise convey, without first obtaining Licensor's written consent, any of the rights granted to Licensee; (iii) Licensee fails to obtain Licensor's approval of Licensee's use of the Trademark in accordance with Section 3 of this Agreement; (iv) Licensee uses the Trademark in a manner in violation of, or otherwise inconsistent with, the restrictions imposed by or in connection with Section 4 of this Agreement; or (v) Licensee uses the Trademark in a manner not expressly permitted by this Agreement.

5.3 Effect of Termination. All rights granted by this Agreement, shall expire upon termination of this Agreement, and upon termination Licensee shall immediately cease and desist from all further use of the Trademarks, except that Licensee may continue to sell off Licensed Products in its inventory for a period of ninety (90) days.

6. REPORTING AND PAYMENTS

6.1 Licensee shall provide Licensor a report within thirty (30) days of the end of each Reporting Period, as defined in Exhibit B. The report shall detail the number of Licensed Products sold, the Net Sales of Licensed Products and royalties due. The report shall be accompanied by payment of the royalties due. If no royalties are due, the report shall so state.

7. MISCELLANEOUS

7.1 Indemnification. Licensee agrees to indemnify and hold harmless Licensor and its board, officers, employees, and contractors from any and all claims or allegations for damage or injury to persons or property or for loss of life or limb under any product liability, tort liability or similar cause of action arising out of or in connection with (i) its activities or (ii) the use of License Products by third parties.

7.2 Assignment. Except as permitted, Licensee shall not assign, sublicense, transfer, or otherwise convey Licensee's rights or obligations without Licensor's prior written consent.

7.3 Applicable Law. This Agreement shall be interpreted, construed, and enforced pursuant to, and in accordance with, the laws of the State of Iowa. Parties agree that jurisdiction is proper in the courts of Linn County, Iowa.

7.4 Entire Agreement. This Agreement supersedes all previous agreements, understandings, and arrangements between the parties, whether oral or written, and constitutes the entire agreement between the parties.

7.5 Amendments. This Agreement may not be modified except by an agreement in writing executed by the parties hereto.

7.6 Waivers. The waiver by either party of a breach or other violation of any provision of this Agreement shall not operate as a waiver of any subsequent breach of the same or other provision of this Agreement.

7.7 Notice. All communication to be given under this Agreement shall be in writing and shall be delivered by hand, by facsimile, by registered or certified mail through the United States Postal Service, or by courier service at the addresses listed below.

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

RECEIVED

JAN 22 2025

So

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Please print (except for your signature) and provide all the information requested.

Licensee: (Commercial)

Full Name of Entity: Hy-Vee

Purpose of Use of Licensed Materials: Donate 2¢ per gallon of gas pumped from a specified pump at Hy-Vee Fast + Fresh. Paid out quarterly to the Linn-Mar School Foundation.

Contact's Title/Position: District Store Director

Contact's Name (print): Kyle Olem

Contact's Signature: [Signature] Date Signed: 1/11/25

Contact Information: Phone: 319-377-4803

Email: Koolem@hy-vee.com

Full Address: 3600 Business Hwy - 151
Marion, IA 52302

Licensor:

Linn-Mar Community School District
3556 Winslow Road, Marion, IA 52302
District Contact: Business Services
Email: sofferman@linnmar.k12.ia.us
Phone: (319) 447-3145

Board President's Name (printed): Katie Lowe Lancaster, Board President

Board President's Signature: _____ Date: _____

Exhibit A

a)



b)



c)



d)



e)



f) Linn-Mar Community School District

g) Linn-Mar Lions

Exhibit B

Commercial

Royalty Rate: 8%

Licensed Markets: Everything not prohibited by Code of Conduct

Customers: Everyone

Term: One (1) year

Reporting Period: Quarterly

Exhibit C

CODE OF CONDUCT COMMERCIAL

Prohibited Items. Licensee shall not use any Trademarks in connection with the promotion of sexual activity or tobacco, alcohol or illegal drug use including refraining from using the Trademarks i) in combinations with any positive or neutral mention of sexual activity, tobacco, alcohol, or illegal drugs; and ii) on any item used during sexual activity or used for consuming tobacco, alcohol, or illegal drugs.

Supplier Performance. Licensee is expected to provide the highest level of ethics and service in all business facets which include categories such as products and services, delivery, administration, and customer service. Licensee shall not engage in unscrupulous business practices and misrepresentations of any type. Licensee and its representatives shall be courteous, considerate, prompt, and businesslike with those whom they deal including employers, employees, suppliers, and the general public. Licensees may be subject to formal evaluations.

Gifts. Licensor's officials and employees cannot accept anything of value from a Licensee, such as personal gifts or gratuities, which may be construed to have been given to influence the official or employee.

Compensation. Licensee shall ensure that its employees and the employees of all its subcontractors, shall earn at least the minimum wage as required by the law of the location of manufacture.

Working Conditions. Licensee shall provide a safe and healthy working environment and have a safety program that proactively identifies and eliminates workplace hazards. Employees shall not be required to work more than the limits on the regular hours allowed by the law of the location of manufacture.

Workers' Rights. Employees of Licensee and subcontractors shall have the right to speak up about working conditions without fear of retaliation. No employee may be subjected to physical, sexual, or verbal harassment. No employee may be discriminated against in employment in any way on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socio-economic status.

Legal Compliance. Licensee shall comply with all the laws and regulation governing the workplace and Licensee's conduct of its business affairs. Where there are differences or conflicts with this Code of Conduct and the applicable laws, the higher standard will prevail.



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Elizabeth McGlynn, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Music Accompanist
2. **GROUP/DEPARTMENT WORKING WITH:** Bowman Woods / Music
3. **AMOUNT OF PAYMENT:** \$ 300.00

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on May 30th, 2025, which is the date of completion. An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on January 20th, 20 25 and shall continue in effect until May 30th, 20 25, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 10th day of January, 20 25.

Independent Contractor Signature:

Linn-Mar CSD Representative Signature:

Elizabeth McElynn
 Title: Music Accompanist

 Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

Internal Use Only

Account Code: _____

Bus Office Christina 11/17/25

Board Meeting 11/27/25 DATE



Fundraising Request Form

RECEIVED

DEC 06 2024

Exhibit 905.1

Code: 1005.4-E1

Forms should be submitted to the Business Office per the following deadlines

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from October 1 st thru December 31 st	First meeting in September	Fundraisers should NOT start until the day immediately following board approval
Last day of school before Thanksgiving break for fundraisers occurring from January 1 st thru March 31 st	December meeting	
By February 15 th for fundraisers occurring from April 1 st thru May 31 st	March meeting	
By April 15 th for fundraisers occurring from June 1 st thru September 30 th	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year funds are raised.

Building Name: High School

Sponsoring Group: Boys Soccer

Contact Name: Corey Brinkmeyer

Contact Phone: x3079

Contact Email: cbrinkmeyer@linnmar.k12.ia.us **District Account Code:** 21.0109.1900.920.6725 ✓

Description of Fundraising Activity (All information is required for the request to be considered)

Fundraising Activity: Apparel Sales

Activity Start/End Dates: January ~~1~~¹⁷ - June 1, 2025

Estimated Proceeds: \$500 - \$1000

Purpose/Use of Funds Raised (Must be specific): Replace/Fill in supply of training bibs/jerseys used during practices.

Administrator Approval:

I approve that this request is necessary to provide funds for the purposes described above.

Building Administrator's Signature: [Signature] Date: 12/6/24

Business Office and Board Review/Approval:

Business Office Review/Approval: [Signature] Date: 1/22/25

Board Review/Approval: _____ Date: _____

Summary Due Date: _____



Fundraising Request Form

RECEIVED

JAN 10 2025

Exhibit 905.2

Code: 1005.4-E1

Forms should be submitted to the Business Office per the following deadlines

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from October 1 st thru December 31 st	First meeting in September	Fundraisers should NOT start until the day immediately following board approval
Last day of school before Thanksgiving break for fundraisers occurring from January 1 st thru March 31 st	December meeting	
By February 15 th for fundraisers occurring from April 1 st thru May 31 st	March meeting	
By April 15 th for fundraisers occurring from June 1 st thru September 30 th	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year funds are raised.

Building Name: Linn-Mar Highschool Sponsoring Group: URenew
 Contact Name: Joe Pisarik Contact Phone: 641-208-0004
 Contact Email: joseph.pisarik@linnmar.k12.ia.us District Account Code: 21.0109.1900.950.7421.001999

Description of Fundraising Activity (All information is required for the request to be considered)
 Fundraising Activity: Tee shirt sale
 Activity Start/End Dates: April 1st - April 10th Estimated Proceeds: \$300⁰⁰
 Purpose/Use of Funds Raised (Must be specific):
Future URenew wildlife restoration projects.

Administrator Approval:
 I approve that this request is necessary to provide funds for the purposes described above.
 Building Administrator's Signature: Zach Meyer Date: 1/7/25

Business Office and Board Review/Approval:
 Business Office Review/Approval: [Signature] Date: 1/22/25
 Board Review/Approval: _____ Date: _____

Summary Due Date: _____



Fundraising Request Form

RECEIVED

JAN 09 2025

Exhibit 905.3

Code: 1005.4-E1

Forms should be submitted to the Business Office per the following deadlines

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from October 1 st thru December 31 st	First meeting in September	Fundraisers should NOT start until the day immediately following board approval
Last day of school before Thanksgiving break for fundraisers occurring from January 1 st thru March 31 st	December meeting	
By February 15 th for fundraisers occurring from April 1 st thru May 31 st	March meeting	
By April 15 th for fundraisers occurring from June 1 st thru September 30 th	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year funds are raised.

Building Name: High School Sponsoring Group: Baseball
 Contact Name: Kyle RODENKIRK Contact Phone: 319-329-3031
 Contact Email: Kyle.rodenkirk@linmar.k12.iowa.us District Account Code: 21.0109.1900.920.6731

Description of Fundraising Activity (All information is required for the request to be considered)
 Fundraising Activity: Youth Camp
 Activity Start/End Dates: April 28-30 Estimated Proceeds: \$2,000
 Purpose/Use of Funds Raised (Must be specific):
Help to pay for new pitching machine.

Administrator Approval:
 I approve that this request is necessary to provide funds for the purposes described above.
 Building Administrator's Signature: [Signature] Date: 1/8/25

Business Office and Board Review/Approval:
 Business Office Review/Approval: [Signature] Date: 1/22/25
 Board Review/Approval: _____ Date: _____

Summary Due Date: _____



Fundraising Request Form

RECEIVED

JAN 09 2025

Exhibit 905.4

Code: 1005.4-E1

Forms should be submitted to the Business Office per the following deadlines

Request Form Due	Board Approval Date	Fundraiser Start Date
First day of school for fundraisers occurring from October 1 st thru December 31 st	First meeting in September	Fundraisers should NOT start until the day immediately following board approval
Last day of school before Thanksgiving break for fundraisers occurring from January 1 st thru March 31 st	December meeting	
By February 15 th for fundraisers occurring from April 1 st thru May 31 st	March meeting	
By April 15 th for fundraisers occurring from June 1 st thru September 30 th	First meeting in May	

REMINDERS: All groups are required to submit a request for each fundraiser to the Business Office specifying how all funds raised will be spent. A Fundraising Project Summary (Refer to Policy 1005.4-E2) is due six weeks after the fundraiser ends. Proceeds should be spent during the year funds are raised.

Building Name: High School Sponsoring Group: Baseball
 Contact Name: Kyle Rodenkirk Contact Phone: 319-329-3031
 Contact Email: kyle.rodenkirk@linnmar.k12.ia.us District Account Code: 21.0109.1900.920.6731

Description of Fundraising Activity (All information is required for the request to be considered)
 Fundraising Activity: Leading Edge Discount Cards
 Activity Start/End Dates: End April - Beginning May Estimated Proceeds: \$8,000
 Purpose/Use of Funds Raised (Must be specific):
To help pay my volunteer coaches.

Administrator Approval:
 I approve that this request is necessary to provide funds for the purposes described above.
 Building Administrator's Signature: [Signature] Date: 11/8/25

Business Office and Board Review/Approval:
 Business Office Review/Approval: [Signature] Date: 11/22/25
 Board Review/Approval: _____ Date: _____

Summary Due Date: _____



Excursions and Trips Request Form

Code 603.3-E

Date Request Received by CFO/COO: _____

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer **NOT LESS THAN FOUR WEEKS PRIOR TO THE PROPOSED EXCURSION/TRIP AND PRIOR TO ANY TRAVEL ARRANGEMENTS BEING FINALIZED.**

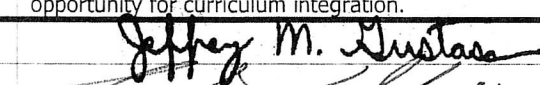

Overnight excursions/trips require prior approval of the building administrator, the superintendent [or designee], and the school board. In authorizing excursions/trips, the building principal will consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

THE REQUEST WILL INCLUDE:

- a. Rationale for the excursion/trip including the purpose and objectives
 - b. Clarification if request is dependent upon pre-qualifying for event
 - c. Detailed plans for student supervision
 - d. Proposed itinerary
 - e. Cost and source of funding
 - f. Number of student participants
 - g. Copy of required participation paperwork
- Within three weeks of the completion of the excursion/trip the sponsor will submit a written summary of the event to the building principal.
 - The building will be responsible for obtaining a substitute teacher if one is needed.
 - Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

EXCURSION/TRIP CRITERIA: The following checklist ***MUST BE*** signed and submitted to the Chief Financial/Operating Officer with required documentation **NOT LESS THAN 4 WEEKS PRIOR TO** the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: Varsity Volleyball Submitted by: Nicole Rowland
(Examples: Robotics, FBLA, etc.) (Name)

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." <i>Reference Board Policy 603.3.</i>	✓
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. <i>(Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)</i>	✓
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	✓
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	✓
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. <i>Reference Board Policy 603.3.</i>	✓
Common Experience	<i>Recommended</i>	This excursion/trip is a common experience that all students at this grade level or activity group should have.	
Multi-disciplinary	<i>Recommended</i>	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	
Building Principal Approval			Date <u>1/22/24</u>
Chief Financial/Operating Officer Approval			Date <u>1/22/24</u>
Board of Directors Approval			Date _____

To whom it may concern:

The varsity Girls Volleyball team has an opportunity to attend an elite level training camp at the University of Nebraska. This will take place on the University of Nebraska Campus in Lincoln, NE July 17-19. This camp's balance between competition and team training will give our team and coaches a great opportunity to prepare for the upcoming season. Fundamental skill training and ample amounts of team situations and scrimmages will fill each day. Nebraska will provide a top coach, to train and coach our team, and help our coaching staff gain a deeper understanding of the game throughout the duration of the camp. We will then participate in a tournament on the final day of camp. Players and coaches will stay on the campus and all meals and dorms will be covered with the registration fees.

Supervision:

We will have a minimum of two coaches attend this camp with the players.

- Head Coach – Nicole Rowland
- Assistant Coaches – Greg Lynch, Gail Willman, and Jordan Lippert (At least one of them will attend and possibly all)
- Players will also be supervised on the Nebraska campus by Dorm staff as well as University coaches, players, and other university athletic staff.

Itinerary:

- **July 17th** – Leave LM early AM and stop for team meal (covered by VB program) halfway. Check in to camp and prepare for first day of training. Afternoon and evening meals and lodging covered by camp fees.
- **July 18th** – All meals and lodging covered by camp fees. Full day of training and learning.
- **July 19th** – Meals covered by camp fees. Competitive tournament against elite competition. Leave for home. Stop for team meal (covered by VB program).

Cost:

We will be paying for transportation, two team meals and the cost of each athlete and coach's registration for the camp.

- 14 Athletes - \$485 each (covers all training/competition, meals while on campus, and lodging)
- Head Coach - \$300 (covers team registration and coach instruction, meals, and lodging)
- Assistant Coach - \$190 (covers coach instruction, meals, and lodging)

Purpose of the Trip:

To provide exposure and development opportunities for our athletes, coaches, and program. Create lifelong memories and team bonding opportunities for our athletes and coaches.

School Finance Report November 30, 2023

42% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$71,715,574			\$5,678,286	\$5,593,689	\$17,216,148	24.0%		\$54,499,426		
2) Support Services(2000-2999)	\$34,446,929			\$2,712,682	\$2,661,799	\$11,919,612	34.6%		\$22,527,317		
3) Non-Instructional(3000-3999)	\$5,195,434			\$461,252	\$423,321	\$1,293,530	24.9%		\$3,901,904		
4) Other Expenditures((4000-6100)	\$28,622,071			\$1,729,239	\$1,568,621	\$6,791,317	23.7%		\$21,830,754		
5) Interfund Transfers	\$9,139,607			\$656,909	\$656,909	\$3,284,543	35.9%		\$5,855,064		
Total	\$149,119,615			\$11,238,367	\$10,904,338	\$40,505,150	27.2%		\$108,614,465		
Operating Fund-10	\$104,275,199	\$7,069,549	\$37,165,726	\$8,543,621	\$8,492,267	\$28,202,113	27.0%		76,073,086	8,963,614	16,033,162
Activity-21	\$1,050,000	\$854,019	\$423,563	\$90,764	\$74,731	\$359,736	34.3%		690,264	63,827	917,846
Management-22	\$2,013,202	\$2,308,570	\$775,342	\$1,000	\$1,424	\$1,732,318	86.0%		280,884	(956,976)	1,351,594
PERL-24	\$503,663	\$122,738	\$176,385	\$15,009	\$4,032	\$204,738	40.6%		298,925	(28,354)	94,385
SAVE-33	\$10,862,141	\$5,742,146	\$3,669,042	\$668,930	\$656,909	\$3,876,630	35.7%		6,985,511	(207,587)	5,534,558
Other Capital Projects-31, 32, 35	\$10,750,000	\$14,530,980	-\$30,426	\$1,376,783	\$28,922	\$2,410,099	22.4%		8,339,901	(2,440,525)	12,090,455
PPEL-36	\$5,431,703	\$4,559,679	\$3,113,622	\$80,661	\$67,346	\$1,275,600	23.5%		4,156,103	1,838,021	6,397,700
Debt Service-40	\$9,125,707	\$347,991	\$2,842,202	\$600	\$1,158,950	\$1,161,350	12.7%		7,964,357	1,680,852	2,028,843
Nutrition-61	\$4,648,000	\$3,104,643	\$1,224,741	\$434,054	\$382,544	\$1,123,040	24.2%		3,524,960	101,701	3,206,344
Aquatic Center-65	\$410,000	\$294,394	\$97,387	\$23,990	\$21,498	\$136,495	33.3%		273,505	(39,108)	255,286
Student Store-68	\$50,000	\$26,950	\$24,453	\$2,954	\$15,715	\$23,031	46.1%		26,969	1,422	28,372
Total	\$149,119,615	\$38,961,658	\$49,482,036	\$11,238,367	\$10,904,338	\$40,505,150	27.2%		108,614,465	8,976,886	47,938,544

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2023-2024

Date Range: 07/01/2023 - 11/30/2023

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.111001	ISJIT-General Fund	3,054,067.04	64,782.84	13,082.49	3,105,767.39
10.0001.0000.000.0000.101000	CASH IN BANK	4,639,859.26	49,343,732.54	51,401,799.17	2,581,792.63
10.0002.0000.000.0000.101000	CASH IN BANK	5,144.68	6,385.46	6,374.84	5,155.30
21.0001.0000.000.0000.101000	CASH IN BANK	1.00	65,143.82	65,143.82	1.00
21.0002.0000.000.0000.101000	CASH IN BANK	858,359.65	2,275,898.26	2,222,257.70	912,000.21
22.0006.0000.000.0000.101000	CASH IN BANK	2,302,092.46	807,101.76	1,757,600.65	1,351,593.57
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	17,682.76	17,682.76	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	165,083.84	177,455.06	221,041.17	121,497.73
33.0003.0000.000.0000.101000	CASH IN BANK	5,134,851.29	4,399,560.78	3,880,940.48	5,653,471.59
35.0003.0000.000.0000.101000	CASH IN BANK	109,897.32	9,919,139.83	4,239,518.50	5,789,518.65
35.0008.0000.000.0000.101000	CASH IN BANK	133.62	0.04	133.66	0.00
36.0003.0000.000.0000.101000	CASH IN BANK	4,974,699.14	3,128,511.15	1,702,218.88	6,400,991.41
40.0003.0000.000.0000.101000	CASH IN BANK	330,487.30	6,144,248.95	1,161,350.00	5,313,386.25
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	785,722.71	785,722.71	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	3,221,671.90	1,458,657.20	1,278,113.06	3,402,216.04
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	166,297.36	166,297.36	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	371,671.34	100,955.90	199,897.43	272,729.81
68.0002.0000.000.0000.101000	CASH IN BANK	26,949.64	24,637.95	23,215.63	28,371.96
		25,194,969.48	78,885,914.37	69,142,390.31	34,938,493.54

End of Report

School Finance Report November 30, 2024

42% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$71,955,000			\$5,419,451	\$5,502,913	\$17,944,113	24.9%		\$54,010,887		
2) Support Services(2000-2999)	\$34,849,700			\$2,698,376	\$2,610,671	\$12,264,660	35.2%		\$22,585,040		
3) Non-Instructional(3000-3999)	\$5,207,500			\$503,964	\$447,626	\$1,341,231	25.8%		\$3,866,269		
4) Other Expenditures((4000-6100)	\$28,110,865			\$1,159,063	\$4,298,616	\$11,800,123	42.0%		\$16,310,742		
5) Interfund Transfers (000910)	\$8,820,274			\$621,472	\$621,472	\$3,807,360	43.2%		\$5,012,914		
Total	\$148,943,339			\$10,402,325	\$13,481,298	\$47,157,486	31.7%		\$101,785,853		
Operating Fund-10	\$102,500,000	\$7,108,796	\$38,529,581	\$8,167,370	\$8,057,701	\$28,582,409	27.9%		73,917,591	9,947,171	17,055,967
Activity-21	\$1,100,000	\$1,004,117	\$436,453	\$95,970	\$99,293	\$453,864	41.3%		646,136	(17,411)	986,707
Management-22	\$2,800,000	\$2,014,469	\$1,280,601	\$24,998	\$6,199	\$2,757,584	98.5%		42,416	(1,476,983)	537,487
PERL-24	\$248,000	\$37,667	\$201,501	\$13,653	\$3,752	\$57,602	23.2%		190,398	143,899	181,566
SAVE-33	\$13,562,000	\$19,890,609	\$4,552,261	\$1,440,608	\$2,490,796	\$8,332,529	61.4%		5,229,471	(3,780,268)	16,110,342
Other Capital Projects-31, 32, 35	\$4,116,000	\$6,493,636	\$136,442	\$54,834	\$845,053	\$3,000,384	72.9%		1,115,616	(2,863,942)	3,629,694
PPEL-36	\$4,931,663	\$6,280,709	\$2,557,140	\$82,567	\$438,533	\$1,523,603	30.9%		3,408,060	1,033,537	7,314,245
Debt Service-40	\$15,125,676	\$542,598	\$2,826,500	\$11,798	\$1,081,800	\$1,094,198	7.2%		14,031,479	1,732,303	2,274,901
Nutrition-61	\$4,100,000	\$3,184,707	\$1,280,030	\$471,837	\$413,548	\$1,172,812	28.6%		2,927,188	107,218	3,291,925
Aquatic Center-65	\$410,000	\$276,646	\$100,800	\$32,914	\$29,633	\$157,131	38.3%		252,869	(56,331)	220,315
Student Store-68	\$50,000	\$33,225	\$23,365	\$5,776	\$14,991	\$25,371	50.7%		24,629	(2,006)	31,219
Total	\$148,943,339	\$46,867,180	\$51,924,673	\$10,402,325	\$13,481,298	\$47,157,486	31.7%		101,785,853	4,767,187	51,634,367

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2024-2025

Date Range: 07/01/2024 - 11/30/2024

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.101000	CASH IN BANK	0.00	250.00	250.00	0.00
10.0000.0000.000.0000.111001	ISJIT-General Fund	13,410,150.20	13,143,745.59	13,460,920.42	13,092,975.37
10.0001.0000.000.0000.101000	CASH IN BANK	21,500.12	60,554,086.52	60,063,556.27	512,030.37
10.0002.0000.000.0000.101000	CASH IN BANK	5,201.98	17.45	0.00	5,219.43
10.0005.0000.000.0000.101000	CASH IN BANK	0.00	50.00	50.00	0.00
21.0000.0000.000.0000.111001	ISJIT - Student Activity	924,741.34	943,567.49	924,741.34	943,567.49
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	63,530.45	63,530.45	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	72,326.35	2,145,978.37	1,915,420.94	302,883.78
21.0004.0000.000.0000.101000	CASH IN BANK	0.00	3,942.81	3,942.81	0.00
22.0000.0000.000.0000.111001	ISJIT - Management	770,617.78	251,286.37	771,366.46	250,537.69
22.0006.0000.000.0000.101000	CASH IN BANK	1,133,619.80	2,884,460.03	3,731,130.77	286,949.06
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	18,602.70	18,602.70	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	191,997.32	202,189.15	201,771.54	192,414.93
33.0003.0000.000.0000.101000	CASH IN BANK	5,331,284.43	9,347,739.06	8,990,565.99	5,688,457.50
35.0003.0000.000.0000.101000	CASH IN BANK	611,705.91	4,721,725.63	5,336,346.79	(2,915.25)
36.0003.0000.000.0000.101000	CASH IN BANK	6,764,579.40	2,572,915.38	2,001,473.78	7,336,021.00
40.0003.0000.000.0000.101000	CASH IN BANK	532,204.24	5,944,853.53	1,094,797.50	5,382,260.27
61.0000.0000.000.0000.111001	ISJIT - Nutrition	2,568,726.02	52,295.34	0.00	2,621,021.36
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	665,888.06	665,888.06	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	646,462.70	1,138,925.44	1,203,568.53	581,819.61
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	204,705.52	204,705.52	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	402,746.45	112,342.88	228,761.95	286,327.38
65.0004.0000.000.0000.101000	CASH IN BANK	0.00	17,048.07	17,048.07	0.00
68.0002.0000.000.0000.101000	CASH IN BANK	30,350.76	23,587.42	25,593.42	28,344.76
		33,418,214.80	105,013,733.26	100,924,033.31	37,507,914.75

End of Report

School Finance Report December 31, 2023

50% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$71,715,574			\$5,664,964	\$5,678,286	\$22,881,112	31.9%		\$48,834,462		
2) Support Services(2000-2999)	\$34,446,929			\$2,602,559	\$2,712,682	\$14,522,171	42.2%		\$19,924,758		
3) Non-Instructional(3000-3999)	\$5,195,434			\$425,852	\$461,252	\$1,719,382	33.1%		\$3,476,052		
4) Other Expenditures((4000-6100)	\$28,622,071			\$2,428,505	\$1,729,239	\$9,219,822	32.2%		\$19,402,249		
5) Interfund Transfers	\$9,139,607			\$656,909	\$656,909	\$3,941,452	43.1%		\$5,198,155		
Total	\$149,119,615			\$11,778,789	\$11,238,367	\$52,283,939	35.1%		\$96,835,676		
Operating Fund-10	\$104,275,199	\$7,069,549	\$43,993,005	\$8,353,878	\$8,543,621	\$36,555,991	35.1%		67,719,208	7,437,015	14,506,564
Activity-21	\$1,050,000	\$854,019	\$489,724	\$104,255	\$90,764	\$463,992	44.2%		586,008	25,732	879,752
Management-22	\$2,013,202	\$2,308,570	\$808,192	\$104,545	\$1,000	\$1,836,863	91.2%		176,339	(1,028,671)	1,279,899
PERL-24	\$503,663	\$122,738	\$183,932	\$10,404	\$15,009	\$215,142	42.7%		288,521	(31,210)	91,528
SAVE-33	\$10,862,141	\$5,742,146	\$4,541,743	\$662,274	\$668,930	\$4,538,904	41.8%		6,323,237	2,839	5,744,985
Other Capital Projects-31, 32, 35	\$10,750,000	\$14,530,980	\$568	\$866,884	\$1,376,783	\$3,276,983	30.5%		7,473,017	(3,276,415)	11,254,565
PPEL-36	\$5,431,703	\$4,559,679	\$3,240,874	\$98,934	\$80,661	\$1,374,534	25.3%		4,057,169	1,866,340	6,426,019
Debt Service-40	\$9,125,707	\$347,991	\$2,983,135	\$1,151,887	\$600	\$2,313,237	25.3%		6,812,470	669,898	1,017,890
Nutrition-61	\$4,648,000	\$3,104,643	\$1,543,572	\$389,314	\$434,054	\$1,512,354	32.5%		3,135,646	31,218	3,135,861
Aquatic Center-65	\$410,000	\$294,394	\$122,239	\$23,809	\$23,990	\$160,304	39.1%		249,696	(38,066)	256,328
Student Store-68	\$50,000	\$26,950	\$35,718	\$12,605	\$2,954	\$35,635	71.3%		14,365	83	27,032
Total	\$149,119,615	\$38,961,658	\$57,942,703	\$11,778,789	\$11,238,367	\$52,283,939	35.1%		96,835,676	5,658,763	44,620,422

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2023-2024

Date Range: 07/01/2023 - 12/31/2023

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.111001	ISJIT-General Fund	3,054,067.04	5,091,128.44	13,082.49	8,132,112.99
10.0001.0000.000.0000.101000	CASH IN BANK	4,639,859.26	60,868,127.56	64,572,300.05	935,686.77
10.0002.0000.000.0000.101000	CASH IN BANK	5,144.68	23,887.55	6,374.84	22,657.39
21.0000.0000.000.0000.111001	ISJIT - Student Activity	0.00	901,751.70	0.00	901,751.70
21.0001.0000.000.0000.101000	CASH IN BANK	1.00	72,111.67	72,111.67	1.00
21.0002.0000.000.0000.101000	CASH IN BANK	858,359.65	2,555,979.89	3,247,969.54	166,370.00
22.0000.0000.000.0000.111001	ISJIT - Management	0.00	751,459.77	0.00	751,459.77
22.0006.0000.000.0000.101000	CASH IN BANK	2,302,092.46	838,492.14	2,612,145.65	528,438.95
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	21,276.15	21,276.15	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	165,083.84	185,002.80	231,465.39	118,621.25
33.0003.0000.000.0000.101000	CASH IN BANK	5,134,851.29	5,272,261.99	4,543,214.88	5,863,898.40
35.0003.0000.000.0000.101000	CASH IN BANK	109,897.32	10,951,904.03	7,106,402.14	3,955,399.21
35.0008.0000.000.0000.101000	CASH IN BANK	133.62	0.04	133.66	0.00
36.0003.0000.000.0000.101000	CASH IN BANK	4,974,699.14	3,255,763.13	1,801,152.55	6,429,309.72
40.0003.0000.000.0000.101000	CASH IN BANK	330,487.30	6,942,091.02	2,313,236.67	4,959,341.65
61.0000.0000.000.0000.111001	ISJIT - Nutrition	0.00	2,504,865.76	0.00	2,504,865.76
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,003,961.51	1,003,961.51	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	3,221,671.90	1,781,756.13	4,169,075.78	834,352.25
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	179,966.45	179,966.45	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	371,671.34	125,852.57	223,791.84	273,732.07
68.0002.0000.000.0000.101000	CASH IN BANK	26,949.64	35,903.10	35,820.49	27,032.25
		25,194,969.48	103,363,543.40	92,153,481.75	36,405,031.13

End of Report

School Finance Report December 31, 2024

50% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$71,955,000			\$5,486,241	\$5,419,451	\$23,430,354	32.6%		\$48,524,646		
2) Support Services(2000-2999)	\$34,849,700			\$2,520,756	\$2,698,376	\$14,785,416	42.4%		\$20,064,284		
3) Non-Instructional(3000-3999)	\$5,207,500			\$369,703	\$503,964	\$1,710,934	32.9%		\$3,496,566		
4) Other Expenditures((4000-6100)	\$28,110,865			\$4,283,850	\$1,159,063	\$16,083,973	57.2%		\$12,026,892		
5) Interfund Transfers (000910)	\$8,820,274			\$621,472	\$621,472	\$4,428,832	50.2%		\$4,391,442		
Total	\$148,943,339			\$13,282,022	\$10,402,325	\$60,439,508	40.6%		\$88,503,831		
Operating Fund-10	\$102,500,000	\$7,108,796	\$45,579,357	\$7,952,261	\$8,167,370	\$36,534,670	35.6%		65,965,330	9,044,687	16,153,482
Activity-21	\$1,100,000	\$1,004,117	\$522,660	\$83,457	\$95,970	\$537,320	48.8%		562,680	(14,660)	989,457
Management-22	\$2,800,000	\$2,014,469	\$1,320,279	\$46,682	\$24,998	\$2,804,266	100.2%		(4,266)	(1,483,987)	530,483
PERL-24	\$248,000	\$37,667	\$207,739	\$4,699	\$13,653	\$62,300	25.1%		185,700	145,439	183,106
SAVE-33	\$13,562,000	\$19,890,609	\$5,319,948	\$2,772,118	\$1,440,608	\$11,104,647	81.9%		2,457,353	(5,784,699)	14,105,910
Other Capital Projects-31, 32, 35	\$4,116,000	\$6,493,636	\$206,441	\$522,228	\$54,834	\$3,522,612	85.6%		593,388	(3,316,172)	3,177,465
PPEL-36	\$4,931,663	\$6,280,709	\$2,654,696	\$322,200	\$82,567	\$1,845,804	37.4%		3,085,860	808,893	7,089,602
Debt Service-40	\$15,125,676	\$542,598	\$2,926,017	\$1,201,630	\$11,798	\$2,295,827	15.2%		12,829,849	630,190	1,172,788
Nutrition-61	\$4,100,000	\$3,184,707	\$1,612,108	\$352,660	\$471,837	\$1,525,472	37.2%		2,574,528	86,636	3,271,343
Aquatic Center-65	\$410,000	\$276,646	\$125,315	\$22,786	\$32,914	\$179,917	43.9%		230,083	(54,602)	222,044
Student Store-68	\$50,000	\$33,225	\$28,227	\$1,301	\$5,776	\$26,672	53.3%		23,328	1,554	34,779
Total	\$148,943,339	\$46,867,180	\$60,502,786	\$13,282,022	\$10,402,325	\$60,439,508	40.6%		88,503,831	63,278	46,930,458

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2024-2025

Date Range: 07/01/2024 - 12/31/2024

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.101000	CASH IN BANK	0.00	250.00	250.00	0.00
10.0000.0000.000.0000.111001	ISJIT-General Fund	13,410,150.20	13,191,405.01	13,460,920.42	13,140,634.79
10.0001.0000.000.0000.101000	CASH IN BANK	21,500.12	69,971,571.33	68,359,675.34	1,633,396.11
10.0002.0000.000.0000.101000	CASH IN BANK	5,201.98	17.85	0.00	5,219.83
10.0005.0000.000.0000.101000	CASH IN BANK	0.00	50.00	50.00	0.00
21.0000.0000.000.0000.111001	ISJIT - Student Activity	924,741.34	947,002.15	924,741.34	947,002.15
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	71,001.82	71,001.82	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	72,326.35	2,410,527.20	2,435,018.70	47,834.85
21.0004.0000.000.0000.101000	CASH IN BANK	0.00	3,942.81	3,942.81	0.00
22.0000.0000.000.0000.111001	ISJIT - Management	770,617.78	252,198.41	771,366.46	251,449.73
22.0006.0000.000.0000.101000	CASH IN BANK	1,133,619.80	2,923,226.05	3,777,812.77	279,033.08
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	22,355.12	22,355.12	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	191,997.32	208,427.07	206,470.16	193,954.23
33.0003.0000.000.0000.101000	CASH IN BANK	5,331,284.43	13,050,550.56	11,762,683.69	6,619,151.30
35.0003.0000.000.0000.101000	CASH IN BANK	611,705.91	5,358,861.73	5,914,911.98	55,655.66
36.0003.0000.000.0000.101000	CASH IN BANK	6,764,579.40	2,670,472.02	2,323,674.10	7,111,377.32
40.0003.0000.000.0000.101000	CASH IN BANK	532,204.24	6,665,842.22	2,296,427.12	4,901,619.34
61.0000.0000.000.0000.111001	ISJIT - Nutrition	2,568,726.02	61,836.05	0.00	2,630,562.07
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	878,427.22	878,427.22	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	646,462.70	1,638,830.99	1,556,473.65	728,820.04
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	222,310.65	222,310.65	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	402,746.45	137,560.33	252,250.30	288,056.48
65.0004.0000.000.0000.101000	CASH IN BANK	0.00	17,048.07	17,048.07	0.00
68.0002.0000.000.0000.101000	CASH IN BANK	30,350.76	28,497.62	26,943.45	31,904.93
		33,418,214.80	120,732,212.28	115,284,755.17	38,865,671.91

End of Report