

**BOARD OF DIRECTORS MINUTES
 FEBRUARY 24, 2025**

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100: CALL TO ORDER & DETERMINATION OF A QUORUM

The Linn-Mar Board of Directors meeting was called to order at 5:00 PM in the boardroom of the Educational Leadership Center (3556 Winslow Rd, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Lowe Lancaster, Mansoor, Morey, Thomas, and Walker. Administration present: Kortemeyer, Galbraith, Christian, Frick, Nelson, Ramos, and Wear.

200: ADOPTION OF AGENDA – Motion 106-02-24

MOTION by Morey to approve the agenda as presented. Second by Thomas. Voice vote, all ayes. Motion carried.

300: AUDIENCE COMMUNICATIONS *(SPG #1-Community Engagement)*

1. Gretchen Lawyer, Resident, Support continuation of DEI Committee
2. Vanessa Renaud, Resident, Support continuation of DEI Committee

400: MISSION MOMENT *(SPG #1-Community Engagement / BG #2.e-Student Learning)*

The Board of Directors highlighted several district successes including the Bowman Woods Sock Hop and the volunteers who supported its success, the recent Math Counts Competition hosted at Hazel Point, and the dedication of the bus drivers for the hours they work on the weekend to transport students to/from various events.

500: INFORMATIONAL REPORTS
501: Preliminary FY26 Certified Budget Report – Exhibit 501.1

(SPG #5-Resource Management / BG #3.c-District Culture)

Jon Galbraith, Chief Financial/Operating Officer, reported on the preliminary certified budget for fiscal year 2026, including information on the budget process and timeline, key factors considered, and a preliminary estimate of the proposed property tax levy.

502: Linn County Conference Board Report *(BG #3.d-District Culture)*

Director Buchholz reported that the Linn County Conference Board approved their fiscal year 2026 budget during the February 14th meeting.

503: Finance/Audit Committee Report (SPG #5-Resource Management / BG #3.c-District Culture)

Director Buchholz reported that during the February 20th Finance/Audit Committee meeting the fiscal year 2026 budget was reviewed, as well as facility and maintenance needs. Jon Galbraith, Chief Financial/Operating Officer, shared an overview of the 10-year Facilities Plan.

504: Marion City Council Report (SPG #1-Community Engagement / BG #3.d-District Culture)

Director Thomas reported that during the February 20th Marion City Council meeting the date of March 27th was set for the City's public hearing on the property tax levy notifications.

505: Legislative Report (BG #3.d-District Culture)

Director Thomas reported that the current legislative session is still considering the Supplemental State Aid (SSA) rate, along with several bills related to education.

506: Superintendent's Report – Exhibit 506.1 (SPG #1-Community Engagement)

Superintendent Kortemeyer shared several district honors and highlights, reviewed her recent meeting/event participation, reported on current construction projects, and gave a brief update on the proposed indoor activities center.

600: UNFINISHED BUSINESS

700: NEW BUSINESS

701: Approval to Set Public Hearing – Motion 107-02-24

(SPG #1-Community Engagement / BG #3.d-District Culture)

MOTION by Foss to set a public hearing for 6:30 PM on Monday, March 31st in the boardroom of the Educational Leadership Center regarding the proposed tax notices. Second by Mansoor. Voice vote, all ayes. Motion carried.

702: First Reading of Policy Recommendations – Exhibit 702.1

(BG #1.c-Visionary Team)

MOTION by Buchholz to approve the first reading of the policy recommendations for the proposed new Policy 201.6-R, Board President and Vice President Elections Regulation, and the second half of the 800 Series as presented in Exhibit 702.1. Second by Walker. Morey requested Policy 201.6-R be pulled out for separate consideration and spoke to the request.

AMENDED MOTION by Buchholz to pull out Policy 201.6-R for separate consideration. Second by Thomas. Voice vote, all ayes. Motion carried. – **Motion 108-02-24**

MOTION by Morey to table Policy 201.6-R for further consideration of the language pertaining to the voice roll call vote on only one nominated person versus a ballot vote on all nominated individuals. Second by Thomas. Voice vote. Ayes: Mansoor, Morey, and Thomas. Nays: Buchholz, Foss, Lowe Lancaster, and Walker. Motion failed.

MOTION by Thomas to amend Policy 201.6-R per language suggested by Director Morey pertaining to Bullet #4. Second by Morey. Voice vote. Ayes: Buchholz, Lowe Lancaster, Mansoor, Morey, Thomas, and Walker. Nays: Foss. Motion carried.

– Motion 109-02-24

Suggested edit to Bullet #4: If more than one nomination is made, the President Pro Tem will distribute paper ballots, each member will write their name and the name of the nominee they are voting for on the ballot. The President Pro Tem will read off each vote, tallying the votes. The President Pro Tem will then call for a motion for the person receiving the most votes. With a motion and a second, the President Pro Tem will move for a roll call vote to confirm the election.

MOTION by Mansoor to approve the first reading of Policy Series 800 as presented in Exhibit 702.1. Second by Buchholz. Voice vote, all ayes. Motion carried.

– Motion 110-02-24

703: Approval of Open Enrollment Requests – Motion 111-02-24

(SPG #2-Learning Excellence & 3-Learner Experience)

MOTION by Walker to approve the open enrollment requests as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

Approved OUT	Student Name	Grade	Requested District
	Moss, Elija	7	Marion Independent

704: Approval of Bid – Motion 112-02-24

(SPG #5-Resource Management / BG #3.c-District Culture)

MOTION by Walker to approve Dryspace, Inc., as the lowest responsible bidder for the Excelsior Middle School Roof Project for a total of \$367,727.00. Second by Mansoor. Voice vote, all ayes. Motion carried.

800: CONSENT AGENDA – Motion 113-02-24

(SPG #4-People/Culture & #5-Resource Mngmt / BG #3.a, c, d-District Culture)

MOTION by Buchholz to approve the consent agenda as presented. Second by Walker. Voice vote, all ayes. Motion carried.

801: Personnel

Classified Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Case, Taylor	LMHS: Student Support Associate	2/24/25	LMSEAA A, Step 1
Henry, Justine	ELC: Accounts Receivable Specialist	2/10/25	\$22.00/hour
Nebel, Lynda	NS: From BP Cashier to NS Sub	3/3/25	Same
Ulmer, Meghan	NE: Student Support Associate	2/14/25	LMSEAA A, Step 1
Van Den Heuvel, Kathryn	EH: Student Support Associate	2/17/25	LMSEAA A, Step 1
Vennie, Nicole	EH: Student Support Associate	2/10/25	LMSEAA A, Step 1
Winekauf, Christine	NS: From Sub to BP Cashier/General Help	2/17/25	PTNS, Step 1 +.25

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Garcia, Joanna	TR: Bus Driver	2/10/25	Personal
Mandal, Shiuli	WF: Student Support Associate	2/20/25	Other employment
Ryan, Robin	WE: Custodian	2/7/25	Personal
Yirkovsky, Toni	LMHS: Student Support Associate	2/27/25	Other employment

Co/Extra-Curricular Staff: Assignments/Reassignments/Transfers

Name	Assignment	Dept Action	Salary Placement
Cosgrove, David	LMHS: JV2 Boys Tennis Coach	3/17/25	\$3,514
McConahay, Gina	BP: Choir Accompanist	2/14/25	\$300

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
Boesenberg, Kiley	LMHS: Assistant Volleyball Coach	2/13/25	Personal
May, Andrew	LMHS: Head 10 th Gr Football Coach	2/10/25	Personal

802: Approval of February 10th Board Minutes – Exhibit 802.1**803: Approval of Bills/Warrants – Exhibit 803.1****804: Approval of Contracts/Agreements – Exhibits 804.1-4**

1. Douglas Cloven, Throwback, LLC., commercial licensing agreement
2. University of Northern Iowa cooperative agreement for student teaching program
3. BSN Sports order summary for Daktronics video scoreboard and sound cabinet for Stadium
4. Hand in Hand Early Care & Education Center agreement to provide preschool wrap daycare services at Linn Grove Elementary

805: Informational Financial Reports – Exhibits 805.1-2

1. School Finance and Cash Balance Reports as of January 31, 2024
2. School Finance and Cash Balance Reports as of January 31, 2025

806: Fundraising Requests – Exhibits 806.1-8

1. LMHS Athletic Dept to host Pete King Memorial Golf Outing
2. LMHS Girls Tennis to host girls summer camp
3. LMHS Football to host BSN apparel store
4. LMHS Football to host youth football camp for 5th/6th grades
5. LMHS Football to host Ace or Leading Edge discount card sale
6. LMHS Girls & Boys Soccer to host co-ed youth clinic
7. LMHS Girls Soccer to host team poster with logo sale
8. LMHS Girls Soccer to host an online store for parents and players

807: Overnight Trip Requests – Exhibits 807.1-3

1. LMHS Robotics to attend FRC Regional Competition in St Louis March 12-15
2. LMHS Robotics to attend FRC Regional Competition in Cedar Falls March 27-29
3. LMHS HOSA to attend State Leadership Conference in Des Moines April 6-7

900: BOARD CALENDAR & COMMUNICATIONS

901: Board Calendar & Communications

President Lowe Lancaster reviewed the board calendar and noted the rescheduling of the March 12th LMHS School Counselors Advisory to May 14th.

Date	Time	Event	Location
<i>February 25</i>	--	<i>2-Hour Early Dismissal (Grades JrK-12)</i>	<i>Elem/Int/MS Conferences</i>
February 26	4:15 PM	Career & Technical Education Advisory (CTE)	LMHS Room E-130
<i>February 27</i>	--	<i>2-Hour Early Dismissal (Grades JrK-12)</i>	<i>Elem/Int/MS Conferences</i>
<i>February 28</i>	--	<i>No School - Professional Day</i>	--
Date	Time	Event	Location
March 6	8:30 AM	Board Visit	Novak Elementary
March 6	Noon	Linn County Conference Board (<i>Buchholz</i>)	City of CR Admin Bldg
March 6	5:30 PM	Marion City Council (<i>Mansoor</i>)	City Hall
<i>March 8</i>	<i>6:00 PM</i>	<i>LM School Foundation MANE Event</i>	<i>DoubleTree by Hilton</i>
<i>March 11</i>	<i>11:30 AM</i>	<i>Marion State of the City</i>	<i>DoubleTree by Hilton</i>
March 12	4:00 PM	LMHS School Counselors Advisory (<i>New Date 5/14</i>)	LMHS College/Career Cntr
March 13	8:30 AM	Finance/Audit Committee (F/AC)	Boardroom
<i>March 17-21</i>	--	<i>Spring Break</i>	--
March 20	5:30 PM	Marion City Council (<i>Lowe Lancaster</i>)	City Hall
<i>March 26</i>	<i>6:00 PM</i>	<i>Lion Learning Session</i>	<i>Boardroom</i>
<i>March 28</i>	--	<i>End of Third Quarter</i>	--
<i>March 31</i>	--	<i>No School – Professional Day</i>	--
March 31	5:00 PM	LMCSD Board of Directors Regular Meeting	Boardroom
March 31	6:30 PM	LMCSD Board of Directors Special Session	Boardroom

902: Board Committees/Advisories

902.1 Discussion and Action on Diversity/Equity/Inclusion Committee in light of recent federal guidance – *Motion 114-02-24*

MOTION by Buchholz to recommend disbanding the Diversity/Equity/Inclusion Committee until further notice. Second by Foss. Associate Superintendent Nathan Wear read a statement on disbanding the committee in response to federal directives. Voice vote. Ayes: Buchholz, Foss, Mansoor, Morey, and Thomas. Nays: Lowe Lancaster and Walker. Motion carried.

Required Board Committees/Advisories

Committee/Advisory	Board Representatives
Finance/Audit Committee (F/AC)	Buchholz, Foss, Morey
Policy Committee	Lowe Lancaster, Thomas, Walker
Career & Technical Education Advisory (CTE)	Mansoor, Morey, Thomas
School Improvement Advisory Committee (SIAC)	Lowe Lancaster, Mansoor, Morey

Additional District Committees/Advisories

Committee/Advisory	Board Representatives
Facilities Advisory Committee	Foss, Mansoor, Morey
Venture Academics Advisory (VAA)	Morey, Walker
LMHS School Counselors Advisory	Mansoor, Walker
MEDCO Community Promise Advisory	Buchholz
Linn County Conference Board	Buchholz
Legislative Liaisons	Foss, Thomas

1000: ADJOURNMENT – Motion 115-02-24

MOTION by Thomas to adjourn the meeting at 6:48 PM. Second by Buchholz. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

**BOARD OF DIRECTORS WORK SESSION MINUTES
FEBRUARY 24, 2025**

100: CALL TO ORDER & DETERMINATION OF A QUORUM

The Linn-Mar Board of Directors work session was called to order at 6:58 PM in the boardroom of the Educational Leadership Center (3556 Winslow Road, Marion). Roll was taken to determine a quorum. Present: Buchholz, Foss, Lowe Lancaster, Mansoor, Morey, Thomas, and Walker. Administration present: Kortemeyer, Galbraith, Christian, Frick, Nelson, Ramos, and Wear.

200: ADOPTION OF AGENDA – Motion 116-02-24

MOTION by Morey to adopt the agenda as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: WORK SESSION

301: Learning Session (BG #1.b-Visionary Team)

A learning session on open meetings was facilitated by Siobhan Schneider, Iowa Association of School Boards Associate Executive Director, and Anna Harmon, Legal Services Director with the Iowa Association of School Boards.

400: ADJOURNMENT – Motion 117-02-24

MOTION by Thomas to adjourn the work session at 8:41 PM. Second by Mansoor. Voice vote, all ayes. Motion carried.

Katie Lowe Lancaster, Board President

Jonathan Galbraith, Board Secretary/Treasurer

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
Fund: AQUATIC CENTER		
BMO MASTERCARD	DUES AND FEES	\$166.00
BMO MASTERCARD	GENERAL SUPPLIES	\$2,536.14
BMO MASTERCARD	STAFF TRAVEL	\$682.49
CEDAR RAPIDS COMM SCH DIST	GENERAL SUPPLIES	\$750.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$20,337.07
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$377.77
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$1,615.32
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$377.77
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$1,615.32
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$1,380.35
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$1,697.93
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$2,548.32
IOWA SWIMMING INC	DUES AND FEES	\$666.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$15.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$38.34
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$1,822.12
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$536.07
UNIVERSITY OF IA	DUES AND FEES	\$1,552.00
Fund Total:		\$38,714.01
Fund: GENERAL		
A-1 RENTAL, INC	RENTALS EQUIPMENT	\$87.20
ABILITY PHYSICAL THERAPY, P.C.	OTHER PROFESSIONAL SERVICES	\$7,666.66
ACCURATE TRANSLATION BUREAU	Professional Educational Services	\$280.81
ADVANCE AUTO PARTS	TRANSP. PARTS	\$159.30
ADVANTAGE CHIROPRACTIC	PHYSICALS	\$320.00
ADVANTAGE RECORDS MANAGEMENT	GENERAL SUPPLIES	\$226.31
AGVANTAGE FS	GREASE,OIL,LUBE,COOL	\$745.48
AGVANTAGE FS	PROPANE	\$8,469.36
AHLERS AND COONEY, P.C.	LEGAL SERVICES	\$15,324.22
ALBURNETT COMMUNITY SCHOOLS	TUITION IN STATE	\$43,002.00
ALBURNETT COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$501,878.53
ALLIANT ENERGY	ELECTRICITY	\$169,003.50
AMERICAN FLAGPOLE & FLAG CO.	GENERAL SUPPLIES	\$829.60
AMERICAN SPECIALTIES	GENERAL SUPPLIES	\$5.75
AMERICAN SPECIALTIES	INSTRUCTIONAL SUPPLIES	\$509.50
ANAMOSA COMMUNITY SCHOOLS	TUITION IN STATE	\$8,802.98
ARK DATA CENTERS LLC	OTHER TECH SER	\$223.64
ARNOLD MOTOR SUPPLY	REPAIR PARTS	\$1,416.07
ARNOLD MOTOR SUPPLY	SHOP TOOLS/EQUIPMENT	\$97.08
ARNOLD MOTOR SUPPLY	TRANSP. PARTS	\$91.13
ASCENDANCE TRUCKS EASTERN IOWA LLC	TRANSP. PARTS	\$2,955.35
ASIFLEX	EE LIAB-FLEX DEP CARE	\$13,648.09
ASIFLEX	EE LIAB-FLEX HEALTH	\$15,050.88
ASIFLEX	OTHER PROFESSIONAL SERVICES	\$754.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
AT & T MOBILTY	TELEPHONE	\$1,153.33
BARNARD INSTRUMENT REPAIR, INC	INSTRUCTIONAL SUPPLIES	\$427.50
BLUUM OF MINNESOTA, LLC	EQUIPMENT >\$5,000	\$18,748.05
BMO MASTERCARD	ADVERTISING	\$219.00
BMO MASTERCARD	COMP/TECH HARDWARE	\$2,273.96
BMO MASTERCARD	DUES AND FEES	\$873.64
BMO MASTERCARD	ELECTRICAL SUPPLY	\$157.40
BMO MASTERCARD	Foundation EEEG - Instructional Supplies	\$1,748.94
BMO MASTERCARD	GARBAGE COLLECTION	\$12,559.37
BMO MASTERCARD	GENERAL SUPPLIES	\$9,592.65
BMO MASTERCARD	HEAT/PLUMBING SUPPLY	\$391.96
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$40,895.00
BMO MASTERCARD	LIBRARY BOOKS	\$1,724.94
BMO MASTERCARD	MAINTENANCE SUPPLIES	\$2,122.40
BMO MASTERCARD	OTHER PROFESSIONAL SERVICES	\$108.56
BMO MASTERCARD	POSTAGE/UPS	\$32.00
BMO MASTERCARD	PROF SERV: EDUCATION	\$200.00
BMO MASTERCARD	Professional Educational Services	\$978.31
BMO MASTERCARD	REF & RSRCH MATERIAL	\$99.00
BMO MASTERCARD	SHOP TOOLS/EQUIPMENT	\$339.99
BMO MASTERCARD	STAFF TRAVEL	\$7,286.65
BMO MASTERCARD	STAFF WORKSH/CONF	\$3,490.00
BOHLKEN JENNA	STAFF TRAVEL	\$119.00
BRINCKS KARISSA	STAFF TRAVEL	\$119.00
BUDGET CAR RENTAL	RENTALS EQUIPMENT	\$2,799.30
BURGESS GAYLA	STAFF TRAVEL	\$31.00
C.J. COOPER & ASSOCIATES	DRUG TESTING	\$788.00
C.J. COOPER & ASSOCIATES	PHYSICALS	\$130.00
CAM COMMUNITY SCHOOL DISTRICT	TUITION OPEN ENROLL	\$69,132.48
CAMP COURAGEOUS	DUES AND FEES	\$492.50
CAPITAL ONE	INSTRUCTIONAL SUPPLIES	\$566.73
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$13,356.70
CARRICO AQUATIC RESOURCES, INC	MAINTENANCE SUPPLIES	\$3,123.42
CARROLL CONSTRUCTION SUPPLY	GROUNDS UPKEEP	\$143.80
CEDAR RAPIDS COMM SCH DIST	GENERAL SUPPLIES	\$5,600.00
CEDAR RAPIDS COMM SCH DIST	INSTRUCTIONAL SUPPLIES	\$1,900.00
CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$4,391.48
CEDAR RAPIDS COMM SCH DIST	TUITION IN STATE	\$94,136.78
CEDAR RAPIDS WATER DEPT	WATER/SEWER	\$1,181.93
CEDAR RAPIDS WINSUPPLY PLUMBING CO	HEAT/PLUMBING SUPPLY	\$3,923.02
CENTRAL PETROLEUM EQUIPMENT CO	OTHER TECH SER	\$444.00
CENTRAL STATES BUS SALES INC	TRANSP. PARTS	\$24,060.90
CENTURISK	GENERAL SUPPLIES	\$535.00
CENTURYLINK	TELEPHONE	\$3,914.09
CERWICK BRENDA	Professional Educational Services	\$324.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
CHURCH KATHRYN	STAFF TRAVEL	\$21.00
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$365.60
CITY OF MARION.	OTHER PROFESSIONAL SERVICES	\$2,050.20
CITY OF ROBINS	WATER/SEWER	\$1,287.00
CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT	TUITION OPEN ENROLL	\$34,590.86
COE COLLEGE	DUES AND FEES	\$450.00
COLLECTION	EE LIAB-GARNISHMENTS	\$3,263.38
CR SIGNS, INC	GENERAL SUPPLIES	\$30.00
CR SIGNS, INC	OTHER PROFESSIONAL SERVICES	\$375.00
CRESCENT PARTS & EQUIPMENT CO., INC	MAINTENANCE SUPPLIES	\$1,412.01
CROWBAR'S	GENERAL SUPPLIES	\$320.40
CROWBAR'S	TRANSP. PARTS	\$74.31
CULLIGAN	GENERAL SUPPLIES	\$810.53
CULLIGAN	INSTRUCTIONAL SUPPLIES	\$38.00
CUMMINS SALES AND SERVICE	VEHICLE REPAIR	\$656.64
DAN MALLOY, JR	PROF SERV: EDUCATION	\$200.00
DAVIS KAYLEE	TRANSP PARENT REIMB	\$1,078.50
DELTA DENTAL OF IOWA	ER LIAB-DENTAL INS	\$51,714.59
DEMCO	GENERAL SUPPLIES	\$212.33
DEPARTMENT OF EDUCATION	BUS INSPECTION FEES	\$50.00
DICK'S PETROLEUM CO.	OTHER TECH SER	\$1,638.25
DICK'S PETROLEUM CO.	TRANSP. PARTS	\$211.05
DUBUQUE COMMUNITY SCHOOLS	TUITION IN STATE	\$19,892.24
ELECTRICAL ENGINEERING & EQUIPMENT CO.	ELECTRICAL SUPPLY	\$172.15
EMPLOYEE RESOURCE SYSTEMS, INC	DUES AND FEES	\$1,995.12
F & B CAB CO., INC	TRANSP PRIVATE CONT	\$2,550.00
FAREWAY STORES	INSTRUCTIONAL SUPPLIES	\$360.56
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$7,326,856.34
FEDEX	GENERAL SUPPLIES	\$15.56
FEDEX	OTHER PROFESSIONAL SERVICES	\$22.19
FISCUS SUSIE	MISC REVENUE	\$5.00
FOLLETT CONTENT SOLUTIONS, LLC	LIBRARY BOOKS	\$1,688.49
FOLLETT SOFTWARE LLC	COMPUTER SOFTWARE	\$15,214.90
FOSTER HAYLEY	STUDENT FEES	\$50.00
FREIBURGER VICKI	STAFF TRAVEL	\$30.30
GALBRAITH JON	STAFF TRAVEL	\$164.60
GASWAY CO, J P	GENERAL SUPPLIES	\$1,618.41
GAZETTE COMMUNICATIONS INC	ADVERTISING	\$1,016.17
GINTY NATALIE	STAFF TRAVEL	\$118.00
GOODWILL OF THE HEARTLAND	PROF SERV: EDUCATION	\$1,287.23
GRAINGER	GENERAL SUPPLIES	\$279.14
GREENWOOD CLEANING SYSTEMS	MAINTENANCE SUPPLIES	\$6,988.47
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	\$59,041.44
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$510.00
HAWKEYE FIRE & SAFETY COMPANY	OTHER PROFESSIONAL SERVICES	\$741.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
HAWKEYE FIRE & SAFETY COMPANY	REPAIR/MAINT SERVICE	\$780.00
HAYES ELIZABETH	STAFF TRAVEL	\$80.20
HERFF JONES	GENERAL SUPPLIES	\$9,455.04
HOBART SERVICE	GENERAL SUPPLIES	\$2,895.69
HY-VEE FOOD STORE-8556	INSTRUCTIONAL SUPPLIES	\$30.87
IASB	DUES AND FEES	\$1,050.00
IMAGINE LEARNING LLC	INSTRUCTIONAL SUPPLIES	\$50.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$5,805.02
IMON ICE ARENA	INSTRUCTIONAL SUPPLIES	\$24.00
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$144,536.01
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$618,015.11
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$144,536.01
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$618,015.11
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$779,704.69
INTERSTATE ALL BATTERY CENTER	MAINTENANCE SUPPLIES	\$1,628.00
INTERSTATE BATTERIES OF UPPER IA	TRANSP. PARTS	\$863.70
INTERSTATE BILLING SERVICE	GENERAL SUPPLIES	\$1,221.33
IOWA CITY COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$12,079.60
IOWA COMMUNICATIONS NETWORK	INTERNET	\$22.16
IOWA DEPT OF HUMAN SERVICES	MEDICAID REIMBURSE	\$74,036.12
IOWA DEPT OF REVENUE	EE LIAB-GARNISHMENTS	\$1,360.93
IOWA HIGH SCHOOL MUSIC ASSOC	DUES AND FEES	\$6,310.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$686,879.84
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,030,864.80
IOWA SHARES	EE LIAB-CHARITY	\$46.00
ISFIS	OTHER PROFESSIONAL SERVICES	\$832.50
JOHNSON CONTROLS	HEAT/PLUMBING SUPPLY	\$8,873.19
JOHNSON CONTROLS	REPAIR/MAINT SERVICE	\$26,388.00
JOHNSTONE SUPPLY	HEAT/PLUMBING SUPPLY	\$379.55
JVA MOBILITY	EQUIPMENT >\$5,000	\$6,178.65
KIRKWOOD COMM COLLEGE	INSTRUCTIONAL SUPPLIES	\$50.00
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$425.00
KONE INC	REPAIR/MAINT SERVICE	\$531.11
KORTEMAYER AMY	STAFF TRAVEL	\$140.00
KUNTZ ALLISON	STAFF TRAVEL	\$129.00
LANGUAGE TESTING INTERNATIONAL, INC	GENERAL SUPPLIES	\$530.00
LAWSON PRODUCTS, INC	MAINTENANCE SUPPLIES	\$409.75
LAWSON PRODUCTS, INC	TRANSP. PARTS	\$244.64
LESSONPIX INC	INSTRUCTIONAL SUPPLIES	\$1,224.00
LINDER TIRE SERVICE INC	REPAIR/MAINT SERVICE	\$834.72
LINN CO-OP OIL	DIESEL	\$23,768.72
LINN CO-OP OIL	GASOLINE	\$5,390.98
LINN COUNTY REC	ELECTRICITY	\$39,646.83
LINN COUNTY SHERIFF	EE LIAB-GARNISHMENTS	\$1,885.39
LINN-MAR CASH ADVANCE	Cash Advance	(\$15.65)

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
LINN-MAR FOUNDATION	EE LIAB-CHARITY	\$408.00
LISBON COMMUNITY SCHOOL DISTRICT	TUITION IN STATE	\$6,221.70
LYNCH FORD	TRANSP. PARTS	\$90.54
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$0.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$10,618.76
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$0.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$20,892.60
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	(\$480.00)
MARION CHAMBER OF COMMERCE	DUES AND FEES	\$550.00
MARION INDEPENDENT SCHOOLS	TUITION OPEN ENROLL	\$1,927,448.52
MARION IRON CO.	GENERAL SUPPLIES	\$57.41
MARION IRON CO.	INSTRUCTIONAL SUPPLIES	\$626.66
MARION WATER DEPT	WATER/SEWER	\$11,333.89
MAVERICK POWERSPORTS,LLC	MAINTENANCE SUPPLIES	\$338.94
MCMASTER-CARR	INSTRUCTIONAL SUPPLIES	\$333.67
MEDCO SUPPLY	GENERAL SUPPLIES	\$143.99
MEDIACOM	TELEPHONE	\$603.44
MENARDS -13127	GENERAL SUPPLIES	\$2,177.24
MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$89.92
MENARDS -13127	SHOP TOOLS/EQUIPMENT	\$253.79
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$0.00
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$1,300,848.10
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	(\$276.00)
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$58,290.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$101,894.38
MHC Kenworth Cedar Rapids	TRANSP. PARTS	\$2,220.94
MHC Kenworth Cedar Rapids	VEHICLE REPAIR	\$666.96
MID AMERICAN ENERGY	NATURAL GAS	\$13,171.44
MIDAMERICAN ENERGY SERVICES, LLC	NATURAL GAS	\$31,983.26
MIDWEST WHEEL	TRANSP. PARTS	\$1,368.74
MOSYLE CORPORATION	COMPUTER SOFTWARE	\$6,858.50
MT VERNON CSD	TUITION OPEN ENROLL	\$37,899.60
MTI DISTRIBUTING INC	REPAIR PARTS	\$380.28
NAPA AUTO PARTS	SHOP TOOLS/EQUIPMENT	\$424.06
NAPA AUTO PARTS	TRANSP. PARTS	\$283.22
OPEN TEXT INC	OTHER TECH SER	\$6,399.76
ORKIN PEST CONTROL	OTHER PROFESSIONAL SERVICES	\$1,145.00
P & K MIDWEST	GROUPS UPKEEP	\$1,047.62
PEPPER J.W. & SON, INC	GENERAL SUPPLIES	\$338.80
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$286.39
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	INSTRUCTIONAL SUPPLIES	\$23.99
PFEIL REBEKAH	STAFF TRAVEL	\$23.70
PIRNAT MICHAELA	STAFF TRAVEL	\$52.15
PITNEY BOWES	DUES AND FEES	\$1,678.80
PLUMB SUPPLY CO.	HEAT/PLUMBING SUPPLY	\$1,456.53

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
POINTCORE GRAPHIC SOLUTIONS	GENERAL SUPPLIES	\$348.00
POLAR ELECTRO INC	INSTRUCTIONAL SUPPLIES	\$350.00
POOL TECH, A WGHK INC, COMPANY	MAINTENANCE SUPPLIES	\$1,230.00
POWER KATHRYN	STAFF TRAVEL	\$15.00
POWERSCHOOL GROUP LLC	COMPUTER SOFTWARE	\$2,816.62
PRIMERA TECHNOLOGY INC	INSTRUCTIONAL SUPPLIES	\$3,170.99
PUSH-PEDAL-PULL	EQUIPMENT REPAIR	\$175.00
QUALITY AUTO REBUILDERS	REPAIR/MAINT SERVICE	\$380.00
QUALITY CLEANING EQUIPMENT	SHOP TOOLS/EQUIPMENT	\$262.50
RAPTOR TECHNOLOGIES LLC	COMPUTER SOFTWARE	\$4,117.00
RED CEDAR CHAMBER MUSIC	Professional Educational Services	\$500.00
RELAYHUB LLC	DATA PROCESSING AND	\$7,327.15
RICE SIGNS LLC	GENERAL SUPPLIES	\$326.30
RICKELS JENNIE L	STAFF TRAVEL	\$117.20
RIDDELL ALL-AMERICAN	INSTRUCTIONAL SUPPLIES	\$6,474.50
RIES KARLA	STAFF TRAVEL	\$63.45
RISE VISION INC	COMP/TECH HARDWARE	\$168.00
RISE VISION INC	COMPUTER SOFTWARE	\$338.97
ROBBINS CASEY	DIF Grant - Staff Travel	\$31.50
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$500.24
SADLER POWER TRAIN	TRANSP. PARTS	\$149.64
SCHIMBERG	HEAT/PLUMBING SUPPLY	\$152.97
SCHOLASTIC BOOK FAIR INC	LIBRARY BOOKS	\$4,311.27
SCHOOL BUS SALES	TRANSP. PARTS	\$692.39
SCHOOL BUS SALES	VEHICLE REPAIR	\$1,217.44
SETPOINT MECHANICAL SERVICES	REPAIR/MAINT SERVICE	\$2,600.00
SEYMOUR RYLEY	STAFF TRAVEL	\$13.00
SOTER TECHNOLOGIES LLC	COMPUTER SOFTWARE	\$700.00
SPRINGVILLE COMMUNITY SCHOOLS	TUITION OPEN ENROLL	\$132,679.62
STERICYCLE INC	GENERAL SUPPLIES	\$36.36
STREFF ELECTRIC INC	REPAIR/MAINT SERVICE	\$300.00
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$0.00
SUN LIFE FINANCIAL EBG	EE LIAB-VOL/SUN LIFE INS	\$8,026.00
TEGELER WRECKER & CRANE	REPAIR/MAINT SERVICE	\$327.00
THE ARC OF EAST CENTRAL IOWA	DIF Grant - Prof Serv: Education	\$13,858.51
THE FILTER SHOP, INC	OTHER PROFESSIONAL SERVICES	\$9,163.60
THE SHREDDER	OTHER PROFESSIONAL SERVICES	\$452.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$272,256.68
TRI-CITY ELECTRIC COMPANY OF IOWA	COMPUTER SOFTWARE	\$2,350.50
TRI-CITY ELECTRIC COMPANY OF IOWA	EQUIPMENT >\$5,000	\$65,487.82
TRI-CITY ELECTRIC COMPANY OF IOWA	GENERAL SUPPLIES	\$2,675.00
TRI-CITY ELECTRIC COMPANY OF IOWA	TECH REPAIRS/MAINTENANCE	\$1,237.50
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$220.00
VAN METER CO	ELECTRICAL SUPPLY	\$382.27
VERIZON WIRELESS	TELEPHONE	\$1,928.07

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
VHF SALES, INC	HEAT/PLUMBING SUPPLY	\$438.00
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$144,212.01
WALSH DOOR & HARDWARE	MAINTENANCE SUPPLIES	\$33.00
WEBER COMMUNICATIONS INC	OTHER PROFESSIONAL SERVICES	\$300.00
WEST MUSIC CO	EQUIPMENT >\$5,000	\$5,715.79
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$2,343.91
WHOLESALE REPAIR INC	VEHICLE REPAIR	\$2,000.30
WRIGHT-WAY TRAILERS	REPAIR/MAINT SERVICE	\$694.56
ZICATO MUSIC LLC	Professional Educational Services	\$2,750.00
Fund Total:		\$17,186,379.71
Fund: LOCAL OPT SALES TAX		
MCCOMAS LACINA CONSTRUCTION LC	CONSTRUCTION SERV	\$2,917,260.95
OPN ARCHITECTS, INC.	ARCHITECT	\$32,134.24
TERRACON CONSULTANTS INC	OTHER PROFESSIONAL SERVICES	\$12,197.25
Fund Total:		\$2,961,592.44
Fund: MANAGEMENT LEVY		
TRUENORTH COMPANIES, LC	Vehicle Insurance	\$2,944.00
Fund Total:		\$2,944.00
Fund: NUTRITION SERVICES		
ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$23,770.64
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$7,809.12
EMS DETERGENT SERVICES	GENERAL SUPPLIES	\$3,727.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$199,372.48
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$3,686.93
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$15,764.76
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$3,686.93
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$15,764.76
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$9,013.59
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$21,197.78
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$31,813.42
KLESNER STACY/PAUL	UNEARNED REVENUE	\$98.75
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$361.24
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$35.62
MARTIN BROTHERS DISTRIBUTING CO., INC	PURCHASE FOOD	\$51,932.66
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$47,931.03
NUTRISLICE, INC	COMPUTER SOFTWARE	\$3,382.56
PAN-O-GOLD BAKING CO	PURCHASE FOOD	\$7,531.90
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	GENERAL SUPPLIES	\$7,431.08
PERFORMANCE FOODSERVICE - CEDAR RAPIDS	PURCHASE FOOD	\$67,775.92
RAPIDS WHOLESALE EQUIP CO	GENERAL SUPPLIES	\$18.78
STAR FOOD SERVICE EQUIPMENT	REPAIR/MAINT SERVICE	\$257.40
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$4,878.50
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$440.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
		Fund Total: \$527,682.85
Fund: PHY PLANT & EQ LEVY		
ACCESS SYSTEMS	COMPUTER/COPIER RENT	\$12,113.55
ALLIANT ENERGY	CONSTRUCTION SERV	\$11,888.22
BMO MASTERCARD	COMP/TECH HARDWARE	\$295.02
BSN SPORTS	CONSTRUCTION SERV	\$100,680.00
C.R. GLASS CO	CONSTRUCTION SERV	\$4,704.00
CULVER'S CORRIDOR STORAGE, LLC	FACILITY RENTAL	\$1,187.50
DICK'S PETROLEUM CO.	CONSTRUCTION SERV	\$4,731.25
EMPOWERED PROPERTIES, LLC	FACILITY RENTAL	\$3,675.00
HOGLUND BUS CO. INC	VEHICLES	\$734,671.00
JOHNSON CONTROLS	CONSTRUCTION SERV	\$3,205.25
MILLENNIUM TECHNOLOGY OF IOWA	CONSTRUCTION SERV	\$1,262.00
OPN ARCHITECTS, INC.	ARCHITECT	\$12,281.85
RATHJE CONST	CONSTRUCTION SERV	\$3,500.00
SHIVE-HATTERY INC.	ARCHITECT	\$2,002.70
SHIVE-HATTERY INC.	CONSTRUCTION SERV	\$6,329.21
SUNBELT RENTALS INC	RENTALS EQUIPMENT	\$16,716.30
TIME CLOCK PLUS	COMPUTER SOFTWARE	\$20,098.63
UNZEITIG CONSTRUCTION COMPANY	CONSTRUCTION SERV	\$262,371.18
WALSH DOOR & HARDWARE	BLDG. CONST SUPPLIES	\$2,530.00
		Fund Total: \$1,204,242.66
Fund: PUB ED & REC LEVY		
ATWATER COMPANIES INC	GROUNDS UPKEEP	\$8,366.78
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$4,451.12
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$83.02
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$355.08
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$83.02
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$355.08
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$303.24
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$368.98
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$553.76
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5.00
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$12.50
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$727.18
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$165.62
		Fund Total: \$15,830.38
Fund: SALES TAX REVENUE BOND CAP PROJECT		
BMO MASTERCARD	FURNITURE & FIXTURES	\$548.49
CR SIGNS, INC	FURNITURE & FIXTURES	\$6,982.00
EIDE BAILLY LLP	OTHER PROFESSIONAL SERVICES	\$10,000.00
		Fund Total: \$17,530.49
Fund: STUDENT ACTIVITY		
ABDI FATUMA	OTHER ACT INCOME	\$64.00

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
AM GLASS REPAIR LLC	GENERAL SUPPLIES	\$250.00
BANACOM SIGNS LLC	GENERAL SUPPLIES	\$342.00
BEALS KIMBERLY OR CHAD	OTHER ACT INCOME	\$32.00
BMO MASTERCARD	DUES AND FEES	\$2,146.45
BMO MASTERCARD	GENERAL SUPPLIES	\$17,951.46
BMO MASTERCARD	STAFF TRAVEL	\$20,305.04
BSN SPORTS	GENERAL SUPPLIES	\$12,152.05
CEDAR RAPIDS ATHLETIC OFFICIALS	GENERAL SUPPLIES	\$225.00
CHAPMAN OLIVIA	OFFICIAL/JUDGE	\$50.00
CHESTERTON CHORAL BOOSTERS INC	DUES AND FEES	\$1,100.00
CITY LAUNDERING COMPANY	GENERAL SUPPLIES	\$323.37
CLINTON COMM. SCHOOL DISTRICT	DUES AND FEES	\$160.00
COTTON GALLERY LTD.	GENERAL SUPPLIES	\$567.00
DUGGAN KYLE	OFFICIAL/JUDGE	\$240.00
ECISOA	DUES AND FEES	\$170.00
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$11,212.87
FECHNER CHRIS	STAFF TRAVEL	\$188.00
FIRST TO THE FINISH INC	GENERAL SUPPLIES	\$450.00
GOTTO RYAN	STAFF TRAVEL	\$192.00
HAUS OF LANOUE LLC	GENERAL SUPPLIES	\$25,949.82
HOSA-FUTURE HEALTH PROFESSIONALS	DUES AND FEES	\$360.00
HOUSE OF TROPHIES	GENERAL SUPPLIES	\$225.00
HUDI	GENERAL SUPPLIES	\$251.37
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$199.86
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$854.44
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$199.86
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$854.44
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$612.66
IOWA FBLA-9388	DUES AND FEES	\$5,246.00
IOWA FBLA-9388	GENERAL SUPPLIES	\$200.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	DUES AND FEES	\$588.00
IOWA HIGH SCHOOL ATHLETIC ASSOC	GENERAL SUPPLIES	\$839.00
IOWA HIGH SCHOOL SPEECH ASSOC	DUES AND FEES	\$221.00
IOWA HOSA	DUES AND FEES	\$2,100.00
IOWA JAZZ CHAMPIONSHIPS	DUES AND FEES	\$200.00
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$961.74
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$1,443.40
IRONSIDE APPAREL & PROMOTIONS, INC	GENERAL SUPPLIES	\$841.00
JOSTENS, INC	GENERAL SUPPLIES	\$375.14
KAISER LYNDSEY OR ARIC	OTHER ACT INCOME	\$32.00
LANGUAGE TESTING INTERNATIONAL, INC	GENERAL SUPPLIES	\$60.00
M-F ATHLETIC CO.	GENERAL SUPPLIES	\$560.00
MARSHALL TAYLER	OTHER ACT INCOME	\$32.00
MASON CITY COMMUNITY SCHOOL DISTRICT	DUES AND FEES	\$150.00
MENARDS -13127	GENERAL SUPPLIES	\$360.85

Linn-Mar Community School District

IA- Warrants Paid Listing

Criteria

Date Range: 02/20/2025 - 03/26/2026

Fiscal Year: 2024-2025

Vendor Name	Description	Check Total
MH ADVERTISING SPECIALTIES	GENERAL SUPPLIES	\$1,782.00
MOE TONYA	STAFF TRAVEL	\$438.00
MOLLMAN SARAH	OTHER ACT INCOME	\$32.00
MONTICELLO SPORTS	GENERAL SUPPLIES	\$3,574.00
MYERS KERRI	OTHER ACT INCOME	\$32.00
PALU TABULATIONS	GENERAL SUPPLIES	\$515.00
PAPA JOHNS PIZZA	GENERAL SUPPLIES	\$1,445.90
PEPPER J.W. & SON, INC	GENERAL SUPPLIES	\$303.48
POINTCORE GRAPHIC SOLUTIONS	GENERAL SUPPLIES	\$1,197.56
RIDDELL ALL-AMERICAN	GENERAL SUPPLIES	\$8,235.39
SCHLAMP TAMI OR JASON	OTHER ACT INCOME	\$32.00
SCHMIDT ALLISON	OFFICIAL/JUDGE	\$50.00
SCHULTZ STRINGS INC	GENERAL SUPPLIES	\$508.30
SEIM JESSICA	OTHER ACT INCOME	\$32.00
TAYLOR ERIN	STAFF TRAVEL	\$48.00
THAYNE LISA OR JEREMY	OTHER ACT INCOME	\$32.00
THOMS JANELLE	OTHER ACT INCOME	\$32.00
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$220.65
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$123.45
WILDWOOD LODGE	STAFF TRAVEL	\$16,296.00
WINDSTAR LINES	GENERAL SUPPLIES	\$1,596.50
WINDSTAR LINES	STAFF TRAVEL	\$20,174.00
ZICATO MUSIC LLC	PROF SERV: EDUCATION	\$2,750.00

Fund Total: \$171,289.05

Fund: STUDENT STORE

BMO MASTERCARD	GENERAL SUPPLIES	\$1,376.35
BRANDED CUSTOM SPORTSWEAR, INC	GENERAL SUPPLIES	\$1,921.00
LOGO BRANDS INC.	GENERAL SUPPLIES	\$311.85

Fund Total: \$3,609.20

Grand Total: \$22,129,814.79

End of Report

AGREEMENT FOR COOPERATION IN A STUDENT TEACHING PROGRAM

This agreement entered into by and between **Coe College**, Cedar Rapids, Iowa, and **Linn Mar Community School District** (hereinafter “the District”) defines the mutual consideration of the parties for the Coe College program of student teaching for the 2025-2026 school year.

1.0 **Scope of Agreement**

- 1.1 This agreement shall set forth the procedures for placement of student teachers, any termination or change of assignment, supervision, the status and authority of student teachers, and the compensation to cooperating school systems.

2.0 **Placement of Student Teachers**

- 2.1 The placement of student teachers shall be accomplished on a cooperative basis involving both Coe College and the District.
- 2.2 Placement shall be initiated by the Placement Coordinator, Department of Education, through application from each student teacher, setting out the student's background and the type of assignment appropriate for the student's needs.
- 2.3 Coe College reserves the right to decline the services of any given cooperating teacher.
- 2.4 The District reserves the right to refuse placement of any given student teacher.

3.0 **Termination or Change of Assignment**

- 3.1 The Chairperson, Department of Education, at any time, may terminate or change the assignment of any student teacher. Prior to doing so, the chairperson shall make reasonable efforts before such time to consult with all parties concerned regarding the reasons for termination or changes in assignment.

4.0 **Supervision of Student Teaching**

- 4.1 An employee from Coe College will serve as a supervisor of the student teacher, in cooperation with the cooperating teachers, who guide, direct, and evaluate the student.
- 4.2 The student teacher shall be subject to the rules and regulations of the cooperating school system and to those established by the Department of Education, as well as the Code of Ethics of the profession.

5.0 **Status and Authority of Student Teachers**

- 5.1 Student teachers shall have status and authority in accordance with Section 272.27, Code of Iowa.
- 5.2 Students actually engaged under the terms of this contract shall be entitled to the same protection under the provisions of Section 613A.8, Code of Iowa, as is afforded by said section to officers and employees of the school district, during the time they are so assigned.

6.0 **Standard Student Teaching Assignment and Compensation to the District**

- 6.1 The standard student teaching assignment shall be consecutive full days, excepting the District's Fall/Spring breaks. Students may be assigned for eight through fourteen weeks upon mutual agreement of Coe College and the District. In the event that a student teacher must be scheduled for half days, the standard assignment shall be fourteen weeks of consecutive days.
- 6.2 Coe College agrees to compensate the Cooperating Teacher the amount of one-hundred-fifty dollars (\$150.00) for the standard student teaching assignment. The college/university shall compensate the Cooperating Teacher in the amount of twelve dollars (\$12.00) per week for each week of full day assignments thereafter and six dollars (\$6.00) for each additional week of half-day assignments. However, in no case should the minimum honorarium be less than thirty dollars (\$30.00).
- 6.3 In the case of part-time assignments, or if it is necessary for Coe College to terminate a student teaching assignment after it has begun and before completion, the Cooperating Teacher will be compensated at the rate of twelve dollars (\$12.00) for each full week of eight-hour days completed, and six dollars (\$6.00) for each week of four-hour days completed. However, in no case should the minimum honorarium be less than thirty dollars (\$30.00).
- 6.4 Payment will be made at the termination of the student teaching period, according to the written request of the District.

COE COLLEGE

LINN MAR COMMUNITY
SCHOOL DISTRICT



2/17/2025

Provost and Dean of Faculty

Date

Superintendent/Administrator

Date



2/17/2025

Chairperson, Education Department

Date

District address

Hawkeye Community College
Education Programs
Contract for Field Experiences
2024/2025

This agreement is between Hawkeye Community College (HCC) and **Linn-Mar Community Schools** (FACILITY). HCC seeks to allow field experiences at FACILITY for students enrolled in one of its education courses (Field Experience, Including Diverse Learners, and Children's Literature). The basic purposes of this Contract are to establish cooperative relationships and to outline the responsibilities of HCC and FACILITY as they contribute to student learning.

HAWKEYE COMMUNITY COLLEGE does not discriminate on the basis of disability, sex, race, color, religion, or age.

I. HCC AGREES TO:

- a. To permit only registered and enrolled students meeting course requirement and prerequisites to come to FACILITY to obtain field experience.
- b. To advise FACILITY of the learning experiences needed by the students.
- c. To accept responsibility for all classroom instruction of students and provide objectives, information, and evaluation materials for the experience.
- d. To be solely responsible for admitting and discharging all students involved in its courses.
- e. To require students to comply with FACILITY policies, procedures, rules, and regulations.
- f. To follow up on any concerns or questions raised by FACILITY personnel.
- g. To provide documentation of field experience length for each student placement.
- h. To require all expenses incurred as responsibility of the student including but not limited to lunch, transportation, etc.
- i. To require all students **to successfully complete** necessary background checks and fingerprinting prior to field experience placements.

II. THE COORDINATOR, ON BEHALF OF HCC, AGREES TO:

- a. Maintain contact with the student and the FACILITY.
- b. Make every effort to place each student in an environment suited for both the student and the FACILITY.
- c. Make provisions for the student to receive technical and related education.

III. THE FACILITY AGREES TO:

- a. Provide the required hours of supervised experience for the student. Days and hours are to be agreed upon by the site supervisor and the student.
- b. To allow students the use of the physical resources of the FACILITY that are normally provided to classroom teachers including building equipment, essential supplies, and library facilities that are necessary and reasonable to enable the student to function adequately in FACILITY.

- c. To provide qualified teachers who shall provide a learning environment, model various teaching strategies, and provide guidance to the student.
- d. Validate the Field Experience hours by signing the student's site report or time sheet.
- e. Provide orientation to the FACILITIES procedures and policies.
- f. Promote interaction between the student, children, and staff.
- g. Arrange for the supervision of the student at all times.
- h. Evaluate the student's progress and performance by completing the evaluation form at the end of the semester.
- i. Consult with the Field Experience Coordinator if concerns arise.

IV. THE STUDENT AGREES TO:

- a. Attend the Field Experience FACILITY for the required number of hours. Student absences due to illness must be made up. If the FACILITY is closed or there is a college related absence, the hours are not made up.
- b. Demonstrate an interest in the students and cooperate with all persons at the FACILITY.
- c. Adhere to all policies and regulations of the FACILITY and the college and perform in an ethical manner.
- d. Plan, teach, and evaluate the necessary lessons.
- e. Validate attendance with written site reports.
- f. Develop the knowledge and skills necessary to become an effective educator.
- g. Waive all rights to the claim of liability for his/her safety from the FACILITY and/or Hawkeye Community College.

V. THE FACILITY AND/OR THE COORDINATOR may request the withdrawal of a student from this Contract under the following conditions:

- a. The student's performance is unsatisfactory.
- b. The policies of the FACILITY or the college are not followed.

VI. This agreement is effective _____.

SIGNED:

This Contract becomes effective when signed by the student and both agencies.

Hawkeye Community College
 1501 East Orange Road
 P.O. Box 8015
 Waterloo, IA 50704

HCC: Tia Shaffer, Instructor

Date: 2/20/2025

Linn-Mar Community Schools Representative: _____

Printed Name/Title: Katie Lowe Lancaster, Board President **Date:** _____



AGREEMENT FOR TEACHER EDUCATION CLINICAL EXPERIENCE PLACEMENTS

Between

**The Board of Education
Linn-Mar Comm School District
2999 N 10th St Marion Iowa 52302**

and

**Morningside University
1501 Morningside Avenue
Sioux City, IA 51106**

PLEASE RETURN TO MORNINGSIDE UNIVERSITY BY April 1, 2025

This document shall serve as the basis for a working agreement between the District and the University in consideration of the placement of Morningside University candidates enrolled in teacher education programs for either initial licensure or subsequent endorsements, where clinical experiences are required.

A. PLACEMENT AND STATUS OF STUDENTS

1. Morningside University will collaborate with the District administration or designee regarding the placement of teacher education candidates in clinical experiences (student teaching, practicum, field experience, and internship).
2. Any changes to the original assignment of a teacher education candidate in a clinical experience placement must be approved by Morningside University and the building principal.
3. All teacher education candidates will have completed a background check before beginning their clinical experience placement.
4. Only those teacher education candidates who have satisfactorily completed the necessary academic requirements and professional training for their specific preparation programs will be approved for clinical experience placements.
5. Teacher education candidates assigned to a clinical experience placement shall always work under the supervision of appropriately licensed certified personnel in the District during the placement.
6. Teacher education candidates assigned to a clinical experience placement shall uphold all policies held by the District, as appropriate.
7. According to the Iowa Administrative Code 294.1, student teachers may not be paid for student teaching.
8. Student teachers must complete 14 weeks of clinical experience. Morningside students begin student teaching when the Morningside semester commences.
9. A student teacher may be used as a substitute teacher under these conditions:
 - a. A Morningside student teacher who holds a substitute authorization may serve as a substitute on a very limited basis (no more than 10 during the student teaching semester), and can be paid as a substitute teacher for that day. When a student teacher serves as the teacher of record, he/she is no longer student teaching, but is serving as a substitute.



B. COOPERATING AND COLLABORATING TEACHERS

Cooperating teachers are defined as those who supervise clinical experiences of candidates enrolled in initial licensure teacher education programs. Collaborating teachers are defined as those who mentor licensed teachers seeking additional endorsements.

1. Cooperating and collaborating teachers for teacher education candidates shall be approved by the building or District administration and Morningside University based on their licensure and teaching experience.
2. Cooperating and collaborating teachers for teacher education candidates must be licensed in the areas in which they will be supervising the candidates and must have a minimum of three years of teaching experience.
3. Cooperating teachers for student teachers will be paid a stipend of \$210 for a 14-week assignment and \$105 for a 7-week assignment. The stipend will be paid to the cooperating teacher by Morningside University at the end of the semester. In the case of a discontinuance of a student teacher, Morningside University shall pay all obligations incurred at the time of discontinuance.
4. Cooperating and collaborating teachers for teacher education candidates who are assigned to practicums, field experiences, or internships will not be paid a stipend.

C. SCOPE OF CLINICAL EXPERIENCES

1. The District shall allow teacher education candidates the use of the physical resources of the schools that are normally provided to classroom teachers, including the building, equipment, essential supplies, library facilities, etc. that are necessary and reasonable to enable the teacher candidate to function adequately in the school.
2. The regular curriculum of the participating school district shall be used.
3. Each clinical experience has different requirements. The Morningside University course instructor will share requirements for the clinical experience directly with the cooperating or collaborating teacher.
4. The District shall allow teacher education candidates to record the teaching of lessons in accordance with District policy regarding video recordings. All University teacher education candidates sign the University Video Recording Acceptable Use Policy Agreement to ensure confidentiality, best practice, and appropriate usage of videos for University assessment purposes only.
5. University Supervisors are assigned by the University to observe teacher education candidates enrolled in advanced practicums, student teaching and teacher internships. University Supervisors coordinate visits with the cooperating teacher and follow the District policy for classroom visitors and video conferencing.

D. TERMS OF AGREEMENT

1. This school agreement is for the duration of the 2025-2026 academic year.
2. The agreement may be revised or modified by written amendment when both parties agree to such change.
3. Each party reserves the right to dissolve the agreement at any time if the clinical experience proves to be unsatisfactory.



Morningside University Representative

Kelly Chaney

By: _____
Kelly Chaney, Ph.D.
Dean, Sharon Walker School of Education

Linn-Mar Comm School District School District Representative

Signature: _____ Date: _____

Printed Name and Title: _____



Ahlers & Cooney, P.C.
Attorneys at Law

100 Court Avenue, Suite 600
Des Moines, Iowa 50309-2231

Phone: 515-243-7611

Fax: 515-243-2149

www.ahlerslaw.com

Elizabeth A. Grob
515.246.0305
bgrob@ahlerslaw.com

March 17, 2025

VIA E-MAIL

Amy Kortemeyer / Jon Galbraith
Linn Mar Community School District
2999 North 10th Street
Marion, IA 52302

Re: Bond Counsel and Disclosure Counsel Engagement Agreement
Proposed \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue
Bonds, Series 2025 (the "Bonds")

Dear Amy and Jon:

The purpose of this Engagement Agreement (the "Agreement") is to disclose and memorialize the terms and conditions under which services will be rendered by Ahlers & Cooney, P.C. as bond counsel and disclosure counsel to the Linn Mar Community School District (the "Issuer") in connection with the issuance of the Bonds. The Bonds will be secured by the statewide School Infrastructure Sales, Services and Use Tax Revenues and are being issued to construct, build, furnish, and equip a performance arts center. We understand the Bonds will be sold at a public sale and that you have engaged Piper Sandler & Co. as your Municipal Advisor. While additional members of our firm may be involved in representing the Issuer on other matters unrelated to the Bonds, this Agreement relates to the agreed-upon scope of bond and disclosure counsel services described herein.

SCOPE OF ENGAGEMENT

Bond Counsel

In the role of Bond Counsel, we will provide the following services:

- (1) Subject to the completion of proceedings and execution of documents to our satisfaction, render our legal opinion (the "Bond Opinion") regarding the validity and enforceability of the Bonds, the source of payment and security for the Bonds, and the tax status of the Bonds for federal income tax purposes.
- (2) Prepare and review documents necessary or appropriate to the authorization, issuance and delivery of the Bonds, and coordinate the authorization and execution of such documents.
- (3) Review legal issues relating to the structure of the Bond issue.
- (4) Review or prepare those sections of the official statement, private placement memorandum or other form of offering or disclosure document (the "Offering Documents") to be disseminated in connection with the sale of the Bonds that describe the terms of the Bonds, Iowa and federal law pertinent to the validity of the Bonds, the tax status of interest on the Bonds, and the Bond Opinion.

- (5) Upon request, assist the Issuer in presenting information to bond rating organizations and providers of credit enhancement relating to the issuance of Bonds.
- (6) Prepare the notice of sale relating to the competitive sale of Bonds.
- (7) File an appropriate Form 8038 with the IRS after Closing.

As bond counsel, our examination will extend to the actions and approvals necessary to authorize the issuance and initial delivery of the Bonds to the original purchaser thereof. Our Bond Opinion does not extend to any re-offering of the Bonds by the original purchaser or other persons. The Bond Opinion will be delivered by us on the date the Bonds are exchanged for their purchase price (the "Closing") and will be based on facts and law existing as of its date. In rendering our Bond Opinion, we will rely upon the certified proceedings and other certifications of public officials and other persons furnished to us without undertaking to verify the same by independent investigation, and we will assume continuing compliance by the Issuer with applicable laws relating to the Bonds. During the course of this engagement, we will rely on the Issuer, and authorized officials, to provide us with complete and timely information on all developments pertaining to any aspect of the Bonds and their security.

Disclosure Counsel

As Disclosure Counsel to the District, we will work with the District, including the officers and employees, the Municipal Advisor, and other parties to this transaction to provide the following services:

1. Consult with District officials, District staff, the District's Municipal Advisor, and/or Dissemination Agent concerning disclosure requirements, questions and issues relating to the initial issuance of the Bonds and concerning continuing disclosure requirements.
2. Attend, upon request, any meeting of the District or any meeting of District staff relating to disclosure matters that pertain to the District's issuance of the Bonds.
3. Review the District's preliminary and final official statements, prepared by the District's Municipal Advisor, in connection with the Bond offering for Issuer's review and approval, with the assistance of District officials and staff.
4. Review all Bond documents prepared in connection with the issuance of the Bonds to the extent such documents involve or affect disclosure matters.
5. Consult with District officials and staff regarding all matters relating to continuing disclosure requirements that pertain to the Bonds, specifically to include those imposed by Securities and Exchange Commission Rule 15c2-12.
6. Provide the District such other legal services and advice with respect to the Bonds as are traditionally provided by disclosure counsel.

Subject to the completion of proceedings to our satisfaction, we will render our written advice addressed to the District stating that, in the course of our participation in the preparation of the Official Statement, no information has come to our attention which leads us to believe that the Official Statement (excluding the financial and demographic information or charts, engineering and statistical data, financial statements, statements of trends and forecasts, information concerning any bond insurance and The Depository Trust Company, included in the Official Statement, and in the Appendices, as to which we

will not express any opinion or view) contains any untrue statement of a material fact or omits to state a material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances under which they were made, not misleading. In rendering our advice, we will rely upon the certified proceedings and other certifications of public officials and other persons furnished to us without undertaking to verify the same by independent investigation. During the course of the engagement, we will rely on the District's staff to provide us with complete and timely information on all developments pertaining to any aspect of the Bonds and their security.

The written advice rendered hereunder will be dated and executed and delivered by us at Closing and will be based on existing law as of its date. Upon delivery of our written advice and the filing of all appropriate closing documents, our responsibilities as disclosure counsel will be concluded with respect to the issuance of the Bonds.

COOPERATION

To enable us to provide effective representation, the District agrees to: (1) disclose to us, fully and accurately and on a timely basis, all facts and documents that are or might be material or that we may request; (2) keep us apprised on a timely basis of all developments relating to the representation that are or might be material; (3) attend meetings, conferences, and other proceedings when it is reasonable to do so; and (4) cooperate fully with us in all matters relating to the engagement. During the course of this engagement, we will rely on the District staff to provide us with complete and timely information on all developments pertaining to any aspect of the Bonds and the security for the Bonds.

LIMITATIONS

The duties covered by this engagement are limited to those expressly set forth above. Our fee *does not* include the following services, or any other matter not required to render our Bond Opinion or written advice as Disclosure Counsel:

- (a) Preparing requests for tax rulings from the Internal Revenue Service, or "no action" letters from the Securities and Exchange Commission.
- (b) Drafting state constitutional or legislative amendments.
- (c) Pursuing test cases or other litigation, such as contested validation proceedings.
- (d) Representing the Issuer in Internal Revenue Service examinations or inquiries, or Securities and Exchange Commission investigations.
- (e) After Closing, providing continuing advice to the Issuer or any other party concerning actions necessary to assure that interest paid on the Bonds will continue to be excludable from gross income for federal income tax purposes (e.g. this Bond Counsel engagement for the Bonds does not include rebate calculations, nor continuing post-issuance compliance activities).
- (f) Opining on a continuing disclosure undertaking pertaining to the Bonds and, after the execution and delivery of the Bonds, providing advice concerning any actions necessary to assure compliance with any continuing disclosure requirements;

- (g) After Closing, providing continuing advice to the District or any other party concerning disclosure issues or questions that relate to the Bonds, e.g., questions regarding actions necessary to assure fulfillment of continuing disclosure responsibilities.

We will provide one or more of the services listed in (a)–(g) upon your request, however, a separate, written engagement will be required before we assume one or more of these duties. The remaining services in this list, specifically those listed in subparts (h)–(l) below, are not included in this Agreement, nor will they be provided by us at any time.

- (h) Providing any advice, opinion or representation as to the financial feasibility or the fiscal prudence of issuing the Bonds, the financial condition of the District, or to any other aspect of the financing, such as the proposed financing structure, use of a financial advisor, or the investment of proceeds of the Bonds.
- (i) Acting as an underwriter, or otherwise marketing the Bonds.
- (j) Acting in a financial advisory role.
- (k) Preparing blue sky or investment surveys with respect to the Bonds.
- (l) Making an investigation or expressing any view as to the creditworthiness of the Issuer or of the Bonds.

ATTORNEY-CLIENT RELATIONSHIP

Upon execution of this Agreement, the Issuer will be our client and an attorney-client relationship will exist between us with respect to the issuance of the Bonds. We assume that all other parties will retain such counsel as they deem necessary and appropriate to represent their interests in this transaction. We further assume that all parties understand that in this transaction we represent only the Issuer, we are not counsel to any other party, and we are not acting as an intermediary among the parties. Our services are limited to those contracted for in this Agreement; the Issuer's execution of this Agreement will constitute an acknowledgement of those limitations. Our representation of the Issuer will not affect, however, our responsibility to render an objective Bond Opinion or written advice as Disclosure Counsel.

Our representation of the Issuer and the attorney-client relationship created by this Agreement will be concluded upon issuance of the Bonds. Nevertheless, subsequent to Closing, we will mail the completed Internal Revenue Service Form 8038-G and prepare and distribute to the participants in the transaction a transcript of the proceedings pertaining to the Bonds.

OTHER REPRESENTATIONS

As you are aware, our firm represents many political subdivisions, companies and individuals. It is possible that during the time that we are representing the Issuer, one or more of our present or future clients will have transactions with the Issuer. We do not believe such representation, if it occurs, will adversely affect our ability to represent you as provided in this Agreement, either because such matters will be sufficiently different from the issuance of the Bonds so as to make such representations not adverse to our representation of you, or because the potential for such adversity is remote or minor and outweighed by the consideration that it is unlikely that advice given to the other client will be relevant to any aspect of the issuance of the Bonds. We will decline to participate in any matter where the interests of our clients, including the Issuer, may differ to the point where separate representation is advisable. The firm historically has arranged its practice to hold such occasions to a minimum, and intends to continue

doing so. Execution of this Agreement will signify the Issuer's consent to our representation of others consistent with the circumstances described in this paragraph.

FEES

Bond Fees:

The fee we charge for services rendered under this Agreement for Bonds for which we give a Bond Opinion and written advice as Disclosure Counsel is based upon: (i) our current understanding of the terms, structure, size and schedule of the financing represented by the Bonds; (ii) the duties we will undertake pursuant to this Agreement; (iii) the time we anticipate devoting to the financing; and (iv) the responsibilities we will assume in connection therewith. We estimate our fee for Bond Counsel services to be \$15,000 and our fee for Disclosure Counsel services to be \$10,000. If, at any time, we believe that circumstances require an adjustment of our original fee estimate, we will advise you. Such adjustment might be necessary in the event: (a) the principal amount of Bonds actually issued differs significantly from the amount stated above; (b) material changes in the structure or schedule of the financing occur; or (c) unusual or unforeseen circumstances arise which require a significant increase or decrease in our time or responsibility. It is not anticipated that it will be necessary for us to personally attend meetings in order to provide the services outlined above but we will do so in the event that circumstances require.

In addition to the above fee, we will bill for all customary client charges made or incurred on your behalf, such as travel costs reimbursement, photocopying, deliveries, computer-assisted research, Bond printing, and other related expenses. We estimate that such charges will not exceed \$500. We will contact you prior to incurring expenses that exceed this amount.

Billing Matters:

We will submit a summary invoice for the professional services described herein after Closing. In the event of a substantial delay in completing the financing, we reserve the right to present an interim statement for payment. Unless other arrangements have been agreed upon in advance, we anticipate our statements to be paid in full within thirty (30) days of receipt.

If, for any reason, the financing represented by an issue of Bonds is not consummated or is completed without the delivery of our Bond Opinion and written advice as Disclosure Counsel, or our services are otherwise terminated, we will expect to be compensated at our normal hourly rates, plus client charges, as described above (not to exceed the fee we would have received if we had rendered our Bond Opinion and written advice as Disclosure Counsel). My current hourly rate is \$410. Work performed by other attorneys will be billed at their current hourly rate. Associate attorneys begin at \$200, and work by legal assistants will be billed at \$155. The hourly rates reflected herein are subject to our periodic review and adjustment – typically annually.

Other Advice:

If requested, we will maintain one or more separate accounts for periodic services rendered to the Issuer in connection with other matters unrelated to any particular Bond financing. Such services may involve the rendering of advice, opinions or other assistance in connection with such issues including, but not limited to (i) financing alternatives in connection with a particular project, (ii) compliance with lending programs, (iii) the impact of specified actions on tax-exempt status of outstanding Bonds, or (iv) other matters the Issuer may seek advice or guidance upon. Billings for such separate services will be based on our standard hourly rate of the individual attorney performing the services. Statements for any such additional services shall be submitted periodically, but no less frequently than semi-annually.

RECORDS

At your request, papers and property furnished by you will be returned promptly upon receipt of payment for outstanding fees and client charges. Our own files, including lawyer work product, pertaining to the transaction will be retained by us. For various reasons, including the minimization of unnecessary storage expenses, we reserve the right to dispose of any documents or other material retained by us after the termination of this Agreement. It is our practice to retain transcripts for each financing for at least the life of the Bonds. You will be notified prior to destruction of our file, and will have the option to request them, should you desire.

Please carefully review the terms and conditions of this Agreement. ***If the above correctly reflects our mutual understanding, please so indicate by returning a copy of this letter signed and dated by the Board President, retaining the original for your file.***

If you have questions regarding any aspect of the above or our representation as Bond Counsel or Disclosure Counsel, please do not hesitate to contact me.

It has been a pleasure to serve you in the past, and we look forward to our continued relationship.

Very truly yours,

AHLERS & COONEY, P.C.

Elizabeth A. Grob

Elizabeth A. Grob

EAG:nj
Enclosures

Accepted and Approved this _____
day of _____, 2025:

LINN-MAR COMMUNITY SCHOOL DISTRICT

By _____
President of the Board of Directors

AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)*
Linn-Mar HS Extension Renovation

CONTRACT INFORMATION:
Contract For: Construction Renovation
Date: May 10, 2024

CHANGE ORDER INFORMATION:
Change Order Number: 03
Date: February 5, 2025

OWNER: *(Name and address)*
Linn-Mar CSD
2999 N. 10th Street
Marion, IA 52302

ARCHITECT: *(Name and address)*
OPN Architects, Inc.
200 Fifth Ave. SE, Suite 201
Cedar Rapids, IA 52401

CONTRACTOR: *(Name and address)*
Unzeitag Construction
1619 F Ave NE
Cedar Rapids, IA 52402

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

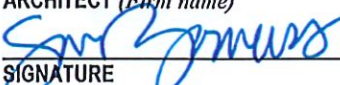
Repair holes and gaps in ACP clng	(\$400.00)
Caulk around new fire alarm panel	(\$250.00)
Repaint accent wall in Classroom 5	(\$250.00)
Replace water damaged fixture	(\$250.00)
Remove conduits in gym near rafters	(\$1,000.00)
Install wire guards on fire alarm devices in gym	(\$1,000.00)
Reinstall wiremold in office 210.3	(\$500.00)
	(\$3,650.00)


The original Contract Sum was	\$ 1,085,000.00
The net change by previously authorized Change Orders	\$ (\$17,320.87)
The Contract Sum prior to this Change Order was	\$ 1,067,679.13
The Contract Sum will be decreased by this Change Order in the amount of	\$ 3,650.00
The new Contract Sum including this Change Order will be	\$ 1,064,029.13

The Contract Time will be increased by Zero (0) days.
The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

OPN Architects, Inc.
 ARCHITECT *(Firm name)*

 SIGNATURE
 Susan Bowersox, Senior Project Architect
 PRINTED NAME AND TITLE
 2-7-25
 DATE

Unzeitag Construction
 CONTRACTOR *(Firm name)*

 SIGNATURE
 Doug Wall, Project Manager
 PRINTED NAME AND TITLE
 2/25/25
 DATE

Linn-Mar Community School District
 OWNER *(Firm name)*

 SIGNATURE
 Katie Lowe Lancaster, School Board President
 PRINTED NAME AND TITLE

 DATE



AIA[®] Document G701[®] – 2017

Change Order

PROJECT: <i>(Name and address)</i> 22210000 Linn-Mar Administration Building 3556 Winslow Road Marion, IA 52302	CONTRACT INFORMATION: Contract For: New Linn-Mar Administration Building Date: June 5, 2023	CHANGE ORDER INFORMATION: Change Order Number: 018 Date: March 17, 2025
OWNER: <i>(Name and address)</i> Linn-Mar Community School District 2999 North Tenth Street Marion, IA 52302	ARCHITECT: <i>(Name and address)</i> OPN Architects 200 5th Ave. SE, Suite 201 Cedar Rapids, IA 52401	CONTRACTOR: <i>(Name and address)</i> Peak Construction Group 660 Liberty Way, Unit C COR

THE CONTRACT IS CHANGED AS FOLLOWS:

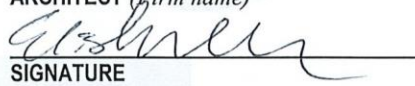
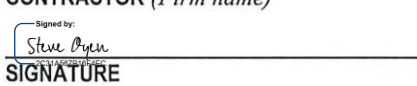
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

COR 033.1 - Costs associated with ITC 024 for clock and freezer power revisions	\$9,319.46
COR 039.1 - Costs associated with ITC 028 for door video station data drops	\$1,829.63
COR 043.1 - Costs associated with ITC 032R2 for breakroom island revisions	\$1,999.34
COR 041.1 - Costs associated with ITC 031 AV Clarifications for Owner Displays	\$1,782.21
TOTAL \$14,930.64	

The original Contract Sum was	\$ 11,774,000.00
The net change by previously authorized Change Orders	\$ -133,037.44
The Contract Sum prior to this Change Order was	\$ 11,640,962.56
The Contract Sum will be increased by this Change Order in the amount of	\$ 14,930.64
The new Contract Sum including this Change Order will be	\$ 11,655,893.20
The Contract Time will be unchanged by Zero (0) days.	
The new date of Substantial Completion will be	

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

OPN Architects ARCHITECT <i>(Firm name)</i>  SIGNATURE Elisha Horsfall, AIA PRINTED NAME AND TITLE 03/17/2025 DATE	Peak Constuction Group CONTRACTOR <i>(Firm name)</i> Signed by:  SIGNATURE Steve Oyen, Principal PRINTED NAME AND TITLE 3/20/2025 DATE	Linn-Mar Community School District OWNER <i>(Firm name)</i> SIGNATURE Katie Lowe Lancaster, Board President PRINTED NAME AND TITLE DATE
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AIA® Document A101® – 2017

Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the Twenty-sixth day of February in the year Two Thousand Twenty-Five
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Linn-Mar Community School District
 3556 Winslow Road
 Marion, IA 52302
 (319) 447-3000

and the Contractor:
(Name, legal status, address and other information)

Dryspace, Inc.
 707 66th Avenue SW
 Cedar Rapids, IA 52404
 319-365-2720

for the following Project:
(Name, location and detailed description)

Linn-Mar CSD 2024-25 Excelsior Roof Improvements
 3555 10th Street
 Marion, Iowa 52302

Base Bid Roof Section A and Alternate Bid 1 - Roof Section B

Shive-Hattery #2240014660

The Architect:
(Name, legal status, address and other information)

Shive-Hattery, Inc. - CR Office
 222 Third Avenue SE, Suite 300
 Cedar Rapids, IA 52401
 319-362-0313

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:
 The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101@-2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201@-2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

TABLE OF ARTICLES

- 1 THE CONTRACT DOCUMENTS
- 2 THE WORK OF THIS CONTRACT
- 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION
- 4 CONTRACT SUM
- 5 PAYMENTS
- 6 DISPUTE RESOLUTION
- 7 TERMINATION OR SUSPENSION
- 8 MISCELLANEOUS PROVISIONS
- 9 ENUMERATION OF CONTRACT DOCUMENTS

EXHIBIT A INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be:

(Check one of the following boxes.)

- The date of this Agreement.
- A date set forth in a notice to proceed issued by the Owner.
- Established as follows:
(Insert a date or a means to determine the date of commencement of the Work.)

Work may commence upon receipt by the Contractor of a written "Notice to Proceed". In the absence of a written "Notice to Proceed", Work may start as soon as the Contractor has filed with the Owner the required Bonds and Certificate of Insurance and have received a copy of the fully executed contract.

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

§ 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:

(Check one of the following boxes and complete the necessary information.)

[] Not later than () calendar days from the date of commencement of the Work.

[X] By the following date: 08-15-2025

Final Completion of all punch list items shall be achieved not later than 9/05/25.

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
-----------------	-----------------------------

§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be Three Hundred and Sixty-Seven Thousand Seven Hundred and Twenty-Seven Dollars and Zero Cents (\$ 367727.00), subject to additions and deductions as provided in the Contract Documents.

§ 4.2 Alternates

§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
------	-------

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement.

(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)

Item	Price	Conditions for Acceptance
Alternate Bid 1 - Excelsior Roof Section B	\$30,967.00	

§ 4.3 Allowances, if any, included in the Contract Sum:
(Identify each allowance.)

Item	Price
------	-------

§ 4.4 Unit prices, if any:

(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit (\$0.00)
Roof Decking	100 LF	\$20.00

§ 4.5 Liquidated damages, if any:

(Insert terms and conditions for liquidated damages, if any.)

The Contractor and the Contractor's Surety, if any, shall be liable for and shall pay the Owner Seven Hundred Fifty Dollars (\$750) as liquidated damages, and not as a penalty, for each day (day as defined by 8.1.4) of delay after the established date of Substantial Completion until the Work is Substantially Complete.

§ 4.6 Other:

(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)

ARTICLE 5 PAYMENTS

§ 5.1 Progress Payments

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§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the First day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the Thirty-First day of the same month. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner not later than Thirty (30) days after the Architect receives the Application for Payment.

(Federal, state or local laws may require payment within a certain period of time.)

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 In accordance with AIA Document A201™-2017, General Conditions of the Contract for Construction, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

§ 5.1.6.1 The amount of each progress payment shall first include:

- .1 That portion of the Contract Sum properly allocable to completed Work;
- .2 That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
- .3 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified.

§ 5.1.6.2 The amount of each progress payment shall then be reduced by:

- .1 The aggregate of any amounts previously paid by the Owner;
- .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A201-2017;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
- .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A201-2017; and
- .5 Retainage withheld pursuant to Section 5.1.7.

§ 5.1.7 Retainage

§ 5.1.7.1 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due:

(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)

Five Percent (5%)

§ 5.1.7.1.1 The following items are not subject to retainage:

(Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)

§ 5.1.7.2 Reduction or limitation of retainage, if any, shall be as follows:
(If the retainage established in Section 5.1.7.1 is to be modified prior to Substantial Completion of the entire Work, including modifications for Substantial Completion of portions of the Work as provided in Section 3.3.2, insert provisions for such modifications.)

Retainage to be reduced in accordance with the laws of the State of Iowa, as applicable.

§ 5.1.7.3 Except as set forth in this Section 5.1.7.3, upon Substantial Completion of the Work, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted at Substantial Completion shall not include retainage as follows:
(Insert any other conditions for release of retainage upon Substantial Completion.)

§ 5.1.8 If final completion of the Work is materially delayed through no fault of the Contractor, the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A201–2017.

§ 5.1.9 Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 Final Payment

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A201–2017, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment, or as follows:

§ 5.3 Interest

Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.
(Insert rate of interest agreed upon, if any.)

%

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 Initial Decision Maker

The Architect will serve as the Initial Decision Maker pursuant to Article 15 of AIA Document A201–2017, unless the parties appoint below another individual, not a party to this Agreement, to serve as the Initial Decision Maker.
(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

§ 6.2 Binding Dispute Resolution

For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A201–2017, the method of binding dispute resolution shall be as follows:
(Check the appropriate box.)

- Arbitration pursuant to Section 15.4 of AIA Document A201–2017
- Litigation in a court of competent jurisdiction
- Other *(Specify)*

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing

to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201-2017.

§ 7.1.1 If the Contract is terminated for the Owner's convenience in accordance with Article 14 of AIA Document A201-2017, then the Owner shall pay the Contractor a termination fee as follows:

(Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner's convenience.)

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201-2017.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201-2017 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 The Owner's representative:

(Name, address, email address, and other information)

Jon Galbraith
Linn-Mar Community School District
3556 Winslow Road
Marion, IA 52302

§ 8.3 The Contractor's representative:

(Name, address, email address, and other information)

Lynn Price
Dryspace, Inc.
707 66th Avenue SW
Cedar Rapids, IA 52404
319-365-2720
lynn@dryspace.com

§ 8.4 Neither the Owner's nor the Contractor's representative shall be changed without ten days' prior notice to the other party.

§ 8.5 Insurance and Bonds

§ 8.5.1 The Owner and the Contractor shall purchase and maintain insurance as set forth in AIA Document A101™-2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, Exhibit A, Insurance and Bonds, and elsewhere in the Contract Documents.

§ 8.5.2 The Contractor shall provide bonds as set forth in AIA Document A101™-2017 Exhibit A, and elsewhere in the Contract Documents.

§ 8.6 Notice in electronic format, pursuant to Article 1 of AIA Document A201-2017, may be given in accordance with a building information modeling exhibit, if completed, or as otherwise set forth below:

(If other than in accordance with a building information modeling exhibit, insert requirements for delivering notice in electronic format such as name, title, and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)

§ 8.7 Other provisions:

To the fullest extent permitted by law, the Contractor shall defend, indemnify, and hold harmless the Owner, its agents,

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representatives, and employees (Indemnitees) from and against all claims, damages, losses, and expenses, including, but not limited to attorney's fees, arising out of or resulting from or in connection with the performance of the Work, but only to the extent caused by the negligent acts of omissions of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, regardless of whether or not such claims, damage, loss or expense is caused in part by a party indemnified hereunder, such obligation shall not be constructed to negate, abridge, or otherwise reduce any other right or obligation of indemnity or contribution which would otherwise exist, as to any party or person described in the Contract Documents.

In the event the Owner shall prevail in any legal action arising out of the performance or non-performance of this Agreement, the Contractor shall pay, in addition to any damages, all expenses incurred by the Owner, including those incurred on appeal. The term "Legal Action" shall be deemed to include any arbitration, administrative proceedings, and all actions at law or in equity, including appeals.

The Contractor shall not be owned or managed by a registered sex offender who has been convicted of a sex offense against a minor in accordance with Iowa Code 692A.113. In addition, the Contractor shall not permit an employee, Subcontractor (Company) owned, operated or managed by a Subcontractor employee who is a registered sex offender convicted of a sex offense against a minor on real property or the Owners Schools in accordance with the Iowa Code 692A.113. The Contractor shall further acknowledge and certify by signing this Agreement that the services provided under this contract comply with Iowa Code 692A.113.

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 This Agreement is comprised of the following documents:

- .1 AIA Document A101™-2017, Standard Form of Agreement Between Owner and Contractor
- .2 AIA Document A101™-2017, Exhibit A, Insurance and Bonds
- .3 AIA Document A201™-2017, General Conditions of the Contract for Construction
- .4 Building information modeling exhibit, dated as indicated below:
(Insert the date of the building information modeling exhibit incorporated into this Agreement.)

.5 Drawings

Number	Title	Date
Refer to Issued for Bid Plan Set	Linn-Mar Excelsior 2025 Roof Improvements	January 28, 2025

.6 Specifications

Section	Title	Date	Pages
Refer to Issued for Specifications Set	Linn-Mar Excelsior Roof Improvements	January 28, 2025	150

.7 Addenda, if any:

Number	Date	Pages
--------	------	-------

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

.8 Other Exhibits:

(Check all boxes that apply and include appropriate information identifying the exhibit where required.)

- AIA Document E204™-2017, Sustainable Projects Exhibit, dated as indicated below:
(Insert the date of the E204-2017 incorporated into this Agreement.)

[] The Sustainability Plan:

Title	Date	Pages
-------	------	-------

[] Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
00 7300	Supplementary Conditions	January 28, 2025	15

.9 Other documents, if any, listed below:

(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201™-2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor's bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)

This Agreement entered into as of the day and year first written above.

OWNER (Signature)

BY: Katie Lowe Lancaster, Board President

(Printed name and title)



CONTRACTOR (Signature)

BY: Lynn Price, President

(Printed name and title)

Additions and Deletions Report for AIA® Document A101® – 2017

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 10:11:31 CST on 02/26/2025.

Changes to original AIA text

PAGE 3

Final Completion of all punch list items shall be achieved not later than 9/05/25.

Item	Price	Conditions for Acceptance
<u>Alternate Bid 1 - Excelsior Roof Section B</u>	<u>\$30,967.00</u>	
Item	Units and Limitations	Price per Unit (\$0.00)
<u>Roof Decking</u>	<u>100 LF</u>	<u>\$20.00</u>

PAGE 7

Number	Title	Date	
<u>Refer to Issued for Bid Plan Set</u>	<u>Linn-Mar Excelsior 2025 Roof Improvements</u>	<u>January 28, 2025</u>	
Section	Title	Date	Pages
<u>Refer to Issued for Specifications Set</u>	<u>Linn-Mar Excelsior Roof Improvements</u>	<u>January 28, 2025</u>	<u>150</u>

PAGE 8

Document	Title	Date	Pages
<u>00 7300</u>	<u>Supplementary Conditions</u>	<u>January 28, 2025</u>	<u>15</u>

Variable Information

PAGE 1

AGREEMENT made as of the Twenty-sixth day of February in the year Two Thousand Twenty-Five
(In words, indicate day, month and year.)

Linn-Mar Community School District

3556 Winslow Road
Marion, IA 52302

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(319) 447-3000

Dryspace, Inc.

707 66th Avenue SW
Cedar Rapids, IA 52404

319-365-2720

Linn-Mar CSD 2024-25 Excelsior Roof Improvements

3555 10th Street
Marion, Iowa 52302

Base Bid Roof Section A and Alternate Bid 1 - Roof Section B

Shive-Hattery #2240014660

Shive-Hattery, Inc. - CR Office

222 Third Avenue SE, Suite 300
Cedar Rapids, IA 52401

319-362-0313

PAGE 2

- The date of this Agreement.
- A date set forth in a notice to proceed issued by the Owner.
- Established as follows:
(Insert a date or a means to determine the date of commencement of the Work.)

Work may commence upon receipt by the Contractor of a written "Notice to Proceed". In the absence of a written "Notice to Proceed", Work may start as soon as the Contractor has filed with the Owner the required Bonds and Certificate of Insurance and have received a copy of the fully executed contract.

PAGE 3

- Not later than () calendar days from the date of commencement of the Work.
- By the following date: 08-15-2025

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be Three Hundred and Sixty-Seven Thousand Seven Hundred and Twenty-Seven Dollars and Zero Cents (\$ 367727.00), subject to additions and deductions as provided in the Contract Documents.

The Contractor and the Contractor's Surety, if any, shall be liable for and shall pay the Owner Seven Hundred Fifty Dollars (\$750) as liquidated damages, and not as a penalty, for each day (day as defined by 8.1.4) of delay after the established date of Substantial Completion until the Work is Substantially Complete.

PAGE 4

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§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the First day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the Thirty-First day of the same month. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner not later than Thirty (30) days after the Architect receives the Application for Payment.
(Federal, state or local laws may require payment within a certain period of time.)

Five Percent (5%)

PAGE 5

Retainage to be reduced in accordance with the laws of the State of Iowa, as applicable.

- Arbitration pursuant to Section 15.4 of AIA Document A201-2017
- Litigation in a court of competent jurisdiction
- Other (*Specify*)

PAGE 6

Jon Galbraith

Linn-Mar Community School District

3556 Winslow Road

Marion, IA 52302

Lynn Price

Dryspace, Inc.

707 66th Avenue SW

Cedar Rapids, IA 52404

319-365-2720

lynn@dryspace.com

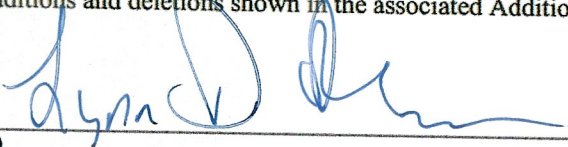
To the fullest extent permitted by law, the Contractor shall defend, indemnify, and hold harmless the Owner, its agents, representatives, and employees (Indemnitees) from and against all claims, damages, losses, and expenses, including, but not limited to attorney's fees, arising out of or resulting from or in connection with the performance of the Work, but only to the extent caused by the negligent acts of omissions of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, regardless of whether or not such claims, damage, loss or expense is caused in part by a party indemnified hereunder, such obligation shall not be constructed to negate, abridge, or otherwise reduce any other right or obligation of indemnity or contribution which would otherwise exist, as to any party or person described in the Contract Documents.

In the event the Owner shall prevail in any legal action arising out of the performance or non-performance of this Agreement, the Contractor shall pay, in addition to any damages, all expenses incurred by the Owner, including those incurred on appeal. The term "Legal Action" shall be deemed to include any arbitration, administrative proceedings, and all actions at law or in equity, including appeals.

The Contractor shall not be owned or managed by a registered sex offender who has been convicted of a sex offense against a minor in accordance with Iowa Code 692A.113. In addition, the Contractor shall not permit an employee, Subcontractor (Company) owned, operated or managed by a Subcontractor employee who is a registered sex offender convicted of a sex offense against a minor on real property or the Owners Schools in accordance with the Iowa Code 692A.113. The Contractor shall further acknowledge and certify by signing this Agreement that the services provided under this contract comply with Iowa Code 692A.113.

Certification of Document's Authenticity
AIA® Document D401™ – 2003

I, , hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 10:11:31 CST on 02/26/2025 under Order No. 20240046496 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document A101™ - 2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, other than those additions and deletions shown in the associated Additions and Deletions Report.



(Signed)

President

(Title)

3/19/25

(Dated)



PURCHASE AND SUBSCRIPTION SERVICES AGREEMENT
EFFECTIVE DATE: 4/1/2025
INITIAL TERM: 18 months

This Purchase and Subscription Services Agreement (the "Subscription Agreement") is made effective as of the Effective Date set forth above and is by and between Raptor Technologies, LLC, its subsidiaries, or affiliated entities (collectively referred to as "Raptor"), having offices at 2900 North Loop W, Suite 900, Houston, Texas 77092, and Linn - Mar Community School District ("Customer") having offices at 3556 Winslow Rd, Marion, IA 52302. Each of Raptor and Customer are referred to as a "Party" and collectively as the "Parties."

Capitalized terms used in this Subscription Agreement but not otherwise defined in this Subscription Agreement have the meanings set forth in the General Terms (defined below). In consideration of the mutual covenants and conditions set forth below, Raptor and Customer agree as follows:

"Terms" means the subscription Agreement General Terms and Conditions, a copy of which can be found at

https://raptortech.com/Raptor_Technologies_General_Terms_and_Conditions.pdf

(the "General Terms") and the Subscription Agreement Service-Specific Terms and Conditions, a copy of which can be found at

https://raptortech.com/Raptor_Technologies_Service_Specific_Terms.pdf

Access Grant to Raptor Technology. Subject to Customer's compliance with the Agreement, Raptor grants to Customer a non-exclusive, non-transferable, non-sublicenseable, revocable right to access the Raptor Platform for the purpose of using the Raptor Technology purchased during the applicable Term purchased under this Subscription Agreement.

Fees. Customer will pay to Raptor the fees which may include the Annual Software Access Fee and Annual Subscription Services Fees ("Annual Subscription Fees") and one-time purchases of equipment, supplies and services as set forth in the attached Quote and on an invoice during the Term. For an annual subscription billing during the Term, the Annual Subscription Fee may be increased from the previous annual period by the higher of the change in the CPI Index for the preceding 12 months or five percent (5%).

This transaction is not a GSA Schedule sale unless otherwise specified in the Quote or on the Invoice.

Payment Terms.

Fees are due and payable within Net 30 days of Customer's receipt of the applicable Invoice. All amounts payable by Customer to Raptor hereunder are exclusive of any sales, use and other taxes or duties, however designated (collectively "Taxes"). Customer will be solely responsible for payment of any Taxes, except for those taxes based on the income of Raptor. Customer will provide Raptor its state-issued Direct Pay Exemption Certificate (or equivalent certificate), if applicable, upon execution of this Agreement. In the event an applicable taxing authority, as a result of an audit or otherwise, assesses additional Taxes at any time, Customer and not Raptor will be solely responsible for payment of such additional Taxes and all costs associated with such assessment, including without limitation, interest, penalties, and attorney's fees. Customer will not withhold any Taxes from any amounts due Raptor. Should Customer be required under any applicable law or regulation, to withhold or deduct any portion of the payments due to Raptor hereunder, then the sum due to Raptor will be increased by the amount necessary to yield to Raptor an amount equal to the sum Raptor would have received had no withholdings or deductions been made.

Customer acknowledges and agrees that it has reviewed the Subscription Agreement, the Terms and all documents comprising the Agreement, prior to the execution of this subscription Agreement.

BY SIGNING BELOW, EACH PARTY REPRESENTS IT HAS READ AND AGREES TO BE BOUND BY THESE TERMS AND CONDITIONS.

RAPTOR TECHNOLOGIES, LLC

Linn - Mar Community School District

Signed: _____

Signed: _____

Name: _____

Name: Katie Lowe Lancaster

Title: _____

Title: Board President

Date: _____

Date: _____



Quote #: Q-103744-1
 Date: 2/10/2025 4:31 PM
 Expires On: 3/12/2025
 Federal Tax ID #: 45-4914152

To:
 Linn - Mar Community School District
 3556 Winslow Rd
 Marion, IA 52302
 United States

From:
 Gabriel Ponce
 gponce@raptortech.com

Subscription Term: 18 Months Billing Frequency: Annual

One-time Costs

PRODUCT	DESCRIPTION	NOTES	UNIT PRICE	QTY	TOTAL
Implementation Fee	One-time fee for implementation (per location).		USD 350.00	2	USD 700.00
Visitor Management Brother Printer	Brother Label Printer		USD 250.00	4	USD 1,000.00
QL 3-Pack Label Rolls	Brother Printer Badge Rolls - 3-pack		USD 95.00	4	USD 380.00
Remote Training	Remote web and phone-based training.	VisitorSafe Training	USD 145.00	1	USD 145.00
Shipping and Handling Fee	Required on all new orders.		USD 44.00	2	USD 88.00
Remote Training	Remote web and phone-based training.	VolunteerSafe Training	USD 145.00	2	USD 290.00
One-time Costs SUBTOTAL:					USD 2,603.00
One-time Costs TOTAL:					USD 2,603.00

Raptor Recurring Costs

PRODUCT	DESCRIPTION	NOTES	UNIT PRICE	QTY	TOTAL
Raptor VisitorSafe Suite Introductory Bundle	Raptor VisitorSafe Suite Annual Per Site License. Includes Raptor VisitorSafe, Tablet License, and Raptor EventSafe. Special Offer.		USD 0.00	2	USD 0.00
VisitorSafe License	Annual Software Access Fee (per site license). Renewal fee is due on the anniversary month of purchase. Raptor technical support is included.		USD 695.00	2	USD 695.00
Tablet License	Raptor VisitorSafe Tablet License Annual Per Site. Requires an active subscription to VisitorSafe.		USD 299.00	2	USD 299.00
EventSafe	Raptor EventSafe Annual Per Site License.		USD 0.00	2	USD 0.00
VolunteerSafe	Raptor VolunteerSafe Annual Software Access Fee (per site license). Renewal fee is due on the anniversary month of purchase.		USD 520.00	2	USD 520.00
Raptor Recurring Costs SUBTOTAL:					USD 1,514.00
Raptor Recurring Costs TOTAL:					USD 1,514.00

SUBTOTAL: USD 4,117.00
TOTAL: USD 4,117.00

RECURRING COSTS IN THIS QUOTE: USD 3,028.00

Quote Notes:
Subscription Term: 6 months
Promo Term: months
Total Initial Term: 18 months

You may sign electronically; or you may print, sign and scan all pages of the document and email to gponce@raptortech.com or fax to 713-880-2577.

Issuing a purchase order for payment? Please email to gponce@raptortech.com.

Remit check payments to: Dept. 141, P.O. Box 4458, Houston, TX 77210-4458.

For any other questions, email accounting@raptortech.com.

To order additional or replacement equipment and supplies with a credit card, visit www.shop.raptortech.com.



Date: 03/13/2025
 Order Number: Q-685709
 Revision: 1
 Order Form Expiration Date: 04/22/2025

ORDER FORM

Orders Under \$25,000.00 may pay by Credit Card:
 Call 214.294.9901 or e-mail creditcardprocessing@edmentum.com

Customer and Billing Address

Customer No.: 147198
 Customer Name: Linn-Mar Cmty School District
 Billing Address: 3556 Winslow Rd
 Marion, IA 52302

Products and Services

Products	Qty	License Start Date	License End Date	License Term (Months)	Extended Price
EdOptions Academy Standard	1	07/01/2025	06/30/2026	12	\$40,000.00

Subtotal: \$40,000.00

Total US Funds: \$40,000.00

This Order shall have an effective date ("Effective Date") which is the earlier of (a) the date we accept your signed Order Form or (b) the initial License Start Date, if any, applicable to the products listed in the order summary above ("Order Summary") and shall remain in effect through the end of the Term.

You agree that applicable fees and rates identified on Appendix A will apply each time you enroll a student in one of the courses or use or access one of the products or services identified on Appendix A.

To the extent this Order includes Purchases of Enrollment Products, they are governed by the terms and conditions listed in Appendix A. For all other products, unless otherwise specified in the Order Summary, the Start Date for your software subscription license(s) will be the date on which we have accepted your order and have issued log-in credentials. In the case of a purchase for multiple successive subscription licenses, the Start Date for each successive subscription will be the day immediately following the License Term expiration of the preceding license subscription.

Taxes

Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final invoice. If the contracting entity is exempt from sales tax, please send the applicable tax exemption certificate to orders@edmentum.com or attach the certificate to this order form in the Signature section. We reserve the right to pursue collections to the fullest extent permitted by law for sales taxes that have been charged on invoices submitted prior to our receipt of a valid tax exemption certificate.

Invoicing and Payment Terms

The total amount in the Order Summary will be invoiced on the Effective Date.

You agree to pay all invoices within 15 days of receipt. Although we will generally not invoice you until after you enroll, use, or access, we reserve the right to immediately invoice you for any services you purchase.

Edmentum | P.O. Box 776725 | Chicago, IL 60677-6725 | www.edmentum.com





Date: 03/13/2025
 Order Number: Q-685709
 Revision: 1
 Order Form Expiration Date: 04/22/2025

ORDER FORM

Orders Under \$25,000.00 may pay by Credit Card:
 Call 214.294.9901 or e-mail creditcardprocessing@edmentum.com

Payment Due Date	Amount
07/16/2025	\$40,000.00

Terms and Conditions

For the purposes of this Order Form, "you" and "your" refer to Customer, and "we", "us" and "our" refer to Edmentum Inc. and affiliates.

This Order Form and any documents it incorporates (including the Standard Purchase and License Terms located at <http://www.edmentum.com/standardterms> and the documents it references) form the entire agreement between you and us ("Agreement"). You acknowledge that any terms and conditions in your purchase order or any other documents you provide that enhance our obligations or restrictions or contradict the Agreement do not have force and effect. If this Agreement includes Professional Services, they are more fully described herein, in the Standard Terms and/or on an attached Statement of Work.

Purchase Order

This Agreement is non-cancellable. You will submit a purchase order to us for the full amount of this Order Form or, if applicable, for the amount listed on the first payment due date in Invoicing and Payment Terms, followed by additional purchase orders according to the Invoicing and Payment Terms. Your Order will not be scheduled for delivery until a conforming purchase order referencing this Order Form is submitted.

To the extent applicable, you will submit additional purchase orders ("Subsequent Purchase Orders") within ten (10) days of our notice to you that your Enrollment Products Purchases, in the aggregate, have exceeded the amount identified in the Initial Purchase Order for such products. If we waive a Subsequent Purchase Order requirement, you agree to pay the amounts identified on our invoice.

Acceptance

This offer will expire on the Order Form Expiration Date noted above unless we earlier withdraw or extend the offer in writing.

I represent that I have read the terms and conditions included in this Agreement, that I am authorized to accept this offer and the Agreement's terms and conditions on behalf of the customer identified above and that I do accept this offer on behalf of the customer who agrees to adhere to the Agreement's terms and conditions. To the extent that either parties process does not require that I execute this Order Form, I accept, acknowledge and agree to the terms and conditions identified in and referenced in this Agreement as signified by my receipt, use or access of the products and/or services identified.

Invoice Contact Information – Please Provide Your Finance Dept Contact Information

First Name:

Last Name:

Email Address:





Date: 03/13/2025
 Order Number: Q-685709
 Revision: 1
 Order Form Expiration Date: 04/22/2025

ORDER FORM

Orders Under \$25,000.00 may pay by Credit Card:
 Call 214.294.9901 or e-mail creditcardprocessing@edmentum.com

Customer Signature _____

Name (Printed or Typed) _____

Title _____

Date _____

Appendix A: EdOptions Academy/ALVS Products

All courses and programs included in the table below will be available for enrollment at the indicated price.

Products	Price
EdOptions Academy 18 Week Core Courses	\$295.00
EdOptions Academy 18 Week CTE and Elective Courses	\$295.00
EdOptions Academy 18 Week Health and Fitness Courses	\$295.00
EdOptions Academy 18 Week Advanced Courses	\$325.00
EdOptions Academy 18 Week World Language Courses	\$325.00
EdOptions Academy 18 Week Advanced World Language Courses	\$325.00
EdOptions Academy 18 Week Success Coach Advisory Course	\$325.00
EdOptions Academy Extension Fee	\$50.00
EdOptions Academy 9 Week Semester Courses	\$200.00
EdOptions Academy 9 Week Course Extension Fee	\$25.00
EdOptions Academy Test Prep Courses	\$295.00
EdOptions Academy Remediation Courses	\$295.00

Terms and Conditions for Academy/ALVS Products

Applicable to the purchase of Enrollment Products:

Charges for all Enrollment Products purchased during the Term will be incurred at the prices listed in Appendix A. After your Prepayment Balance has been exhausted, charges for the purchase of Enrollment Products during the Term shall continue to be incurred at the prices listed in Appendix A.

Notwithstanding anything herein to the contrary, Prepayment Balances shall expire after 12 months of enrollment inactivity, measured from the Last Active Enrollment Date.

During the Term, Enrollment Funds may be applied to the purchase, pursuant to this Order, of any Enrollment Product.

For student enrollments during the Term in a specified Enrollment Product for which Prior Order Enrollment Funds have not been exhausted, charges for the purchase of the specified Enrollment Product shall be first drawn down from the Prior Order Enrollment Fund before charges are incurred at the prices listed in Appendix A.

Definitions:

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Date: 03/13/2025
 Order Number: Q-685709
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ORDER FORM

Orders Under \$25,000.00 may pay by Credit Card:
 Call 214.294.9901 or e-mail creditcardprocessing@edmentum.com

“Enrollment Funds” means payment received for EdOptions Academy Standard Product and Enrollment Products that have not yet been drawn down by Enrollment Product purchases made pursuant to an order.

“Enrollment Products” means those products made available for purchase listed in Appendix A of an order and additional products designated by Edmentum; inquiries regarding such additional products not listed in Appendix A may be submitted to your Edmentum representative.

“License Start Date” means, if not specified in the License Start Date table above or otherwise herein, with respect to each Enrollment Product, the first date any of your students enroll in that Enrollment Product during the Term. If you have Enrollment Funds available from a Prior Order for the same Enrollment Product, the License Start Date for the same Enrollment Product purchased pursuant to this Order shall be the date on which Enrollment Funds from the Prior Order have been exhausted.

“License End Date” if not specified in the table above, means 12 months from the License Start Date.

“Last Active Enrollment” means the most recent enrollment in an Enrollment Product purchased during the Term.

“Last Active Enrollment Date” means the date governed by the Grace Period (described in Appendix A) applicable to the Last Active Enrollment.

“Prepayment Balance” means payments made pursuant to this Order that have not yet been drawn down by Enrollment Product purchases made pursuant to this Order.

“Prior Order” means an active order for Enrollment Products having an effective date pre-dating this Order’s Effective Date.

“Term” means the 12-month period following the Effective Date. If, as of the Term end date we maintain a Prepayment Balance, the Term shall be extended through the 12th month following the Last Active Enrollment Date or the date your Prepayment Balance has been exhausted, whichever is earlier.

Prices identified above do not include taxes and any taxes imposed on your purchases shall be invoiced and payable by you. To the extent that you have not provided a Subsequent Purchase Order to cover your Purchases, upon our request, you will promptly issue a subsequent Purchase Order in the amount we identify to cover such Purchases. You agree to pay all invoices within 15 days of receipt. Although we will generally not invoice you until after you enroll, use, or access, we reserve the right to immediately invoice you for any services you purchase.

For Enrollment Products purchased pursuant to this Order Form, we provide a no charge “Grace Period” per product (“Grace Period”):

- Enrollment Product or Instructional Coaching = 14 days
- Yearly Enrollment Product = 30 days
- Monthly Enrollment Product = 3 days

College Pathways School Year, if purchased, notwithstanding the License Start Date and License End Date definitions above, allows the student access to the College Pathways product for a set 12-month school year with a start date of 8/1 and end date of 7/31.

Active Yearly per Student if purchased, notwithstanding the License Start Date and License End Date definitions above, allows the student access for a 12-month period following initial enrollment date.

Enrollment extensions are available: 2 Weeks - \$25. 4 Weeks - \$50.

Roles and Responsibilities:

Our Responsibilities

We will administer the program with the support of your staff.

We will be responsible for the following:

- Provide the licensed courses to students using the program.

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Date: 03/13/2025
Order Number: Q-685709
Revision: 1
Order Form Expiration Date: 04/22/2025

ORDER FORM

Orders Under \$25,000.00 may pay by Credit Card:
Call 214.294.9901 or e-mail creditcardprocessing@edmentum.com

- Provide qualified teachers for each course (valid for Calvert Digital only if Instructional Support option for Calvert is utilized per Appendix A).
- Provide training through webinar(s) for individuals selected by you to facilitate the program, in accordance with the services you have purchased.
- Provide an online registration and course enrollment process.
- Provide online access to student progress on an ongoing basis to appropriate personnel that you identify.
- Provide access to the online courses that you've licensed 24 hours 7 days a week for student and organization use, subject to normal downtime for updates and maintenance.
- Provide reporting on student progress throughout each course and program.
- Access to learning management system and/or student information system which gives access to student info, student's official gradebook, and communications concerning student.
- Printable access to an enrolled student's copy of unofficial transcript.

Customer Responsibilities

You will work with us to design and implement a program that meets the educational needs of the students selected to participate in the program.

You will be responsible for the following:

- Designate one person who will be the program administrator. This person will be responsible for coordinating the operation of the program with our staff.
- Arrange for our training to your staff involved in the program. The training will be provided through virtual sessions.
- Submit enrollments using Edmentum's secure student information system. Determine what course(s) students will take and assist administrators in accurately inputting required information.
- Ensure that students participating in this program have regular access to the internet.
- Promptly notify us in the event that you become aware of a change in a policy, law or regulation that impacts the operation of the program or the policies in place governing a student's participation in the program.
- Promptly contact us if a student withdraws, is suspended, or has other status changes that will affect the student's participation or progress in class.
- Using reasonable efforts to ensure that your students understand and adhere to our policies, including but not limited to our Student Code of Conduct policy.

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Memorandum of Understanding and Agreement Between Goodwill of the Heartland and Linn Mar Community Schools

Goodwill of the Heartland agrees to provide pre-employment and job placement activities for Linn Mar Community Schools between August 2025 and July 2026. Goodwill will provide career exploration, work readiness training and employer consultation. The goal is to offer the following activities to students ages 14-21 with the desire to work:

- Provide individual and group work readiness training to help prepare students with the skills needed to obtain and maintain employment.
- Provide career exploration to help students identify career interests and plans as they transition into the adult world.
- Create an Individual Service Plan that identifies student employment goals and supports needed to reach these goals.
- Engage area employers to identify hiring needs related to student interests.
- Provide job placement activities including application and resume assistance, mock interviews, employer development and interview assistance.
- Assist students with obtaining part time employment that matches their career interests and goals.
- Provide follow-up, post-placement and assist with issues as needed at job sites to ensure the student is successful at the job site. Intensive job coaching services will not be provided under this contract. In the event intensive supports are needed, further discussion will need to be done to secure supports to ensure student success.

Goodwill will bill Linn Mar Community Schools in the amount of \$39.74 per hour up to 20 hours per week for the above-listed activities. A maximum of \$35,766 will be billed over a 52-week period beginning August 1, 2025, through July 31, 2026. Seven weeks have been removed from the year to account for breaks in the school calendar. Goodwill will bill for actual team member hours worked with or on behalf of students in the program, as well as for time meeting with teachers and prospective students about the program and helping lead work readiness activities and classes with IVRS and teachers.

RESPONSIBILITIES OF LINN MAR COMMUNITY SCHOOLS:

- To refer up to 30 students for the 2025-2026 school year. Students referred for pre-employment activities should have the desire to obtain part time employment and should be capable of working without onsite supports at job site.
- To provide relevant IEP and background referral information on the student.
- To maintain follow up with Goodwill staff on the services provided to students.

- To respond to recommendations made by the service.
- To provide feedback on student outcome/results to Goodwill personnel to facilitate outcome measurement and follow up efforts.
- To promptly process claims for payment no later than 30 days after the invoice has been submitted to the district.

RESPONSIBILITIES OF GOODWILL PERSONNEL:

- Provide the student with pre-employment and job placement activities in the shortest possible period of time that matches the students career interests.
- Provision of information regarding the pre-employment and job placement program procedures, policies, and capacity to work effectively with the student.
- Provision of appropriate, high-quality services that allow the student to reach his/her highest level of independence.
- Provision of clear, comprehensive, accurate and timely reports on service results.
- Provide monthly data necessary for evaluation requirements as requested by the District.
- Provide monthly invoices for services rendered.

Insurance and Indemnification

Goodwill agrees to obtain and maintain professional liability insurance for its employee's rendering services under this Agreement in an amount usual and customary and to provide evidence to the District of the coverage. Goodwill shall immediately notify the District of any adverse actions filed against the employees or of any loss or modification of insurance.

Goodwill agrees to indemnify and hold harmless the District, its officers, employees and agents, from any claims or causes of action against the District, including reasonable attorneys fees, for any actions or inactions of its employees. This indemnification obligation shall survive termination of this Agreement.

The District agrees to indemnify and hold harmless Goodwill, its officers, employees and agent, from any claims or causes of action against the District, including reasonable attorney's fees, for any actions or inactions of its employees. This indemnification obligations shall survive termination of this Agreement.

Term and Termination

The term of this Agreement shall be August 1, 2025, through July 31, 2026. Either party may terminate this Agreement by written notice to the other party of termination for any reason and this Agreement shall be deemed terminated 30 days after giving of such notice.

By: _____

Typed Name: _____

Title: _____

Date: _____

By: _____

Typed Name: ____Carmen Heck_____

Title: ____Vice President of Mission Services _____

Date: _____

**Memorandum of Understanding and Agreement Between Goodwill of
the Heartland and
Linn Mar Community Schools**

Goodwill of the Heartland agrees to provide work experience services for Linn Mar Community Schools between August 2025 and June 2026. Goodwill will provide unpaid work experience opportunities for students. The goal is to offer the following activities:

- Provide meaningful work activities in the community as part of the student's school day.
- Students will participate in a work experience, approximately 40 hours in length over a quarter (4-5 hours per week), at a community employer based on the interests of the student.
- Students will gain real work experience to help transition them to the adult world after graduation.
- Goodwill staff will be responsible for coordinating and monitoring and providing support at each work experience site.
- Students will have the opportunity to demonstrate the desire to work in the community, willingness to try new things, ability to work without 1:1 constant supervision, willingness to ask for help, and demonstrate socially responsible behavior in a work setting.

Goodwill will bill Linn Mar Community Schools in the amount of \$2420.00 per student for each work experience opportunity developed and completed. Goodwill will only bill for students referred to the work experience program. A maximum of 20 students will be accepted per this contract of up to 5 students per quarter. An invoice will be sent at the completion of each student work experience that includes the date of the work experience, name of student and amount to be billed. Billing will not exceed \$48,400 under this contract.

RESPONSIBILITIES OF LINN MAR COMMUNITY SCHOOLS:

- To refer up to 5 students per quarter for the 2025-2026 school year. A maximum of 20 students will be accepted over the course of the school year.
- To provide relevant IEP and background referral information on the student prior to the start of each quarter.
- To maintain follow up with Goodwill staff on the services provided to students.
- To respond to recommendations made by the service.
- To provide feedback on student outcome/results to Goodwill personnel to facilitate outcome measurement and follow up efforts.
- To promptly process claims for payment no later than 30 days after the invoice has been submitted to the district.

RESPONSIBILITIES OF GOODWILL PERSONNEL

- Placement of the student in the work experience program in the shortest possible period of time that matches the students career interests.

- Provision of information regarding the work experience program procedures, policies, and capacity to work effectively with the student.
- Provide transportation for students to work sites.
- Provision of appropriate, high-quality services that allow the student to reach his/her highest level of independence.
- Provision of clear, comprehensive, accurate and timely reports on service results.
- Provide monthly data necessary for evaluation requirements.
- Provide monthly invoices for services rendered.

Insurance and Indemnification

Goodwill agrees to obtain and maintain professional liability insurance for its employee's rendering services under this Agreement in an amount usual and customary and to provide evidence to the District of the coverage. Goodwill shall immediately notify the District of any adverse actions filed against the employees or of any loss or modification of insurance.

Goodwill agrees to indemnify and hold harmless the District, its officers, employees and agents, from any claims or causes of action against the District, including reasonable attorney's fees, for any actions or inactions of its employees. This indemnification obligation shall survive termination of this Agreement.

The District agrees to indemnify and hold harmless Goodwill, its officers, employees and agents, from any claims or causes of action against the District, including reasonable attorneys fees, for any actions or inactions of its employees. This indemnification obligation shall survive termination of this Agreement.

Term and Termination

The term of this Agreement shall be August 1, 2025, through June 30, 2026, or the last day of school. Either party may terminate this Agreement by written notice to the other party of termination for any reason and this Agreement shall be deemed terminated 30 days after giving of such notice.

By: _____

Typed Name:

Title:

Date: _____

By: _____

Typed Name: Carmen Heck

Title: Vice President of Mission Services

Date: _____

Order Form

SECURLY	Dept LA 24957	Bill To Name	Linn-Mar Community SD (IA)
(Billing	Pasadena, CA 91185-4957	Bill To	2999 N 10th St
Address)	United States		Marion, IA 52302
Securly Contact	Daniel Villegas	School Name	Linn-Mar Community SD (IA)
	daniel.villegas@securly.com	Contact Name	Jeri Ramos
		Email	jramos@linnmar.k12.ia.us
		Phone	(319) 447-3066

Invoice Information

Invoicing Contact Information:

Do you require Securly to reference a PO Number on your invoice (Y/N)?

Full Name:

If you selected YES, have you provided the purchase order? If yes, please put today's date. If not, please provide the date on which we should follow up with you in regards to receiving your PO:

Title:

PO Date:

Email:

Please note an invoice will not be sent until the PO has been received if YES is selected.

Phone:

Order Information

Payment Schedule	Annual	Payment Terms	Net 30
Order Notes			

This is a 3-year subscription with annual payments. Securly will require a PO from Linn-Mar Community SD (IA) for the Total Amount of \$73,764.00. Securly will invoice Linn-Mar Community SD (IA) annually with the amounts listed below.

This Securly Classroom quote includes Iowa's AEA discounted promotional pricing. This Classroom offer valid through June 30, 2025.

Year 1 = \$5,268.68 for subscription dates 8/1/25-6/30/26 Pass to co-term with Filter
 Year 1 = \$19,000.00 for subscription dates 7/1/25-6/30/26 for Filter
 Year 2 = \$24,747.66 for subscription dates 7/1/26-6/30/27
 Year 3 = \$24,747.66 for subscription dates 7/1/27-6/30/28

Products & Services

Start Date	End Date	Quantity	Product	Product Type	Price	Subtotal
07-01-2025	06-30-2028	7,600	Filter Premium	Subscription	\$7.50	\$57,000.00
08-01-2025	06-30-2028	2,200	Pass Core	Subscription	\$7.62	\$16,764.00
						\$73,764.00

Terms & Conditions

Securly products and services are provided under the [Securly Terms and Conditions and Privacy Policy](#). By signing this Order Form, customer agrees to the Terms and Conditions which constitute the entire agreement (“**Agreement**”), superseding any terms (including, but not limited to, any Customer’s Purchase Order terms).

- Term of subscription license: Specified by "Term" beginning and end dates set forth above.
- Prices do not include sales tax, if applicable.
- The Federal Tax ID # for Securly is **46 078 9922**

Executed & Agreed:

CUSTOMER:

Signature	
Name	
Title	
Date	

SECURLY:

Signature	
Name	
Title	
Date	

Order Form

SECURLY	Dept LA 24957	Bill To Name	Linn-Mar Community SD (IA)
(Billing	Pasadena, CA 91185-4957	Bill To	2999 N 10th St
Address)	United States		Marion, IA 52302
Securly Contact	Daniel Villegas	School Name	Linn-Mar Community SD (IA)
	daniel.villegas@securly.com	Contact Name	Jeri Ramos
		Email	jramos@linnmar.k12.ia.us
		Phone	(319) 447-3066

Invoice Information

Invoicing Contact Information:

Do you require Securly to reference a PO Number on your invoice (Y/N)?

Full Name:

If you selected YES, have you provided the purchase order? If yes, please put today's date. If not, please provide the date on which we should follow up with you in regards to receiving your PO:

Title:

PO Date:

Email:

Please note an invoice will not be sent until the PO has been received if YES is selected.

Phone:

Order Information

Payment Schedule	Annual	Payment Terms	Net 30
Order Notes			

This is a 3-year Classroom subscription with annual payments using Iowa's AEA promotional pricing. Securly will require a PO from Linn-Mar Community SD (IA) for the Total Amount of \$56,000.00. Securly will invoice Linn-Mar Community SD (IA).

This Securly Classroom quote includes Iowa's AEA discounted promotional pricing. This Classroom offer valid through June 30, 2025.

Year 1 = \$19,000.00 for subscription dates 7/1/2025-6/30/26
 Year 2 = \$18,500.00 for subscription dates 7/1/2026-6/30/27
 Year 3 = \$18,500.00 for subscription dates 7/1/2027-6/30/28

Products & Services

Start Date	End Date	Quantity	Product	Product Type	Price	Subtotal
07-01-2025	06-30-2028	7,400	Classroom Premium	Subscription	\$7.50	\$55,500.00
07-01-2025	06-30-2028	1	Implementation: Classroom Standard	One Time	\$500.00	\$500.00
						\$56,000.00

Terms & Conditions

Securly products and services are provided under the [Securly Terms and Conditions and Privacy Policy](#). By signing this Order Form, customer agrees to the Terms and Conditions which constitute the entire agreement (“**Agreement**”), superseding any terms (including, but not limited to, any Customer’s Purchase Order terms).

- Term of subscription license: Specified by "Term" beginning and end dates set forth above.
- Prices do not include sales tax, if applicable.
- The Federal Tax ID # for Securly is **46 078 9922**

Executed & Agreed:

<u>CUSTOMER:</u>		<u>SECURLY:</u>	
Signature		Signature	
Name		Name	
Title		Title	
Date		Date	

LICENSE AGREEMENT
COMMERCIAL

This license agreement (“Agreement”) is made on the Effective Date, as defined in the signature block, by Linn-Mar Community School District, and Iowa school corporation (“Licensor”), and the undersigned (“Licensee”).

1. DEFINITIONS

1.1 “Trademarks” means the word and logo marks depicted in Exhibit A.

1.2 “Licensed Product” means the products bearing the Trademarks.

1.3 “Royalty Rate” means the percentage defined in Exhibit B.

1.4 “Net Sales” means Licensee’s gross invoice amount billed to customers of Licensed Products, less discounts and allowances actually shown on the invoice and, further, less any bona fide returns supported by credit memoranda actually issued to the customers. No other costs incurred in the manufacturing, selling, advertising, and distribution of the Licensed Products shall be deducted, nor shall any deduction be allowed for any uncollectible accounts or allowances.

1.5 “Licensed Market” means the types of products that may be marked with the Trademarks, as defined in Exhibit B.

1.6 “Customers” means the people to whom Licensed Products may be sold, as defined in Exhibit B.

1.7 “Term” means the period of time, as defined in Exhibit B, starting from the Effective Date.

2. LICENSE

2.1 Scope of License. Licensor grants to Licensee a non-exclusive license to make, have made, and sell Licensed Products in the Licensed Market throughout the world to Customers. Licensee shall not have the right to sub-license beyond the extent necessary to manufacture the Licensed Products. Licensee shall make no other use of the Trademarks.

2.2 Royalty. Licensee shall pay Licensor a royalty equal to the Royalty Rate time Net Sales.

2.3 Code of Conduct. The grant of the license to the Licensee is contingent upon Licensee agreeing to and adhering to the Code of Conduct, attached at Exhibit C.

3. LICENSOR’S CONTROL

3.1 In order to protect and preserve Licensor’s rights in the Trademarks, Licensee agrees that (i) prior to the first use of the Trademarks by Licensee, Licensee shall obtain a Licensor’s approval of all aspects of such use, including quality of the Licensed Product; and (ii) once Licensee’s use of the Trademarks is initially approved by Licensor, any subsequent modification in such use, including changes in quality of the licensed Product, must be reviewed and approved by Licensor prior to implementation of such modification. Licensor may terminate this Agreement if Licensee fails to abide by these quality control provisions.

4. USE OF THE TRADEMARK

4.1 Trademark Format. Licensor retains the right to specify, from time to time, the format in which Licensee shall use the Trademarks, and Licensee shall only use the Trademarks in a format approved by Licensor.

4.2 Proper Notice and Acknowledgement. Every use of the Trademark by Licensee shall incorporate a superscript TM or a circle enclosing an R, as directed by Licensor.

4.3 Impairment of Licensor’s Rights. Whether during or after the term of this Agreement, Licensee shall not challenge or otherwise impair Licensor’s rights in the Trademarks. Licensee shall not apply for the registration of, or cause or allow the filing of an application for the registration of, a tradename, trademark or service mark which is identical to or confusingly similar to any of the Trademarks.

4.4 Licensor’s Rights and Remedies. Licensee agrees that Licensor retains, and may exercise, all rights and remedies available to Licensor as a result of Licensee’s breach of this Agreement, misuse of the

Trademarks, or any other use of the Trademarks by Licensee which is not expressly permitted by this Agreement.

5. TERMINATION

5.1 Termination without Cause. Either party may terminate this Agreement, with or without cause, by delivering written notice of termination to the other party, and, unless a later date is specified in such notice, termination shall be effective thirty (30) days after the date such notice is given.

5.2 Termination for Cause. Notwithstanding the provisions of Section 5.1, this Agreement shall automatically terminate without notice from Licensor if: (i) Licensee violates the Code of Conduct; (ii) Licensee attempts to assign, transfer or otherwise convey, without first obtaining Licensor's written consent, any of the rights granted to Licensee; (iii) Licensee fails to obtain Licensor's approval of Licensee's use of the Trademark in accordance with Section 3 of this Agreement; (iv) Licensee uses the Trademark in a manner in violation of, or otherwise inconsistent with, the restrictions imposed by or in connection with Section 4 of this Agreement; or (v) Licensee uses the Trademark in a manner not expressly permitted by this Agreement.

5.3 Effect of Termination. All rights granted by this Agreement, shall expire upon termination of this Agreement, and upon termination Licensee shall immediately cease and desist from all further use of the Trademarks, except that Licensee may continue to sell off Licensed Products in its inventory for a period of ninety (90) days.

6. REPORTING AND PAYMENTS

6.1 Licensee shall provide Licensor a report within thirty (30) days of the end of each Reporting Period, as defined in Exhibit B. The report shall detail the number of Licensed Products sold, the Net Sales of Licensed Products and royalties due. The report shall be accompanied by payment of the royalties due. If no royalties are due, the report shall so state.

7. MISCELLANEOUS

7.1 Indemnification. Licensee agrees to indemnify and hold harmless Licensor and its board, officers, employees, and contractors from any and all claims or allegations for damage or injury to persons or property or for loss of life or limb under any product liability, tort liability or similar cause of action arising out of or in connection with (i) its activities or (ii) the use of License Products by third parties.

7.2 Assignment. Except as permitted, Licensee shall not assign, sublicense, transfer, or otherwise convey Licensee's rights or obligations without Licensor's prior written consent.

7.3 Applicable Law. This Agreement shall be interpreted, construed, and enforced pursuant to, and in accordance with, the laws of the State of Iowa. Parties agree that jurisdiction is proper in the courts of Linn County, Iowa.

7.4 Entire Agreement. This Agreement supersedes all previous agreements, understandings, and arrangements between the parties, whether oral or written, and constitutes the entire agreement between the parties.

7.5 Amendments. This Agreement may not be modified except by an agreement in writing executed by the parties hereto.

7.6 Waivers. The waiver by either party of a breach or other violation of any provision of this Agreement shall not operate as a waiver of any subsequent breach of the same or other provision of this Agreement.

7.7 Notice. All communication to be given under this Agreement shall be in writing and shall be delivered by hand, by facsimile, by registered or certified mail through the United States Postal Service, or by courier service at the addresses listed below.

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

RECEIVED

FEB 27 2025

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Please print (except for your signature) and provide all the information requested.

Licensee: (Commercial)

Full Name of Entity: Ohiopyle Prints, Inc.

Purpose of Use of Licensed Materials: Manufacture Retail

Contact's Title/Position: PRESIDENT

Contact's Name (print): CHARLES ANDERSON

Contact's Signature:  Date Signed: 2-20-25

Contact Information: Phone: 800-365-7365

Email: _____

Full Address: 410 Dinner Bell Road

Ohiopyle, PA 15470

Licensors:

Linn-Mar Community School District
2999 N 10th Street, Marion, IA 52302
District Contact: Business Services
Email: sofferman@linnmar.k12.ia.us
Phone: (319) 447-3145

Board President's Name (printed): _____

Board President's Signature: _____ Date: _____

Exhibit A

a)



b)



c)



d)



e)



f) Linn-Mar Community School District

g) Linn-Mar Lions

Exhibit B

Commercial

Royalty Rate: 8%

Licensed Markets: Everything not prohibited by Code of Conduct

Customers: Everyone

Term: One (1) year

Reporting Period: Quarterly

Exhibit C

CODE OF CONDUCT COMMERCIAL

Prohibited Items. Licensee shall not use any Trademarks in connection with the promotion of sexual activity or tobacco, alcohol or illegal drug use including refraining from using the Trademarks i) in combinations with any positive or neutral mention of sexual activity, tobacco, alcohol, or illegal drugs; and ii) on any item used during sexual activity or used for consuming tobacco, alcohol, or illegal drugs.

Supplier Performance. Licensee is expected to provide the highest level of ethics and service in all business facets which include categories such as products and services, delivery, administration, and customer service. Licensee shall not engage in unscrupulous business practices and misrepresentations of any type. Licensee and its representatives shall be courteous, considerate, prompt, and businesslike with those whom they deal including employers, employees, suppliers, and the general public. Licensees may be subject to formal evaluations.

Gifts. Licensor's officials and employees cannot accept anything of value from a Licensee, such as personal gifts or gratuities, which may be construed to have been given to influence the official or employee.

Compensation. Licensee shall ensure that its employees and the employees of all its subcontractors, shall earn at least the minimum wage as required by the law of the location of manufacture.

Working Conditions. Licensee shall provide a safe and healthy working environment and have a safety program that proactively identifies and eliminates workplace hazards. Employees shall not be required to work more than the limits on the regular hours allowed by the law of the location of manufacture.

Workers' Rights. Employees of Licensee and subcontractors shall have the right to speak up about working conditions without fear of retaliation. No employee may be subjected to physical, sexual, or verbal harassment. No employee may be discriminated against in employment in any way on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socio-economic status.

Legal Compliance. Licensee shall comply with all the laws and regulation governing the workplace and Licensee's conduct of its business affairs. Where there are differences or conflicts with this Code of Conduct and the applicable laws, the higher standard will prevail.

LICENSE AGREEMENT
COMMERCIAL

This license agreement (“Agreement”) is made on the Effective Date, as defined in the signature block, by Linn-Mar Community School District, and Iowa school corporation (“Licensor”), and the undersigned (“Licensee”).

1. DEFINITIONS

1.1 “Trademarks” means the word and logo marks depicted in Exhibit A.

1.2 “Licensed Product” means the products bearing the Trademarks.

1.3 “Royalty Rate” means the percentage defined in Exhibit B.

1.4 “Net Sales” means Licensee’s gross invoice amount billed to customers of Licensed Products, less discounts and allowances actually shown on the invoice and, further, less any bona fide returns supported by credit memoranda actually issued to the customers. No other costs incurred in the manufacturing, selling, advertising, and distribution of the Licensed Products shall be deducted, nor shall any deduction be allowed for any uncollectible accounts or allowances.

1.5 “Licensed Market” means the types of products that may be marked with the Trademarks, as defined in Exhibit B.

1.6 “Customers” means the people to whom Licensed Products may be sold, as defined in Exhibit B.

1.7 “Term” means the period of time, as defined in Exhibit B, starting from the Effective Date.

2. LICENSE

2.1 Scope of License. Licensor grants to Licensee a non-exclusive license to make, have made, and sell Licensed Products in the Licensed Market throughout the world to Customers. Licensee shall not have the right to sub-license beyond the extent necessary to manufacture the Licensed Products. Licensee shall make no other use of the Trademarks.

2.2 Royalty. Licensee shall pay Licensor a royalty equal to the Royalty Rate time Net Sales.

2.3 Code of Conduct. The grant of the license to the Licensee is contingent upon Licensee agreeing to and adhering to the Code of Conduct, attached at Exhibit C.

3. LICENSOR’S CONTROL

3.1 In order to protect and preserve Licensor’s rights in the Trademarks, Licensee agrees that (i) prior to the first use of the Trademarks by Licensee, Licensee shall obtain a Licensor’s approval of all aspects of such use, including quality of the Licensed Product; and (ii) once Licensee’s use of the Trademarks is initially approved by Licensor, any subsequent modification in such use, including changes in quality of the licensed Product, must be reviewed and approved by Licensor prior to implementation of such modification. Licensor may terminate this Agreement if Licensee fails to abide by these quality control provisions.

4. USE OF THE TRADEMARK

4.1 Trademark Format. Licensor retains the right to specify, from time to time, the format in which Licensee shall use the Trademarks, and Licensee shall only use the Trademarks in a format approved by Licensor.

4.2 Proper Notice and Acknowledgement. Every use of the Trademark by Licensee shall incorporate a superscript TM or a circle enclosing an R, as directed by Licensor.

4.3 Impairment of Licensor’s Rights. Whether during or after the term of this Agreement, Licensee shall not challenge or otherwise impair Licensor’s rights in the Trademarks. Licensee shall not apply for the registration of, or cause or allow the filing of an application for the registration of, a tradename, trademark or service mark which is identical to or confusingly similar to any of the Trademarks.

4.4 Licensor’s Rights and Remedies. Licensee agrees that Licensor retains, and may exercise, all rights and remedies available to Licensor as a result of Licensee’s breach of this Agreement, misuse of the

Trademarks, or any other use of the Trademarks by Licensee which is not expressly permitted by this Agreement.

5. TERMINATION

5.1 Termination without Cause. Either party may terminate this Agreement, with or without cause, by delivering written notice of termination to the other party, and, unless a later date is specified in such notice, termination shall be effective thirty (30) days after the date such notice is given.

5.2 Termination for Cause. Notwithstanding the provisions of Section 5.1, this Agreement shall automatically terminate without notice from Licensor if: (i) Licensee violates the Code of Conduct; (ii) Licensee attempts to assign, transfer or otherwise convey, without first obtaining Licensor's written consent, any of the rights granted to Licensee; (iii) Licensee fails to obtain Licensor's approval of Licensee's use of the Trademark in accordance with Section 3 of this Agreement; (iv) Licensee uses the Trademark in a manner in violation of, or otherwise inconsistent with, the restrictions imposed by or in connection with Section 4 of this Agreement; or (v) Licensee uses the Trademark in a manner not expressly permitted by this Agreement.

5.3 Effect of Termination. All rights granted by this Agreement, shall expire upon termination of this Agreement, and upon termination Licensee shall immediately cease and desist from all further use of the Trademarks, except that Licensee may continue to sell off Licensed Products in its inventory for a period of ninety (90) days.

6. REPORTING AND PAYMENTS

6.1 Licensee shall provide Licensor a report within thirty (30) days of the end of each Reporting Period, as defined in Exhibit B. The report shall detail the number of Licensed Products sold, the Net Sales of Licensed Products and royalties due. The report shall be accompanied by payment of the royalties due. If no royalties are due, the report shall so state.

7. MISCELLANEOUS

7.1 Indemnification. Licensee agrees to indemnify and hold harmless Licensor and its board, officers, employees, and contractors from any and all claims or allegations for damage or injury to persons or property or for loss of life or limb under any product liability, tort liability or similar cause of action arising out of or in connection with (i) its activities or (ii) the use of License Products by third parties.

7.2 Assignment. Except as permitted, Licensee shall not assign, sublicense, transfer, or otherwise convey Licensee's rights or obligations without Licensor's prior written consent.

7.3 Applicable Law. This Agreement shall be interpreted, construed, and enforced pursuant to, and in accordance with, the laws of the State of Iowa. Parties agree that jurisdiction is proper in the courts of Linn County, Iowa.

7.4 Entire Agreement. This Agreement supersedes all previous agreements, understandings, and arrangements between the parties, whether oral or written, and constitutes the entire agreement between the parties.

7.5 Amendments. This Agreement may not be modified except by an agreement in writing executed by the parties hereto.

7.6 Waivers. The waiver by either party of a breach or other violation of any provision of this Agreement shall not operate as a waiver of any subsequent breach of the same or other provision of this Agreement.

7.7 Notice. All communication to be given under this Agreement shall be in writing and shall be delivered by hand, by facsimile, by registered or certified mail through the United States Postal Service, or by courier service at the addresses listed below.

7.8 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original, but all of which together shall constitute one and the same Agreement.

RECEIVED

MAR 06 2025

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed by their duly authorized representatives as of the date first set forth above.

Please print (except for your signature) and provide all the information requested.

Licensee: (Commercial)

Full Name of Entity: KLK Holdings, Inc, dba Level 10

Purpose of Use of Licensed Materials: Commercial Use

Contact's Title/Position: Controller

Contact's Name (print): Debbie Rogers

Contact's Signature: *Debbie Rogers* Date Signed: 3/4/25

Contact Information: Phone: 319-892-0418

Email: debbie@level10apparel.com

Full Address: 2140 Edgewood Rd SW
Cedar Rapids, IA 52404

Licensors:

Linn-Mar Community School District
2999 N 10th Street, Marion, IA 52302
District Contact: Business Services
Email: sofferman@linnmar.k12.ia.us
Phone: (319) 447-3145

Board President's Name (printed): Katie Lowe Lancaster

Board President's Signature: _____ Date: _____

Exhibit A

a)



b)



c)



d)



e)



f) Linn-Mar Community School District

g) Linn-Mar Lions

Exhibit B

Commercial

Royalty Rate: 8%

Licensed Markets: Everything not prohibited by Code of Conduct

Customers: Everyone

Term: One (1) year

Reporting Period: Quarterly

Exhibit C

CODE OF CONDUCT COMMERCIAL

Prohibited Items. Licensee shall not use any Trademarks in connection with the promotion of sexual activity or tobacco, alcohol or illegal drug use including refraining from using the Trademarks i) in combinations with any positive or neutral mention of sexual activity, tobacco, alcohol, or illegal drugs; and ii) on any item used during sexual activity or used for consuming tobacco, alcohol, or illegal drugs.

Supplier Performance. Licensee is expected to provide the highest level of ethics and service in all business facets which include categories such as products and services, delivery, administration, and customer service. Licensee shall not engage in unscrupulous business practices and misrepresentations of any type. Licensee and its representatives shall be courteous, considerate, prompt, and businesslike with those whom they deal including employers, employees, suppliers, and the general public. Licensees may be subject to formal evaluations.

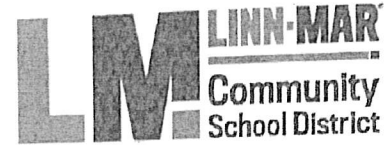
Gifts. Licensor's officials and employees cannot accept anything of value from a Licensee, such as personal gifts or gratuities, which may be construed to have been given to influence the official or employee.

Compensation. Licensee shall ensure that its employees and the employees of all its subcontractors, shall earn at least the minimum wage as required by the law of the location of manufacture.

Working Conditions. Licensee shall provide a safe and healthy working environment and have a safety program that proactively identifies and eliminates workplace hazards. Employees shall not be required to work more than the limits on the regular hours allowed by the law of the location of manufacture.

Workers' Rights. Employees of Licensee and subcontractors shall have the right to speak up about working conditions without fear of retaliation. No employee may be subjected to physical, sexual, or verbal harassment. No employee may be discriminated against in employment in any way on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socio-economic status.

Legal Compliance. Licensee shall comply with all the laws and regulation governing the workplace and Licensee's conduct of its business affairs. Where there are differences or conflicts with this Code of Conduct and the applicable laws, the higher standard will prevail.



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Rebecca Nederhiser, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Orchestra Clinician
2. **GROUP/DEPARTMENT WORKING WITH:** LMHS Orchestra
3. **AMOUNT OF PAYMENT:** \$500

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on April 26th, 2025, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on April 26, 20 2025 and shall continue in effect until April 26, 20 2025, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this March day of 12, 20 25.

Independent Contractor Signature:

Rebecca Nedden

Title: Assistant Professor of Music /
Wartburg / Conductor

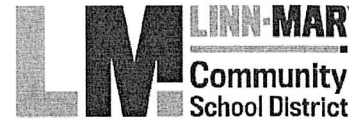
Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

Internal Use Only	Account Code: _____
Business Office: <u>3.25.25</u> Date <u>CA</u> Initial	Board Meeting: _____ Date

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Rachel Peters, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Violin Teaching Artist
2. **GROUP/DEPARTMENT WORKING WITH:** Music - Orchestra
3. **AMOUNT OF PAYMENT:** \$55 per hour

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on December 31, 2025, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on ~~January 5~~ April 1, 20 25 and shall continue in effect until ~~December 31~~ June 1, 20 25, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 3rd day of February, 20 25.

Independent Contractor Signature:



Title: Rachel Peters

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

<i>Internal Use Only</i>		Account Code: _____	
Business Office: <u>3.10.25</u>	Date: <u>CA</u>	Initial: _____	Board Meeting: _____ Date



Independent Contractor Agreement

Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Julia Sakarova, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Coachings and Sectional Work
2. **GROUP/DEPARTMENT WORKING WITH:** LMHS Orchestra
3. **AMOUNT OF PAYMENT:** amount not to exceed \$2,000.00

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on June 2025, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on April 1, 20²⁵ and shall continue in effect until June 1, 20²⁵, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 27 day of January, 2025.

Independent Contractor Signature:

Linn-Mar CSD Representative Signature:



 Title: Concertmaster,
Orchestra Iowa

 Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

Internal Use Only	Account Code: _____
Business Office: <u>3.10.25</u> Date <u>CAA</u> Initial	Board Meeting: _____ Date



Excursions and Trips Request Form

Code 603.3-R2

Date Request Received by CFO/COO: 2/24/25 (SD)

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized.

Overnight excursions/trips require prior approval of the building administrator, the superintendent or designee, and the Board of Directors. In authorizing excursions/trips, the building principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

The request will include:

- ✓ Rationale for the excursion/trip including the purpose and objectives
- ✓ Clarification if request is dependent upon pre-qualifying for event
- ✓ Detailed plans for student supervision
- ✓ Proposed itinerary
- ✓ Cost and source of funding
- ✓ Number of student participants
- ✓ Copy of required participation paperwork

1. Within three weeks of the completion of the excursion/trip the sponsor shall submit a written summary of the event to the building principal.
2. The building will be responsible for obtaining a substitute teacher if one is needed.
3. Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

Excursion/Trip Criteria: The following checklist must be signed and submitted to the Chief Financial/Operating Officer with required documentation not less than four weeks prior to the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: FBLA Submitted by: Debb Schultz
(Examples: Robotics, FBLA, etc.) (Name)

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	✓
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	✓
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	✓
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	✓
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	✓
Common Experience	<i>Recommended</i>	This excursion/trip is a common experience that all students at this grade level or activity group should have.	✓
Multi-disciplinary	<i>Recommended</i>	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	✓
Building Principal Approval	<u>Zach Moxley</u>		Date <u>2/19/25</u>
Chief Financial/Operating Officer Approval	<u>Debb Schultz</u>		Date <u>2-24-25</u>
Board of Directors Approval			Date

Overnight Field Trip Request Form

Linn-Mar Future Business Leaders of America
to attend and compete at the FBLA State Leadership Conference
March 31-April 1, 2025
DoubleTree by Hilton Cedar Rapids Convention Complex
350 First Avenue Northeast, Cedar Rapids, IA, 52401

Purpose: What is the purpose of this field trip/work site visit?

This conference is the culmination of the work, learning and experience of the students in FBLA. Students compete in events against other state chapters to become eligible to advance and compete at the National FBLA Conference. This event will allow students to showcase their ability in many areas of business and highlight the learning that has occurred in a combination of classes, conferences, and experiences in our high school. Students will also represent the local Linn-Mar Chapter and Iowa State Chapter during State voting sessions.

Pre-Planning: How are you planning to maximize the learning experiences of students on this field trip/work site visit?

The experiences in their core and elective classes, along with the regular meetings in FBLA and other conferences, will be good preparation for the skills necessary to do well at the conference. We have also provided preparatory sessions in test taking and presentation that will allow our students to excel at the conference. Students have attended many individual sessions and sought out mentor relationships with current or former business owners who have provided valuable insight to evaluate presentations or tests to help them do well in their competitions. The advisers are present at these sessions and have input to help the students achieve to the best of their ability. Students with prejudged projects participated at the FBLA Regional Competition in January. Professional judges provided feedback and suggestions for changes prior to the students' final submission for the State Competition.

Follow-Up: Explain a follow-up plan that will maximize the learning experiences of students on this field trip/work site visit?

Students who attend SLC will share their experiences with membership during the "Membership Drive" in the fall of the next school year. During the State Conference planning, students will share their experiences at SLC with other students who choose to compete in the same event. They pass on their knowledge.

Students will receive their scores/critique from the judges. Students can begin to prepare for competition the following year.

Assessment: How will students be required to demonstrate their understanding of the learning expected from this experience?

Student will compete against other students from across the state. Competitions are scored. Students receive their scores and explanation of that grade in writing from the judges. Students who place in the top six are recognized during the Awards Ceremony and advance to national competition.

Funding: Describe your sources of funding that meets both Department of Education and District guidelines.

Proceeds from working Iowa Hawkeye Football concessions and Aramark events contribute to funding the conference. Students will be responsible for the cost of shirts, meals and activities.

Common Experience: What are the benefits of this field trip/work site visit that ensure all students at this grade level/activity will have the experience they should?

All students are competing in events in which they have interest, knowledge, experience and learning from life and school. They get to experience "real life" situations that will better prepare them for the business world. They also will participate in the election and installation of the Iowa FBLA State Officers.

Multi-Disciplinary: Address how this field trip/work site visit will address more than one curricular area and how it offers the opportunity for curriculum integration.

Students will be able to use verbal and written skills developed in other disciplines to help in competing in their events. Many of the skills learned in their Math and English classes will help in producing quality work. Experiences in leadership roles for other organizations will also benefit them in their efforts.

Overnight Accommodations

DoubleTree by Hilton Cedar Rapids Convention Complex

350 First Avenue Northeast

Cedar Rapids, IA, 52401

March 30-April 1, 2025 (2 nights) \$174.00 per night x 13 rooms x 2 nights=\$4,524.00 Total Cost:

Mode of Transportation

Linn-Mar FBLA will request Linn-Mar transportation from the high school to downtown Cedar Rapids, IA and the return trip.

Special Approval for Adviser's Meal Expense since the conference is located in Cedar Rapids, IA.

Conference Expenses Per Person \$218.10

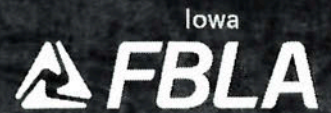
Conference registration, payable to FBLA-PBL 37 Students/3 Advisers x \$105= \$4,200.00

Lodging \$174 x 13 x 2 = \$4,524.00

Total Expense: \$8,724.00



STATE LEADERSHIP CONFERENCE



CEDAR RAPIDS | MARCH 30-APRIL 1, 2025

Sunday, March 30, 2025

Headquarters.....	All Day
Registration by Appointment.....	8 AM - 11 AM
Registration.....	11 AM - 12 PM
The FBLA Store.....	11 AM - 8 PM
Leadership Lounge.....	12 PM - 7 PM
Competitive Events.....	1 PM - 5 PM
Adviser Meeting.....	2 PM - 3 PM
First Year & New Member Social.....	3 PM - 4 PM
Senior Social (<i>Treats provided to Senior class</i>).....	4 PM - 5 PM
Opening Pre-session.....	5 PM - 6 PM
Opening Session.....	6 PM - 7:15 PM
Entertainment - Hypnotist.....	7:30 - 8:45 PM
Curfew.....	11:30 PM

Monday, March 31, 2025

Headquarters.....	All Day
The FBLA Store.....	8 AM - 5 PM
Business Session.....	8:15 AM - 9 AM
Leadership Lounge.....	9 AM - 5 PM
Junior Breakfast (<i>Pastries provided to Junior class</i>).....	10 AM - 11 AM
Business & Career Fair (Exhibitors).....	11 AM - 3 PM
Competitive Events.....	9 AM - 6 PM
Workshops.....	9 AM - 4 PM
Lunch (<i>Complimentary lunch to all Attendees</i>).....	11:30 AM - 1:30 PM
NLC 2025 Meeting.....	3 PM - 4 PM
Experience Cedar Rapids.....	5 PM - 11 PM
Social Activity.....	8:00 PM - 10 PM
Curfew.....	11:30 PM

Tuesday, April 1, 2025

Headquarters.....	All Day
The FBLA Store.....	8 AM - 1 PM
Relay Events.....	8 AM - 9 AM
Community Service Project.....	8 AM - 9 AM
Gold Chapter Reception (<i>Complimentary pastries provided</i>).....	8 AM - 9 AM
Pre-session Awards of Excellence Session.....	9 AM - 9:30 AM
Awards of Excellence Session.....	9:30 AM - 1 PM

*Tentative schedule as of January 1, 2025, subject to change.
Please refer to the conference program for the official schedule.*



Excursions and Trips Request Form

Code 603.3-E

Date Request Received by CFO/COO: 2/26/25 (SD)

A written request for overnight excursions/trips must be submitted to the Chief Financial/Operating Officer **NOT LESS THAN FOUR WEEKS PRIOR TO THE PROPOSED EXCURSION/TRIP AND PRIOR TO ANY TRAVEL ARRANGEMENTS BEING FINALIZED.**

Overnight excursions/trips require prior approval of the building administrator, the superintendent [or designee], and the school board. In authorizing excursions/trips, the building principal will consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent including the participation of the membership of the regular activity group. Students who have graduated may not participate in school sponsored excursions/trips unless the event is sanctioned by the state athletic associations.

THE REQUEST WILL INCLUDE:

- a. Rationale for the excursion/trip including the purpose and objectives
 - b. Clarification if request is dependent upon pre-qualifying for event
 - c. Detailed plans for student supervision
 - d. Proposed itinerary
 - e. Cost and source of funding
 - f. Number of student participants
 - g. Copy of required participation paperwork
- Within three weeks of the completion of the excursion/trip the sponsor will submit a written summary of the event to the building principal.
 - The building will be responsible for obtaining a substitute teacher if one is needed.
 - Students eligible for a fee waiver will be covered through contingency/discretionary funds as appropriate.

EXCURSION/TRIP CRITERIA: The following checklist ***MUST BE*** signed and submitted to the Chief Financial/Operating Officer with required documentation ***NOT LESS THAN 4 WEEKS PRIOR TO*** the proposed excursion/trip and prior to any travel arrangements being finalized:

Group: Model United Nations Submitted by: Hank Gehrls
 (Examples: Robotics, FBLA, etc.) (Name)

Criteria		Description	Provided
Purpose	Required	Purpose of excursion/trip is clearly defined and ". . . is a vital part of the curriculum or current activity." Reference Board Policy 603.3.	✓
Pre-Planning	Required	Evidence of pre-planning that will maximize the learning experiences of students on this excursion/trip. (Dates, location, number of student participants, plan for supervision, proposed itinerary, hotel, cost/budget source, required participation paperwork, clarification if request is dependent upon pre-qualifying for an event, etc.)	✓
Follow-Up	Required	Evidence of planning for follow-up in order to maximize the learning experiences of students on this excursion/trip.	✓
Assessment	Required	Evidence that students will be required to demonstrate their understanding of the learning expected from this experience.	✓
Funding	Required	Source of funding has been determined that meets Department of Education and district guidelines. Reference Board Policy 603.3.	✓
Common Experience	<i>Recommended</i>	This excursion/trip is a common experience that all students at this grade level or activity group should have.	✓
Multi-disciplinary	<i>Recommended</i>	This excursion/trip addresses more than one curricular area and offers the opportunity for curriculum integration.	
Building Principal Approval		<u>Zach [Signature]</u>	Date <u>2/24/25</u>
Chief Financial/Operating Officer Approval		<u>[Signature]</u>	Date <u>2/27/25</u>
Board of Directors Approval			Date

Linn-Mar Model UN April 3 and 4 @ Iowa High School Model UN Spring Conference (UNI)

Purpose: Students will be attending the annual Model UN Spring Conference at the University of Northern Iowa. Thirty-six Linn-Mar students will be attending along with students from across the state in multiple school districts.

Pre-Planning: For this year's conference Linn-Mar will be representing the United Kingdom, The Netherlands, Romania and Singapore. Students will be calculating the positions of their assigned countries and will represent those at the conference by offering debate on topics from the position of their country. Those topics and committees are in an attached document. In an effort to have students understand the positions of their country, they will write position papers about their topics that correlate to the positions held by their country.

Follow-Up: Students will debrief the activity at our weekly Model UN meeting discussing the survey that is addressed in the Assessment portion of this document.

Assessment: See attached survey.

Funding: We have \$1000 dollars in our Model UN account. This will be paying for our conference fees (attached) and the lions share of hotel room cost. Students will be paying for their meals and the overage on hotel rooms. Minus the meal cost, students will pay no more than \$25.00 for this conference.

Conference Cost:

Required: Delegation Fee (Per Country Assigned)	\$40.00
Required: Delegate Fee (Per Student)	\$10.00

Accommodations: **Cost \$114 per room at the Holiday Inn in Cedar Falls.**
7400 Hudson Road, Cedar Falls Iowa

Common Experience: The overall benefit of this activity is to involve the students in working to find solutions to global problems. In doing so, the students experience the activity through the lens of another country while working together with students from all over the state of Iowa.

Multi-Disciplinary: This activity has incorporated not only social studies content but also utilization of writing a position paper as well as debate skills. Students will also develop an understanding of parliamentary procedure

Transportation: Acquired through the Linn-Mar Transportation Department.

Itinerary: The Itinerary has not yet been made available by the hosting organization. Typically, conference begins with an opening ceremony at 10:00 AM on Friday. After that students are in their committees until 5:00. Dinner from 5:00-7:00 and students are then back in their committees until 9:00. At 9:00 the UNI secretariat hosts a festival for students. 11:00 return to hotel. Conference resumes around 9:00 Am the next morning and students are in Committee until around 2:00. Closing ceremony is at 2:00 where "Outstanding Delegates" are recognized. Here is a link to where this will be posted:
<https://sites.google.com/site/ihsmun0uni/clients/conference-schedule>

School Finance Report February 29, 2024

67% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$71,715,574			\$5,484,290	\$5,375,566	\$33,740,147	47.0%		\$37,975,427		
2) Support Services(2000-2999)	\$34,446,929			\$2,370,153	\$2,724,623	\$19,601,078	56.9%		\$14,845,851		
3) Non-Instructional(3000-3999)	\$5,195,434			\$349,082	\$405,487	\$2,473,950	47.6%		\$2,721,484		
4) Other Expenditures((4000-6100)	\$28,622,071			\$1,230,405	\$1,942,631	\$12,392,857	43.3%		\$16,229,214		
5) Interfund Transfers	\$9,139,607			\$656,909	\$656,909	\$5,255,269	57.5%		\$3,884,338		
Total	\$149,119,615			\$10,090,838	\$11,105,215	\$73,463,301	49.3%		\$75,656,314		
Operating Fund-10	\$104,275,199	\$7,069,549	\$57,991,408	\$8,054,330	\$8,269,494	\$52,879,749	50.7%		51,395,450	5,111,659	12,181,208
Activity-21	\$1,050,000	\$854,019	\$738,301	\$82,929	\$90,934	\$637,855	60.7%		412,145	100,446	954,465
Management-22	\$2,013,202	\$2,308,570	\$834,015	\$1,672	\$1,000	\$1,839,535	91.4%		173,667	(1,005,519)	1,303,050
PERL-24	\$503,663	\$122,738	\$189,305	\$4,413	\$11,286	\$230,842	45.8%		272,821	(41,537)	81,201
SAVE-33	\$10,862,141	\$5,742,146	\$6,411,239	\$792,931	\$1,887,288	\$7,219,123	66.5%		3,643,018	(807,885)	4,934,261
Other Capital Projects-31, 32, 35	\$10,750,000	\$14,530,980	\$31,132	\$671,981	\$331,027	\$4,279,991	39.8%		6,470,009	(4,248,859)	10,282,121
PPEL-36	\$5,431,703	\$4,559,679	\$3,360,627	\$135,201	\$109,681	\$1,602,791	29.5%		3,828,912	1,757,836	6,317,515
Debt Service-40	\$9,125,707	\$347,991	\$3,112,549	\$0	\$0	\$2,313,237	25.3%		6,812,470	799,313	1,147,304
Nutrition-61	\$4,648,000	\$3,104,643	\$2,203,192	\$323,055	\$380,504	\$2,215,914	47.7%		2,432,086	(12,722)	3,091,921
Aquatic Center-65	\$410,000	\$294,394	\$202,133	\$20,984	\$22,070	\$203,359	49.6%		206,641	(1,226)	293,168
Student Store-68	\$50,000	\$26,950	\$41,093	\$3,341	\$1,930	\$40,906	81.8%		9,094	187	27,137
Total	\$149,119,615	\$38,961,658	\$75,114,994	\$10,090,838	\$11,105,215	\$73,463,301	49.3%		75,656,314	1,651,693	40,613,351

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2023-2024

Date Range: 07/01/2023 - 02/29/2024

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.111001	ISJIT-General Fund	3,054,067.04	5,117,226.50	13,082.49	8,158,211.05
10.0001.0000.000.0000.101000	CASH IN BANK	4,639,859.26	76,395,566.30	80,397,089.16	638,336.40
10.0002.0000.000.0000.101000	CASH IN BANK	5,144.68	23,898.67	23,867.10	5,176.25
21.0000.0000.000.0000.111001	ISJIT - Student Activity	0.00	909,265.48	0.00	909,265.48
21.0000.0000.000.0000.111011	1.555 RESERVE CD	0.00	408.00	408.00	0.00
21.0001.0000.000.0000.101000	CASH IN BANK	1.00	88,952.47	88,952.47	1.00
21.0002.0000.000.0000.101000	CASH IN BANK	858,359.65	3,280,051.36	4,089,272.69	49,138.32
22.0000.0000.000.0000.111001	ISJIT - Management	0.00	757,721.28	0.00	757,721.28
22.0006.0000.000.0000.101000	CASH IN BANK	2,302,092.46	858,053.94	2,614,817.65	545,328.75
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	28,521.31	28,521.31	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	165,083.84	190,375.39	247,205.14	108,254.09
33.0003.0000.000.0000.101000	CASH IN BANK	5,134,851.29	7,141,757.01	7,223,434.13	5,053,174.17
35.0003.0000.000.0000.101000	CASH IN BANK	109,897.32	13,032,946.97	8,109,409.90	5,033,434.39
35.0008.0000.000.0000.101000	CASH IN BANK	133.62	0.04	133.66	0.00
36.0003.0000.000.0000.101000	CASH IN BANK	4,974,699.14	3,375,516.48	2,029,409.82	6,320,805.80
40.0003.0000.000.0000.101000	CASH IN BANK	330,487.30	8,385,322.61	2,313,236.67	6,402,573.24
61.0000.0000.000.0000.111001	ISJIT - Nutrition	0.00	2,525,737.41	0.00	2,525,737.41
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,707,454.22	1,707,454.22	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	3,221,671.90	2,878,137.92	5,125,199.74	974,610.08
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	211,216.40	211,216.40	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	371,671.34	207,861.25	268,049.98	311,482.61
68.0002.0000.000.0000.101000	CASH IN BANK	26,949.64	41,278.45	41,091.42	27,136.67
		25,194,969.48	127,157,269.46	114,531,851.95	37,820,386.99

End of Report

School Finance Report February 28, 2025

67% of the School Year Complete

	Current Budget	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$71,955,000			\$5,534,742	\$5,172,045	\$34,137,141	47.4%		\$37,817,859		
2) Support Services(2000-2999)	\$34,849,700			\$2,913,364	\$2,961,343	\$20,660,123	59.3%		\$14,189,577		
3) Non-Instructional(3000-3999)	\$5,207,500			\$395,879	\$407,339	\$2,514,152	48.3%		\$2,693,348		
4) Other Expenditures((4000-6100)	\$28,110,865			\$2,188,933	\$376,589	\$18,649,495	66.3%		\$9,461,370		
5) Interfund Transfers (000910)	\$8,820,274			\$621,472	\$621,472	\$5,671,776	64.3%		\$3,148,498		
Total	\$148,943,339			\$11,654,391	\$9,538,788	\$81,632,686	54.8%		\$67,310,653		
Operating Fund-10	\$102,500,000	\$7,108,796	\$59,212,414	\$8,253,239	\$8,070,161	\$52,858,071	51.6%		49,641,929	6,354,343	13,463,139
Activity-21	\$1,100,000	\$1,004,117	\$765,769	\$99,701	\$136,959	\$773,980	70.4%		326,020	(8,210)	995,907
Management-22	\$2,800,000	\$2,014,469	\$1,358,888	\$6,566	\$1,050	\$2,811,882	100.4%		(11,882)	(1,452,994)	561,476
PERL-24	\$248,000	\$37,667	\$213,874	\$11,843	\$12,298	\$86,441	34.9%		161,559	127,433	165,100
SAVE-33	\$13,562,000	\$19,890,609	\$7,182,949	\$2,336,652	\$658,906	\$14,100,204	104.0%		(538,204)	(6,917,255)	12,973,354
Other Capital Projects-31, 32, 35	\$4,116,000	\$6,493,636	\$230,686	\$89,564	\$36,900	\$3,649,076	88.7%		466,924	(3,418,391)	3,075,246
PPEL-36	\$4,931,663	\$6,280,709	\$2,766,080	\$453,771	\$208,349	\$2,507,923	50.9%		2,423,740	258,157	6,538,866
Debt Service-40	\$15,125,676	\$542,598	\$3,035,468	\$0	\$0	\$2,295,827	15.2%		12,829,849	739,641	1,282,239
Nutrition-61	\$4,100,000	\$3,184,707	\$1,880,995	\$366,488	\$378,293	\$2,270,253	55.4%		1,829,747	(389,258)	2,795,449
Aquatic Center-65	\$410,000	\$276,646	\$206,043	\$35,064	\$32,774	\$247,755	60.4%		162,245	(41,712)	234,934
Student Store-68	\$50,000	\$33,225	\$32,529	\$1,503	\$3,099	\$31,275	62.5%		18,725	1,254	34,479
Total	\$148,943,339	\$46,867,180	\$76,885,695	\$11,654,391	\$9,538,788	\$81,632,686	54.8%		67,310,653	(4,746,991)	42,120,189

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2024-2025

Date Range: 07/01/2024 - 02/28/2025

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0000.0000.000.0000.101000	CASH IN BANK	0.00	250.00	250.00	0.00
10.0000.0000.000.0000.111001	ISJIT-General Fund	13,410,150.20	18,921,616.96	19,960,920.42	12,370,846.74
10.0001.0000.000.0000.101000	CASH IN BANK	21,500.12	91,463,935.89	90,757,394.22	728,041.79
10.0002.0000.000.0000.101000	CASH IN BANK	5,201.98	18.27	0.00	5,220.25
10.0005.0000.000.0000.101000	CASH IN BANK	0.00	50.00	50.00	0.00
21.0000.0000.000.0000.111001	ISJIT - Student Activity	924,741.34	1,254,600.15	924,741.34	1,254,600.15
21.0001.0000.000.0000.101000	CASH IN BANK	0.00	91,312.33	91,312.33	0.00
21.0002.0000.000.0000.101000	CASH IN BANK	72,326.35	3,304,498.69	3,630,413.32	(253,588.28)
21.0004.0000.000.0000.101000	CASH IN BANK	0.00	3,942.81	3,942.81	0.00
22.0000.0000.000.0000.111001	ISJIT - Management	770,617.78	404,501.41	771,366.46	403,752.73
22.0006.0000.000.0000.101000	CASH IN BANK	1,133,619.80	2,959,531.79	3,935,428.77	157,722.82
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	30,232.30	30,232.30	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	191,997.32	214,562.20	230,611.13	175,948.39
33.0003.0000.000.0000.101000	CASH IN BANK	5,331,284.43	16,577,383.24	14,758,241.42	7,150,426.25
35.0003.0000.000.0000.101000	CASH IN BANK	611,705.91	5,449,235.62	6,065,725.94	(4,784.41)
36.0003.0000.000.0000.101000	CASH IN BANK	6,764,579.40	2,821,533.57	3,025,471.01	6,560,641.96
40.0003.0000.000.0000.101000	CASH IN BANK	532,204.24	8,018,237.65	2,296,427.12	6,254,014.77
61.0000.0000.000.0000.111001	ISJIT - Nutrition	2,568,726.02	79,377.00	0.00	2,648,103.02
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	1,572,474.24	1,572,474.24	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	646,462.70	2,586,345.59	2,552,783.91	680,024.38
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	267,873.95	267,873.95	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	402,746.45	223,901.69	325,701.55	300,946.59
65.0004.0000.000.0000.101000	CASH IN BANK	0.00	17,048.07	17,048.07	0.00
68.0002.0000.000.0000.101000	CASH IN BANK	30,350.76	33,154.60	31,900.53	31,604.83
		33,418,214.80	156,295,618.02	151,250,310.84	38,463,521.98

End of Report