

## ACRONYMS:

- ADA – Americans with Disabilities Act
- AER – Attendance Exception Request
- AYP – Annual Yearly Progress
- CAFR – Certified Annual Financial Report
- CPI – Competent Private Instruction
- CSD – Community School District
- CSIP – Comprehensive School Improvement Plan
- CTE – Career & Technical Education Advisory
- DEI – Diversity/Equity/Inclusion Committee
- DIBELS – Dynamic Indicators of Early Literacy Skills
- EC – Early Childhood
- ECBP – Early Childhood Blended Program
- ECSE – Early Childhood Special Education
- EEO – Equal Employment Opportunity
- ELL – English Language Learner
- ELP – Extended Learning Program
- ESL – English Second Language
- ESY – Extended School Year
- F/AC – Finance/Audit Committee
- FAST – Formative Assessment System for Teachers
- FERPA – Family Education Rights and Privacy Act
- GWAEA – Grant Wood Area Education Agency
- HR – Human Resources
- IAC – Iowa Administrative Code
- IASB – Iowa Association of School Boards
- IASBO – Iowa Association of School Business Officials
- IDEA – Individuals with Disabilities Education Act
- IEP – Individualized Education Program
- IHP – Individualized Healthcare Plan
- IDOE/IDE/DE – Iowa Department of Education
- IPERS – Iowa Public Employees Retirement System
- ISASP – Iowa Statewide Assessment of Student Progress
- LMCSD – Linn-Mar Community School District
- LMEA – Linn-Mar Education Association (Certified teachers)
- LMSA – Linn-Mar Service Association (O&M staff, bus drivers, custodians, etc.)
- LMSEAA – Linn-Mar Secretarial & Educational Assistant Association
- MIIP – Metro Inter-Agency Insurance Program
- MTSS – Multi-Tiered System of Supports (replaced RTI)
- NSBA – National School Board Association
- O&M – Operations & Maintenance
- OE – Open Enrollment
- OCM – Olweus Classroom Meeting
- PBIS – Positive Behavior Interventions and Supports
- PLC – Professional Learning Community
- PLTW – Project Lead The Way
- PO – Purchase Order
- PPEL – Property Plant and Equipment Levy

- PSEO – Post Secondary Enrollment Options
- PTNS – Part-Time Nutrition Services
- RTI – Response To Intervention
- SAI – School Administrators of Iowa
- SEMS – Substitute Employee Management System (for GWAEA)
- SIAC – School Improvement Advisory Committee
- SpEd – Special Education
- SSA – Supplemental State Aid
- STEM – Science, Technology, Engineering, & Mathematics
- TAG – Talented and Gifted
- T&L – Teaching & Learning
- TIC – Technology Integration Coach
- TL – Teacher Leadership
- TOSA – Teacher On Special Assignment
- TQSA – Teacher Quality Student Achievement
- UEN – Urban Education Network
- VAA – Venture Academics Advisory

**BUILDING ABBREVIATIONS:**

- AC – Aquatic Center
- BP – Boulder Peak Intermediate School
- BW – Bowman Woods Elementary
- EH – Echo Hill Elementary
- EX – Excelsior Middle School
- HP – Hazel Point Intermediate School
- HS (and LMHS) – Linn-Mar High School
- IC – Indian Creek Elementary
- LG – Linn Grove Elementary
- LRC – Learning Resource Center
- NE – Novak Elementary
- NS – Nutrition Services
- O&M – Operations & Maintenance Department
- OR – Oak Ridge Middle School
- SC – Success Center
- TR – Transportation Department
- WE – Wilkins Elementary
- WF – Westfield Elementary